



## ENTRY REQUIREMENTS

The programme seeks candidates who:

- are graduates of an approved university or have, in the opinion of the UWI, an equivalent professional qualification;
- are graduates of the CHSB/UWI Executive Diploma in Management (EDM) programme;
- are holders of professional designations such as: CMA, ACCA, FLMI, or other equivalent professional qualifications approved by UWI;
- normally have at least five (5) years relevant management experience; and
- are senior managers or are headed for senior management and can commit themselves to a rigorous and flexible two-year programme for their personal development as managers.

Persons who do not meet the academic or work experience requirements may be admitted by the UWI's Board of Graduate Studies and Research on the recommendation of a selection panel comprising a sub-committee of Graduate Studies and Research and a representative of the Cave Hill School of Business. This panel, in evaluating an application, may interview the applicant and will take into account the applicant's academic record, the results of the interview with the applicant, referees' reports and other aspects of the applicant's work history.

For more information please visit us at <http://www.uwichsb.org>

## CONTACT INFORMATION

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### HIGHER DEGREE PROGRAMMES

#### FACULTY OF HUMANITIES & EDUCATION

MA Caribbean Studies :  
Languages / Literatures  
Dip/MA Cultural Studies  
MA History  
MA Heritage Studies  
MA Linguistics  
MA Theology  
Diploma in Education (Secondary)  
Master in Education (MEd)  
MA Creative Arts

#### FACULTY OF LAW

Diploma/LLM Corporate & Commercial Law  
Diploma/LLM Legislative Drafting  
Diploma/LLM Public Law

#### FACULTY OF MEDICAL SCIENCES

DM Anaesthesia and Intensive Care  
DM Emergency Medicine  
Diploma, MSc.,  
DM Family Medicine  
DM General Surgery (Parts I and II)  
DM Internal Medicine  
DM Obstetrics and Gynaecology  
DM Ophthalmology  
DM Orthopedics  
DM Paediatrics  
DM Psychiatry  
Master in Public Health

#### FACULTY OF SCIENCE & TECHNOLOGY

Dip/MSc. Computing Innovation  
MSc. Computing Research  
MSc. Natural Resource and Environmental Management  
Dip/MSc. Technology Entrepreneurship  
MSc. Telecommunications (proposed programme)  
MSc. Renewable Energy Management

#### FACULTY OF SOCIAL SCIENCES

MSc. Applied Psychology  
MSc. Banking & Finance  
MSc. Building & Construction Management  
MSc. Counselling Psychology  
MSc. E-Governance for Developing States  
MSc. Financial & Business Economics  
MSc. Integration Studies  
MSc. International Management  
MSc. International Trade Policy  
MSc. Investments & Wealth Management  
MSc. Labour & Employment Relations  
MSc. Logistics and Supply Chain Management  
MSc. Management

MSc. Management offered in four specialisations:-  
*Financial Management, Human Resource Management, International Management and Marketing*  
MSc. Project Management & Evaluation  
MSc. Sociology  
Dip/MSc. Sport Sciences (proposed programme)  
Master of Social Work  
MSc. Tourism and Events Management  
MSc. Tourism & Hospitality Management  
MSc. Tourism with Project Management  
MSc. Tourism and Sport Management  
MSc. Tourism Marketing  
MSc. Transport Economics

#### CAVE HILL SCHOOL OF BUSINESS

Doctor of Business Administration  
Executive Master in Business Administration (offered in three specialisations: – *General Management, Public Sector Management and Human Resource Management*)  
Masters in Business Administration (Entrepreneurship)  
International Master in Business Administration

308 FEB 2013

UWI also offers a range of MPhil and PhD programmes in a number of areas. Information on these as well as our application process, online application forms, and the documentation required can be found at:

[www.cavehill.uwi.edu/gradstudies](http://www.cavehill.uwi.edu/gradstudies)

PATH TO PROSPERITY



The University of the West Indies



### Masters Programme

## Executive Masters in Business Administration

- General Management,
- Public Sector Management and
- Human Resource Management

2013-2014



## PROGRAMME SUMMARY

The Executive Masters in Business Administration (EMBA) offered by the Cave Hill School of Business – UWI is a two (2) year, highly participative and intense programme, intended for experienced executives who have the determination and focus to succeed and who want to maximise their development opportunities.

Based on a decade of experience, this programme gives participants opportunities to explore the latest management thinking, acquire knowledge and skills in all areas of general management and gain insight into specialist areas through a wide-ranging portfolio of courses.

The programme places a strong emphasis on group learning, teamwork and skill development to equip its graduates with the competencies to meet the challenges of business in today's ever-changing environment. Within each class participants get to share experiences with a peer group whose diversity and maturity add to the programme's distinctive edge and who provide each other with a valuable network throughout the region

## PROGRAMME AIMS

Core questions to be addressed by this programme will include *inter alia*:

- The programme is designed to:
- provide participants with the required tools for strategic thinking and decision-making;
- give participants the knowledge and skill-set necessary for them to manage their organisations' operations for productivity and performance;
- strengthen communication skills through the utilisation of presentations and written projects;
- integrate the theoretical and practical aspects of business through case analyses and projects;
- provide participants with opportunities for networking and the exchange of diverse business ideas and experiences among themselves; and to
- expose participants to the value of ICT in a learning environment.



## PROGRAMME STRUCTURE

The EMBA programme offers three concentrations or streams that allow participants to choose the area of study that is most relevant to their needs. These streams are General Management, Human Resource Management and Public Sector Management. Within each stream the programme structure is as follows:

## COURSE OF STUDY

A total of thirty-nine (39) credits are required to complete the programme, which is based on a structure of: eight (8) core courses worth three (3) credits each; a practicum worth (6) credits; and a dissertation worth nine (9) credits.

### EXECUTIVE MASTERS IN BUSINESS ADMINISTRATION – GENERAL MANAGEMENT

#### LIST OF COURSES

##### Core

- Group Dynamics and Corporate Communication (NOT FOR CREDIT)
- Leading Organisations Through People
- Quantitative Business Applications
- Legal Framework of Business, Government and Society
- Managerial Economics
- Accounting for Decision Making
- Marketing Management
- Production and Operations Management
- Negotiating Skills
- Management Information Systems
- Managerial Finance
- Strategic Planning and Strategic Management

##### PLUS

Three (3) electives to be selected from:

- Project Management (equivalent to 3 courses)
- International Business Management
- Tourism Management
- Managing Technology
- Joint Ventures & other Inter-corporate Linkages
- Small Business & Entrepreneurship
- Organisation Development & Transformation
- Contemporary Human Resource Issues

### EXECUTIVE MASTERS IN BUSINESS ADMINISTRATION – PUBLIC SECTOR MANAGEMENT

#### LIST OF COURSES

##### Core

- Professional Development and Personal Mastery (NOT FOR CREDIT)
- Policy Analysis, Policy Formulation and Research Methodology (NOT FOR CREDIT)
- Leading Organisations Through People
- Quantitative Business Applications
- Legal Framework of Business, Government and Society
- Economics for Public Sector Managers
- Public Sector Financial Accounting and Management
- Negotiating Skills
- Management Practices and Development In Public Services
- Strategic Planning and Strategic Management
- Project Management
- Action Learning Component and Project

### EXECUTIVE MASTERS IN BUSINESS ADMINISTRATION – HUMAN RESOURCE MANAGEMENT

#### LIST OF COURSES

##### Core

- Professional Development & Personal Mastery (NOT FOR CREDIT)
- Leading Organisations Through People
- Legal Framework of Business, Government and Society
- Accounting for Decision Making
- Organisation Development & Transformation
- Negotiating Skills
- Compensation Management
- Strategic Human Resource Management
- Industrial Relations
- Contemporary Human Resource Issues
- Human Resource Development
- Multi-national Strategic Management
- Action Learning Component and Project