

COURSE GUIDE AND COMPLETE COURSE LISTS

Course Types

Undergraduate degrees in the Cave Hill School of Business and Management may comprise of:

- (a) **Core Courses** – these are fundamental to your area of study and must be completed. No other courses can be substituted.
- (b) **Options** – selections from lists of required courses. For example, you may be given a list of **four (4) options** from which you are required to choose **two (2)** of those options.
- (c) **Electives** – these are approved courses that can be selected from within the Cave Hill School of Business and Management, or from any other Department or School at the University of the West Indies (UWI) Cave Hill Campus. Typically, you will be approved to take a course as an elective, if the number in the course code begins with 2 or 3. For example, MKTG 2001 or MKTG 3002.
- (d) **Co-curricular Courses** – Undergraduate students at the UWI Cave Hill Campus are allowed to take **one (1) co-curricular course** as part of their degree programme. These co-curricular courses are offered by the **Office of Student Services (OSS)**. The list of courses offered in any semester can be found on the OSS website at <https://www.cavehill.uwi.edu/studentservices/academic-support/co-curricular-credits.aspx>. Please note that co-curricular course credits are not included in the calculation of your overall GPA. These are ‘pass’ or ‘fail’ courses.
- (e) **Exemptions** – A student is granted an exemption if a course done previously at a recognised academic institution is judged by the University to be equivalent to a specific UWI course in terms of scope and complexity. Please check the **Exemptions** page by clicking on the following link, <https://www.cavehill.uwi.edu/chsbm/resources/students/exemptions.aspx>, to identify any exemptions that you may qualify for, before completing your first course registration exercise.

- (f) **Prerequisites** – A prerequisite is a course that must be taken before the course you are seeking to enrol for. For example, if MKTG 3001 has MKTG 2001 as a prerequisite, then MKTG 2001 must be taken and passed, before you can take MKTG 3001. The prerequisites for all undergraduate courses in the Cave Hill School of Business and Management can be viewed at the **Prerequisites** page: <https://www.cavehill.uwi.edu/chsbm/resources/students/prerequisites.aspx>.

B.Sc. Management with a Concentration in Human Resource Management

Complete Course List

Disclaimer: This complete course list is a **quick overview** of your degree programme. However, when registering for courses, students are strongly advised to follow the **Brochure or Faculty of Social Sciences Handbook** for their year of entry, since programme requirements *may* be adjusted slightly from year to year. Faculty Handbooks for each academic year can be found by selecting the following link: <https://www.cavehill.uwi.edu/fss/students/student-resources.aspx>.

B.Sc. Management [Human Resources Management] – Core Courses Level I

Level I – You are required to complete ten (10) courses:

	Code	Description	Semester
1	ECON1001	Introduction to Microeconomics	1 or 2
2	ECON1003 OR ECON1004	Maths for Social Sciences I OR Maths for Social Sciences II	1 or 2 OR 2
3	ECON1005	Introductory Statistics	1 or 2
4	FOUN1008 OR FOUN1006	An Introduction to Professional Writing OR Exposition for Academic Purposes	1 or 2 OR 1 or 2
5	FOUN1101 OR FOUN1201	Caribbean Civilisation OR Science, Medicine and Technology	1 or 2 OR 1 or 2
6	MGMT1000	Information Technology Literacy	1 or 2
7	MGMT1001	Introduction to Management	1 or 2
8	ACCT1002	Introduction to Financial Accounting	1 or 2
9	ACCT1003	Introduction to Cost and Management Accounting	1 or 2
10	One of:		
	SOCI1000	Introduction to Sociology II	1
	SOCI1002	Introduction to Sociology I	2
	GOVT1011	Introduction to Caribbean Politics	2
	PSYC1003	Introduction to Psychology	1
	PSYC1004	Introduction to Social Psychology	2



B.Sc. Management [Human Resource Management] – Core Courses Levels II and III

Levels II and III – You are required to complete the following eighteen (18) core courses:

	Code	Description	Semester
1	MGMT2005	Microcomputer Applications for Business	1 or 2
2	MGMT2006	Management Information Systems I	1 or 2
3	MGMT2008	Organisational Behaviour	1 or 2
4	MGMT2020	Managerial Economics	2
5	MGMT3024	Business Communications	1 or 2
6	MGMT2026	Production and Operations Management	1
7	MGMT2012	Quantitative Methods	1 or 2
8	MGMT2021	Business Law I	1 or 2
9	MGMT2023	Financial Management I	1 or 2
10	MGMT3017	Human Resource Management	2
11	MGMT3031	Business Strategy and Policy	1 or 2
12	MGMT3033	Business, Government and Society	1 or 2
13	MKTG2001	Principles of Marketing	1 or 2
14	MGMT3018	Industrial Relations	2
15	MGMT3022	Organisational Development	1
16	MGMT3061	Team Building and Management	2
17	MGMT3062	Compensation Management	2
18	MGMT3063	Labour and Employment Law	1

B.Sc. Management [Human Resource Management] – Electives

Students are required to **select two (2) electives** in order to complete the requirements for the **B.Sc. in Management [Human Resources Management] programme**. All electives must be from either **Level II or III**. **No Level I course can be used as an elective.**

Students are encouraged to take electives from other departments and faculties at the Cave Hill Campus in order to broaden their skillsets. You should select courses that also complement your personal and professional development.

In selecting the elective, please consult the relevant Faculty Handbook to ensure that you satisfy the requirements for registration. Departmental course prerequisites must be followed.

B.Sc. Management [Human Resource Management] – Prerequisites

Course prerequisites are provided in the **Prerequisites Brochure** and can be found at <https://www.cavehill.uwi.edu/chsbm/resources/students/prerequisites.aspx>. Please consult the Prerequisites Brochure for the relevant information. For courses outside of Cave Hill School of Business and Management you should consult the relevant Department Handbook or Faculty Handbook for the prerequisites.

B.Sc. Management [Human Resources Management] – Advisors

Each student is assigned to an Advisor from the Faculty in the Cave Hill School of Business and Management. Advisors for the **B.Sc. in Management [Human Resources Management] programme** are as follows:

- **Dr. Akhentoolove Corbin** – akhentoolove.corbin@cavehill.uwi.edu
- **Prof. Dwayne Devonish** – dwayne.devonish@cavehill.uwi.edu
- **Dr. Dion Greenidge** – dion.greenidge@cavehill.uwi.edu
- **Dr. Nicole Knight** – nicole.knight@cavehill.uwi.edu

To register for the **B.Sc. in Management [Human Resources Management] programme**, please go to the **Cave Hill Online (CHOL) page** at <https://www.cavehill.uwi.edu/chol/home.aspx>.