



THE UNIVERSITY
OF THE
WEST INDIES

Masters Programme
Faculty of Social Sciences



Department of Management Studies

MSc. Management

Providing students with the skills to apply a wide range of techniques to a variety of management problems in the various areas of management.

2017-2018

MSc. MANAGEMENT

The current global business environment requires highly skilled managers who can effectively navigate this highly complex and competitive market. The MSc. Management programme is designed to produce graduates with advanced and broad-ranging management knowledge and skills to pursue a career in management in an ever-changing global business environment.

Objectives

The core objectives of the MSc. Management programme are to:

- Extend the breadth and depth of management education in the Caribbean;
- Develop critical thinking and decision-making skills, in the context of management and business situations;
- Prepare participants as generalists who have an understanding of the general business environment and exposure to the widest possible range of business disciplines, rather than committing to a particular aspect of management;
- Challenge participants through immersion in demanding, rigorous, rewarding learning experiences, both individual and team-based; and
- Ensure that participants can communicate well, both orally and in writing.

Entry Requirements

a. Entry Requirements for Degreed Applicants

Applicants under this category should have:

- A Bachelor's degree with at least second class honours or its equivalent from a university or college acceptable to The University of the West Indies.
- Students with PASS degrees will be considered on the following conditions:
 - they possess at least three years managerial experience; and
 - they are successful at an interview conducted by the entrance committee within the Department of Management Studies.
- Provide two letters of recommendation.

b. Entry Requirements for Non-Degreed Applicants

Managers in the Caribbean with the following: technical certificates or diplomas, or who have significant years of management experience may be allowed entry into the programme under the following conditions:

- They possess technical certificates or diplomas that can be assessed by The University of the West Indies.
- They have at least five (5) years managerial experience.
- Completes a successful interview conducted by a selected panel determined by the Campus Committee on Graduate Studies and the Department of Management Studies; and
- Provide two letters of recommendation.

Programme Structure/ Course of Study

The programme consists of eight (8) core management modules (3 credits each), one (1) Human Resource Management option (3 credits), one (1) Financial Management option (3 credits), one (1) Marketing option (3 credits), one (1) International Management option (3 credits), one (1) Tourism and Hospitality Management option (3 credits), and a Research paper or Internship (6 credits). The programme can be completed in 18 months of full time study or 24 months of part-time study.

Core Modules

- Accounting for Managerial Decision Making
- Corporate Finance
- Quantitative Methods for Management
- Leadership and Organisational Behaviour
- Strategic Planning and Management
- Research Methods for Business
- Marketing Management
- Human Resource Management
- Research Paper **OR** Internship

One Financial Management Option from:

- Corporate Tax Planning & Management
- Corporate Restructuring
- Treasury, Foreign Exchange & Trade Finance
- Advanced Corporate Finance
- Project Financing

One Human Resource Management Option from:

- Contemporary Industrial Relations Practices
- Compensation Management
- Human Resource Development
- Strategic Human Resources Management
- Recruitment & Selection
- Performance Management

One Marketing Option from:

- Marketing Research
- Services Marketing
- Electronic Marketing
- Consumer Behaviour
- Integrated Marketing Communications
- Logistics and Supply Chain Management

One International Management Option from:

- International Marketing
- International Organisational Behaviour
- Multinational Strategic Management
- International Trade & Investment

One Tourism and Hospitality Option from:

- Tourism Destination Management
- Sustainable Tourism
- Strategic Marketing for Tourism and Hospitality
- Service Quality in Tourism and Hospitality

Workshops

Over their course of study, students will be required to take three mandatory not-for-credit special skills workshops as follows:

1. Corporate Communications;
2. Foreign Language – Spanish is compulsory;
3. One (1) approved workshop from any other MSc. programme in the department.

Cost (Self-financed programme)

Programme Cost of BDS\$30,000 (USD \$15,000) includes books and a laptop and can be paid on a per-module basis. University Registration fees are NOT included in the cost of the tuition fee.

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|---------------------------|-------------|--------------|
| Amenities Fees | BDS\$820.00 | (US\$410.00) |
| Guild Fees | BDS\$120.00 | (US\$60.00) |
| ID Card (First year only) | BDS\$30.00 | (US\$15.00) |

Programme Fee and University Registration fees are subject to change.

Students enrolled in this self-financed programme are billed for the courses for which they register each semester. University fees are additional to the programme fees and are billed every semester until the degree has been awarded.

CONTACT INFORMATION FOR THE DEPARTMENT OF MANAGEMENT STUDIES

Graduate Coordinator

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HIGHER DEGREE PROGRAMMES

FACULTY OF HUMANITIES & EDUCATION

MA Caribbean Studies:
Languages / Literatures
MA Creative Arts
PG Dip / MA Cultural Studies
MA History
MA Heritage Studies
MA Linguistics
PG Diploma in Education (*Secondary*)
Master in Education (MED)
specialisations (Curriculum Studies; Educational Leadership; Inclusive Practices for Special Needs Students; Language & Literacy Education; School Counselling; Science and Technology Education; Social Context and Education Policy; Testing, Measurement and Evaluation; and The Psychology of Education)

FACULTY OF LAW

LLM / PG Diploma Law
(with specialisations in Corporate & Commercial Law, Public Law, Intellectual Property Law, General)

FACULTY OF MEDICAL SCIENCES

DM Anaesthesia and Intensive Care
DM Emergency Medicine
PG Dip / MSc., DM
Family Medicine
DM General Surgery (Parts I and II)
DM Internal Medicine
DM Obstetrics and Gynaecology
DM Ophthalmology
DM Orthopedics (Part II)

DM Paediatrics
DM Psychiatry
Master in Public Health

FACULTY OF SCIENCE & TECHNOLOGY

PG Dip / MSc. Biosafety
PG Dip / MSc. Computing Innovation
MSc. Computing Research
MSc. Natural Resource and Environmental Management
PG Dip / MSc. Technology Entrepreneurship
MSc. Renewable Energy Management

FACULTY OF SOCIAL SCIENCES

Master of Social Work
MSc. Applied Psychology
MSc. Banking & Finance
MSc. Building & Construction Management
MSc. Business Analytics
(with optional specialisations in Finance or Marketing)
MSc. Counselling Psychology
MSc. E-Governance for Developing States
MSc. Financial & Business Economics
MSc. Financial Management
MSc. Human Resources Management
MSc. Integration Studies
MSc. International Management
MSc. International Trade Policy
MSc. Investments & Wealth Management
MSc. Labour & Employment Relations

MSc. Logistics and Supply Chain Management
MSc. Marketing
MSc. Project Management & Evaluation
MSc. Sociology
MSc. Tourism & Events Management
MSc. Tourism & Hospitality Management
MSc. Tourism & Sport Management
MSc. Tourism with Project Management
MSc. Tourism Marketing
MSc. Transport Economics

FACULTY OF SPORT

MSc. / PGDip. Sport Sciences

THE INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES

MSc. / PGDip. Gender and Development Studies

CAVE HILL SCHOOL OF BUSINESS

Doctor of Business Administration
Executive Master in Business Administration (*offered in three specialisations: – General Management, Public Sector Management and Human Resource Management*)
Masters in Business Administration (Entrepreneurship)
International Master in Business Administration
Masters in Entrepreneurship and Innovation



UWI also offers a range of MPhil and PhD programmes in a number of areas. Information on these as well as our application process, online application forms, and the documentation required can be found at:

www.cavehill.uwi.edu/gradstudies