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THE DEPARTMENT OF MANAGEMENT STUDIES CAVE HILL CAMPUS

Academic Year 2008/2009

WELCOME

I warmly welcome both returning and new students to the Department of Management Studies. My colleagues and I extend best wishes to you for a pleasant, productive and rewarding year as you either continue or embark on your respective programmes of study at the University of the West Indies, Cave Hill Campus.

This brochure introduces you to members of the faculty and the secretariat, draws attention to important events during the academic year, and provides information about the structure of the different degree programmes offered by the Department of Management Studies.

Please do not hesitate to consult with the Departmental Office, Head of Department or other members of the Faculty about any aspect of your programme or university procedures about which you are not clear.

My sincere hope is that you will receive from the administrative and academic community the encouragement, assistance and support that will strengthen your resolve to strive for excellence and to become fully integrated within the university community.

My best wishes for a successful and enjoyable year.

*C. Justin Robinson, Ph.D.
Head, Department of Management Studies*

DEPARTMENTAL STAFF

C. JUSTIN ROBINSON

Justin Robinson is the Head of the Department of Management Studies. He holds a B.Sc in Management Studies (First Class Honours) (UWI), an M.Sc. in Finance and Econometrics (Florida International University) and a Ph.D (Manchester). He joined the Department as a Temporary Lecturer in 1992 and is now a Lecturer in Management. Dr. Robinson's research interests are **corporate financial management, derivatives, investments, risk management and financial market efficiency**. He has published on these subjects in a number of international journals.

PHILMORE ALLEYNE

Philmore Alleyne holds a B.Sc. in Accounting (UWI) and the ACCA. A Chartered Accountant (FCA) by profession, and a Fellow of the Association of Certified and Chartered Accountants (FCCA) in the UK, he has worked as an Audit Manager in the Accounting and Auditing profession for many years. He brings a wealth of practical experience to the classroom. He also holds an MBA from Oxford Brookes University in the UK. Mr. Alleyne is currently pursuing his Ph.D. at the University of Bradford in the area of ethics. His current research interests are the **tax reform process, auditing, ethical decision making and human resource management**.

JULIETTE BRATHWAITE

Juliette Brathwaite holds a B.A. (Honours) Business Studies (University of Huddersfield, U.K.), the Diploma in Education - Business (UWI and ETTC), a Postgraduate Certificate in Adult Education (UWI), MEd. Educational Administration and Management (Leeds) and M.Sc. Project Management and Evaluation (UWI). She has been employed in the UK and in Barbados. Ms. Brathwaite has worked at the Barbados Community College and as a member of faculty at the Samuel Jackman Prescod Polytechnic - teaching for over 15 years and as Head of Division, Business Studies for over three years. She joined the Department in 2006 as Lecturer in Project Management. Her research interests are in **Project Management and Evaluation; International Business Administration and Development; Organisation governance, policy, strategy, analysis and design**. She recently contributed Chapter 7 in the book *Managing and Evaluating Projects* as part of Caribbean research on project management and evaluation.

JOHN BURNETT

John Burnett holds a B.Sc. in Accounting (UWI) and an MBA (St. Mary's University). He is a member of the Institute of Management Accountants and is a Certified Management Accountant (CMA). He has been a Part-Time Lecturer and Tutor in the Department since 2000 and was appointed Temporary Lecturer in 2005. Mr. Burnett has worked in both the public and private sectors for more than 10 years. His research interests include **management accounting practices in the region and accounting and subalternity**.

DONLEY CARRINGTON

Donley Carrington holds a B.Sc. in Accounting (First Class Honours) (UWI), an MBA (Iowa State University) and the CMA from the Institute of Management Accountants (USA). He joined the Department of Management Studies in 1994 as a Temporary Lecturer in Accounting after teaching at Eilerslie Secondary School for over 14 years. Mr. Carrington is an Erdiston-trained teacher. He was appointed Lecturer in Accounting in July 1997. Mr. Carrington has worked with non-profit organisations in developing accounting systems. Mr. Carrington commenced his Ph.D. at the University of Hull in September 2005. His research interests are **costing systems, accounting information systems and human resource accounting**.

ROBERTINE CHADERTON holds a B.Sc. in Mathematics and Physics (UWI), a B.Commerce (Special Honours) (University of Windsor, Canada) and a Ph.D. (Manchester University) as well as being a Fellow of the Association of Chartered Certified Accountants (FCCA) in the U.K. She had a long stint with the Department of Management Studies as Lecturer and Senior Lecturer in Accounting before returning to the accounting/banking community and the private sector. Dr. Chaderton is the author of **Regulatory Framework of Accounting in Barbados (1986), The Failure of Barbadian Businesses in the 1980s: Lessons for the Decade of the 90s (1993) and Managing Your Money: The Caribbean Person's Guide to Financial Independence (2000)**. In 2004, as part of its centenary activities, the ACCA recognized Dr. Chaderton as one of its top 100 members worldwide for her contribution to the profession. She rejoined the Department in January 2008. Her research interests include **International Financial Reporting Standards, internal auditing and corporate governance in financial institutions**.

WAYNE CHARLES-SOVERALL

Wayne Charles-Soverall has a B.A in Psychology (Pace University), M.A. in Political Science (Brooklyn College) and Ph.D. in Political Science (UWI). Prior to joining UWI in August 2006, he helped coordinate the Government of Barbados' two major programme initiatives: *public sector strategic planning and performance review and development system*. He brings the wealth of 20 years public sector knowledge and experience to public management theory and practice. His teaching and research interests include public management, organizational behaviour, corporate social responsibility practice, public policy, and social equity and human development. He coauthored **Doing Projects** (2000) and **Managing and Evaluating Projects** (2003). He also published several papers on the issues of strategic planning, organizational development, performance management, and public management.

AKHENTOOLOVE CORBIN

Akhentoolove Corbin holds a B.Sc. in Management (UWI) and an M.Sc. (Distinction) from the London School of Economics (LSE). He is currently enrolled in a research Ph.D. programme at UWI. He is a Temporary Lecturer in the Department. Mr. Corbin is a Human Resource Management specialist who has worked and consulted in both private and public sector organizations over the past 15 years. His research interests are **human resource management, leadership and service quality management**. Akhentoolove loves teaching using the case method and student-centred learning strategies.

GLENDA GAY

Glenda Gay holds a B.Sc. (Honours) in Computer Science (UWI), M.Sc. in Computer Information Systems (Nova Southeastern University), and is currently pursuing doctoral studies in Information Systems at Nova Southeastern University. Mrs. Gay teaches Microcomputer Applications for Business and Management Information Systems courses in the department. She has published an Information Technology text for Caribbean students with Oxford University Press, and has also written Study Guides in Computer Science for CXC, as well as course material for UWI Distance Education. Her research interests are in Information Technology and Information Systems.

DION GREENIDGE

Dion Greenidge holds a B.A. (Honours) in Psychology (UWI) and an M.Sc. in Work and Organisational Psychology (Institute of Work, Health and Organisations, University of Nottingham). He is currently pursuing his Ph.D. at the Institute of Work, Health and Organisations, University of Nottingham. Mr. Greenidge joined the Department as a Research Assistant in 2003 and held that position until proceeding to pursue his Masters. He rejoined the Department as Teaching Assistant in September 2006. He has been involved in a number of academic and industry-related research projects and has presented work at regional and international conferences. His research interests are **the structure and measurement of personality and other individual difference variables, and employee job performance constructs - task performance, contextual performance, and counterproductive work behaviours**.

CRISTINA JONSSON

Cristina Jönsson joined the Department in 2003. She holds a Masters degree in Tourism Management from Griffith University (Australia) and B.Sc. degrees from Oxford Brookes University (UK) and Griffith University. Ms. Jönsson is a native of Sweden. Prior to joining UWI, she was a regional tourism development manager in Sweden working on various projects from ecotourism development to regional branding and marketing. She is well traveled and has lived, as well as worked in the tourism industry around the world. Ms. Jönsson has worked and consulted in both private and public sector organizations in countries such as Brazil and Sweden. She speaks seven languages and as a polyglot she has added richly to international projects through translation, interpretation and cross cultural communication. Her major areas of research include **sustainable tourism, tourism planning and development, disaster management and tourism motivation**.

JAMAL KHAN

Jamal Khan holds a B.A and an MA (Dacca) and an MPA and Ph.D. (Cincinnati). Professor Khan has written extensively in international journals such as Administrative Science Review, Public Administration Review, Management Development, International Journal of Public Sector Management, Project Management Quarterly and Bangladesh Journal of Public Administration. His publications include **Development Administration: Field Research in Barbados** (1976), **Managing Development: Theory and Practice** (1978), **Public Management: The Eastern Caribbean Experience** (1982, 1987), **The Context of Film as an**

Art-Form (1982), **Doing Projects** (with W. Soverall) (2000), and **Managing and Evaluating Projects** (2003) (with Frank Alleyne and Wayne Soverall). He has provided consulting service to regional institutions in the area of policy making, programme management, and development planning. His teaching research interests are **development management, public sector management techniques, policy analysis and project management.**

JOSEANN KNIGHT

Joseann Knight holds a B.Sc in **Management** (First Class Honours) (UWI) and an MBA (Florida) with concentrations in Entrepreneurship and Marketing. Prior to joining the Department, Mrs. Knight worked as a Management Consultant with David Shorey and Co. She is currently enrolled in a research Ph.D. programme at UWI. During the academic year 2004-2005, Mrs. Knight was attached to the University of Warwick under a Commonwealth Split-Site Scholarship. Her research interests are in the areas of **international marketing and entrepreneurship.**

SONIA MAHON

Sonia Mahon holds a B.Sc in Natural Sciences (UWI) and an M.Sc in Management Information Systems (Boston University). She joined the Department in 1992 as a Temporary Assistant Lecturer and was on study leave during the 1994/95 academic year. She returned to the Department in 1995 as a Lecturer in Computing. Mrs. Mahon has also been developing several computer training programmes and developing software systems solutions. Her research interests are in **information technology and business information systems.**

WADE MCKENZIE

Wade McKenzie is originally from Canada and joined the Department in January 2007. He received his Ph.D. in Marketing and International Business at the Haskayne School of Business in Calgary. Most recently he was a faculty member at the Tec de Monterrey in Mexico. Dr. McKenzie has worked and studied in Canada, the States, Latin America, Europe and Asia. His international teaching areas are in strategy, marketing and cross-cultural management. His research focuses on **foreign market development strategy and e-business.**

NADINI PERSAUD

Nadini Persaud holds a B.Sc. in Accounting (First Class Honours) (UWI), an M.Sc. in Project Management and Evaluation (Distinction) (UWI), CGA (Gold Award), and a Ph.D. in Evaluation (Western Michigan University). She was a Temporary Lecturer from 2002-2004, but resigned to pursue doctoral studies when she received a Fulbright scholarship. She returned to the Department in August 2007 as a Lecturer in Evaluation. Before commencing employment with UWI, she was employed as a Projects Officer with the Economic, Planning, Project Coordination and Social Policy Development Unit of the Ministry of Finance, Planning and Development in St. Vincent and the Grenadines. Her research interests are **project evaluation, checklist methodologies, cost analysis, and project management.**

PAUL POUNDER

Paul Pounder holds a BBA in Entrepreneurial Studies (Honours) (Brock University) and a Ph.D. in Manufacturing and Mechanical Engineering (University of Birmingham). Before joining the Department in 2005, Dr. Pounder was a Business Development Officer/Coordinator - Innovation Support Programme at the Barbados Investment and Development Corporation for six years. Dr. Pounder taught Business Entrepreneurship at the Barbados Community College in the B.Ed. Programme from 2004-2005. He has provided consulting services to Local, Regional and International organizations in the following areas of research: **small and medium-sized enterprises, operations management and project management.**

BETTY JANE PUNNETT

Betty Jane Punnett joined the Department in 1999 as Professor in Management and International Business. She holds the B.A in English (McGill), M.B.A. in Personnel (Marist College) and the Ph.D. in International Business/Organisational Behaviour (NYU). Professor Punnett was Professor of International Business and Organisational Management at the Mona Institute of Business from 1997-1999, and prior to that served for many years at the University of Windsor in Canada. She has held visiting appointments at universities in China, Japan, and Ireland. She has published widely in international journals, has several chapters in books, and has authored/edited six books. She was Director of International Programs, Academy of Management for several years, edited the Academy of International Business' Insights, and serves as a member of the Editorial Board for a number of international journals. Her research interests are

culture and its impact on international management and human resource management.

SHERMA ROBERTS

Sherma Roberts holds a B.A. in History with Social Sciences (UWI), a Postgraduate Diploma in International Relations (UWI), an M.Sc. in Tourism Planning and Development (Distinction) (Surrey) and a Ph.D. in Tourism (Brunel). Dr. Roberts joined the Department in September 2005. Her research interests are varied and include **tourism in developing countries, island tourism, community participation, sustainable tourism development, the development of sustainability indicators, small tourism businesses/entrepreneurship, tourism planning and development and tourism policy.**

AYANNA YOUNG MARSHALL

Ayanna Young Marshall is an Attorney-at-law admitted to practise in Barbados and Guyana. She also holds the M.Sc. degree in International Business (UWI). She joined the Department of Management Studies as Part-Time Lecturer in 2004 and was appointed Lecturer in International Business in August 2006. Ms. Young Marshall has significant international business, trade policy and private sector development experience. She has prepared briefs, opinions, speeches, policy papers, advised and represented private sector interests at international trade negotiations. Prior to joining UWI, she served as Trade Officer at the Barbados Chamber of Commerce and Industry, Deputy Trade Director and International Trade Specialist with the USAID funded Caribbean Trade and Competitiveness Development programme and consulted on various projects in support of regional governments and private sectors in international trade and business related areas. Her research focuses on **economic sectors with foreign exchange earning potential.**

ADMINISTRATIVE STAFF

MONICA SMITH is an Administrative Assistant. She was with the Unit of Administration and Accounting since 1979 before it became the Department of Management Studies three years later. She is responsible for special projects and ensures that workshops and seminars, as well as graduate programmes, run smoothly and effectively. Ms. Smith can direct you to the best person when you call the Department with a particular need. She is the likely person to work on coordinating new projects, and the compilation of reports.

NEILA HINKSON is an Administrative Assistant. She has been with the Department of Management Studies since 1986. She is responsible for the overall smooth operation of the office and is very knowledgeable about the regulations for courses and programmes (prerequisites, etc). She is also usually aware of lecturers' movements (office hours, cancellation of classes, etc). Mrs Hinkson liaises with Administration about room allocations and timetable changes as well as supervises the collection of projects and distribution of handouts for courses.

MARGARET LAMONTAGNE-CHASE, Temporary Stenographer/Clerk, joined the Department in 2003. She is the person you will find at the Department's reception desk and can help anyone visiting the Department find their way around and contact departmental members. Mrs. Lamontagne-Chase assists with the preparation of course materials and the collection of projects and distribution of handouts for courses. She is responsible for compiling information for Book Orders and also answers students' queries.

DEBORAH HOWARD, Temporary Stenographer/Clerk joined the Department in 2005. Miss Howard assists with the preparation and distribution of student handouts, course materials, the collection of projects, and other kinds of student-related activities. She also helps visitors to the Department find their way around and answers students' queries.

PART-TIME STAFF

In addition to the full-time faculty, the Department of Management Studies employs a part-time faculty. It consists of persons who are interested in lecturing and who enrich their teaching by their work experience. Some of the persons listed below provide tutorial assistance while others lecture and are responsible for a course:

1. **ALLEYNE, KERRY-ANN**, B.Sc., M.Sc. (UWI)
2. **SYDNEY ARTHUR**, B.A. (Lond.), M.A. (Westminster), Certificate in Education (Lond.), MIPD
3. **ATLEE BRATHWAITE**, B.Sc., M.A. (McGill), Ph.D. (California)
4. **RYAN BYER**, B.Sc (UWI), M.Sc (UWI)
5. **WINTON CAMPBELL**, B.Sc (UWI), Post-graduate Diploma in Management Studies (UWI), M.Sc (Surrey)
6. **ADRIAN CHRISTIE**, B.Sc. (UWI)
7. **ANTHONY CHRISTIE**, B.Sc. (UWI), CMA
8. **TERROL CUMMINS**, B.Sc. (UWI), M.Sc., ACCA
9. **DWAYNE DEVONISH**, B.Sc. (UWI)
10. **CAROL-LYN EDGHILL**, B.Sc. (UWI), CGA
11. **KENNETH FORDE**, B.Sc. (UWI), M.Sc. (Dundee)
12. **TREVOR FORDE**, B.Sc., M.Sc. (UWI)
13. **ELSON GASKIN**, LL.B. (UWI), Legal Education Certificate (Hugh Wooding Law School)
14. **SONIA GREENIDGE-FRANKLYN**, B.Sc. (UWI), M.A. (Phoenix)

15. **ANGELA HERBERT**, Ph.D. (Strathclyde)
16. **CARVER HINDS**, B.Sc (UWI), CGA, Dip.in Public Sector Accounting and Auditing, CIPFA, (London), Cert. in Information Technology (Connecticut), Cert. in General Management (UWI)
17. **MICHAEL JONES**, B.Sc (UWI) M.Sc. (UWI)
18. **LYSTRA KODILINYE**, LLB (UWI), LLM (London)
19. **ORVILLE LYNCH**, Cert. in Education (Erdiston), B.A. (UWI), M.Sc. (Clemson), Advanced Diploma in Information Technology (BCC)
20. **LAWRENCE NURSE**, B.A. (UWI), M.Sc., Ph.D. (Massachusetts)
21. **JUNIOR SCOTT**, B.Sc (UWI), ACCA
22. **CLEOPATRA THOMPSON**, B.Sc (UWI), ACCA
23. **SUZENA TURTON**, B.Sc. (UWI), ACCA
24. **ALFRED WALKES**, B.Sc (UWI), MPhil (UWI)
25. **DIANA WEEKES-MARSHALL**, B.Sc. (UWI), ACCA
26. **ELSWORTH YOUNG**, BA (UWI), M.Sc. (Univ. of Massachusetts)

IMPORTANT MATTERS

Academic Calendar

SEMESTER I

Semester Begins	August 24, 2008
Registration Week	August 25 - 29, 2008
Teaching Begins	September 1, 2008
Teaching Ends	November 28, 2008
Examinations Begin	December 1, 2008
Examinations End	December 19, 2008
Semester I Ends	December 19, 2008

SEMESTER II

Semester Begins	January 25, 2009
Teaching Begins	January 26, 2009
Teaching Ends	April 24, 2009
Examinations Begin	April 27, 2009
Examinations End	May 15, 2009
Semester II Ends	May 15, 2009

General Useful Information

- The deadline for change of registration of courses is the end of the third week of Semester I and the end of the second week of Semester II. Forms are available in the Department and the Office of the Faculty of Social Sciences.
- New students applying for permission to change degree options/Faculty should do so by the end of third week of Semester II. Change of Option forms are available in the Office of the Faculty of Social Sciences.
- Information concerning due dates of coursework or mid-semester examinations can be obtained by reading the Course Outlines.

- Examination dates will be posted on the University Notice Board in the main lobby.
- Students are urged to read the Faculty Booklet to obtain information regarding procedures for changing degree programmes, number of courses required to complete programmes and procedures re illness before or during an examination.
- Information regarding grievance procedures re examinations can be found in the University's Handbook on Examination Regulations for First Degree, Diploma and Certificates.
- The Department of Management Studies is responsible for all courses designated with the initials "ACCT", "MGMT", "MKTG", "TOUR" and "FINA". This means that you should collect booklists, assignments, handouts, etc. for these courses from this Department and that you deliver assignments etc. for these courses to this Department unless you are directed otherwise by your lecturer/tutor.
- Courses designated with the initials "SOCL", "SOWK", "GOVT" and "PSYC" are the responsibility of the Department of Government, Sociology and Social Work, and courses with the designated initials "ECON" are the responsibility of the Department of Economics.
- Full time students in Level I are expected to attend Day classes when the class is split in two sections and part-time students attend in the Evening.
- Level I students are reminded that for each course, there are two hours of lectures and one hour of tutorials. Copy only relevant information from the master timetable.

KEY SUPPORT SERVICES

Student Services - Health, fees, housing, etc.

Main library - books, journals, magazines, past papers, catalogues and information on overseas universities (SEE WEST INDIES COLLECTION for Caribbean material)

Learning Resource Centre - videos and audio tapes upgrading communication skills, improving self esteem, presentation of case material (preparation of slides) etc.

Office of University Services (OUS) for overseas students.
Social Sciences Representative on Guild of Undergraduates and course representatives within the Department.

COURSES AND PREREQUISITES 2008/2009

Below is the list of departmental courses and the prerequisites for the academic year 2008/2009.

LEVEL I COURSES

SEMESTER 1

ACCT1002 (MS15A) Introduction to Financial Accounting (Day & Evening)
ACCT1003 (MS15B) Introduction to Cost and Management Accounting (Day)
FINA1001 Elements of Banking and Finance
MGMT1000 (MS11A) Introduction to Computers (Day & Evening)
MGMT1001 (MS12B) Principles of Management (Day & Evening)

SEMESTER 2

ACCT1002 (MS15A) Introduction to Financial Accounting (Day)
ACCT1003 (MS15B) Introduction to Cost and Management Accounting (Day & Evening)
FINA1001 Elements of Banking and Finance
MGMT1000 (MS11A) Introduction to Computers (Day & Evening)
MGMT1001 (MS12B) Principles of Management (Evening)

LEVEL II COURSES

SEMESTER 1

ACCT2014 (MS25A)
ACCT2019 (MS25G)

FINA2001

FINA2003

FINA2005

MGMT2003 (MS20C)

MGMT2005 (MS21A)

MGMT2006 (MS21D)

MGMT2008 (MS22A)
MGMT2013 (MS24A)

MGMT2020 (MS26A)

MGMT2021(MS27B)
MGMT2023 (MS28D)
MGMT2027 (MS29C)

MGMT3017 (MS22B)

MGMT3024 (MS22C)

MKTG2001 (MS20A)

TOUR2000 (TR20A)

TOUR2002 (TR21A)

Financial Accounting I
Introductory Accounting for Managers **
Regulatory Environment of Banking and Finance
Information Technology for Banking and Finance
Risk Analysis and Management
Property and Facilities Management*
Microcomputer Applications for Business
Management Information Systems
Organisational Behaviour
Introduction to International Business
Managerial Economics
Business Law I
Financial Management
Management in Government I
Human Resources Management
Managerial Communications
Principles of Marketing

PREREQUISITES

ACCT1002
MGMT1000
MGMT1000
MGMT1001
MGMT1001
ECON1001, ECON1003 or ECON1004, ECON1005
ACCT1002, ECON1005
MGMT1001
MGMT2008
ACCT1003 or ACCT2019, ECON1005

***Students interested in following the Minor/Major in Accounting, or in taking higher level courses in Accounting, will be required to complete ACCT1002 and ACCT1003 and not ACCT2019.*

International Tourism
Transportation and Tourism

SEMESTER 2

ACCT2015 (MS25B)	Financial Accounting II
ACCT2018 (MS25F)	Government Accounting
FINA2002	Quantitative Methods for Banking and Finance
FINA2004	Portfolio Management
MGMT2005 (MS21A)	Microcomputer Applications for Business
MGMT2006 (MS21D)	Management Information Systems
MGMT2008 (MS22A)	Organisational Behaviour
MGMT2013 (MS24A)	Introduction to International Business
MGMT2020 (MS26A)	Managerial Economics
MGMT2021(MS27B)	Business Law I
MGMT2023 (MS28D)	Financial Management
MGMT2028 (MS29D)	Management in Government II
MGMT3017 (MS22B)	Human Resources Management
MGMT3024 (MS22C)	Managerial Communications
MKTG2001 (MS20A)	Principles of Marketing
TOUR2001 (TR20B)	Caribbean Tourism
TOUR2003 (TR21B)	Tourism Planning and Development II
TOUR2004 (TR22A)	Research Methods for Business
TOUR3007	Internship

LEVEL III COURSESSEMESTER 1

ACCT2017 (MS35A)	Management Accounting
ACCT3041 (MS35H)	Advanced Financial Accounting
ACCT3043 (MS36A)	Principles of Auditing
FINA3001	Caribbean Business Environment
FINA3005	Bank Financial Management

PREREQUISITES

ACCT2014
ACCT1002
MGMT1000
MGMT1000
MGMT1001
MGMT1001
ECON1001,ECON1003 or ECON1004, ECON1005
ACCT1002, ECON1005
MGMT1001, Co-requisite MGMT2008
MGMT2008
ACCT1003 or ACCT2019, ECON1005
TOUR2000

PREREQUISITES

ACCT1003
ACCT2014, ACCT2015
ACCT2014

SEMESTER 1

FINA3008
FINA3010
MGMT2026 (MS39E)
MGMT3004 (MS30E)
MGMT3005 (MS30F)
MGMT3006 (MS30G)
MGMT3011 (MS31B)
MGMT3022 (MS32A)
MGMT3023 (MS32F)
MGMT3031 (MS33B)
MGMT3033 (MS33E)
MGMT3037 (MS34B)
MGMT3045 (MS37A)
MGMT3049 (MS38C)
MGMT3053 (MS38J)
MGMT3073 (MS39A)
MGMT3056 (MS39C)
MGMT3075 (MS39H)
MKTG3000 (MS30A)
TOUR3000 (TR30A)

PREREQUISITES

Advanced Portfolio Management	
Supervised Research Project	
Production and Operations Management	
Management of Quality	
Attractions Development and Management	
Hotel and Restaurant Management Seminar	
Management Information Systems II	MGMT2006
Organisational Development	MGMT2008, MGMT3017
Independent Study	
Business Strategy and Policy	MGMT2008
Business, Government and Society	MGMT1001, MGMT2020/ECON2004, MKTG2001, MGMT2013, MGMT2023
International Business	MGMT2021
Business Law II	
Financial Institutions and Markets	MGMT2023
International Financial Management	MGMT2023
Managing Development	MGMT2008,
Project Management	
Public Enterprise Management	MGMT2008
Marketing Management	MKTG2001; OR
	TOUR2004
Tourism Management	

SEMESTER 2

PREREQUISITES

ACCT3015 (MS31G)	Accounting Information Systems	MGMT2006, ACCT2014
ACCT3039 (MS35B)	Cost and Management Accounting	ACCT2017
ACCT3040 (MS35J)	Advanced Accounting Theory	ACCT2014
ACCT3044 (MS36C)	Advanced Auditing	ACCT3043
MGMT3018 (MS32B)	Industrial Relations	MGMT3017
MGMT3020 (MS32D)	Strategic Management	MKTG2001, MGMT2008, MGMT2020
MGMT3023 (MS32F)	Independent Study	
MGMT3031 (MS33B)	Business Strategy and Policy	MGMT2008
MGMT3033 (MS33E)	Business, Government and Society	MGMT1001, MGMT2020/ECON2004
MGMT3038 (MS34K)	Cross-National Management	MGMT2008
MGMT3048 (MS38B)	Financial Management II	MGMT2023
MGMT3052 (MS38F)	Taxations and Tax Management	ACCT2014
MGMT3058 (MS39D)	New Venture Management	MKTG2001, MGMT2023
MGMT3077 (MS39B)	Managing Innovations	MGMT2008
MGMT3078 (MS39F)	Policy Analysis	MGMT1001
MKTG3001 (MS30B)	International Marketing Management	MGMT2013, MGMT2023, MKTG3000
MKTG3002 (MS30C)	Marketing Research	MKTG2001
TOUR3001 (TR30B)	Sustainable Tourism	TOUR2003
TOUR3002 (TR30C)	Tourism Marketing	MKTG3000
TOUR3006 (TR33A)	Project	

**PROGRAMME STRUCTURE
2008-2009**

B.Sc. (ACCOUNTING)
B.Sc. (MANAGEMENT)
B.Sc. (PUBLIC SECTOR MANAGEMENT)
B.Sc. (HOTEL MANAGEMENT)
B.Sc. (HOSPITALITY AND TOURISM MANAGEMENT)

LEVEL I

		Semester
1.	ECON1001 (EC10A) Introduction to Microeconomics	1 or 2
2.	ECON1003 (EC14A) Maths for Social Sciences I	1 or 2
	OR	
	ECON1004 (EC14B) Maths for Social Sciences II	2
3.	ECON1005 (EC16B) Introductory Statistics	1 or 2
4.	FOUN1008 (FD10H) Rhetoric II: Writing for Special Purposes*	1 or 2
5.	FOUN1101 (FD11A) Caribbean Civilisation	1 or 2
	OR	
	FOUN1210 (FD12A) Science, Medicine and Technology	1 or 2
6.	MGMT1000 (MS11A) Introduction to Computers	1 or 2
7.	MGMT1001 (MS12B) Principles of Management	1 or 2
8.	ACCT1002 (MS15A) Introduction to Financial Accounting	1 or 2
9.	ACCT1003 (MS15B) Introduction to Cost and Management Accounting	1 or 2
10.	One of:	
	SOCI 1000 (SY11A) Introduction to Sociology II	1
	SOCI 1002 (SY11B) Introduction to Sociology I	2
	GOVT1001(GT10B) Introduction to Caribbean Politics	2
	PSYC1007 (SY14C) Fundamentals of Psychology	1
	PSYC1004 (SY40B) Introduction to Social Psychology	2

B.Sc. MANAGEMENT WITH PSYCHOLOGY

		LEVEL I	Semester
1.	ECON1001 (EC10A)	Introduction to Microeconomics	1 or 2
		OR	
	ECON1002 (EC10B)	Introduction to Macroeconomics	2
2.	ECON1003 (EC14A)	Maths for Social Sciences I	1 or 2
		OR	
	ECON1004 (EC14B)	Maths for Social Sciences II	2
3.	ECON1005 (EC16B)	Introductory Statistics	1 or 2
4.	MGMT1001 (MS12B)	Principles of Management	1 or 2
5.	One of:		
	GOVT1001 (GT10B)	Introduction to Caribbean Politics	2
	SOCI 1000 (SY11A)	Introduction to Sociology II	1
	SOCI 1002 (SY11B)	Introduction to Sociology I	2
6.	PSYC1004 (SY40B)	Introduction to Social Psychology	2
7.	PSYC1007 (SY14C)	Fundamentals of Psychology	1
8.	FOUN1008 (FD10H)	Rhetoric II: Writing for Special Purposes	1 or 2
9.	MGMT1000 (MS11A)	Introduction to Computers	1 or 2
10.	One of:		
	FOUN1101 (FD11A)	Caribbean Civilisation	1 or 2
	FOUN1210 (FD12A)	Science, Medicine and Technology	1 or 2

B.Sc. BANKING AND FINANCE

		LEVEL I	Semester
1.	ECON1003 (EC14A)	Maths for Social Sciences I	1 or 2
2.	ECON1001 (EC10A)	Introduction to Microeconomics	1 or 2
3.	MGMT1001 (MS12B)	Principles of Management	1 or 2
4.	FINA 1001	Elements of Banking and Finance	1 or 2
5.	ACCT1002 (MS15A)	Introduction to Financial Accounting	1 or 2
6.	ECON1002 (EC10B)	Introduction to Macroeconomics	2
7.	ECON1005 (EC16B)	Introductory Statistics	1 or 2
8.	MGMT1000 (MS11A)	Introduction to Computers	1 or 2
9.	One of the following:		
	FOUN1008 (FD10H)	Rhetoric II: Writing for Special Purposes	1 or 2
	FOUN1001 (FD10A)	English for Academic Purposes	1 or 2
10.	One of the following:		
	FOUN1101 (FD11A)	Caribbean Civilisation	1 or 2
	FOUN1210 (FD12A)	Science, Medicine and Technology	1 or 2

B.Sc. MANAGEMENT WITH SPANISH

LEVEL I

Semester

1.	ECON1001 (EC10A)	Introduction to Microeconomics	1 or 2
2.	ECON1003 (EC14A)	Maths for Social Sciences I	1 or 2
		OR	
3.	ECON1004 (EC14B)	Maths for Social Sciences II	2
	FOUN1008 (FD10H)	Rhetoric II: Writing for Special Purposes*	1 or 2
4.	MGMT1001 (MS12B)	Principles of Management	1 or 2
5.	One of:		
	FOUN1101 (FD11A)	Caribbean Civilisation	1 or 2
		OR	
	FOUN1210 (FD12A)	Science, Medicine and Technology	1 or 2
6.	ECON1005 (EC16B)	Introductory Statistics	1 or 2
7.	MGMT1000 (MS11A)	Introduction to Computers	1 or 2
8.	One of:		
	SOCI 1000 (SY11A)	Introduction to Sociology II	1
	SOCI 1002 (SY11B)	Introduction to Sociology I	2
	GOVT1001 (GT10B)	Introduction to Caribbean Politics	2
	PSYC1007 (SY14C)	Fundamentals of Psychology	1
	PSYC1004 (SY40B)	Introduction to Social Psychology	2
9.	SPAN1001 (S10A)	Intermediate Spanish 1	1
10.	SPAN1002 (S10B)	Intermediate Spanish II	2

B.Sc. MANAGEMENT WITH FRENCH

LEVEL I

Semester

1.	ECON1001 (EC10A)	Introduction to Microeconomics	1 or 2
2.	ECON1003 (EC14A)	Maths for Social Sciences I	1 or 2
		OR	
3.	ECON1004 (EC14B)	Maths for Social Sciences II	2
	FOUN1008 (FD10H)	Rhetoric II: Writing for Special Purposes*	1 or 2
4.	MGMT1001 (MS12B)	Principles of Management	1 or 2
5.	One of:		
	FOUN1101 (FD11A)	Caribbean Civilisation	1 or 2
	FOUN1210 (FD12A)	Science, Medicine and Technology	1 or 2
6.	ECON1005 (EC16B)	Introductory Statistics	1 or 2
7.	MGMT1000 (MS11A)	Introduction to Computers	1 or 2
8.	One of:		
	SOCI 1000 (SY11A)	Introduction to Sociology II	1
	SOCI 1002 (SY11B)	Introduction to Sociology I	2
	GOVT1001 (GT10B)	Introduction to Caribbean Politics	2
	PSYC1007 (SY14C)	Fundamentals of Psychology	1
	PSYC1004 (SY40B)	Introduction to Social Psychology	2
9.	FREN1401 (F10A)	French Language 1A	1
10.	FREN1402 (F10B)	French Language II	2

FOUN1008 (FD10H) - Rhetoric II: Writing for Special Purposes replaces FOUN1001 (FD10A - English for Academic Purposes with effect from the academic year 2001/2002. Students who have already successfully completed FOUN1001 (FD10A) will not be required to take FOUN1008 (FD10H).

B.Sc. ACCOUNTING**LEVEL II****Semester**

MKTG 2001 (MS20A)	Principles of Marketing	1 or 2
MGMT2005 (MS21A)	Microcomputer Applications for Business	1 or 2
MGMT2008 (MS22A)	Organisational Behaviour	1 or 2
ACCT2014 (MS25A)	Intermediate Financial Accounting I	1
MGMT2020 (MS26A)	Managerial Economics	1 or 2
MGMT2006 (MS21D)	Management Information Systems	1 or 2
MGMT3024 (MS22C)	Managerial Communications	1 or 2
ACCT2015 (MS25B)	Financial Accounting II	2
MGMT2021 (MS27B)	Business Law I	1 or 2
MGMT2023 (MS28D)	Financial Management	1 or 2

LEVEL III

MGMT3033 (MS33E)	Business, Government and Society	1 or 2
ACCT2017 (MS35A)	Management Accounting	1
ACCT3043 (MS36A)	Auditing	1
Four (4) Accounting Options		
MGMT3031 (MS33B)	Business Strategy and Policy	1 or 2
Two (2) Approved Electives		

Note. Students are required to select their **Accounting Options** from the cluster of courses below. Students **must satisfy the prerequisites for any option before being allowed to register for it.**

B.Sc. ACCOUNTING (cont'd)**Accounting Options¹****Semester**

ACCT3041 (MS35H)	Advanced Financial Accounting	1
ACCT3072 (MS35P)	Services Sector Accounting (N/A)	1
FINA 2001	Regulatory Environment of Banking and Finance	1
FINA 2003	Information Technology for Banking and Finance	1
FINA 2005	Risk Analysis and Management	1
FINA 3001	Caribbean Business Environment	1
FINA 3005	Bank Financial Management	1
FINA 3008	Advanced Portfolio Management	1
MGMT3023 (MS32F)	Independent Study	1 or 2
MGMT3049 (MS38C)	Financial Institutions and Markets	1
ACCT 2018 (MS25/35F)	Government Accounting	2
ACCT3015 (MS31G)	Accounting Information Systems	2
ACCT3039 (MS35B)	Cost and Management Accounting II	2
ACCT3040 (MS35J)	Advanced Accounting Theory	2
ACCT3044 (MS36C)	Advanced Auditing	2
FINA 2002	Quantitative Methods for Banking and Finance	2
FINA 2004	Portfolio Management	2
MGMT3048 (MS38B)	Financial Management II	2
MGMT3052 (MS38F)	Taxations and Tax Management	2
MGMT3053	International Financial Management	2

N/A - not available this academic year.

¹All of the Accounting options listed above may not be offered every semester. At registration, please consult the Head of Department or the Departmental Office for information about their availability.

B.Sc. MANAGEMENT

LEVEL II

Semester

MKTG 2001 (MS20A)	Principles of Marketing	1 or 2
MGMT2005 (MS21A)	Microcomputer Applications for Business	1 or 2
MGMT2008 (MS22A)	Organisational Behaviour	1 or 2
MGMT3024 (MS22C)	Managerial Communications	1 or 2
MGMT2020 (MS26A)	Managerial Economics	1 or 2
MGMT2006 (MS21D)	Management Information Systems	1 or 2
MGMT3017 (MS22B)	Human Resources Management	1 or 2
MGMT2013 (MS24A)	Introduction to International Business	1 or 2
MGMT2021 (MS27B)	Business Law I	1 or 2
MGMT2023 (MS28D)	Financial Management	1 or 2

LEVEL III

Semester

MGMT3033 (MS33E)	Business, Government and Society	1 or 2
MGMT2026 (MS39E)	Production and Operations Management	1
Two (2) Management Options		1
One (1) Approved Elective		1
MGMT3031 (MS33B)	Business, Strategy and Policy	1 or 2
Two (2) Management Options		2
Two (2) Approved Electives		2

Note: Students are required to select their **Management Options** from the cluster of courses below. **Students must satisfy the prerequisites for any option before being allowed to register for it.**

Management Options²

Semester

ACCT2017 (MS35A)	Management Accounting	1
ACCT3053 (MS38J)	International Financial Management	1
FINA 2001	Regulatory Environment of Banking and Finance	1
FINA 2003	Information Technology for Banking and Finance	1
FINA 2005	Risk Analysis and Management	1
FINA 3001	Caribbean Business Environment	1
FINA 3005	Bank Financial Management	1
FINA 3008	Advanced Portfolio Management	1
MGMT3011 (MS31B)	Management Information Systems II	1
MGMT3022 (MS32A)	Organisational Development	1
MGMT3037 (MS34B)	International Business	1
MGMT3045 (MS37A)	Business Law II	1
MGMT3049 (MS38C)	Financial Institutions and Markets	1
MGMT3056 (MS39C)	Project Management	1
MGMT3075 (MS39H)	Public Enterprise Management	1
MKTG3000 (MS30A)	Marketing Management	1
ACCT3015 (MS31G)	Accounting Information Systems	2
ACCT3039 (MS35B)	Cost and Management Accounting II	2
FINA 2002	Quantitative Methods for Banking and Finance	2
FINA 2004	Portfolio Management	2
MGMT3018 (MS32B)	Industrial Relations	2
MGMT3038 (MS34K)	Cross-National Management	2
MGMT3048 (MS38B)	Financial Management II	2
MGMT3052 (MS38F)	Taxations and Tax Management	2
MGMT3053	International Financial Management	2
MGMT3058 (MS39D)	New Venture Management	2
MGMT3076 (MS38P)	Managing Financial Institutions	2
MKTG3001 (MS30B)	International Marketing Management	2
MKTG3002 (MS30C)	Marketing Research	2
MKTG3009 (MS30K)	Services Marketing (N/A)	2

² All of the Management options listed above may not be offered every semester. At registration, please consult the Head of Department or the Departmental Office for information about their availability.

B.Sc. PUBLIC SECTOR MANAGEMENT**LEVEL II**

MKTG 2001 (MS20A)	Principles of Marketing	1 or 2
MGMT2005 (MS21A)	Microcomputer Applications for Business	1 or 2
MGMT2008 (MS22A)	Organisational Behaviour	1 or 2
MGMT2027 (MS29C)	Management in Government I	1
ECON2004 (EC22C)	Public Policy Analysis	1
MGMT2006 (MS21D)	Management Information Systems	1 or 2
MGMT3017 (MS22B)	Human Resources Management	1 or 2
ACCT2018 (MS25F)	Government Accounting	2
MGMT2028 (MS29D)	Management in Government II	2
One (1) Approved Elective		2

LEVEL III

MGMT3033 (MS33E)	Business, Government and Society	1 or 2
MGMT3073 (MS39A)	Managing Development	1
MGMT3075 (MS39H)	Public Enterprise Management	1
One (1) Option from		
MGMT3056 (MS39C)	Project Management	1
ECON 3016 (EC33E)	Public Finance I	1
MGMT3022 (MS32A)	Organisational Development	1
One (1) Approved Elective		

B.Sc. PUBLIC SECTOR MANAGEMENT (cont'd)**Semester**

MGMT3031 (MS33B)	Business Strategy and Policy	1 or 2
MGMT3078 (MS39F)	Policy Analysis	2
Two (2) Options from		
GOVT 3018 (GT36B)	Caribbean Governance II	2
TOUR2003 (TR21B)	Tourism Planning and Development II	2
MGMT3018 (MS32B)	Industrial Relations	2
One (1) Approved Elective		2

B.Sc. MANAGEMENT WITH PSYCHOLOGY**LEVEL II**

MGMT2008 (MS22A)	Organisational Behaviour	1 or 2
ACCT2019 (MS25G)	Introductory Accounting for Managers	1
PSYC2012 (SY24A)	Developmental Psychology	1
PSYC2002 (SY24B)	Abnormal Psychology	2
PSYC2009 (ED20B)	Learning Theory and Practice	2
MGMT2006 (MS21D)	Management Information Systems	1 or 2
MGMT2023 (MS28D)	Financial Management	1 or 2
MGMT3017 (MS22B)	Human Resources Management	1 or 2
One (1) Approved Elective		
One (1) Approved Management Course		

LEVEL III

MKTG2001 (MS20A)	Principles of Marketing	1 or 2
MGMT2026 (MS39E)	Production and Operations Management	1
PSYC3022	Research Project in Applied Psychology	1
One (1) of:		
SOCI2007 (SY22B)	Survey and Design Analysis	2
PSYC3013 (PS37A)	Contemporary Issues in Social Psychology	2
PSYC3014 (PS33A)	Industrial and Organisational Psychology	1

B.Sc. MANAGEMENT WITH PSYCHOLOGY (cont'd)

		Semester
PSYC2016	Communications Psychology	1
PSYC2017	Gender and Psychology	2
PSYC3008	Elements of Counselling and Psychotherapy	1
PSYC3024	Applied Psychology Research Methods	1

Three (3) Approved Management Courses**Three (3) Approved Electives****B.Sc. BANKING AND FINANCE****LEVEL II****Semester**

1.	FINA 2001	Regulatory Environment of Banking and Finance	1
2.	FINA 2003	Information Technology for Banking and Finance	1
3.	MKTG 2001	Principles of Marketing	1 or 2
4.	FINA 2002	Quantitative Methods for Banking and Finance	2
5.	ECON 3011	Economics of Financial Institutions	2
6.	MGMT 2023	Financial Management	1 or 2
7.	FINA 2004	Portfolio Management	2
8.	FINA 2005	Risk Analysis and Management	1
9.	MGMT 3053	International Financial Management	2

An Approved Elective**LEVEL III**

1.	FINA 3001	Caribbean Business Environment	1
2.	MGMT3031	Business Strategy and Policy	1 or 2
3.	MGMT3049	Financial Institutions and Markets	1
4.	MGMT3048	Financial Management II	2
5-6	FINA 3010	Supervised Research Project	
7-10	Four (4) Approved Electives		

B.Sc. BANKING AND FINANCE (cont'd)

		Semester
Approved Electives		
FINA 3005	Bank Financial Management	1
FINA 3008	Advanced Portfolio Management	1
ACCT2017	Management Accounting	1
ACCT3039	Cost and Management Accounting II	2
MGMT2008	Organisational Behaviour	1 or 2
MGMT3017	Human Resources Management	1 or 2
MGMT3052	Taxation and Tax Management	2
MGMT2006	Management Information Systems	1 or 2
MGMT3011	Management Information Systems II	1
Any other approved courses		

B.Sc. MANAGEMENT WITH SPANISH**LEVEL II**

MGMT2008 (MS22A)	Organisational Behaviour	1 or 2
ACCT2019 (MS25G)	Introductory Accounting for Managers	1
SPAN 2001 (S20A)	Advanced Spanish I	1
MGMT2006 (MS21D)	Management Information Systems	1 or 2
One (1) Approved Elective		
MGMT3017 (MS22B)	Human Resources Management	1 or 2
MGMT2013 (MS24A)	Introduction to International Business	1 or 2
MGMT2023 (MS28D)	Financial Management	1 or 2
SPAN2002 (S20D)	Spanish Language IIB	2
SPAN2214 (S22N)	Hispanic Culture	2

LEVEL III

MKTG 2001 (MS20A)	Principles of Marketing	1 or 2
MGMT2026 (MS39E)	Production and Operations Management	1
SPAN3502 (S30B)	Business Spanish	1
One (1) Approved Management Course		
One (1) Approved Elective		
SPAN3503 (S30N)	Spanish for Tourism	2
Two (2) Approved Management Courses		
Two (2) Approved Electives		

B.Sc. MANAGEMENT WITH FRENCH**(MINOR IN FRENCH¹)****LEVEL II****Semester**

MGMT2008 (MS22A)	Organisational Behaviour	1 or 2
ACCT2019 (MS25G)	Introductory Accounting for Managers	1
FREN2001 (F20A)	Advanced French I	1
FREN2214 (F22N)	Francophone Culture	1
One (1) Approved Elective		1

MGMT2006 (MS21D)	Management Information Systems	1 or 2
MGMT3017 (MS22B)	Human Resources Management	1 or 2
MGMT2013 (MS24A)	Introduction to International Business	1 or 2
MGMT2023 (MS28D)	Financial Management	1 or 2
FREN2004 (F20D)	Advanced French II	2

LEVEL III

MKTG 2001 (MS20A)	Principles of Marketing	1 or 2
FREN3003 (F30B)	Business French	1
MGMT2026 (MS39E)	Production and Operations Management	1
One (1) Approved Management Course		1
One (1) Approved Elective		1

FREN3014 (F30N)	French for Tourism	2
Two (2) Approved Management Courses		2
Two (2) Approved Electives		2

(MINOR IN MANAGEMENT)

Students pursuing this Minor must complete the normal pre-requisites.

MKTG 2001 (MS20A)	Principles of Marketing
MGMT2006 (MS21D)	Management Information Systems I
MGMT2008 (MS22A)	Organisational Behaviour
MGMT3017 (MS22B)	Human Resources Management
MGMT2023 (MS28D)	Financial Management

FREN2001 (F20A)	Advanced French I
FREN2004 (F20D)	Advanced French II
FREN2214 (F22N)	Francophone Culture
FREN3003 (F30B)	Business French
FREN3014 (F30N)	French for Tourism

(MINOR IN SPANISH²)

SPAN 2001 (S20A)	Spanish Language IIA
SPAN2002 (S20D)	Spanish Language IIB
SPAN2214 (S22N)	Hispanic Culture
SPAN3502 (S30B)	Business Spanish
SPAN3503 (S30N)	Spanish for Tourism

¹Students pursuing this Minor are expected to take F10A - Intermediate French I and F10B - Intermediate French II.

²Students pursuing this Minor are expected to take S10A - Intermediate Spanish I and S10B - Intermediate Spanish II.

CORE, OPTIONS AND ELECTIVES

In completing a degree programme in the Department of Management Studies, students are required to take three types of courses.

- ◆ Core
- ◆ Option
- ◆ Elective

A core is a required course and students cannot substitute any other course for a core course.

An option is a required course from a list of courses provided. Students must select the number of options required for the programme from the list of options provided.

An elective is an approved course that can be selected from within the department or from any other department. In selecting an elective the department requires that **all such courses be at level 2 or 3. No level 1 course can be used as an elective.**

ELECTIVES

In order to provide you with a wide perspective on your undergraduate education the Department encourages students to select courses as electives from other departments. The following is a list of such courses that may be used as electives from other departments. You should select courses that also complement your personal and professional development.

In selecting the elective, please consult the relevant Faculty handbook to ensure that you satisfy the requirements for registration. Departmental course prerequisites should be followed.

FACULTY OF LAW

LAW3140 (LA29C) Law of Corporate Insolvency
LAW3010 (LA30A) Industrial Relations Law
LAW3020 (LA30B) Employment Law
LAW3030 (LA30D) Discrimination in Employment Law
LAW3040 (LA30E) Dismissal Law
LAW3110 (LA31A) Company Law
LAW3610 (LA36B) Law of Foreign Investment
LAW3640 (LA36E) Introduction to Offshore Law
LAW3760 (LA37D) Intellectual Property

FACULTY OF HUMANITIES

Interdisciplinary

GEND2201 (AR22A) Women's Studies I: An Introduction
GEND3701 (AR37A) Men and Masculinities in the Caribbean:
GEND3703 (AR37C) Gender Analysis and Theories of Development:
Implications for Policy and Planning

Literature and English

LITS2403 (E24C) Caribbean Popular Culture
LITS2501 (E25A) West Indian Literature 1
LITS2502 (E25B) Caribbean Women Writers

History

HIST2003 (H20C) History of the West Indies I
HIST2004 (H20D) History of the West Indies II
HIST2301 (H23A) History of Africa AD1800 -1900
HIST2302 (H23B) History of Africa from AD 1900
HIST3003 (H30C) Gender in Caribbean History
HIST3010 (H30J) Protests Movements in British Caribbean
HIST3019 (H30S) History of West Indies Cricket

HIST3020 (H30T) British Caribbean, 1830 - 1870

Theology

THEO2107 (T21G) Caribbean Christian Churches: 1492-1834
THEO2108 (T21H) Post Emancipation Caribbean Christian Churches

DEPARTMENT OF GOVERNMENT, SOCIOLOGY, SOCIAL WORK AND PSYCHOLOGY

Prerequisites

SOCI 2006 (SY22A)	Qualitative Research Methods	SOCI1000 or SOCI1002
SOCI2013 (SY23G)	Caribbean social Development	
GOVT 2010 (GT23A)	Politics of Developing Nations	
GOVT2000 (GT20F)	Women and Politics	
GOVT2016 (GT26D)	Caribbean Political Philosophy	
GOVT3017 (GT36A)	Caribbean Government and Politics I	
GOVT 3018 (GT36B)	Caribbean Government and Politics II	
GOVT2019 (GT26D)	Caribbean Political Philosophy	
SOWK2000 (SW20A)	Social Work Theory and Practice with Groups	
PSYC2001 (PS22B)	The Theory and Practice of Counselling I	
PSCY3014 (PS33A)	Industrial and Organizational Psychology	
PSYC2016	Communications Psychology	
PSYC2017	Gender and Psychology	
PSYC3008	Elements of Counselling and Psychotherapy	

B.Sc. HOSPITALITY AND TOURISM MANAGEMENT

YEARS I AND II COMPLETED AT BARBADOS COMMUNITY COLLEGE

Before proceeding to Years III and IV of this programme, students are required to complete the Two-Year Associate Degree in Applied Arts - Tourism and Travel, or the Associate Degree in Applied Arts - Hotel Catering and Institutional Operations (or equivalent) with a 2.75 grade point average.

Students may also access Year III and IV of the programme by completing Level I of the Management Studies Programme (see p.19) as well as the following one year programme at the **Barbados Community College**.

YEAR I

Semester 1

(for students in both the Hospitality and Tourism streams)

Sanitation, Safety and First Aid
Food and Beverage Operations
Alcoholic Beverages
Accommodation Practicum
Food and Beverage Practicum
Hospitality Law and Insurance (A)

Semester 2

(for students in the Hospitality Stream only)

Accommodation Management
Oral Language/Situational Tourism
Advanced Food and Beverage Operations
Events Management
Food and Beverage Management
Hospitality Law and Insurance (B, C)

B.Sc. HOSPITALITY AND TOURISM MANAGEMENT (cont'd)

Semester 2

(for students in the Tourism Stream only)

Language
Tourism Planning and Development I
Travel Geography
Tour Packaging and Guiding
Travel Consultancy
Hospitality Law and Insurance (B, C)
Students may be granted exemptions on the basis of prior qualifications.

YEAR III

Semester

MGMT2008 (MS22A)	Organisational Behaviour	1 or 2
ACCT2019 (MS25G)	Introductory Accounting for Managers	1
TOUR 2000 (TR20A)	International Tourism	1
FOUN1101 (FD11A)	Caribbean Civilization	1 or 2
One of:		
TOUR2002 (TR21A)	Transportation and Tourism	1
MGMT2003 (MS20C)	Property and Facilities Management	1
MGMT2006 (MS21D)	Management Information Systems	1 or 2
MGMT3017 (MS22B)	Human Resources Management	1 or 2
TOUR2001 (TR20B)	Caribbean Tourism	2
TOUR2003 (TR21B)	Tourism Planning and Development II	2
TOUR2004 (TR22A)	Research Methods for Business	2

TOUR3007 (MGMT378) Internship (**Summer**)

YEAR IV

MGMT2020 (MS26A)	Managerial Economics OR Elective	1 or 2
MKTG3000 (MS30A)	Marketing Management	1
MGMT3004 (MS30E)	Management of Quality	1
TOUR3000 (TR30A)	Tourism Management	1
One of:		
MGMT3005 (MS30F)	Attractions Development and Management (TMC)	1

B.Sc. HOSPITALITY AND TOURISM MANAGEMENT (cont'd)

Semester

MGMT3006 (MS30G)	Hotel and Restaurant Management Seminar (HMC)	1
MGMT3018 (MS32B)	Industrial Relations	2
MGMT3031 (MS33B)	Business Strategy and Policy	1 or 2
TOUR3001 (TR30B)	Sustainable Tourism	2
TOUR3002 (TR30C)	Tourism Marketing	2
TOUR3006 (TR33A)	Project	2

TMC - Tourism Management Concentration

HMC - Hospitality Management Concentration

Students are normally required to complete three (3) Foundation Courses as part of the degree programme. Where equivalent courses have been taken at the Barbados Community College, students may apply for exemption from the relevant Foundation Courses. Courses currently under consideration for exemption are:

BCC Courses	UWI Course Equivalence
GED 143/215 English and Communication I & II	FOUN1001 AND FOUN1002
AIT 108 Applied Information Technology	MGMT1000 (MS11A)
GED 115 Computer Awareness	MGMT1000 (MS11A)

SUMMER SCHOOL 2009

The Department will again this year try to accommodate the demand for summer courses by offering as many courses across Levels I to III of its programmes as is feasible. The successful management of Summer School however, requires the cooperation of students. You are encouraged to respond to Summer School 2009 announcements as soon as they are posted on the Notice Boards.

TEACHING ASSIGNMENTS 2008-2009

Full Time

Semester

Mr. P. Alleyne	ACCT2014 Financial Accounting I	1
	ACCT3043 Auditing	1
	ACCT3044 Advanced Auditing	2
	MGMT3052 Taxations and Tax Management	2
Ms. J. Brathwaite	MGMT1001 Principles of Management (Day and Evening)	1
	MGMT3056 Project Management	1
	MGMT1001 Principles of Management (Day and Evening)	2
Mr. J. Burnett	ACCT1002 Introduction to Financial Accounting (Day and Evening)	1
	ACCT1003 Introduction to Cost and Management (Evening)	1
	ACCT1002 Intro to Financial Accounting (Day and Evening)	2
	ACCT1003 Introduction to Cost and Management (Evening)	2
Dr. R. Chaderton	ACCT2019 Introductory Accounting for Managers	1
	FINA2001 Regulatory Environment of Banking and Finance	1
	ACCT2015 Financial Accounting II	2
	ACCT3040 Advanced Accounting Theory	2
Dr. W. Charles-Soverall	MGMT2027 Management in Government I	1
	MGMT3033 Business, Government and Society (Day)	1
	MGMT3033 Business, Government and Society (Day)	2
	IMGT6040 Business, Government and Society	2
Mr. A. Corbin	MGMT3017 Human Resource Management (Evening)	1
	MGMT3031 Business Strategy and Policy (Day)	1
	MGMT3017 Human Resource Management (Evening)	2
	MGMT3031 Business Strategy and Policy (Day)	2

Semester

Mrs. G. Gay	MGMT2005 Microcomputer Applications for Business (Day)	1
	MGMT3011 Management Information Systems II	2
	MGMT2005 Microcomputer Applications for Business (Evening)	2
	MGMT2006 Management Information Systems I (Day)	2
Mr. D. Greenidge		
	MGMT2008 Organisational Behaviour (Day)	1
	MGMT3022 Organisational Development	1
	MGMT2008 Organisational Behaviour (Day)	2
	MGMT3017 Human Resource Management (Day)	2
Ms. C. Jonsson		
	MGMT3005 Attractions Development and Management	1
	TOUR2002 Transportation and Tourism	1
	TOUR2003 Tourism Planning and Development II	2
	TOUR3001 Sustainable Tourism	2
Prof. J. Khan		
	MGMT3073 Managing Development	1
	PTMT6010 Project Development	1
	MGMT2028 Management in Government II	2
	MGMT3078 Policy Analysis	2
Mrs J. Knight		
	MKTG2001(MS20A) Principles of Marketing (Day and Evening)	1
	MKTG3002(MS30C) Marketing Research	2
	TOUR2004(TR22A) Research Methods for Business	2
Mrs. S. Mahon		
	TOUR6070 IT & Management in Tourism and Hospitality	1
	PTMT6002 Information Management for Projects	2
Dr. W. McKenzie		
	MKTG3000 Marketing Management	1
	IMGT6010 International Marketing	1
	MKTG3001 International Marketing Management	2
Dr. N. Persaud		
	ACCT1003 Introduction to Cost and Management Accounting (Day)	1
	PTMT6005 Monitoring and Evaluation	1
	ACCT1003 Introduction to Cost and Management Accounting (Day)	2

Semester

Dr. P. Pounder	MGMT2026 Production and Operations Management	1
	PTMT6011 Project Evaluation	2
	MGMT3058 New Venture Management	2
	PTMT6008 Practicum Coordination	2
Prof. B.J. Punnett		
	MGMT2013 Introduction to International Business (Day)	1
	IMGT6060 International Organisational Behaviour	1
	MGMT3038 Cross-National Management	2
	IMGT6020 Cross-Cultural Communication	2
	PTMT6007 Essentials of Management	2
	Coordinator, M.Sc. International Management	
Dr. J. Robinson		
	FINA3008 Advanced Portfolio Management	1
	FINA6020 Corporate Finance and Capital Markets	1
	MGMT3048 Financial Management II	2
	IMGT6000 International Finance	2
Dr. S. Roberts		
	TOUR6000 Research Methods	1
	TOUR6030 Tourism Destination Management	1
	TOUR6040 Sustainable Tourism Development	2
	TOUR6080 Contemporary Issues in Tourism and Hospitality	2
	Coordinator, Undergraduate Project in Tourism	
	Coordinator, M.Sc. Hospitality and Tourism Management	
Mrs. A. Young Marshall		
	MGMT3037 International Business	1
	MGMT3045 Business Law II	1
	MGMT2013 Introduction to International Business	2
	PTMT6006 Contract Management	1

Semester

Semester

Part-Time				Semester			
				Mr. C. Hinds	ACCT2018	Government Accounting	2
Miss K. Alleyne	FINA2005	Risk Analysis and Management	1	Mr. M. Jones	MGMT2006	Management Information Systems (Evening)	1&2
	MGMT3053	International Financial Management	2				
Mr. S. Arthur	MGMT2008	Organisational Behaviour (Evening)	1	Ms. L. Kodilinye	MGMT2021	Business Law I	2
	MGMT2008	Organisational Behaviour (Evening)	2	Mr. O. Lynch	MGMT3031	Business Strategy and Policy (Evening)	2
Mr. T. Bascombe	MGMT2020	Managerial Economics (Day and Evening)	1	Mr. G. Nicholls	MGMT2021	Business Law I (Evening)	1
Dr. A. Brathwaite	MGMT3075	Public Enterprise Management	1	Dr. L. Nurse	MGMT3018	Industrial Relations	2
Dr. P. Broomes	FINA3001	Caribbean Business Environment	1		IMGT6050	Comparative Labour Relations	2
Mr. R. Byer	MGMT3033	Business Government and Society (Evening)	1	Mr. J. Scott	ACCT1003	Introduction to Management and Cost Accounting (Evening)	1
Mr. A. Christie	MGMT1000	Introduction to Computers (Day and Evening)	1&2		ACCT2017	Management Accounting	1
					ACCT1003	Introduction to Management and Cost Accounting (Evening)	2
Mr. T. Cummins	MGMT2023	Financial Management (Day)	1	Ms. C. Thompson	ACCT1002	Introduction to Financial Accounting (Evening)	1
	FINA2004	Portfolio Management	2		ACCT1002	Introduction to Financial Accounting (Evening)	2
	MGMT2023	Financial Management (Evening)	2	Mr. A. Walkes	MKTG2001	Principles of Marketing (Day and Evening)	2
Mr. D. Devonish	MGMT1001	Principles of Management (Evening)	1	Mrs. D. Weekes-Marshall	ACCT2014	Financial Accounting I (Evening)	1
	MGMT1001	Principles of Management (Evening)	2				
Ms. C. Edghill	ACCT3043	Auditing	1	Mr. W. Ward	FINA1001	Elements of Banking and Finance	1
Mr. T. Forde	MGMT1000	Introduction to Computers (Evening)	1		FINA2003	Information Technology for Banking and Finance	1
	MGMT1000	Introduction to Computers (Day)	2		FINA1001	Elements of Banking and Finance	2
Mr. E. Gaskin	MGMT3045	Business Law II (Evening)	1	Mr. A. Wood	MGMT3049	Financial Institutions and Markets	1
	MGMT2021	Business Law I (Evening)	2	To be appointed	MGMT1000	Introduction to Computers (Evening)	1
Dr. K. Greenidge	FINA3005	Bank Financial Management	1	To be appointed	MGMT1000	Introduction to Computers (Evening)	2
Mrs. S. Greenidge-Franklyn	MGMT3024	Managerial Communications	1&2	To be appointed	MGMT2006	Management Information Systems (/Day)	1
Mr. P. Grosvenor	FINA2002	Quantitative Methods for Banking and Finance	2	To be appointed	MGMT2020	Managerial Economics (Evening)	2
Dr. A. Herbert	TOUR2001	Caribbean Tourism	2				

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