



THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

UWI – GLOBAL SCHOOL OF MEDICINE (UWI-GSM)
DEPARTMENT OF BASIC SCIENCES
LECTURER IN PHYSIOLOGY

The UWI Global School of Medicine is committed to nurturing the next generation of physicians, researchers and healthcare leaders, who will address the evolving challenges of modern medicine. Our curriculum is designed to provide a strong foundation in medical sciences, while integrating cutting-edge technology, hands-on clinical training and interdisciplinary collaboration. The UWI-GSM believes that a global perspective is essential in today's interconnected world, and its programmes are tailored to prepare students to excel in diverse healthcare settings. The School is committed to providing a support network, diverse programmes and a track record of success.

The UWI Global School of Medicine adheres to international accreditation standards, ensuring a world-class medical education. The UWI-GSM programmes meet the requirements for medical licensure and global practice.

Qualifications and Experience

The successful candidate must possess at minimum, from a recognised university:

- a PhD or equivalent Doctoral Degree, which should be in Physiology, or a closely related discipline
- OR**
- An MBBS/MD or equivalent medical qualification, with postgraduate training in Physiology or Basic Sciences

Candidates should also possess:

- Evidence of prior participation in academic conferences, workshops, or symposia
- A strong foundation in Physiology, Anatomy and Biochemistry

Candidates with the following would have an advantage:

- Certification in teaching in Medical or Health Sciences Education
- Certification in Physiologic subspecialties especially Gastrointestinal and Genitourinary Physiology
- Certificate in university teaching and learning
- Certificate in medical ethics or communication skills for doctors
- Experience supervising undergraduate or postgraduate students
- Experience in curriculum design, integration, and assessment (e.g. OSCE, MCQ, Problem-Based Learning)
- Application of evidence-based teaching methods and assessment strategies
- Evidence of engagement with community health priorities in the Caribbean context
- Evidence of active participation in accreditation and quality assurance processes

The following would be considered assets:

- Fellowship or membership in a recognised professional body (e.g. American Physiological Society, International Society of Nephrology, American Gastroenterological Association)
- At least three (3) years' teaching experience in Medical or Health Sciences Education
- Evidence of published research in Gastrointestinal or Genitourinary Physiology, Nutrition, Metabolism, or Renal Sciences
- Experience with simulation-based education or OSCE station design
- Prior involvement in international collaborations or cross-border medical education initiatives

Candidates should be registered or be eligible to be registered with the Medical Board of Trinidad and Tobago.

Key Responsibilities

- Delivering lecturers, tutorials and laboratory sessions with students in Physiology, GI and GU Basic Sciences
- Designing and implementing assessments aligned with course learning outcomes (e.g., OSCE, written exams, practical tests)
- Supervising student projects and providing academic advising
- Contributing to curriculum development and accreditation processes (CAAM-HP standards)
- Engaging in scholarly activity, including research and publication
- Collaborating with colleagues across disciplines to ensure integrated teaching
- Promoting professional values, ethics, and communication skills in medical education

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Demonstrate commitment to evidence-based teaching and lifelong learning
- Be able to work collaboratively in diverse, multicultural academic settings
- Display adaptability and innovation in teaching methods
- Display professional integrity and dedication to student success
- Display willingness to contribute to faculty development and mentorship

Detailed application and full curriculum vitae should be sent to the Director, The UWI Global School of Medicine, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: GlobalSchoolMedicine.sta@uwi.edu. Two (2) referees (one of whom should be from your present organisation) must be indicated. Application forms may be obtained at <http://www.sta.uwi.edu> in the Faculty & Staff, Staff Vacancies section. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their references under **CONFIDENTIAL** cover **DIRECTLY** to the Director at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Compensation

Basic Salary: Lecturer (Medical) – TT\$282,600.00 per annum

Benefits: Transportation Allowance – TT\$39,000.00 per annum
Housing Allowance – 20% of basic salary

The appointment is for a fixed term, beginning 2026 November 01 and ending no later than 2027 October 31.

Deadline for receipt of applications: 2026 October 25