REF# 156/15 R_2

THE UNIVERSITY OF THE WEST INDIES

ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

FACULTY OF SOCIAL SCIENCES

DEPARTMENT OF POLITICAL SCIENCE

LECTURER IN PUBLIC SECTOR MANAGEMENT

Qualifications and Experience

The successful candidate must possess at minimum, a PhD from a recognised university which should be in Political Science, with specialisation in Public Sector Management.

Candidates should also possess:

- Teaching experience at a recognised tertiary level institution or university
- Experience in teaching a range of courses in the areas of Public Sector Management and Human Resource Management, at the undergraduate and postgraduate levels
- Expertise in Public Sector Management
- Knowledge and understanding in two (2) or more of the following areas:
  - Human Resource Management in the Public Sector
  - Ethics, Integrity and Corruption in the Public Sector
  - Caribbean Public Sectors
- Capacity to develop and pursue a research agenda

Candidates with the following would have an advantage:

- A good record of relevant research and publications in reputable, peer reviewed journals
- Experience and knowledge of research methods
- Experience in course management
- Experience in the supervision of the research and publications of students, at the undergraduate and postgraduate levels
- Experience in curriculum development and examination duties in the field of Political Science, preferably in Public Sector Management and Human Resource Management in the Public Sector, at the undergraduate and postgraduate levels
- Proficiency in the provision of academic leadership in the discipline

The following would be considered assets:

- Certification in university teaching and learning
- Consultancy experience in Political Science or Public Sector Management
- Experience in the organisation of seminars, conferences and workshops in the discipline

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Key Responsibilities

- Teaching, developing curriculum and conducting examination duties in the field of Political Science, Public Sector Management and Human Resource Management in the Public Sector at the undergraduate and postgraduate levels
- Teaching in multiple modes: Face-to-Face, online and blended environments
- Providing academic advising to undergraduate and postgraduate students
- Supervising postgraduate students at the MSc, MPhil and PhD levels in the area of expertise
- Conducting research and publishing academic books and journal articles
- Collaborating with colleagues on Departmental activities such as outreach initiatives
- Conducting classes held during the day and/or evening
- Performing any other related duties as may be assigned by the Head of Department or designate

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.
Candidates should also:

- Be able to work as part of a team and independently
- Be able to work in a multidisciplinary environment
- Be able to engage the Public Sector
- Be proactive, conscientious and focused
- Be self-motivated and driven
- Be student-centred

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: STA-HRApplications@uwi.edu. Two (2) referees must be indicated. Application forms may be obtained at https://sta.uwi.edu/jobs/ in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their **signed** references under **CONFIDENTIAL** cover **DIRECTLY** to the Campus Registrar at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Deadline for receipt of applications: 2026 November 29