



THE UNIVERSITY OF THE WEST INDIES
SIR ARTHUR LEWIS INSTITUTE
OF SOCIAL AND ECONOMIC STUDIES

2015-2016

STAFF

Academic

| | |
|----------------------|--|
| Dr. Don Marshall | Director and Senior Fellow (International Political Economy) |
| Dr. Corin Bailey | Senior Fellow (Social Geography) |
| Dr. Keith Nurse | Senior Fellow (International Relations) |
| Dr. Jonathan Lashley | Fellow (Economics) |
| Dr. Latoya Lazarus | Temporary Junior Research Fellow (Sociology) |

Professional, Administrative, Technical and Service

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| Ms. Beverley Hinds | Documentalist |
| Mr. Jamal Smith | Temporary Research Assistant |
| Ms. Alicia Graham | Administrative Assistant |
| Mrs. Sandra Tull | Stenographer/Clerk (Grade I) |
| Ms. Jacqueline Thompson | Stenographer Clerk (Grade III/II) |
| Ms. Rashida Cox ^a | Library Clerk (Grade III/II) |
| Mr. Winfield Best | Office Assistant |
| Ms. Magna Forde | Office Attendant |
| Mr. Renaldo Nurse ^b | Samuel Jackman Prescod Polytechnic Policy Intern |

WORK OF THE INSTITUTE

17th Annual SALISES Conference

The academic year 2015/2016 began with earnest planning for the 17th Annual SALISES Conference slated for March 29th through to April 2nd, 2016. The theme: Revolution, Socio-economic Change and Freedoms was adopted to mark the bicentennial year of three (3) key slave revolts leading up to the passage of the Emancipation Act, namely the Bussa Revolt 1816, the Demerara Rebellion 1823, and the Christmas Rebellion (Baptist War) of 1831 – and the Golden Jubilee of political independence of Barbados (1966-2016).

^a Ms. Rashida Cox was appointed Library Clerk (Grade III/II) on October 1st, 2015.

^b Mr. Renaldo Nurse joined the Institute on June 21st, 2016 on one (1) month internship.

The Opening Ceremony took place at Bayley's Plantation House under the theme – 'The Value of Memory'. Owner, custodian and international recording artiste Eddy Grant co-hosted the event with SALISES Cave Hill. A third (1/3) of the fifty plus (50+) conference presentations over the three (3) days were live-streamed at the Hilton Hotel – itself marking fifty (50) years of doing business in Barbados. The content of both the Opening Ceremony and some of the Conference panels have been curated for internet access and other forms of publication.

The success and standard achieved in the attempts to expand the outreach and ensure a quality production to match the richness of the energizing scholarly presentations represented a new benchmark that the SALISES staff intends to maintain. Special thanks are extended to the Offices of the Vice-Chancellery, Principal, Bursary, Registrar, Recruitment and Planning, Education Media Services, Student Services, UWI Open Campus, students in the Fine Arts Programme (The Barbados Community College), The Frank Collymore Hall and corporate partners - The Hilton Hotel, Republic Bank, The Nation Publishing Company, Events by Bayleys, UWI (Cave Hill) Cooperative Credit Union, Carlisle Laboratories, Barbados Tourism Authority, Panagraphix Inc., Brydens Xpress (Office Supplies) Inc, Barbados Port Inc., and DHL (Barbados) Limited.

Quality Assurance Update

The Director piloted the preparation of the Quality Assurance Implementation Update Report for SALISES (3 units) for the period 2010-2017. It is to be presented on September 6th, 2016 by the three (3) Directors. The Report is intended to address the recommendations made in 2010 by a quality assurance review team headed by Professor Percy Hintzen. The Report points to metrics of significant improvements in the areas of Research Output, Funding, Teaching and Learning, the integration of the Audine Wilkinson Library into the main UWI Library system, and advancing the promotion of the Institute's academic journals. Incidentally, SALISES has been informed that it will come under quality assurance review closer to academic year (2017/18).

Journal of Eastern Caribbean Studies (JECS)

The conversion of the JECS from a quarterly to a tri-annual publication has now been completed. It features a new-look cover design and the April and August 2015 issues have appeared in print.

The December 2015 issue which interrogates Teacher Education; and the April 2016 Special Issue on Religion and Identities are both expected to appear in print in the new semester (November 2016). The expectation is that this will be followed shortly with a specially commissioned issue on Brexit and the Implications for the Commonwealth Caribbean. Altogether these should bring the JECS back on track with respect to the printing of each issue coincident with the month in which the Journal is due.

In terms of impact and rankings, efforts are being made to have JECS indexed in the *Journal Citation Reports* to ensure a scientific measure of its impact. We are also seeking to have JECS included in JSTOR as the third major database; the other two where JECS can be sourced are EBBSCO host and ProQuest.

Audine Wilkinson Library

The Audine Wilkinson library has managed to sustain its subscriptions of key journals and periodicals. The acquisitions in the last year read fifteen (15) documents and eighty (80) periodicals. Apart from being home to graduate researchers and students reading for the Masters in International Trade Policy, the library received ninety (90) visitors.

During the period under review, the staff of the Audine Wilkinson library contributed to the team effort in organizing the 17th Annual SALISES Conference. Of specific significance were the series of posters to complement the conference theme: *Revolution, Social Change and Freedoms*. Adorning the outer glass frames leading to the entrance of the Audine Wilkinson library, these posters depicted the three major rebellions in the Caribbean between the abolition of the slave trade in 1807 and emancipation in 1838. These posters are now on display inside the library. Small additions of period pieces and actual research materials have also been added to the preserved space dedicated in honour of Arthur Lewis.

Environmental Issues

There were no major reports. However the library was closed from November 9th – 16th, 2016 to allow for industrial cleaning due to vermin infestation. Staff was relocated to the Secretariat during this time.

SALISES Developmental Talk Series

This year the Developmental Talk Series took on the character of lunchtime presentations of scholarly work in progress. Flagged as “brown bag” lectures given the lunch time hour, the following topics were presented in the series:

- October 7th, 2015 “**Caribbean Public Policy Re-Imagined**” by Don Marshall
- November 18th, 2015 “**Tourism, Trade in Services and Global Value Chains: The Case of Barbados**” by Keith Nurse
- January 20th, 2016 “**Exploring the Free Movement of Persons Policy and Regional Integration in CARICOM**” by Ms. Tatianna Rodrigues
- February 3rd, 2016 “**The CSME at Ten Years: A Call to Reflect, Remodel and Reinvigorate**” by Ms. Kai-Ann Skeete
- February 17th, 2016 “**That Area of Experience That We Term the New World: Introducing Sylvia Wynter’s *Black Metamorphosis***” by Aaron Kamugisha

The Institute also hosted a **Policy Forum** entitled “Youth Research and Action: Issues and Challenges” at the Goddard Room, Cave Hill School of Business on December 2nd, 2015. The constituent academic staff who authored the Caribbean Development Bank study (2015) *Youth are the Future* engaged the media and public on the range of issues affecting Caribbean youth.

Professor Kamala Kempadoo delivered the **Sir Arthur Lewis Distinguished Lecture** on March 30th 2016 as part of the 17th Annual Lecture Series. The Lecture was entitled “Who Trafficking What? The Caribbean and Human Trafficking Discourse” and it was delivered at the Frank Collymore Hall. Following the question and answer segment, the audience was treated to a set of performances by leading artistes to enrich the evening’s experience.

RESEARCH IN PROGRESS

The themes outlined below constitute a match between some of the crucial challenges facing Caribbean countries and the research strengths of the team. Against the backdrop of 50 years of political Independence and decolonisation beginning with Jamaica, SALISES fellows of the three (3) campuses (circa 2012) invoked and agreed to situate the composite research agenda around 50/50, in part to accommodate reflections but also to embrace future-conscious, and where necessary, heterodox, research thrusts.

Navigating Globalisation

- * Microfinance and Entrepreneurship
- * Repositioning Caribbean International Financial Centres
- * Caribbean Development and Small States Theory and Policy – Interrogating the State of the Art
- * China – Caribbean Relations.

Social Renewal

- * Social Capital and Youth
- * Youth and Determinants of Problem Behaviour
- * Mitigating Rising Crime
- * Interventions in Law Reforms around Sexual and Reproductive Rights
- * Querying Everyday Gender, Race and ‘Othering’ Injustices.

Sustainability

- * Mapping and Monetising Cultural Industries
- * Greening Caribbean Futures – Climate Change and Adaptability
- * Ways of Being in a Digital Age.

Stylised as ‘Societal Challenge Themes’ at Cave Hill, Project 50/50 remains a key thematic in the work that SALISES Research Fellows do. How this is articulated remains subject to particular and contingent circumstances linked to wooing funders, and fruitfully engaging scholarly and policy networks. The themes continue to break with the limits and boundaries of the disciplinary divide across the social and human sciences. The research publications, technical reports and conference papers of the research staff fall into one (1) or more of the above themes.

Institute-based Contract Research Projects

- i. **Inter American Development Bank:** “*Crime and Violence Prevention in Barbados. Baseline Mapping Exercise.*”
Researcher: Dr. Corin Bailey
Status: Completed November 2015
- ii. **CARICOM:** “*CARICOM/Cariforum Development of Regional Strategic Plan for the Cultural Industries*”
Researcher/s: Dr. Keith Nurse
Status: Due for Completion by November 2016
- iii. **UNDP:** “*Research Paper on Youth Employment for Caribbean Human Development Report 2016*”
Researcher/s: Drs. Jonathan Lashley and Don Marshall
Status: Completed May 2016
- iv. **Government of Barbados:** “*National Survey of the Small Business Sector*”
Researcher/s: Drs. Jonathan Lashley and Winston Moore
Status: Completed July 2016
- v. **World Economic Forum:** “*Global Competitiveness Survey*”
Coordinator/s: Dr. Jonathan Lashley
Status: Completed April 2016
- vi. **Government of Barbados in conjunction with United Nations:** ‘*Habitat III Report for Barbados for the United Nations Global Conference on Housing and Sustainable Urban Development Report 2016*’ for the Government of Barbados.
Project Team: Drs. Jonathan Lashley, Adrian Cashman, Janice Cumberbatch and Prof. Andrew Downes.
Status: Completed January 2016

Individual/Collaborative Research in Progress continued

Book-length Manuscript accepted and forthcoming

D.D. Marshall - *Global Ordering Structures and Caribbean Offshore Financial Centres*, London and New York: Routledge Publishers (March 2017). ISBN 978-1-4094-4649-1.

Journal essay submitted for review

C. Bailey “Youth Participation in Organised Sports and its Effect on Delinquency in Jamaica and Barbados: Is There a Protective Effect?” Submitted to *Youth and Society*.

Guest Editorship in a Journal

J. Lashley – Guest Editor along with Prof. David Storey (University of Sussex) and Dr. Indianna Minto-Coy (UWI, Mona) Special Issue on Entrepreneurship and Regional Development, *Journal of Eastern Caribbean Studies*.

Guest Editorship in a Journal

L. Lazarus – Guest Editor, Special Issue on Religion and Identities, *Journal of Eastern Caribbean Studies* accepted and forthcoming November 2016.

Research Projects

‘From Idea to Market’: Millennial Innovation-Driven Companies in Barbados – Case study of INNOGEN, a solar-based alternative energy company started in 2011 and BIOGEN, a biomass research and development company established in 2013.

Coordinator: **Dr. Don Marshall**

Status: Case Material on Innogen and Biogen due for completion by 31 August 2016.

This is a project geared towards tracking the experiences of post 2000 production-oriented companies in Barbados. It is intended as a barometer to test the resilience and fault lines in the prevailing enterprise culture. The aim is to analyse, as we archive, styles of management, outlook, governance, and evidence and examples of innovation and continuous improvement. Companies voluntarily participate upon request and SALISES levies no fees, actual or in kind, for this qualitative-driven and interrogatory exercise.

‘Barbados National Values Assessment 2016’ for the Independence Celebrations Secretariat, Government of Barbados.

Researchers: **Drs. Corin Bailey, Jonathan Lashley, Latoya Lazarus and Don Marshall**

Status: Field work instrument has been developed following exploratory insights garnered from random interviews. Due to be completed by January 2017.

Research Cluster Activity – Political Economy and Public Policy

Coordinators: Professor Percy Hintzen and Dr. Don Marshall

Florida International University and UWI (SALISES) have fused a Political Economy and Public Policy (PEPP) Research Cluster comprising SALISES Fellows and Latin American Caribbean Centre (LACC) researchers in collaboration with a network of other academics drawn from Brown University, China University of Political Science and Law (parent of Confucius Institute), University of Guyana and University of Toronto. The express aim is to produce heterodox knowledge and policy on key macro challenges facing Caribbean political economies. At the moment we are pulling together information on the funding windows within the amalgam of universities listed. Simultaneously we are gearing up to draft bid proposals to win major grants for the research themes that fit the PEPP.

Two (2) research emphases identified have been identified:

Sustainable Caribbean Tourism Futures (The intent is to update or expand the work of which Mark Padilla is part that focuses on HIV and Tourism in the Dominican Republic. Environmental and human security issues are to be fully embraced given climate change effects and how mass based tourism runs up hard against ecological and social limits.

What green and social justice principles/values shall guide Caribbean island living by 2050 and what accumulation model can best allow for the enshrinement of this approach? State-led, Private-accumulation led or joint public partnerships? etc.)

Beyond Growth – Caribbean Economic Renewal (There is further scope for work that exposes the limits of growth in the macroeconomic sense given global developments. There is also scope for a challenge of prevailing economic growth paradigms; new patterns of investment that also features China’s investment relationships as well as the impact of diaspora monies across the Caribbean; case studies into Public-Private-Partnerships as an exercise in identifying elements of best practice or exemplars; etc. Possibilities for clear sky thinking about stimulating growth and development by incentivizing agriculture and bio technology prospects, solar technology platforms either within countries or encased within an integrated CARICOM production model, etc.)

Dr. Christine Marret and PVC Ambassador Dr. Richard Bernal of the Office of Global Affairs are working to ensure these initiatives between SALISES and FIU are facilitated beginning with a scheduled meeting on September 16th, 2016 with principals of FIU’s Latin American and Caribbean Center.

Publications: Books, Articles, Monographs and Technical Reports

Books and Monographs

Lashley, Jonathan G. and Lawrence, A. Nicholson. *Understanding the Caribbean Enterprise: Insights from MSMEs and Family Owned Businesses*. Basingstoke, United Kingdom: Palgrave Macmillan, 2016. Print.

Lashley, Jonathan G and Katrine Smith. *Profiling Caribbean Women Entrepreneurs: Business Environment, Sectoral Constraints and Programming Lessons*. Washington, D.C.: The World Bank, 2015. Print.

Lashley, Jonathan and Don Marshall. Youth and Employment in the Caribbean.” *Caribbean Human Development Report: Multidimensional Progress in the Caribbean*. New York: UNDP. 2016. Print.

Bailey, C. “Crime and Violence Prevention in Barbados: Baseline Mapping Exercise.” Washington, D.C.: Inter-American Development Bank. 2015. Print.

Book Chapters

Nurse, K. “The Creative Economy and Creative Entrepreneurship in the Caribbean.” *Caribbean Popular Culture: Power, Politics and Performance*. Eds. Hume, Yanique and Kamugisha, Aaron. Kingston, Jamaica: Ian Randle Publishers, 2016. 693-706. Print.

Nurse, K. “Diasporas and Entrepreneurship in Small Island States and Territories.” *Entrepreneurship in Small Island States and Territories*. Ed. Baldacchino, Godfrey. London: Routledge, 2015. 48-64. Print.

Nurse, K. “Diasporas, Trade in Services and the Tourism Industry in the Caribbean.” *Diasporas, Development and Governance in The Global South.* ” Eds. Chikanda, Abel, Crush, Jonathan and Margaret Walton-Roberts. New York: Springer International Publishing, 2015. 141-152. Print.

Nurse, K. and Ramona Ruggeri. “The Role of the Diasporas in the ACP/EU Relationship: The Migration and Development Nexus.” Eds. Montoute, Annita and Virk, Kudrat. *The African, Caribbean, and Pacific (ACP) Group and the European Union (EU): Beyond the North-South Debate.* Berlin: Springer International Publishing, 2016. Print.

Refereed Journal Articles

Marshall, D. “Public Policy Theory and Field Explorations in the Caribbean: Extending Critique of the State-of-the-Art.” *Journal of Eastern Caribbean Studies* 40. 1(2015):57-80. Print.

Lazarus, L. “Religion and rights: Is there still room for Christianity at the table?” *Culture and Religion* 17. 1(2016): 35-55. Print.

Lazarus, L. “Sexual Citizenship and Conservative Christian Mobilisation in Jamaica.” *Journal of Eastern Caribbean Studies* 40. 1(2015): 109-140. Print.

Reports

Lashley, J. and Moore, W. *Report on the Barbados National Survey of the Small Business Sector.* Barbados: Barbados Small Business Association/Barbados Ministry of Labour. 2016. Print.

Lashley, J., Singh, Amrikha, Guillermo Castro, Sandra Amlang, Winston Moore, Abdullah Abdulkadri, Leonie Barnaby, Garfield Barnwell, Annette Greene, Ana Rosa Moreno, and Asha Singh. “Regional Priorities and Drivers of Change.” UNEP *GEO-6 Regional Assessment for Latin America and the Caribbean.* Nairobi: United Nations Environmental Programme (UNEP). 2016. Print.

Working Papers and Papers presented at Conferences and Seminars

- **D. Marshall** “*Rihanna as Global Icon*”. Presented at the annual Caribbean Studies Association, New Orleans, USA, May 29 2015.
- **J. Lashley** ‘Enhancing Youth Employability in the Caribbean: Lessons from UK NEET Programmes’ with Richard Hazenberg and Simon Denny at SALISES 17th Annual Conference on Revolution, Socio-Economic Change and Freedoms, Hilton Hotel Barbados, March 2016.
- Hazenberg, R., **Lashley, J.** and Denny, S. (2016). ‘Enhancing Youth Employability in the Caribbean: Lessons from UK NEET Programmes’ (22 pages) Working Paper.
- **K. Nurse** (2016) ‘Dynamic Trade Policy for Small Island Developing States: Lessons for the Pacific from the Caribbean’, *International Trade Working Paper*, No. 2016/18, Commonwealth Secretariat, London. DOI: <http://dx.doi.org/10.14217/5jlv59w36d6f-en>

- **K. Nurse** (2016) "The Diasporic Economy, Trade and Investment Linkages in the Commonwealth", *International Trade Working Paper*, No. 2016/09, Commonwealth Secretariat, London. DOI: <http://dx.doi.org/10.14217/5jm2jfg8c26c-en>
- **K. Nurse**, Sanya Alleyne and Ginelle Greene, "The Evolution and Implementation of the CARICOM trade bloc with its external partners" SALISES Conference, Hilton Hotel, Barbados, March 30 – April 01, 2016.
- **K. Nurse**, "Tourism, Trade in Services and Global Value Chains: The Case of Barbados" SALISES Development Talks, Cave Hill Campus, Barbados, January 20, 2016.
- **K. Nurse**, "Culture Shock: Absenteeism in the Workplace" feature address for the Employers Consultative Association, Hilton Hotel, Port of Spain, Trinidad and Tobago, October 29, 2015.
- **K. Nurse**, "Dynamic Trade Policy and Small States" paper presented at the WTO Public Forum, Geneva, Switzerland, October 01, 2015.

TEACHING AND SUPERVISION

Dr. Don Marshall

Teaching

- INTR6118 - Globalisation and Global Governance (Masters in International Trade Policy programme).
- SALI6205 - Global Political Economy, Coordinator and Lecturer. Semester 1. (MSc Development Studies, Mona, SALISES)

Supervision

- Saskia Scotland, PhD, SALISES, Cave Hill.
- George Pilgrim, MPhil/PhD SALISES, Cave Hill.
- Jamal Smith, MPhil/PhD SALISES, Cave Hill.
- Mark Hill, MPhil/PhD, SALISES Cave Hill
- Lesvie Archer, PhD Cultural Studies, Cave Hill.

Dr. Corin Bailey

Teaching

- Social Research Methods – SALISES Mona
- Deviance and Social Conflict – SALISES Mona

Supervision

- Kyra Paul, PhD, SALISES – successful defense and awaiting official correspondence following corrections.
- Alvinelle Mathews, MPhil, St Augustine
- Angela Dixon, MPhil, Cave Hill

Dr. Keith Nurse

Teaching

- INTR 6118 – Contemporary Caribbean Trade Policy Issues (Masters In International Trade Policy Programme, Shridath Ramphal Centre, Cave Hill Campus, UWI).
- MBDI 6001 - International & Caribbean Business Environment (Masters in Business Development and Innovation, Arthur Lok Jack School of Business, Mt Hope, Trinidad and Tobago).
- Global Scenarios - Post MBA programme (Arthur Lok Jack School of Business, Mt Hope, Trinidad and Tobago).

Supervision

- Marsha Cadogan, PhD, Osgoode Law School, University of Toronto, Ontario, Canada.

Dr. Jonathan Lashley

Teaching

- No teaching in the 2015/2016 academic year

Supervision

- Dalano DaSouza, MPhil/PhD SALISES (candidate's thesis upgraded to PhD study and registration November, 2015).
- Clarence Henry, PhD SALISES
- Sonia Waldron-Martyr, Doctorate in Business Administration, Cave Hill School of Business
- Natalie Philips, PhD SALISES
- Patricia Lothian, MPhil/PhD SALISES Mona
- Roberta Straker, MPhil/PhD SALISES (co-supervisor)
- Calista Athur, MPhil/PhD, SALISES Mona

Dr. Latoya Lazarus

Teaching

- Various Modules in the Social Research Methods course – SALISES Mona

Supervision

- LaTonya Dougan, MPhil/PhD SALISES

PROFESSIONAL, PUBLIC AND UNIVERSITY SERVICE

Dr. Don Marshall

International Service

- Member, International Advisory Board, *Progress in Development Studies*, Sage.
- Member, International Advisory Board, *Globalizations*, Routledge.

University Service

- Coordinator of the Cave Hill Campus Strategic and Two Year Operation Plans (2012-2014; 2014-2017).
- Managing Editor of the *Journal of Eastern Caribbean Studies*.

Public Service

- Chair of the Barbados Agriculture Management Company.
- Resource person for Starcom News Network and Barbados Business Authority.
- Coach and Convener of the Queen's College Debating and Literary Society.

Dr. Corin Bailey

University Service

- Member of Board of Gender Studies.

Dr. Keith Nurse

International Service

- Expert Panel member, Committee for Development Policy, subsidiary body of the United Nations Economic and Social Council. January 2016 to December 2018.
- Panel Member, International Union of the Scientific Study Of Populations panel on "Population and Development in Small Island Developing States" June 2015 to present.
- Academic Chair, World Trade Organization, Academic Programme, University of the West Indies, September 2012 to present.
- Advisory Board Member, The Anthem Press, *Other Canon Series*, London, UK, March 2008 to present.
- Advisory Member, Board of the MA in Technology Governance, University of Tallinn, Estonia. January 2006 to present.
- Editorial Board, *Feminist Economics*
- Editorial Board, *Journal of Small Islands*

Public Service

- Chair, CaribbeanTales Worldwide Distribution Inc., Barbados, September 2010 to present.
- Expert Policy member, Economic Development Advisory Board, Office of the Prime Minister, Government of the Republic of Trinidad and Tobago, March 2016 to present.

Dr. Jonathan Lashley

University Service

- Member, SALISES (Mona) Committee for Revision of MPhil/PhD. Program.
- Deputy Chair and Committee Member of the Non-Tenured Staff Research Fund, Faculty of Social Sciences
- Coordinator of SALISES Special Studies Unit (SSSU)

Public Service

- Member of the Steering Committee - Micro, Small and Medium Enterprise (MSME) Committee for the Revision of the Small Business Development Act and the Development of a National MSME Policy for the Government of Barbados Ministry of Industry, International Business, Commerce and Small Business Development;
- Deputy Chair, Sub-Committee for the Development of a National MSME Policy
- Technical Consultant (in-kind services) for Community Based Solar Cooled Greenhouse Research Project funded by the UNDP/Global Environment Facility Small Grants Program for Barbados and the OECS.

OTHER ACTIVITIES

Dr. Latoya Lazarus

- 2014- 2017. Enrolled in the Certificate of University Teaching and Learning (CUTL) Programme.

PROFESSIONAL, ADMINISTRATIVE, TECHNICAL AND SERVICE STAFF ACTIVITIES

Conferences/Workshops Attended/Training Sessions Attended

Rashida Cox joined the Institute on October 1st, 2015.

Alicia Graham

- Completed the UWI's Certificate in Records Management programme (2014-2015).
- Member of the Cave Hill Campus' Administrative Assistants' Committee
- Member of the Cave Hill Ushering Team

Beverley Hinds

Conferences/Workshops Attended/Training Sessions Attended

- Workshop: Preserving Personal Photographs in a Digital World. Hosted by: The West Indian Federal Archives – June 8, 2016
- Information Literacy Training. Hosted by the Sidney Martin Library and presented by Lisa Hinchcliffe from ACRL – December 10 – 11, 2015.
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Webinars/Workshops

- *Marketing and Outreach for Small Libraries*
Presented by: *Library Journal* and the Bill & Melinda Gates Foundation – August 25, 2015
- *Finding Reliable Information Online: Adventures of an Information Sleuth* Presented by: Booklist – October 13, 2015
- *Mind the Gap: Find and Fix the Mismatches between Faculty and Academic Librarians*
Presented by: *The Library Journal* – November 3, 2015
- *Getting the SMARTest Use Out of Your High \$ E-journal Subscription* Presented by: *The Library Journal* and EBSCO - April 19, 2016
- *Modern Pathfinders: Easy Techniques to Make Better Research Guides.*
Presented by: ACRL July 20, 2016.

Public/Professional/Outreach Services

- Beverley Hinds was invited to join the Sidney Martin Library's Information Literacy Team, which is a research skills instruction program delivered via the Foundation language courses.
- She taught the information literacy session for students completing the Masters in International Trade Policy Program at the Shridath Ramphal Center.
- She conceptualized and executed a series of posters for the 17th Annual SALISES Conference entitled, *Caribbean Revolutionary Ferment*.

Memberships

- Member of the American Library Association (ALA)
- Member of the Special Libraries Association (SLA)
- Member of the Association of Caribbean, University, Research and Institutional Libraries (ACURIL)
- Member of the Editorial Committee of the *Journal of Eastern Caribbean Studies*, SALISES, Cave Hill Campus

Jamal Smith

- Part-time student in the SALISES MPhil/PhD Programme
- Enrolled and passed the course - Feminist Epistemology
- Moderated the SALISES Policy Forum on December 2nd, 2015

- Moderated the SALISES Developmental Talk by Kai- Ann Skeete on February 3rd, 2016
- Moderated at the SALISES Developmental Talks on February 17th, 2016.
- Attended the one day workshop on Competition Law on July 18th, 2016
- Worked in the field on the World Economic Forum Report by way of data collection
- Promoted, marketed and assisted with SALISES Developmental Talks and the SALISES 17th Annual Conference
- Ongoing responsibility for proof reading, editing and marketing the Journal of Eastern Caribbean Studies
- Provided research material and general information for Dr. Don Marshall and Dr. Jonathan Lashley.
- Conducted research for World Economic Forum Survey.

Jacqueline Thompson

Conferences/Workshops Attended/Training Sessions Attended

- Chinese Course Level 1 (November, 2015)
- Chinese Course Level 2 (April, 2016).

Sandra Tull

Conferences/Workshops Attended/Training Sessions Attended

- Kentico Website Editors' Working Session, UWI, Cave Hill, (August 21st, 2015)
- Administrative Assistants' Symposium, UWI, (October 7th, 2015)
- UWI Christmas Bazaar Planning Committee, UWI Christmas Bazaar 2015
- UWI Safety Officer's Meeting "*Staff Engagement in the Emergency Planning Process*", (January 20th, 2016)
- Completed Bachelor of Science degree, Management (Special), UWI Cave Hill, (February 1st, 2016)
- Kentico Website Editors' Working Session, UWI, Cave Hill, (April 20th, 2016)
- UWI Departmental Safety Officer (SALISES representative)
- Cell Leader, UWI Cooperative Credit Union.