



**THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS**

APPLICATION PACK

- (i) Lecturer/Senior Lecturer in Economics – LECSLECON_09/26
- (ii) Lecturer/Senior Lecturer in Finance – LECSLFINA_09/26

Department of Economics

Contents:

1. Notes including application procedure
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Academic Staff

NB: The application form is available on our website: <http://www.cavehill.uwi.edu/hr/careers.aspx>

NOTES – please read carefully before completing the application form

Thank you for your enquiry regarding a post at The University of the West Indies, Cave Hill Campus.

Application procedure:

Should you wish to apply for this position, please send a completed application form and supporting documentation to:

The Assistant Registrar, Employee Success Division, The University of the West Indies, Cave Hill Campus, P.O. Box 64, Bridgetown BB11000, Barbados via E-Mail: humanresources@cavehill.uwi.edu

Only signed and completed applications will be considered. Please ensure that you quote reference number (i) **LECSLECON_09/26 or LECSLFINA_09/26** on all correspondence

1. A complete application includes;
 - a. Cover letter and completed application form;
 - b. Research Agenda (two pages);
 - c. Statement of teaching philosophy (two pages);
 - d. Supporting documents;
 - i. Transcripts sent **DIRECTLY** from degree granting institutions;
 - ii. Updated curriculum vitae;
 - iii. Three (3) **UPDATED** referee reports from persons listed as references on the application form
 - i. List of publications (where necessary).

Any application that is incomplete after the deadline will not be considered.

Closing Date: **October 25, 2026**

We will inform you of the outcome of your application as soon as possible.



THE UNIVERSITY OF THE WEST INDIES CAVE HILL CAMPUS

Applications are invited from suitably qualified persons to fill **four (4)** vacant posts in the Department of Economics, The University of the West Indies, Cave Hill Campus, Barbados.

1. Lecturer/Senior Lecturer in Economics – (3)

The successful candidates will be expected to teach at least 12 hours per week (lectures and tutorials), contribute to the department's research strategies, supervise student research, engage in university service, and contribute to the department's public service, scholarly, and professional activities. The position requires the ability to teach in at least two of the following areas at both the undergraduate and postgraduate levels: Microeconomics, Macroeconomics, Statistical Methods, Financial Economics, Econometrics, and Mathematics.

The successful candidate must hold (or must be pursuing) a PhD in Economics or a closely related quantitative discipline and demonstrate a strong record of high-quality research and effective teaching appropriate to the level of appointment. Candidates without a PhD may also be considered if they have substantial research output and relevant professional experience as economists.

Successful applicants will be expected to assume duties by **August 1, 2027**, or as soon as possible thereafter.

2. Lecturer/Senior Lecturer in Finance – (1)

The successful candidates will be expected to teach at least 12 hours per week (lectures and tutorials). Preference will be given to applicants who are able to teach in the following areas at both the undergraduate and postgraduate levels: Financial Modelling (Python and Excel); Investments; Portfolio Management; Derivatives; Valuation; Risk Analysis and Management; Bank Financial Management; Investment Banking; Money and Banking; Corporate Finance; Ethics in Banking and Finance

The candidate will also be required to contribute to the department's research strategies, supervise student research, engage in university service, and contribute to the department's public service, scholarly, and professional activities;

The successful candidate must hold a PhD in Finance or Banking and a track record of high-quality research and teaching commensurate with the level of appointment. Professional certifications (e.g., CFA, FRM) are a plus, but equivalent experience will also be considered.

Successful applicants will be expected to assume duties by **August 1, 2027**, or as soon as possible thereafter.

Detailed applications giving full particulars of qualifications and experience, biodata and the names, addresses (including email) and telephone numbers of three (3) referees (one of whom should be from your present organization) should be sent as soon as possible to the Campus Registrar, The University of the West Indies, P.O. Box 64, Bridgetown, BB1 1000, Barbados via Email: humanresources@cavehill.uwi.edu. A Job Application Pack is available from our website: www.cavehill.uwi.edu/hr/careers.aspx.

The deadline for receipt of applications is **October 25, 2026**



THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS

1. ABOUT THE DEPARTMENT

The Department is one of three in the Faculty of Social Sciences. Programmes offered in the Department include:

SPECIALS:

B.Sc. Economics (special)
B.Sc. Banking and Finance
B.Sc. Finance (special)

MAJORS:

B.Sc. Economics
B.Sc. Finance

JOINT MAJORS:

B.Sc. Economics and Accounting
B.Sc. Economics and History
B.Sc. Economics and Management
B.Sc. Economics and Management (Marketing)
B.Sc. Economics and Political Science

MAJOR/MINOR OPTIONS:

B.Sc. Economics with Accounting
B.Sc. Economics with History
B.Sc. Economics with Law
B.Sc. Economics with Management
B.Sc. Economics with Mathematics
B.Sc. Economics with Political Science
B.Sc. Finance with a minor

2. POSTGRADUATE STUDIES

The Department also offers three taught masters (M.Sc. Banking and Finance, M.Sc. Financial and Business Economics and M.Sc. Logistics and Supply Chain Management) and four research postgraduate programmes (M.Phil in Economics, MPhil in Finance, Ph.D. Economics and Ph.D. Finance)

DEPARTMENTAL MEMBERS

Full-Time Staff

Jackman, Mahalia B.Sc. (UWI), M.Sc. (Southampton), Ph.D. (Manchester), Professor and Head of Department

Alleyne, Antonio, B.Sc., MSc., (UWI), Ph.D. (Dongbei) Senior Lecturer

Bovell, Gavin, B.Sc. (Guyana), MSc (UWI) Assistant Lecturer

Broome, Tracey, B.Sc., MSc., Ph.D. (UWI), Lecturer

Light, Nathaniel, B.Sc. (Columbia), MA (Central European University), MA (Temple), PhD (Temple), Lecturer

Lorde, Troy, B.Sc. (UWI), M.A. (York, Canada), PhD. (Surrey), Professor [on administrative assignment: Dean of Faculty]

Moore, Winston, B.Sc. (UWI), M.Sc (Warwick), Ph.D. (Surrey), Professor [on administrative assignment: Deputy Principal]

Scott-Joseph, Ankie, B.Sc. (UWI), M.Sc (Manchester), Ph.D. (UWI), Lecturer

Distinguished Professors

Professor Emeritus Andrew Downes

Professor Emeritus Michael Howard

Professor Emeritus Nlandu Mamingi

SUMMARY OF TERMS AND CONDITIONS OF SERVICE - ACADEMIC STAFF

Lecturer/Senior Lecturer in Economics Lecturer/Senior Lecturer in Finance

Note: These are tenure track positions and the appointees may continue in the service of the University, by mutual consent, until the retiring age of 65 years.

Initial appointment will be on contract for a period of three years in the first instance.

- (a) Salary Scales – the salary scales accord with the level at which the appointments are made. Salary scale and point of entry will depend on the qualifications and experience of the successful candidate.

Senior Lecturer Scale (Non-Medical)

BDS\$154,032 x 4,092 – 158,124 x 4,548 – 194,508 (**Bar**) x 4,848 – 204,204 per annum

Lecturer Scale (Non-Medical)

BDS\$100,836 x 4,092 – 125,388 (BAR) x 4,092 – 149,940 per annum

Note: these are graduated scales that progress from the minimum point to the top of the scale by annual increments except where a merit bar requires formal assessment before crossing. For example, the scale for Senior Lecturer (Non-Medical) runs as follows:

Minimum point	\$154,032
2 nd point	\$158,124 (154,032 + 4,092)
3 rd point	\$162,672 (158,124 + 4,548)
Etc.	

(b) **Allowances**

- Regional Allowance – 5% of basic salary
- *Housing Allowance* - 20% of basic salary

(c) **Benefits**

- *Transportation Allowance* - BDS\$4,320 per annum
- *Entertainment Allowance* – BDS\$2,340 per annum
- *Book Grant* - \$3500 per annum
- *Study and Travel Grant* – BDS\$11,670 per annum (special conditions apply)
- *Registration in Medical Scheme* (currently non-contributory)

(d) **Pension Arrangements**

Each fulltime employee is required to contribute to the University Pension Scheme (FSSU). The contribution rates are Employee 5%, UWI 10%. The sums are invested to provide a pension at age 65, the age of retirement.

(e) **Other**

For persons recruited from overseas:

- *Airfares* - economy class passages (self, spouse and up to three dependent children under 22 years of age) on appointment and normal termination
- *Shipping of household and personal effects* – up to US\$3,000 on appointment and normal termination.
- *Shipment of academic books/teaching research equipment* - up to US\$600 on appointment and normal termination.