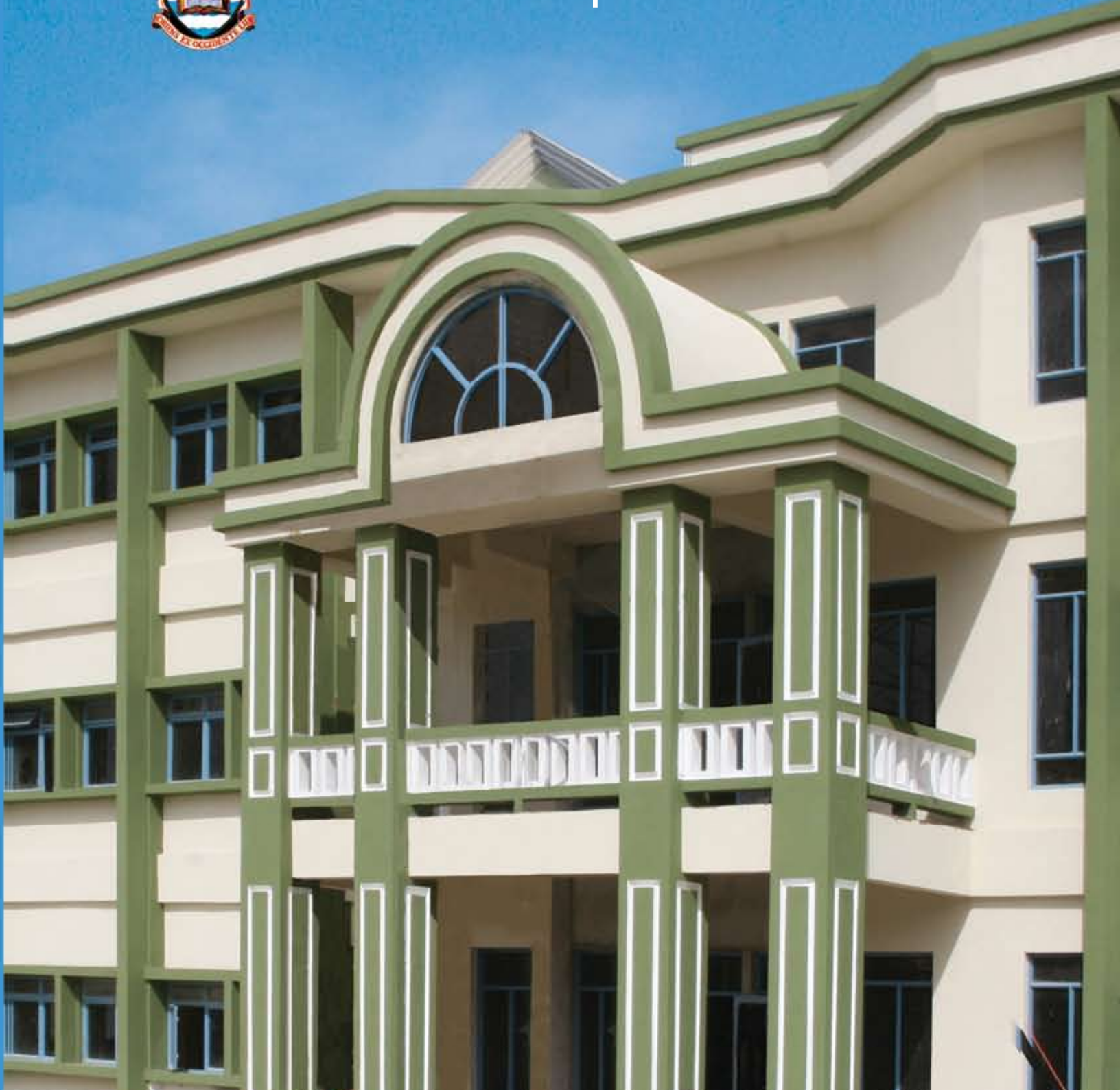




The University of the West Indies
Cave Hill Campus, Barbados

Annual Report To Council 2007



THE CARICOM RESEARCH PARK



The University of the West Indies

Cave Hill Campus, Barbados

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“(This) report highlights the strategic move to transform the Campus into a high performance, research-oriented enterprise capable of supporting and leading the development thrust of the region.”

Chairman's Statement

I am pleased to present the Cave Hill Campus' Annual Report 2006-2007, which represents the last year of the UWI's Strategic Plan 2002-2007 and first year of the new planning period 2007-2012. The Report, therefore, points the way to the future expansions and developments anticipated in our next planning cycle.

The Report identifies the consistent growth in total student enrolment as a result of increased access to the Campus and it notes, specifically, the continued expansion of graduate programmes developed in response to local and regional manpower needs. At the same time, the Report draws attention to the emphasis which is placed in all Faculties on expanding and improving quality assurance mechanisms, facilities and classroom management; the prerequisites to quality teaching and learning. It also highlights the investment the Campus continues to make in infrastructural enhancement and in the development of both its human resources management and information and communication technology systems. The focus, then, has been on providing quality education and training to both undergraduate and graduate students.

The Report highlights the strategic move to transform the Campus into a high performance, research-oriented enterprise capable of supporting and leading the development thrust of the region. The proposal to the Government of Barbados for a new approach to the funding of research and graduate studies, and the invitation to our private sectors to partner in the funding of endowed professorships are exciting new initiatives to ensure that the Faculties will be better able to attract the students and staff necessary to support the extensive research agenda of the Campus.

The Campus' focus on the total development of its students is demonstrated in the progress made in sports and in debating. Particular mention must be

made of Mr. Damien Griffith, who emerged runner-up in an international debating competition. In chess, we note the success of Mr. Shamel Howell, who achieved a near perfect score in a recent competition.

This developmental focus is also evident in the new service-learning programme which combines community service with project-based activities. Through the Student Economic Empowerment Desk (SEED) programme, students develop entrepreneurial skills, thus becoming more self-reliant in terms of their employment opportunities. The Vision and Fortitude Programme clearly demonstrates that physical challenges are not barriers to academic and other achievements.

The exciting future of the Cave Hill Campus is reflected in the upgrade of the School of Clinical Medicine and Research, on its fortieth anniversary, into a full medical faculty capable of contributing significantly to meeting the medical needs of the region. The expansion of the Campus to the Black Rock site will also provide the institution with additional opportunities for programme expansion, as well as for increasing the Campus' self-reliance through the development of income-generating enterprises.

The Cave Hill Campus would not have been able to make the significant strides which it has achieved over the last year, nor to contemplate the plans for its future, without the continued support of the Governments of Barbados and of the OECS, and the contributions of its private sector partners, international donors and alumni. We therefore wish to express our sincere appreciation to them for their continued support and outstanding contribution to the development of the Campus.

We wish particularly to recognise the student body and the entire staff of the Cave Hill Campus for their creativity, initiative and support as the Campus continues its commitment to providing excellence in teaching, research and community service.



*Sir Neville Nicholls
Chairman*



"We consolidated our programmes to ensure efficiency and provide a facilitating student learning and recreational environment, and to achieve in our graduates rounded and critical thinking citizens capable of meeting the real world challenges and opportunities for self-employment and general self-reliance."

Principal's Report

Transforming Cave Hill

Through Efficiency and Self-reliance

Our report this year reflects on the performance and continued development of our Campus during the last year of our Strategic Plan 2002-2007 and on our engagement within the wider university community in designing a strategic framework based on efficiency and self-reliance as we develop our institution for another five years.

In line with our last Strategic Plan, we continued to grow our on-campus enrolment, to expand opportunities for tertiary education advancement at the undergraduate level, and at the graduate level, to provide the manpower to overcome the regional shortage of critical skills in Barbados, the OECS and beyond, as well as to create new opportunities for continuing education for our professionals wishing further training or to make career changes. We strengthened our internal processes to ensure that our enrolment growth is matched with an investment in quality and infrastructural enhancement and we continued to engage our stakeholders to better understand and respond to their needs. At the same time, we continued to encourage our corporate partners and our alumni to contribute financially to our development, thereby helping us to reduce our relative dependence on government subventions.

We consolidated our programmes to ensure efficiency and provide a facilitating student learning and recreational environment and to achieve in our graduates rounded and critical thinking citizens capable of meeting the real world challenges and opportunities for self-employment and general self-reliance. Over the period, we also continued our substantial investments in expanding our physical plant to accommodate the current and projected growth of our student enrolment and that of our academic and administrative staff.



*Professor Sir Hilary Beckles
Pro-Vice-Chancellor and Principal,*

GRADUATION PERFORMANCE

Our examination results continued to be very good. In 2006/7 a total of 1,172 students graduated. Approximately 7% (78), earned First Class Honours, 25% (297), Upper Second Class, 37% (436), Lower Second Class, and 24% (283), Pass Degrees. At the postgraduate level, 214 students graduated: 8% (18) with PhD degrees, 11% (13) with MPhil degrees and 63% (135) with Masters. Forty-four (44) students or 20% graduated with EMBA degrees and four students with Advanced Diplomas.

Over 1,100 students graduated last year



Gail Carter-Payne, Senior Assistant Registrar, Graduate Studies, (right) answered the queries of some of hundreds who attended Cave Hill's first ever graduate fair. Members of the public learnt of the campus' slate of graduate programmes and funding opportunities

EXPANDED OPPORTUNITIES

On-campus enrolment for 2007/8 stands at 7,311 students. This is approximately a 9% increase over the 2006/7 on-campus enrolment of 6,718 students, and represents an average annual growth of approximately 14% during the period 2002/3-2007/8. In this expansion, the primary growth continues to be at the undergraduate level. Barbadian nationals comprise approximately 80% of the total enrolment and continue to be the largest group at both the graduate and undergraduate levels. Enrolment at both levels continues to be predominately part-time.

The Campus is pleased to note that, propelled by a strategic initiative to promote masters level programmes for the professional community, our graduate enrolment grew significantly. As of 2007/8, total graduate enrolment stood at 781 students which represents a 16% increase over 2006/7 and a 33% increase over 2002/3. During the period 2002/3-2007/8, the Campus has averaged an annual growth rate of approximately 6% in graduate enrolment. We are particularly pleased to note that nationals from all of the OECS countries are to be found in our postgraduate programmes and that they now make up 14% of our total graduate enrolment.

During the year under review, the Professional Masters Degree Initiative enabled the Campus to roll out an additional eleven new programmes in: Tourism and Hospitality Management, Banking and Finance, Counselling Psychology, Applied Psychology, E-Governance for Developing States, Labour Studies, Cricket Studies, Caribbean Integration Studies, Social Work, Electronic Commerce and Public Law.

During the period the Cave Hill School of Business also launched its Master's in International Event Management: Sports and its Doctorate in Business Administration.

These new programmes are being offered on a self-financing basis and are designed to generate revenue to facilitate enrolment with funding for our research students who have been targeted as the engine of growth in the years ahead.

In addition, we have been able to support student access to these professional masters programmes by successfully negotiating loan opportunities with FirstCaribbean International Bank and the Royal Bank of Canada in Barbados and in the OECS, as well as with CLICO Mortgage and Finance Corporation in Barbados.

...the Professional Masters Degree Initiative enabled the campus to roll out an additional eleven new programmes...

As part of our overall efforts to improve the quality and efficiency of graduate programme delivery, we have strengthened the administration for the Graduate Office with the appointment of a Senior Assistant Registrar, and made provision for additional support staff. While we await the completion of the Student Complex at Black Rock, we have expanded the current accommodation to ensure a more comfortable environment for our staff and students.

These steps represent only one aspect of the transitioning of our Campus to a postgraduate university capable of serving the developmental and training needs of the region.

We developed and presented a proposal to the Government of Barbados which we hope will enable us to make a quantum leap in the area of sponsored

research. Based on an examination of national and regional strategic plans, we proposed funding for sixteen areas: offshore financial markets, renewable energy, cultural industries, transportation, education, tourism, international events management, chronic disease and health, sports and entertainment, capital and money markets, youth culture and social life, Caribbean regional integration, food security and safety, water resources, biodiversity, and gender studies. Our proposal has received positive initial consideration.

This new initiative will enable the Campus to develop long-term research agendas, recruit the best students on a full-time basis, and attract a cadre of dedicated researchers and support staff. This public sector proposal has been complemented with an invitation to the private sector to participate in the research agenda by funding professorial chairs in the areas identified. This initiative is addressed as a priority area in the University's new Strategic Plan 2007-2012.



The new Graduate Studies Block at Black Rock

Based on an examination of national and regional strategic plans, we proposed funding for sixteen areas

RESEARCH

During the period, the research and publication output of individual staff members as well as our research units continued to expand and reflect excellence. We expect that over the next five years, with the provision of dedicated funding and a pool of full time research students, the Campus will make even more significant strides as a research-oriented university.

RIGHT : Principal Sir Hilary Beckles and then Permanent Secretary, Ministry of Health, Antoinette Williams, initial the agreement to establish the National Chronic Non-communicable Diseases Registry which will be administered by CDRC.

Indeed, the international recognition for the sterling work on climate change by senior lecturer Dr. Leonard Nurse, and his colleagues at the Mona and St. Augustine Campuses, as part of the United Nation's Inter-governmental Panel on Climate Change, which shared last year's Nobel Peace Prize, is an indication of the excellence of our academic staff and of their ability to produce world class research.

The Chronic Disease Research Centre (CDRC) continued its outstanding work under the direction of Dr. Anselm Hennis. Through the Government of Barbados, CDRC was awarded US\$1 million over a four-year period by the European Union to establish a National Chronic Non-communicable Diseases Registry. Dr. Hennis (PI) working in collaboration

CERMES students engage in a beach profiling exercise on a beach in Barbados.



with Drs. Flower and Hambleton in Barbados, and with Drs. Liang (Brigham and Women's Hospital, Harvard) and Kimberley (University of Alabama), received a pilot grant of US \$74,750 from the Alliance for Lupus Research to evaluate disparities in SLE nephritis.



The Barbados National Cancer Study – collaboration between the UWI (CDRC and Faculty of Chemical and Biological Sciences), Ministry of Health, Stony Brook University, National Human Genome Research Institute, and Translational Genomics - received a grant award of US \$3.9 million from the National Cancer Institute to study Prostate Cancer in a Black Population.

The Barbados Diabetes Foundation/Medicor Foundation awarded Dr. Clive Landis, CDRC biostatistician, a grant of US \$115,000 for the diagnostic testing for haemoglobin-mediated risk in diabetic vascular disease.

CERMES continued its extensive regional and international collaboration in research and advisory services. During the year the centre was awarded funding to undertake the socio-economic monitoring by Caribbean fishery authorities and to enhance management effectiveness at three marine-protected areas in St. Vincent and the Grenadines, Jamaica and Belize, as well as to conduct, in collaboration with the fisheries division of the Ministry of Agriculture and Rural Development, a conch survey along the southeast and southwest coasts of Barbados.

The Centre for Gender and Development Studies: Nita Barrow Unit, renamed in recognition of Barbados' first female Governor General, successfully completed phase II –“Women and Politics” of the research project “Caribbean Women: Catalysts for Change”. The resulting book, *Enjoying Power: Eugenia Charles and Political Leadership in the Commonwealth Caribbean*, was launched in the Commonwealth of Dominica on 1 December 2006 and in Barbados on 10 March 2007. The Unit, in collaboration with the Hope Foundation, also received funding from UNIFEM to undertake the Gender and Livelihood project which investigates the needs of women who are responsible for the care of children suffering from chronic diseases. The project also examines the corresponding challenges caregivers confront in making a living.



... *Cave Hill will accept its first cohort of medical students in September, 2008.*

CREATING A FACULTY OF MEDICINE

A significant aspect of the strategy to expand and create new opportunities for students has been the acceptance by University Senate and Council of a recommendation to upgrade the School of Clinical Medicine and Research (SCMR) to Faculty status on its 40th anniversary.

With the receipt in March 2007 of approval from the Ministry of Finance, Barbados, to support the

financial arrangement for this development, the Campus began the intensive planning needed to meet its admission target of fifty (50) MB BS students in September 2008. Activities included: curriculum development in consultation with the Faculties of Medicine at Mona and St. Augustine; negotiations with the Government of Barbados for a site in close proximity to the Queen Elizabeth Hospital to house the clinical laboratories and library; design for the civil works at the Cave Hill site; and the determination and identification of teaching and administrative staff.

ENSURING QUALITY

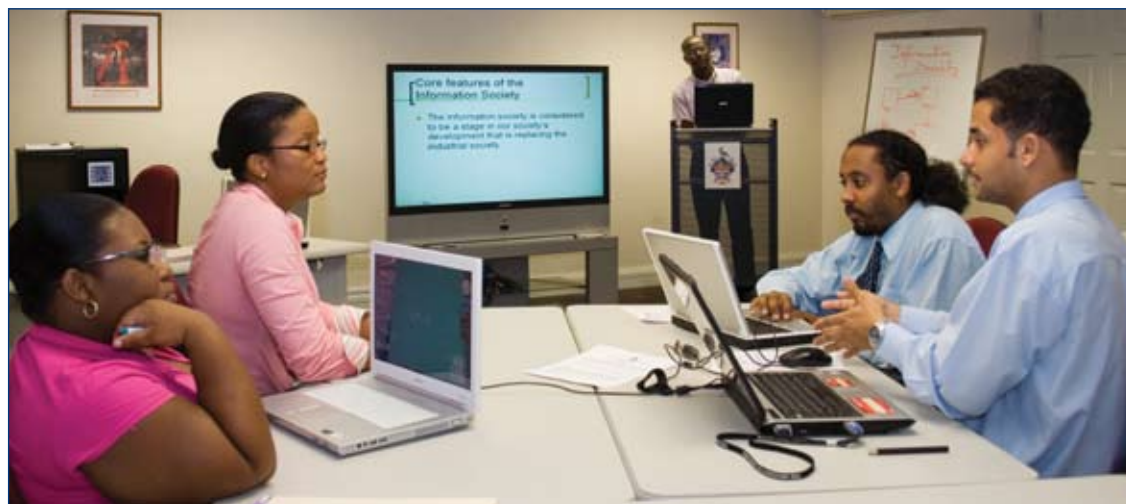
During the year the Campus convened a special meeting of Academic Board to discuss the recommendations of the Sir Allan Fields' Report on Curriculum Development and Design, and the findings of our own internal quality reviews. We are pleased that as a result of that meeting Professor Emeritus and former Pro-Vice-Chancellor Woodville Marshall has accepted our invitation to research the process to implement the strategy of establishing dedicated facilities for “Evening” students who constitute the growing majority of our enrolment. We have also responded to another key recommendation of the Field's Report to develop English language competence in our students by strengthening our teaching of English language with the appointment of full-time language and communication instructors.

The rapid growth of student enrolment meant that greater emphasis had to be placed on the quality assurance mechanism of Faculties. We have restructured and energised the Campus Quality Assurance Sub-Committee under the Chairmanship of a senior academic, Professor Alan Cobley. In addition, we expanded our Quality Assurance Office by creating the additional professional position of Campus Quality Assurance Officer. This person will work closely with Faculties and Departments in their quality review exercises and with the Sub-



... *Prof. Sean Carrington, Chairman Classroom Management Committee.*

These e-governance Masters students are among many who benefit from the new teaching methodologies.



Committee to ensure the implementation of review recommendations.

Our focus on efficiency has also been extended to assessing and addressing the environment in which teaching and learning take place. The need for this has been underscored by changes in teaching and learning strategies and by the methodologies employed by faculty to better cater to the differences in ability levels and learning styles among our students.

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.....

We have therefore established a Classroom Management Committee under the chairmanship of Dean of the Faculty of Pure and Applied Sciences, Professor Sean Carrington, with representation from faculties, the student body, and with the professional and support units involved in classroom development, preparation and maintenance on the Campus. This Committee will ensure that classrooms adequately meet the needs of faculty and students and support the Campus' vision of high quality teaching and learning. The Committee will also develop policies on classroom development and use and will draw on international best practice to develop a manual for classroom design and maintenance.

TRANSFORMATION OF OUR MANAGEMENT SYSTEMS AND IMPROVING HUMAN RESOURCES

Student Administration System

The Campus made considerable progress in the implementation of the Banner Student Administration System (SAS), under the guidance of its project teams. We built on the earlier implementation of the Registration and Web Registration Modules which allowed student registration “anywhere, anytime”. The implementation of the Examinations Module

has increased the efficiency of processes involving the declaration of results, and has permitted students on-line access to their examination results. The Campus further sought to enhance the efficiencies and functionality to be derived from Banner SAS by bringing on stream the Web-based Curriculum Planning and Advising (CAPP) component. Implementation of this module enabled students to ascertain their status within their respective programmes by running degree audits online. This has had the effect of improving the quality of academic advising and of empowering students by ensuring their ready access to information which allows them to make timely choices about their academic progress.

The implementation of Banner has also prompted solutions in other areas in which the quality of service to students required attention and where manual processes frustrated the optimal utilisation of resources. The production of student transcripts has been fully automated for students in the Banner SAS database, as has been the generation of degree certificates for students.

Consistent with its mandate for student-centredness, a one-stop model was designed and implemented for the 2007 registration exercise. We were also able to improve student registration experiences by providing the access services they needed in the same space.

Priorities for the future include: the introduction of the recruitment module; the development of an imaging solution in respect of student records; and the development of a user-friendly interface for faculty and students to access critical information.

The Banner Student Finance System, which complements the Student Administration System, has continued to effect greater efficiency in the administration of student accounts by enabling both administration and students to monitor students' financial status, with consequential improvements in fee collection and report generation for billing

purposes. Planning commenced for the introduction in 2007/8 of on-line payment of fees which will further facilitate the registration process.



Scheduling

The Campus sought to optimise the use of technology in the re-engineering of its administrative systems by further automating its class-scheduling and timetabling processes. A new software-package, **Infosilem**, was purchased for this purpose. The software, which interfaces with the Banner System, has the potential to effect substantial improvements in scheduling, and to provide reports which will enhance the effectiveness of class room management in general.

Students consult with faculty and campus officials about their registration.

PeopleSoft Human Resource Management

During the years, steps were taken to improve the implementation of the Human Resource Management System. The modules currently implemented include Recruitment and Administration Workforce Modules, while work is continuing on the Training Administration and Leave Modules. The Campus is now upgrading to a current version of this system which will allow expansion of functionality.

HUMAN RESOURCE DEVELOPMENT

The alignment of the Campus' administrative and managerial systems with its vision and goals, can only be achieved through a complementary human resource development strategy.



The campus' network infrastructure has been upgraded to include remote sites such as Codrington College and the School for Continuing Studies.

Greater focus was paid to the programmes in place for allocating Staff Development Grants and sabbaticals for its Academic, Professional and Senior Administrative Staff, together with the scheme of Special Leave for Scholarly Purposes and other leave provisions. A new orientation programme was instituted for all new Administrative Technical and Support (ATS) Staff members, complementing the Campus' comprehensive orientation programme for new academic professional and senior administrative staff. The training programme for ATS staff was expanded to include a number of new areas and was buttressed by generous leave and loan provisions which promoted personal development consistent with organisational goals.

UPGRADING OUR INFORMATION COMMUNICATION TECHNOLOGY

During the period we intensified efforts to offer the best in information and communication technology (ICT) platforms in order to meet the ongoing needs

of students and staff. To this end, the Campus negotiated the purchase of an additional 10MB of bandwidth from new providers, TeleBarbados. This, together with the upgraded provision from Cable and Wireless, will provide the Campus with multiple independent paths to the Internet and will provide greater resilience to the ICT environment. The Campus' connection to the Internet backbone has thus been increased from 15 to 25 Mbps to accommodate the increased use of web-based applications.

The upgrade of the network infrastructure has been extended to include four remote sites. A new data centre with the capacity to serve the Campus for the next ten years is also being constructed.

The Campus' e-mail system has been replaced by Microsoft Exchange which provides improved productivity, has built-in protection against spam and viruses, and allows for increased confidentiality of communications.

In order to service students and staff, the Campus has added a number of additional IT professionals, including a web master, additional system analysts, security engineer, ICT trainer, network engineer and help desk administrator. The Information Technology Infrastructure Library (ITIL) has been adopted as a best practice to promote the delivering of quality IT services. When the ITIL is fully implemented, the Campus will be recognised as a Centre of Excellence for the delivery and support of information technology.

To increase the visibility of the University, the Campus' website was also re-designed to conform to the same look and feel as those of the other Campuses. This is a cross-campus initiative to harmonise all the Campuses websites and to promote the University's brand and value proposition.

STUDENT CENTRED

During 2006/7, our students continued to be the main focal area in all our plans and developments. We ensured that our student body was given an opportunity to make input into the University's Strategic Plan 2007-2012 in face-to-face meetings as well as through an on-line questionnaire which sought their views and to which more than 1,000 persons responded.



The SEED building houses programmes to teach students entrepreneurship and self-reliance

Student Economic Empowerment Desk (SEED)

During the year under review, management consultant, Ms. Maxine McClean, was recruited to develop and manage the Student Economic Empowerment Desk (SEED). SEED is open to all our students and is designed to develop entrepreneurship, self-reliance and innovation as well as to provide employment choices that would not rely entirely on the availability of jobs in the private and public sectors. Programmes under development include: an Entrepreneur in Residence; technical workshops for exploring business ideas and developing skills in such areas as market research and business planning and presentation; and mentoring from successful young entrepreneurs and practical attachments to small and micro-community enterprises. We are pleased to report that SEED will be supported for two years through a Memorandum of Understanding with Scotiabank.



SERVICE LEARNING PROJECT LAUNCHED

The Campus also launched the Service Learning Programme as a pilot project under which students earn co-curricular credits by combining project-based learning with community service. Under the programme, five students from the Campus together with staff members spent a week in Petit Bordel, St. Vincent, conducting literacy tests and improving the literary skills of primary school children. It is expected that the Campus will create a full programme of service learning.

Faculty and students participated in a service learning programme in St. Vincent

VISION AND FORTITUDE

Meltia Hamilton, Fellow-in-Residence in the Vision and Fortitude programme, highlights the University's continued commitment to encourage and empower all students

The Vision and Fortitude programme was strengthened during the 2006/7 academic year. The programme, triggered by the achievements of physically challenged students such as Kregg Nurse, and more recently by Kerryann Ifill (now a Barbados senator), is expected to impact the learning environment in profound ways. It seeks to demonstrate that *where there is a will there is a way*. Mr. Meltia Hamilton, a multi-talented motivational

speaker, minister of religion and community leader, who has been severely visually impaired from birth, is the programme's first Fellow-in-Residence. In addition to counselling students on Campus, Mr. Hamilton, under the Creative Minds Primary School Motivational Programme, drives an outreach programme that uses the creative arts to build self-esteem and motivate students at two of the island's primary schools. The Programme will be expanded to secondary schools in the near future.



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The pursuit of excellence fell into four main phases: completing the construction of additional teaching and learning support facilities; progress towards completing the construction of dedicated Graduate Students facilities; planning and design work for the development and expansion of the sister site at Black Rock, and the ongoing maintenance and upgrading of the plant for sustainability.

.....

THE CAMPUS ENVIRONMENT

Physical Expansion

The transformation of our physical plant and environment to make them appropriate to a first rate university campus capable of meeting our growing teaching, research and administrative needs, continued during the reporting period. This pursuit of excellence fell into four main phases: completing the construction of additional teaching and learning support facilities; progress towards completing the construction of dedicated Graduate Students facilities; planning and design work for the development and expansion of the sister site at Black Rock; and the ongoing maintenance and upgrading of the plant for sustainability.

By December 2007, we had completed the construction and equipping of three new facilities: an E-Commerce Graduate laboratory; the Cable and Wireless students' walk-in Internet Café; a three-story undergraduate teaching block (located next to the CLICO Centre for Teaching Excellence) which provides accommodation for approximately 1,000 students through an additional nine large and small lecture/seminar rooms and a computer laboratory; the first phase of the expansion of our Bookshop which allows for increase storage and reorganisation; and a media centre which is an essential complement to the 3Ws Oval.



*Artist's impression
of new
administration
building*

In the meantime work continued towards the completion of construction of two critically needed facilities: a three-story research block intended to house the Ramphal Centre for Trade Policy and Law, the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES), and the proposed Centre for Integration Studies, and the Institute of Tourism Research. The graduate studies teaching block at Black Rock provides for one large lecture theatre and twelve lecture/seminar spaces and facilities for a small e-library and computer laboratory. Both of these projects are slated for completion by the second quarter of 2008.

School of Business, design work for both of which is at an advanced stage.

During 2006/7, we have also brought the architectural and engineering design work to an advanced stage for the construction of a number of other projects. These include redevelopment of the building housing the Office of the Board for Distance Education to accommodate the UWIDEC facility and offices for the Open Campus. This will allow these offices to be relocated from their present site thereby enabling the second phase in the expansion of the Campus Bookshop. We also began the construction of a new Administration building that will bring under one roof all major administrative units at the Campus including senior management offices: the Secretariat, the Bursary, the Student Administration and Human Resources Units, Campus Projects and Planning Offices, the Business Development Office and the teaching laboratory and administrative facilities for the Basic Sciences element of the Faculty of Medical Sciences.



*This new three-story block will house a number
of units engaged in regional research.*

We are pleased to report that the CARICOM Research Park is expected to be enhanced later this year with the upgrading of the Alister McIntyre Building in a manner appropriate to the standing and stature in CARICOM and the University of our former Vice Chancellor Sir Alister McIntyre, together with expansion of the facilities housing the Cave Hill



*New teaching block
stands adjacent to
the CLICO Centre for
Teaching Excellence*

We have worked assiduously and have registered significant progress in meeting the conditions to access the lands at Black Rock which were generously donated by the Government of Barbados. Activities in this regard, included providing for the relocation of four Government units now on those lands and of the AM transmitter which belongs to the Caribbean Broadcasting Corporation. In this endeavour, we must again register our thanks to the Barbados Government for agreeing to guarantee a loan that will meet a portion of the cost of the relocation of these facilities and for infrastructural development. We also wish to record our appreciation to the government entities who have assisted us with the sourcing of sites for the relocation of these units.

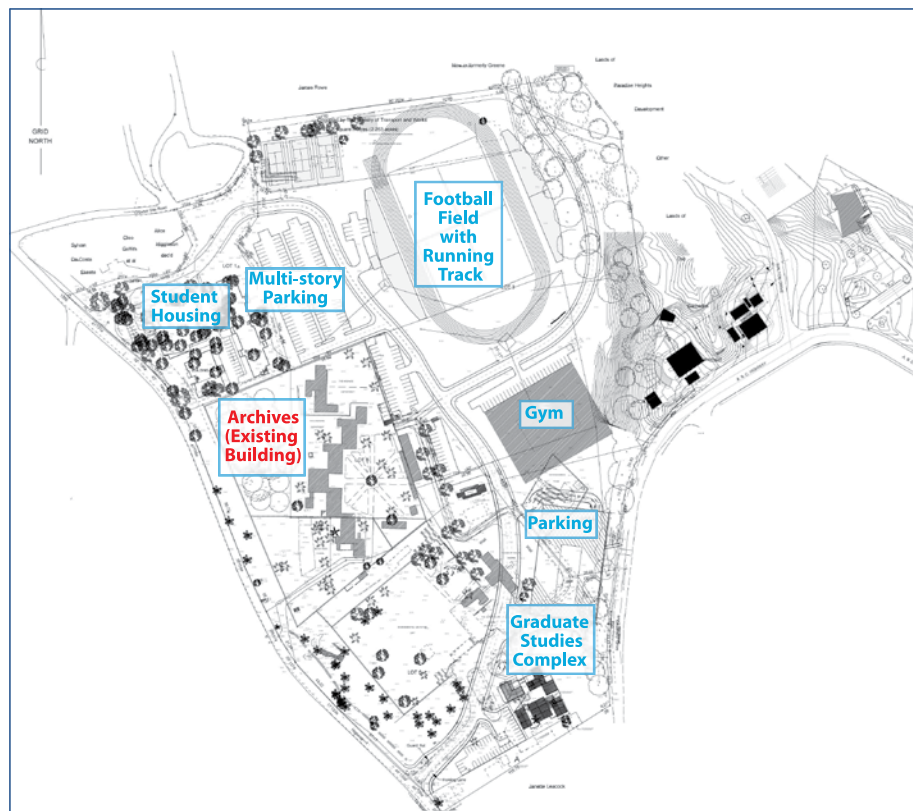
During the period, we were also able to advance the design work for the development of the unencumbered portions of the Lazaretto/Black Rock lands. This included construction of basic infrastructure of roads, drainage and utilities work

and the foundation work for the construction of a FIFA standard football field.

Planning has already begun for the construction of a multi-storey car park capable of accommodating 450 cars, and the development of commercially-oriented enterprises at Black Rock. As a result of the development of the second site at Black Rock we will raise with the Ministry of Works the need for the provision of an underpass which will connect the two Campuses, located in the area of the entrance to the upper campus. This matter had already been raised with the Ministry of Public Works at the time of preparation for Cricket World Cup.

We also have begun the planning for a state-of-the-art library to be constructed at our upper campus. The present library facility at Cave Hill, built to accommodate 2,000 students, now caters to some 8,000 and its expansion is critical to the achievement of the Campus' strategic goals.

Architectural drawing showing plans for development of the 32 acres of land at Black Rock.



CRICKET WORLD CUP A RESOUNDING SUCCESS

The Campus is pleased to report the outstanding success of its involvement in Cricket World Cup 2007. The University received significant international exposure as the 3Ws Oval hosted four of the Cricket World Cup warm-up matches. The Campus' cricket facilities received a rating of excellent from the ICC which also graded our pitch as the best of the entire tournament.

The UWI is deepening its involvement in regional cricket now that the West Indies Cricket Board (WICB) has identified the Cave Hill Campus as the hub of its six centres of excellence as part of the WICB Academy. The Campus and the 3Ws Oval will provide the academic centre for the elite training of the West Indies Test team, and will complement the Master's degree in Cricket Studies offered by the Faculty of Social Sciences and the CLR James Centre for Cricket Research. We are pleased to be able to report that the Campus has recently received an expression of interest from an Asian university to partner with it in delivering its cricket academic programme.

An enduring feature of our World Cup legacy, funded in large measure by CWC/ICC, is the 3Ws pavilion whose Caribbean architectural design now enhances the main entrance to our Campus. We are also pleased to note that the VIP Lounge of the 3Ws pavilion has rapidly become one of the island's premier conference facilities.



ACKNOWLEDGING OUR PARTNERS

As I indicated at the Benefactors' Award Ceremony which was held on February 27, 2008, the Campus owes an immense debt of gratitude to all our partners whose extraordinary generosity, unwavering commitment and prudent guidance have enabled us to embark on a path of growth, transformation and increased self-reliance. Without the support of our Government stakeholders, our private sector partners, our regional and international donors and our alumni, the Campus would not have been able to achieve its significant goals nor contemplate the plans for its future development. We would wish to pay particular attention to the generous support of the Government and people of Barbados, The Barbados National Bank, Sagicor Financial Corporation, Scotiabank Barbados, FirstCaribbean International Bank, RBC Royal Bank of Canada, Almond Resorts Inc., Cable and Wireless (Barbados) Ltd., Cave Shepherd and Co. Ltd., The Barbados Shipping & Trading Company Ltd. and Digicel Barbados Ltd.

We also wish to record our appreciation to chairman, Mr. Paul Altman, and other members of the Board of the UWI Endowment Fund (Cave Hill Campus) for their support and commitment over the years.

*Managing Director of
Scotiabank Stephen
Cozier (Left), presents
a cheque to Sir Hilary.*

*The 3Ws
Oval Pavilion
provides a
significant
enhancement
to the Campus'
entrance.*



*BNB and
Republic Bank,
sponsors of
3Ws Oval
Media Centre*

ALUMNI CONTINUE COMMITMENT TO CAMPUS

RIGHT:
Jeff Cumberbatch, senior law lecturer and Cynthia Layne, an administrative assistant, were the inaugural recipients of the Alumni Student Centredness Award.

Our alumni continue to demonstrate their commitment to the development of the Campus as may be seen in the launch of the Alumni Circle Club by our UWI Alumni Association (UWIAA) Barbados Chapter. This initiative which allows UWI alumni and friends to make a tax-deductible contribution through a deed of covenant began with a pledge of more than \$115,000 by over fifty persons in support of a number of important projects. These include: Student Scholarships and Bursaries, the expansion of the Law Faculty and Law Library, campus beautification, and the transformation of Hamilton Court in Blue Waters, Christ Church, into an Alumni House.



CONCLUSION

This report to Council comes at a particularly important period in the history of the Cave Hill Campus and as the UWI celebrated its 60th anniversary. It heralds the beginning of a new site and the beginning of the transformation from a basically undergraduate university into a graduate research university capable of meeting the education, training and developmental needs of the region.

The report also comes within the context of a new Democratic Labour Party (DLP) government handsomely elected by the people of Barbados. It is noteworthy that the Cave Hill Campus was opened in 1963 under the inaugural DLP administration, and which now under the leadership of the Hon. David Thompson, campus alumnus, has pledged continued support for its development.

As we move forward on this path of transformation we extend our gratitude and appreciation to all our partners. I extend a special thanks to all the members of the University community who have unstintingly encouraged, supported and contributed to our vision of growth with excellence. We are fully assured that through the continued combined efforts of our stakeholders and shareholders the Cave Hill Campus will continue to flourish as a Centre of Excellence, and as a vital part of the first-class academy known as the University of the West Indies.



Sharon Boxill, one of the founding members of the Alumni Circle, receives memorabilia from Maxine McClean, President of the UWIAA (Barbados Chapter).

We also wish to acknowledge the launch of the Alumni Student Centredness Award which was made for the first time during Alumni Month, October 2006. The award recognizes academic and administrative staff who through their exceptional dedication, caring attention and commitment to the delivery of excellent service

to students are considered to be role models within the university community.

The first recipients of the award were Mr. Jeff Cumberbatch, Senior Lecturer in the Faculty of Law and Mrs. Cynthia Layne, Administrative Assistant in the Social Sciences Faculty Office.

Commemorating the 200th Anniversary of the abolition of the British Transatlantic Trade in Enslaved Africans



The Cave Hill Campus hosted several events to commemorate the 200th anniversary of the abolition of the transatlantic slave trade.

In May 2007, an ensemble of local, regional and international scholars and the wider society were treated to a mixture of intellectual discourse and cultural presentations on the theme, "Freedom" when the Faculty of Humanities and Education hosted a three-day conference around the theme, 'Trajectories of Freedom: Caribbean Societies Past and Present' coupled with the presentation 'Three Nights of Freedom' which featured dance, drumming and other cultural offerings.



During the year a number of public lectures were also devoted to the celebration of the bicentenary. The Faculty of Humanities and Education led in this regard through its annual Humanities Festival which featured a colloquium focusing on the life and times of Leopold Senghor, Senegalese poet, philosopher, cultural theorist and politician.

The Department of History and Philosophy also organised a lecture series, in conjunction with the Barbados Museum and Historical Society, entitled 'An Outrage to Humanity: The Course and Abolition of the Atlantic Slave Trade'.

The Association for the Study of the Worldwide African Diaspora (ASWAD) also dedicated its fourth conference to the anniversary of the abolition of the slave trade. The conference was hosted by Cave Hill and co-sponsored by New York University, and explored the theme 'Interrogations of Freedom: Memories, Meaning and Migration'.



UWI in the International Spotlight



Cave Hill's hosting of a number of international matches in preparation for the ICC Cricket World Cup 2007 tournament enabled the University of the West Indies to write its name into the pages of history as the first university in the world to stage such an event. The honour provided an unparalleled opportunity for Cave Hill Campus to be showcased to a worldwide audience.



Teaching and Learning

Cave Hill Campus continued to pursue its goal of excellence in teaching and learning. As noted earlier in the Report, during the year, Faculties and Departments discussed and implemented several recommendations of the Fields' Report on Programme Development and Design. Particular emphasis was placed on improving quality assurance mechanisms, and in ensuring that class rooms and other facilities were conducive to the best educational outcomes and in keeping with international best practice and standards.

New Creative Arts Programme

During 2006/07, the Errol Barrow Centre for Creative Imagination (EBCCI) successfully introduced the Bachelor of Fine Arts degree programme, intended to serve the educational and professional development needs of the region's creative industries. This new undergraduate programme, which began with thirty-two students, targets artists, teachers of art, art critics, art officers and art managers who will advance the exploration and appreciation of arts in the Caribbean. EBCCI expects to launch a Master of Arts programme in academic year 2008/09.

CHSB Introduces Doctorate in Business Administration

Combining the synergies of the UWI's three schools of business, the Mona School of Business, The Arthur Lok Jack School of Business and the Cave Hill School of Business (CHSB), introduced a Doctorate in Business Administration (DBA) designed to strengthen the research capability of senior managers in regional enterprises. The DBA differs from traditional PhDs in that it places



stronger emphasis on applied research through testing of existing theories and practical business solutions.

The EBCCI has been a major boost to the creative arts.

Master's in International Event Management: Sports

During the year, CHSB launched the taught masters programme in International Event Management: Sports. This new graduate programme comes in recognition of the increasing importance of international sporting events to the economies of the region and the resulting need for higher levels of education and training in the area. The Master's in International Event Management: Sports makes use of a blended delivery mode, (that is, online and distance as well as face-to-face) in order to allow participants to improve and upgrade their management skills without the inconvenience of travelling to a Campus.



CERMES students carry out research at an abandoned marine project in Union Island in the Grenadines.

An important feature of the programme is the action-learning component which allows participants to utilise their experience in coordinating and planning a significant sport event or cultural activity

New Research-based Programmes in FPAS

The Faculty of Pure and Applied Sciences (FPAS) has expanded in the traditional areas by relaunching a suite of nine level 1 and level 2 Chemistry courses. The Faculty also introduced two new courses in Earth Sciences, ERSC1001 Oceans & Climate, and ERSC1002 Dynamic Earth, which address the processes and interactions of the earth – its atmosphere, hydrosphere, cryosphere, biosphere, and geosphere. The addition of new faculty during the next academic year will allow the Earth Sciences programme to be expanded to include the areas of geology, atmospheric science and renewable energy and to develop synergies with existing Faculty interdisciplinary research programmes.

As a stepping stone to graduate work, the Mathematics Department has expanded its research base through the introduction of a new Mathematics Research Project course (MATH 3300).

In an effort to equip students with the skills needed to take advantage of the newly established sub-

discipline of Bio-informatics, the Faculty has introduced a new course which aims at preparing students to examine the large amounts of data on the genetic make-up of organisms, now available online, and to engage in the “data-mining” that underpins cutting-edge research in the Biological Sciences.

At the graduate level, CERMES has developed a water resources stream as part of its taught Master’s in Natural Resources Management.

In September 2006, the Faculty of Pure and Applied Sciences hosted computer scientists from across the university in a two-day workshop to discuss the challenges facing Computer Sciences regionally and internationally as well as to develop strategies for re-invigorating the UWI undergraduate and graduate programmes in this discipline.

Social Sciences Review Conference

During the year, the Faculty of Social Sciences held its inaugural Social Sciences Review Conference. The overarching goal of the conference was to ensure that the Faculty continues to foster an environment that promotes research at the individual, departmental and Faculty level in order to enhance teaching and learning with a curricula that is “innovative, dynamic, interdisciplinary, and pertinent” to Caribbean development. With the profile of the emergent social scientist coinciding with that of the graduate, UWI is expected to produce, discussions were held under three (3) themes: 1) Bridging Inter-Disciplinary Divides which explored the relevance of the curricula, issues of cross-disciplinary research, collaboration and teaching and re-establishing exposure to the core curricula of the social sciences; 2) Navigating Academia, which focused on the ability of the academic to establish a balance between research, publications and teaching; 3) Social Responsibility in the Social Sciences, which addressed the concerns of Caribbean Social Sciences and the evolution of the curricula to include topics of regional and global



Lecturers increasingly make use of available technology to deliver their course materials.

relevance, as well as social responsibility in the private and public sector. Participants included the Deans of the Faculties of Social Sciences from the Mona and St. Augustine Campuses.

NON-TEACHING UNITS

During the year, the Learning Research Centre (LRC) through its sections, the Educational Media Services Unit, the Instructional Development and the Informational Services Unit, as well as the Main Library and the Faculty of Law Library continued to focus on initiatives to support the efforts of the Faculties to make teaching and learning more effective and efficient.

Educational Media Services (EMS) Facilitates Increased Technology Usage

The Campus continues to make use of modern instructional technologies to facilitate teaching and learning. In the review period several new courses went online, providing faculty and students with tools for round-the-clock electronic communication, rapid dissemination of instructional materials and interactive, web-based learning activities. Part-time faculty increasingly made use of the available

technologies to disseminate course materials and to improve their communications with their students. EMS was instrumental in offering training to staff and in facilitating the construction of web-based courses.

Information Literacy (IL) Training for Students

Postgraduate students, including those students registered in Cultural Studies, Tourism, E-Commerce, Computer Science and Physics, benefited from information literacy training sessions conducted by staff of the main library. The sessions were conducted in computer laboratories and gave students practical experience in researching information online. An IL session was also conducted for final-year students in the Department of Economics as part of their research methodology workshop organised by the Faculty.

Nita Barrow Collection Nominated

The Main Library has made application for the Nita Barrow Collection to be nominated to the UNESCO Memory of the World Register, and expects a response to its application in 2008.



In addition to the traditional mode (below) students are able to access library information electronically.

ALEPH Goes Online

The new library online system, ALEPH, went live during the review period, thus allowing for the Cave Hill catalogue to be available on the Internet for the first time since the automation of the collection. The implementation of the system has enhanced the operations of the circulation desk. Although some readers appeared reluctant to use the new online public access catalogue (OPAC), the majority found it easier to use than the old catalogue and appreciated the added benefit of being able to reserve material online.

During the academic year 2006/07, off-campus access to the main library's e-resources became available for the first time. This was achieved through the collaborative efforts of the Library Systems Unit and the Computer Centre.



Research and Development

THE FACULTY OF PURE AND APPLIED SCIENCES

Funding for Research on Groundwater Quality in Barbados

The Faculty of Pure and Applied Sciences received significant funding from the Organization of American States (OAS) for An Assessment of the Effects of Drainage Wells and Karst Sink Holes on the Groundwater Quality of Barbados. The project will involve several members of the Faculty as well as graduate students and will be executed in collaboration with the Caribbean Institute of Meteorology and the South West Research Institute, San Antonio, Texas, USA.



CERMES students collecting data on catch composition of the reef fishery off Barbados.



CERMES Leads Caribbean Sustainable Development

The Centre for Resource Management and Environmental Studies (CERMES) continued to play a leading role in sustainable development projects and initiatives in the Caribbean. Among the projects undertaken in 2006/07 was research in marine governance including the bleaching of coral reefs and the human impact on coastal dynamics, integrated coastal management, and the impact of climate change on small island environments.

Other major research projects undertaken by CERMES included a marine resource economic valuation study to estimate the value of coral reefs and beach widths, a socio-economic monitoring by Caribbean fishery authorities, and research on enhancing management effectiveness at three marine-protected areas in St. Vincent and the Grenadines, Jamaica and Belize.

The Centre also conducted a number of training and technical workshops across the Caribbean and continued to collaborate with regional and institutional organisations conducting research and providing advisory services.

The three UWI scientists whose research contributed to the work of the United Nation's Inter-governmental Panel on Climate Change which shared the 2007 Nobel Peace Prize with Al Gore, former US Vice President. (From right) Dr. Leonard Nurse, senior lecturer, CERMES; Professor Anthony Chen, from Mona; and Dr. John Agard, senior lecturer at St. Augustine.

THE SCHOOL OF CLINICAL MEDICINE AND RESEARCH

New Research Links Eye Injuries to Occupation

Dr. Dawn Grosvenor accepts her top prize from Mrs. Beverly Waldron, wife of Professor E.R. "Mickey" Waldron.



The study on "Occupational Eye Injuries" by Dr. Dawn Grosvenor of the School of Clinical Medicine and Research (SCMR) in collaboration with Dr. Alicia Poyser and Dr. Heresh Gopwani, was awarded the School of Clinical Medicine and Research Prize at the 7th Annual Professor E.R. Waldron Scientific Symposium. The study which was based on the eye trauma cases treated at the Queen Elizabeth Hospital over a one-year period found that male patients accounted for two-thirds of those treated. Most of the injured came from the 25 to 45 age group and that carpenters and workers in the construction industry were most vulnerable to eye injuries.

Diet Link to Cancer

For the first time, a study conducted by Cave Hill Campus researchers has yielded nutritional composition data for thirty-two commonly consumed food and drink items in Barbados. The Barbados National Cancer Study, which is led by Dr. Anselm Hennis of the Chronic Disease Research Centre (CDRC), lays the groundwork for scientific research to study the link between diet and the risk of prostate and breast cancer in the Barbadian population. The researchers have indicated that the nutritional composition data will allow them to calculate dietary intake from a Quantitative Food Frequency Questionnaire developed specifically for the Barbadian population, and therefore determine the association between diet and risk of prostate and breast cancer.

Dr. Anselm Hennis, Director of the CDRC, is spearheading the Barbados National Cancer Study.



Audit of Cancers

An audit of cancers in Barbados from 1998 to the present shows that skin cancers remain the most prevalent – with more males than females falling victim. The new medical research study, entitled "Head and Neck Cancers – an Audit", undertaken by Dr. Gregory Walton of the School of Clinical Medicine and Research in collaboration with Doctors Randolph Drakes, Tanya Whitby, Terence Marshall and John Haynes at the Queen Elizabeth Hospital, indicates that more females are victims of thyroid cancers but generally there is a predominance of males with other types of cancers, including the most prevalent – skin cancer. The research also identified the aetiological factors for skin cancer, among which, race, skin colour and occupation figure prominently.

Ectopic Pregnancies

More women are suffering ectopic pregnancies in Barbados, according to the study 'Overview of Ectopic Pregnancies Managed at the QEH: Unprotected Sex Carries Risks Beyond STIs' conducted by UWI medical residents, Dr. Nicole Durham, Dr. Hugh Thomas and Dr. Bayo Ogunbiyi of the Queen Elizabeth Hospital.

The study which was presented at the 7th Annual Professor E.R. Waldron Scientific Symposium, indicated that ectopic pregnancies are on the rise in Barbados and sparked concerns that the true number of terminations, particularly among teenagers, is not being reported.

CHRONIC DISEASES REGISTRY

The European Union provided US\$1 million over a four-year period to the CDRC, through the Government of Barbados, to establish a chronic non-communicable diseases registry. The registry, the first of its kind in Barbados and the Eastern Caribbean,



The Faculty of Social Sciences is in discussion with a Brazilian university to launch a Masters' programme in Transport Economics.

will document the history, incidents and outcomes of cases of chronic non-communicable diseases. This will enable planners to effectively create policies and programmes to tackle the incidents of chronic diseases in Barbados.

The CDRC's outstanding collaboration with international partners was further enhanced by funding received from the Alliance for Lupus Research to establish the Barbados Lupus Registry, and a \$3.9 million grant from the National Cancer Institute to study prostate cancer in a black population. CDRC also received funding to continue the study of diabetic vascular disease.

THE FACULTY OF SOCIAL SCIENCES LAUNCHES MAJOR RESEARCH INITIATIVES

Research on Transport Planning in Barbados

During the past year, the Faculty of Social Sciences launched a number of major research initiatives which bring together the various disciplines in the Faculty as well as stakeholders in the community. One such project is the Transport Planning Research

Project which will engage the national transport authorities in Barbados, the electric power company and a major banking institution. As part of this project, the Faculty is also in discussions with a Brazilian university to launch a taught Master's programme in Transport Economics and in Dock and Port Logistics.

Other important research initiatives by the Faculty include psephology, eco-socio empowerment, and a project on Parameters of the Episteme.

Study Aims to Understand Absenteeism in Barbados

Professor Betty Jane Punnett, Dr. Priscilla Glidden and Teaching Assistant Dion Greenidge from the Department of Management Studies undertook a study to identify the causes of absenteeism in Barbados. The team surveyed twenty-four companies which provided absenteeism data for three months, and allowed access to their employees who completed comprehensive surveys and provided information on job characteristics, and data believed to be related to absenteeism.

Economic Impact of CWC and Crop Over

The Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) undertook research to assess the economic impact of Cricket World Cup and the 2007 Crop Over festival on Barbados. In addition, the Institute continued its research on crime, off-shore finance, HIV/AIDS and childhood.

SALISES also organised two major conferences, *Labour Markets and Human Resources Development in Small Developing Countries* in collaboration with the Commonwealth Secretariat, and *Adding Value to Temporary Foreign Workers Programmes* in association with the North-South Institute of Canada.



Global Demand for UWI Case Study

As part of collaboration between the UWI and FirstCaribbean International Bank, the bank provided a grant to establish the Case Study Development Project. This project constituted the first concise documentation by an educational institution of the complexities, challenges and experiences involved in the merger of the regional operations of Barclays Bank and the Canadian Imperial Bank of Canada (CIBC), resulting in the FirstCaribbean International Bank. The cases, written by UWI researchers, were all completed and published in collaboration with the University of Western Ontario (UWO).

In 2006/07 demand for these cases peaked, as some 4, 387 copies of cases were sold to international buyers. The majority of cases sold were based on the case: *Information Systems at FirstCaribbean: Choosing a Standard Operating Environment*. The case study series also forms a part of the University of Western Ontario (UWO) Ivey Business School's undergraduate programme and formed the basis for the development of a course on mergers in business.

... *Director of SALISES Prof. Andrew Downes (in glasses at left) and participants at a conference*



Publications

During 2006/7 Cave Hill Campus continued its excellent record of publications as faculty produced works with widespread regional and international appeal. Overall, the campus produced 32 books and book chapters, more than 100 peer reviewed articles as well as numerous conference papers and technical reports.

Theory of Revolutionary Legality

The Faculty of Law, whose prolific publication record has attracted favourable comment in recent times, produced another text that is highly relevant to our regional circumstances. In *Kensen in the Grenada Court: Essays on Revolutionary Legality* Professor Simeon McIntosh, Dean of the Faculty of Law, examines the 1983 coup in Grenada and the 1990 coup d'état in Trinidad and Tobago and applies legal philosophy to the issue of revolution in the Caribbean.



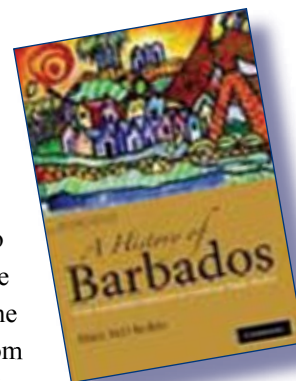
Professor Simeon McIntosh

History Text Embraces Period from Amerindian Civilisation to CSM

Principal of Cave Hill Campus, Professor (now Sir) Hilary Beckles published a comprehensive and up-to-date account of Barbados' history

from "Amerindian Civilisation to Caribbean Single Market".

A History of Barbados builds and improves on an earlier work, providing an analysis of the Amerindian resistance to colonisation and enslavement and giving details of their survival strategies. Its chapters on the slave society and the post-Emancipation period up to 1900 are extended in order to speak to themes such as the division of labour in the enslaved labour force, the experiences of the urban community, and the journey 'up from slavery' of 'successful free Blacks'. The ongoing resistance of freed Blacks is treated in greater detail in order to capture more clearly the nature of the Emancipation project.



The book also seeks to capture important movements in the island's history which have occurred since the first edition was launched 16 years ago and addresses issues such as the CARICOM Single Market and Economy and contemporary personalities such as **Rihanna**.

The style and language used in the work seek to provide students, teachers and members of the general public with an in-depth researched but clearly written general history.

New Methods of Teaching Social Studies

Social Studies Curriculum and Methods for the Caribbean, a book devoted solely to the teaching of Social Studies in Caribbean schools, won early praise as a seminal text. The book which is co-authored by UWI Cave Hill academic, Anthony Griffith, of the School of Education, examines teaching methods that grapple with distinctive Caribbean teaching-learning challenges and issues in the broader context of teaching Social Studies in a global-oriented environment.

Revisiting the Early History of W.I. Cricket

The history of cricket cultures present and past is the dominant theme pervading the latest work on that subject by renowned historian and cricket author Hilary Beckles. *The First West Indies Cricket Tour – Canada and the United States in 1886* offers rare glimpses into the early history of West Indies Cricket and cricket in the Americas in the 19th century. It traces West Indies' inaugural overseas cricket tours at a time when the United States was still the highest ranking cricket nation in the Americas, and Canada was also ranked ahead of the regional team.

The book was launched at the 3Ws Oval at the Cave Hill Campus which formed a fitting backdrop to cricket history and legacy.

Political Life of Dame Eugenia



Enjoying Power – Eugenia Charles and Political Leadership in the Commonwealth Caribbean, which is edited by Professors Eudene Barriteau and Alan Cobley and which contains contributions from nine academics who all interviewed Dame Eugenia before her death, is an instructive guide to the realities faced by women in politics in the Commonwealth.

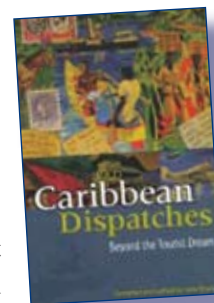
Aids to Foreign Language Teaching

Towards the end of the year the Department of Language, Linguistics and Literature published several works which provide significant intervention in the teaching of foreign languages in the Anglophone Caribbean.

A Translation Manual for the Caribbean written by Dr. Ian Craig and Jairo Sanchez is the first manual of its kind specially designed for Anglophone Caribbean students. The other work entitled *Hispanic and Francophone Caribbean Studies: Contemporary Perspectives*, edited by Dr. Kahiudi Mabana and

Dr. Victor Simpson is a collection of essays drawn from papers presented at the 2003 conference hosted by Cave Hill Modern Languages.

Other titles presented during the years were: *Caribbean Dispatches: Beyond the Tourist Dream*, edited and compiled by Dr. Jane Bryce. The collection which contained contributions from four members of the Department of Language, Linguistics and Literature has been described “as the ideal companion for anyone fascinated by the Caribbean.” Dr. Bryce also published a collection of short stories entitled *Chameleon*.



Dr. Egberto Almenas presented *Lecturas minuterar: José Martí y otras instancias de la modernidad literaria en Nuestra América* and Dr. Martha Isaac *Reclaiming our Citadel: Reflections on Widowhood*.

Politics of Caribbean Cyberculture

Dr. Curwen Best's *The Politics of Caribbean Cyberculture* has been cited as the first book of its kind devoted to Caribbean and western popular culture. The text examines the impact of technologies such as the Internet, the computer, the cell phone, television and radio, on areas such as tourism, big budget films, sports, video games, entertainment culture, religious and gospel culture, mobile culture, popular music, writing and technology.



Dr. Curwen Best

Student News



Professor Clement Sankat (inset) addressing the first ever orientation ceremony for graduate students.

Orientation Ceremony for graduates

During the year, the Campus hosted its first formal orientation ceremony for incoming graduate students. Pro-Vice Chancellor of Graduate Studies (now Principal of St. Augustine Campus) Professor Clement Sankat delivered the feature address during which he informed students of the University's intention to become the problem-solving centre of the region. PVC Sankat emphasised the need for the UWI's graduate programmes to continue to produce sharp, critical thinkers.

Student Debater Appointed to Senate

Damien Griffith, a member of the Cave Hill team which took part in the 2007 World Universities and Colleges Debating Competition in Vancouver, British Columbia, has been appointed as one of the Government senators in the new Democratic Labour Party administration. At age 24, he is the youngest non-elected parliamentarian ever to sit in the Upper Chamber. The humanities student emerged as runner-up in the Public Speaking competition from a world-wide field of competitors in Vancouver and



Senator Damien Griffith, a member of the Cave Hill Debating Society, has been helping to improve the debating skills of secondary school students.

narrowly missed equalling the historic achievement of his team mate, O'Neil Simpson, who won the competition last year.

Debating Society Hosts Public Speaking Workshop

Following Mr. Simpson's award-winning performance in Ireland last year and Mr. Griffith's advance to the finals of the competition which attracts a cadre of talented debaters from around the world, the Cave Hill Debating Society hosted a workshop to develop the public speaking skills of Barbadian secondary school students.

Scores of students and parents took part in the event which included a live debate by some members of the Cave Hill team which reached the finals of the World Debating Championship in Vancouver. The Society promised to continue its efforts through programmes to develop students within and outside the University community.

Former President of the Guild Luke Browne (left) chats with Peter Goldson, Secretary of the Rhodes Trust and Governor General Sir Clifford Husbands after winning the 2008 Rhodes Scholarship.



Former Guild President Named Rhodes Scholar

Former President of the Students' Guild, Luke Browne, has won the 2008 Rhodes Scholarship. The prestigious award will take him to Oxford University in England where he plans to pursue graduate work in Development Studies.

Student Carla Henry (left), one of more than 1000 respondents in a students' survey, accepts her winning prize of a lap top computer from Guild President Kevon Henry. Looking on is Professor Andrew Downes, who coordinated the survey.



Students Contribute to Strategic Plan

During the course of 2006/07, the student body was given an opportunity to contribute to the University's Strategic Plan 2007-2012 by responding in face-to-face meetings and through an online questionnaire. Students who responded to the questionnaire were eligible to enter a competition which offered laptops as prizes. Of the more than 1,000 who responded, 700 entered the competition. Cave Hill winners were Carla Henry – Pure and Applied Sciences, Gem Welch – Faculty of Humanities and Education and Andre Worrell, a postgraduate student in Applied Psychology.

Workshop for Student Leaders

Approximately 50 students participated in a workshop for student leaders under the aegis of the Office of Student Services. The presenter was Dr. Thelora Reynolds, Director of Student Services at the Mona Campus. The workshop was designed to provide an opportunity for student leaders to explore their individual leadership potential, ethics and civic awareness and thereby enhance their performance as student leaders and as prospective leaders in the wider community.

Cave Hill Student Wins Major Chess Title

A Cave Hill Campus student has won one of the region's most prestigious chess titles, after beating local and international competitors to secure victory in one of the game's most rigorous meets. Shamel Howell, the UWI Board One player, was crowned the Barbados Chess Federation's RBTT Challengers Title Winner surpassing his opponents by amassing an almost perfect score of eight out of a maximum nine points. Howell's win was made even more remarkable by the fact that he is a UWI junior and it was his first major tournament victory.

Financial Summary

INCOME

For the financial year ended July 31, 2007, the total income of the Campus was \$140 million compared to \$130 million for the year ended July 31, 2006, as detailed below:

Source	2007 \$'000	%	2006 \$'000	%
Government Contributions	79,359	57	74,190	57
Tuition and Other Student Fees	25,465	18	24,362	19
Special Departmental Funds	28,417	20	25,959	20
Commercial Activities	3,557	2	3,261	2
Investment and Other Income	3,590	3	2,189	2
TOTAL	140,388	100	129,961	100

INCOME FROM GOVERNMENT CONTRIBUTIONS

The Campus governments continue to make payments on a monthly basis, however, contributions to the Campus for the year ended July 31, 2007 were still in arrears for some countries. Contributions from the Government of Barbados are up-to-date. The Office of Finance continues to follow up on the outstanding arrears with the respective governments.

TUITION AND OTHER STUDENT FEES

Actual 'Tuition and Other Student Fees' exceeded our budgeted sum by Bds \$6 million. This is as a result of increased student enrolment and a larger number of students paying full fees.

SPECIAL PROJECTS INCOME

During the period some significant amounts were received for research and other projects as well as the Campus Endowment and Capital Campaign. Funds from these sources increased over the last year from \$25 Million to \$28 Million. Included in this sum are payments from donors, together with funds for special initiatives funded by the Barbados Government and the Campus' Taught Masters programmes.



Prof. E. Nigel Harris



Prof. Sir Hilary Beckles



Prof. Leo Moseley



Mrs. Jacqueline Wade



Mr. Maurice A. T. Webster



Ms. Karen Lequay

Administrators of the Campus 2006/7

Vice-Chancellor

Professor E. Nigel Harris, BS (Howard); MPhil (Yale); MD (U of Penn); DM (UWI)

Principal

Professor Sir Hilary Beckles, BA, PhD (Hull)

Deputy Principal

Professor Leo Moseley, BSc, MSc, (UWI); PhD (Wales)

Registry

Jacqueline Wade, JP; BA (UWI); MSc (Manc)
Campus Registrar

Bursary

Maurice A. T. Webster, FCCA, MSc IFIM (Sheff)
Campus Bursar

Library

Karen Lequay, BSc, (UWI); MSc (S'hampton);
MSc (Loughborough)

Deans

Dr. George Belle, BSc; MSc (UWI); PhD (Manc)
Faculty of Social Sciences

Professor Sean Carrington, BSc (Edin); DPhil (York, UK)
Faculty of Pure and Applied Sciences

Professor Henry Fraser, GCM, BSc (Lond); MB BS (UWI);
PhD (Lond); FACP; FRCP
School of Clinical Medicine and Research

Professor Simeon McIntosh, BA (York); JD (Howard);
LLM (Col)
Faculty of Law

Professor Hazel Simmons-McDonald
BA, Dip Ed. (UWI), MA Dev Ed. PhD (Stanford)
Faculty of Humanities and Education



Dr. George Belle



Prof. Sean Carrington



Prof. Henry Fraser



Prof. Simeon McIntosh



Prof. Hazel Simmons-McDonald

Membership of Campus Council Cave Hill 2006/2007

Sir Neville Nicholls
Chairman

Prof. E. Nigel Harris
Vice-Chancellor

Prof. Sir Hilary Beckles
Campus Principal

Prof. Leo Moseley
Deputy Campus Principal

Mrs. Jacqueline Wade
Campus Registrar

Appointed by the Government of Barbados

The Hon. Anthony P. Wood
Mr. Louis R. Tull, Q.C., M.P.

Appointed by the Governments of the Non-Campus Countries

The Hon. Girlyn Miguel
St. Vincent and the Grenadines
The Hon. Dr. John A. Osborne
Montserrat

Appointed by the Chancellor

Mr. Paul Altman
Mr. Ralph Taylor
Mr. Ulric Sealey
Mr. Dodridge Miller
Mr. Theodore Isaac

Deans

Prof. Hazel Simmons-McDonald
Dr. George Belle
Prof. Simeon McIntosh
Prof. Sean Carrington
Prof. Henry Fraser



Sir Neville Nicholls



*Vice-Chancellor
Professor E. Nigel Harris*

Academic Board Representative

Dr. Pedro Welch

Appointed by Academic Board, Mona

Mr. Joseph Pereira

Appointed by Academic Board, St. Augustine

Dr. Shirin Haque-Copilah

Representatives of the Association of Caribbean Tertiary Institutions (ACTI)

Dr. Gladstone Best
Mr. Lincoln Morgan

Appointed by the Guild of Graduates

Miss Maxine McClean

Student Representatives

Mr. Luke Brown
Mr. LeRoy McClean

ATS Staff Representative

Mrs. Roseanne Maxwell

SOBIE -The Musical

A Play Imagining the Early Cricket Life of The Right Excellent Sir Garfield Sobers



The Campus paid fitting tribute to the legendary Sir Garfield Sobers when it staged 'SOBIE – The Musical', an imagined tale about the humble beginnings of a youth who would conquer the cricketing world to become a revered world renowned sporting icon and one of Barbados' ten National Heroes.

The play, written by Hilary Beckles and directed by Harclyde Walcott, was performed at the Errol Barrow Centre for Creative Imagination and marked Barbados' 41st Anniversary of Independence.

'Sobie– The Musical' is the fourth dramatic depiction in the 'Heroes on Stage' Project and follows 'The Redemption of Sister Dinah', 'Blessed' and 'Precious'.

Outreach

UNIVERSITY AND CAMPUS

The establishment of the Errol Barrow Centre for Creative Imagination (EBCCI) has added tremendous vibrancy to the island's cultural landscape and attracted into our community large numbers from the wider national and regional environments. During the review period, EBCCI hosted several major cultural and academic activities. Among these were the staging of *Sobie – The Musical*, in salute to National Hero, Sir Garfield Sobers and in commemoration of Barbados' 41st anniversary of Independence, and the cultural element of the Humanities Festival entitled *Trajectories of Freedom*, and *The world is my home: the Life and Times of Paul Robeson* – a Broadway-styled production starring Stogie Kenyatta, which played to packed audiences and earned rave reviews.

Graduate Programmes on Show

In keeping with the University's 2007-2008 mandate to make graduate studies and research its central focus, the campus staged a graduate fair to promote its comprehensive range of graduate programmes.

The fair, held under the theme "Your Next level: Making the Decision for Graduate Education at the University of the West Indies, Cave Hill Campus", introduced prospective students to the range of programmes and courses being offered and provided them with an opportunity to discuss financing with representatives from local banks and financing companies.



The graduate fair held at Sherbourne Centre attracted a steady stream of persons eager to investigate opportunities for pursuing higher education.

UWI Offers Associate Degrees

The School of Continuing Studies began offering the following Associate Degrees during the review period: Administrative Professional Office Management, which is designed for office professionals at the junior and middle administrative levels; Business Management, for persons pursuing careers in business and management; Para-legal Studies which provides an understanding of Caribbean legal systems; and Public Sector Management designed to expose participants to the principles and best practice of public sector management.

RIGHT: An acquisition of BWIA tapes has boosted the Campus' research resources and added to the University's collection of archival material.

UWI Preserving BWIA Legacy

In keeping with its mandate to preserve the region's history, the Federal Archives Centre at the Cave Hill Campus moved swiftly to ensure that the legacy of BWIA is kept alive, as the final chapter on the airline's operations closed. The Centre begun accessing BWIA's in-flight magazines and tapes which contain information about the Caribbean islands served by the airline.

The BWIA collection forms part of an initiative to preserve selected records of movements throughout the Caribbean. BWIA is considered to have been an important facilitator of regional integration.

WAND Sponsors Parenting Project

The Women and Development Unit (WAND) of the UWI, at the request of the Principal of the Good Shepherd Primary School, sponsored a project on parenting entitled "Positive Attitudes to Parenting". The project facilitated discussion and training on gender socialisation, play and literacy, budgeting and the role of the family in the child's life. Presenters included child psychologist Joan Cuffie and Beverly Stanford of the National Nutrition Centre.

RIGHT: The dramatic community has embraced the advent of the EBCCI which has already hosted several riveting performances, such as 'Oleanna'.



Oleanna a Hit

The Cave Hill Theatre Workshop production of David Mamet's *Oleanna* played to sold out audiences during this year's staging of the annual Humanities Festival. The production, directed by Robert Leyshon, was described as a tough, uncompromising, brutally provocative piece of theatre. *Oleanna*, a story of the male-female power struggle, focuses on the issue of sexual harassment in a university setting. The play received positive reviews and was so popular that it was staged twice during the year and played to sold out audiences each time.



Outreach

FACULTIES AND DEPARTMENTS

CHSB Hosts Conference on Corporate Governance

The importance of good governance practices was the focus when the Cave Hill School of Business (CHSB) put on its first ever conference on Corporate Governance. The conference, entitled *Managing Risk, Value and Accountability: Corporate Governance Practices*, was the University's response to regional concerns about new international trends in corporate governance. The conference was designed to provide participants with practical, cutting-edge knowledge and methodologies that enable the development and execution of sound corporate governance policies and practices. It also sought to meet the informational needs of industry leaders and entrepreneurs in an effort to help them make more informed business decisions. A team of regional and international presenters addressed the conference.

Participants Deem Summer Institute a Success

The two dozen participants from around the Caribbean who took part in the Cave Hill Campus Summer Institute in Gender and Development Studies deemed it a tremendous success. The initial four-week period involved an intensive exploration of the theoretical underpinnings of gender and development issues in an academic setting. The seminar provided opportunities for participants to interact and network.

This year, the programme attracted five participants from St. Vincent and the Grenadines, four from Trinidad and Tobago, three from Grenada, three from Dominica, one from St. Maarten, one each from Suriname, Antigua, Bahamas and Belize, two from Barbados and one from Barbados/Canada.



Cancer Lecture Draws Capacity Crowd

The timely lecture about the link between diet, cancer and chronic disease drew a capacity audience, with scores of people also standing, at the Roy Marshall Teaching Complex. The lecture, hosted by the Chronic Disease Research Centre, and entitled *Diet in Barbados and Implications for Health*, was presented by Dr. Sangita Sharma of the University of Hawaii's Cancer Research Centre who is serving as a special consultant to the National Cancer Study. The packed auditorium heard of the carcinogenic effects of barbecued meats and was shown data indicating how a significant dietary adjustment could have a positive impact on one's health.

Seminar on Women in Business

The under-representation of women in leadership positions was the focus of another well-attended seminar organised by the Centre for Gender and Development Studies: Nita Barrow Unit. The seminar, entitled *Professional Women as Leaders – Barriers and Opportunities*, was led by Dr. Gill Kirton, a Reader in Employment Relations at the School of Business Management of the University of London's Queen Mary College.

The Gender Studies Programmes continue to be well attended

Campus Events

Strengthening Links with a Strategic Partner

Deputy Principal, Professor Leo Moseley led a Campus delegation in February 2007 to a breakfast meeting with the Barbados International Business Association (BIBA). The delegation comprising the Campus' Business Development Officer and



**Professor
Leo Moseley**

representatives from all of the Faculties, sought to lay the groundwork for the establishment of a Memorandum of Understanding between Cave Hill and BIBA by identifying potential areas of collaboration. This meeting with the island's most rapidly expanding business sector demonstrated the Campus' evolving change management process and underscored its concerted effort to create and strengthen linkages with important stakeholders. It also highlighted Cave Hill's endeavours to stay on its strategic course of ensuring the relevance of its programmes to the changing needs of society.

Audience Gathers Beyond the Boundary to Hear Cricket Lecture

Members of the Board of Cricket Legends of Barbados and first Chairman of the ICC Cricket World Cup 2007, Rawle Brancker, offered an insightful and incisive perspective on the state of regional cricket when he delivered the 13th Annual Frank Worrell Memorial Lecture. He addressed the topic "Is the Board, given its present structure, relevant to West Indies cricket?" to a more than capacity crowd which spilled over from the theatre into the foyer of the Errol Barrow Centre for Creative Imagination.



Former ICC Cricket World Cup chairman Rawle Brancker addressed the 13th annual Frank Worrell lecture which attracted one of the Campus' largest lecture audiences (facing page) last year.

School of Continuing Studies Hosts Earthquake Seminar

In the wake of an earth tremor, which caused minor structural damage in some areas and rattled the nerves of a public unaccustomed to such seismic phenomena, Barbadians received tips and information on earthquakes and how to prepare for them. Dr. Richard Robertson, Director of the Seismic Research Unit at the UWI, St. Augustine Campus, informed his audience that, while Barbados was outside the general earthquake zone, it was not immune to seismic activity.

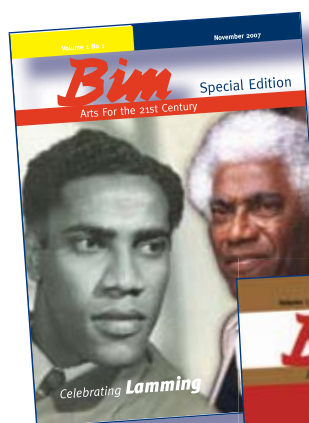
Dr. Robertson noted that it was impossible to predict the occurrence of an earthquake but said there were certain measures which could be employed to minimise damage and injury. These include: proper construction of buildings, bolting heavy furniture and equipment to the floor, placing heavy items on lower shelves, and conducting safety drills.

Dr. Robertson's lecture was part of the 'University in the Community' lecture series hosted by the School of Continuing Studies in collaboration with the Central Bank of Barbados.



Bim Relaunched

Cave Hill Campus in collaboration with the Office of the Prime Minister, Barbados, rebranded and relaunched *Bim*, acclaimed as one of the early West Indian journals, critical to the development of a Caribbean literary, creative and cultural expression. Renamed *Bim: Arts for the 21st Century*, the journal was officially launched with its first edition *Celebrating Lamming*, dedicated to the renowned Barbadian author, George Lamming, who celebrated his 80th birthday earlier in 2007. The event was attended by a large gathering who learnt that the celebrated writer would serve as the journal's patron and consulting editor. Mr. Lamming will be Honorary Distinguished Fellow and in residence at the Cave Hill Campus in 2008.



The first edition of the re launched Bim pays tribute to celebrated author George Lamming, the journal's patron and consulting editor.



Saluting Achievements

HONOURS, AWARDS AND DISTINCTIONS

Knighthood conferred on Beckles

The Honour of Knight of St. Andrew was conferred on Principal of the Campus, Professor Hilary Beckles, in the Barbados National Independence Honours. The knighthood recognised Professor Beckles' distinguished service in the field of education, in particular at university level, and his dedication to the furtherance of the arts and sports, in particular cricket.

Honorary Doctorates for Four

Four luminaries from the Eastern Caribbean sub-region were conferred with Honorary Doctorates during the annual graduation ceremony. They were Barbadian economist and international business consultant, Sir Courtney Blackman; Barbadian entrepreneur extraordinaire, Geoffrey Cave; Anguillian attorney-at-law Dame Bernice Lake and Dominican jurist and current President of the Commonwealth of Dominica, H.E. Dr Nicholas Liverpool.



Sir Hilary Beckles (left) is congratulated by acting Governor General Sir Fred Gollop at his investiture.



Chancellor Sir George Alleyne (left) presents H.E. Dr. Nicholas Liverpool with his honorary doctorate.



Sir Courtney Blackman (left) accepts his scroll from Chancellor, Sir George Alleyne.



An elated Dame Bernice Lake (right) proudly displays her honorary doctorate, with Chancellor Sir George Alleyne.



Geoffrey Cave (left) receives his scroll from Chancellor Sir George Alleyne.



Dr. Paul Walcott (right) accepts his UWI/Guardian General Premium teaching Award from Vice President of Guardian General Ltd., John Jones.

Passionate Teaching Rewarded

Dr. Paul Walcott, a lecturer in the Department of Computer Science, Mathematics and Physics, won the 2007 UWI/Guardian General Premium Teaching Award.

Dr. Walcott, who holds a PhD in Information Engineering from City University, London and a BSc with first class honours from the UWI, teaches in the undergraduate and postgraduate courses in web technologies, software engineering, electronic commerce and computer science research. His self-applied acronym (P.A.U.L) which stands for Passionate about Understanding Learning provides the impetus for his endeavours.

Freedom Honour for Principal

Cave Hill Principal Professor Sir Hilary Beckles was the recipient of the prestigious Sweet Cry Freedom Award, a regional honour celebrating the best of Caribbean and African-American achievements.

Sir Hilary was recognised for his work as a leading

historian, for visionary leadership as Principal of the Cave Hill Campus, for pioneering achievements as Director of the Centre for Cricket Research at the Campus and for authorship/editorship of more than 10 books.

The award, presented at a ceremony in Antigua, also celebrated his nomination to several committees that could influence reparations throughout the African Diaspora following the British Empire's Atlantic Slave Trade.

In acknowledgment of the bicentenary of the abolition of the slave trade, this year's award was named for Haitian revolutionary Toussaint L'Ouverture.



Campus Lecturers Win Vice Chancellor's Award

Two members of the Campus' faculty were awarded the **Vice Chancellor's Award for Excellence 2006/2007**.

Professor Alvin Thompson of the Department of History and Philosophy and Professor Pranay Chaudhuri, Head of the Department of Computer

Vice Chancellor Professor E. Nigel Harris presents the Vice Chancellor's Award for Excellence to Professor Pranay Chaudhuri (left) and Professor Alvin Thompson (right)

The recipients of the Principal's Award for Excellence were (L-R) Paul Gibbs, Laura Yard, Jo-Ann Granger and Harold Boyce.



Science, Mathematics and Physics, were among five persons from across the University to receive the coveted prize.

Both academics were recognised for their prolific and outstanding research output. Professor Thompson was selected for outstanding accomplishments in research while Professor Chaudhuri was the sole awardee for all-round excellent performance in research and service to the university community.

Four receive Principal's Award for Excellence.

Three members of the ATS staff, Harold Boyce, Foreman, Maintenance Department; Paul Gibbs, Media Specialist, Learning Resource Centre; Laura Yard, Administrative Assistant, Office of the Campus' Registrar; and member of the Senior Administrative/Professional Staff, Jo-Ann Granger, who is Head of Cataloguing/Library Systems, won the Principal's Award for Excellence 2006/07.

A. Ralph Carnegie Lecture Theatre

The title of Emeritus Professor of Law was conferred on Professor A. Ralph Carnegie and the University also renamed the law lecture in his honour in acknowledgement of his sterling contribution to the University as teacher, scholar and administrator. He was appointed Professor of Law in 1970 and officially retired in 2006, although he continued to teach a number of courses in that Faculty.

Law Workshop Celebrates Fiadjoe

Retiring law Professor Albert Fiadjoe was also honoured for outstanding contributions to the Faculty of Law and the wider university during the continuing workshop series put on by the Faculty of Law.



Prof. Albert Fiadjoe.

The workshops, themed "Caribbean Public Law's Prospects", examined the current circumstances and standing of Caribbean Public Law as well as the outlook and possibilities of such jurisprudence.

The workshops attracted not only faculty colleagues, but prominent members of the local and regional judiciary who participated in incisive exchanges on points of law.

Gender Award for Pioneer

The Centre for Gender and Development Studies: Nita Barrow Unit bestowed its highest honour on retired UWI senior lecturer Hermione McKenzie for her contributions in the academic discourse of gender relations and sociology and praised her for her tireless commitment to Caribbean women.

The Founding Woman of the Caribbean award was presented to McKenzie who was heralded as a pioneer in gender studies in the Caribbean and as an architect of regional civil society organisations.

This was the latest in a long list of awards honouring McKenzie who was named as UWI's Woman of the Year in 1993 for her contribution to Gender and Development Studies.

Recognition

Dr. Emily Dick-Forde
Former Lecturer in Accounting,
Faculty of Social Sciences

Appointed Minister in the Government of
Trinidad and Tobago.



Professor Eudine Barriteau
Head, Centre for Gender and
Development Studies: Nita Barrow Unit

Accepted the unanimous nomination of the Board of
the International Association for Feminist Economics
to serve as its President Elect in 2009 and President in
2010, becoming the first academic from the Caribbean
to serve in that capacity.



Dr. George Belle
Dean, Faculty of Social Sciences

Appointed to the Sub-Committee of the Technical
Working Group on Governance by the 28th Regular
Meeting of the Conference of Heads of Government
of CARICOM.



Appointed to the Reparations Caucus of the
Bicentennial Global Dialogue Conference held in
August at Sherbourne Conference Centre.

Professor Sean Carrington
Dean, Faculty of Pure and Applied
Sciences

Appointed by the Ministry of Education to be a
member of the Barbados National Commission
for UNESCO for the period January 1st, 2008 to
December 31st, 2010.



Promotions, New Appointments, Temporary Appointments and Resignations as at December 31, 2007

PROMOTIONS

Dr. Smail Mahdi
Promoted to Professor (Mathematics)

Dr. David Berry
Promoted to Senior Lecturer

Mr. Anthony Griffith
Promoted to Senior Lecturer

Dr. Ramesh Jonnalagadda
Promoted to Senior Lecturer

Dr. Jerome Jones
Promoted to Senior Lecturer

Mrs. Amparo McWatt
Promoted to Senior Lecturer

Mr. Sampson Owusu
Promoted to Senior Lecturer

Miss Tracy Robinson
Promoted to Senior Lecturer

Mr. David Smith
Promoted to Information Technologist II

NEW APPOINTMENTS

Mrs. Gale Hall
Executive Assistant to the Principal

Mr. Austral Estwick
Senior Information Technologist (Manager, User Services)

Miss Klinita Burke
Information Technologist

Mr. Neil Broome
Information Technologist, Computer Centre

Miss Carla Holder
Information Technologist, Computer Centre

Mr. Shawn Holder
Information Technologist, Computer Centre

Miss Deborah Lashley
Information Technologist, Computer Centre

Mr. David Marshall
Information Technologist, Computer Centre

Miss Sherry Maynard
Information Technologist, Computer Centre

Mr. Kevin McCollin
Information Technologist, Computer Centre

Mr. Julian McCollin
Information Technologist, Computer Centre

Mr. Sheldon Spencer
Information Technologist, Computer Centre

Mr. Roland Yarde
Information Technologist, Computer Centre

Mr. Rommell Carter
Business Analyst, Student Affairs

Dr. Roger Powely
Curriculum Development Specialist, Distance Education Centre

Mr. Neil Paul
Director, Shridath Ramphal Centre for International Trade Law, Policy and Services

Miss Waveney Webster
Senior Library Assistant, Law Library

Mr. Kenneth Chase
Senior Library Assistant, Main Library

Ms Angela Rose
Lecturer in Clinical Epidemiology, CDRC

Ms Varsha Persaud
Contracts and Ethics Officer

Dr. Elaine Rocha
Lecturer, Department of History & Philosophy

Dr. Joel Warrican
Lecturer, School of Education

Dr. Leah Garner-O'Neal
Lecturer, Department of Biological & Chemical Sciences

Dr. Curtis Gitten
Lecturer in Computer Science, Department of Computer Science, Mathematics & Physics

Dr. Sujit Bag
Lecturer, Department of Computer Science, Mathematics & Physics

Dr. Roland Craigwell
Professor of Economics

Dr. Nadini Persaud
Lecturer, Department of Management Studies

TEMPORARY APPOINTMENTS

Miss Janet Caroo
Marketing Officer

Miss Dianne Squires
Programme Officer, Errol Barrow Centre for Creative Imagination

Miss Carla Springer
Programme Officer, Errol Barrow Centre for Creative Imagination

Miss Sonia Williams
Teaching Assistant, Errol Barrow Centre for Creative Imagination

Mrs. Andrea Burnett
Research Assistant, Education Evaluation Centre

Miss Sonia Bowen
Senior Library Assistant, Main Library

Dr. Tara Inniss
Assistant Lecturer, Department of History & Philosophy

Dr. Alana Johnson
Lecturer, Department of History & Philosophy

Miss Sherry Asgill
Instructor, Foundation Language Programme

Ms. Korah Belgrave
Instructor, Foundation Language Programme

Mrs. Sophia Edwards
Instructor, Foundation Language Programme

Ms Zoanne Evans
Instructor, Foundation Language Programme

Mr. Anthony Lewis
Instructor, Foundation Language Programme

Mrs. Susan Owen
Instructor, Foundation Language Programme

Mr. Kelvin Quintyne
Instructor, Foundation Language Programme

Mrs. Astra Babb
Tutor, Fundamentals of Written English, Faculty of Humanities and Education

Miss Suzanne Durant
Tutor, Fundamentals of Written English, Faculty of Humanities and Education

Mrs. Jeanette Allsopp
Senior Research Fellow, Lexicography, Faculty of Humanities and Education

Dr. Stacy Denny
Lecturer, Department of Language, Linguistics & Literature

Ms Andrea Rojas
Teaching Assistant, Department of Language, Linguistics & Literature

Mrs. Jennifer Deanne Ford
Lecturer, School of Education

Ms Roshene Betton
Research fellow, Faculty of Law

Dr. Kristina Hinds
Assistant Lecturer, Dept of Government, Sociology & Social Work

Miss Rhonda Walcott
Teaching Assistant, Centre for Gender & Development Studies

Mrs. Kim Parchae Baird
Teaching Assistant, Department of Biological & Chemical Sciences

Dr. George Kaparakis
Lecturer in Plant Biology, Department of Biological & Chemical Sciences

Dr. Geetha Vasanthakumar
Lecturer, Department of Biological & Chemical Sciences

Dr. Suzanne Workman
Lecturer, Department of Biological & Chemical Sciences

Mr. Hugh Atherley
Assistant Lecturer, Department of Computer Science, Mathematics & Physics

Ms Carmel Haynes
Communications Assistant, CERMES

Dr. Sarapangi Sathyamurthy
Lecturer, School of Clinical Medicine & Research

Mrs. Benita Thompson
Research Assistant, Education Evaluation Centre

Miss Varsha Persaud
Contracts and Ethics Officer, Office of Research

Mr. Anderson Elcock
Lecturer, Department of Economics

Dr. S Tennyson Joseph
Lecturer, Department of Government, Sociology & Social Work

Dr. Wendy Grenade
Lecturer, Department of Government, Sociology and Social Work

Miss Alana Griffith
Lecturer, Department of Government, Sociology and Social Work

Dr. Pearson Broome
Lecturer, Department of Government, Sociology and Social Work

Dr. Paul Pounder
Lecturer, Department of Management Studies

Mr. Dion Greenidge
Teaching Assistant, Department of Management Studies

Mrs. Glenda Gay
Lecturer, Department of Management Studies

Miss Tennille Alonzo
Teaching Assistant, Department of Management Studies

Mr. Akhentoolove Corbin
Lecturer, Department of Management Studies

Miss Jacqueline Harper
Lecturer, Department of Management Studies

Ms. Joseann Small
Lecturer, Department of Management Studies

Mr. John Burnett
Lecturer, Department of Management Studies

RESIGNATIONS

Professor Andrew Zbar
Professor of Surgery, School of Clinical Medicine & Research

Professor Leonard O'Garro
Professor of Plant Pathology, Department of Biological & Chemical Sciences

Mr. James Corbin
Director of Information and Communication Technology

RETIREMENTS

Professor Alvin Thompson
Professor of History, Department of History & Philosophy

Professor Mark McWatt
Professor of West Indian Literature, Department of Language, Linguistics & Literature

Professor Winston King
Professor of Science Education & Curriculum Studies, School of Education

Dr. Terry L Meek
Senior Lecturer, Department of Biological & Chemical Sciences

Mr. Othneil Stewart Bishop
Senior Lecturer, Department of Computer Science, Mathematics & Physics

Statistics and Charts

On-campus Student Registration by Faculty over the Last 10 Years

Undergraduate, Postgraduate, Diplomas, Certificates And Licentiates

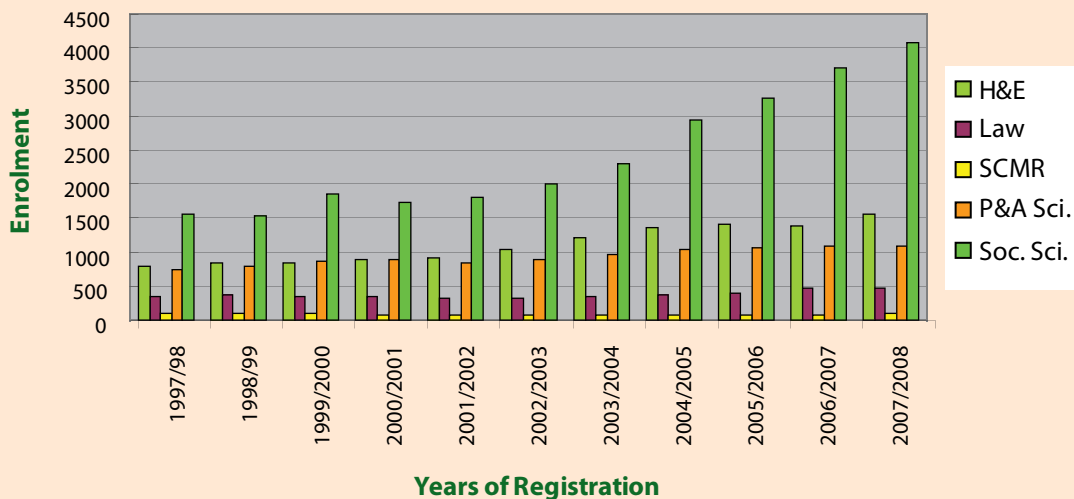
Year	Humanities & Education	Law	Sch of Clinical Med. & Res.	Pure & App Sci	Social Sciences	Total
1997/98	798	358	99	751	1562	3568
1998/99	838	375	90	797	1541	3641
1999/2000	846	339	88	856	1866	3995
2000/2001	890	347	78	890	1733	3938
2001/2002	924	328	75	838	1817	3982
2002/2003	1042	331	79	896	2015	4363
2003/2004	1213	348	65	970	2308	4904
2004/2005	1371	372	68	1037	2936	5784
2005/2006	1407	402	81	1065	3259	6214
2006/2007	1374	480	79	1087	3698	6718
2007/2008	1568	479	94	1079	4091	7311

* - Humanities includes School of Education and Gender & Development Studies

* - The above figures include diplomas(231 in social sciences and 82 in Humanities), licentiates (7 in Humanities) and 39 certificates in Humanities.

On-campus Student Registration by Faculty

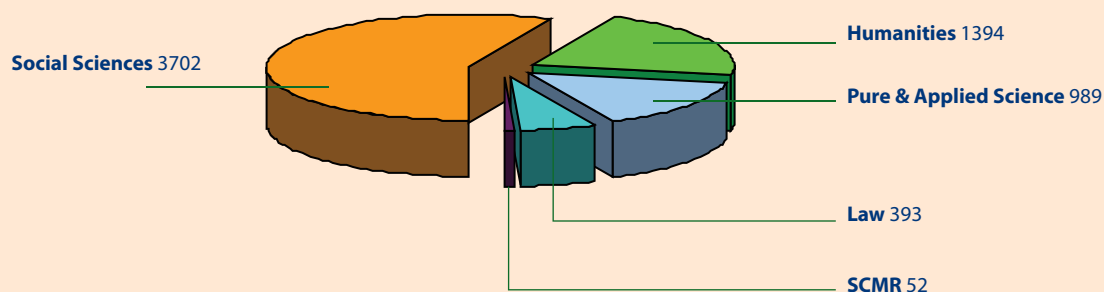
1997/1998 - 2007/2008



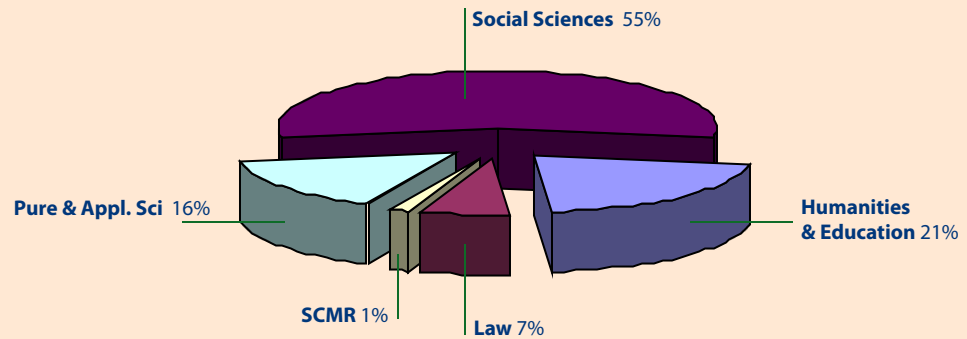
Registration of Postgraduate Degree Students by Faculty/ School and Country of Origin 2007/2008

Country	Humanities			School of Education			Law			Sch of Clinical Med. & Res.			Pure & Applied Science			Social Sciences			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Anguilla	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	2	1	3
Antigua	1	1	2	0	0	0	0	0	0	0	0	0	1	1	2	6	20	26	8	22	30
Bahamas	0	0	0	0	0	0	1	3	4	0	3	3	0	0	0	1	1	2	2	7	9
Barbados	37	106	143	0	0	0	7	9	16	12	14	26	36	25	61	78	168	246	170	322	492
Belize	0	0	0	0	0	0	1	1	2	0	0	0	0	2	2	1	1	2	2	4	6
Brit. Vir. Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	7	8	1	7	8
Dominica	0	1	1	0	0	0	0	1	1	0	0	0	1	0	1	1	6	7	2	8	10
Grenada	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	2	4	6
Jamaica	0	2	2	0	0	0	4	11	15	0	1	1	0	1	1	4	3	7	8	13	26
Montserrat	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Kitts/Nevis	2	0	2	0	0	0	0	0	0	0	0	0	1	0	1	1	2	3	4	2	6
St. Lucia	2	0	2	0	0	0	1	0	1	0	2	2	1	0	1	4	9	13	8	11	19
St. Vincent	2	7	9	0	0	0	0	1	1	0	0	0	1	1	2	4	12	16	7	21	28
Trinidad	0	3	3	0	0	0	16	23	39	0	1	1	3	9	12	3	23	26	22	59	81
Turks & Caicos	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other *	1	6	7	0	0	0	2	5	7	7	2	9	4	3	7	8	19	27	22	35	57
Total	45	128	173	0	0	0	32	54	86	19	23	42	48	42	90	116	274	390	260	516	781

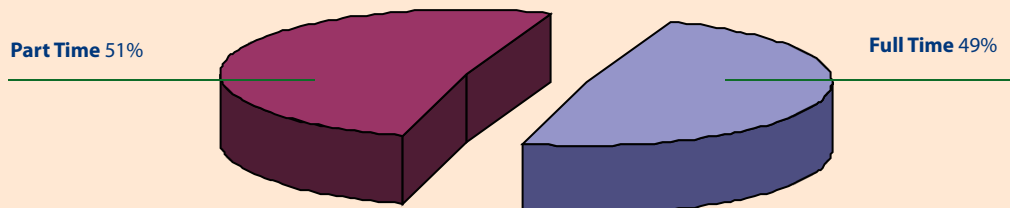
* - may include one or more from each of the following Countries; Australia, USA, India, Nigeria, Bermuda, Haiti, Martinique, Sierra Leone

**Distribution of Undergraduate Degree Students
(incl. diplomas, certificates and licentiates) by Faculty 2007/2008**


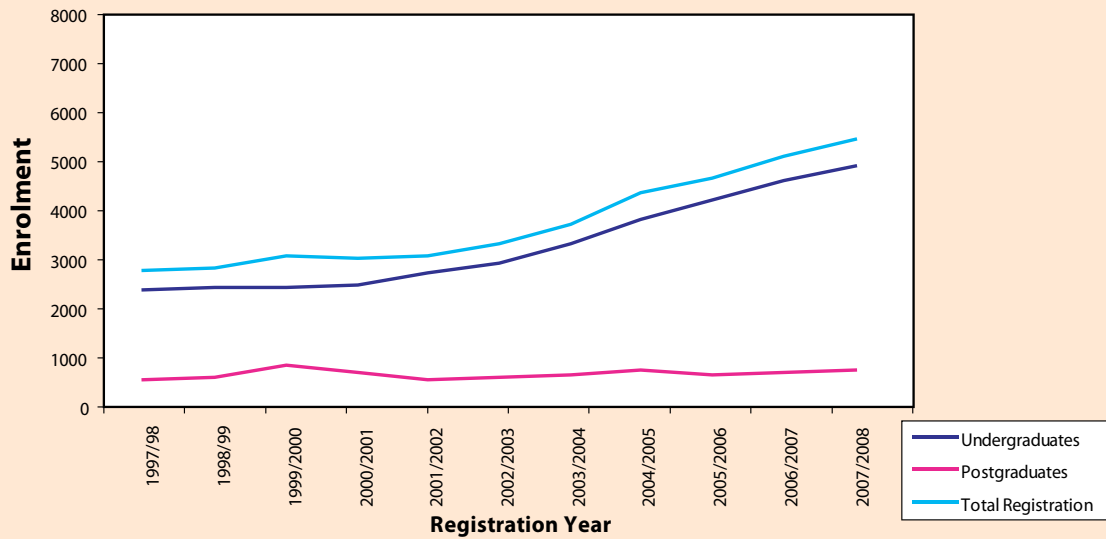
**Distribution of Total On-campus Degrees
Student Registration by Faculty – 2007/2008**



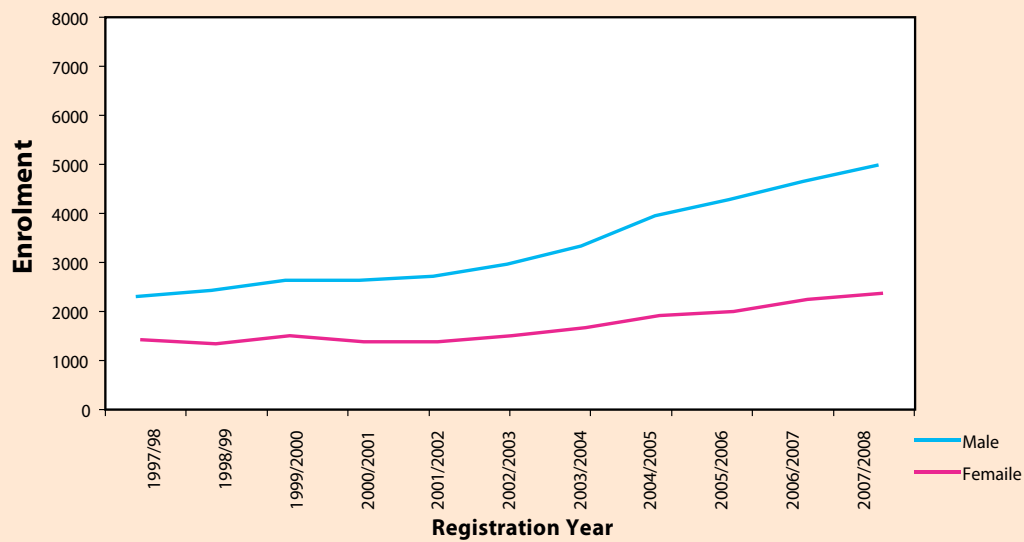
**Distribution of On-campus Undergraduate/Postgraduate Degrees
inc. Diplomas and Licentiates
Student Registration by Status 2007/2008**



Growth of Total On-campus Registration over the last 10 years
1997/98 - 2007/2008



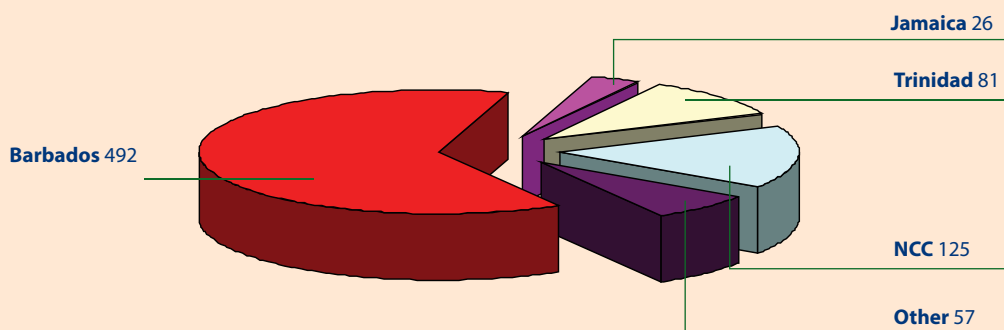
Growth of Total On-campus Registration by gender over the last 10 years
1997/98 - 2007/2008



**Registration of International Students
for 2007/2008 with comparative figures for 1999/2000 - 2006/2007**

Country	No of Students 1999-2000	No of Students 2000-2001	No of Students 2001-2002	No of Students 2002-2003	No of Students 2003-2004	No of Students 2004-2005	No of Students 2005-2006	No of Students 2006-2007	No of Students 2007-2008
Australia			1	1	1	1	0	1	2
Bangladesh		1	1	0	0	0	0	0	0
Bermuda		1	1	0	1	0	1	1	0
Botswana	2	2	1	2	0	0	0	0	0
Canada	1	3	2	4	7	4	3	1	3
China								1	1
Congo			1	2	2	1	1	1	1
Dominican Republic		1	1	0	0	0	0	0	0
England	2	4	4	2	1	3	3	3	6
Fiji Islands	1		0	0	0	0	0	0	0
Ghana	2	2	0	1	0	0	0	0	0
Germany	1	1	0	0	0	1	0	0	0
Guadeloupe					1	1	1	1	0
Haiti	1	1	0	1	0	0	0	1	1
Holland				1	0	0	0	0	0
India	1	3	4	4	1	5	4	3	3
Iran		1	1	1	0	0	0	0	0
Italy		1	0	0	0	0	1	0	0
Kenya					1	2	4	2	4
Martinique	1		1	1	1	0	0	1	0
Nicaragua					0	1	1	0	0
Nigeria		2	5	2	6	8	9	8	6
Pakistan	1	1	0	0	0	0	2	0	0
Panama					1	0	0	0	1
Papua New Guinea		1	0	0	0	0	0	0	0
Scotland					1	1	0	0	0
Sierra Leone	1		0	0	0	0	0	1	1
South Africa		1	0	0	0	0	0	0	0
Suriname			2	2	0	1	1	0	2
Swaziland	1		0	0	0	0	0	0	0
Sweden					1	1	1	0	0
Tanzania		1	0	0	0	0	0	0	0
Uganda	3	1	1	1	0	1	1	2	2
U.S.A.		3	4	4	6	4	2	7	6
Venezuela					1	1	0	0	0
Zimbabwe	1	1	0	0	0	0	0	0	0
Other		1	0	0	0	0	0	0	5
Total	19	33	30	29	32	36	35	34	44

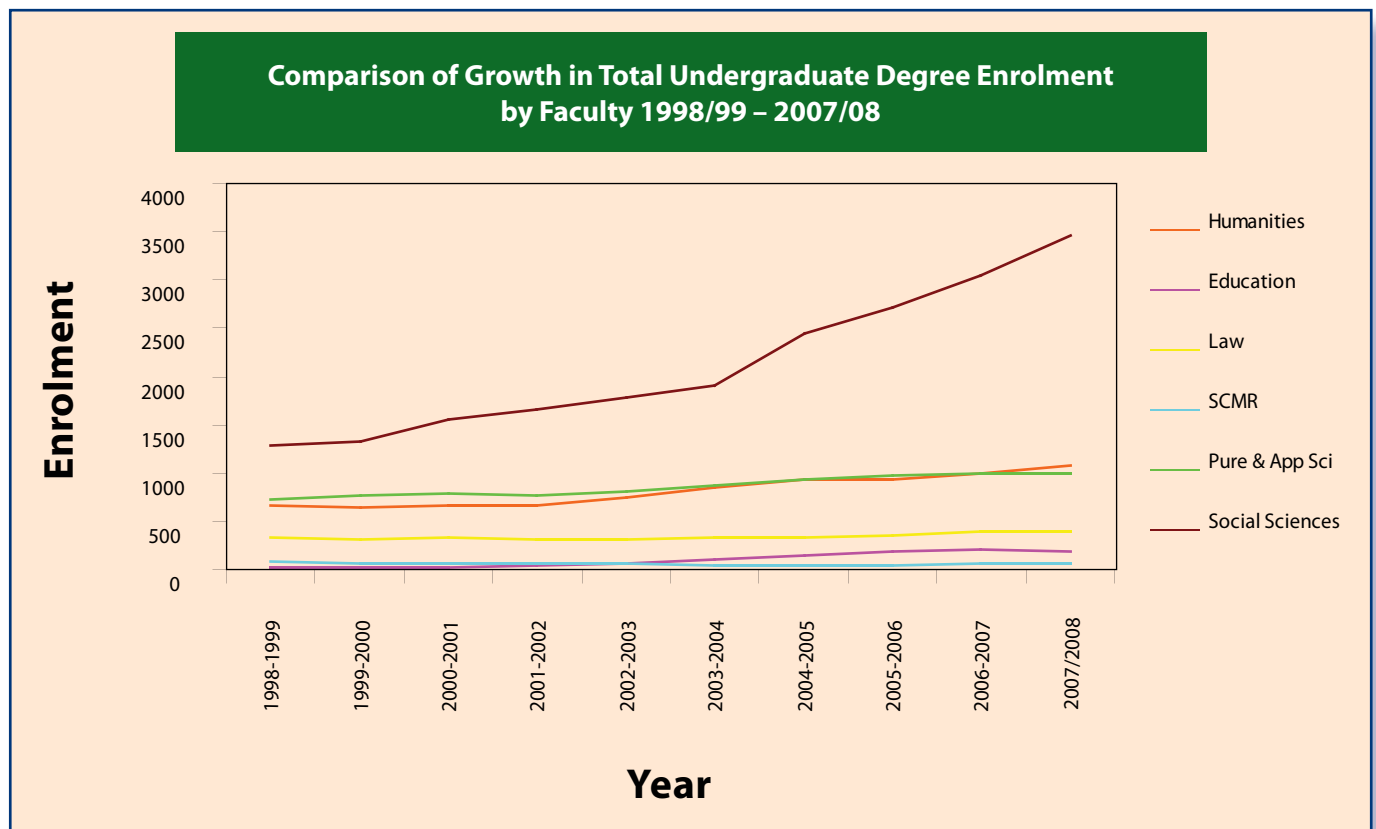
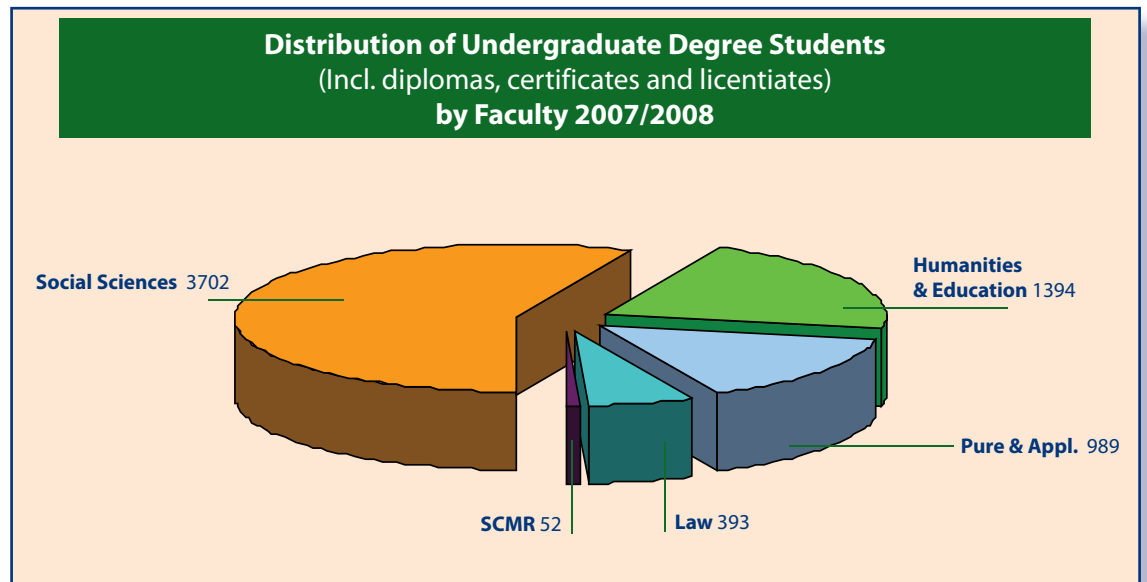
Distribution of On-campus Postgraduate Degrees Student Registration by Country of Origin



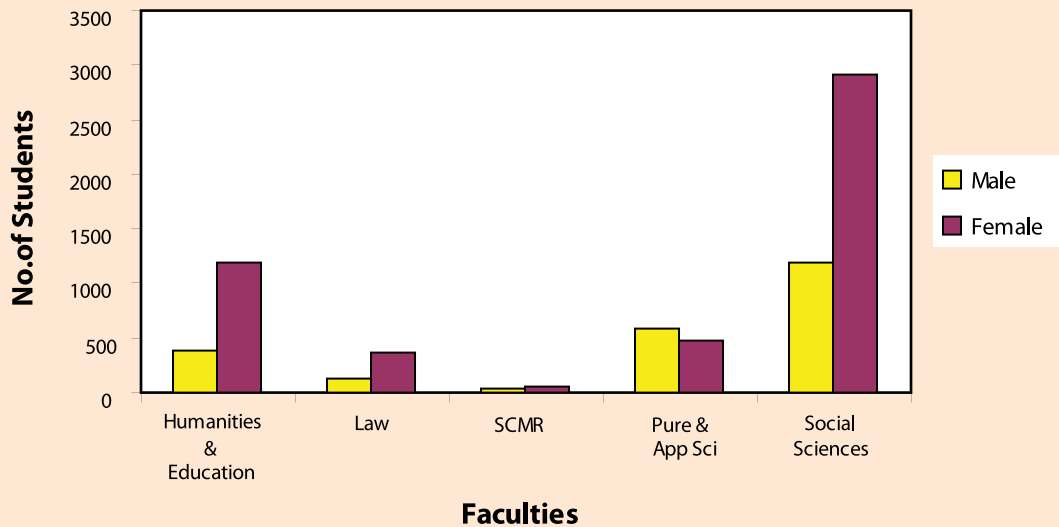
Registration of Postgraduate Degree Students by Faculty/ School and Country of Origin 2007/2008

Country	Humanities			School of Education			Law			Sch of Clinical Med. & Res.			Pure & Applied Science			Social Sciences			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Anguilla	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	2	1	3
Antigua	1	1	2	0	0	0	0	0	0	0	0	0	1	1	2	6	20	26	8	22	30
Bahamas	0	0	0	0	0	0	1	3	4	0	3	3	0	0	0	1	1	2	2	7	9
Barbados	37	106	143	0	0	0	7	9	16	12	14	26	36	25	61	78	168	246	170	322	492
Belize	0	0	0	0	0	0	1	1	2	0	0	0	0	2	2	1	1	2	2	4	6
Brit. Vir. Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	7	8	1	7	8
Dominica	0	1	1	0	0	0	0	1	1	0	0	0	1	0	1	1	6	7	2	8	10
Grenada	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	2	4	6
Jamaica	0	2	2	0	0	0	4	11	15	0	1	1	0	1	1	4	3	7	8	13	26
Montserrat	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Kitts/Nevis	2	0	2	0	0	0	0	0	0	0	0	0	1	0	1	1	2	3	4	2	6
St. Lucia	2	0	2	0	0	0	1	0	1	0	2	2	1	0	1	4	9	13	8	11	19
St. Vincent	2	7	9	0	0	0	0	1	1	0	0	0	1	1	2	4	12	16	7	21	28
Trinidad	0	3	3	0	0	0	16	23	39	0	1	1	3	9	12	3	23	26	22	59	81
Turks & Caicos	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other *	1	6	7	0	0	0	2	5	7	7	2	9	4	3	7	8	19	27	22	35	57
Total	45	128	173	0	0	0	32	54	86	19	23	42	48	42	90	116	274	390	260	516	781

* - may include one or more from each of the following countries: Australia, USA, India, Nigeria, Bermuda, Haiti, Martinique, Sierra Leone



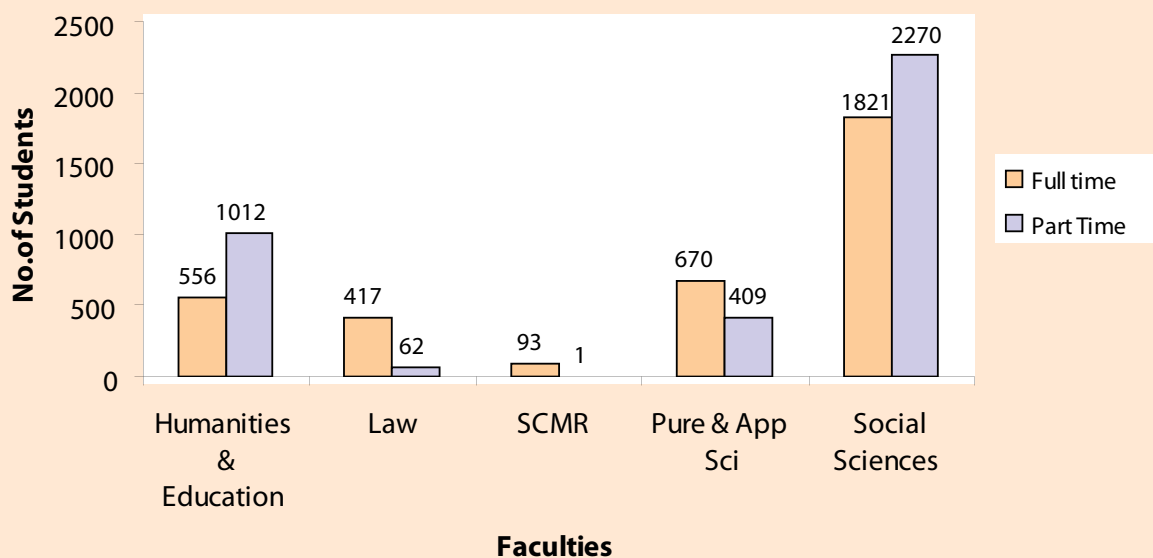
Distribution of On-campus Undergraduate/Postgraduate Degrees
Registration inc. diplomas and licentiates)
by Gender 2007/08



Distribution of On-campus Student Registration by Faculty and Gender
Graduates & Undergraduate inc. Diplomas and Licentiates
2007/2008

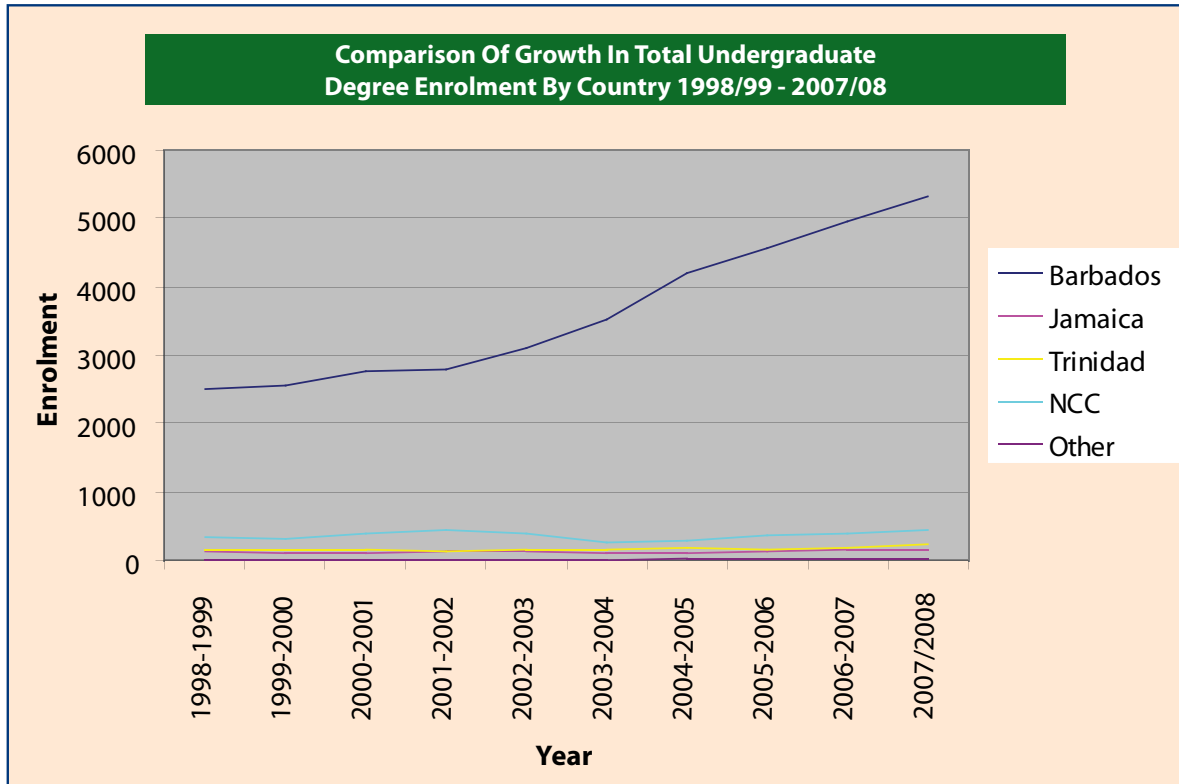
Faculty	Male	Female	Full Time	Part Time	Total ft/pt	Total m/f
Humanities & Education	382	1186	556	1012	1568	1568
Law	120	359	417	62	479	479
SCMR	30	64	93	1	94	94
Pure & App Sci	594	485	670	409	1079	1079
Social Sciences	1184	2907	1821	2270	4091	4091
Total	2310	5001	3557	3754	7311	7311

**On-campus Student Registration by Faculty and Status
2007/2008**



**Examination Results By Faculty And Type For 2007
With Comparative Totals For 2006**

FACULTY	UNDERGRADUATE PROGRAMMES							POSTGRADUATE PROGRAMMES							GRAND TOTAL	
	First Class	Upper 2nd	Lower 2nd	Pass	DIP	Total 2007	Total 2006	DOC	MPHIL	MAST	EMBA	ADV DIP	Total 2007	Total 2006	2007	2006
Humanities & Ed	17	59	72	23	1	172	184	7	4	34	0	0	45	48	217	232
Law	13	90	53	12	0	168	144	0	0	19	0	2	21	18	189	162
Sch.of Clini.Med	0	0	0	25	0	25	17	6	1	0	0	0	7	5	32	22
Pure and App Sci.	12	33	71	45	0	161	152	4	7	22	0	2	35	46	196	198
Social Sciences	36	115	240	178	77	646	724	1	1	60	44	0	106	124	752	848
Grand Total	78	297	436	283	78	1172	1221	18	13	135	44	4	214	241	1386	1462



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 Canadian High Commission
 Caribbean Centre of Monetary Studies
 Caribbean Development Bank
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 Ministry of Social Transformation
 Dr. Annette Woodroffe
 Earthwatch Institute
 Edward Elgar Publishing
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 Embassy of the United States of America
 European Development Fund
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 The National Academies, USA
 The Population Council, USA
 The Research Institute for the Study of Man
 The World Bank
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 UNECLAC
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 UNIFEM
 United Nations Development Programme
 United Nations Environment Programme
 United Nations, New York
 USAID
 World Health Organisation, Geneva

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 Nation Publishing Company
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 T. Geddes Grant

UWI Scholarships Awards

Adith Brown Memorial Trust
 ALCAN
 Annual Awards (Toronto) (CAN-AL)
 Anthony and Joy Bland Scholarship
 Antigua Commercial Bank
 Apostolic Teaching Centre Prize
 B'dos Mutual Life Assurance Society Scholarship
 Bahamas Supermarkets Foundation
 Barbados Association of Psychiatrists
 Barbados External Telecommunications Ltd
 Barbados Mutual Life Assurance Society
 Barbados National Bank
 Barbados Chamber of Commerce and Industry
 Scholarship
 Barbados Government Scholarship/Exhibition
 Barbados Bar Association

Barbados Economic Society
 Barbados Association of Psychiatrists
 Barbados Business Machines
 Barbados Olympic Association
 Barbados Shipping and Trading Scholarships
 Barbados Government Bursaries
 Barbados Public Workers' Co-op Credit Union
 Awards
 Barbados Employers' Confederation Scholarship
 British Development Division
 British American Tobacco (B'dos) Ltd.
 BWIA
 Cable and Wireless BARTEL
 Canadian Airways
 Canadian AID (CIDA/CTAP)
 Caribbean Development Bank
 CARICOM Fisheries Resource Assessment &
 Management Programme
 Carrington and Sealy Law Scholarship
 Charles Kennedy
 Chefette Restaurants Scholarships
 Christopher Blackman, QC
 CIBC Caribbean Scholarships
 CLICO Holdings (Barbados) Ltd. Scholarship
 Colin and Pearl Kirton
 Combermere School PTA
 Commonwealth Technical Cooperation (CFTC)
 Coopers and Lybrand
 Department for Int'l Development DFID)
 formerly BDD
 Dr. Lionel Stuart Memorial Fund
 Dr. Anne Bayley and Dr. Harry Bayley
 Memorial Fund
 Dr. & Mrs. Kerr
 Dunn Cox & Orrett
 Eastern Caribbean Central Bank
 EDF
 Enherent, Barbados Limited
 Ernst & Young Scholarship
 Fenton Ramsahoye
 Florida Caribbean Cruise Association
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 Goddard Enterprises Scholarship
 Government of Spain

Government Island Scholarships
 Graham Gooding Biology Prize
 Guild of Graduates (Washington)
 Harry and Anny Bailey
 Herman C Stoute Memorial Scholarship
 Hugh Springer
 Ian Walcott
 Institute of Chartered Accountants of B'dos
 Scholarship
 Insurance Corporation of Barbados Scholarship
 Irvin Burgie
 Jack Dear, QC
 John Reinecke
 Joseph Luckhoo Memorial
 Joseph S. Archibald, QC
 Kemlin Laurence
 Life of Barbados Scholarship
 Lionel Stuart
 Llewyn Rock Memorial
 Louis A. Lynch Memorial Scholarship
 Merck Sharpe & Dohme
 Mokiman Prize
 Molly Reid
 Moore Paragon
 National Commercial Bank (SVG) Ltd.
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 Orand Bahamas Port Authority
 P & R Chad Ltd.
 Patterson Cheltenham, QC
 PAHO Fellowship Action
 Peat Marwick
 Police Wives' Association Award
 Price Waterhouse Coopers
 PRT (Barbados) Ltd
 Pfizer C'bean Science Prize
 R. L. Seale & Co. Ltd.
 Ray Hackey Scholarship
 Richard Cheltenham QC Scholarship
 Royal Ivey Publishing
 Sanga International Inc. Prize
 Scotiabank Scholarship
 Scotiabank (EC) Scholarships
 Shell Antilles & Guiana Ltd Scholarships
 Sir Arnott Cato
 Sir Arthur Lewis Memorial
 Sir Fred Phillips
 Sir Gaston Johnson Memorial Fund
 Sir High Springer Memorial
 Sir Frank Walcott Enabling Grants
 Sir Frank Worrell Memorial Scholarship Fund
 Sir Maurice Byer
 St. Leonard's School Old Scholars
 Systems Consulting Ltd.
 Texaco Foundation Scholarships
 The District Grand Lodge of Barbados Awards
 The Kurleigh King Memorial Scholarship
 The Edmund Cohen Scholarship
 The Adams Scholarship
 The Ernst & Young Scholarship
 The Government of Spain
 The J. M. G. M Adams Memorial Foundations
 The Justice Nicholas O. Liverpool Prize
 The Kurleigh King Memorial Scholarship
 The Louis H. Lockhart Award
 The Lyford Cary Foundation
 The National Union of Public Workers
 The Olton Springer Memorial Scholarship
 The Time Henry Kendal Memorial Fund
 The Barbados Bar Association
 Thorne De la Bastide
 Total Technology Solutions
 Sagicor Financial Corporation
 United Nations Environment Programme
 UWI Alumni Association (Barbados Chapter)
 UWIAANY/Rex Nettleford Scholarship
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 Scholarship
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