



THE UNIVERSITY
OF THE
WEST INDIES

Masters Programme
Faculty of Social Sciences



Department of Management Studies

MSc. Human Resource Management

*Human Resource Management (HRM)
is a key factor in the success of all organizations.
Skills in how to maximize the returns from
human capital are becoming increasingly critical.*

2017-2018

MSc. HUMAN RESOURCE MANAGEMENT

Human Resource Management (HRM) is a key factor in the success of all organizations. It is especially critical in the Caribbean, where the human resource is our main resource and maximizing the returns from human capital is absolutely critical.

Individuals working in the area of HRM now require advanced training to bolster their work experience and strengthen their technical competencies. The core of the programme ensures that all students leaving the programme have certain key competencies and skills in the area of human resource management.

Objectives

The core objectives of the MSc. Human Resource Management programme are to:

- Develop the critical thinking and analytical skills of students entering the programme;
- Provide the Caribbean with a cadre of individuals with excellent core competencies in human resource management;
- Enhance the skills of individuals working in HRM throughout the region;
- Challenge students to develop and conceptualise topics that take explicit account of the peculiarities of small island developing states;
- Challenge students to develop and conceptualise topics that expand the frontiers of the field of HRM;
- Ensure that students leaving the programme can provide both technical as well as practical advice to employers; and
- Ensure that participants can communicate well, both orally and in writing.

Entry Requirements

To qualify for entry to this programme, applicants should normally have at least a Second Class Honours degree or its equivalent.

Non-degreed candidates and candidates with a Pass degree who have other relevant qualifications and substantial experience will be considered for entry on a case by case basis.

Duration

The programme can be completed in 12 months of full time study or 24 months part-time study. Part-time candidates will be permitted a maximum of 4 years to complete the programme.

Programme Structure/ Course of Study

Students are required to gain 45 credits through successful completion of 13 compulsory courses and a research paper or practicum (6 credits).

Three 2-3 day special skills workshops are mandatory.



List of Courses

Compulsory for all students

- Accounting for Managerial Decision Making
- Human Resource Management
- Contemporary Industrial Relations Practices
- Compensation Management
- Human Resource Development
- Strategic Human Resources Management
- Recruitment & Selection
- Performance Management
- Caribbean and International Labour Law
- Occupational Safety, Health and the Environment
- Strategic Planning Management
- Leadership & Organizational Behaviour
- Research Methods for Business & Social Sciences
- Research Paper OR
Practicum

Cost

Programme fee	BDS \$30,000	(US \$15,000)
Plus ID Card Fee	BDS \$30.00	(US \$15.00)
Plus UWI Registration fees per semester	BDS \$520.00	(US \$260.00)

Programme Fee and University Registration fees are subject to change.

Students enrolled in this self-financed programme are billed for the courses for which they register each semester. University fees are additional to the programme fees and are billed every semester until the degree has been awarded.

CONTACT INFORMATION FOR MSc. Human Resource Management

THE DEPARTMENT OF MANAGEMENT STUDIES

Programme Coordinator

Dion Greenidge, PhD

Tel: (246) 417-4255/4295

Fax: (246) 438-9167

Email : dion.greenidge@cavehill.uwi.edu

HIGHER DEGREE PROGRAMMES

FACULTY OF HUMANITIES & EDUCATION

MA Caribbean Studies:

Languages / Literatures

MA Creative Arts

PG Dip / MA Cultural Studies

MA History

MA Heritage Studies

MA Linguistics

PG Diploma in Education (*Secondary*)

Master in Education (MEd)

specialisations (Curriculum Studies; Educational Leadership; Inclusive Practices for Special Needs Students; Language & Literacy Education; School Counselling; Science and Technology Education; Social Context and Education Policy; Testing, Measurement and Evaluation; and The Psychology of Education)

FACULTY OF LAW

LLM / PG Diploma Law

(with specialisations in Corporate & Commercial Law, Public Law, Intellectual Property Law, General)

FACULTY OF MEDICAL SCIENCES

DM Anaesthesia and
Intensive Care

DM Emergency Medicine

PG Dip / MSc., DM

Family Medicine

DM General Surgery (Parts I and II)

DM Internal Medicine

DM Obstetrics and Gynaecology

DM Ophthalmology

DM Orthopedics (Part II)

DM Paediatrics

DM Psychiatry

Master in Public Health

FACULTY OF SCIENCE & TECHNOLOGY

PG Dip / MSc. Biosafety

PG Dip / MSc. Computing
Innovation

MSc. Computing Research

MSc. Natural Resource and
Environmental Management

PG Dip / MSc. Technology

Entrepreneurship

MSc. Renewable Energy

Management

FACULTY OF SOCIAL SCIENCES

Master of Social Work

MSc. Applied Psychology

MSc. Banking & Finance

MSc. Building & Construction
Management

MSc. Business Analytics

*(with optional specialisations in Finance
or Marketing)*

MSc. Counselling Psychology

MSc. E-Governance for
Developing States

MSc. Financial & Business
Economics

MSc. Financial Management

MSc. Human Resources
Management

MSc. Integration Studies

MSc. International Management

MSc. International Trade Policy

MSc. Investments

& Wealth Management

MSc. Labour &

Employment Relations

MSc. Logistics and Supply
Chain Management

MSc. Marketing

MSc. Project Management
& Evaluation

MSc. Sociology

MSc. / PG Dip. Sport Sciences

MSc. Tourism & Events
Management

MSc. Tourism & Hospitality
Management

MSc. Tourism & Sport

Management

MSc. Tourism with Project
Management

MSc. Tourism Marketing

MSc. Transport Economics

THE INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES

PG Dip / MSc. Gender and
Development Studies

CAVE HILL SCHOOL OF BUSINESS

Doctor of Business
Administration

Executive Master in
Business Administration (*offered
in three specialisations: – General
Management, Public Sector Management
and Human Resource Management*)

Masters in Business Administration
(Entrepreneurship)

International Master in
Business Administration

Masters in Entrepreneurship
and Innovation



UWI also offers a range of MPhil and PhD programmes in a number of areas. Information on these as well as our application process, online application forms, and the documentation required can be found at:

www.cavehill.uwi.edu/gradstudies