



REF# 187-13-108 R₂

THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

UWI – GLOBAL SCHOOL OF MEDICINE (UWI-GSM)
DEPARTMENT OF BASIC SCIENCES
LECTURER IN ANATOMY

The UWI Global School of Medicine is committed to nurturing the next generation of physicians, researchers and healthcare leaders, who will address the evolving challenges of modern medicine. Our curriculum is designed to provide a strong foundation in medical sciences, while integrating cutting-edge technology, hands-on clinical training and interdisciplinary collaboration. The UWI-GSM believes that a global perspective is essential in today's interconnected world, and its programmes are tailored to prepare students to excel in diverse healthcare settings. The School is committed to providing a support network, diverse programmes and a track record of success.

The UWI Global School of Medicine adheres to international accreditation standards, ensuring a world-class medical education. The UWI-GSM programmes meet the requirements for medical licensure and global practice.

Qualifications and Experience

The successful candidate must possess at minimum, from a recognised university:

- A PhD or equivalent Doctoral Degree which should be in Anatomy, or a closely related Anatomical Science (e.g. Clinical Anatomy, Gross Anatomy, Histology, Embryology, Neuroscience)

OR

- An MBBS/MD or equivalent medical qualification, with postgraduate qualifications in Anatomy

Candidates should also possess:

- Evidence of successful teaching in Anatomy at university level
- Evidence of scholarly activity appropriate to career stage
- Demonstrated expertise in Anatomy

Candidates with the following would have an advantage:

- Additional postgraduate training in Anatomy
- Formal training in medical education, curriculum design, or higher education pedagogy
- At least three (3) years' teaching and/or research experience in Anatomy
- Experience teaching medical students
- Experience in student assessment including written examinations, practical examinations and OSCEs
- Experience supervising laboratory sessions
- Experience integrating Anatomy teaching with clinical application
- Experience delivering Anatomy teaching within clinical settings
- Research expertise in Musculoskeletal Anatomy
- Research expertise in Neuroanatomy
- Curriculum development and course design
- Demonstrated ability to contribute to integrated systems-based curricula

The following would be considered assets:

- Certification in University Teaching and Learning

- Certificate in Medical Ethics
- Certificate in Communication Skills for Healthcare Professionals
- Experience teaching in accredited medical programmes
- Experience with online, blended or hybrid learning
- Experience supervising student research projects
- Evidence of curriculum development
- Peer-reviewed publications and conference presentations
- Success in obtaining research grants or educational funding
- Experience with cadaveric dissection
- Experience with digital anatomy platforms, virtual dissection systems, or synthetic anatomical models
- Expertise in Histology, Embryology, Imaging Anatomy, or Anatomy Education
- Familiarity with competency-based medical education
- Familiarity with educational technologies
- Evidence of leadership in educational innovation

Candidates should be registered or be eligible to be registered with the Medical Board of Trinidad and Tobago.

Key Responsibilities

- Delivering lectures, case-based discussions, and supervised laboratory sessions in Anatomy and related areas to foster student-centered education
- Developing and updating course materials aligned with North American MD standards and CAAM-HP accreditation requirements
- Assessing student performance through OSCEs, written exams, and practical evaluations
- Maintaining rigorous academic standards for student assessment, aligning with North American USMLE-style questioning
- Supervising laboratory activities including cadaveric dissection (if applicable) or high-fidelity digital/synthetic anatomical models
- Collaborating with colleagues to ensure seamless integration between the various systems covered in the MD Curriculum
- Facilitating group discussions
- Mentoring students in clinical application of Anatomy
- Contributing to curriculum development, faculty meetings, and accreditation readiness activities

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Demonstrate commitment to student-centred learning
- Display professional integrity and ethical conduct
- Be able to work effectively in a culturally diverse environment
- Demonstrate commitment to evidence-based teaching
- Demonstrate commitment to faculty development and continuous professional improvement
- Demonstrate adaptability and innovation in educational delivery
- Be able to mentor and advise students
- Be able to work collaboratively within multidisciplinary faculty teams
- Demonstrate familiarity with CAAM-HP, LCME, or comparable accreditation standards
- Display interest in contributing to accreditation readiness activities
- Demonstrate commitment to advancing medical education in the Caribbean
- Be able to deliver effective face-to-face teaching.
- Be able to facilitate small-group teaching and case-based learning.
- Be able to assess student performance effectively

Detailed application and full curriculum vitae should be sent to the Director, The UWI Global School of Medicine, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: globalschoolmedicine.sta@uwi.edu. Two (2) referees (one of whom should be

from your present organization) must be indicated. Application forms may be obtained at <http://www.sta.uwi.edu> in the Faculty & Staff, Staff Vacancies section. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their references under **CONFIDENTIAL** cover **DIRECTLY** to the Director at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Compensation

Basic Salary: Lecturer (Medical) – TT\$282,600.00 per annum

Benefits: Transportation Allowance – TT\$39,000.00 per annum
Housing Allowance – 20% of basic salary

The appointment is for a fixed term, beginning 2026 November 01 and ending no later than 2027 October 31.

Deadline for receipt of applications: 2026 October 18