



THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS



ANNUAL REPORT TO COUNCIL



2012/2013

Featured on the cover

Front cover, Left to Right:

The monument *Quaw's Quest* honours William Quaw, one of the 295 enslaved persons who at emancipation occupied the lands on which Cave Hill campus is currently situated.

Professor Eudine Barriteau, Deputy Principal, delivers lecture entitled: *Cave Hill in the Contemporary: The University as a Social Space*, April 18, 2013.

Professor Sir Hilary Beckles (center) receiving the certificate of Institutional Accreditation from BAC Chair, Ms Yvonne Walkes in the presence of BAC's Executive Director, Ms Valda Alleyne and Professor Eudine Barriteau, Chair, Cave Hill Campus Accreditation Steering Committee, July 16, 2013.

Prime Minister of Barbados, the Right Hon Freundel Stuart, Q.C.; M.P. seals the Time Capsule during the 50th Anniversary closing ceremony, December 18, 2013.

Professor Emeritus Sir Woodville Marshall signing a copy of *From Plantation to University Campus: the Social History of Cave Hill Barbados* during the book launch, November 27, 2013.

Mrs Jacqueline Wade, Campus Registrar, followed by Mr William Iton, University Registrar, leading academic procession at the Inter-faith Church Service in celebration of the 50th Anniversary, February 17, 2013.

Back cover, Left to Right:

Professor Sir Hilary Beckles, Mr Damani Parris (President, Guild of Students) and the Hon. Ronald Jones M.P., Minister of Education, Science, Technology and Innovation with plaque which marks the breaking of the ground at the Nelson Mandela Freedom Park, November 27, 2013.

Naming of the Leslie Robinson Building in honour of Professor Leslie Robinson first Principal (ag) of the Cave Hill Campus, October 7, 2013. (L-R) Lady Mary Beckles, Mrs Jacqueline Wade, Dr Paul Altman (Chairman, Cave Hill Campus Council), Professor Eudine Barriteau, the Most Hon P.J. Patterson (former Prime Minister of Jamaica), Dr Lilieth Robinson Bridgewater (daughter of Professor L. Robinson) and Professor Sir Hilary Beckles.

Sir Keith Hunte and Professor Sir Hilary Beckles at the naming and opening of the Keith Hunte Hall, November 13, 2013.

Mr Anthony "Gabby" Carter performing at the unveiling of *Quaw's Quest*, March 15, 2013.



The University of the West Indies

MISSION STATEMENT

To advance education and create knowledge through excellence in teaching, research, innovation, public service, intellectual leadership and outreach in order to support the inclusive (social, economic, political, cultural, environmental) development of the Caribbean region and beyond.





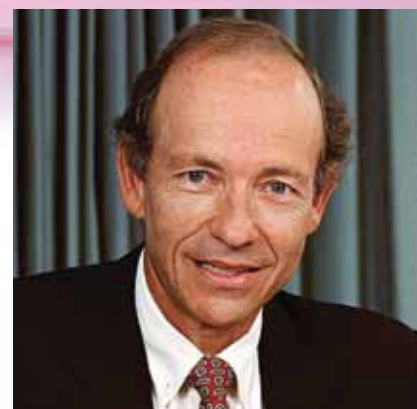
The University of the West Indies

CAVE HILL CAMPUS

Contents

Chairman's Statement.....	02
Principal's Report.....	05
Administrative Transformation.....	26
Celebrating Our Leaders	32
Teaching and Learning.....	34
Research and Development.....	42
Cave Hill @50	46
Student News	48
Outreach.....	53
Administrators of the Campus	58
Membership of Campus Council.....	59
Financial Summary	60
Publications.....	63
Campus Events	68
Saluting Achievements.....	74
Campus Staff	79
Statistics and Charts.....	82
Benefactors.....	91

Chairman's Statement



Dr Paul Altman Chairman

It is with the greatest of pleasures that the Cave Hill Campus' Annual Report to Council is presented for the Academic Year 2012/13. This pleasure is heightened by the fact that the year saw the 50th Anniversary of the opening of Cave Hill Campus to serve Barbados and the countries of the Organisation of the Eastern Caribbean States.

This Report which represents the activities and achievements of the Campus amply demonstrates its historic and continued commitment to supporting the development of the Caribbean region. It is fitting that during the academic year the Campus engaged in a series of activities that not only publicly analysed and presented its history but also celebrated the contributions of its former staff by the naming of buildings in their honour. It is also truly fitting that the contribution of our slave ancestors be recorded in Quaw's Quest.

The region is well aware of the solid reputation of the Campus in the areas of teaching, learning, research, publication and service. This has been soundly underpinned by the award of the Certification of Institution Accreditation for a period of six years by the Barbados Accreditation Council (BAC) on the recommendation of a team of

external and well-recognised experts.

It is of significance that the reviewing team called attention to the quality of the Campus' Self-Study Report, its ability to engage in in-depth self-analysis, and to present its own plan of action to rectify its limitations – an approach which was described as “a best practice”. The expert team drew attention to the fact that the institution has been better than most universities world-wide in anticipating and preparing for the impact of the global economic crisis. The team noted, as well, the vision and leadership of the Campus' senior management, the soundness of its quality assurances processes and of the internal systems available to support Teaching and Learning.

While the Campus' operations continued to feel the adverse effects of the government's debt as well as the massive cuts to its budget, of particular concern is the potential threat to local and regional development of the intended new funding model.

Despite these threats, there is ample proof of the Campus' determination to provide the peoples of Barbados and the Region with the high quality education and training necessary for sustainable development. This commitment is evident in the

continued achievement of good examination performance at both the postgraduate and the undergraduate levels.

The Campus must be congratulated on the graduation of the first batch of students under the full five-year Medical Science programme. Of similar importance is the growing success of the Bachelor of Fine Art offered by the Errol Barrow Centre for Creative Imagination, and the strength of the Faculty of Law's LL.B. and LL.M. programmes.

The Report highlights the fact that despite the limited resources available, continued emphasis is being placed on expanding and improving quality assurance mechanisms, the use of Information Technology (IT) across the Campus to support teaching and learning, the optimisation of the administrative processes to ensure maximum efficiency and the strengthening of the Health and Safety programme to ensure that students and staff enjoy a supportive study and work environment.

The Campus must be congratulated for maintaining its tradition of excellence in publication with its output during 2012/13 of refereed publications. The Campus must also be congratulated on the leadership role which its academics took during the year to develop research projects which are of national and regional importance. Of note is the work to address violence against women and the effects of climate change on Caribbean weather patterns.

Attention must be given as well to the range of opportunities which the Campus provides for its students and their resulting successes. Thus, during the review period, the First Caribbean International Bank continued to support participants from the Student Entrepreneurial Empowerment Development (SEED) programme through

the sponsorship of the Business Plan Competition. Of significant importance is the success of prior awardees who not only have gone on to establish their own businesses but in the case of *Bookline*, has emerged the winner of a regional competition for young entrepreneurs.

Students from the Faculty of Law continued to demonstrate their excellent debating skills by their successes at International Mooting Competitions held during the year. The Report notes with pride the success of the fledgling Academy of Sports as cricketers, netballers and hockey players demonstrate their skills in local and regional competitions.

Finally, the Report is mindful of the significant contributions made to its achievements during the year by the governments of Barbados and the OECS, the private and public sectors, international donor agencies and its alumni. This contribution takes on added importance given the grim financial climate with which the country and region are faced.

In that context, we wish to recognise the staff and student body of the Cave Hill Campus for their patience, creativity, initiative and support as the Campus continues on its path to providing excellence in teaching learning, research and community service.

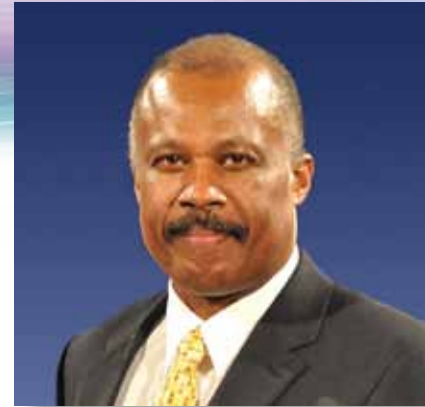
... there is ample proof of the Campus' determination to provide the peoples of Barbados and the Region with the high quality education and training necessary for sustainable development.



Members of the UWI's Executive Management congratulated the Cave Hill Campus on attaining its 50th Anniversary.

Clockwise from top: The Honourable Mr Justice Marston Gibson, Chief Justice of Barbados is greeted by UWI Chancellor, Sir George Alleyne at the Campus' 50th Anniversary Interfaith Thanksgiving Service; Vice-Chancellor Professor E. Nigel Harris reads a lesson at the Thanksgiving Service; L-R: Pro-Vice-Chancellor and Principal, UWI Open Campus, Professor Hazel Simmons-McDonald, Pro-Vice-Chancellor and Principal, UWI St Augustine Campus, Professor Clement Sankat, Pro-Vice-Chancellor and Principal, UWI Mona Campus, Professor Gordon Shirley and Pro-Vice-Chancellor and Principal, UWI Cave Hill Campus, Professor Sir Hilary Beckles.

Principal's Report



Professor Sir Hilary Beckles
Pro-Vice-Chancellor and Principal

During the academic year 2012/2013, The University of the West Indies, Cave Hill commemorated 50 years of service to the people of the Caribbean and beyond under the theme **Cave Hill @50 Path to Prosperity**. This concept was taken from founding father the Rt Excellent Errol Barrow's Address to the Graduation Class of 1968, in which he has exhorted that the people of Barbados "*must be helped to know as a settled conviction, that this University is almost their only path to prosperity*".

Led by the Campus 50th Anniversary Committee chaired by former Campus Registrar Mr Andrew Lewis, the campus community, during the period under review, was engaged in a number of academic exercises and events that served to place the campus in its historical and contemporary context. These events included an Interfaith Thanksgiving Church Service, attended by dignitaries including His Excellency, Sir Elliot Belgrave, Governor General of Barbados, Chancellor Professor Sir George Alleyne, Vice-Chancellor Professor E. Nigel Harris and members of UWI's Executive Management; the official unveiling of the 50th anniversary logo by the Hon Ronald Jones, Minister of Education, Science, Technology and Innovation; public lectures by Professor Sir Hilary Beckles, Professor Eudine Barriteau, Professor Emeritus Sir Woodville Marshall, and Sir Keith Hunte;

professorial lectures delivered by Professors Pedro Welch, Curwen Best, Jane Bryce, Evelyn O'Callaghan and Frederick Ochieng-Odhiambo of the Faculty of Humanities and Education. The Campus also invited the Prime Minister of Barbados to deliver the concluding lecture later in the year.

During the year, as an indelible memorial of the Campus' gratitude to members of its community who had made outstanding contribution to its developing, several buildings were named in their honour. The first to be memorialized was the late Professor Leslie Robinson, who in October 1963 was appointed the first acting principal of the College of Arts and Science, the forerunner to the Cave Hill Campus. The following months saw the naming of the Main Library in honour of Sir Sydney Martin, the Campus' first substantive Principal; the opening and naming of the Keith Hunte Hall, in honour of former Principal Sir Keith

50th Anniversary academic exercises and events ... served to place the campus in its historical and contemporary context.



The Hon Ronald Jones, Minister of Education, Science, Technology and Innovation unveiling the Cave Hill Campus 50th Anniversary Logo while Deputy Principal Professor Eudine Barriteau and Pro-Vice-Chancellor and Principal Professor Sir Hilary Beckles look on.

Hunte, the naming of parts of the buildings that house the Faculty of Humanities & Education and Faculty of Medical Sciences in honour of Emeritus Professor Sir Woodville Marshall and Mr Victor Cook, the Campus' first Bursar, respectively; the naming of the building which houses the Guild of Students in honour of the Guild's first Secretary and second President, Mr Andrew Lewis; the naming of the Clinical Skills Building, at Jemmotts Lane, in honour of Professor Emeritus Sir Errol Waldron and the naming of the Balcony of the 3Ws Pavilion in honour of Mr Floyd Reifer.

Emerging from the research of Sir Woodville Marshall who had been commissioned to write the history of the space on which the Campus stands, the campus community commemorated in Quaw's Quest, the 295 enslaved persons who at Emancipation occupied the Cave Hill Campus space. Sir Woodville's full history of the Campus space *From Plantations to University Campus: The Social History of Cave Hill, Barbados* was launched towards the end of the calendar year.

One of the most significant events that occurred during the year was the award of

the certificate Institutional Accreditation by the Barbados Accreditation Council (BAC) for a period of six years. The award of the certificate is discussed elsewhere in this report but the Campus wishes to record its gratitude to Deputy Principal Professor Eudine Barriteau who led the accreditation process and the entire campus community who contributed to the successful outcome.

However, the Campus' celebrations took place against a background of deepening financial crisis occasioned by the increasing debt owed the Campus by the Government of Barbados. In addition, during the year, the Government of Barbados enunciated a new policy for financing Barbadian students at UWI in which students will pay for tuition and government for economic cost as of the 2014/15 academic year. This new funding model would require Barbadian students to pay between BD\$6,000 and BD\$9,000 per year for programmes in Faculties other than Medical Sciences. The Campus is deeply concerned that, based on experience elsewhere in the University, a significant number of students will be unable to raise their tuition either through loans or personal savings. The Campus

is also aware that payment by installment has not succeeded and in-fact has resulted in large number of defaults. The policy of deregistration of defaulting student had led to constant conflicts with the student population. The Campus is extremely concerned of the potential threat to the development of the human resource of the region when the proposed funding policy is implemented.

Despite the massive cut in government contribution the Campus stands assured that the vision of the Prime Minister of Barbados, the Rt Excellent Errol Barrow and the leadership of the UWI will be actualised. The Campus continues to contribute considerably to national and regional development and transformation. Now the most regional of Caribbean campuses, with a vibrant international dimension, and with the continued support of the Governments of Barbados and the region as well as the private sectors, and the campus community, Cave Hill reaffirms its commitment to drive the modernisation process of its stakeholders as they seek greater competitiveness and sustainability.



Graduation 2013

GRADUATION PERFORMANCE

A total of 1,463 students graduated with Bachelor degrees in 2012/13. Approximately 11% (155) received First Class Honours, 24% (347) received Upper Second Class degrees, 44% (642) received Second Class degrees and 22% (3160) received Pass degrees.

At the post-graduate level 419 persons received degrees. This represents an increase of 11% over 2011/2012. Sixteen persons graduated with doctoral degrees including 10 persons from the Faculty of Humanities, 2 from the Faculty of Medical Sciences and 4 from the Faculty of Science and Technology.

Ten persons graduated with MPhil degrees: 9 from the Faculty of Science and Technology and 1 from the Faculty of Social Sciences. Two hundred and sixty-seven (267) persons received Master's degrees. One Hundred and sixty (160) persons from the Faculty of Social Sciences, 36 persons from the Faculty of Humanities and Education, 32 persons the Faculty of Law, 30 persons from the Faculty of Science and Technology and 9 persons from the Faculty of Medical Sciences. Thirty-nine (39) persons received EMBA's and 87 received Advanced Diplomas.

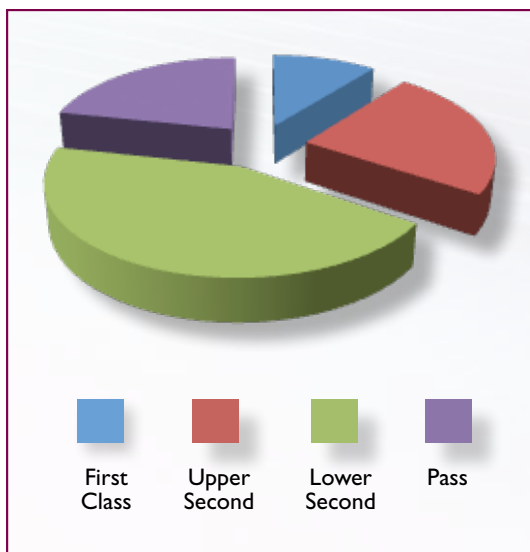


Figure 1: Pie chart showing Undergraduate Performance

EXPANDING OPPORTUNITIES AND ENHANCING THE CURRICULUM

On-campus enrolment for 2013/14 stands at 8,634. The Faculty of Social Science accounts for 5,039 students or approximately 58% of the total enrolment. Students in undergraduate programmes account for approximately 86% (7,388) of the total enrolment figure. Barbadian nationals comprise approximately 83% of undergraduate enrolment and for 69% of graduate enrolment. Trinidadians nationals (386) make up the largest number of non-national students, followed by Jamaicans (167) and then by students from St Vincent and the Grenadines (129).

Males constitute 32% of total enrolment and full-time enrolment stands at 52% (4302).

Enhancing and Expanding The Curriculum

The Faculty of Humanities and Education

Twenty-one (21) new students entered the Bachelor of Fine Arts programme at the start of Academic Year 2012/13 bringing total enrolment in this new programme to 73.

During the year both undergraduate and graduate students at EBCCI's got an opportunity to showcase their talents during a visit to Cuba. Through the Cuban Ministry of Culture, the students participated in workshops and performances at the Instituto Superior de Artes, Escuela

National de Artes, Escuela de Espectaculos y Variedades, Danza Contemporanea de Cuba, and the University of Havana.

Faculty of Law

Faculty undergraduate and postgraduate admission figures remained strong, with students from across the region entering both the full-time and part-time LL.B. programmes, the Postgraduate Diploma and LL.M. programmes. A total of 213 LL.B. students graduated in the course of the academic year, with 13 obtaining First Class Honours degrees. Sixty-two students graduated with Postgraduate Diplomas or LL.M. Degrees.

The Faculty of Medical Sciences

As the Campus began its celebrations to mark 50 years since its establishment, it was fitting that the newest of its Faculties should have produced the first graduates of the full five-year undergraduate programme which was introduced in September 2008. At a ceremony held on June 12, 2013, twenty-five recently qualified doctors recited the oath that marked successful completion of their formal educational programme and their induction into the medical fraternity.

In his address to the class, Emeritus Professor Henry Fraser likened them to the first pioneering graduates of the fledgling University College of the West Indies in 1954 and challenged them to live up to the reputation established by members of that class and the many others who followed. Ten of the new graduates attained passes at honours or distinction level in one or more disciplines in the final examination and three will be awarded an honours degree based on excellent performance at both pre-clinical and clinical stages.

*EBCCI's student
performing in
Cuba.*





*Faculty of Medical
Sciences Graduating
Class 2013.*

During the year the Faculty moved into expanded space in the newly refurbished Clinical Skills Building adjacent to the Queen Elizabeth Hospital. Faculty business is now being conducted at three different geographical sites without an increase in support staff. However, through use of technology and a willingness to adapt, the staff is hoping to overcome the early challenges as they continue the work of serving students. Meanwhile, the offices, seminar rooms and skills labs are already being utilized for teaching and examinations.

The Faculty of Social Sciences

During the year, the Faculty of Social Sciences sought to enhance its internal processes for monitoring and improving academic quality assurance. As part of this process, the Faculty of Social Sciences Quality Assurance Committee (SQUAC) was established with its purpose to act as a liaison committee between the Faculty of Social Sciences and the Office of Quality Assurance Committee (OQAC) and coordinate Faculty initiatives related to academic quality assurance.

The Faculty also established a small committee to review its graduate

programmes with a view to:

- a. Identifying gaps in graduate programmes;
- b. Identifying areas of course duplication and overlap across programmes;
- c. Reviewing the course content, course outlines, examinations and research exercises utilized in graduate courses;
- d. Identifying relevant accreditation bodies for various graduate programmes;
- e. Providing recommendations

The committee has submitted its report and the recommendations are under consideration.

The Faculty also placed special emphasis on its research degree with a focus on increasing the number of MPhil/PhD graduates by attracting more students to these degrees and improving the throughput of research students. The Faculty has implemented an Examiner's meeting devoted to research students, and is beginning to see the benefits in terms of improved monitoring of the progress of research students.

The Faculty continued to celebrate the academic achievements of its students, and in addition to the prizes and awards on offer, has established a Deans' list and four new

prizes in honour of former Deans of the Faculty and the long-standing Administrative Officer in the Faculty Office. The prizes are:

- a. Prof. Frank Alleyne Plaque for the Best Academic Performance by a student in the Department of Economics;
- b. Dr Farley Brathwaithe Plaque for the Best Academic Performance by a student in the discipline of Sociology;
- c. Dr George Belle Plaque for the Best Academic performance by a student in the discipline of Political Science student;
- d. Mrs Cynthia Layne Plaque for the Social Sciences Undergraduate Student of the year.

During the year the Faculty also participated in a major course harmonization exercise with the Faculties of Social Sciences at the Mona and St. Augustine Campuses and the Open Campus. The exercise resulted in the harmonization of course codes and titles for equivalent courses across all four entities.

News Focus on Sports Management Certification

On October 17th 2012, the Academy of Sports launched its **Certificate in Sport Management** at a press conference attended by the Minister of Family, Culture, Sports and Youth, the Honourable Stephen Lashley. The certificate which is composed of 4 courses: *Introduction to Sport Management, Introduction to Sport Marketing, Sociology of Sport and Essentials of Sport Psychology* provides exposures to the basic theory, principles, concepts and practices of sport management. Students may upgrade to the UWI Certificate in Management and Administration of Sport. This 30 credit program allow for matriculation to the BSc. Sport Sciences degree which is a

double degree with the University of New Brunswick and slated to commence in August 2013.

During the year, the Academy of Sports intensified its mandate to blend academics and sport. New partnerships were forged with overseas universities and there were continued efforts to provide student mentors. The move towards the elite level of training has strengthened with cricket being the huge success story and football and track and field poised to follow in its wake. Significant success has also been achieved across the general suite of sports offered by the Academy.

Institutional Accreditation

On July 16, 2013, the Cave Hill Campus received the certificate of Institutional Accreditation from the Barbados Accreditation Council (BAC) for a period of six years – June 18, 2013 - June 17, 2019. The certification followed the submission of a comprehensive Self-Study Report and a review visit from March 25, 2013 - March 28, 2013 by a team of international experts, appointed by the Barbados Accreditation Council (BAC) to evaluate the Cave Hill Campus readiness for accreditation. The team was composed of:

- *Mr John Randall (Team Leader)* and Educational Consultant. Mr Randall was formerly Chief Executive, Quality Assurance Agency for Higher Education, United Kingdom and formerly the Director of Professional Standards and Development, Law Society of England and Wales.
- *Prof James McKillop* a member, of the General Medical Council (United Kingdom) and formerly Muirhead



Ms Valda Alleyne, Executive Director, BAC, Ms Yvonne Walkes, Chairman, BAC, Professor Sir Hilary Beckles, and Professor Eudine Barriteau with Certificate of Institutional Accreditation.

Professor of Medicine, University of Glasgow, Scotland.

- Ms Miriam Samaru, Principal, Hugh Wooding Law School, Council of Legal Education, Trinidad and Tobago and formerly Solicitor General, St. Lucia, and
- Dr David Wissmann, member Board of Trustees, Higher Learning Commission, USA; Chair, Department of Law and Justice and Professor of Sociology, Avila University, Kansas City, USA.

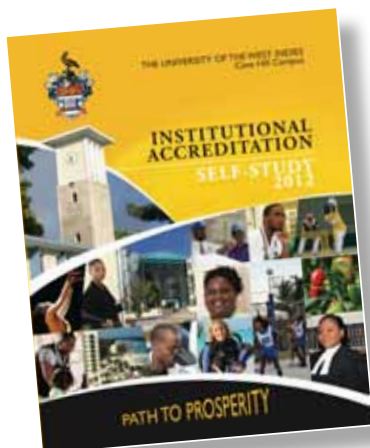
The Team participated in discussion with over 280 members of the Campus community. These included representatives of the Board for Undergraduate and Graduate studies, members of Cave Hill's Senior Management, Deans and staff of all the Faculties as well as with representatives of the Barbados Workers Union (BWU), the West Indies Group of University Teachers

(WIGUT), the UWI Alumni Association, Barbados Chapter and the President and members of the Guild of Students.

In their final report to the BAC, the team noted that the Campus' Self-Study was reflective and analytical, with appropriate identification of challenges faced by the Campus. The Campus was commended for the production of draft action plan which set out key performance indicators and implementation timelines in respect of areas identified for improvement in the course of the preparation of the self-study. The team noted that "using the self-study in this way is good practice."

Other findings of the team included that.

- The Campus had done well, and better than most higher education institutions, in anticipating the impact of the global recession;
- The investment in the Certificate in University Teaching and Learning (CUTL) was a major strength and that the programme represents good



practice, and is in advance of the formal training and development programmes expected of faculty in many other universities;

- The Campus has strong leadership at the highest level, characterized by foresight, effective environmental scanning and innovation;
- The Instructional Development Unit was a valuable partner in the process of programme development and that

in addition to its responsibility for running the CUTL programme, it was available for consultation on matters of curriculum design, assessment design and instructional technique;

- The Educational Media Services (EMS) was also an important support to teaching and learning, through the provision and training in the use of technological teaching tools and that the workshops and seminars provided improved the pedagogical and technical skills of faculty members;
- University wide systems of programme approval are sound, and meet best international practice.

In a Town Meeting held directly after the presentation of the certificate, the Principal thanked staff for their involvement in the development of the Self-Study and in the visit of the team of experts.

Campus Quality Assurance Office

Having successfully administered the New Student Survey for the first time in 2011-12, the Campus Quality Assurance Office

(CQAO) initiated a formal follow-up process in July 2012 in order to gauge the extent to which the recommendations of the survey reports had been implemented.

These recommendations included: re-structuring of the teleconference information sessions for regional students (hosted by the Marketing Office); inclusion of FAQs on the Admissions website; intensified promotion of support services available to students seeking off-campus accommodation; introduction of additional cashiers at the University Bookshop during peak periods; and the completion of a comprehensive review and update of Faculty Handbooks for graduate students (by the School for Graduate Studies and Research).

The second New Student Survey held between September 03 and October 01, 2012 indicated significant improvements in student satisfaction in several areas, including: user-friendliness and comprehensiveness of the New Student's Handbook; efficiency of the application process; usefulness of the undergraduate New Student Orientation Forum; waiting times at the Bursary (cashiers); information on off-campus accommodation; and efficiency of service at the Bookshop. Student participation in orientation events (Matriculation Ceremony, Orientation Fair) and academic advisement sessions also increased significantly.

Following the success of the pilot project with the Faculty Humanities and Education in 2011-12, the CQAO coordinated the phased extension of online undergraduate course evaluations to the Faculties of Law and Social Sciences. In semester 2, 2012-13, undergraduate students in all three Faculties were able to complete their course evaluations at their convenience via an online questionnaire which was available from April 02 - 21, 2013. Lecturers' course

evaluation reports were completed and delivered to their Faculties by the end of June.

The CQAO continued to support organisational enhancement through ad hoc research designed to inform decisions and plans in a number of areas. Such projects included: an Alcohol & Drug Awareness Survey among undergraduate students (conducted on behalf of the Office of Student Services), a review of existing Campus accommodations for students with disabilities (on behalf of the Disability Advisory Committee) and a review of the 2013 teleconference information session (on behalf of the Marketing Office). The CQAO continued to formally follow-up on departments' progress in implementing the recommendations of research reports.

Quality Management

In pursuance of the University's strategic goal of providing "a high-quality student experience" the CQAO proposed and designed a UWI Cave Hill Campus Student Charter. The Charter is intended to define the quality of experience that enrolled students can expect at the Campus, establish clear principles of a staff-student partnership to achieve that standard and reinforce a student-centered approach to Campus operations.

The approved Charter is expected to be introduced to all new students and employees as part of their general orientation to UWI Cave Hill. Its principles will also offer broad guidance to current students and employees as regards academic programmes as well as administrative and support services.



Service Excellence

The CQAO continued to support the work of the Campus' Service Excellence Circle (SEC) in its ongoing review of customer service standards. Up to the time of writing, SEC review teams had worked with Service Leaders in seven departments to update service standards. The revised standards are being formally reviewed by the CQAO in an effort to achieve greater consistency across departments.

Outreach

During the year, the CQAO launched its website (www.cavehill.uwi.edu/campusquality). As part of the University Office of Planning & Development's research seminar series, the Quality Assurance Coordinator also led a seminar entitled "First impressions, early opinions and evidence-based interventions: The UWI Cave Hill Campus New Student Survey". The CQAO continued to support the Centre for Excellence in Teaching & Learning in the delivery of the Certificate in University Teaching & Learning Programme (CUTL) by facilitating sessions on Quality Assurance in Higher Education.

Campus Quality Assurance Office launched a dedicated website.

RESEARCH AND INNOVATION

In an effort to promote research and publication among junior staff members, the Faculty of Social Sciences launched the *Faculty of Social Sciences Non-Tenured Research Fund*. The fund was established with an initial budget of BD\$250,000 and during the year considered applications from Non-Tenured members of academic staff to fund or partially fund research projects expected to lead to Double Blind Refereed Journal Articles and/or Book Chapters. A total of BD\$107,000 was disbursed.

With a commitment to raise the research profile and facilitate the dissemination of the Faculty's research and publication to a wider audience the Faculty also established the *Faculty of Social Sciences Cave Hill Online Research Portal*. The portal which is linked to the Social Sciences web provides a catalogue of publications by members of the Faculty. Each month, the portal features the work of a faculty member.

During the year, the Faculty convened a series of training seminars in Proposal Writing and Accessing Grant Funding as part of its research and innovation thrust, and in a desire to aggressively secure more research grants.

requirements of the University's Strategic Plan 2012-2017. These units include:

- The Unit for Leadership Competitiveness and Harmony (UNLEACH) led by Dr Akhentoolove Corbin;
- Workplace, Health, Behaviour and Performance Unit by Drs Dion Greenidge Cheryl Cadogan-McClean;
- Accounting, Audit and Corporate Governance Unit led by Dr Philmore Alleyne and Ms Diana Weekes-Marshall;
- Corporate Finance and Wealth Management Research Unit led by Ms Stacey Estwick;
- Credit Research Unit led by Mr Terry Harris;
- Public Sector Management Research Unit (PSMRU) led by Dr Wayne Charles-Soverall.

These units, together with the Tourism Research Centre and the SEED programme have already started to drive the department's research agenda. Existing research initiatives such as the Caribbean Consumer Confidence Index, the CARICOM Stock Market Report and the Workplace Absenteeism project continue to be part of the Department's research output.

Dr Justin Robinson
Dean,
Faculty
of Social
Sciences



New Research Units on-stream in Management Studies

The Department of Management Studies ought to expand its research output by creating a number of research units, placed within the

Research Week

As part of Research Week 2013, the Faculties were engaged in a number of public activities and presentations:

The Faculty of Law featured a number of posters on both the Faculty's history and current activities, as well as a display of books and articles published by members of Cave Hill Law's academic staff. The Law Library offered a tour and

talk on the same day. In addition the following faculty members made public presentations:

- Professor Rose-Marie Antoine on the 'Importance of Research to Regional Contemporary Jurisprudence',
- Dr David S. Berry on the 'The Caribbean Court of Justice and Your (Regional Rights)', and
- Ms Alana Lancaster on 'Law and the Environment'.

All three talks were very well received.

The Faculty of Medical Sciences

The Faculty hosted a visit from Professor Roger Pederson, Director of Research at the Ann McLaren Laboratory for Regenerative Medicine, University of Cambridge and one of his graduate students, Dr Victoria Mascetti whose research involves the molecular and genetic basis for human embryonic stem cell differentiation with respect to the cardiac lineage. The visitors also took part in a number of events including a Symposium and Panel Discussion on the *Challenges of Diabetic Foot Disease in Barbados* and a lecture and panel discussion entitled *Stem Cells at the Heart of Regenerative Medicine - Prospects and Problems of Stem Cell Therapy in the Caribbean*.

SALISES Projects

During the year, the Sir Arthur Lewis Institute for Social and Economic Studies (SALISES) embarked on the following



Students at Research Week Open House.

new projects:

- Strengthening capacity to monitor Human Development in Barbados and the OECS. This project follows a request from the UNDP for SALISES to partner with them on their Poverty Studies Project involving Multidimensional Poverty Measurement and the United Nations' Human Development Index.
- The Global Wealth Chains Project.

UNDP/CARICOM/Government of Italy Youth-Innovation Project

Following the successful Implementation of the first phase of the Youth Innovation Project component "Knowledge Transfer and Networking in the areas of film production and broadcasting for Youth", the Errol Barrow Centre for Creative Imagination EBCCI) received a second grant of US\$339,000 to execute Phase 2. This phase involved the expansion of the project to include

OECS member states and wider regional audiences. The project, which included training in film production skills, has featured five short films, made by the young participants, that have been screened on the Italian national broadcaster Radiotelevisione Italiana 3 (RAI3)/Agenda del Mondo as well as in Barbados, St. Lucia and Suriname.

Motion Picture Arts Certificate (MPAC)

At the request of the Division of Youth, the EBCCI submitted a proposal for funding to provide further training in film production through its *Motion Picture Arts Certificate* for graduates of the Basic Digital Media (BDM) programme offered by the Division of Youth under the Ministry of Culture, Sport and Youth. Provisional acceptance of the proposal for a grant of BD\$80,000 has been received and it is expected that the programme will begin in January 2014.

Professor Gladstone Yearwood, Director, EBCCI, with students.



Awards and Grants for Research

Mrs Heather Hennis, Faculty of Medical Sciences received a grant from the Arnot Cato Foundation to investigate the 'readiness for self-directed learning among pre-clinical students in the MBBS program at the Cave Hill Campus, University of the West Indies'.

Dr Lyndon Waterman, Faculty of Science and Technology was also awarded a grant of BD\$45,000 from the BIDC to study the *Characterisation of Hot Pepper Mash*.

IDRC Grant awarded for "Sustainable Water Management under Climate Change in Small Island States of the Caribbean"

The UWI for was awarded a three-year research contract valued at BD\$3.0 million by the International Development Research Centre (IDRC) Canada. The project entitled *Sustainable Water Management under Climate Change in Small Island States of the Caribbean* is led by CERMES but involves researchers from the Mona and St Augustine Campuses as well as the Climate Change Centre, The *Caribbean Institute for Meteorology and Hydrology* (CIMH) and the University of Guyana.

European Union contract for "Global-Local Caribbean Climate Change Adaptation and Mitigation Scenarios"

CERMES is also engaged in the European Union funded €613,000 research contract entitled *Global-Local Caribbean Climate Change Adaptation and Mitigation Scenarios*



A group of International students on Campus.

(GloLoCarSce). CERMES has responsibility for undertaking the freshwater related aspects of the research. The projects involves partners from Stockholm Environment Institute, The Cropper Foundation, CARDI and the Climate Change Centre.

Enhancing Food Security from the Fisheries Sector in the Caribbean: Building the Capacity of Regional and National Fisherfolk Organisation Networks

UWI, represented by CERMES, entered into a US\$25,400 contract with CANARI, ending 31 January 2014, to provide services for the project *Enhancing Food Security from the Fisheries Sector in the Caribbean: Building the Capacity of Regional and National Fisherfolk Organisation Networks to Participate in Fisheries Governance and Management* funded by the European Union (EU) EuropeAid programme.

INTERNATIONALISATION

The Campus continued to focus on reducing its dependency on government funding through the internationalisation of its student population. Ten agreements were signed with universities and educational entities in Canada, China, Brazil, and the USA. These were:

- Concordia University College of Alberta
- Zhejiang Wanli University
- AMIZADE
- New College Florida
- Chattanooga State Community College
- Centennial College
- Homburg Academy
- Universidade Federal de Pernambuco
- California State University Monterey Bay
- China University of Political Science and Law

As part of the internationalisation of Cave Hill and the development of Science and Technology, Dr Anthony Fisher, Director, International Relations, applied for and received a BD\$40,000 grant from the InterAmerican Development Bank (IDB) to take three members of the planning committee for the Centre for Food Security and Entrepreneurship (CFSE) on an educational tour of Brazil's top three universities – University of Sao Paulo, University of Campinas and the University of the State of Sao Paulo, which collectively account for fifty of that country's publications in science and technology. It is expected that formal agreements with these universities will link the Campus to the top agricultural and food sciences institutions in Brazil.

CAPITAL DEVELOPMENT

The Campus continued to focus on the expansion of its physical environment and enhancement of students' amenities as well as with improving spaces for teaching and office accommodation.

Keith Hunte Hall



Work on the expansion of the Centre for Resource Management and Environmental Studies (CERMES) continued. Funded from part of a USAID project grant to CERMES to support the expansion of its teaching and research activities in climate change, the project saw the construction of an extension to the CERMES building to provide additional accommodation and teaching facilities, computer lab and student study areas, alternative emergency exits and an upgrade in the network system to facilitate better access to the internet.

Construction started in October 2012 and was completed just behind schedule but in time for start of semester in August 2013.

Construction of the Student Accommodation at Clarendon also continued during the period and the first block was completed and prepared for occupation in January 2013. The Campus proceeded with the project on a phased basis which will eventually see a total construction of approximately 200 beds in three four-storey blocks with administrative and other office facilities.

In the first phase of the project one of the three blocks of rooms and associated site works to make the block fully functional commenced in March 2011. This block has been completed, furnished and equipped. The site works which consisted of drainage, roads, car park, guard wall and landscaping were also completed. Phase I of the project was completed for the start of semester 2 (January 2013).

A portion of the escarpment extending from the back of the CERMES and the Medical Sciences buildings and terminating on the University Drive is being developed as the Nelson Mandela Freedom Park. This will consist of two large level areas and will accommodate an amphitheatre, gazebos, bar, washrooms and security kiosk. The work on

this site, scheduled to start in August 2013, is being undertaken in phases. Phase I will provide for the completed terrace areas and retainer walls and should be completed in March 2014, while Phase II will see the build out of the other facilities on site.

The Campus also commenced design work on the Centre for Moral and Spiritual Development (formerly called the Multi-Faith Centre) during the year under review. The facility will provide space for students and staff to retire for reflection and worship in quiet surroundings. It will also house the Centre for African Studies programme which is currently being developed. The entire set of design work for this Centre was completed and tenders are to be invited.

Design work was also started on the West Stand at the athletics and football stadium. The West Stand will seat approximately 600 persons in its tiered seating but will also house the programme in Sports Science, a joint MSc programme with the University of New Brunswick, Canada. Work on the building started in summer 2013 and is scheduled to be completed in 2014. However, teaching in the MSc programme will commence in January of 2014 in alternative accommodation.

ACKNOWLEDGING OUR PARTNERS

The 2013 Benefactors Awards Ceremony which celebrated the Campus' 50th Anniversary and its partnership with its donor community was held on May 30, 2013 at the Errol Barrow Centre for Creative Imagination. The ceremony provided an opportunity to thank and honour those institutions, organisations and individuals whose extraordinary financial



*Sir Hilary Beckles
presenting award to
Mr Andrew Rawlins,
Chief Financial
Officer, SOL
(Caribbean) Ltd.*

and in-kind support over the past four years supported the further development of the Campus, particularly in times of global economic uncertainty. More than 300 individuals and organisations, representing private citizens, including alumni; the private sector; Government and statutory agencies; development banks; donor agencies; foundations; and non-governmental organisations have made contributions.

Cave Hill Signs MOU with CCJ

A Memorandum of Understanding on Institutional Cooperation between the Caribbean Court of Justice (CCJ) and the Faculty of Law, Cave Hill, was countersigned by Professor Sir Hilary Beckles on November 5, 2012. The MOU which will be in effect for an initial period of four years and is renewable, includes the provision of personnel by the CCJ to conduct workshops and seminars for students and academic staff; joint continuing of legal education programme and joint yearly colloquium to discuss research academic papers and common legal issues.



Mrs Glenda Gilkes, President HRMAB and Deputy Principal, Professor Eudine Barriteau sign MOU in the presence of Senator Dr the Hon Esther Byer Suckoo and Senator Harry Husbands.

HRMAB Collaborates with DOMS

In a ceremony held at the Cave Hill Campus on July 29, 2013, the Human Resource Management Association of Barbados (HRMAB) and the Cave Hill Campus through the Department of Management Studies (DOMS) agreed to collaborate on a number of initiatives. These include the establishment of a Centre for the development of HR Management Practice, the design and delivery of fee-based postgraduate courses and seminars, joint research on HR best practices, and the support of students pursuing studies in HR management. Senator, Dr the Hon Esther Byer Suckoo, Minister of Labour, Social Security and Human Resource delivered the feature address and the MOU was signed by Mrs Glenda Gilkes, President of HRMAB and Deputy Principal Professor Eudine Barriteau.

Campus Signs MOU for Cultural and Scientific Cooperation

On June 24, 2012, the Campus signed a Memorandum of Understanding with the

University of Florence for cultural and scientific cooperation with the EBCCI. The MOU's main objective is the establishment of an exchange programme initially in the fields of Architecture, Urban and Regional Planning, Industrial Design, Sustainable Development, Heritage Conservation, and the Arts. Plans are being made for the implementation of the first collaborative project "CARITALENTS – Youth and Territory which is intended to develop expertise, tools and innovative training as part of youth policies in the Caribbean region.

STUDENT-CENTRED

The Office of Student Services (OSS) enjoyed success in securing local internships from external partners.

These internships include:

Price Waterhouse Coopers (PWC)

Price Waterhouse Coopers offered three (3) internships and hired fourteen (14) graduates. These graduates possessed first or second-class accounting degrees in combination with minors such as Finance,

Economics, Mathematics and Information Technology or Banking and Finance.

Ernst & Young Services Ltd (EY)

Eight graduates received permanent positions. One person was offered a temporary position and six (6) students gained internships including one student with a disability.

Inter-American Development Bank

One male economics major student was recruited for a paid summer internship. Agency feedback indicated that the student's performance exceeded expectation. He was described as very pro-active in his problem solving and reporting practices.

Grantley Adams International Airport

Four students were recruited during the summer. Two of these students were recommended by OSS.

Barbados Manufacturing Association (BMA)

During the second semester the BMA approached the OSS to resume its collaboration with the department to offer internships in the manufacturing industry. As a result five students were placed in marketing and sales positions.

The Nation Publishing Co. Ltd.

The Nation Publishing Co. Ltd took on one Major in Literatures in English student as an intern for the summer of 2013. This internship was obtained through participation in the 2012/2013 Mentorship Program.

Sport Facilities at Paradise Park

The Ryan Brathwaite track was completed in January 2013 and was officially certified by the International Association of Athletics Federations (IAAF) on April 18, 2013.

**Ryan
Brathwaite
Track**





Construction of the state of the art sporting facilities continues at Paradise Park. Plans are underway for the completion of the Grand Stand. Housed under the stand will be the sports lab, gym, sports shop, classrooms and offices.

Sports Victories

UWI Sport Scholarships

In order to enhance the Academy's existing sports programmes and develop elite programmes in other disciplines, it is necessary to attract the best talent to Cave Hill Campus. Sport scholarships will assist the Academy in soliciting talent to strengthen the Blackbirds teams to maintain their dominant position in national leagues. To this end the UWI Sport Scholarship and Grant has been formally established. The Academy, together with the Marketing Officer will be promoting the availability of these awards across the region.

The UWI Blackbirds team won the annual UWI C.O. Williams Inter Parish 20/20 cricket tournament held at the 3Ws Oval. Four members of the UWI Blackbirds women's cricket team were selected to

represent Barbados in the Regional Cricket Competition in July 2013. Those players were Shakera Selman, Malissa Howard, Aneka White and Rechelle Griffith. Ms Selman captained the Barbados' team and also played in Sri Lanka as a regular representative of the West Indies in the world 20/20 championship.

Netball and Volleyball

Netball's Division 6 had a very successful season, winning the 2 best of 3 games to secure their 1st place position.

At least five (5) student athletes were selected for national duty throughout the academic year 2012/13 as they participated in the 2013 Fédération Internationale de Volleyball (International Federation of Volleyball), commonly known as the FIVB Men's and Women's World Championship and the North, Central America and Caribbean Volleyball Conference (NORCECA) Qualifiers. These were: Ms Dania Hamilton (St. Lucia) Curacao, May 2013. Mr Alain London and Mr Jamaal Nedd (Barbados) Cayman Islands, October 2012. Ms Akilah Phillips and Ms Shani Leacock (Barbados) Trinidad, May 2013 and St. Croix, July 2013.

The UWI Inter-Campus Games

The 28th staging of the UWI Games formerly the Inter Campus Games was held from May 20 – 31, 2013 at the Mona Campus. It was a very intense competition with hosts and many time winners, Mona, crossing the finish line just ahead of defending champions Cave Hill, with a four point victory. The final standings showed Mona 96, Cave Hill 92, St. Augustine 68.

Appreciation

The Cave Hill Campus wishes to extend its sincerest gratitude to the following individuals and institutions who have tangibly supported the Campus during the Academic Year 2012/13

PRIVATE INDIVIDUALS

Dr. Paul Altman

Mr. Richard P. Brown Jr Esq

Mr. Andrew Bynoe

Mr. Edmund Cohen

Mr. Eddie Edghill

Ms. Anita Guidos

LOCAL AND REGIONAL DONORS

Barbados Chamber of Commerce

Barbados Museum and Historical Society

Barbados Shipping and Trading Co. Ltd

BHL Group

Caribbean Community Climate Change Centre

Cave Shepherd & Co. Ltd

CIBC FirstCaribbean International Bank

Coastal Zone Management Unit (Barbados)

Digicel

Ernst & Young Caribbean

First Citizens Bank

Fisheries Division (Barbados)

Gildan Active Wear SRL

Goddard Enterprises Ltd

Gun Hill Art Studio

Innotech Services Limited

Insurance Corporation of Barbados Ltd

Lee's Bistro and Catering Services

Lime Grove Life Style Centre Mall

Nation Publishing Company

NuEdge Gallery

National Heritage Department (Barbados)

National Conservation Commission (Barbados)

National Cultural Foundation

Nation Publishing Company

Peter Moores Barbados Trust

Price Waterhouse Coopers

Sagikor Life Inc.

SOL Group Inc.

Solid Waste Project Unit (Barbados)

The Bank of Nova Scotia

INTERNATIONAL DONORS

*American Society for Plant Pathology
OIP Award*

AusAID

*British High Commission – Foreign
and Commonwealth Office*

CINVESTAV, University of Mexico

Embassy of Cuba

*Embassy of the People's Republic
of China*

ESRI – Conservation Grant Programme

European Union (EU)

Government of Spain

*International Institute for Sustainable
Development (IISD)*

*International Union for the Conservation
of Nature (IUCN)*

National Fish and Wildlife Foundation

*National Oceanic and Atmospheric
Administration*

*Organization for the Prohibition
of Chemical Weapons (OPCW)*

Peter Moores Foundation

Shell Western Supply and Trading

Stockholm Environment Institute

The Moorings

*The Nature Conservancy (Sub-grant
from USAID for Local Area Management
Project – LAMP)*

The Peter Moores Foundation

*United Nations Educational, Scientific
and Cultural Organization (UNESCO)*

University of Missouri

Universidad Nacional (UNAL)

*US Agency for International
Development (USAID)*

*USA – Higher Education for
Development*

**DONORS OF
SCHOLARSHIPS
AND PRIZES**

*American Foundation for the UWI
Scholarships (AFUWI)*

Anguilla Bar Association

Anthony & Joy Bland Charitable Trust

Arnott Cato Foundation Trust

*Barbados Association of Medical
Practitioners*

Barbados Association of Psychiatrists

Barbados Bar Association

Barbados Employers' Confederation

*Barbados International Business
Association (BIBA)*

Barbados Investment & Development Corporation

Barbados Public Workers' Co-operative Credit Union Ltd

CIBC FirstCaribbean International Bank

David Nathaniel King Memorial Trust

District Grand Lodge of Barbados

Dr. Harry Bayley & Dr Anne Bayley Memorial Trust

Dr. Lionel Stuart Memorial Trust

Dr. Maisha Emmanuel

Dr. The Hon. Sir Richard Cheltenham, Q. C.

Dr. Trevor Carmichael, Q.C.

Eastern Caribbean Group of Companies

Mr. Edmund Hinkson

Ernst & Young

Gildan Active Wear SRL

Government of Barbados

Graham Gooding Trust Fund

Institute of Chartered Accountants of Barbados

KPMG

Kurleigh King Memorial Trust

Mendes Boyd (formerly the Canadian Alumni Association)

Merck, Sharpe & Dohme

Moore Paragon (Caribbean) Ltd

Charles Duncan O'Neale Lodge No.1720

Organization of American States

R.L. Seale & Co. Ltd

Barbados Public Workers' Co-operative Credit Union Ltd

Sagicor Life Inc.

Shell Western Supply & Trading Co. Ltd

Society for Caribbean Linguistics

SOL Group Inc

Systems Consulting Ltd

Telford Georges Memorial Trust

The Bank of Nova Scotia

UWI Alumni Association (Barbados Chapter)

UWI Alumni Circle (Cave Hill)

UWI (Cave Hill) Co-op Credit Union Ltd

West Indies Group of University Teachers (WIGUT)

Administrative Transformation

ADMINISTRATION: ADVANCING UWI STRATEGIC GOALS

During the review period, the Campus continued to advance strategic goals of achieving administrative transformation even as it sought to mitigate the impact of financial challenge on service delivery. The past academic year also saw the institution seeking to enhance and implement requisite policies in such areas as safety and health in keeping with international trends and the demands of the modern university space.

The celebration of Cave Hill's 50th anniversary and the mounting of a sustained slate of activities saw Campus Administration playing a key role as the institution reflected on its history and charted the path forward.

Operational Plan Emphasising Efficiency

During the academic year under review, Administration was involved in the task of shaping its input into the Campus's operational two-year plan in keeping with demands of the 2012-2017 strategic process. The effort had resulted in strengthened commitment to the change process, the advancement of creative strategies for concretizing and implementing a range of critical objectives and execution of some key initiatives. This process took place against the backdrop of challenge and uncertainty in the economic environment but it was recognized, that whatever the circumstances, maintaining an emphasis on increased efficiencies, enhanced levels of service delivery and high commitment to the university's central mission remained critical to institutional success.

Enhancing Internal Operation Processes

The Campus, within this context, continued to focus on its internal operation processes to bring increased levels of efficiency. A number of financial processes in the Bursary operate on Banner 8.8, PeopleSoft version 8; and Touchnet, a new online payments system, was developed for roll out in the Academic Year 2013/2014.



Student Focussed

The ongoing effort to improve services to students saw Student Admissions review the application process to provide for increased feedback on application status. In addition, when prospective students could not be admitted into a programme applied for, a firm second choice offer was made as an indication of the Campus's commitment to the student.

Admissions also strengthened its communication tools introducing technology into additional areas of its operations, including its records system with applicants receiving automated emails in response to submission of transcripts and such similar documents. This was successful in achieving the goals of increased efficiency and brought significant cost reductions.

During the review period, the Postgraduate Section undertook the major project of completely revamping its website providing increased levels of information for students and significantly enhancing user friendliness. The website, which also took into

consideration a number of stated student concerns, was successfully relaunched for the 2013-2014 Academic year.

Human Resources: Empowering Managers

In an effort to align the Campus's human resources strategies with the University's Strategic Plan 2007/17, the Campus placed greater emphasis on its human resources development function and its capacity to support the strategic approach.

During the prior review period, the Campus had appointed a Director of Human Resources to drive this initiative and gains continued to be realized in this area. The Campus set out a strategy to empower its managers by providing training in the areas of strategic human resources management, leadership, career management and talent management, employee engagement and The Employment Rights Act.

As part of a University-wide initiative driven by the Strategic Plan, the Campus continued

Campus Administration continues in its ongoing efforts to improve services to students.

Campus Safety and Health Committee

Back row from left:

Mr Justin Sue,
Mrs Nicole Sue (Health
and Safety Officer),
Mrs Geniveve Harris,
Mrs Veronica Jones,
Mr Martin Warrington,
Mr Andre Demendonca

Front row:

Mrs Sandra Vaughn,
Mr Orlando Alleyne

Missing are
Ms Sandra Grant and
Mr Oral Reid



its programme of coaching and sharing information on employee engagement with Faculties and Departments in their meetings as well as during training programmes for all staff. The operational plans for the department were finalized and the Human Resources Strategic Initiative Dashboard developed. In order to monitor the activities of Human Resources two sets of metrics were being develop in Training and Development and Absence Management.

Creating A Healthy and Safe Learning and Work Environment

During the review period, Administration continued to enhance its safety and health programme towards ensuring that the campus provided a supportive learning and work environment.

The Campus Safety and Health Committee continued its work during the review period and revised key areas of its remit in keeping with evolving trends in the field. This effort included an official re-launch of the body in a ceremony attended by representatives of

the Campus management, staff unions and the Ministry of Labour.

The training of Department Safety Officers had continued with a large percentage participating in sessions on the Safety and Health at Work Act, Health and Safety Management on Campus and Evacuation procedures. These sessions were facilitated by the Ministry of Labour, the Campus Health, Safety and Environmental Officer and the Director of Campus Security.

The development of emergency evacuation procedures and the education of staff on evacuation preparation and response also received attention. A number of emergency exercises were conducted which gave members of the community the opportunity to become familiar with the evacuation processes.

In the effort to ensure healthy environs Administration continued to partner with the staff of the Vector Control Unit, Ministry of Health. Staff training was determined to be a key component of this programme with three vector control workshops being mounted.

Partnerships with the Ministry of Health also played an important role as the Campus commenced its immunization programme, vaccinating the “health care workers” staff category with the assistance of officials from the Brandford Taitt Polyclinic.

New Initiatives in Record Management

The Registry Records Services continued to administer the HP TRIM Electronic Document and Records Management System (EDRMS) during the review period and worked towards deployment of the new upgrade HP Records Manager which was introduced with the enhancement of computer systems across Administration. The second phase of implementation began with a pilot extension of the system to the Faculty of Law Office. This initiative, which included training of personnel and installation of HP Records Manager to computers, would allow the Faculty to more efficiently manage administrative and student records.

Archives Administration: WEBGENCAT

The West Indies Federal Archives Centre/ Cave Hill Campus also benefitted from improved technologies namely the utilization of WebGencat for accessioning, researcher registration, arrangement and description and search and retrieval of archival holdings. The database, which may be searched via the Archives’ website, is accessible globally. Under the system, researchers are issued barcoded reader cards which enable an audit trail of their usage. The website also facilitates access to the Federal photographic collection as well as to video clips of interviews conducted as part of the Federal Oral History Project and related videos.

Supporting Teaching, Learning and Research

During the academic year the West Indies Federal Archives Centre/Cave Hill Campus Archives continued to make input into teaching, learning and research with its support to the Heritage Studies

*International
Council on
Archives – Section
on University
and Research
Institution Archives
Conference.*



and Integration Studies postgraduate programmes and the Certificate and Records Management Programme (CRM). Over two hundred local and regional students have graduated from the CRM during the last ten years.

Outreach

The Archives continued to conduct annual community workshops and public lectures. In June 2013, the West Indies Federal Archives Centre and the Centre of Archive and Information Studies (CAIS) of the University of Dundee conducted a joint training initiative in the form of a Pre-Conference Training Workshop from 23 to 25 June, 2013. This was followed by an International Research Conference on the management of digital records and archives from 26 June to 29 June 2013 attended by over seventy professionals from thirty countries.

Pivotal Role in Commemorating 50th Anniversary

Administration played a pivotal role during the Fiftieth Anniversary celebrations of the Campus coordinating several of the commemorative activities. These included a number of inspiring events notably an Inter-faith Thanksgiving Service which commenced the year-long celebrations. There was also a series of naming ceremonies bringing together members of the UWI community including foundational members, students, staff and alumni in events which built solidarity and strengthened UWI commitment to its enduring vision of Caribbean development. Administration also assisted in co-ordinating the range of public lectures and book launches and graduation activities which featured prominently in the commemoration of this significant milestone.

The year ended with a well-attended “thank you ceremony” involving staff, retirees and friends of the University in which the Principal took the opportunity to present awards to representatives of those “behind-the-scenes” Departments that had contributed so significantly to the success of the celebrations.

USING ICT TO SUPPORT TEACHING, LEARNING AND RESEARCH

A primary objective during the period of review was to ensure that the Cave Hill Campus’ network infrastructure was upgraded and expanded to provide access to every student, faculty, and staff member. Recent network upgrades in the entire Faculty of Science & Technology brought the Campus closer to its goal of complete connectivity for all stakeholders.

During the last year, the Campus experienced a proliferation of mobile devices and other data-enabled devices that accessed the Internet over WiFi connections. Faculty, staff and students are beginning to leverage these devices not only for Internet access but for teaching and learning activities. To this end, the Campus continued to roll out its wireless infrastructure not only to external hotspots but to every classroom and seminar room. To date, the Campus provides approximately 250 Access Points (AP) which connect a maximum of 3,500 concurrent wireless users in any one day. To keep pace with the always increasing demand for Internet services, the Campus successfully negotiated an increase of its Internet capacity from 375MBps to 570MBps at no additional cost to the Campus.



*Participants at
Pre-Conference
Training.*

Technology improves Cross-Campus Collaboration

The Campus is also in the process of enhancing its video and web conferencing capabilities as a strategy to increase access and improve student outcomes. These collaboration tools are being applied to teaching and learning in many instructional formats – including face-to-face, blended, or totally on-line. Utilizing technology, the Campus has been involved in a number of pilot projects which demonstrate that students from other campuses can participate in courses delivered at the Cave Hill Campus and vice versa.

Classroom Technology Upgraded

Classroom technology received a much needed overhaul during the year. Many of the older projectors were replaced or repaired during the academic year. Efforts are continuing to outfit additional classroom with technology to meet the increasing demand from faculty for technology enriched teaching. In addition, the computers in the Campus' largest Computer Laboratory were replaced, with new computers providing students with the latest versions of software. At the same time, the Campus is currently

examining a different strategy for providing access to institutionally-equipped computer labs. By leveraging the Bring Your Own Device (BYOD) trend, the Campus is piloting the use of virtual labs. These allow students to use their own devices to receive information and access institutional software. Students tend to like this flexibility in access from anywhere thus reducing the demand for specially created lab spaces.

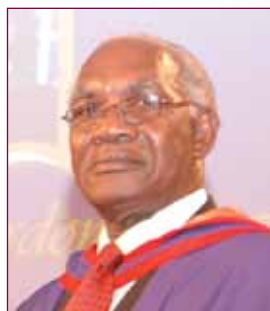
Campus IT Governance Strengthened

During the period of review, the Campus' IT governance was strengthened with the implementation of a revised framework. These enhanced IT Governance practices ensure that all IT initiatives contribute optimally to operational performance and that there is better alignment between IT and the Campus strategic goals. IT projects are selected on the basis of the Campus Operational Plan and priorities. It becomes more evident that the Campus is relying heavily on IT to achieve business (including academic and research) outcomes. This is particularly important in this challenging financial environment where the Campus must achieve much more with no additional resources.

Celebrating Our Leaders

During the year, the Cave Hill Campus continued to bring to attention its distinguished sons and daughters through the Alumnus/a of the Month Award.

This award was first started in 2008 with the intention of foregrounding our outstanding graduates who have brought exceptional honour and prestige to the University and the Campus through their exemplary personal and professional services to their Alma Mater and their local, regional and international community in a manner that renders them role models for our current students.



JANUARY 2013

Mr Andrew Lewis

Class of 1968

For his outstanding contribution to the UWI.



FEBRUARY 2013

Ms Cheryl Corbin

Class of 1985

In recognition of her pioneering work as the first Forensic Scientist in Barbados.



MARCH 2013

Mr Vance Amory

Class of 1973

On the occasion of his election for a second term as Premier of Nevis and in recognition of his contribution to the social and economic development of Nevis.



APRIL 2013

Mrs Alix Boyd-Knight

Class of 1988

In recognition of her work as an advocate for women's and children's rights, particularly victims of domestic abuse, and her contribution as the longest serving Speaker of the House of Assembly of Dominica.

DISTINGUISHED ALUMNI HONoured



MAY 2013

**His Excellency
Anthony Thomas
Aquinas Carmona, SC
Class of 1981**

In recognition of his contribution to criminal jurisprudence in Trinidad and Tobago and internationally, particular the prosecution of war crimes, and on the occasion of his nomination as President of Trinidad and Tobago.



AUGUST 2013

**Professor The Hon.
Andrew Burgess
Class of 1974**

For his outstanding contribution to the Faculty of Law and on being appointed Justice of Appeal, of the Court of Appeal of Barbados.



JUNE 2013

**Dr The Hon Keith Mitchell
Class of 1971**

In recognition of his contribution as the longest serving Prime Minister of Grenada and on the occasion of his election as Prime Minister for a second term.



SEPTEMBER 2013

**Mrs Faith Marshall-Harris
Class of 1986**

In recognition of her outstanding contribution as a Magistrate advocating for children's rights and on becoming Barbados' Champion for children for UNICEF.



JULY 2013

**Her Ladyship The Hon.
Dame Janice Pereira
Class of 1979**

On receiving the prestigious honour of Dame Commander in the Order of the British Empire and as the first female Chief Justice of the Eastern Caribbean Supreme Court.



OCTOBER 2013

**Ms Anoria Simmons
Class of 1996**

On receiving The UK Winner for The Award of Teacher of the Year in Primary School and for her outstanding contribution to the education, where she has helped to turn around and change children's lives in a deprived neighbourhood in the UK.

Teaching and Learning

The visiting team appointed by the Barbados Accreditation Council (BAC) to evaluate Cave Hill's application for accreditation noted ***“that Cave Hill's teaching and learning is effective in enabling outcomes and objectives to be achieved, and that there is clear capability to continue to do so through effective development of learning opportunities.”***

THE FACULTY OF HUMANITIES AND EDUCATION

Heritage Studies Revised

During the year, the Department of History and Philosophy completed the revision of the Heritage Studies syllabus/programme and begun revising the MA Heritage Studies. The new MA programme included courses in audio-visual and oral history, and the management of cultural heritage site. The Department has noted that registration in this programme has fallen and is closely monitoring the situation.

DEPARTMENT OF LANGUAGE, LINGUISTICS AND LITERATURE

New Appointments Strengthens Department's Programmes

The Department of Language, Linguistic and Literature was successful in filling several vacant positions within the Department. New appointees were: Dr Keisha Evans and Dr Janice Jules in Linguistics, Dr Nicola Hunte in Literatures in English, Mr Jason Seigel in Lexicography, Dr Desrine Bogle and Dr Helene Zamor in French. The

post in Spanish remains vacant since both candidates selected and the proxy declined the job offer.

THE SCHOOL OF EDUCATION (SOE)

SOE Engages in Major Restructuring of Masters Programme

The School of Education continued to restructure its Master's programmes. The revision included increasing the number of core courses in each area of specialisation from three to five courses, and the provision of both quantitative and qualitative research methods courses in graduate programmes.

One of the most important changes in the restructuring process has been the introduction of a modularize foundation course. The course is designed to provide students with a platform to explore the relationships and influences between society and education. Graduate students will be provided with the opportunity to choose the theme of the 3 modules of the course as well as the subtopics in each of the three modules.

The SOE also began the process of developing following new areas of specialisation:

- Curriculum and Instructional Studies (instead of old offering: Curriculum Theory, Planning and Practice);
- Educational Leadership (this change in name from Ed. Admin was approved by Faculty Board last year);
- Psychology in Education (instead of old offering: Educational Psychology);
- Language and Literacy Education;
- Education Evaluation (instead of old offering: Testing, Measurement and Evaluation);
- Science and Technology Education;
- Inclusive Education;
- School Counselling;
- Social Context of Education;
- Math Education;
- Primary Education (with an Early Childhood Education Strand).

FACULTY OF LAW

LL.B Course Descriptions Meet International Best Practice

During the review period, the Faculty of Law continued the revision all of its LL.B. course descriptions in keeping with the regulations of Board of Undergraduate Studies. Dr Sylvia Henry, Instructional Development Specialist led two workshops on April 16 and April 18, 2013 to assist Faculty members with the revision of their courses. Faculty expects that the revision of the course descriptions will satisfy international best practise criteria and will be both modern and student friendly.

Law Course Evaluations Online

The Faculty successfully transitioned its student evaluation of teaching from paper



*Dr David Berry,
Dean, Faculty
of Law*

to online This transition has provided the Faculty with more timely and detailed data on student assessments of the quality of teaching, tutorials, and other aspects of academic life.

Law Standardises LL.M. Programmes

During Academic Year 2012-2013, the Faculty also commenced the standardising all of its LL.M. course descriptions, including their methods of assessment. This project is on-going as the three Faculties of Law move towards the development of a common LL.M. programme.

E-Learning a Hit with Masters Students

The Faculty receive overwhelmingly positive responses to its use of the eLearning programme (Blackboard Collaborate). To date, with the exception of the LL.M. in Legislative Drafting most courses are primarily online. The latter programme requires students to attend several short residential sessions throughout the year, to allow for face-to-face instruction in addition to their online lectures and tutorials.

Law Faculty to participate in Single Virtual University Space Pilot

The Faculty of Law has volunteered to participate in the pilot for the Single Virtual University Space (SVUS)

programme. This programme encourages cross-campus and non-campus teaching through online technologies. It is hoped that Ralph Carnegie Law Lecture Theatre will soon be outfitted with the relevant equipment to allow online teaching across campuses.

LL.M. in Intellectual Property Law awaiting final approval

In 2012/13, the Faculty received provisional approval for a new *LL.M. in Intellectual Property Law*. The programme introduces six new courses which will be offered in conjunction with the World Intellectual Organisation (WIO). These courses include: intellectual property asset management, international trade and intellectual property law, the protection of marketing assets, the protection of technology assets, international intellectual property law, and the protection of creative assets. Final approval of the programme is pending minor amendments. The programme also must be made compatible with the proposed University LL.M.

Dr Colin Depradine is presented with the 'Teaching and Learning Championship Award' by Deputy Principal Professor Eudine Barriteau while Mrs Pat Atherley and Dr Sylvia Henry look on.



FACULTY OF MEDICAL SCIENCES

New MPhil/PhD in Pharmacology Programme Approved

During the year, a new MPhil/PhD Pharmacology programme was approved by the Board for Graduate Studies and Research and expects to accept its first students in January 2014. The Faculty DM programmes continue to attract high quality applicants but acceptance is often limited by the lack of designated training posts at the Queen Elizabeth Hospital and in the Ministry of Health.

FACULTY OF SCIENCE AND TECHNOLOGY

Depradine Receives Teaching and Learning Champion Award

Dr Colin Depradine, Senior Lecturer in the Department of Computer Science, Mathematics and Physics, (now Dean, Faculty of Science and Technology) was presented with a special *Teaching and Learning Champion Award* by Deputy Principal Professor Barriteau during the opening ceremony of the *Teaching and Technology Symposium* and the launch of *Teaching and Learning Week 2013*. Coordinator of Teaching and Learning Week, Mrs Pat Atherley, noted that Dr Depradine had been an active supporter of the teaching and learning programme, that he was one of the first members of faculty to embrace the use of the e-learning course and learning management system and he had consistently sought to share his knowledge and experiences with colleagues through his participation in the Centre's faculty development programmes. Dr Depradine has also been awarded the

Vice-Chancellor's Award for Excellence and the inaugural Guardian General Award for Excellence in Teaching.

Automation Technology Added to Electronic Portfolio

As part of the modernization of its programme the Department of Computer Science, Mathematics and Physics added the new electronics course, *Automation Technology*. This course strengthens the applied side of the Electronics major by utilizing theory to solve real-world problems. For example, it focusses on the use of electronic control theory in the solution of applied automated problems such as automated traffic management and robotics.

Computer Science Revamps Curriculum

The discipline of Computer Science completed its Quality Assurance review in March 2013 and as a result completely revamped the discipline's curriculum during the summer, the first significant change since the year 2001. The discipline is scheduled to present the changes for approval in the academic year 2013-2014.

New Sciences Courses On-Stream

The Department of Biological and Chemical Sciences also revamped its level I courses for the disciplines of Biology, Biochemistry, Ecology and Microbiology. Five new 3-credit courses were introduced: *Introduction to Biochemistry*, *Diversity of Life I*, *Diversity of Life II*, *Basic Skills for Biologists* and *Introduction to Genetics*. The Department also developed a Basic Skills course which introduces students to the mathematics needed for Biology and related disciplines.

SUPPORTING TEACHING AND LEARNING

During the year, the Learning Resource Centre comprising the Educational Media Services (EMS) and the Instructional Development Unit (IDU) was renamed the Centre for Excellence in Teaching and Learning. This rebranding followed the recommendation from the Board for Undergraduate Studies to have the name of the IDU across the University more accurately reflect the scope and significance of the work carried out by the units.

During the year, the services provided by the Centre for Excellence in Teaching and Learning were restructured. The audio-visual library was transferred to the Main Library and the classroom technology services to the Campus IT services (CITS). The EMS retained responsibility for multimedia production and the provision of audio visual services. The restructured Centre continues to focus on curriculum and instructional development (IDU) and on technology enhancement of teaching and learning and providing access to modern e-learning technologies.

CUTL Graduates 2013

L-R:

Mrs Patricia Atherley,
Dr Rajendra Maurya ,
Mr Westmin James,
Dr Natasha Sobers-
Grannum (back row),
Dr Cheryl Alexis
(middle row),
Dr Cornelia Guell
(back row),
Dr Sylvia Henry ,
Dr Paul Walcott
(back row),
Ms Alana Malinde
Lancaster,
Dr Kimberley Baldwin.



Curriculum Renewal and Support- Quality Assurance and Quality Control

In addition to delivering the Post-Graduate CUTL (PGCUTL), Dr Sylvia Henry, the Instructional Development Specialist (IDS), continued to deliver a number of workshops tailored to meet the need of faculty members. During the year, the IDS provided support in the form of workshops, seminars, individual and group consultations, and curriculum materials. Of significance to the design and renewal of courses and programmes, have been the group sensitisation sessions available to specific faculties. Additionally, over forty individual consultations have been conducted to share advice and provide guidance on the writing of well-aligned learning outcomes; preparing examination items; and implementing and publishing classroom action research.

Dr Henry was also engaged in assisting to revise and/or design over eighty courses and programmes. This number is increasing steadily as lecturers seek to ensure that all courses and programmes meet BUS guidelines and standards. Newly designed

templates and guides are assisting to standardise the course and programme renewal process.

Additionally, in order to standardise the design of graduate courses, the IDS prepared a draft course template and a course template guide to be utilised by persons developing or revising courses for the School for Graduate Studies and Research. These instruments were submitted to the School for Graduate Studies and Research.

During the reporting period, the IDS and the School for Graduate Studies and Research were engaged in the development of the course *Research Supervisor Development* for graduate research supervisors. The course will include topics such as: Overview of Graduate Supervision; Regulatory Frameworks, Regulations and Procedures; Characteristics of an Effective Supervisor; Building Blocks of Research; Addressing Diversity, Pitfalls and Challenges; Responsible Conduct, Code of Ethics; Proposal Writing; and the Viva. It also includes a face-to-face Lecturer/Student discussion forum and an online support discussion facility for graduate supervisors.

Participant/User Feedback on the PGCUTL Programme

During the review period, a survey undertaken by the Campus Quality Assurance Office, to determine the extent to which the skills learnt during the PGCUTL were being applied and to gauge general feedback from the graduates of the programme indicated that the PGCUTL programme is “a good and worthwhile programme” and that the graduates have seen the benefits of undertaking such a programme. The survey results also indicated that to some extent graduates have been applying all of the skills they have gained. The graduates reported that the relevance of the programmes made the skills relatively easy to apply new knowledge, but that workload and lack of time were inhibiting factors at times. A strong recommendation was made for refresher training for graduates of the programme.

EMS Hosts Webinar on Plagiarism Education /Academic Integrity

During *Plagiarism Education Week*, April 22-26, 2013, Mrs Patricia Atherley, promoted and hosted a series of webinars on the theme of academic integrity. Following the webinars faculty engaged in animated discussion on factors contributing to plagiarism and the need to broaden the debate and initiatives in the academy, from a focus on plagiarism detection and deterrent to the creation of a culture of academic honesty and integrity. Topics in the series included:

- *Causes of plagiarism - Exploring the Disconnect Between Morals and Behaviour.*
- *Types of plagiarism - Plagiarism Spectrum Drill Down.*

- *Responding to Plagiarism: Lesson Plans and Strategies.*
- *Developing Effective Academic Integrity Policies.*
- *Teaching Originality, Creativity and Critical Thinking.*
- *Training for Graduate Research Supervision.*

Teaching and Technology Symposium

During the period under review, the EMS held its third annual Teaching and Technology sponsored by LIME Barbados. The Symposium was officially opened by the Deputy Principal Professor Eudine Barriteau while Mrs Carolyn Williams-Gayle Corporate Communications and Public Relations Manager of LIME delivered remarks on behalf of the sponsors. The feature address entitled “*The Teacher as Leader*” was delivered by Prof. Jay Caulfield. The symposium was attended by 45 persons, including representatives from sister tertiary institutions and the Media Resources Department of the Ministry of Education, Science, Technology and Innovation. Presentations were delivered by:

- Ms Tara J. Wilkinson-McClean and Dr Ian Craig, Department of Language, Linguistics and Literature on *Promoting Digital Media Literacy: Lessons Learned from Teaching Language & Media in the Caribbean.*
- Mrs Tara A. Chase, Department of Management Studies on *Using Student*



Mrs Carolyn Williams-Gayle of LIME, sponsors of the 2013 Teaching and Technology Symposium, addresses participants at the opening ceremony.



Dr Paul Walcott

Feedback to Develop the Right 'Blend' for the Delivery of MKTG3010: Integrated Marketing Communications.

- Dr Paul Walcott, Department of Computer Science, Mathematics and Physics on *PowerPoint Possibilities: Unleashing the Power of PowerPoint in Tertiary Classrooms.*
- Dr Desiree Skeete, Faculty of Medical Sciences on *A Blended Approach to Undergraduate Anatomical Pathology Teaching and Learning: Improving Student Engagement at the Hospital.*
- Dr Leah D. Garner-O'Neale, Department of Biological and Chemical Sciences on *Utilization of Discussion Forums – Adding Authenticity to Chemistry Courses through Blended Learning.*
- Dr Grace Fayombo, School of Education on *Technology Infused Learner-Centred Strategies: Tools for Promoting Students' Engagement and Learning Outcomes in Psychology; and by*
- Dr Helene Zamor, Department of Language, Linguistics and Literature on *An Assessment of On-Line Resources and Technological Tools in Teaching French as a Foreign Language.*
- Dr Akhentoolove Corbin, Department of Management Studies on *An Examination of Undergraduate Students' Preferences for Teaching Strategies and Styles Utilized By Lecturers.*

Participants spoke highly of the experience with suggestions that the symposium be extended to two days, and that members of other tertiary institutions be invited to make presentations. Video recordings of the presentations will be available to faculty via the EMS YouTube channel.

Teaching and Technology Summer Institute on Blended Learning-Teaching and Learning Week Celebrated

The Centre for Excellence in Teaching and Learning's contribution to the Campus's 50th Anniversary celebrations was a series of activities held during June 17-21, 2013. The week was designated as *Teaching and Learning Week*, with the theme "Rethink, Reassess, Redesign". Highlights included the annual *Teaching and Technology Symposium*; the *Teaching and Technology Summer Institute*; a seminar/workshop on *Action Research and Writing for Publication*; and presentation of a special *Teaching and Learning Champion Award*.

From June 18-20, the EMS hosted the fourth annual *Teaching and Technology Institute* under the theme of *Blended Learning*. This was one of the initiatives to support the strategic goal of flexible learning articulated in the Strategic Plan, and the strategic objective to "enable technology solutions for teaching, learning and research." This institute was the first in a planned series of initiatives on blended learning which will include the establishment of a blended learning research group at the Campus.

The Summer Institute on *Blended Learning* was led by Prof. Jay Caulfield of Marquette University, Wisconsin. Prof. Caulfield is a former member of the faculty development team in the Learning Technology Center at the University of Wisconsin-Milwaukee, and one of the architects of the Centre's well known faculty development programme for blended course redesign. Forty-three persons attended the Summer Institute and final evaluations indicated that it was very well received. Prof Caulfield also offered opportunities for individual consultations to discuss course redesign ideas.



Pro-Vice-Chancellor and Principal, Professor Sir Hilary Beckles and Her Excellency Senator Kerryann Ifill, President of the Senate of Barbados, at the opening of the Kerryann Ifill Unit.

THE MAIN LIBRARY

Kerryann Ifill Unit Opens

In its continued support of the Campus' strategic objective to improve its service to the differently abled the Main Library opened the Kerryann Ifill unit in May 2013. The remodeled and outfitted space provides state-of-the-art technology for the visually challenged to access library materials. The unit was named in honour of Her Excellency, President of the Senate of Barbados, Senator Kerryann Ifill, the first blind student to graduate from Cave Hill.

George Lamming Collection

The Library was pleased to receive the major part of George Lamming's library during the year. In addition to books, Mr Lamming also donated a number of artifacts including a portable Olivetti typewriter, awards, medals and other personal objects. Images from Mr Lamming's personal

collection have been reproduced, framed and hung. The collection is well used by students and staff.

THE LAW LIBRARY

UWI/UNICEF Childrens Law Database

The official launch of the Children's Law Database was held on Monday March 18 in the conference room of the CARICOM Building. The Dean of the Faculty of Law gave welcoming remarks while the UNICEF representative for the region spoke on the importance of the database. Senator, the Hon. Professor Velma Newton, Project Coordinator, provided an outline of the work done on the project. The database has proven to be very useful to researchers throughout the region as they seek to improve legislation relating to the rights of children.

Research and Development

Faculty of Medical Sciences Institutes New Initiatives To Support Research

During the academic year under review, the Faculty of Medical Sciences instituted two new initiatives for supporting the development of research. In January, the Faculty held its first annual PhD symposium, at which all PhD and MPhil students were encouraged to present papers. This event was well-attended and included some excellent presentations and discussion on current research. It has been agreed that in the future all postgraduate research students will be expected to present.

The Faculty has also established a monthly, research update and journal club which is open to all Faculty members. This forum provides a useful space for seeking feedback on research in progress, from nascent idea to initial results, and to discussing potential research topics of local relevance.

CLIC Finalises Improved Access to Justice in the Caribbean (IMPAC) Project



**Senator the Hon
Professor Velma
Newton, Officer-in-
Charge, CLIC**

Caribbean Law Institute Centre (CLIC) and the Canadian International Development Agency (CIDA) continued to fine-tune the IMPAC Project proposal forwarded by CLIC on behalf of the Faculty of Law.

The Project seeks to:

- Support CARICOM Member States in the formulation of model laws at the regional level and new or amended laws at the national level.

- Increase the pool of legislative drafters.
- Increase access to alternative dispute resolution, restorative justice and community peace-building mechanisms.
- Improve access by the legal profession and the public to legislation, case law and legal information.
- Strengthen the accountability framework and skills of the legal profession in CARICOM Member States.

The Project proposal has been discussed at several levels within CIDA and is expected to be finalised in the 2013-14 academic year.

Shridath Ramphal Centre Participates in South-South Mobility Project

The Shridath Ramphal Centre assisted the ACP Observatory on Migration with the coordination and dissemination of the findings of a study on South-South Mobility in the Caribbean region. The study started in May 2012 and the ACP Observatory provided technical support and allocated funds to deliver the findings.

The objectives of the study were: to assess and gather existing data on intra-regional and South-South movements in the Caribbean region through literature review and an online questionnaire with policy-makers and a short household survey with migrants; provide the precise data on stocks, flows and demographic traits of South-South immigrants and emigrants in the region and to foster a learning process on how South-South mobility and development research can be a valuable tool for policy makers.

Cermes Hosts Sustainable Water Management Project Inception Meeting

On March 26 and 27, 2013, CERMES hosted the inception meeting for the International Development Research Centre (IDRC), Canada funded Sustainable Water Management under Climate Change in Small Island States of the Caribbean Project. The meeting was attended by representatives from partner organisations around the region.

Scientist Focusses on Climate Change

Dr Isabelle Gouirand's research during the last 2 years focussed on examining the relationship between the two types of El Nino Southern Oscillation events and the Caribbean rainfall. The results of this research have been published in *Climate Dynamics* (Gouirand et al. 2013). This publication pointed out the relationships between the Caribbean rainfall rainy season and the Cold tongue ENSO and West Pacific ENSO. This paper was presented at the *American Geophysical Union* in Cancun (May 13-17, 2013) and at the *Climate Change Congress Cuba* (July 2013) where she was invited by the Instituto de Meteorologia (INSMET) and by the Caribbean Community Climate Change Centre (5Cs) groups, respectively. In these meetings, Dr Gouirand pointed out the importance of identifying the mechanisms involved in the Caribbean rainfall variability to increase the accuracy of the climate model prediction. Dr Gouirand is also contributing to the climate modeller group by enhancing the understanding of the large scale interactions and the air-sea mechanisms involved in the

Caribbean rainfall variability. The focus of the research is now on determining if there is a threshold in the Sea Surface Temperature (SST) gradient that will trigger the increase or decrease of rainfall amounts at particular times during the year. This analysis is based on both climatological methods and on a new statistical approach being developed at Cave Hill.



Dr Isabelle Gouirand

Dr Gouirand collaborates with Dr Michael Taylor, Mona Campus with whom she shares a US\$5,000 grant, received in summer 2013, from the UWI-SUNY initiative to set up collaboration with Albany New York University for research on Caribbean rainfall variability and climate change.

Pilot Study on Education and Teen Sexuality

Education and Teen Sexuality in Barbados a Gender Perspective project began with a pilot study in January 2012. The project was completed in July 2012 and Principal Investigator, Research Assistant, Dr Carmen Hutchinson Miller and Graduate Student and Intern Ms Fatimah Jackson presented the results on November 6, 2012, and May 21, 2013. A Working Paper of the findings is being prepared.

The Unit also developed a concept paper on the *Changing Gender Relations in the 21st Century Caribbean Project (Formerly Women in the Caribbean Project 2 (WICP 2))*. The project seeks to compare the roles and positions of contemporary Caribbean women over a three-year period. Professor Eudine Barriteau and Dr Halimah DeShong are the leading investigators of this project.

Sexual Violence in The Eastern Caribbean: A Girl-Led Initiative

The IGDS:NBU is embarking on a collaborative regional action research project to address the problem of sexual violence against women in the Eastern Caribbean. The project seeks to engage young women and girls as leaders in their communities in addressing the problem of sexual violence, and to evaluate and address the current responses to this issue. The project will be conducted in Dominica, Grenada, St. Vincent and the Grenadines and St. Lucia. Among the areas to be assessed and addressed as part of this project are advocacy, media, legislation, policy, social service provision, education and empowerment. There is a special focus on youth and peer education around the issues of sexual and psychological safety, sexual violence, and support services.

IGDS: Nita Barrow Unit Develops Funding Proposals On Women And Violence

Dr Tonya Haynes secured US\$5,000.00 in funding from the Association for Women's Rights in Development (AWID) Innovation Seed Grant for curriculum development for a CIGAD participant from Haiti. Drs. Halimah DeShong and Tonya Haynes submitted a funding application to the United Nation Trust Fund to End Violence Against Women, for the project "Girls Lead: Ending Violence Against Women in the Eastern Caribbean".

Dr Charmaine Crawford submitted a proposal entitled "Hidden Bruises: HIV and Violence in the Caribbean" to the National HIV/AIDS Commission of Barbados.

Sexuality, Risk and Vulnerability among University Students in Barbados: Phase 2

During the year, UWIHARP entered into the qualitative phase of an ongoing assessment of sexual attitudes, behaviours, risks, and vulnerabilities of Cave Hill students undertaken with financial support from the World Bank.

Research Ethics Committee/ Institutional Review Board

During the year, the Research Ethics Committee (REC) Cave Hill Campus reviewed and approved 58 projects. The REC jointly serves the Cave Hill Campus and the Ministry of Health (MoH) Barbados. Additionally, the REC reviews research projects from neighbouring nations if requested. In addition to review of human participant research, Dr Michael Campbell, Chair of the REC conducted a number of education and outreach activities each year. Projects approved during 2012/13 included:

1. A mixed methods study to determine how the Diabetes Association of Barbados can better meet the needs of its members.
2. A new technique for the removal of pterygiums.
3. A retrospective clinical audit for the congenital malformations among newborns at the QEH.
4. Adapting an evidence-based drug and violence program for Caribbean youth.
5. Adult-group attachment dyads Moderated by age, gender, and culture.
6. An Investigation into Readiness for Self-Directed Learning Among Pre-clinical Students in the MBBS Program at the Cave Hill Campus, University of the West Indies.

7. Analysis and evaluation of policy initiatives aimed at prevention and control of chronic diseases in Barbados.
8. Attitudes towards persons with autistic disorder.
9. Household-centered Approaches for Stormwater Management in Caribbean Islands.

Funding Research

During the Academic Year 2012/13, the Campus awarded a total of BD\$458,510.338 to 52 postgraduate students to support field research, purchase supplies and for travel to make presentations at regional and international conferences (Table 1). In additional 24 members of the academic staff received a total of BD\$195,338 to support research and publications activities (Table 2).

Table 1: Research Awards to Post Graduate Students 2012/13

Faculty/Unit	Total BD\$	Research BD\$	Conference Participation BD\$	Number of Awards
Humanities and Education	90,532.64	72,281.68	18,250.96	12
Medical Sciences	22,894.82	17,230.82	7,664.00	3
Law	324.32	324.32		1
Science and Technology	230,516.26	222,310.39	8,205.87	19
Social Sciences	52,243.04	20,320.04	31,923.00	9
CERMES	49,607.85	35,558.35	14,049.50	5
IGDS:NBU	8,769.78	2,918.92	5,850.86	2
SALISES	1,621.62	1,621.62	-	1
TOTAL	458,510.33	372,566.06	85,944.19	52

Table 2: Research and Publication Awards to Academic Staff 2012/13

Faculty/unit	Total BD\$	Research BD\$	Publication BD\$	Conference Participation BD\$	Travel	Number of Awards
Humanities and Education	39,368.00	-	19,000.00	20,368.00	-	8
Medical Sciences	26,300.00	26,300.00	-	-	-	2
Law	10,800.00		10,800.00			1
Science and Technology	85,370.00	84,895.00		475.00	-	7
Social Sciences	30,980.00	18,980.00	3,000.00	4,000.00	5,000.00	5
SALISES	2,520.00	-	-	2,520.00	-	1
TOTAL	195,338.00	130,175.00	32,800.00	27,363.00	5,000.00	24

Cave Hill @50



50th Anniversary Launch and the InterFaith Thanksgiving Service: The Honourable **Ronald Jones**, Minister of Education, Science, Technology and Innovation unveiling the 50th Anniversary Logo while Deputy Principal **Professor Eudine Barriteau** and Pro-Vice-Chancellor and Principal **Professor Sir Hilary Beckles** look on.



Mr Damian Belgrave, President of the Guild of Students, carries the Mace into the **St Mary Anglican Church** at the start of the Interfaith Church Service.



Sir Hilary presents **Dr Altman** with "Cave Hill @50 Path to Prosperity", a collection of speeches edited by Sir Hilary Beckles.



Campus Registrar **Mrs Jacqueline Wade** leads Academic Procession at the Interfaith Church Service held on February, 17, 2013.

Quaw's Quest

Quaw's Quest named in memory of Quaw a 37 year-old man from "Guinea" whose personal quest for freedom, education, enfranchisement, family life, and social respect, typified the collective aspiration of the 295 persons enslaved on properties that now constitute the Cave Hill Campus space. The names of all these persons are inscribed on tablets located in a garden space dedicate to their memory.

Professor Maria Elisa Velaquez Gutierrez, Chair Unesco Slave Route Project. **Mr Damian Belgrave**, **Professor Sir Hilary Beckles** and the **Most Rev Dr the Hon John W.D. Holder** examining the tablets.



Dr Sandra Richards presents libations at the Unveiling of Quaw's Quest on March 15, 2013.





Taking center stage during the year was series of inaugural Professorial Lectures.

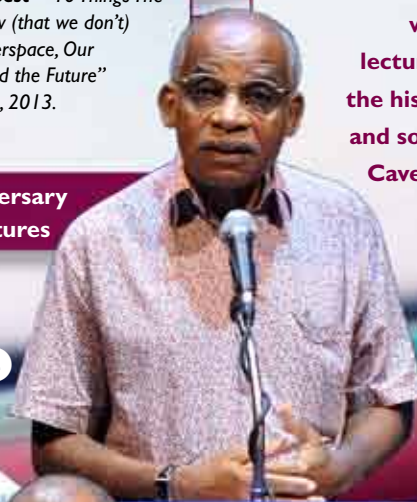


The following persons delivered Professorial lectures during the period under review:

① **Professor Welch** - "Praxis and Practice: Tracking Medical Practice in the 18th and 19th Century Caribbean" on March 26, 2012; ③ **Professor Jane Bryce** - "Who no Know, Go Know: New Directions in African Film and Fiction" on April 20, 2013 and ② **Professor Curwen Best** - "10 Things The Youth Know (that we don't) about Cyberspace, Our Nations and the Future" on May 14, 2013.

A major event in honour of the 50th Anniversary was series of public lectures which analysed the history, development and social context of the Cave Hill Campus over the last 50 years.

50th Anniversary Public Lectures



Presenting these lectures were

- ④ **Professor Sir Woodville Marshall**, ⑤ **Sir Keith Hunte**, ⑥ **Professor Sir Hilary Beckles** and ⑦ **Professor Eudine Barriteau**.



Student News

Annual Student Award Ceremony

The Annual Student Awards Ceremony took place on Tuesday, April 02, 2013 under the theme: “*Championing Excellence: Path to Prosperity*”. Highlights of the ceremony included the feature address by Ms Keeley Holder, UWI Cave Hill Alumni and Agricultural Entrepreneur and a calypso rendered by Ms Cherise Francis depicting significant achievements of the Cave Hill Campus over the last 50 years.

Ms Keeley Holder delivering the feature address at the 2013 Student Awards Ceremony.



Young Entrepreneurs Benefit from Business Plan Competition

For a third year, CIBC FirstCaribbean International Bank, through its Business Plan Competition, provided an opportunity through which graduates of the Campus Student Entrepreneurial Empowerment Development (SEED) programme gained funding for their fledging businesses.

First place in the bank-sponsored competition went to *Freedom 5*, a clothing company focusing on wholesome and stylish apparel and accessories while *Chrisy's Care*, a day care and pre-school for children with special needs ranging in age from six weeks to five year placed second. *Cube*, a socially-aware concept with a unique business model which focussed on the use of renewable energy sources and *Advanced Software Engineering Solutions*, providing cost-effective technology solutions including websites and mobile applications tied for third position, *SoShine*, an entertainment company which uses the online medium to reach customers took the fourth place

Since the start up of the Competition in 2011, many of the programme's finalist have gone on to reap further successes with the funding, mentorship and education provided by the SEED Programme. 2011 winner Shamkoe Pile is arguably the most notable with her thriving business operation Skai Multimedia which has won considerable

local acclaim. David Michael, 3rd place in 2011 has successfully printed his first edition of his magazine *Echoes Caribbean*. Jason Hope's Bajan Art Inc. was commissioned to design a monument for the UWI Alumni, Cave Hill as part of the Campus' 50th Anniversary and last year's winners *Bookline* have since gone on to win the Social Entrepreneurship category of the Caribbean Innovation Challenge and UNDP funded initiative under Youth-IN.

Cave Hill Continues to Shine at International Mootings

As a result of the generosity of several institutions and prominent Attorneys-at-Law, the Faculty of Law was able to continue to mount the International Mooting course during the year and to send students to the following international competitions:

Inter-American Sustainable Development Moot Court Competition, Bogota Colombia, March 6-9, 2013, Inter-American Sustainable Development Moot Court Competition is trilingual competition in which students argue in Spanish, Portuguese and English. Over 21 teams of students representing law schools and law faculties spanning the entire region of the Americas and the Caribbean participated in this year's competition. This year's moot case dealt with the human rights of indigenous peoples under the American Convention of Human Rights and other issues including intellectual property, sustainable development and international law. Participating for the first time the UWI Cave Hill team consisted of Corey Greenidge, Odwin Trenton and Shenea Cunningham. The team placed third in the Competition and was the recipient of the Best Memorial for the State with the



highest score in the entire competition for a Memorial. The team was also the recipient of the Best Team of the Competition award.

L-R: Mr Corey Greenidge, Ms Shenea Cunningham and Mr Odwin Trenton.

Inter-American Court of Human Rights Moot Court Competition, Washington DC, May 19-24, 2013. The Cave Hill team comprised of Stephanie Ewbank and Andre Bascoe did extremely well in this traditionally Latin dominated Competition. The Cave Hill team advanced to the semi-finals and placed third overall in the Competition. This was the highest placing of an English team in the Competition this year. The team was also the recipient of the Best Memorial in English and Stephanie Ewbank was awarded the Best Oralist in English. The team's memorial had the 3rd highest mark and Stephanie obtained the 2nd highest oralist score among all the 200 oralists.

Caribbean Court of Justice Moot Court Competition March 14-15, 2013

This Competition is organised by the Caribbean Court of Justice to promote the original jurisdiction of the Court. This year the facts involved the free movement of capital. The UWI Cave Hill team was represented by Jeffrey Foreman, Malike



**The Honourable
Mr Justice
Winston
Anderson**

Kellier and Roxanne Ffrench. The team won its match against UWI St. Augustine Campus but did not advance to the finals.

The teams were coached by Mr Westmin James, the course director.

Law Revives Students' Trust Fund

As result of a contribution by Professor Keith Patchett, former Dean of Law, during the year, the Faculty of Law revived the **Students' Trust Fund – Law**, which was first established in July 2007. The Faculty to was able to award three bursaries, of BDS\$3,000 each, payable towards University fees and tuition to students registered in the Faculty's full-time LL.B. programme. The main criteria were

- (1) demonstrated financial need, and
- (2) exhaustion of all other funding possibilities. Academic standing also was taken into consideration. The Faculty will be seeking additional funding to offer the Students' Trust Fund – Law again in the 2013-14 academic year.

Conversations with the Caribbean Court of Justice: 2

On March 19, 2013, the Faculty of Law held its second 'Conversations' with the seven judges of the Caribbean Court of Justice', who were in Barbados for hearings in the case of *Shanique Myrie v. Barbados*. The Right Honourable Sir Charles Michael Dennis Byron, President, the Honourable Mr Justice Rolston Nelson, the Honourable Mr Justice Adrian Saunders, the Honourable Mme Justice

Désirée Bernard, the Honourable Mr Justice Jacob Wit, the Honourable Mr Justice David Hayton and the Honourable Mr Justice Winston Anderson.

Faculty members and students engaged in animated discussion. The programme was introduced by the Dr David Berry, Dean of the Faculty of Law and the vote of thanks was given by the President of the Law Society, Mr Azard AJA Gumbs. The event was a tremendous success and a third Conversation is expected next year.

EMS Provides Internship Opportunities for Students

During the year under review, the EMS continued to provide internship opportunities for students. The unit hosted two Film majors from the Errol Barrow Centre for Creative Imagination (EBCCI) and one Computer Science major from the Faculty of Science and Technology as Student Assistants. The Film students developed their videography skills even as they contributed significantly to the multimedia production services offered by the unit. The Computer Science major assisted the unit in the ongoing development of its YouTube channel.

SPORTS CAVE HILL

Cave Hill Dominates Barbados Cricket Association (BCA) cricket competitions

The Sagicor UWI cricket squad captured all three (3) major cricket titles available in the 2012 Barbados Cricket Association (BCA) cricket championship. It was the first time in the 100 year history of the BCA competition that one team was crowned champions in all three formats.

The dominance of the UWI team was highlighted in the fact that UWI won 95% of their matches played and suffered only one defeat in the entire season.

The UWI squad completed their fantastic season in December 2012 when the Cave Hill based squad won the *BCA 20/20 competition*. This followed the *BCA Elite 3 Day Division* – (their fourth (4th) consecutive cricket title) and *BCA 50 over competition*.

Mr Omar Phillips (Elite 3 Day) and Mr Kyle Corbin (50 over and 20/20) had the distinction of captaining the UWI teams during the season. Among the BCA 'Five Cricketers of the Year Award' were two UWI players: Mr Akeem Dewar and Mr Jonathan Carter.

In the BCA Elite 3 day competition, Jamaican student Mr Akeem Dewar and Barbadian Mr Jonathan Carter emerged as the leading wicket-taker and batsman respectively.

The members of the historic UWI squad were:

Kyle Corbin (captain), Omar Phillips (captain), Floyd Reifer (player/coach), Anthony Alleyne, Ryan Austin, Carlos Brathwaite, Amani Best, Karran Bhola, Jonathan Carter, Marques Clarke, Romel Currency, Derone Davis, Akeem Dewar, Cyprian Forsyth, Kavem Hodge, Steven Jacobs, Kevin McClean, Mario Miller, Yannick Ottley, Nekoli Parris, Samuel Peters, Steve Pinder, Raymon Reifer, Liam Sebastian, Shacaya Thomas, Chadwick Walton, Kesrick Williams and Nhamo Winn.

Blackbirds Selected for Regional and International Duty

Four (4) members of the UWI Blackbirds women's cricket team were selected to represent Barbados in the Regional Cricket

Competition in July 2013. Those players were Shakera Selman, Malissa Howard, Aneka White and Rechelle Griffith. Ms Selman captained the Barbados' team and also played in Sri Lanka as a regular representative of the West Indies in the world 20/20 championship.

Players Justin Catlin, Ché Warner, Shavonne Goddard and Kamar Bovell were selected to represent Barbados in the Junior Pan American Hockey Under-21 competition held in Guadalajara, Mexico, September 10-23, 2012. Mr Warner, finished 5th in the 'top goal scorers' ranking, in Junior Panama Games and completed the tournament with a tally of 9 goals, 6 short of the top ranked Gonzalo Peillat from Argentina.

The UWI Blackbirds Netball team was crowned the 2012 Divisions 2 and 5 Champions of the Barbados Netball Associations (BNA) league. Under the leadership of Coach Margaret Cutting, the team has shown great progress from year to year as they demonstrated the dominance of the University's netball team.

UWI Blackbirds Netball 2012 Division 2 Champions

*Standing
(from left to right):
Nikita Wickham,
Paula Babb,
Shodia Holder-Dash,
Mechelle Liburd,
Shakira Springer,
Alicia Harding,
Blondel Hurley,
Monique James.*

*Front
(from left to right):
Jehlesal Brathwaite,
Teresa Howell,
Erica Osbourne,
Tyna King,
Giselle Burke.*



VISION AND FORTITUDE HEIGHTENS SOCIAL CONSCIOUSNESS

During the year the *Vision and Fortitude* programme continued to provide students with personal development opportunities and service learning experiences. Students reported that the *Vision and Fortitude* programme helped to develop their interpersonal skills and a greater sensitivity to the needs of persons with disabilities. Overall, they assessed the programme as having heightened their social consciousness and their desire to give back to their communities.

Programme activities included:

Conscious Vibrations

Twenty-six (26) students attended “Conscious Vibrations which involved in thought-provoking and reflective discussions during which they explored value systems, creative expressions and civic responsibility through topics such as “Turn up the Love: Selfless Service in a Selfish Society”.

Service Learning Experiences

Forty-seven (47) students participated in the *Service Learning Experiences* that included visits to institutions and social agencies

catering to vulnerable persons. Students provided service through social programmes such the feeding programme at the Salvation Army, the First Aid Programme at St. John’s Ambulance Brigade.

‘Creative Minds’ School Outreach Project

In addition, thirty-eight (38) students got an opportunity to enhance their organizational, leadership, public speaking, teaching and creative skills through the “*Creative Minds*” *School Outreach Project*” which delivering value-based education to primary school students.

Braille Classes

Thirty-nine (39) students took Braille classes which included practical instruction in reading and writing braille and mobility training. Students were also provided with information on causes of visual impairment and eye care.

Peer Education Activities

The student association, UWIHARP Cave Hill Association of Peer Training, Education and Outreach (CHAPTER) implemented a series of student-centred HIV and sexual and reproductive health outreach activities during the academic year 2012-2013. These activities took place under the guidance and support of the UWIHARP Office and included participation in guild-based activities, formal and informal direct outreach to students, and support of staff-initiated programmes. These activities included: CHAPTER Week of Activities entitled “50 Shades of Red...Response. Education, Discussion” which encompassed: a cake sale, HIV display in the main library and book shop, HIV outreach on the two Halls of Residence, and the launch of the UWIHARP “Love Quilt” in February 2013.

Students leaders participated in a three-day training programme to develop basic helping skills.



Outreach

SOE Delivers Development Workshops for Educators

During 2012/13 the School of Education (SOE) delivered two professional development institutes for principals and other educational leaders. In the summer of 2012 SOE held the Educators' Summer Leadership Institute (ESLI) in which 29 educators participated. In April of 2013, in collaboration with the Ministry of Education, Science, Technology and Innovation, SOE coordinated the New Principals Academy of Leadership, providing professional development training to the largest cohort of principals hired in one time period by the Ministry. Forty-one educators participated in this week-long training.

Department Delivers Public Lecture Series

On Thursday November 15, 2012 the Department of History and Philosophy hosted a public lecture entitled *Where to look for your body* to mark UNESCO World Philosophy Day. The lecture was delivered by Professor Shaun Gallagher of the University of Memphis, USA, at the Cave Hill Campus.

During March – May 2013, the Department joined with the Barbados Museum and Historical Society, the National Cultural Foundation and the Central Bank of Barbados to host a very successful public lecture series *The Emancipation Project: 1838-1937*. The lecturers were all members of staff or graduates of Cave Hill's History programme.



Department of History and Philosophy Participates in Cultural Management Training

The Department of History and Philosophy in collaboration with the UNESCO Offices in Havana and Kingston and UNESCO's World Heritage Centre, the Barbados National Commission for UNESCO, offered the training course *The Management of Caribbean Cultural Resources in a Natural Environment: Sites of Memory and Participation of Local Communities* from March 11-15, 2013. The Ministry of Education, Culture and Science of the Netherlands funded the event. The workshop aimed at strengthening capacities in the management of cultural resources in a natural environment. Particular attention was paid to the Caribbean Sites of Memory with special emphasis on nomination processes to the World Heritage List, by considering case studies from St Vincent and the Grenadines, Grenada and Jamaica.

Participants in the Management of Caribbean Cultural Resources in a Natural Environment training course.



**Cuban novelist,
Alejo Carpentier**

Department of Language, Linguistics and Literature Hosts Symposium on Carpentier

The CAFÉ Project's Art Exhibition and Symposium was successfully hosted in conjunction with the Cuban Embassy in Barbados, between October 22 and 27. Also in association with the Cuban Embassy, the Department hosted a symposium on March 23 entitled "Carpentier in the Caribbean: A Dialogue Among Cultures", as well as an Art Exhibition on Carpentier.

EBCCI Celebrates Heritage Month

During June 2013, EBCCI collaborated with the Ministry of Culture, Sport and Youth to present two activities in celebration of Heritage Month. These included an art exhibition at the EBCCI Art Gallery from June 8-17 which featured works held by the National Art Gallery and the Barbados Gallery of Art. A night of film screenings themed "Movie Night in the City" took place on June 22 in Independence Square, Bridgetown and featured films produced by participants in the UNDP-EBCCI Youth-IN project as well as those of Prof. Gladstone Yearwood.

Imagine Youth Summer Arts Programme

The annual summer arts programme Imagine Youth under the theme "What is Your Imagination?" took place from July 8 to August 11, 2012. In collaboration with the University of Trinidad and Tobago (UTT), a new animation component was added to the existing areas of film, dance and theatre.

Caribbean Commercial Law Workshop On-stream

After a four year, hiatus the Caribbean Commercial Law Workshop (CCLW) was successfully held at the Loews Miami Beach Hotel, Florida during the period August 18-20, 2013. Under the theme *Caribbean Law in Times of Austerity* the workshop focussed on the global financial crisis and its impact upon the legal and economic structures of the Caribbean. Papers covered a wide variety of themes including: tax law, financial services, corruption, forensic accounting, rescue financing, project financing, capital financing, environmental law, energy law, corporate governance, CARICOM law, trade law, intellectual property, employment law, human rights, and international arbitration. Approximately eighty-six persons participated in the workshop which obtained Continuing Legal Professional Development approval from the Jamaica General Legal Counsel and Continuing Legal Education Accreditation from the Florida Bar Association.

GSSW Hosts Panel Discussions

During the year, the Department of Government, Sociology and Social Work (GSSW) hosted two panel discussions. The first was held December 10, 2012, in collaboration with the Cuban Embassy in Barbados on *"The Meaning & Implications of Cuba-CARICOM Diplomatic Relations in the Current Global Politico-economic Environment."* This discussion commemorated the 40th Anniversary of the Establishment of Diplomatic Relations between the Republic of Cuba and CARICOM. The second panel discussion

was held on April 18, 2013 on “*Critical Reflections on CARICOM at 40*” to mark the 40th anniversary of the signing of the Treaty of Chaguaramas.

SALISES Hosts Policy Forum on State Punishment

On Wednesday, October 24, 2012, the Sir Arthur Lewis Institute for Social and Economic Studies hosted a Public Policy Forum on the topic *Contemporary Perspectives on State Punishment: The Case of Barbados*. Presenters were: Lieutenant Colonel John Nurse, Superintendent of Prisons, Barbados; Mr Jonathan Yearwood, National Council on Substance Abuse and Ms Kim Ramsey, National Task Force on Crime Prevention.

The annual SALISES Public Policy lecture was delivered presented by Dr Paul Sutton on June 11, 2013 on the topic “Westminster Challenged, Westminster Confirmed: Which Way Caribbean Constitutional Reform?”

The lecture was well attended and well received.

Cave Hill's Students Win First Microsoft Windows Phone Competition

The First Microsoft Windows Phone Competition in Barbados was held under the aegis of the Ministry of Industry, International Business, Commerce and Small Business Development in collaboration with Microsoft's Trinidad-based office and Cave Hill's Department of Computer Science, Mathematics and Physics. The competition ran from January 4 to February 16, 2013, with two days (January 8 and 9) of training by Microsoft staff and with the ensuing weeks dedicated to creating and submitting the apps.

The contestants, who ranged in age from 18 to 30, were required to create apps featuring local cultural themes/heritage; entertainment in Barbados; games or



Winners of the Microsoft Windows Phone Competition

L-R: Alexander Patrick, Jamal Rice and Rashid Holder.

sports and media. Cave Hill's final year Computer Science students: Jamal Rice, Alexander Patrick and Rashid Holder won over 29 other contestants with their Windows Phone app, **Barbados Life**, which featured 'what's on' and other tourist-oriented information about local happenings, culinary and leisure spots for visitors and other interested persons.

Faculties Collaborate in Pilot Education Intervention Project

An exciting project, in keeping with the 50th anniversary year of the Campus, has been the collaboration Faculties of Science and Technology and Medical Sciences with the Lodge School Old Scholars' Association in a pilot educational intervention. The project which is supported by contributions from the Lodge Old Scholars' and

the PTA involves implementation of a longitudinal educational intervention to support the learning in the sciences by a cohort of 3rd form science students right through to 6th form examinations. The principle behind the project has been the establishment of a structured intervention to align abstract knowledge taught in the classroom to real life practical situations. Most activities are held at the Lodge school but the project also includes focussed practical sessions and field trips using the facilities, staff and resources of the Campus. Since, such a structured educational intervention using a support group led by professionals has not previously been described in the literature, this initiative provides a significant research opportunity that may prove to be successful in influencing the learning style of the Campus' future students.

Ms Diane Cummins presenting Ms Verna St. Rose Greaves with her award.



IGDS:NBU Celebrates 10 years of Caribbean Institute in Gender and Development

During the year, the IGDS:NBU celebrated the 10th Anniversary of its intensive gender and development programme, **Caribbean Institute in Gender and Development**. Twenty-eight individuals from across the Caribbean participated in the programme and the Unit took the opportunity to honour one of its first participants / facilitators, Ms Verna St. Rose Greaves, at the opening ceremony. Major sponsors of the Institute were UN Women, Caribbean Development Bank and the British High Commission.



Recipients of the Honouring Barbadian Women in Communities Award.

IGDS:NBU Honours Barbadian Women

On March 08, 2013 IGDS:NBU in collaboration with the Community Development Department Ministry of Social Care, Constituency Empowerment and Community Development, commemorating International Women's Day by staged its fourth triennial awards ceremony "Honouring Barbadian Women in Communities".

In celebration of IGDS:NBU 20th anniversary in 2013, a young woman was also honoured. The recipients of the awards included: Ms Diana Patricia Murray from St. Andrew, Ms Laura Wendy Rudder from Christ Church, 101 years old Ms Hortense E. Rock from St. George, Ms Heather Patricia Jordan from St. James, Mrs Vivian Cummins from St. John, Mrs Millicent Cave from St. Joseph, Mrs Pamoleta Atwell from St. Lucy, Ms Jennifer

Eleanor Gill Sealy from St. Michael, Mrs Esther Pricilla Welch from St. Peter, Mrs Doriel C. Weeks-Mason from St. Philip, Ms Adina Yvonne Dawe from St Thomas and the young awardee, Ms Rashida Beckles.

Academy of Sports Initiates Community Programme

The Cave Hill Academy of Sports Community Outreach programme in football was launched on Wednesday, October 3, 2012, at the West Terrace Primary School. The programme was co-ordinated by Mr Christian Renwick, Programme Assistant, assisted by some of the UWIFC footballers and included both academics and football. The programme was conducted on every Wednesday up to November 28, 2012. West Terrace Primary School took second place in the BICO sponsored tournament and has requested that a similar programme be implemented for cricket and track and field.



Prof E. Nigel Harris



Prof Sir Hilary Beckles



Prof Eudine Barriteau



Mrs Jacqueline Wade



Ms Lisa Alleyne



Ms Elizabeth Watson

Administrators of the Campus 2012/2013

Vice-Chancellor

Professor E. Nigel Harris, BS (Howard), MPhil (Yale),
MD (U of Penn), DM (UWI)

Principal

Professor Sir Hilary Beckles, BA, PhD (Hull)

Deputy Principal

Professor Eudine Barriteau BSc (UWI), MPA (NYU), PhD (Howard)

Registry

Mrs Jacqueline Wade JP, BA (UWI), MSc (Manc)
Campus Registrar

Bursary

Ms Lisa A. C. Alleyne
BSc (UWI), FCCA FCA MBA (Oxford Brooks), MCMl
Campus Bursar

Deans

Faculty of Humanities and Education

Professor Pedro V. Welch, BA (UWI), MSc (Bath),
Cert. Ed. Admin (UWI), PhD (UWI)

Faculty of Law

Dr David S Berry, BA (UT), LL.B (UBC), LL.M (Queen's),
PhD (Edin) Legal Ed Cert, Attorney-at-Law

Faculty of Medical Sciences

Professor Joseph Branday, MBBS (UWI), MS, FACS,
FRCSEd, MSc (Med Edu)

Faculty of Science and Technology

Mr Peter Gibbs, BSc (UWI), MSc (Guelph), Dip.Ed.(UWI)

Faculty of Social Sciences

Dr Justin Robinson, BSc (UWI), Msc (FIU), PhD (Manc)

Library

Ms Elizabeth Watson, BA (UWI), MSc Library Studies (Long Is.)
Campus Librarian



Prof Pedro V. Welch



Dr David Berry



Prof Joseph Branday



Mr Peter Gibbs



Dr Justin Robinson

Membership of Campus Council Cave Hill 2012/2013



Dr Paul Altman
Chairman



Professor E. Nigel Harris
Vice-Chancellor

Dr Paul Altman
Chairman

Professor E. Nigel Harris
Vice-Chancellor

Professor Sir Hilary Beckles
Campus Principal

Professor Eudine Barriteau
Campus Deputy Principal

Mrs Jacqueline Wade
Campus Registrar

Ms Lisa Alleyne
The Campus Bursar

**Appointed by the Government
of Barbados**
The Hon Ronald Jones
Minister of Education and Human Resources
Mr Wendell Kellman

**Appointed by the Governments
of the UWI 12 Countries**
The Hon Girlyn Miguel
St Vincent and the Grenadines
The Hon Reuben Meade
Premier of Montserrat

Appointed by the Chancellor
Dr Julian Ferdinand
Mr Ralph Taylor
Sir Roy Trotman
Mr Theodore Isaac

Deans

Dr David Berry
Professor Joseph Branday
Mr Peter Gibbs
Dr Justin Robinson
Professor Pedro Welch

Academic Board Representative, Cave Hill
Dr Leonard Nurse

Appointed by Academic Board, Mona
Professor Claudette Williams

Appointed by Academic Board, St. Augustine
PVC Prof Clement Sankat

Appointed by the Open Campus
Dr Vivienne Roberts

**Representative of the Association of
Caribbean Tertiary Institutions (ACTI)**
Dr Gladstone Best
Mr Perry George

**Appointed by the UWI Alumni Association
Barbados Chapter**
Mr Cyril Burke

Student Representatives
Mr Damian Belgrave
Mr Dalano DaSouza

Representative, Senior Admin/Professional Staff
Mr Clint Hurley

Representative, ATS Staff
Mr Geoffrey Mapp

Financial Summary

INCOME

For the financial year ended July 31, 2013, the total income of the Campus was \$209 million compared to \$218 million for the year ended July 31, 2012, as detailed below:

Source	2013 \$'000	0%	2012 \$'000	0%
Government Contributions	123,674	59%	127,368	59%
Tuition and Other Student Fees	32,672	16%	35,535	16%
Project Income	45,655	22%	47,054	22%
Commercial Activities	4,491	2%	4,893	2%
Investment and Other Income	2,283	1%	2,726	1%
TOTAL	208,775	100	217,576	100

Income from Government Contributions

Income from Government Contributions totalled \$123.7 million (July 2013 - \$127.4 million) and represented 59% (July 2013) of total income.

Tuition and Other Student Fees

Revenue from tuition and other fees decreased from \$35.5 million in 2012 to \$32.7 million in the current year.

Project Income

a) Externally Funded Income

Included in project income are funds received from external donors for research and other specific programmes. During the year, income from this source totalled \$4.3 million (2012 - \$5.2 million). The following are examples of the external projects started during the year:

Name Of Sponsor	Name of Project	Value	Faculty/Unit
SOL Caribbean Ltd	SOL Scholarship Fund	BD\$ 900,000.00	
C'bean Health Research Council	The Prevalence of Human Papilloma virus Infections in Females and its link to Cancer in B'dos in the context of vaccine introduction	US\$ 8,000.00	Faculty of Medical Sciences
B'dos Investment & Development Cooperation	Barbados Hot Pepper Project	BD\$ 45,000	Dept of Biological & Chemical Sciences – Faculty of Science & Technology
National Institute of Diabetes, Digestive & Kidney Diseases – thru' Northwestern University	Hyperglycemia & Adverse Pregnancy Outcomes (HAPO) Follow-up Study	US\$ 90,718.00	Chronic Disease Research Centre (CDRC)
IDRC - Canada	Partnership for Canada-C'bean Community Climate change Adaptation Project (ParCA) (Scholarships only)	US\$ 180,000	CERMES
Centre for Commonwealth Education, University of Cambridge	Caribbean Poetry Project – Research Assistant	BD\$ 7,370	Faculty of Education
National HIV/AIDS Commission	Sexuality, Risk and Vulnerability among University Students in Barbados	BD\$ 30,000	UWI-HARP
Columbia University	Building Capacity to Manage Water Resources and Climate Risk in the Caribbean	US\$ 18,000	CERMES

b) Other Projects

Income from Other Projects totalled \$41.4 million (2012 – \$41.8 million). This consists of contributions for special initiatives, self-financing activities such as the taught Masters Programmes and the MBBS Programme and funds earned by departments through consultancies.

Total Project Income, both Special and Other, decreased from \$47 million to \$45.7 million. Income from projects constitutes a significant source of income for the Campus.

Commercial Activities

Both the Bookshop and the Halls of Residence reflected deficits and surpluses respectively on their operations. Efforts at cost containment are continuing.

Investment and Other Income

This consists mainly of interest income earned by the Campus from the investment of funds accumulated from past savings.

EXPENDITURE

The breakdown of Gross Campus Expenditure from University Grants Committee (UGC) Funds for the year is as follows:

Category	2013 \$'000	%	2012 \$'000	%
Teaching & Research Departments	66,355	46%	67,096	47%
Library & Information Services	17,244	12%	19,050	13%
Administration	25,043	17%	23,420	16%
New & Upgraded Programmes	(440)	(0.5%)	1,394	1%
Central Services	17,788	12%	18,658	13%
Depreciation	5,661	4%	5,510	4%
Employee Benefit Expense	6,834	5%	(2,192)	(2%)
Finance Costs	3,770	2%	3,774	2%
Provision for impairment of amount due from governments	2,193	1%	4,915	3%
Provision for doubtful debts	552	0.5%	2,154	2%
TOTAL	145,000	100	142,381	100

Overall UGC expenditure has been increased by approximately \$2.6 million compared to the prior year. Approximately \$8 million of that increase results from the application of local annuity rates in calculating the Employee Benefit Expense. Further reduction has occurred as a result of cost containment measures required by the reduction in resources available from government contributions. Cost containment measures taken included the freezing of some posts, the reduction in travel costs and energy saving initiatives. In light of the current funding issues facing the Campus, these measures will need to be continued.

Publications

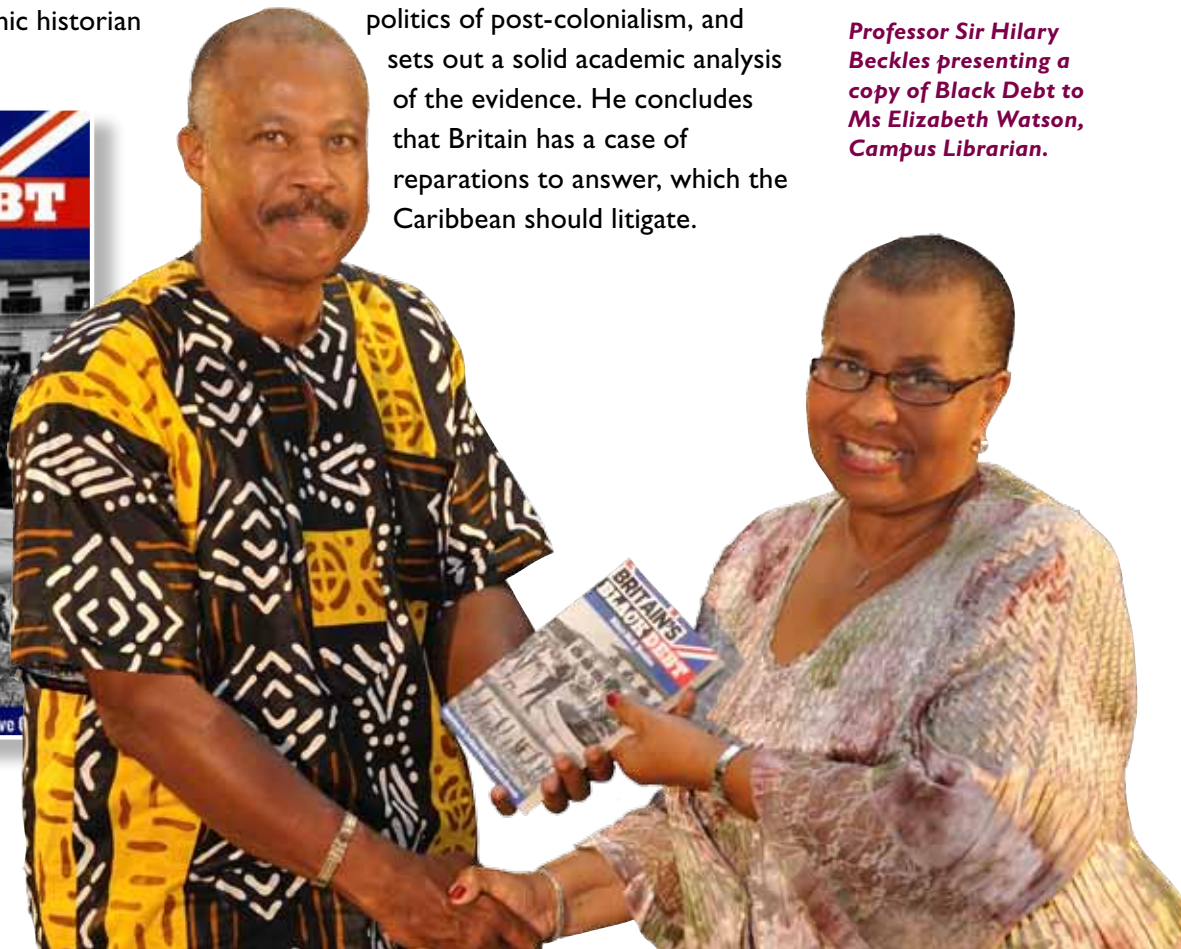
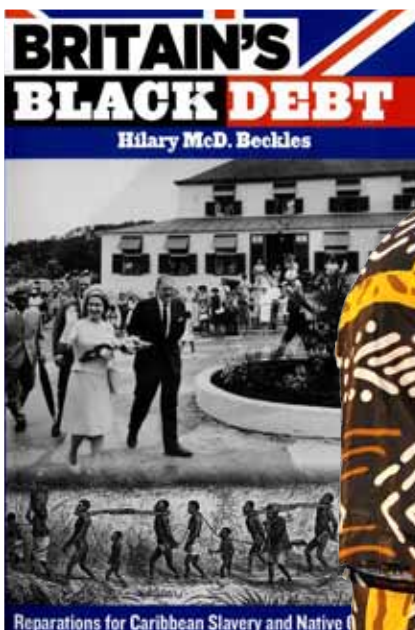
During the Academic Year 2012 /13, the staff of the Cave Hill Campus continued its record of excellence in publications as collectively they produced 20 books, 44 book chapters, 189 journal articles, 17 technical reports, 12 conference proceeding and 8 abstracts in addition to several publications in the local and regional media. It is noteworthy that most of this intellectual output has been peer reviewed.

First Scholarly Work on Reparation

Britain's Black Debt: Reparations for Caribbean Slavery and Native Genocide is the first scholarly work that looks comprehensively at the reparation discussion in the Caribbean. Authored by Professor Hilary Beckles, the leading economic historian

of the region and a seasoned activist in the movement for social justice and advocacy of historical truth, the book explore the origins and development of reparations as a regional and international process. Beckles weaves detailed historical data on Caribbean slavery and the transatlantic slave trade together with legal principles and the politics of post-colonialism, and sets out a solid academic analysis of the evidence. He concludes that Britain has a case of reparations to answer, which the Caribbean should litigate.

Professor Sir Hilary Beckles presenting a copy of Black Debt to Ms Elizabeth Watson, Campus Librarian.



Collection Provides Critical Analysis of Caribbean

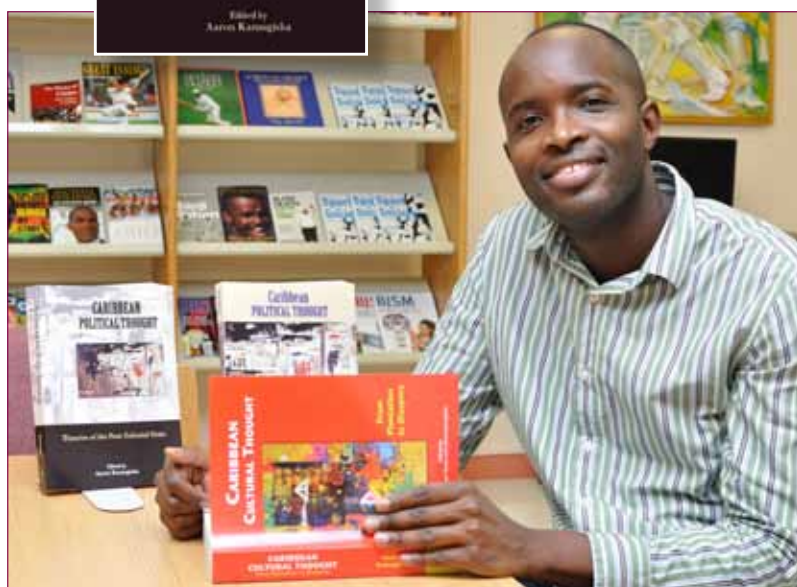
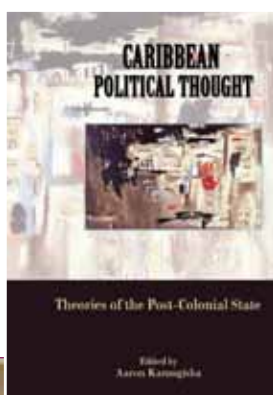
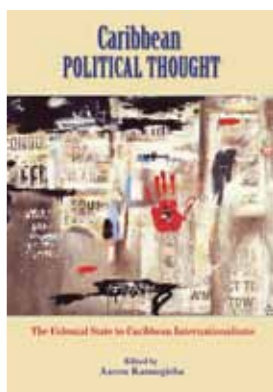
The *Caribbean Political Thought* collections (*Caribbean Political Thought: The Colonial State to Caribbean Internationalisms* and *Caribbean Political Thought: Theories of the Post-Colonial State*) edited by Aaron Kamugisha seeks to uncover, collect and reflect on the wealth

of political thought produced in the Caribbean region. It hopes to fill a lacuna in the intellectual work of the region, which though rich in its presentation of political ideas, has not been systematized and collected for another generation of scholars, students and a larger Caribbean intelligentsia. This is attempted for the first time in these two readers which spans the region, though with a focus on the Anglophone Caribbean. The ideas of revolutionaries and intellectuals are counter-posed with manifestos, constitutional excerpts and speeches to give a sophisticated view of the range of political options,

questions, and choices that have faced the region's people over the last five hundred years. Already, the volumes are being used in courses on Caribbean politics and intellectual traditions at the University of the West Indies (Mona and Cave Hill Campuses), State University of New York at Buffalo and Tufts University.

Caribbean Cultural Thought: From Plantation to Diaspora edited by Drs Yanique Hume and Aaron Kamugisha takes a critical appraisal of the wealth of cultural criticism and epistemological developments in the study of Caribbean societies. The project engages in a dialogic exercise of excavating classic texts of the past and placing them in dialogue with more contemporary interrogations and explorations of regional cultural politics and debates concerning identity, history, (post) coloniality, diaspora, aesthetics, systems of thought, gender and sexuality, notions of the popular and nationalisms. These seemingly disparate concerns are brought together under the overarching intellectual project of Caribbean Cultural Thought, as a governing term to incorporate the long history of critical practice and its intersection with political work in the Caribbean intellectual tradition from within the academy and beyond its confines.

The volume also takes as its point of departure a more inclusive and comprehensive look at the notion of the Pan-Caribbean, unencumbered by the colonially induced linguistic divisions that haunt its scholarship. This reader is also used in courses on Caribbean Cultural studies and intellectual traditions at the University of the West Indies (Mona, St. Augustine and Cave Hill Campuses), State University of New York at Buffalo and Tufts University.



Dr Aaron Kamugisha

Campus Lecturers Explore New Genre of French Literature

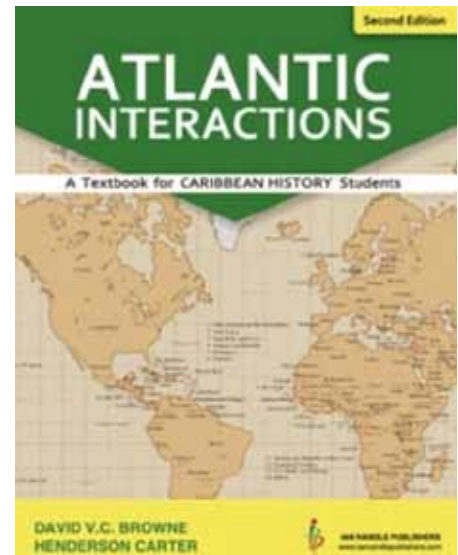
This collection of essays edited by Cave Hill colleagues, Drs Isabelle Constant, Kahiudi C. Mabana and Mr Philip Nanton explores concepts present in literatures in French that, since the 2007 manifesto, more and more critics, suspicious of the term Francophonie, now prefer to designate as littérature-monde (world literature).

The book shows how the three movements of antillanité, créolité and littérature-monde each in their own way break with the past and distance themselves from the hexagonal centre. The critics in this collection show how writers seek to represent an authentic view of their history, culture, identities, reality and diversities. According to many of the contributors, creolization and littérature-monde offer new perspectives and possibly a new genre of literature.

Historian Provides Key CAPE History Text

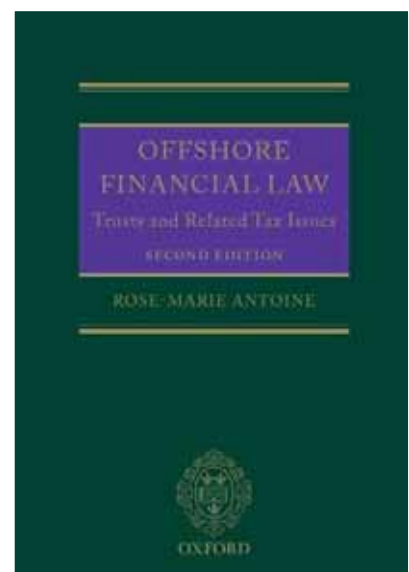
Atlantic Interactions: A Textbook for Caribbean History Students co-authored by Dr David Browne, Principal of Queen's College, Barbados and historian Dr Henderson Carter is recognised as a key text for students studying for the Caribbean Advanced Proficiency Examination (CAPE) in History. This new and expanded edition covers the entire History syllabus, providing a sound basis for study and examination success. The style and format of the book have been maintained to adhere closely to both units 1 and 2 and students are provided with end-of-chapter activities to

aid understanding of the key topics. Included in the text are document-based, short response and essay questions, as well as suggestions for further reading and a full list of references. The end-of-chapter elements provide teachers with material to generate discussion and debate about the issues.



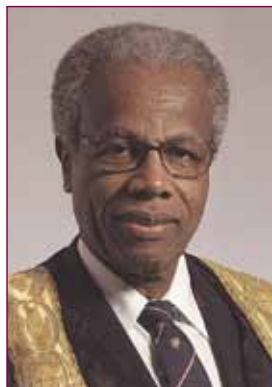
Text on Offshore Financial Law Updated

In this second edition of *Offshore Financial Law, Trusts and Tax* Professor Rosemary Antoine updates the reader with developments in case law and legislation and also included a more extensive range of offshore jurisdictions including new coverage of Switzerland, Dubai, Hong Kong, Alaska, Nevada, Singapore, and Liechtenstein. Recognizing the importance of Islamic finance there is now a chapter on the Shari'a Trust in offshore financial law. Other new chapters focus on US 'Offshore' Trusts such as the Nevada and Alaska Trusts and the Foundation trust, a vehicle used in civil jurisdictions. The text is considered to be an essential reference source on the law and practice in this sector.



New Text on HIV and Human Rights

Edited by Professor Rose-Marie Belle Antoine, Professor of Labour Law and Offshore Financial Law, and Professor Sir George Alleyne, Chancellor and Professor Emeritus of the University of the West Indies, *Legal and Policy Perspectives on HIV and Human Rights in the Caribbean* is the outcome of a path-breaking symposium on HIV and human rights organised by the University of the West Indies Cave Hill, together with the Pan Caribbean Partnership against HIV and AIDS (PANCAP) and the Joint United Nations Programme on HIV/AIDS (UNAIDS). The book highlights issues surrounding discriminatory laws and policies in the region. It also provides academics and policy-makers with options for removing laws that limit people's right to health, freedom of movement and equal access to housing, education and work.



**Professor Sir
George Alleyne**

Legal Collection Critiques Work of the CCJ

Transitions in Caribbean Law: Law-Making, Constitutionalism and the Convergence of National and International Law, traces Caribbean legal thought and its development across many areas of law. Issues of administrative, constitutional, corporate and commercial, international, and labour law are explored in the context of the analyses of the Privy Council, the transnational dimensions of law and within the purview of the intrusive role of international law in domestic law. Co-edited by Dr David S Berry, Dean of the Faculty of Law *Transitions in Caribbean Law* is the first legal collection

to truly critique the work of the Caribbean Court of Justice alongside that of the Privy Council. Through the examination of well-known Caribbean cases, the contributors dispel the myth that Caribbean law is flawed and posit other legal reasoning that reconcile the foundation on which Caribbean Law is based with the unique needs and realities of the Caribbean.

European Union Law Text Revised

Fully revised and updated, the third edition of *European Union Law* by Professor Kaczorowska-Ireland provides an exhaustive, yet easily readable, account of the complex and ever changing subject of EU law. Case summaries and judgments are highlighted in colour-tinted boxes for ease of reference, and are accompanied by key facts and analysis, often in the light of subsequent developments. This book is considered essential reading for those studying EU law at both undergraduate and postgraduate level and will be of interest to students of political science, social science and business studies.

New Text Explores Caribbean Administrative Law

Professor Eddy Ventose's *Commonwealth Caribbean Administrative Law* published by Routledge comprehensively explores the nature and function of administrative



law in contemporary Caribbean society. It considers the administrative machinery of Caribbean States; Parliament, the Executive and the Judiciary. It examines the basis for judicial review of executive and administrative action in the Caribbean by looking at the statutory provisions that underpin this and the plethora of case law emerging from the region. The book discusses how the courts in the Commonwealth Caribbean have sought to define principles of administrative law; the alternative methods by which the rights of citizens are protected, including the use of tribunals and inquiries, as well as look forwards to the increasingly significant role of Caribbean Community law and bodies such as CARICOM and the OECS.

Coming shortly after his earlier work *Medical Patent Law: The Challenges of Medical Treatment*, Professor Ventose makes another significant contribution to the literature. In his earlier work, he devoted a chapter to medical patents under US law. In *Patenting Medical and Genetic Diagnostic Methods* he expands that chapter into an entire text. Scholars, practitioners and students seriously interested in the evolution of medical patents under US law will find Ventose's latest work to be invaluable.

Caribbean Law Review Returns

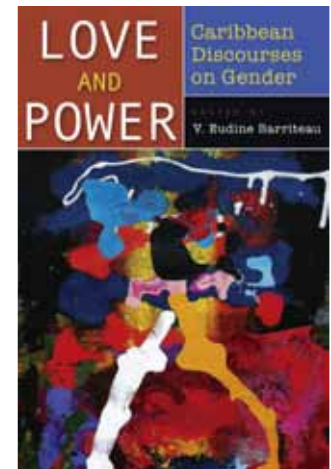
The Faculty revived the Caribbean Law Review, under the editorship of Dean Berry with Ms Jill St George, the Faculty's Research Fellow, serving as Assistant Editor. The editorial team has re-established and expanded both the Editorial Advisory Committee and Editorial Committee, has recruited

student editors, and has formalised the Review's article submission process. The Review will continue to be published biannually.

Lust and Love for and of Power Explored

In *Love and Power: Caribbean Discourses on Gender*

Professor Barriteau and the contributors explore the intersections of love and power in the multiple dimensions of Caribbean life and society. In the process, they expose the ways in which the lust and love for and of power, disrupts knowledge production and everyday life. The authors simultaneously critique and create knowledge about the lives of women and men within the Caribbean and its diaspora. They employ a range of analytical frameworks to dissect the themes of history, international relations, philosophy, intimate partner violence, feminist thought and activism, mothering, masculinities, diasporic migration, international finance, entrepreneurship, erotica, and desire. The volume offers a significant contribution to Caribbean thought by documenting the work of scholars who are creating a multidisciplinary language on relations of gender. The contributors are drawn from the three residential campuses of the University of the West Indies and include, Eudine Barriteau, April Bernard, Roxanne Burton, Jessica Byron, Charmaine Crawford, Halimah Deshong, Aviston Downes, Wendy Grenade, Tonya Haynes, Kristina Hinds Harrison, Gabrielle Hosein, Carmen Hutchinson Miller, Tara Inniss, Jonathan Lashley, Annecka Marshall, Don Marshall, and Patricia Mohammed.



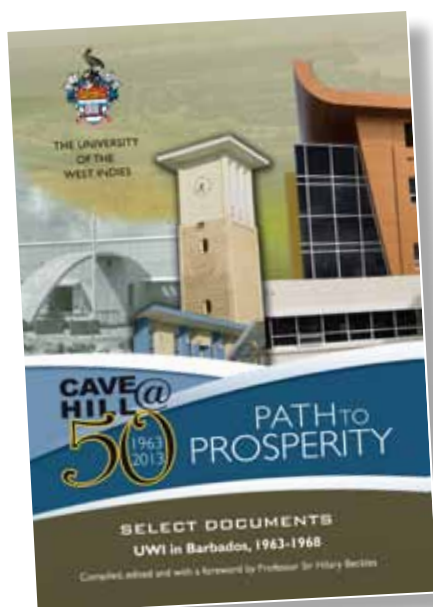
Campus Events

During the year the Campus hosted a wide range of events in celebration of its 50th Anniversary of service to Barbados and the region.

On January 17, 2013 the Campus launched its 50th Anniversary Celebrations with a press conference attended by the Minister

of Education Science, Technology and innovation the Hon Ronald Jones, Chairman of Campus, Dr Paul Altman and senior members of the Campus community. The event was chaired by Campus Registrar, Mrs Jacqueline Wade and was carried by live web cast across the region. During the ceremony the 50th Anniversary logo *Cave Hill @50 Path to Prosperity* was unveiled by the Minister and a collection of speeches edited by

Sir Hilary Beckles was presented to the participants.



Public Lecture Series Examines Cave Hill's Past and Present

The history of the Cave Hill Campus was addressed in a four-part lecture series held during the academic year at the Walcott Warner Theater of the Errol Barrow Centre for Creative Imagination.

Part one of this series was delivered on January 31 by Emeritus Professor Sir Woodville under the theme *Errol Barrow Vision in Establishing the Cave Hill Campus*. Sir Woodville reconstructed the political development that gave rise to the campus which evolved from a College of Arts and Sciences. He addressed the role of the Right Excellent Errol Barrow, Minister of Education, the Hon. Cameron Tudor and Dr Eric Williams, Former Prime Minister of Trinidad and Tobago in the establishment of the Campus.

Sir Keith Hunte, Principal of the Cave Hill Campus from 1983 to 2002 revisited the early expansion of the Campus in his presentation entitled *Building Capacity* delivered on February 7, 2013.

Sir Hilary who followed Sir Keith as Principal and in the lecture series spoke of the Campus' rapid expansion in enrolment in order to meet national and regional needs under the theme *Cave Hill at the Cross Roads: the Crisis of Education in National Development*. He highlighted the partnership with the local private sector and the international community who helped to finance the Campus' modernization and transformation.

On April 18, 2013 Deputy Principal Professor Eudine Barriteau, delivered the fourth lecture in the series under the title *Cave Hill in the Contemporary: The University as a Social Space*.

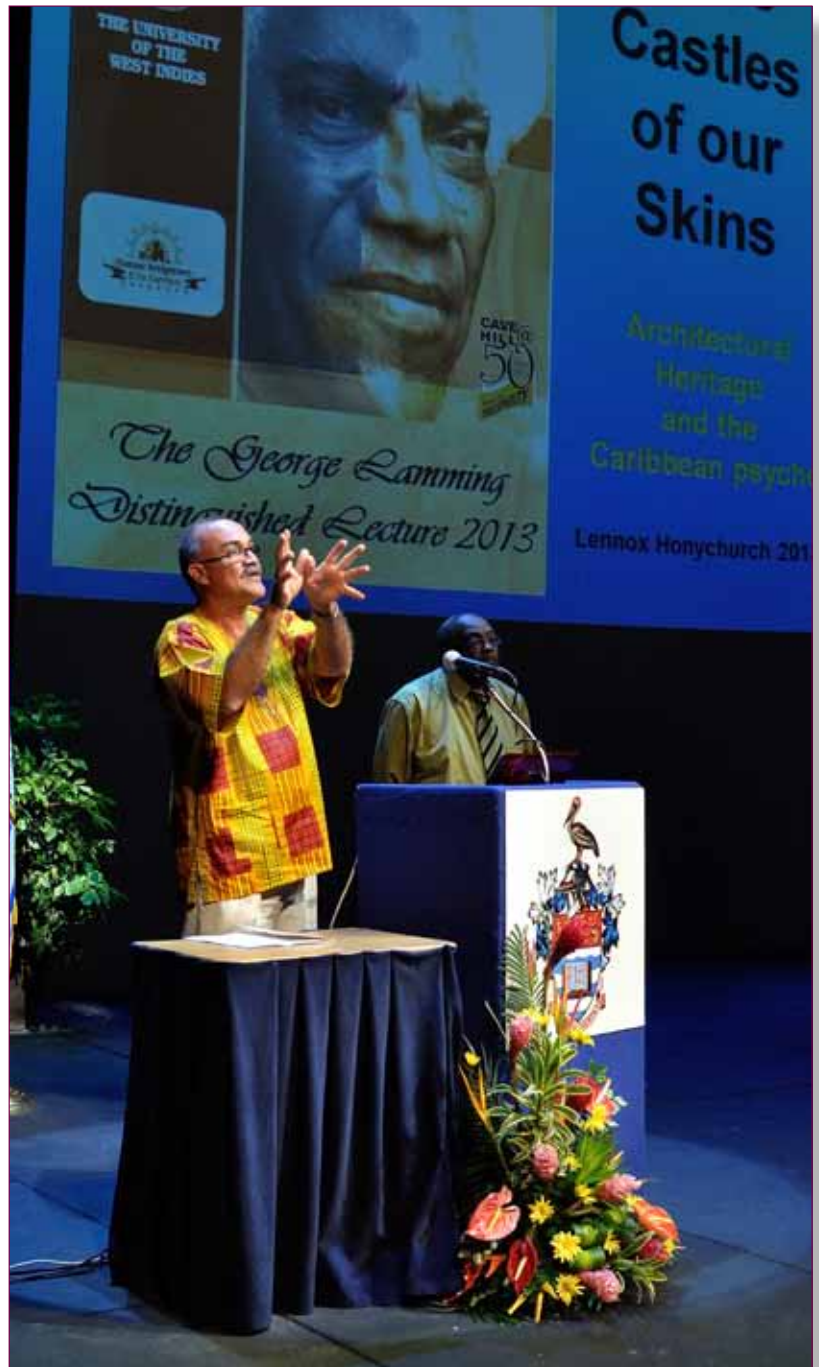
Dominican Historian Delivers George Lamming Distinguished Lecture

The third annual George Lamming Distinguished Lecture was delivered June 6, 2013 by noted Dominican historian Dr Lennox Honychurch on the topic “*In the Castles of Our Skins: Architectural Heritage and the Caribbean Psyche*”.

The International Diaspora Arts Festival (IDAF) celebrates Cave Hill’s 50TH and EBCCI’s 5TH

In celebration of the 50th anniversary of the Cave Hill Campus, and EBCCI’s fifth year of operations, the Centre opened its 2013 installation of the IDAF, *Celebrating the Creative Imagination in Cave Hill’s First 50* on March 22, 2013 with a tribute to Anthony “Gabby” Carter, who received the honorary degree of Doctor of Letters during the graduation ceremony of October 2012. The evening of music comprised selections by “Gabby” and interpretations of his greatest hits by local vocalists and the Cavite Chorale.

This was followed on April 5 by *Twilight Jazz: the Detroit-Barbados Jazz Connection* an evening of jazz music featuring Marcus Belgrave and his wife, Grammy nominated vocalist, Joan Belgrave augmented by the Belgrave Quintet, and the Barbados Community College Band. Marcus, who is the sole surviving member of the original Ray Charles band, was Charles’ lead trumpet player. This event brought to a close a series of workshops for young musicians of the Barbados Community College and the EBCCI which were conducted by Mr Belgrave.



The EBCCI Theatre Ensemble class performed *Embodied Knowing*, a theatrical presentation written and directed by Sonia Williams with choreography by Neri Torres. The IDAF Festival ended with an evening of dance entitled ***Of Sweat and Zeal*** featuring the Technique and Ensemble classes of the EBCCI under the artistic direction of Dance Lecturer Ms Neri Torres.

**Dr Lennox
Honychurch
delivering the
George Lamming
Distinguished
Lecture.**

Participants of the Caribbean Institute in Gender and Development (CIGAD) and staff of the Institute.



Caribbean Institute in Gender and Development (CIGAD)

The 10th Caribbean Institute in Gender and Development: An Intensive Training Programme was held from July 1-31, 2013 and attracted applicants from across the Caribbean, Ghana, Nigeria, Pakistan and Ethiopia. Twenty-eight men and women from 10 Caribbean countries and from diverse educational, employment and social backgrounds participated in the programme. The programme achieved its overall objective of introducing the participants to theoretical and methodological approaches to the issue of gender relations; and the developing of the skills to apply gender analysis to various social and economic situations which they would be faced with at home, in the workplace and in their communities.

Main Library Host Art Exhibition in Celebration of Cave Hill @50

The art show *A Second Chance for Three Men from the East* was held in the Main Library during the last two weeks of March 2013. This exhibition of paintings, drawings as well as carved wooden and fiberglass objects created by inmates of Her Majesty's Prison Dodds were displayed in the library's public

services area. The exhibition's curation and reception at the end of the opening ceremony was sponsored by the Barbados National Oil Co. Ltd. The Main Library was able to secure external funding to purchase a piece from each of the featured artists. These acquisitions included *Pages* (painting) by Randy White, funded by EBSCO; *One Stop Shop* (painting) by Andy Archer, funded by Mrs Louise Martyr of St. Lucia; and, *Olive Blossom* (mahogany carving) by Kirtis Norville, funded by Courtesy Garage Ltd. All of the works acquired had won award at the NIFCA.

Government, Sociology and Social Work Hosts lecture on Child Sexual Abuse

On February 26, 2013, a lecture entitled *Preventing Child Sexual Abuse: A Whole of Society Responsibility* was delivered by the editors of a book entitled *Understanding Child Sexual Abuse: Perspectives from the Caribbean* which was launched by the Department of Government Sociology and Social Work (GSSW) in collaboration with UNICEF and the University of Huddersfield. Dr Letnie Rock, Senior Lecturer in Social Work was a key organiser of the event and contributed a book chapter to the book.

In collaboration with the Grace Showan Educational Foundation and the Social Order Congress, the 2nd Psychology lecture was presented on March 7, 2013. The lecture entitled *The Values and Applications of Social Justice and Psychology in the Caribbean* was delivered by Dr Sharon-ann Gopaul-McNicol, Clinical Psychologist.

Chief Justice Gibson Delivers Sir Arthur Lewis Distinguished Lecture

The Sir Arthur Lewis Distinguished Lecture was delivered by Sir Marston Gibson, Chief Justice of Barbados. The lecture titled: *Accelerating Justice: The UWI in the Justice Process*, spoke to a role for the UWI and its students in ameliorating the severe backlog of cases in the Justice system of Barbados and was described as “refreshingly different”.

Eminent Speakers Lecture Series

On November 9, 2012, His Excellency **Judge Patrick Robinson** delivered a lecture entitled *How Malleable is the Principle of Separation of Powers in the Constitutional System of the Commonwealth Caribbean: The Strange Fruit that is the Unincorporated Treaty*. Judge Robinson is an eminent Jamaican international lawyer and former President of the International Criminal Tribunal for the Former Yugoslavia. The lecture was well attended, stimulating and very well received.

The Faculty of Law was also pleased to host a number of guest lectures over the course of the academic year. These included:

Dr Ernst M.H. Hirsch Ballin, Professor of Human Rights, University of Amsterdam,



L-R: Dr David Berry, Dean of the Faculty of Law and Sir Marston Gibson, Chief Justice of Barbados.

and Professor of Dutch and European Constitutional Law, Tilburg University who delivered a lecture on *The United Nations, Human Rights and Human Rights Defenders* on December 12, 2012. The talk was co-hosted by the Faculty of Law and generously sponsored by the Embassy of the Kingdom of the Netherlands and the United Nations Resident Coordinator. Deputy Dean Cumberbatch opened with the Welcome Note, and was followed by Introductory Remarks from H.E. Lucita Moenir Alam, Ambassador of the Kingdom of the Netherlands. Closing Remarks were provided by Mrs Michelle Gyles-McDonnough, UN Resident Coordinator UNDP Resident Representative.

The Hon Mr Justice J. Fraser Martin CD BA BCL, Justice of the Superior Court of Québec delivered a lecture on ‘*The Canadian Charter of Rights and Freedoms 30 years down the road*’ on January 29, 2013;

The Hon Justice John M. Evans, Judge, Canadian Federal Court of Appeal delivered a lecture on ‘Legitimate Expectations

and Judicial Deference in Canadian Administrative Law' on March 8, 2013.

Mr Simon Calhaem MA (Oxon), of the Honourable Society of Lincoln's Inn, Barrister-at-Law delivered a lecture on *Family L – Origins and Evolution* April 3, 2013.

Faculty of Law Hosts Launch of Legal Environmental Text

On March 01, 2013, The Faculty hosted the launch of *Principles of Caribbean Environmental Law*, by The Honourable Mr Justice Winston C. Anderson, of the Caribbean Court of Justice. The event was well attended and provoked good discussion on environmental law issues in the Caribbean.

Noted Political Scientist Delivers 7th Patrick Emmanuel Lecture



Dr George Belle

The Faculty of Social Sciences hosted three public lectures during the period under review: The 7th Patrick A. M. Emmanuel Memorial Lecture was presented on November 8, 2012 by Dr George Belle, Senior Lecture, Political Science. The lecture was entitled, *Naive Colonialism: 21st Century Revolution and Political Immortality*.

SALISES, Cave Hill Hosts 14th Annual Conference

A major highlight of the Academic Year 2012-2013 was the hosting by the Sir Arthur Lewis Institute of Social and Economic

Studies (SALISES) Cave Hill of the 14th annual SALISES Conference which was held from 22-24 April under the theme *Towards a New Development Paradigm for the Caribbean: The Next 50 Years*, at the Divi Southwinds Beach Resort in Barbados. The Conference dates were selected to coincide with the UWI's Semester Break to facilitate attendance by teaching staff.

Over 70 papers covering the following sub-themes were represented: Environment, Alternative Energy, the Green Economy and Sustainability; Trade, Industrial Policy and Competitiveness in the Caribbean; Contributions to Caribbean Development Thought: Sir Arthur Lewis; Pre- and Post-Lewis; Public Sector Issues in the Caribbean; Governance, Fiscal Policy and the Debt Crisis; Private Sector Development, SMEs and Finance in a Development Context; Regional Integration and Caribbean Economic Development; Caribbean Sovereignty and Governance; Media Representation, Identity, History and Culture; and Education, Technology and Development.

Scholar Delivers 18th Annual Caribbean Women Catalysts for Change Annual Lecture

On November 16, 2012 the Eighteenth Annual Caribbean Women Catalysts for Change Public Lecture was delivered by Professor Amina Mama, Director of Women and Gender Studies at the University of California, Davis. Professor Mama lectured on the topic *Post-Colonial Feminism in Africa, and Beyond*. As part of the visit, Professor Mama was interviewed on the television programme *Morning Barbados*.



Professor Amina Mama delivering 18th Caribbean Women Catalysts for Change (CWCC) lecture.

support sexual violence as well as to show the effects and prevalence of the problem in the Caribbean. At this event, students and lecturers at the IGDS:NBU advocated for change through song, personal testimonies and calls to action. One Billion Rising...” campaign was held for the first time on February 14, 2014, to create global solidarity among entities whose work is aimed at eliminating violence against women.

Margaret Gill is IGDS:NBU Poet Laureate

In commemoration of the IGDS:NBU's 20th Anniversary, Margaret Gill was selected as IGDS:NBU's Poet Laureate. Gill, a tutor in Foundations of Written English, is the winner of the inaugural Frank Collymore Literary Endowment Award and is considered one of Barbados' most gifted contemporary female poets.

IGDS:NBU Art Action Project Against Gender-Based Violence

On November 29, 2012 IGDS:NBU hosted the Art Action Project as part of the 16 Days of Activism against Gender-based Violence. The Project included an evening of poetry, spoken word, film and music in which the focus was on the problem of violence against women. Performers included members of the League of Extraordinary Poets, the Cave Hill Campus Music Society, university students and lecturers, in addition to Barbadian and regional poets.

IGDS: Nita Barrow Unit Lead Campaign Against Violence Against Women

As part of the Barbados/ Caribbean Rising activities, the IGDS:NBU collaborated with the clubs, societies and organizations to call attention to the attitudes and actions which



Ms. Margaret Gill, IGDS:NBU 20th Anniversary Poet Laureate.

Saluting Achievements

The Cave Hill Campus conferred honorary degrees on the following five Caribbean luminaries during its annual graduation ceremony:

I-r Dr Paul Altman, Chairman, Cave Hill Campus Council, Professor Sir Hilary Beckles, Sir Henry Forde, the Rt Rev Rufus Brome, Dr Julian Hunte, and Sir George Alleyne, Chancellor, UWI.

The Right Rev Rufus Brome, 12th Bishop of Barbados and the country's first Barbadian Bishop (1993-2003). The Rt Rev Brome is a distinguished Caribbean theologian who has had considerable impact upon the role and function of the Anglican Church through his contribution to the advancement of civil and human rights in Barbados and the region.

Sir Henry de Boulay Forde, QC is recognised Caribbean legal icon. As Attorney General, Sir Henry championed the creation

and implementation of legal equality for women securing their rights as mothers and wives in property and marital law. Sir Henry is a member of a number of professional societies such as the Inter-parliamentary Human Rights Network, the International Institute for Democracy and Electoral Assistance and the Barbados Museum and Historical Societies. For his meritorious service to Barbados, Sir Henry was conferred the order of Knight of St Andrew by the Office of the Governor-General of Barbados.



Dr Julian Hunte, has provided exemplary civil service to St Lucia and the Caribbean for over 50 years. He has contributed to the banking and financial sector as Chairman and Chief Executive of the Julian R. Hunte Group of Companies. Over the years, Dr Hunte has participated in the game of cricket in the capacities of both player and administrator at the national, regional and international levels. He has served as President of the St Lucia Cricket Association and the Windward Islands Cricket Board and was a Vice-President of the West Indies Cricket Board before his succession to President in 2007.

Sir Keith Hunte, former Principal of the Cave Hill Campus has dedicated his life and career as an educator and public servant to the advancement of Caribbean people. In addition to his extensive administrative portfolio at the University, Sir Keith



Sir Keith Hunte

contributed extensively to civil society. He served as Chairman of the Caribbean Broadcasting Corporation; Deputy Chairman of the Electoral and Boundaries Commission, Barbados; Chairman of the Public Services Commission, Barbados and Chairman

of the Caribbean Examinations Council. Most recently, he held the position of Chairman of the Committee for National Reconciliation, Barbados. On the occasion of the 21st Anniversary of the Independence of Barbados, Sir Keith Hunte was made a Knight of St Andrew – the highest National Award of Barbados – in recognition of his contribution to Higher Education in the Caribbean.

One of the few women in the world to have been appointed Governor of a Central Bank,

Dr Marion Williams was the first female Governor of the Central Bank of Barbados holding this position from 1999-2009. She has also served in a number of professional positions, most notably as a founding member and the first President of the Barbados Institute of Banking and Finance, former Chairman of the Steering Committee of the Caribbean Regional Technical Assistance Centre (CARTAC) and Chairman of the Executive Committee of the Caribbean Centre for Monetary Studies (CCMS). In 2006, Dr Marion Williams was honoured with the Award of Honorary Fellow of the Caribbean Association of Banking and Financial Institutes (CABFI) and was also the recipient of the Gold Crown of Merit, Barbados.



Dr Marion Williams

Cave Hill's Professor Appointed Pro-Vice-Chancellor for Undergraduate Studies

Dr Alan Cobley, Professor of South African and Comparative History was appointed Pro-Vice-Chancellor for Undergraduate Studies with effect from February 1, 2013.

Professor Cobley has had a distinguished record of scholarly work and service to UWI. He has authored, co-authored and edited several published books; written numerous articles in peer-reviewed journals, book chapters, book reviews and conference presentations and has been a consulting



Professor Alan Cobley



Principal's Award for Excellence

*L-R: Dr Aaron Kamugushi,
Dr Leah Garner-O'Neale,
Dr Grace Foyombo,
Ms Betty Thorpe,
Professor Sir Hilary
Beckles, Mrs Gale Hall,
Mrs Patricia Atherley and
Mr Marlon Woodroffe.*

editor of the Journal of Caribbean History since 2002. In addition to carrying a heavy teaching and supervisory load, Professor Cobley has been able an active scholar, researcher and administrator. His service to the Cave Hill has included seven years as Deputy Dean of the Faculty of Humanities and Education, five years as Dean and one semester as Acting Head of the Centre for Gender and Development Studies. He was Campus Coordinator of the School of Graduate Studies and Research for Cave Hill prior to the current appointment. His University service also includes membership on various Campus and University Boards and Committees as well as several terms as a member of University Council. Particularly noteworthy is his chairmanship of the Academic Quality Assurance Sub-Committee (AQAC) of the Cave Hill Academic Board.

PRINCIPAL'S AWARD FOR EXCELLENCE

A record seven persons were honoured with the Principal's Award for Excellence during the annual Retirees and Long Service Awards Ceremony held on December 14, 2013 at the Lloyd Erskine Sandiford Centre. Dr Grace Fayombo was commended for her high quality teaching and excellent publication record, Dr Aaron Kamugisha was awarded for his outstanding research accomplishments while Dr Leah Garner-O'Neale, received the award for her outstanding teaching.

Mrs Gale Hall, Ms Betty Thorpe, Mr Marlon Woodroffe, and Mrs Patricia Atherley received awards for Outstanding Service to the Campus Community.

IGDS:NBU Wins UWI Press Award

On January 24, 2013 the UWI Press awarded IGDS:NBU for "Outstanding Contribution to Caribbean Scholarly Activity". The Press congratulated the IGDS:NBU in leading the way in the production of scholarship in feminism and gender relations in the Caribbean and thanked the Unit for partnering with them to co-publishing four books. Dr Charmaine Crawford received the award at the well-attended ceremony in Jamaica.

VICE CHANCELLOR'S AWARD FOR EXCELLENCE

Professor Rose-Marie Belle Antoine was one of the recipients of the 2012/13 Vice-Chancellor's Award for Excellence for her contribution to Public Service. The Annual Vice Chancellor's Awards for Excellence were initiated in 1993 by former UWI Vice Chancellor Sir Alister McIntyre in recognition of the high achievement of academic and senior administrative staff.

Recognition

Professor Rose-Marie Belle Antoine

Professor of Labour Law and Offshore Financial Law

- Elected First Director of the new Special Unit on Economic, Social and Cultural Rights – Organization of American States (OAS).
- Cited publicly at the OAS Assembly April Meeting for Appreciation for Work done in the drafting of the American Convention Against Racism and Discrimination.
- Appointed Dean, Faculty of Law, St. Augustine Campus, to commence academic year 2013-2014.
- Cited with approval in the case of *Ming & anor. v the Minister for Education and anor.* [2012] SC (Bda) 39 Civ (1 August 2012).

Professor Sir Hilary Beckles

Pro-Vice Chancellor and Principal

- Appointed Vice-President and Council Member: Commonwealth Sports Ministers Advisory Body on Sports (CABOS)
- Appointed Chairman, Caribbean, Reparation Commission.
- Appointed, Member, the Barbados National Commission on Reparation.



Vice-Chancellor Professor E. Nigel Harris with Professor Rose-Marie Belle Antoine.

Professor Anselm Hennis, Director, Chronic Disease Research Centre (right) with other recipients of the 2012 Anthony N Sabga Caribbean Award for Excellence.



Mr Sampson,
Senior Lecture,
Faculty of Law



Professor Anselm Hennis

- Received the 2012 Anthony N. Sabga Caribbean Award of Excellence in Sciences and Technology. He shared the honour with UWI St Augustine Dr Dave Chadee.

Mr Sampson Owusu

- Mr Owusu's book *Commonwealth Caribbean Land Law* has been cited or referred to in 12 judgments, including the Privy Council advice in *Gopaul (HV Holdings Ltd) v Baksh* [2012] All ER (D) 67 and the Caribbean Court of Justice judgment in *Bisnauth v Shewprashad* (2009) 79 WIR 339 [2009] CCJ 8 (AJ).

Dr Emma Smith

- Appointed as Expert for the United Nations regular process for global reporting and assessment of the state of the marine environment, including socio-economic aspects (SBRC collaboration).

Professor Eddy Ventose

- Appointed Campus Coordinator of Graduate Studies.



Dr Emma Smith,
Lecturer,
Department of
Biological and
Chemical Sciences



Professor Eddy Ventose,
Professor of Law

Campus Staff

PROMOTIONS, NEW APPOINTMENTS, TEMPORARY
APPOINTMENTS AND RESIGNATIONS AS AT DECEMBER 31, 2013

PROMOTIONS

Mr Kenneth Chase
Promoted to Librarian II
Sidney Martin Library

Dr Peter Adams
Promoted to Senior Lecturer
Faculty of Medical Sciences

Dr Yasodananda Kumar Areti
Promoted to Professor
Department of Computer Science,
Mathematics and Physics

NEW APPOINTMENTS

Mrs Dale Lynch
Director
Office of Student Services

Mr Andrew Millington
Senior Lecturer
Errol Barrow Centre for Creative
Imagination

Dr Desrine Bogle
Lecturer
Department of Language, Linguistics and
Literature

Dr Keisha Evans
Lecturer
Department of Language, Linguistics and
Literature

Dr Nicola Hunte
Lecturer
Department of Language, Linguistics and
Literature

Dr Janice Jules
Lecturer
Department of Language, Linguistics
and Literature

Mr Jason Seigel
Junior Research Fellow
Department of Language, Linguistics
and Literature

Dr Hélène Zamor
Lecturer
Department of Language, Linguistics
and Literature

Dr Verna Knight
Assistant Lecturer
School of Education

Dr Dawn Grosvenor
Lecturer
Faculty of Medical Sciences

Dr Reginald King
Lecturer
Faculty of Medical Sciences

Dr Jacqueline William
Senior Lecturer
Faculty of Medical Sciences

Dr Sharon Gopaul-McNicol
Senior Lecturer
Department of Government,
Sociology and Social Work

Dr Alana Griffith
Lecturer
Department of Government,
Sociology and Social Work

Mrs Thérèse James
Lecturer
Department of Government,
Sociology and Social Work

Dr Debra Joseph
Lecturer
Department of Government,
Sociology and Social Work

Mrs Kay Thompson
Senior Programme Officer
Quality Assurance Unit

TEMPORARY APPOINTMENTS

Campus IT Services

Mr Corey Hinds

Information Technologist

Office of the Deputy Principal

Ms Kerri-Ann Haynes-Knight

Project Officer

Sidney Martin Library

Ms Sonia Bowen

Librarian I

Mrs Alicia Payne

Senior Library Assistant

Mrs Sandra Thomas

Senior Library Assistant

Ms Fay Thompson

Senior Library Assistant

Quality Assurance Programme

Mrs Andrea Burnett

Research Associate

Office of the Principal

Ms Amarel Collymore

Instructor

Ms Shernell Joe

Teaching Assistant

Mrs Janice Parizeau

Instructor

Academy of Sports

Mr Rudolph Alleyne

Academic Coordinator

Mr Floyd Reifer

Head Coach

Mr Kevin Grant

Operations Manager

Office of Planning and Development

Mr Mitch Hartman

Development Officer

Office of Student Services

Ms Don-Marie Holder

Career Counselling Specialist/Internship

Coordinator

University of the West Indies HIV&AIDS Response Programme (UWI/HARP)

Ms Kileha Anderson

Research Assistant

Ms Carmeta Douglin

Project Officer

FACULTY OF HUMANITIES AND EDUCATION

Mr Alvin Carter

Instructor

Ms Sophia Edwards

Instructor

Ms Ann Fergusson

Instructor

Mr Anthony Lewis

Instructor

Mr Samuel Soyer

Instructor

Dr Allison Ramsay

Lecturer

Department of History and Philosophy

Dr Tara Inniss

Lecturer

Ms Roxanne Burton

Lecturer

Dr Rodney Worrell

Lecturer

Department of Language, Linguistics and Literature

Dr Porfirio Furé Davis

Lecturer

Ms Leiddy Chaves Fuentes

Teaching Assistant

Ms Deicy Villarraga Clavijo

Teaching Assistant

School of Education

Dr J Deanne Ford

Lecturer

Errol Barrow Centre for Creative Imagination

Ms DeCarla Applewhaite

Producer

Dr Augustin Hatar

Senior Lecturer

FACULTY OF LAW

Ms Jill St George

Research Fellow

Ms Lana Ashby

Lecturer

Ms Alana Lancaster

Lecturer

Ms Karen Tesheira

Senior Lecturer

Law Library

Ms Sheldine Greene

Senior Library Assistant

FACULTY OF MEDICAL SCIENCES

Dr Sean Bernstein

Lecturer

Dr Asha Pemberton-Gaskin

Lecturer

Dr Alan Smith

Lecturer

Dr Hugh Thomas

Lecturer

Dr Anique Atherley

Research Assistant

Chronic Disease Research Centre

Mr Andre Greenidge

Research Assistant

FACULTY OF SCIENCE AND TECHNOLOGY

Department of Biological and Chemical Sciences

Ms Angela Carrington-Dyall
Lecturer

Dr Vince Payne
Teaching Assistant

Mrs Tessa King-Inniss
Assistant Lecturer

Centre for Resource Management and Environmental Studies (CERMES)

Ms Katherine Blackman
Research Assistant

FACULTY OF SOCIAL SCIENCES

Mr Adrian Glean
Research Assistant

Department of Economics

Ms Prosper Bangayo-Skeete
Lecturer

Mr Anderson Elcock
Lecturer

Department of Government, Sociology and Social Work

Ms Ayodele Harper
Research Assistant

Mr Chatoyer Bobb
Teaching Assistant

Ms Gina Griffith
Lecturer

Dr Sandra Franklin-Hamilton
Lecturer

Dr Cecilia Karch-Brathwaite
Senior Lecturer

Mrs Felicia Robinson
Lecturer

Department of Management Studies

Mr Terry Harris
Assistant Lecturer

Ms Tracey Broome
Research Assistant

Mr John Burnett
Lecturer

Dr Robertine Chaderton
Senior Lecturer

Mrs Stacey Estwick
Lecturer

Dr Glenda Gay
Lecturer

Ms Nicole Knight-Arthur
Lecturer

Mr Kemaul Persaud
Lecturer

Dr Paul Pounder
Lecturer

Dr Alfred Walkes
Lecturer

Mrs Diana Weekes-Marshall
Lecturer

Sir Arthur Lewis Institute of Social and Economic Studies (SALISES)

Ms Annette Greene
Research Assistant

Resignations

Dr Penelope Moore
Lecturer
School of Education

Dr Jacqueline Conley
Lecturer
Department of Government, Sociology and Social Work

Dr Tania Hoser
Lecturer
Errol Barrow Centre for Creative Imagination

Dr Carmen Hutchinson
Research Assistant
Institute of Gender and Development Studies: Nita Barrow Unit

Mrs Cheryl Small
Librarian II
Sidney Martin Library

Retirements

Mrs Jacqueline Wade
Campus Registrar

Mr Philip Gilkes
Senior Information Technologist
Campus IT Services

Professor Sunday Iyare
Professor
Department of Economics

Mrs Amparo McWatt
Senior Lecturer
Department of Language, Linguistics and Literature

Dr Jerome Jones
Senior Lecturer
Faculty of Medical Sciences

Mr Peter Gibbs
Senior Lecturer & Dean
Faculty of Science and Technology

Dr Judy Whitehead
Acting Director
Sir Arthur Lewis Institute of Social and Economic Studies

Ms Jacqueline Moniquette
Senior Programme Officer
Quality Assurance Unit

Principal's Award for Excellence 2013/2014

Mrs Patricia Atherley
Mrs Gale Hall
Ms Betty Thorpe
Dr Grace Fayombo
Dr Aaron Kamugisha
Dr Leah Garner-O'Neale

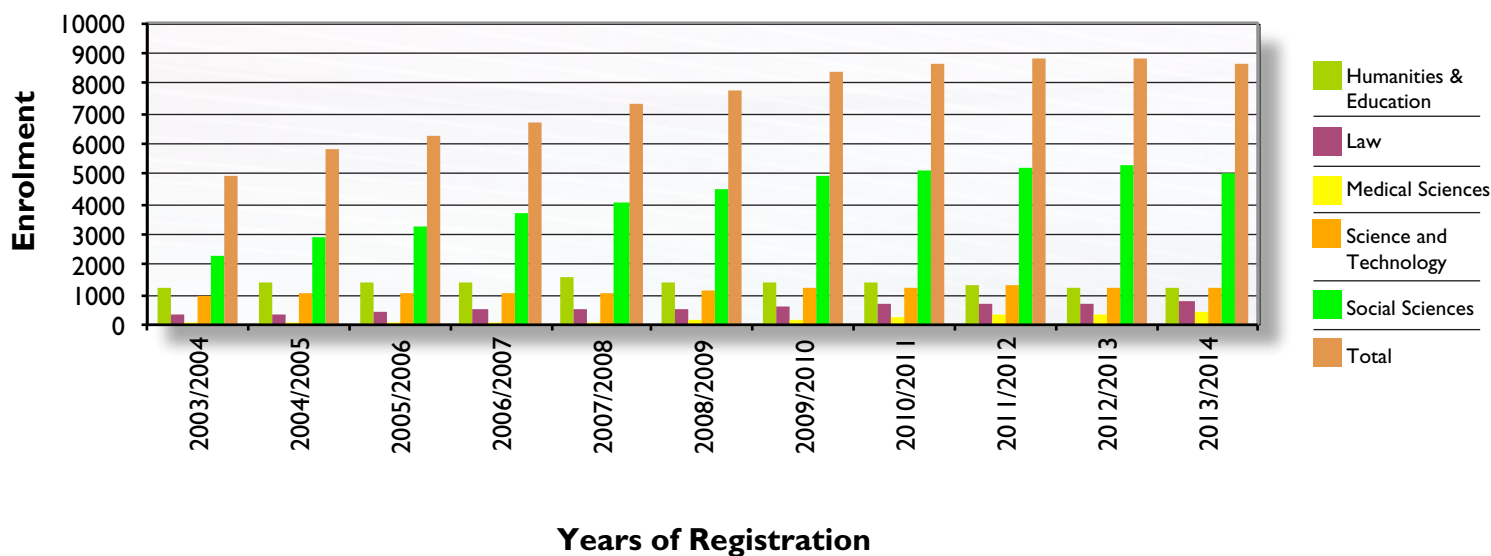
Statistics and Charts

On-Campus Student Registration by Faculty 2003/2004 - 2013/2014 Undergraduates and Postgraduates

Year	Humanities & Education	Law	Medical Sciences	Science and Technology	Social Sciences	Total
2003/2004	1213	348	65	970	2308	4904
2004/2005	1371	372	68	1037	2936	5784
2005/2006	1407	402	81	1065	3259	6214
2006/2007	1374	480	79	1087	3698	6718
2007/2008	1568	479	94	1079	4091	7311
2008/2009	1433	517	164	1144	4523	7781
2009/2010	1410	611	188	1240	4894	8343
2010/2011	1372	686	271	1216	5129	8674
2011/2012	1330	671	337	1270	5233	8841
2012/2013	1193	686	384	1250	5263	8776
2013/2014	1205	751	421	1218	5039	8634

- * Humanities includes School of Education and Gender & Development Studies.
- * The above totals exclude enrolment in tertiary level institutions.
- * Figures include certificates, licentiates and diplomas.

On Campus Student Registration By Faculty 2003/2004 - 2013/2014



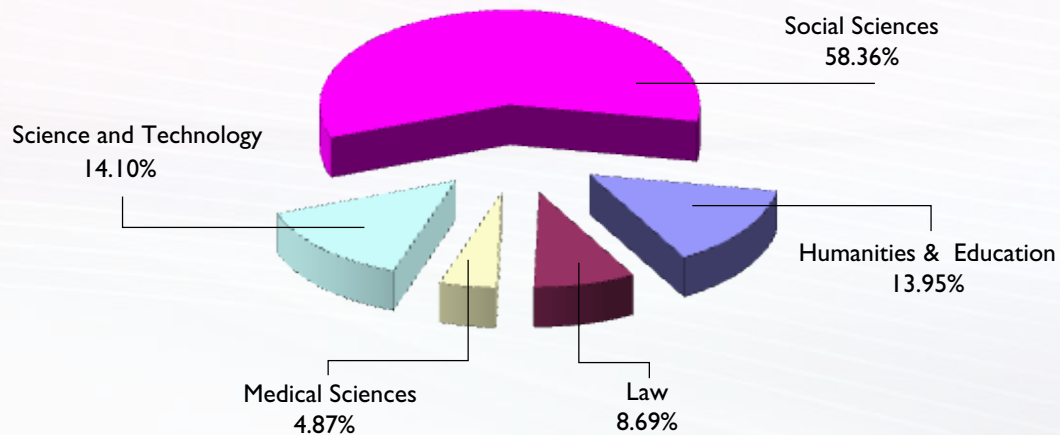
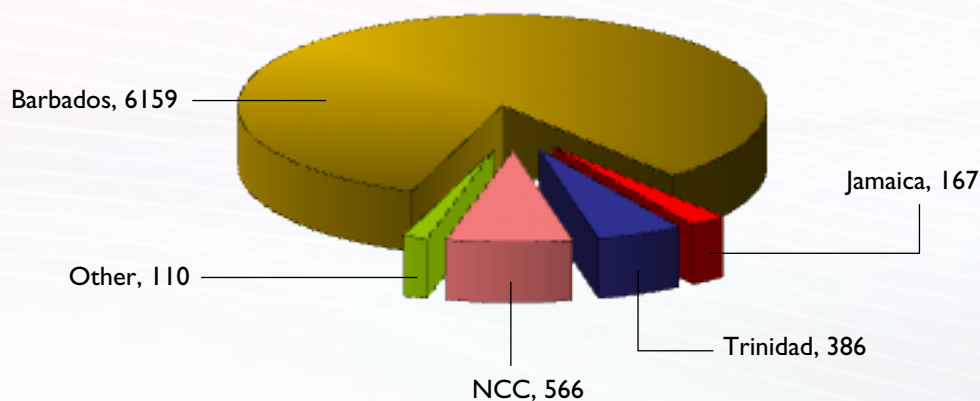
Distribution of Degree Student Registration by Country of Origin and Faculty

Faculty	UNDERGRADUATE						POSTGRADUATE						Grand Total
	Bdos	NCC*	T&T	Jca	Others	Total	Bdos	NCC*	T&T	Jca	Others	Total	
Humanities & Education	817	57	17	2	53	946	207	24	11	4	13	259	1205
Law	229	114	140	143	9	635	26	10	69	7	4	116	751
Medical Sciences	172	19	119	0	1	311	89	10	1	1	9	110	421
Science and Technology	931	89	31	14	8	1073	92	29	8	7	9	145	1218
Social Sciences	4010	287	79	8	39	4423	446	102	45	7	16	616	5039
Total	6159	566	386	167	110	7388	860	175	134	26	51	1246	8634

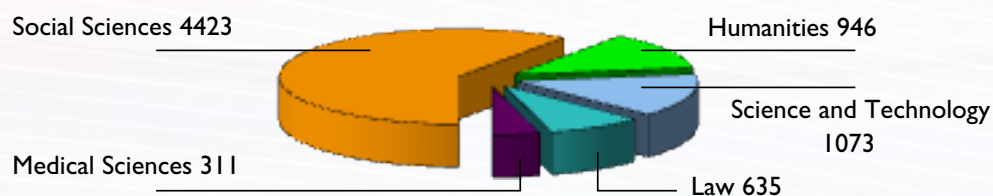
* - NCC = Non-Campus Territories

* The postgraduate figure for Humanities includes a figure of 12 for Gender & Development Studies.

* Undergraduate degrees include certificates, licentiates and diplomas.

Distribution of Total On-Campus Degree Student Registration by Faculty 2013/2014**Distribution of Undergraduate Degree Students by Country 2013/2014**

Distribution of Undergraduate Degree Students by Faculty 2013/2014



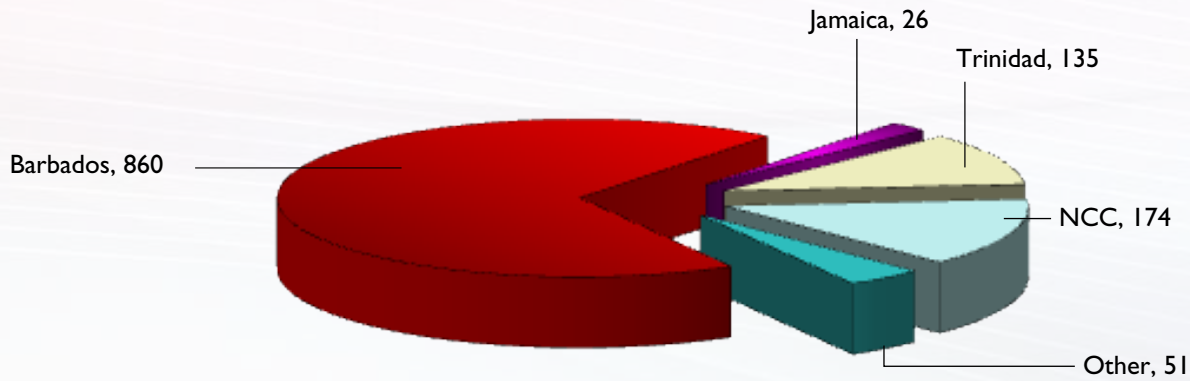
Registration of Postgraduate Degree Students by Faculty/ School and Country of Origin 2013/2014

Country	Humanities & Education			Gender Studies			Law			Medical Sciences			Science and Technology			Social Sciences			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Anguilla	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
Antigua	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	8	8	16	9	8	17
Bahamas	1	1	2	0	0	0	1	3	4	0	0	0	0	4	4	0	2	2	2	10	12
Barbados	56	143	199	1	7	8	8	18	26	22	67	89	52	40	92	133	313	446	272	588	860
Belize	0	1	1	0	0	0	1	0	1	0	0	0	1	2	3	5	35	40	7	38	45
Bermuda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	2	2
Brit. Vir. Is.	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	1	1	0	3	3
Dominica	1	0	1	0	0	0	0	0	0	1	1	2	0	7	7	1	5	6	3	13	16
Grenada	2	1	3	0	0	0	0	2	2	1	0	1	1	1	2	2	2	4	6	6	12
Jamaica	1	3	4	0	0	0	2	5	7	0	1	1	3	4	7	2	5	7	8	18	26
St. Kitts/Nevis	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0	2	2	2	2	4
St. Lucia	2	8	10	0	1	1	1	0	1	1	5	6	1	3	4	5	12	17	10	29	39
St. Vincent	1	3	4	0	1	1	0	0	0	0	0	0	3	4	7	4	7	11	8	15	23
Trinidad	1	10	11	0	1	1	25	44	69	0	1	1	1	7	8	11	34	45	38	97	135
Turks & Caicos	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other *	4	8	12	0	1	1	2	2	4	3	6	9	4	5	9	0	16	16	13	38	51
Total	69	178	247	1	11	12	40	76	116	29	81	110	68	77	145	171	445	616	378	868	1246

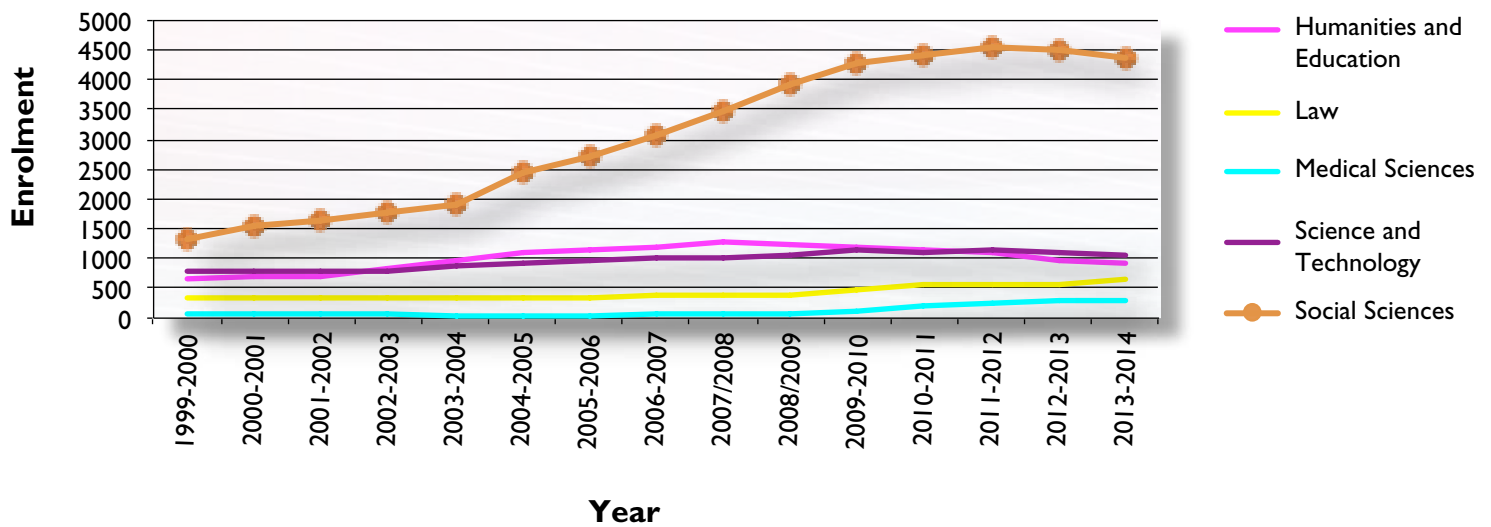
* - may include one or more from each of the following Countries; Canada, USA, India, Nigeria, France, Ghana, Panama, Guyana, Tanzania, Dominican Republic, Guadeloupe, United Kingdom, Brazil, Columbia, Costa Rica, Denmark, Suriname.

* The postgraduate figure include a figure of 12 for Gender & Development studies.

Distribution of On Campus Post Graduate Degree Student Registration by Country of Origin 2013/2014



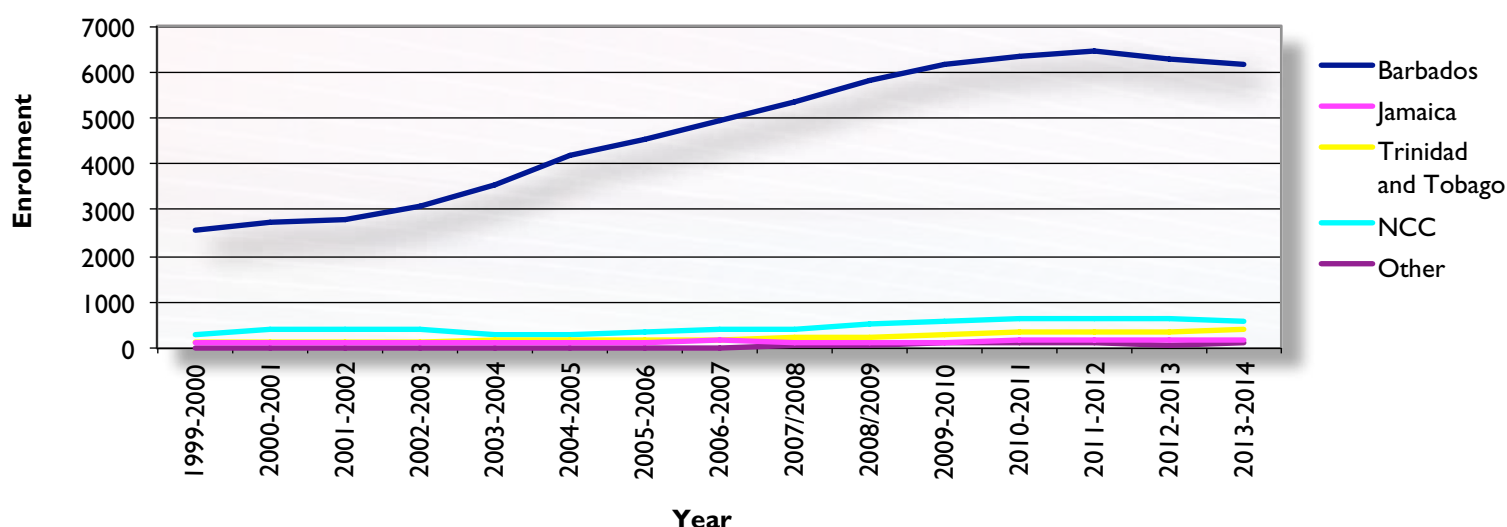
Comparison of Growth In Total Undergraduate Degree Enrolment by Faculty 1999/2000 – 2012/2013



N.B Please note that the figures above are for undergraduate degrees only and therefore exclude certificates, diplomas and licentiates.

EXAMINATION RESULTS BY FACULTY AND TYPE FOR 2013 ...

FACULTY	UNDERGRADUATE PROGRAMMES									
	First Class	Upper 2nd	Lower 2nd	**Pass	Dist	Total 2013	Total 2012	PHD/DM	MPHIL	
Humanities & Education	41	67	97	36	0	241	226	10	0	
Law	12	46	105	50	0	213	225	0	0	
Medical Sciences	0	0	0	37	3	40	24	2	0	
Sciences and Technology	21	33	83	59	0	196	184	4	9	
Social Sciences	81	201	357	134	0	773	758	0	1	
Grand Total	155	347	642	316	3	1463	1417	16	10	

Comparison of Growth in Total Undergraduate Degree Enrolment by Country
1999/2000-2013/2014On-Campus Student
Registration Over
The Last 13 Years
1999/2000 - 2012/2013

Year	Enrolment		Total Enrolment
	Undergraduate	Postgraduate	
1999/2000	3132	863	3995
2000/2001	3181	719	3900
2001/2002	3497	485	3982
2002/2003	3777	586	4363
2003/2004	4316	588	4904
2004/2005	5045	739	5784
2005/2006	5566	648	6214
2006/2007	6163	672	6835
2007/2008	6530	781	7311
2008/2009	6831	950	7781
2009/2010	7338	1005	8343
2010/2011	7582	1092	8674
2011/2012	7732	1109	8841
2012/2013	7529	1247	8776
2013/2014	7388	1246	8634

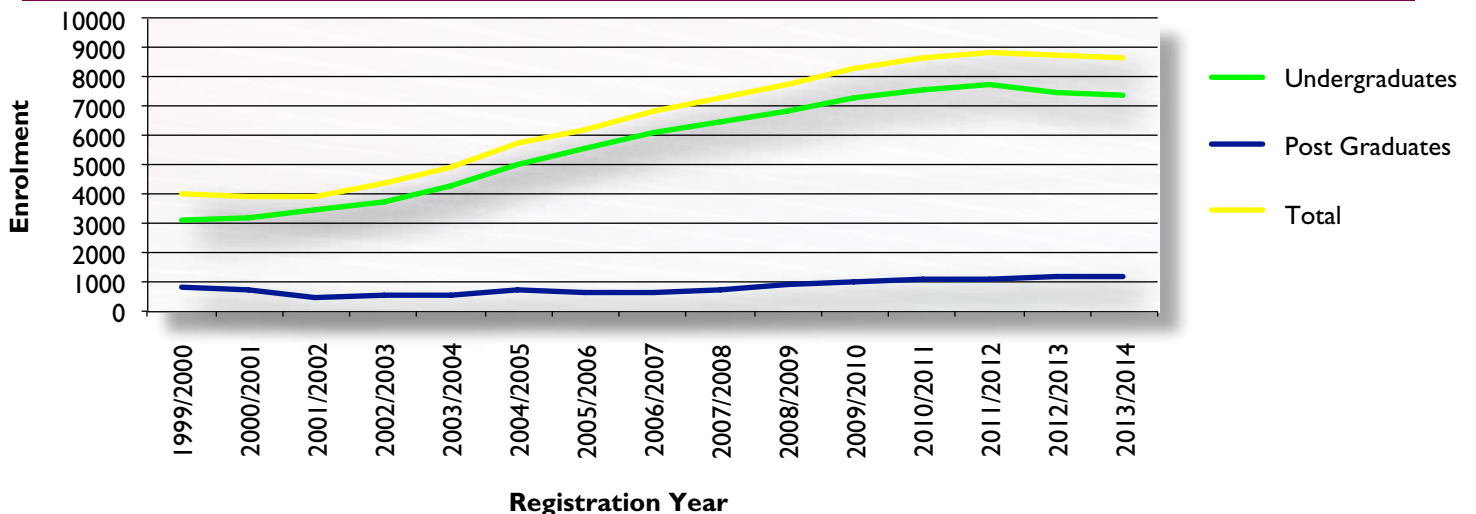
...WITH COMPARATIVE TOTALS FOR 2012

POST GRADUATE PROGRAMMES						GRAND TOTAL	
	MAST	EMBA	ADV DIP	Total 2013	Total 2012	2013	2012
	36	0	41	87	97	328	323
	32	0	7	39	62	252	287
	9	0	3	14	17	54	41
	30	0	1	44	28	240	212
	160	39	35	235	166	1008	924
	267	39	87	419	370	1882	1787

**On-Campus Student
Registration Over
The Last 13 Years
1999/2000 - 2012/2013**

Year	Male	Female	Total Enrolment
1999/2000	1425	2570	3995
2000/2001	1321	2579	3900
2001/2002	1310	2672	3982
2002/2003	1436	2927	4363
2003/2004	1589	3315	4904
2004/2005	1874	3910	5784
2005/2006	1948	4266	6214
2006/2007	2193	4642	6835
2007/2008	2310	5001	7311
2008/2009	2495	5286	7781
2009/2010	2688	5655	8343
2010/2011	2778	5896	8674
2011/2012	2800	6041	8841
2012/2013	2787	5989	8776
2013/2014	2775	5859	8634

**Growth of Total On-Campus Registration by Level
1999/2000 - 2013/2014**

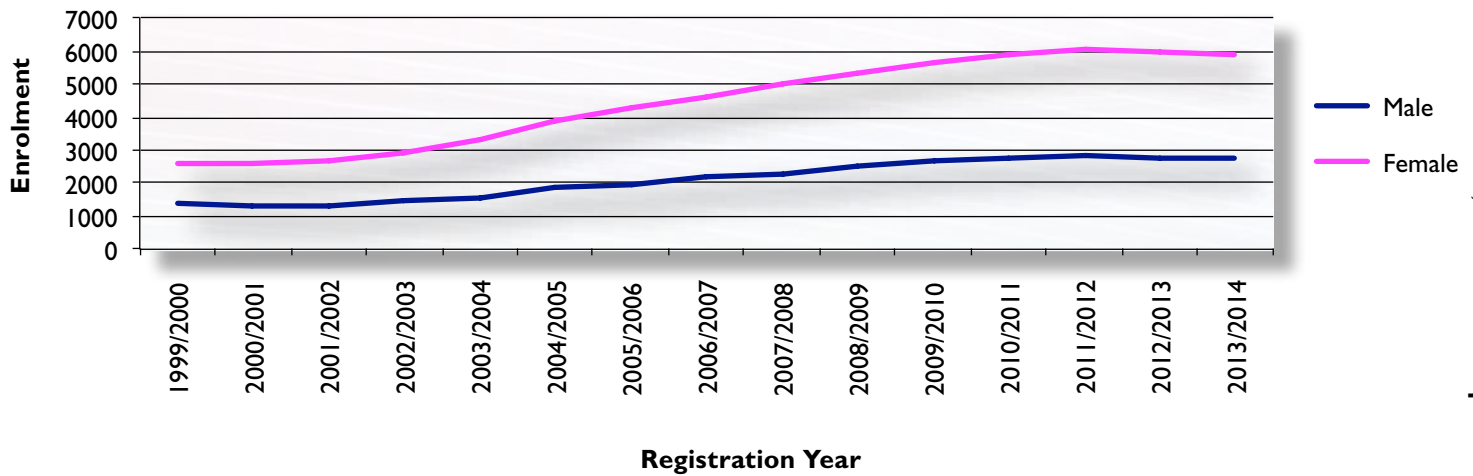


Registration of International Students
for 2013/2014 with comparative figures for 1999/2000 – 2012/2013

Country	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Angola															
Australia			1	1	1	1	0	1	2	1	2	0	0	1	1
Bangladesh		1	1	0	0	0	0	0	0	0	0	1	0	0	0
Bermuda		1	1	0	1	0	1	1	0	0	0	0	2	1	0
Bolivia												1	1	1	1
Botswana	2	2	1	2	0	0	0	0	0	0	0	0	0	0	0
Brazil												3	1	2	2
Canada	1	3	2	4	7	4	3	1	3	9	5	17	14	17	21
China								1	1	1	2	2	0	0	0
Columbia												1	0	0	2
Congo			1	2	2	1	1	1	1	0	0	0	0	0	0
Costa Rica												1	1	0	0
Cuba												2	0	0	0
Denmark												2	2	2	3
Dominican Republic		1	1	0	0	0	0	0	0	0	0	1	1	0	0
Dutch				1	0	0	0	0	0	0	0	1	3	2	5
England	2	4	4	2	1	3	3	3	6	9	7	9	8	9	12
Fiji Islands	1		0	0	0	0	0	0	0	0	0	0	0	0	0
Finland												4	5	4	2
France												2	2	3	3
Ghana	2	2	0	1	0	0	0	0	0	1	0	1	1	1	0
Germany	1	1	0	0	0	1	0	0	0	0	1	0	0	0	3
Guadeloupe					1	1	1	1	0	0	1	1	1	1	1
Haiti	1	1	0	1	0	0	0	1	1	1	0	1	0	1	1
India	1	3	4	4	1	5	4	3	3	4	4	3	1	2	1
Iran		1	1	1	0	0	0	0	0	0	0	0	0	0	0
Italy		1	0	0	0	0	1	0	0	0	0	0	0	0	0
Kenya					1	2	4	2	4	3	4	2	2	2	1
Martinique	1		1	1	1	0	0	1	0	0	0	0	0	0	0
Mexico												1	1	1	1
Nicaragua					0	1	1	0	0	1	1	0	0	0	0
Nigeria		2	5	2	6	8	9	8	6	7	5	5	7	8	6
Pakistan	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0
Panama					1	0	0	0	1	0	0	0	1	0	0
Papua New Guinea		1	0	0	0	0	0	0	0	0	0	0	0	1	1
Scotland					1	1	0	0	0	0	0	0	0	0	0
Sierra Leone	1		0	0	0	0	0	1	1	0	0	0	0	0	0
South Africa		1	0	0	0	0	0	0	0	1	1	1	1	0	0
Suriname			2	2	0	1	1	0	2	2	2	2	1	0	0
Swaziland	1		0	0	0	0	0	0	0	0	1	0	0	0	0
Sweden					1	1	1	0	0	0	0	2	2	3	3
Switzerland												1	0	0	0
Tanzania		1	0	0	0	0	0	0	0	0	0	0	1	0	0
Uganda	3	1	1	1	0	1	1	2	2	1	1	1	0	0	0
U.S.A.		3	4	4	6	4	2	7	6	23	46	34	40	36	28
Venezuela					1	1	0	0	0	0	32	27	25	0	28
Zimbabwe	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Other		1	0	0	0	0	0	0	5	6	63	49	48	39	35
Total	19	33	30	29	32	36	35	34	44	70	178	178	172	137	161

Countries within "other" include Guyana, Belgium, Norway, St Maarten and Western Samoa

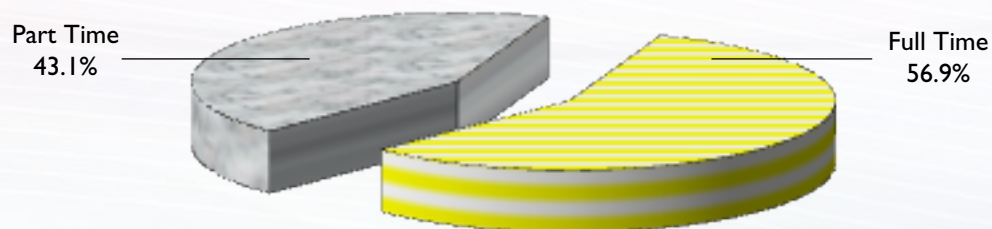
Growth of Total On Campus Registration by Gender 1999/2000 – 2013/2014



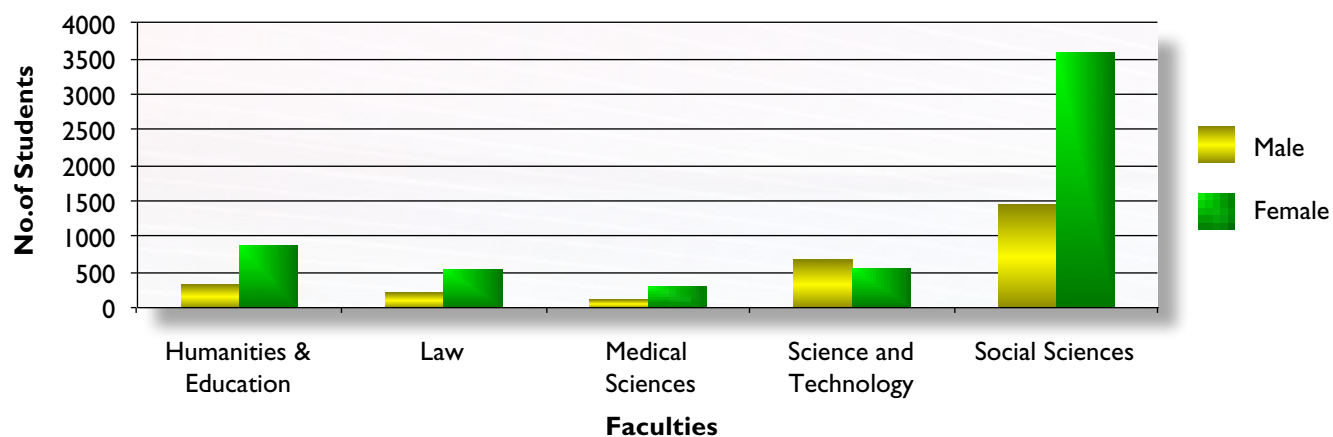
Distribution of On-campus Student Registration by Faculty and Gender Graduates & Undergraduates 2013/2014

Faculty	Male	Female	Full Time	Part Time	Total FT/PT	Total M/F
Humanities & Education	325	880	508	697	1205	1205
Law	214	537	604	147	751	751
Med.Sci	117	304	404	17	421	421
Science and Technology	670	548	828	390	1218	1218
Social Sciences	1449	3590	2568	2471	5039	5039
Total	2775	5859	4912	3722	8634	8634

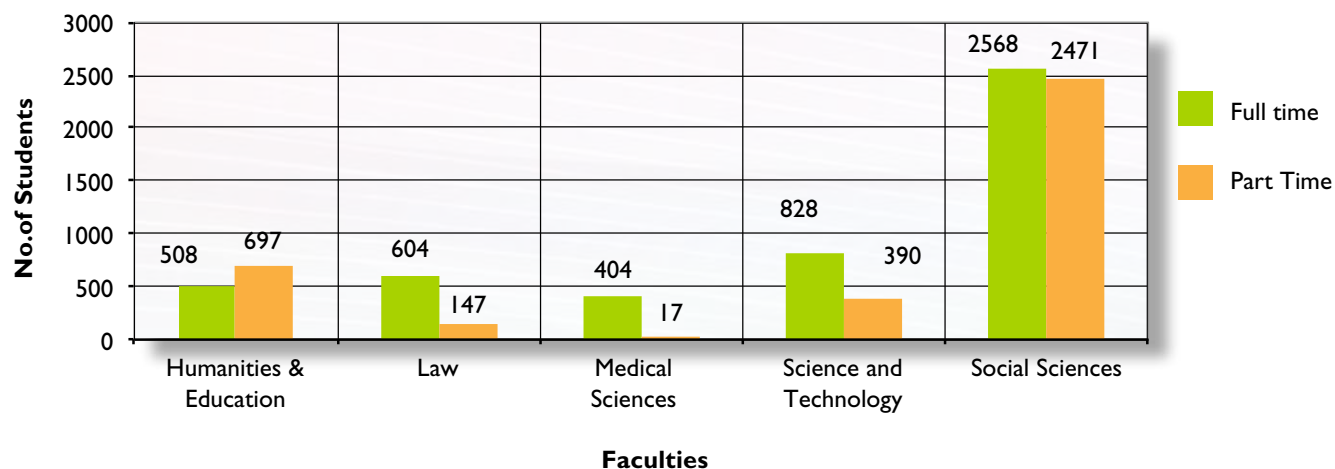
Distribution of On Campus Undergraduate/Postgraduate Degrees Student Registration by Status 2013/2014



**Distribution of On Campus Undergraduate/Postgraduate Registration
by Gender 2013/2014**



**On Campus Student Registration
by Faculty and Status 2013/2014**



Benefactors

PRIVATE INDIVIDUALS

Dr Paul Altman
Ms Anna Beckles
Mr Richard P. Brown Jr Esq
Mr Andrew Bynoe
Mr Edmund Cohen
Mr Eddie Edghill
Ms Anita Guidos
Ms Yvette Wallace
Dr Annette Woodroffe

LOCAL AND REGIONAL DONORS

Accra Beach Hotel and Resorts
Air Jamaica
Allycoz Creations
Almond Resort Inc.
Attorney General of Belize
Barbados Business Machines
Barbados Chamber of Commerce
Barbados Mutual Life Assurance Society
Barbados National Terminal Co. Ltd
Barbados Shipping and Trading Co. Ltd
Barbados Tourism Authority

BCPS Cytology and Pathology Services
BHL Group
BICO
British American Tobacco Company
Cable & Wireless (Barbados Ltd)
Carasco & Son Ltd
Caribbean Call Centre, Neal and Massy
Caribbean Centre for Monetary Studies
Caribbean Development Bank
Caribbean Financial Services Corporation
Caribbean Natural Resources Institute, St. Lucia
Caribbean Policy Development Centre, Barbados
Carlisle Laboratories
CARICOM Secretariat
Cave Shepherd & Co. Ltd
Central Bank of Barbados
Challenge Creative Arts and Training Society
CIBC FirstCaribbean International Bank
CLICO International Life Insurance Ltd
Coconut Court Beach Resort
Collins Ltd
Creative Junction
Diagnostic Radiology Service

Digicel
Eastern Caribbean Central Bank, St. Kitts-Nevis
Ernst & Young Caribbean
GEMS of Barbados
Gildan Active Wear
Goddard Enterprises Ltd
Government of Barbados
Guardian Holdings Ltd/Guardian General Insurance
Innotech Services Limited
Insurance Corporation of Barbados Ltd
Life of Barbados
Lee's Bistro and Catering Services
Lloyd Erskine Sandiford Conference and Cultural Centre
Nation Publishing Company
McEneaney Alton (Barbados) Ltd
Miller Publishing
Ministry of Social Transformation (Barbados)
Mobile and Marine Systems Ltd
Nation Publishing Company
Peter Moores Barbados Trust
Pine Hill Dairy
Price Waterhouse Coopers
RBC Royal Bank of Canada
Sagikor Life Incorporated
Scotiabank (Barbados)
Scotia Insurance (B'dos) Ltd

Shell Antilles & Guianas Ltd.
Spectrol Medical Laboratories Inc.
T. Geddes Grant
The Institute of Internal Auditors,
Barbados Chapter
Tourism Development
Corporation, Barbados
Williams Industries Ltd
Women in Development Fund

INTERNATIONAL DONORS

Australian High Commission
Bank of Canada
Bank of Nova Scotia
Barclays Bank
British High Commission
Canada Caribbean Gender
Equality Fund
Canadian Aid (CIDA/CTAP)
Canadian High Commission
Certified Management
Accountants (Nova Scotia)
Commonwealth Secretariat
Earthwatch Institute
Edward Elgar Publishing
Embassy of Colombia
Embassy of the United States
of America
Embassy of Venezuela
European Development Fund
Ford Foundation
Global Economic Monitor
Government of the Republic
of the Netherlands
Inter-American Development Bank

Inter-American Investment
Corporation
International Development
Research Council
International Foundation for
Sciences (Sweden)
Leverhulme Trust (UK)
MacArthur Foundation
Marine Turtle Conservation Fund
Microsoft Corporation
National Research Council, USA
New York based Universal Books
Ocean Fund of Royal
Caribbean Cruises
OAK Foundation
PAHO
Peter Moores Foundation
Phytophram Plc, Cambridge
Population Action International, USA
Princeton University, UISA
Rockefeller Foundation
Sciences and Engineering
Research Council of Canada
The Amberstone Trust
The Futures Group
International, USA
The National Academies, USA
The Population Council, USA
The Research Institute for
the Study of Man
The World Bank
UNECLAC
UNESCO
UNIFEM
United Nations Development
Programme
United Nations Environment
Programme

United Nations, New York
US Agency for International
Development
World Health Organisation,
Geneva
World Trade Organization

SCHOLARSHIPS, AWARDS AND PRIZES

1948 Medical Society
Adith Brown Memorial Trust
American Foundation for the
UWI Scholarships
Anguilla Bar Association
Anthony & Joy Bland Charitable
Trust Scholarship
Antigua Commercial Bank
Apostolic Teaching Centre Prize
Arnott Cato Foundation
Bahamas Supermarkets Foundation
Barbados Association of Medical
Practitioners
Barbados Association of
Psychiatrists Prize
Barbados Association of Retired
Persons
Barbados Bar Association Prize
Barbados Business Machines
Barbados Chamber of Commerce
and Industry Scholarship
Barbados Community Foundation
Scholarship
Barbados Economic Society Prize
Barbados Employers' Confederation
Scholarship

Barbados External Telecommunications Ltd	Chancellor's Prize in Trade Union Law	Edmund Cohen Scholarship
Barbados Government Scholarships/ Exhibitions/Bursaries	Charles Duncan O'Neal Lodge No. 1720	Edmund Hinkson Prize in Poverty Law
Barbados International Business Association Bursaries	Charles M. Kennedy Prize	Elsa Goveia Graduate Scholarship
Barbados Investment & Development Corporation	Chefette Restaurants Scholarships	Enherent Barbados Limited
Barbados Mutual Life Assurance Society Scholarship	Christopher Blackman Q. C. Prize	Equity Insurance Ltd Scholarship
Barbados National Bank	CIBC FirstCaribbean International Bank Scholarships	Ernst & Young Scholarship
Barbados Olympic Association Scholarship	Cidel Bank & Trust	European Development Fund
Barbados Public Workers' Co-operative Credit Union Ltd Scholarship	CLICO Holdings (Barbados) Ltd Scholarship	European Union
Barbados Shipping & Trading Co. Ltd Scholarships	Colin and Pearl Kirton Prize in Theology	Fenton Ramsahoye
Barbados Workers' Union Co-operative Credit Union Ltd Scholarship	Combermere School PTA	Florida Caribbean Cruise Association
Brenda Lewis Memorial Prize	Commonwealth Fund Technical Cooperation	Frances Simmons Prize
British American Tobacco (Barbados) Ltd	Consolidated Finance	Frederick E. Kelsick Memorial Prize
British Development Division BWIA	Continuing Medical Education Committee	Goddard Enterprises Ltd Scholarship
Cable and Wireless (Barbados) Ltd	Coopers and Lybrand	Government of Spain
Campus Boyz Entertainment Bursary	David Nathaniel King Memorial Scholarship	Grace Kennedy Foundation (Jamaica)
Canadian Airways	Department for International Development Scholarships	Graham Gooding Prize in Biology
Canadian AID (CIDA/CTAP)	District Grand Lodge of Barbados Scholarship	Helen Carnegie Prize for Creative Arts
Caribbean Development Bank	Dr Harry Bayley & Dr Anne Bayley Memorial Prize	Herman C. Stoute Memorial Scholarship
CARICOM Climate Change Centre	Dr Lionel Stuart Memorial Prize	Ian Walcott Memorial Prize
CARICOM Fisheries Resource Assessment & Management Programme	Dr Maisha Emmanuel	Institute of Chartered Accountants of Barbados Scholarship
Carrington & Sealy Scholarship	Dr & Mrs Kerr	Insurance Corporation of Barbados Ltd Scholarship
Central Bank of Barbados Scholarships	Dr The Hon Sir Richard Cheltenham, Q.C. Scholarship	International Lawyers and Economists Against Poverty
	Dr Trevor Carmichael, Q.C.	Irvin Burgie Memorial Prize
	Dunn Cox & Orrett	Island Heritage Insurance Scholarship
	Eastern Caribbean Central Bank	J. M. G. M. Adams Memorial Scholarship
	Eastern Caribbean Group of Companies Scholarship	Jack Dear Q. C. Memorial Prize
		John Reinecke Memorial Prize
		Joseph Luckhoo Memorial Prize
		Joseph S. Archibald Q. C. Memorial Prize

Justice Nicholas Liverpool Memorial Prize	Pricesmart (Barbados) Scholarship	Stokes & Bynoe Ltd Prize
Kemlin Laurence Memorial Prize	Price Waterhouse Coopers Scholarship	Sylvia Gore Moseley Memorial Scholarship
KPMG	PRT (Barbados) Ltd	Systems Consulting Ltd Prizes
Kurleigh King Memorial Scholarship	R.L. Seale & Co. Ltd Prize	Tamarack Foundation Award
Life of Barbados Scholarship	Ralph Boyce Scholarship	Tastee Ltd Prize
Lionel Stuart Memorial Prize	Ray Hackey Scholarship	Telford Georges Memorial Scholarship
Llewellyn Rock Memorial Prize	Royal Ivey Publishing Prize	Texaco Foundation Scholarships
Louis A. Lynch Memorial Scholarship	St. Leonards School Old Scholars	Time Henry Kendal Q.C. Memorial Prize
Lyford Cay Foundation	Sanga international Inc. Prize	Thorne de la Bastide Prize in Constitutional Law
Mendes Boyd Scholarship	Sagicor Life Inc.	Total Technology Solutions
Merck, Sharpe & Dohme Prize	Sagicor Financial Corporation Prize	United Nations Environment Programme
Moore Paragon (Caribbean) Ltd Prize	Sagicor International Inc. Prize	UWI Alumni Association (Barbados Chapter) Prize
Mokiman Prize for Part-time/ Evening Students	Scotiabank (Barbados) Ltd Scholarship	UWI Alumni Association (New York Chapter – Rex Nettleford Scholarship)
Molly Reid Prize	Scotiabank Eastern Caribbean (Grenada) Ltd Scholarship	UWI Alumni Association (Toronto Chapter) Award
Myers, Fletcher & Gordan Prize	Scotiabank Eastern Caribbean (St. Lucia) Ltd Scholarship	UWI Alumni Association (Washington Chapter) Award
Moore Paragon Prize	SHELL Antilles & Guianas Ltd Scholarships	UWI Alumni Circle (Cave Hill) Scholarship
National Commercial Bank of Grenada Scholarship	SHELL Western Supply & Trading Co. Ltd	UWI (Cave Hill) Co-op Credit Union Ltd Scholarship
National Commercial Bank (SVG) Ltd Scholarship	Sir Arnott Cato Memorial Prize	UWI Cricket Award
National Union of Public Workers	Sir Arthur Lewis Memorial Scholarships	UWI Regional Endowment Fund Scholarships
Nevis Cooperative Credit Union	Sir Frank Walcott Memorial Grants	UWI Sports Awards
Orand Bahamas Port Authority	Sir Frank Worrell Memorial Scholarships	Victor Cooke Prize
Olton Springer Memorial Scholarship	Sir Fred Philips Memorial Prize	Wendell McClean Memorial Prize
Organization of American States	Sir Gaston Johnson Memorial Prize	WIGUT Travel Bursaries
Optimist Club of Ernst & Young (Dr Carol Jacobs Scholarship)	Sir Hugh Springer Memorial Prize	William Patterson Memorial Prize
P & R. Chad Ltd Prize	Sir Louis H. Lockhart Memorial Award	World Meteorological Organisation
PAHO Fellowship Action	Sir Maurice Byer Memorial Prize	
Peat Marwick Prize	Society for Caribbean Linguistics	
Pfizer Caribbean Prize	SOL Group Inc Scholarships	
Police Wives Association (Barbados) Awards		



LESLIE ROBINSON
BUILDING

KEITH HUNTE HA



THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS