



THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS

APPLICATION PACK

LECTURER/ASSISTANT LECTURER IN LINGUISTICS
DEPARTMENT OF LANGUAGE, LINGUISTICS & LITERATURE
FACULTY OF HUMANITIES & EDUCATION
REFERENCE NO: L/AL 06/26

Contents:

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Academic Staff

NB: The application form is available on our website:
<https://www.cavehill.uwi.edu/hr/careers.aspx>

NOTES – please read carefully before completing the application form

Thank you for your enquiry regarding a post at the University of the West Indies, Cave Hill Campus.

Application procedure:

Should you wish to apply for this position, please e-mail a completed application form and supporting documentation to:

The Assistant Registrar, The University of the West Indies, Cave Hill Campus, P.O. Box 64, Bridgetown BB11000, Barbados via humanresources@cavehill.uwi.edu

Only signed applications will be considered. Please ensure that you quote the reference number **L/AL 06/26** on all correspondence.

1. A complete application includes;
 - a. Cover letter and completed application form;
 - b. Research Agenda (two pages);
 - c. Statement of teaching philosophy (two pages);
 - d. Supporting documents;
 - i. Transcripts sent **DIRECTLY** from degree granting institutions;
 - ii. Updated curriculum vitae;
 - iii. Three (3) **UPDATED** referee reports from persons listed as references on the application form
 - iv. List of publications (where appropriate).

Any application that is incomplete after the deadline **will not be considered.**

Closing Date: **July 31, 2026**

We will inform you of the outcome of your application as soon as possible.



**THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS**

Applications are invited from suitably qualified persons for the post of **Lecturer/Assistant Lecturer in Linguistics** at The University of the West Indies, Cave Hill Campus, Barbados.

The successful applicant must have a PhD in Linguistics with specialization in the area of **Creole Linguistics**. He/she should have active research engagement and publication in Creole Linguistics with links to areas of Applied Linguistics and demonstrate specific knowledge of this area as it applies to the diverse linguistic and cultural environment of the Caribbean. In light of the latter, the ability to teach courses in applied linguistics would be an asset; knowledge of corpus linguistics, particularly, will also be favourably considered.

In addition, the applicant should demonstrate expertise/interest in teaching students within a Caribbean context and in the teaching of linguistics with Caribbean content at both undergraduate and graduate levels, using a dynamic, student-centred approach in a technologically integrated environment. He /she should be able to supervise undergraduate and graduate research up to the PhD level and to integrate research and publication into teaching at all levels.

The applicant should be committed to promoting linguistics as a discipline that has relevance and linkages across other disciplines, and the capacity to offer solutions to societal language and/or language-related problems. The ability to be an effective spokesperson for the discipline and to connect it to a wide range of professional and vocational activities, technological innovation and to business startups would be an advantage.

The successful applicant will be expected to assume duties by **January 11, 2027** or as soon as possible thereafter.

A detailed application giving full particulars of qualifications and experience, biographical data and the names, addresses (including email addresses) and telephone numbers of three (3) referees (one of whom should be from your present organization) should be sent as soon as possible to The Assistant Registrar, Employee Success Division, The University of the West Indies, P.O. Box 64, Bridgetown, Barbados via Email to: humanresources@cavehill.uwi.edu.

The Application Pack is available from our website: www.cavehill.uwi.edu/hr/careers.aspx. To expedite the appointment procedure, applicants are advised to request their referees to send references under confidential cover direct to the Assistant Registrar, Employee Success Division via e-mail: humanresources@cavehill.uwi.edu.

The closing date for completed applications (Application Form, CV, referee reports and degree transcripts) is July 31, 2026.



**THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS**

**FURTHER PARTICULARS FOR THE POST OF LECTURER/ASSISTANT
LECTURER IN LINGUISTICS**

ABOUT THE DEPARTMENT

The Department of Language, Linguistics and Literature is organised around the central unifying force of communities: the expression of human thought through language. Through culturally relevant research and teaching, our dynamic faculty and students bring their passion for culture to the region and the world, challenging received wisdom and demonstrating the worth of Caribbean expression to global matters.

The Department consists of three Disciplines: Modern Languages, Linguistics, and Literatures in English.

The present academic staff in the Discipline of Linguistics comprises the following members:

STAFF

JULES, Janice. Lecturer in Linguistics and Coordinator, Discipline of Linguistics
B.A., Ph.D. Research Interests: Innovations in language teaching, strategies and methods in Teaching English as a Second and Foreign Language, teaching Standard English to non-standard speakers of the language, communication in the Caribbean with non-standard varieties of language.

DAWKINS, Nickesha. Lecturer in Linguistics
B.A. M.A., Ph.D. Research Interests: The effect of gender, identity and style on phonological feature selections by Jamaican dancehall artists.

SIEGEL, Jason. Research Fellow in Lexicography
A.B., M.A., Ph.D. Research Interests: French Atlantic Creoles, dialect contact in Northern Haiti, decreolisation, the acquisition of French as a second language and the history of dictionaries of linguistics.

Present Vacancy:

The successful applicant will be expected to teach up to 6 courses a year. This usually involves up to thirteen contact hours per week. Courses currently offered in Linguistics are:

Teaching

Undergraduate	Linguistics offers a Major in Linguistics with required courses in the core areas of phonetics and phonology, morphology, syntax and semantics, along with electives in the other areas: sociolinguistics, applied linguistics, pragmatics, lexicography and sign language. In addition, there is a Minor in Communication Studies with courses which also serve as electives. At Level 1, students are introduced to content on language, and at Level 2 to the theoretical and practical aspects of linguistics research so that respectively they obtain an overview of the discipline outside of the core descriptive areas and acquire the ability to apply their knowledge within the Caribbean language situation to assist in solving some societal language problems. A number of students take Linguistics Majors or Minors in conjunction with a degree in Education, Literatures in English and Modern Languages. A significant cohort takes the Minor in Communication Studies, while a few students have opted for a Double Major in Linguistics and Spanish. In future, the Discipline would also like to offer the BA in Applied Linguistics with Communication Studies and the BA in Language and Society.
Postgraduate	The Discipline of Linguistics offers MA, MPhil and PhD degrees in Linguistics. The MA degree offers specialisations in descriptive linguistics, applied linguistics, sociolinguistics, and lexicography, while the MPhil and PhD degrees have specialisations in all the aforementioned areas, except lexicography. The PhD is purely a research degree, whereas the MPhil includes a component of coursework and is largely for those students without an MA.
Service Courses	The discipline of Linguistics is currently seeking to increase its provision of service courses for the Campus and wider community, including courses in methods and strategies in language teaching for teachers in primary and secondary sections as well as to introduce offerings in TESOL for professionals. The Discipline also offers short courses in professional writing and communication through the Professional Writing Unit.

Undergraduate courses

(At Level 1)

Introduction to Phonetics and Phonology

Introduction to Morphology and Syntax

Introduction to Language

Essentials of English Grammar
Introduction to Dictionaries
Introduction to Applied Linguistics
Language and Communication in the Caribbean
Introduction to Human Communication I
Introduction to Public Speaking
Introduction to Caribbean Sign Language

(At Level II)

Phonology
Syntax
Semantics
Pragmatics
Research Methods in Linguistics
Language Acquisition
Language Learning and Teaching
Structure and Usage of French-Lexicon Creole I
Advanced Technical Writing
Intercultural Communication
Communication and Caribbean Society
Communication Theory
Communication Research Methods

(At Level III)

Caribbean Dialectology
Creole Linguistics
Language Planning
Teaching English as a Foreign Language
The Teaching of English
Pragmatics of Discourse
A Social and Linguistic History of the Caribbean
Teaching Reading and Writing
Writing for the Mass Media
Communicating for Business

Writing for the Mass Media
Communicating for Business

Postgraduate courses:

General (*required for all students*)

The Development of Theoretical Linguistics

Courses in Descriptive Linguistics

Phonetics and Phonology
Morphology
Syntax
Semantics

Courses in Applied Linguistics

Issues and Developments in Applied Linguistics
First and Second Language Acquisition – Issues and Research
Principles and Methods of English Language Teaching
Methods of Second and Foreign Language Teaching
TESOL (Teaching of English to Speakers of Other Languages)
Research in Applied Linguistics

Courses in Sociolinguistics

Foundations of Sociolinguistic Theory
The Sociolinguistics of West Indian Society
Language Variation and Change
Research Methods in Sociolinguistics

Special / Interdisciplinary

Issues in Caribbean Creole Linguistics
Language Planning

Independent Reading Courses

Independent Reading Course I
Independent Reading Course II

SUMMARY OF TERMS AND CONDITIONS OF SERVICE - ACADEMIC STAFF

Post – Lecturer/Assistant Lecturer in Linguistics

Note: This is a tenure track position and the appointee may continue in the service of the University, by mutual consent, until the retiring age of 65 years.

Initial appointment will be on contract for a period of three years in the first instance.

- (a) **Salary Scales** – the salary scales accord with the level at which the appointments are made. Salary scale and point of entry will depend on the qualifications and experience of the successful candidate.

Assistant Lecturer:

BDS\$85,656 x 3,696 – 93,048 per annum

Lecturer:

BDS\$ 100,836 x 4,092 – 125,388 (Bar) x 4,092 – 149,940 per annum

Note: these graduated scales progress from the minimum point to the top of the scale by annual increments except where a merit bar requires formal assessment before crossing. For example, the scale for Lecturer runs as follows:

Minimum point	100,836
2nd point	104,928 (100,836 + 4,092)
3rd point	109,020 (104,928 + 4,092)

(b) **Allowances**

- Regional Allowance – 5% of basic salary
- *Housing Allowance* - 20% of basic salary

(c) **Benefits**

- *Transportation Allowance* - BDS\$4,320.00 per annum
- *Entertainment Allowance* – BDS\$2,340.00 per annum
- *Book Grant* - \$3,500.00 per annum
- *Study and Travel Grant* – BDS\$11,670.00 per annum (special conditions apply)
- *Registration in Medical Scheme* (currently non-contributory)

(d) Pension Arrangements

Each full-time employee is required to contribute to the University Pension Scheme (FSSU). The contribution rates are Employee 5%, UWI 10%.

(e) Other

For persons recruited from overseas:

- *Airfares* - economy class passages (self, spouse and up to three dependent children under 22 years of age) on appointment and normal termination
- *Shipping of household and personal effects* - up to US\$3,000 on appointment and normal termination.
- *Shipment of academic books/teaching research equipment* -- up to US\$600 on appointment and normal termination.

The Registry
Cave Hill Campus