

THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS
**THE INTERCARIBBEAN AIRWAYS,
MANVILLE GARDINER MEMORIAL ANNUAL POSTGRADUATE SCHOLARSHIP**
REGULATIONS

FOR APPROVAL

Finance and General Purposes Committee, Cave Hill is asked to approve the Regulations for the InterCaribbean Airways, Manville Gardiner Memorial Annual PostGraduate Scholarship.

The regulations were reviewed by the School for Graduate Studies and Research.

The Scholarship will be open to nationals of any UWI contributing country pursuing Taught Master of Science (MSc) degrees in any of the named disciplines in the Regulations.

The Scholarships will be tenable for a period of one year each in the amount of BDS\$5,000.

The Regulations are attached.

*The Registry
Cave Hill Campus
January, 2024*



THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS

InterCaribbean Airways
The Manville Gardiner Memorial Annual Scholarship -
Postgraduate

POSTGRADUATE SCHOLARSHIP REGULATIONS

A. **NAME OF SCHOLARSHIP**

1. The scholarship shall be called **THE MANVILLE GARDINER MEMORIAL ANNUAL POST-GRADUATE SCHOLARSHIP** and shall be tenable at The University of the West Indies, Cave Hill Campus, Barbados.
2. One one-year scholarship will be made available each year, for three academic years.

B. **PURPOSE OF SCHOLARSHIP**

The scholarship aims to support the development of future leaders in the Caribbean aviation industry to honour the memory of Mr. Manville Gardiner, and create a strong talent pipeline for InterCaribbean Airways.

C. **ELIGIBILITY AND FIELD OF STUDY**

3. **Area of Study:** The award shall be open to nationals of any UWI contributing country who are students at The University of the West Indies, Cave Hill Campus and are pursuing taught Master of Science (MSc) degrees in any of the following disciplines: business analytics-aviation management, financial and business economics, human resource management, logistics and supply chain management, international business, management information systems, marketing, or project management.
4. **Academic Achievement:** Applicants should hold at least a Lower Second Class Honours degree.
5. **Financial Need:** The scholarship aims to support students who might not otherwise have the opportunity to attend university due to financial constraints. Applicants must provide adequate documentary support of financial need as requested by the Postgraduate Scholarship Review Committee.

6. **Personal Journey Essay:** As part of the application, a written narrative, ranging from 500-800 words, detailing the applicant's personal journey is required. This narrative should provide insight into the endeavours and obstacles encountered on the path to or journey while at The UWI. Applicants are encouraged to share how they have overcome these obstacles - physical, mental, or otherwise - and how these experiences have shaped current ambitions and future aspirations.

D. **DURATION OF SCHOLARSHIP**

7. The scholarship is for a period of one (1) academic year.

E. **VALUE OF SCHOLARSHIP**

8. The value of the postgraduate scholarship shall be BDS\$5,000.
9. The award shall be applied to the payment of compulsory university fees, tuition fees, maintenance costs, books, materials, subsistence.
10. Scholarship recipients will get the chance to intern at InterCaribbean Airways, providing them with practical experience, enhancing their skills, and increasing their employability post-graduation.

F. **TENURE OF SCHOLARSHIP**

11. Retention of the Scholarship shall be subject to reports of good conduct and academic progress on the part of the Scholarship holder. The Scholarship may be withdrawn at the discretion of The University under advice to the donor if the awardee fails to maintain this standard.

G. **ADVERTISEMENT AND SELECTION**

12. The availability of the Scholarship shall be suitably advertised by The University of the West Indies and InterCaribbean Airways.
13. Applications should be submitted via The UWI's Scholarship applications online portal.
14. The University of the West Indies will receive the applications, shortlist qualifying applicants, and forward the list to pre-determined representatives of InterCaribbean Airways to make the final selection. Alternatively, InterCaribbean Airways may permit The University to make the final selection.
15. An awardee's acceptance of the scholarship permits The University and the donor the right and permission to use the awardee's name, voice, photograph and likeness for advertising or any other purpose in any media format without further compensation, permission or notification to, or of, the awardee.

H. FINANCIAL PROCEDURE

16. The Manville Gardiner Memorial Annual Postgraduate Scholarship will be funded by InterCaribbean Airways in pursuance of Regulation E.8 above, through payment of a sum of BDS\$5,000 made by InterCaribbean Airways directly to The University of the West Indies, no later than August 1st in each year of the award.
17. The annual amount awarded to a student will be disbursed by The University to the scholarship holder over two semesters after the deduction of any relevant University fees or charges.
18. The scholarship amount, criteria and conditions are subject to review on an annual basis.

The University of the West Indies
Cave Hill Campus
3rd January 2024