



THE UNIVERSITY OF THE WEST INDIES  
CAVE HILL CAMPUS, BARBADOS

THE FACULTY OF  
**SOCIAL  
SCIENCES**

REGULATIONS & SYLLABUSES

**2010-2011**

**Information Guide**







THE UNIVERSITY OF THE WEST INDIES  
CAVE HILL CAMPUS

FACULTY OF SOCIAL SCIENCES  
UNDERGRADUATE HANDBOOK 2010 – 2011

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This booklet gives information on courses offered in the Faculty of Social Sciences at the Cave Hill Campus of the University of the West Indies (Barbados) and at the Centre for Hotel and Tourism Management, Nassau (Bahamas). For courses offered at the other Campuses, please see Faculty booklets for the Mona (Jamaica) and St. Augustine (Trinidad & Tobago) Campuses.

This Guide is intended for students entering the Faculty of Social Sciences from academic year 2010-2011. Continuing students must refer to the Faculty Regulations that govern their year of entry – available on the Faculty website.

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THE UNIVERSITY RESERVES THE RIGHT TO MAKE SUCH CHANGES TO THE CONTENTS OF THIS PUBLICATION AS MAY BE DEEMED NECESSARY.

**Disclaimer:**

The information in this booklet is accurate at the time of printing. Subsequent publications may therefore reflect updated information. Students should consult their Dean where clarification is required.

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## DEAN'S REMARKS

Welcome to the U.W.I. Cave Hill and to the Faculty of Social Sciences. In last year's message to new students, we noted that 2008-2009 had been a difficult year; 2009-2010 was even more difficult. The constraints placed upon us by drastic budget cuts exacerbated already existing difficulty in implementing in a meaningful way the university's strategic plan 2007-2012.

Rest assured however that this faculty has been most active in addressing the core strategic focus of the plan with reference to teaching and learning; research and innovation; graduate studies; and other areas of strategic importance such as strengthening regionality and national engagement processes in our host territories and service to U.W.I. 12 countries and other underserved communities.

Let me further assure you that the quality and consciousness about quality of teaching, learning, graduate studies and research has never been as focused as it is presently at this campus and in your faculty.

Our campus has grown beyond recognition in the last six to seven years. Physical expansion on the campus is a response to quality improvement of physical spaces. Better lecture rooms, larger lecture rooms, better seminar and tutorial rooms, more staff offices facilitating better conditions for research and preparation by staff and consultation with students. It was and is very necessary growth.

We have expanded Cave Hill's student numbers over the past six years but the university's matriculation level has not been lowered. This Faculty carries over fifty percent of student places, but no standards have been lowered to do so. Cave Hill, however, by its expansion has reduced its per capita costs from being the highest in the university to the lowest in the university. Nobel Laureate economist Sir Arthur Lewis, former Vice Chancellor of the U.W.I., had said long ago that this is how and why universities expand and how in doing so they are central and key guarantors of economic and social development wherever they exist. Be proud and confident of your faculty. Be proud and confident that you are doing the right thing at the right time by wishing to be and by being a student of the Faculty of Social Sciences, the U.W.I. Cave Hill.

George A.V. Belle, PhD  
Dean, Faculty of Social Sciences

## ACADEMIC CALENDAR 2010/2011

### Semester 1

Payment of fees	by August 29, 2010
Registration period	August 30 - September 3 from 10am-midnight daily
Semester Begins	Sunday August 29, 2010
Teaching Begins	Monday September 6, 2010
Applications for Leave of absence:	by Friday September 17, 2010
Change in Registration (Add/Drop):	by Friday September 17, 2010
Teaching Ends	Friday December 3, 2010
Examinations Begin	Monday December 6, 2010
Examinations End	Tuesday December 21, 2010
Semester Ends	Tuesday December 21, 2010
Results available:	Friday January 21, 2011 (provisional)

### Semester 2

Payment of fees	by January 23, 2011
Semester Begins	Sunday January 23, 2011
Teaching Begins	Monday January 24, 2011
Applications for Leave of absence by:	Friday February 11, 2011
Change in Registration (Add/Drop) by:	Friday February 11, 2011
Teaching Ends	Thursday April 21, 2011
Examinations Begin	Wednesday April 27, 2011
Examinations End	Friday May 13, 2011
Semester Ends	Friday May 13, 2011
Results available:	Monday June 13, 2011 (provisional)

### Graduation

Open Campus	October 16, 2010
Cave Hill	October 23, 2010
St. Augustine	October 29-30, 2010
Mona	November 5-6, 2010



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FACULTY OF SOCIAL SCIENCES  
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**Mr Paul B. Altman JP - Cave Hill**  
GCM, BCH, LLD

### **Dr. Marshal Hall - Mona**

CD, BSc Col, PhD Wis

### **Mr. Ewart Williams - St Augustine**

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### **Sir K. Dwight Venner - Open Campus**

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## GENERAL REGULATIONS FOR THE DEGREE OF BACHELOR OF SCIENCES IN THE FACULTY OF SOCIAL SCIENCES

### *Definition of Terms*

- i. “Faculty Handbook” means, in the case of the St. Augustine Campus, The Students’ Guide to the Faculty of Social Sciences, and in the case of the other Campuses means The Handbook of the Faculty of Social Sciences;
- ii. “Free electives” means courses listed in the Faculty Handbook which are optional in the degree programme concerned;
- iii. “Level I”, in relation to a Faculty other than a Faculty of Social Sciences, means the stage of a degree programme at the end of which a candidate who has completed all the examinations is eligible, under the scheduling of the programme in that Faculty, to complete that programme within two years without registering for summer school sessions;
- iv. “Pre-requisite” means a course listed in the Faculty Handbook as a course which must be completed before permission is given to register for another course for which it is so listed as a pre-requisite;
- v. “Summer school sessions” refer to the sessions of the summer schools as governed by the Summer School Regulations.

### **QUALIFICATIONS FOR ADMISSION**

- 1.1 Before registration and before beginning courses in the Faculty the candidate must have satisfied the University Matriculation requirements for entry to a degree programme (See University Matriculation requirements - UWI Calendar Vol II Part II).
- 1.2 On entry to the University students may be required by Faculty Board to take an English Proficiency Test. Students failing this test may be required by Faculty Board to do a prescribed course in English as a prerequisite to the compulsory Foundation Course, FOUN 1001 English for Academic Purposes, or FOUN 1008 Rhetoric II: Writing for Special Purposes.



- 1.3 Applicants for entry into Economics, Accounting, Management Studies; Psychology and Statistics (Mona) degree options (specialization and majors) are required to have a minimum of a Grade III pass in CXC (General) Mathematics or a qualification deemed by Faculty Board to be equivalent.

## TRANSFERS

### Inter and Intra Faculty Transfers

- 2.1 Students in another Faculty who have completed Level I of a degree programme of the University of the West Indies are eligible for transfer to the Level II of a degree programme offered by a Faculty of Social Sciences. Such students must, at the time of transfer, have passed courses which satisfy the Level I requirements of the Faculty of Social Sciences as well as the pre-requisites of the relevant courses of the programme into which the transfer is sought. Transfers are offered to students who have acquired a strong Level I record. (B+ average and above)
- 2.2 Transfer may also be offered to any student registered in any other Faculty of the University of the West Indies and who has successfully completed the Level I prerequisites to Levels II & III courses in the area of intended major or special and has also completed the required Foundation Course(s).
- 2.3 For transfer to the Level II of a degree programme offered by the Faculty of Social Sciences (Mona), students registered prior to 1998-99 may include among the courses passed Essentials in English (UC010, UC001) or Use of English (UC120).

## COURSE OF STUDY

3. Candidates for any of the degree programmes must pursue a course of study comprising at least 90 credits at least 30 credits at Level I and at least 60 credits at Levels

II and III. The Faculty Board may require that the timing of registration in particular courses be such as to ensure that the course of study extends over either at least five (5) semesters and two (2) summer school sessions or six (6) semesters.

## Level I REQUIREMENTS

- 4.1 Students must satisfy the requirements for a minimum of 30 credits at Level I comprising:
- such Foundation courses as are required and offered; other compulsory courses in the chosen degree option as specified in the Faculty Handbook; free electives to bring the total credits to 30.

## UNIVERSITY FOUNDATION COURSES

- 4.2 As of 1998-99 all students registered in the University of the West Indies will be required to complete a minimum of 9 credits of Foundation Courses including MGMT 1000 Introduction to Computers.

Foundation Courses are University Courses and not Level I Courses. They may be completed at any stage in a student's programme. Students are advised to complete foundation course requirements prior to proceeding to the final semester of their programme.

- (a) Students awarded Advanced Standing, as well as those in the BSc Hospitality and Tourism Management programme, are required to complete 9 credits of Foundation courses including MGMT 1000 Introduction to Computers. The Foundation courses comprise:
- i) FOUN 1008 Rhetoric II: Writing for Special Purposes
  - (ii) FOUN 1210 Science, Medicine and Technology in Society
  - (iii) FOUN 1101 Caribbean Civilization
  - (iv) FOUN 1301 Law, Governance, Economy and Society
  - (v) FOUN1001 English for Academic Purposes

- (vi) any other course approved for the purpose by the Board of Undergraduate Studies
- (b) Students registered in the Faculty of Social Sciences will be required to include among such Foundation Courses FOUN 1008 Rhetoric II: Writing for Special Purposes or FOUN 1001 English for Academic Purposes.
- (c) The elective Foundation course, FOUN 1301 Law, Governance, Economy and Society, will not count for credit in the programme of the Faculty of Social Sciences except with the permission of the Dean.
- (d) Exemption in whole or in part from the requirements under [4.2(a- b)] may be granted from time to time by the Board for Undergraduate Studies.

## REQUIREMENTS FOR ENTRY TO LEVELS II AND III

5. Students are required to satisfy pre-requisites for Levels II and III courses. A minimum of twenty-four credits at Level I including eight core courses is required to progress to Level II.

## REQUIREMENTS FOR THE AWARD OF THE DEGREE

- 6.1 In order to qualify for the award of a degree a student must:
- Have completed a minimum of 90 credits (normally equivalent to 30 semester courses) of which:
  - Have completed at least thirty credits from Level I semester courses (including the Foundation Course requirement), and at least sixty credits from Levels II and III semester courses

Students registering for more than twenty Level II/III courses must indicate in writing which of the additional courses are “not for credit at the time of registration”. Students will not be permitted to register for “not for credit” courses after satisfying the requirements for the award of the degree.

Have satisfied the requirements for their specific degree programmes.

6.2 Degrees are offered in the following categories:

- Special
- Major
- Three minors (restricted to BSc Social Sciences)

A student must be formally registered in one of these programme options:

A **special** comprises a minimum of forty-five (45) credits in the subject area at Levels II and III.

A **major** comprises a minimum of thirty (30) credits in the subject area at Levels II and III.

A **double major** comprises a minimum of thirty (30) credits each in two (2) subject areas at Levels II and III.

A **minor** comprises a minimum of fifteen (15) credits in the subject area at Levels II and III. A **major/minor** comprises a minimum of thirty (30) Levels II and III credits in the subject area of the major and fifteen (15) Levels II and III credits in the minor.

6.3.1 A **Special** degree is available from among the following subject areas only:

Accounting + #  
Economics +\*#  
Business, Economics & Social Statistics\*  
Hospitality and Tourism Management +  
Hotel Management + \* %a

Management Studies + #  
Psychology +  
Public Sector Management +  
Sociology +  
Social Work +\*  
Tourism Management + \* %a

Sociology \*  
Social Policy Administration \*  
Social Policy #  
Social Psychology \*  
Sports Management #  
Statistics \*

6.3.2 A **Major** is available from among the following subject areas:

[**Key:** + Cave Hill \* Mona # St. Augustine %a Bahamas]

Accounting + \* #  
Economics + \* #  
Government #  
International Relations \*  
Management Studies + \* #  
Political Science + \*  
Public Administration \*  
Public Sector Management +  
Psychology \* # +  
Social Work #  
Sociology + \* #  
Statistics \*

6.3.4 (a) The degree majors with which the above minors may be combined will be approved by Faculty Board and Board for Studies (major) BSc Accounting (major) and the BSc. International Relations (major). Part-time registration is not permitted at Levels II and III at the St. Augustine Campus.

(b) The Faculty Board may require that the timing of registration in particular courses be such as to ensure that the course of study for the Level I programme extends over at least three (3) semesters inclusive of one (1) summer school session.

6.3.3 **Minors** may be declared from among the following subject areas:

Accounting + \* #  
African and African Diaspora Studies \*  
Demography \*  
Economics + \* #  
Finance #  
History +  
Human Resource Management #  
International Relations \*  
Law +  
Marketing #  
Management Studies + \* #  
Management Information Systems #  
Mathematics +  
Political Science + \*  
Public Sector Management +  
Psychology \* # +

6.3.5 Students may also request to combine a Social Sciences major with a minor offered by another Faculty. To do this, the permission of the Deans of both Faculties must be sought and obtained. At St. Augustine students may register in the Faculty for a double major comprising a major in the Faculty and a major offered by another Faculty. By special arrangement with the Faculty of Pure & Applied Sciences (Cave Hill), students may register for a double major comprising any of the majors offered in the Faculty of Social Sciences as one of the two required subject areas and Mathematics in the Faculty of Pure and Applied Sciences (Cave Hill) as the other. Students may also apply to register in the Faculty of Social Sciences for a double major involving any of the Faculty of Social Sciences majors and any other majors offered in another Faculty at the Cave Hill Campus. To do this, the permission of the Deans of both Faculties must be sought and obtained.

- 6.3.6 A student may with the permission of the Dean change any major, special or minor for which that student is registered.

## REGULATIONS FOR FULL-TIME PROGRAMME

7. A full-time student:
- (a) Shall complete the degree programme in not more than eleven (11) semesters and five (5) summer school sessions;
  - (b) Will unless Academic Board approves otherwise on the recommendation of Faculty Board be required to register for ten (10) semester courses in any one year and five (5) semester courses in any one semester. Permission may be sought for not more than one additional course for the year by any student who needs that one course for completion of the requirements for the degree or who has been awarded a grade of A as the examination mark for more than half of the courses for which that student has been examined when registered in the Faculty.
  - (c) Will be required to withdraw from the Faculty unless he/she has gained at least:
    - fifteen (15) credits at the end of the second semester
    - thirty-three (33) credits at the end of the fourth semester
    - fifty-one (51) credits at the end of the sixth semester
    - sixty-nine (69) credits at the end of the eighth semester

***N.B. Credits gained from courses done in another programme will not be counted towards the rate of progress.***

## REGULATIONS FOR PART-TIME PROGRAMME

- 8.
- (a) A part-time programme is offered for Level I of the BSc degree at all campuses. Level II and III are available in all programmes offered at the Cave Hill Campus. At the Mona Campus part-time is offered in BSc. Management Studies (major) BSc. Accounting (major) and the BSc. International Relations (major). Part-time registration is not permitted at Levels II and III at the St. Augustine Campus.
  - (b) The Faculty Board may require that the timing of registration in particular courses be such as to ensure that the course of study for the Level I programme extends over at least three (3) semesters inclusive of one (1) summer school session.
  - (c) A part-time student will be required to withdraw from the Faculty unless he/she has gained:
    - six (6) credits at the end of the second semester
    - eighteen (18) credits at the end of the fourth semester
    - twenty-four (24) credits at the end of the sixth semester
    - thirty-nine (39) credits at the end of the eighth semester
    - fifty-four (54) credits at the end of the tenth semester
    - seventy-two (72) credits at the end of twelfth semester
    - ninety (90) credits at the end of the fourteenth semester
  - (d) Once a Part-time student transfers into the Full-time programme, he/she is required to maintain the rate of progress mandated for the Full-time programme.

***N.B. Credits gained from courses done in another programme will not be counted towards the rate of progress.***

## REGULATIONS FOR GPA STUDENTS

- 9.
- (a) Except where otherwise prescribed in Faculty Regulations, a student whose GPA for a given semester is less than or equal to 0.75 shall be deemed to be performing unsatisfactorily, and shall be placed on warning. A student on warning whose GPA for the succeeding semester is less than 0.75, will be required to withdraw.
  - (b) A student on warning shall be counselled by the Dean or a designated faculty advisor. Such a student may, except where otherwise prescribed in Faculty Regulations, be permitted by the Academic Board on the recommendation of Faculty Board to carry a reduced course load.

## REGISTRATION/EXAMINATIONS

- 10.
- (a) Students will be examined during each semester and the summer session in the courses for which they are registered.
  - (b) A course may be examined by one or more of the following methods:
    - (i) written examination papers
    - (ii) oral (under the conditions in Regulation 11 below)
    - (iii) practical examinations
    - (iv) coursework (which may include written in-course tests, practical work, dissertations, essays, projects, studies and other forms of coursework exercises as approved by the Faculty Board, or the Campus Committee on Examinations as appropriate).
  - (c) A student failing a course may subject to the rate of progress requirements of these Regulations be allowed to substitute

another approved course in a subsequent semester or repeat the failed course.

- (d) All optional courses (electives) listed in the various degree programmes in the Faculty Handbook will not necessarily be available in any one year.
- (e) Deadlines for changes of registration including withdrawal from or addition of courses will be as prescribed in University Regulations.
- (f) Registration for a course constitutes registration for the examination in that course.
- (g) A student who does not take an examination in a course for which he/she is registered is deemed to have failed that examination unless permission to be absent has been granted.
- (h) A student who, on grounds of illness or in other special circumstances as referred to in Examination Regulations fails to take an examination in a course for which he/she is registered, may be given special consideration by the Board of Examiners to take examination at the next available opportunity, without penalty.
- (i) Students are asked to pay special attention to Examination Regulation which states:

"Any candidate who has been absent from the University for a prolonged period during the year for any reason other than illness or whose attendance at prescribed lecturers, classes, practical classes, tutorial or clinical instructions has been unsatisfactory or who has failed to submit essays or other exercises set by his teachers may be debarred by the relevant Academic Board, on the recommendation of the relevant Faculty Board, from taking any University examinations."

## ORAL EXAMINATIONS FOR FINAL YEAR STUDENTS

- 11.
- (a) The Board of Examiners may recommend to the Department concerned that a student who has failed the last one or two courses(s) required to complete the degree be offered an Oral Examination in that one or those two courses provided that he/she has obtained in each instance a mark of at least 35% for the course(s).

If an Oral Examination is granted the student may choose to decline the offer.

- (b) The Oral Examination, which will be of maximum length of one hour, will be held as soon as possible after the previous examination and within the academic year in which the student is expected to graduate. The student must contact the department concerned immediately so that arrangements may be made for the Oral Examination.
- (c) The Oral Examination will concern the course as a whole, and not be restricted to the questions set in the examination which the student did. The First Examiner and at least one other must be present at an Oral Examination.
- (d) If the examination is passed, the student cannot be awarded a grade higher than 40 - D and this grade will replace that previously gained for the entire evaluation in that course.
- (e) If he/she fails the Oral, the student will not have any right of appeal or review.
- (f) A student will be allowed only one Oral Examination for any one Course.

## EXAMINATIONS ONLY

- 12.
- (a) Final year students failing one or two (but no more than two) courses may apply to register for "Exams Only" in the course(s).
  - (b) The candidate's assessment will be based entirely on the examinations which will count for 100%.

## COURSEWORK

- 13.
- (a) In the case of examination by coursework a student gaining an overall mark higher than 40% but passing in only one component will be required to repeat at the next available sitting the component that was failed.
  - (b) A student who is absent from a coursework examination may apply to the Dean of the Faculty for exemption from this examination no later than one (1) week following the date of this examination. He/she must at the same time submit to the Campus Registrar justification for such absence (such as, in case of illness, a medical certificate complying with any applicable Examination Regulations). The Dean shall consider any such request for exemption in consultation with the relevant Head of Department and course lecturer. If the exemption is granted, the candidate's assessment will be based entirely on the final examination.
  - (c) A student may request to submit coursework assignments, essays, etc. after the stipulated deadline date on the basis of appropriate justification (such as, in case of illness, a medical certificate complying with any applicable Examination Regulations). This request must be made within 48 hours after the stipulated deadline date and must be addressed to the Dean, who in consultation with the relevant Head of Department and course lecturer may allow the extension.

The Dean, acting on advice of the relevant Head of Department and course lecturers, may consider requests for extension of the coursework assignment, essays etc. If the extension is not granted the student will not be given any special consideration and will be graded based on both coursework and final examination.

## LEAVE OF ABSENCE

- 14.
- (a) A candidate who for good reason wishes to be absent from an academic programme for a semester or more must apply for formal leave of absence to the Campus Faculty Board, through the appropriate Dean, stating the reason for the application.
  - (b) The length of such leave of absence, if granted, will be subject to approval by the Academic Board of the Campus concerned, but will not exceed one academic year in the first instance terminating at the end of the academic year for which the application is approved.
  - (c) Leave of absence will not be granted for more than two consecutive academic years.
  - (d) Leave of absence may be granted for one semester or for an academic year.
  - (e) Applications for leave of absence for a semester shall normally be submitted by the end of the third week of the relevant semester.
  - (f) Applications for leave of absence for the academic year shall normally be submitted the end of the third week of semester I.

## AWARD OF DEGREES

### 15. Notification of Results

For those candidates who have completed the requirements of the BSc degree a pass list shall be published and arranged alphabetically in the following categories:

- First Class Honours
- Second Class Honours
  - Upper Division
  - Lower Division
- Pass

## GRADE POINT AVERAGE SYSTEM

### 16.

- (a) These regulations shall apply to all students admitted to the University commencing academic year 2003-2004.
  - (i) The class of degree to be awarded shall be determined on the basis of a weighted Grade Point Average (GPA).
  - (ii) In the calculation of the weighted GPA a weight of zero shall be attached to all Level I courses.
  - (iii) Levels II and III courses shall have equal weight in the determination of the weighted GPA.
  - (iv) Core courses satisfying the requirements of specials, majors and minors must be taken into account in the determination of the weighted GPA.
  - (v) A course designated as not-for-credit (NFC) shall not count in the determination of the weighted GPA.
  - (vi) The class of degree shall be awarded as follows:
    - First Class Honours -
    - Weighted GPA of 3.6 and above

Second Class Honours - Upper Division -  
Weighted GPA 3.00 - 3.59

Second Class Honours - Lower Division -  
Weighted GPA 2.00 - 2.99

Pass -  
Weighted GPA 1.00 - 1.99

### MARKING SCHEME FOR EXAMINATION IN THE FACULTY OF SOCIAL SCIENCES

- (b) (i) In the determination of GPA, the grades with corresponding quality points shall be as defined in the University Regulations governing the GPA.  
(ii) The authorized marking scheme is as follows:

GRADE	MARKS	GPA
A+	86 and above	4.3
A	70 - 85	4.0
A-	67 - 69	3.7
B+	63 - 66	3.3
B	60 - 62	3.0
B-	57 - 59	2.7
C+	53 - 56	2.3
C	50 - 52	2.0
C-	47 - 49	1.7
D+	43 - 46	1.3
D	40 - 42	1.0
F	Less than 40	0.0

### CO-CURRICULAR CREDITS

- 17.
- (a) Students will be eligible for no more than 3 credits for involvement in co-curricular activities. The activities may be Campus specific.
- (b) Co-curricular credits will be awarded on the following basis:
- (i). Students must be involved in the activity for at least one (1) semester;
  - (ii). Explicit learning outcomes must be identified for each activity.
  - (iii) There must be clearly defined mode(s) of assessment for each activity.
- (c) The Office of Student Services and the School of Education on each campus will administer the award of credits.
- (d) The grading of co-curricular credits will be pass/fail.
- (e) All co-curricular activities/programmes must be approved in advance by the Faculty and Academic Board.
- (f) Subject to Faculty Regulations, co-curricular credits will form part of the 90 credits for a degree. However, in special circumstances, if credits are earned in excess of those required for the degree, these and the associated activity will be included on the student's transcript.



## AEGROTAT DEGREE

18. A candidate taking examinations in respect of a final degree, diploma or Certificate programme and who had been absent through illness from one or more papers, may apply for the award of an aegrotat degree, diploma or certificate on the following conditions.
- (a) Where the whole of the final examination for a degree, diploma or certificate is taken at the end of the final year of the course and he/she has completed more than half of the examination but has been absent from the remainder of that examination.
  - (b) Where the final examination is in two or more parts (the award of the degree, diploma or certificate depending on performance in each of these parts) and he/she has successfully completed the first one or two parts or more than half of the final part, but has been absent from the remainder of the examinations for the final part.
  - (c) Where the final examination is in two parts and the student has completed the first part (level II) with a B average or higher and his course work during the final year of the course has been of a consistently high standard, but he/she has been absent from the other part of the examinations.
  - (d) The Examiners consider that in the work which the candidate has submitted at such of the final examination as he/she had attended, he/she reached a standard which, if also reached in the remainder of the examination, would have qualified him/her for the award of a degree, diploma or certificate.
19. All applications for an aegrotat degree, diploma or certificate must be referred by the Registrar to the Faculty Board of Examiners and the Board for Examinations for a recommendation to the Board of Undergraduate Studies (BUS). Applications from or on behalf of candidates must be accompanied by a medical certificate signed by (a) University Health Officer, or (b) the Dean of the Faculty of Medicine in consultation with the appropriate members on the Medical School, (c) or other medical personnel appointed for this purpose by the University, and shall reach the Registrar not later than thirty days from the last examination paper written by the candidate.
20. In assessing an application for an aegrotat degree, diploma or certificate, reports from Heads of Department on the candidates work should be taken into consideration. Oral examinations, where possible, by internal examiners may be an aspect of examinations for the award of an aegrotat degree.
21. An aegrotat degree, diploma or certificate will be awarded without distinction or class.
22. Holders of an aegrotat degree, diploma or certificate will not be permitted to re-enter for the same examination but may proceed to a higher degree if accepted by the Board for Graduate Studies and Research.

## FACULTY PRIZES

The following prizes are awarded to students in the Faculty of Social Sciences each year:

### Campus Level 1 Faculty Prize

A **Faculty Prize** of books awarded to the Level I student with the best academic performance.

The **Peat Marwick Prize**, valued at two thousand dollars cash (BDS\$2,000), awarded to a Barbadian national registered in the Faculty of Social Sciences who achieves the highest aggregate in the annual examinations for Level II of the BSc. Accounting degree programme, provided that such marks merit the minimal grade of B+.

### Dean's Award for Academic Excellence

A minimum of eighteen (18) of twenty level II/III courses at grade A and no grade lower than B.

### The Department of Economics Prizes

(Two Prizes)

- (i) **Wendell McClean Memorial Prize in Economic Theory** - Awarded to the student who achieves the highest aggregate in Economic Theory in Level II examinations.
- (ii) **Sir Arthur Lewis Memorial Prize** - Awarded to the most outstanding student graduating with a major in Economics.

### Llewellyn Rock Memorial Prize in Economics

The Prize shall be awarded annually to the student obtaining the highest aggregate marks in Level II of the BSc. Economics programme with at least a B+ average.

### Apostolic Teaching Centre Prize

Awarded annually to a Barbadian national pursuing a major in Sociology and/or Social Work. Terms and conditions for the Prize will be advertised each academic year.

### Cross-Campus Faculty Prizes

(i) One prize of books to the value of one hundred dollars awarded to students obtaining the highest marks in the Level I examinations in the Faculty as a whole.

(ii) **Charles M. Kennedy Prize**

Two cash prizes value J\$5000 awarded to students with the highest marks in the BSc Economics degree in the Final Year examinations in the Faculty as a whole.

### Cross-Campus Cross-Faculty Prize Hugh Springer Prize

Awarded to the most distinguished Final Year student in the Faculties of Arts and General Studies and the Faculty of Social Sciences as a whole.

### Scholarships (Social Sciences Students Only)

- (i) Barbados Chamber of Commerce & Industry Scholarship
- (ii) Barbados Employers' Confederation Scholarship
- (iii) Institute of Chartered Accountants of Barbados Scholarship
- (iv) Scotia Bank Scholarship
- (v) Shell Antilles & Guianas Ltd Wendell McClean Scholarship
- (vi) Life of Barbados Scholarship
- (vii) CLICO Holdings (Barbados) Ltd. Scholarship

## PROGRAMMES OF STUDY OFFERED THROUGH THE FACULTY OFFICE

1. BSc Labour and Employment Relations
2. BSc Social Sciences
3. **Graduate Programmes:** Research Degrees  
MPhil/PhD Governance and Public Policy  
(through the Sir Arthur Lewis Institute of  
Social & Economic Studies)  
MPhil/PhD Economic Development Policy  
(through the Sir Arthur Lewis Institute of  
Social & Economic Studies)  
MPhil/PhD Social Policy  
(through the Sir Arthur Lewis Institute of  
Social & Economic Studies)
4. **Graduate Programmes:** Taught Masters  
MSc Labour and Employment Relations  
MSc International Trade Policy (through the Shridath  
Ramphal Centre For International Trade Law Policy  
& Services)  
More details of these and other Graduate programmes  
are available from the Faculty Office or from the School  
for Graduate Studies and Research.

## PROGRAMME STRUCTURE

### BSc LABOUR AND EMPLOYMENT RELATIONS

#### LEVEL I

1. FOUN 1008 Rhetoric II: Writing for Special Purposes  
**or** FOUN 1001 English for Academic Purposes
2. MGMT 1000 Fundamentals of Computers
3. FOUN 1101 Caribbean Civilisation  
**or** FOUN 1210 Science Medicine and Technology
4. ECON 1002 Introduction to Macroeconomics  
**or** ECON 1001 Introduction to Microeconomics
5. GOVT 1001 Introduction to Caribbean Politics
6. SOCI 1002 Introduction to Sociology I
7. ECON 1005 Introductory Statistics
8. ECON 1003 Maths for Social Sciences I  
**or** SOCI 1004 The Logic of Social Inquiry
9. PSYC1003 Introduction to Psychology
10. MGMT 1001 Principles of Management

#### LEVEL II

1. MGMT 2008 Organisational Behaviour
2. GOVT 3017 Caribbean Governance I
3. ACCT 2019 Accounting for Management
4. MGMT 2021 Business Law I
5. LAW 2710 Administrative Law
6. MGMT 3017 Human Resources Management
7. GOVT 3018 Caribbean Governance II
8. TOUR 2004 Research Methods for Business
9. ECON 2004 Economic Analysis for Public Policy
10. One approved elective

### LEVEL III

- |                                      |  |
|--------------------------------------|--|
| 1. LAW 3020                          | Employment Law                               |
| 2. LAW 3030                          | Discrimination in Employment Law             |
| OR LAW 3010                          | Industrial Relations Law                     |
| 3. MGMT 3018                         | Industrial Relations                         |
| 4. ECON3029                          | Labour Economics                             |
| 5. PSYC 3014                         | Industrial and Organizational Psychology     |
| 6. SOCI 3035                         | Caribbean Social Problems                    |
| 7. SOCI 3026                         | Sociology of Development: Theory and Policy  |
| 8-10. Three approved electives from: |  |
| MGMT 2020                            | Managerial Economics                         |
| GOVT 3015                            | International Politics and Political Economy |
| GOVT 3049                            | Caribbean International Politics             |
| SOCI 3009                            | Industrial Sociology I                       |
| PSYC 3013                            | Contemporary Issues in Social Psychology     |

### BSc SOCIAL SCIENCES PROGRAMME

The BSc Social Sciences degree is designed to meet the needs of those students who wish to pursue a broad exposure to the Social Sciences. At Level I students in this option are advised to register for the courses set out below.

#### LEVEL I

1. ECON 1003 Maths for Social Sciences I **OR**  
ECON 1004 Maths for Social Sciences II **OR**  
SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. **One of:**  
FOUN 1008 Rhetoric II: Writing for Special Purposes **OR**  
FOUN 1001 English for Academic Purposes
4. MGMT 1000 Introduction to Computers
5. **One of:**  
FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology

6-10 Five (5) approved electives which should be chosen to ensure that the pre-requisites for the minors in Levels II and III are normally satisfied.

#### LEVELS II AND III

Students must pursue twenty courses (60 credits) as follows:

1. Fifteen courses (45 credits) - Three minors must be chosen from the following subject areas listed below and five courses should be completed for each minor:
  - (a) Accounting
  - (b) Economics
  - (c) Management **or** Public Sector Management
  - (d) Political Science
  - (e) Sociology
  - (f) Psychology
  - (g) Gender and Development Studies
2. Any Five Level II or III courses (15 credits) of the students' choice. These are not restricted to Faculty of Social Sciences courses.

## STRUCTURE OF MINORS AVAILABLE IN THE BSc SOCIAL SCIENCES DEGREE

### (A) ACCOUNTING MINOR

#### Prerequisites:

- ACCT 1002 Introduction to Financial Accounting
- ACCT 1003 Introduction to Cost & Management Accounting

1. ACCT 2014 Financial Accounting I
2. ACCT 2015 Financial Accounting II
3. ACCT 2017 Management Accounting
4. ACCT 3043 Auditing
5. ACCT 3041 Advanced Financial Accounting **or**  
ACCT 3040 Advanced Accounting Theory

### (B) ECONOMICS MINOR

#### Prerequisites:

- ECON 1001 Introduction to Microeconomics
- ECON 1002 Introduction to Macroeconomics

1. ECON 2000 Intermediate Macroeconomics I
2. ECON 2001 Intermediate Macroeconomics II
3. ECON 2002 Intermediate Macroeconomics I
4. ECON 2003 Intermediate Macroeconomics II
5. Any Level II or III course in the Department of Economics.

### (C) MANAGEMENT MINOR

#### Prerequisites:

- MGMT 1001 Principles of Management
- ACCT 1002 Introduction to Financial Accounting
- ACCT 1003 Introduction to Cost & Mgmt Accounting

1. MKTG 2001 Principles of Marketing

2. MGMT 2006 Management Information Systems I
3. MGMT 2008 Organizational Behaviour
4. MGMT 3017 Human Resources Management
5. MGMT 2023 Financial Management

### (D) PUBLIC SECTOR MANAGEMENT MINOR

#### Prerequisites:

- MGMT 1001 Principles of Management
- ACCT 1002 Introduction to Financial Accounting

1. MGMT 2008 Organizational Behaviour
2. MGMT 3017 Human Resources Management
3. MGMT 2028 Management in Government II
4. MGMT 3073 Managing Development
5. MGMT 3056 Project Management

### (E) GENDER AND DEVELOPMENT STUDIES MINOR

#### Prerequisites:

- GEND 1103 Theoretical Concepts and Sources of Knowledge

1. GEND 2201 An Introductory Course I: Introduction to Women's Studies
- OR** GEND 2202 An Introductory Course II: Women and Development in the Caribbean
2. GEND 3701 Men and Masculinities in the Caribbean: Theoretical Perspectives
- OR** GEND 3702 Men and Masculinities in the Caribbean: Contemporary Issues
- 3-5. Three (3) of the following courses:
    - GOVT 2000 Women and Politics
    - LAW 3260 Gender and the Law
    - SOCI 3027 Gender and Development
    - PSYC 2017 Gender and Psychology
    - GEND 2002 Gender in Caribbean Culture II

GEND 2110	Gender and Caribbean Economic Relations
GEND 2203	Feminist Theoretical Frameworks
GEND 2501	Women Leadership and Change in Developing Countries
GEND 3703	Feminist Critiques of Development Theories: Implications for Policy & Planning
GEND 3031	Sex, Gender and Society
GEND 3705	Gender and Sexuality
GEND 2005	Crimes by & Against Women: Theories, Evidence & Popular Portrayals

#### (F) POLITICAL SCIENCE MINOR

##### Prerequisites:

GOVT1000	Introduction to Political Analysis
GOVT1001	Introduction to Caribbean Politics

- GOVT 3017 Caribbean Governance I
- GOVT 3018 Caribbean Governance II
- GOVT2014 Western Political Thought
- GOVT 2015 Modern Political Thought
- One of the following:**
  - GOVT 2010 Politics of Developing Nations
  - GOVT 2024 Contemporary Political Democracy
  - GOVT 3014 Theories of Int'l Politics
  - GOVT2057 eGovernance for Small Island Developing States I
  - GOVT3058 eGovernance for Small Island Developing State II
  - GOVT 3025 Trade and the Environment
  - Any other Levels II or III Political Science course

#### (G) SOCIOLOGY MINOR

##### Prerequisites:

SOCI 1002	Introduction to Sociology I
SOCI 1000	Introduction to Sociology II

- SOCI 2000 Classical Social Theory or  
SOCI 2001 Modern Social Theory
- SOCI 2006 Qualitative Research Methods or  
SOCI 2007 Survey and Design Analysis
- SOCI 3035 Caribbean Social Problems
- SOCI 3026 Sociology of Development
- One of the following:
  - SOCI 3007 Rural Development
  - SOCI 3012 Social Planning
  - SOCI 3013 Caribbean Social Policy
  - SOCI 3014 Criminology
  - SOCI 3017 Criminal Justice
  - SOCI 3016 Social Gerontology (Summer)
  - SOCI 3027 Gender and Development
  - SOCI 3009 Industrial Sociology I
  - SOCI 3037 Social Dimensions of Inequality & Marginalisation

#### (H) PSYCHOLOGY MINOR

##### Prerequisites:

PSYC 1003	Introduction to Psychology
PSYC 1004	Introduction to Social Psychology

- PSYC 2009 Learning Theory & Practice
- PSYC 3022 Research Project in Applied Psychology
- PSYC 2012 Developmental Psychology
- PSYC 2002 Abnormal Psychology
- One of the following:
  - SOCI 2007 Survey and Design Analysis
  - PSYC 3013 Contemporary Issues in Social psychology
  - PSYC 3014 Industrial and Organisational Psychology
  - PSYC 2017 Gender and Psychology
  - PSYC 2016 Communication Psychology
  - PSYC 3008 Elements of Counselling and Psychotherapy
  - PSYC 3024 Applied Psychology Research Methods

# DEPARTMENT OF ECONOMICS

## PROGRAMMES OF STUDY OFFERED

1. **Special**  
BSc Banking and Finance  
BSc Economics
2. **Joint Majors**  
BSc Economics and Accounting  
BSc Economics and History  
BSc Economics and Law (limited registration)  
BSc Economics and Management  
BSc Economics and Mathematics  
BSc Economics and Political Science
3. **Major/Minor Options**  
BSc Economics with Accounting  
BSc Economics with History  
BSc Economics with Law (limited registration)  
BSc Economics with Management  
BSc Economics with Mathematics  
BSc Economics with Political Science  
BSc Economics with Public Sector Management  
  
N.B. Economics majors cannot register for  
MGMT 2020 Managerial Economics.
4. **Graduate Programmes**  
MSc Banking and Finance  
MSc Financial and Business Economics  
MPhil/PhD Economics  
  
More details of these and other Graduate programmes  
are available from the Department, Faculty Office or  
from the School for Graduate Studies and Research.

\* Note: Students with an inadequate background in Mathematics are strongly advised to complete ECON 1003 Maths for Social Sciences I before taking ECON 1004 Maths for Social Sciences II. Students may take ECON 1004 In Level II of their programme.

## SCHEDULING OF COURSES

### LEVEL I

#### Semester 1

ECON 1001	Introduction to Microeconomics
ECON 1003	Maths for Social Sciences I
ECON 1005	Introductory Statistics
FINA 1001	Elements of Banking & Finance

#### Semester 2

ECON 1001	Introduction to Microeconomics
ECON 1002	Introduction to Macroeconomics
ECON 1003	Maths for Social Sciences I
ECON 1004	Maths for Social Sciences II
ECON 1005	Introductory Statistics
FINA 1001	Elements of Banking & Finance

### LEVEL II

#### Semester 1

ECON 2000	Intermediate Microeconomics I
ECON 2002	Intermediate Macroeconomics I
ECON 2004	Public Policy Analysis
ECON 2006	Economic Statistics
ECON 2008	Statistical Methods I
FINA 2001	Regulatory Environment of Banking & Finance
FINA 2003	Information Technology for Banking and Finance
FINA 2005	Risk Analysis and Management

#### Semester 2

ECON 2001	Intermediate Microeconomics II
ECON 2003	Intermediate Macroeconomics II

ECON 2008	Statistical Methods I
ECON 2016	Math Methods for Soc Sci II
ECON 2020	The Caribbean Economy
ECON 2022	International Business Environment
FINA 2002	Quantitative Methods for Banking and Finance
FINA 2004	Portfolio Management

### LEVEL III

#### Semester 1

ECON 3006	International Trade Policy
ECON 3016	Public Finance I
ECON 3019	Transport Economics
ECON 3027	Economic Planning
ECON 3034	Environmental Economics
ECON 3035	Economic Forecasting
ECON 3037	Operations Research I
ECON 3049	Econometrics I
ECON 3051	Economic Development I
FINA 3001	Caribbean Business Environment
FINA 3005	Bank Financial Management
FINA 3008	Advanced Portfolio Management
FINA 3010	Supervised Research Project

#### Semester 2

ECON 3001	Industrial Economics I
ECON 3005	Monetary Economics
ECON 3007	International Finance
ECON 3011	Econ of Financial Institutions
ECON 3017	Public Finance II
ECON 3029	Labour Economics
ECON 3038	Operations Research II
ECON 3050	Econometrics II
ECON 3053	Agricultural Development & Policy

## STRUCTURE OF ECONOMICS

### MAJORS AND MINORS

#### (A) ECONOMICS MAJOR

ECON 2000	Intermediate Microeconomics I
ECON 2001	Intermediate Microeconomics II
ECON 2002	Intermediate Macroeconomics I
ECON 2003	Intermediate Macroeconomics II
ECON 2008	Statistical Methods I
ECON 3049	Econometrics I or
ECON 2006	Economic Statistics

Any four (4) Level II and III courses in the Department of Economics

#### (B) ECONOMICS MINOR

ECON 2000	Intermediate Microeconomics I
ECON 2001	Intermediate Microeconomics II
ECON 2002	Intermediate Macroeconomics I
ECON 2003	Intermediate Macroeconomics II

Any Level II or III course in the Department of Economics.

## STRUCTURE OF MAJORS AND MINORS AVAILABLE WITH ECONOMICS PROGRAMMES

#### (A) ACCOUNTING MAJOR

ACCT 2014	Financial Accounting I
ACCT 2015	Financial Accounting II
MGMT 2023	Financial Management
ACCT 2017	Management Accounting I
ACCT 3040	Advanced Accounting Theory
ACCT 3041	Advanced Financial Accounting
ACCT3043	Auditing

Three (3) Approved Accounting Electives



**(B) MANAGEMENT MAJOR**

MKTG 2001	Principles of Marketing
MGMT 2006	Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 3017	Human Resources Management
MGMT 2023	Financial Management
MGMT 2026	Production & Operations Mgmt

Four (4) Approved Levels II and III Management Studies courses

**(C) ACCOUNTING MINOR (Restricted Registration)**

ACCT 2014	Intermed. Financial Accounting I
ACCT 2015	Intermed. Financial Accounting II
ACCT 2017	Management Accounting
ACCT 3043	Auditing
ACCT 3040	Advanced Accounting Theory <u>or</u>
ACCT3041	Advanced Financial Theory

**(D) PUBLIC SECTOR MANAGEMENT MINOR**

MGMT 2008	Organizational Behaviour
MGMT 3017	Human Resources Management
MGMT 2028	Management in Government II
MGMT 3073	Managing Development
MGMT 3056	Project Management

**(E) MANAGEMENT MINOR (Restricted Registration)**

MKTG 2001	Principles of Marketing
MGMT 2006	Management Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 3017	Human Resources Management
MGMT 2023	Financial Management

**(F) OUT OF FACULTY MAJORS**

**(1) History Major**

HIST 2003	History of the West Indies 1700 – 1848
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HIST 2004	History of the West Indies 1848 – Present
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Eight (8) Approved Levels II and III Electives from the History Department

**(2) Law Major (Limited Registration)**

Ten Approved Levels II and III Electives from the Faculty of Law

**(3) Mathematics Major**

MATH 2100	Abstract Algebra
MATH 2110	Linear Algebra
MATH 2120	Analysis and Maths Methods I
MATH 2130	Ordinary Differential Equations

Four (4) Approved Levels II and III Electives from the Department of Computer Science, Mathematics and Physics

**(G) OUT OF FACULTY MINORS**

**(1) History Minor - Five of the following:**

HIST 2003	History of the West Indies I
HIST 2004	History of the West Indies II
HIST 3001	History of Trinidad and Tobago
HIST 2101	Latin American History 1810–1910
HIST 2102	Latin American History since 1910
HIST 2201	History of U.S. to 1865
HIST 3202	USA 1820–1877
HIST 3301	Apartheid in South Africa
HIST 3302	South Africa Cultural History
HIST 3603	From Monroe to Castro

**(2) Law Minor - (Limited Registration) - Five of the following:**

Any five Law courses at Level II or III from among the following:

LAW 2010	Law of Torts II
LAW 2110	Law of Contract II
LAW 2210	Real Property I
LAW 2220	Real Property II

LAW 2310	Public International Law I
LAW 2320	Public International Law II
LAW 2410	Comparative Law I
LAW 2420	Comparative Law II
LAW 2510	Jurisprudence
LAW 2520	Law in Society I

**(C) Mathematics Minor:**

MATH 2100	Abstract Algebra
MATH 2110	Linear Algebra
MATH 2120	Analysis & Maths Methods I
MATH 2130	Ordinary Differential Equations

## STRUCTURE OF PROGRAMMES

### BSc BANKING AND FINANCE

#### LEVEL I

1. ECON 1003 Maths for Social Sciences I
2. ECON 1001 Introduction to Microeconomics
3. MGMT 1001 Principles of Management
4. FINA 1001 Elements of Banking and Finance
5. ECON 1002 Introduction to Macroeconomics
6. ECON 1005 Introductory Statistics
7. MGMT 1000 Introduction to Computers
8. **One of the following:**
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
  - FOUN 1001 English for Academic Purposes
9. **One of the following:**
  - FOUN 1101 Caribbean Civilisation
  - FOUN 1210 Science, Medicine and Technology
10. One approved elective from the Faculty of Social Sciences

#### LEVEL II

1. MGMT 2019 Accounting for Managers
2. ECON 2000 Intermediate Microeconomics I
3. ECON 2002 Intermediate Macroeconomics I
4. FINA 2001 Regulatory Environment of Banking and Finance
5. FINA 2003 Information Technology for Banking and Finance
6. MGMT 2023 Financial Management
7. FINA 2005 Risk Analysis and Management
8. FINA 2002 Quantitative Methods for Banking and Finance
9. ECON 3011 Economics of Financial Institutions
10. FINA 2004 Portfolio Management

### LEVEL III

1. MGMT 3053 International Financial Management
2. MGMT 2008 Organizational Behaviour
3. FINA 3001 Caribbean Business Environment
4. MGMT 3049 Financial Institutions and Markets
- 5-6. FINA 3010 Supervised Research Project **OR**

#### **Two Approved Courses**

7. MGMT 3031 Business Strategy and Policy
8. MGMT 3048 Financial Management II
- 9-10. Two approved electives from the Faculty of Social Sciences

### BSc ECONOMICS

#### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introductory Statistics
5. MGMT 1000 Introduction to Computers
6. FOUN 1008 Rhetoric II: Special Purposes **or**  
FOUN 1001 English for Academic Purposes
7. **One of the following:**  
FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology
8. One Level 1 Elective from the Department of Management Studies
- 9-10. Two Approved Electives

*[42 Credits (14 Courses) in Economics are required at Levels II & III out of a total of 60 credits (20 courses)]*

#### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2006 Economic Statistics
4. ECON 2008 Statistical Methods I
5. ECON 2001 Intermediate Microeconomics II
6. ECON 2003 Intermediate Macroeconomics II
7. ECON 2016 Math Methods for Soc Sci II
- 8-10. Three approved electives

#### LEVEL III

1. ECON 3049 Econometrics I
- 2-10. Nine approved electives

## 2. JOINT MAJORS

### **BSc ECONOMICS AND ACCOUNTING**

#### **LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. ECON 1004 Maths for Social Sciences II
5. MGMT 1000 Introduction to Computers
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introd. to Cost & Management Accounting
8. FOUN 1008 Rhetoric II: Writing for Special Purposes

**or**

FOUN 1001 English for Academic Purposes

#### **9. One of the following:**

FOUN 1101 Caribbean Civilisation

FOUN 1210 Science, Medicine and Technology

#### **10. One Approved Elective**

#### **LEVEL II**

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2008 Statistical Methods I
4. ECON 2001 Intermediate Microeconomics II
5. ECON 2003 Intermediate Macroeconomics II
6. ACCT 2014 Financial Accounting I
7. ACCT 2015 Financial Accounting II
8. MGMT 2023 Financial Management
- 9-10. Two approved Level II courses from the Department of Management Studies

#### **LEVEL III**

1. ACCT 2017 Cost & Management Accounting
2. ACCT 3043 Auditing
3. ACCT 3040 Advanced Accounting Theory
4. ACCT 3041 Advanced Financial Accounting
5. One (1) Approved Level II/III course from the Department of Management Studies
- 6-9. Four (4) Approved Levels II and III courses from the Department of Economics
10. **One of the following:**  
ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

## BSc ECONOMICS AND HISTORY

### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introductory Statistics
5. MGMT 1000 Introduction to Computers
6. HIST 1601 The Atlantic World 1400 – 1600
7. HIST 1602 The Atlantic World 1600 – 1800
8. FOUN 1008 Rhetoric II: Writing for Special Purposes

### or

FOUN 1001 English for Academic Purposes

### 9. One of the following:

FOUN 1101 Caribbean Civilisation

FOUN 1210 Science, Medicine and Technology

10. One Approved Elective

### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2008 Statistical Methods I
4. ECON 2001 Intermediate Microeconomics II
5. ECON 2003 Intermediate Macroeconomics II
6. HIST 2003 History of the West Indies I
7. HIST 2004 History of the West Indies II
- 8-10. Three approved electives from the Department of History

### LEVEL III

- 1-5. Five (5) Level II/ III courses from the Department of History
- 6-9. Four (4) Approved Level II/III courses from the Department of Economics
10. **One of the following:**  
ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

## BSc ECONOMICS AND LAW

NOTE: ECON 1004 (EC14B) MATHS FOR SOCIAL SCIENCES II:

STUDENTS WITH AN INADEQUATE BACKGROUND IN MATHEMATICS ARE STRONGLY ADVISED TO COMPLETE ECON 1003 (EC14A) MATHS FOR SOCIAL SCIENCES I IN SEMESTER ONE OR TWO BEFORE TAKING ECON 1004 (EC14B) MATHS FOR SOCIAL SCIENCES II. STUDENTS MAY TAKE ECON 1004 (EC14B) IN LEVEL II OF THEIR PROGRAMME.

### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II (see note above)
4. ECON 1005 Introductory Statistics
5. MGMT 1000 Introduction to Computers
6. LAW 1010 Law and Legal Systems
7. LAW 1020 Constitutional Law
8. LAW 1230 Legal Methods, Research and Writing
9. **One of the following:**

FOUN 1001 English for Academic Purposes

FOUN 1008 Rhetoric II: Special Purposes

### 10. One of the following:

FOUN 1101 Caribbean Civilization

FOUN 1210 Science, Medicine and Technology in the 20th Century

11. One (1) Approved elective

### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2008 Statistical Methods I
4. ECON 2001 Intermediate Microeconomics II
5. ECON 2003 Intermediate Macroeconomics II

6-10. Five (5) Approved electives from the Faculty of Law

### LEVEL III

- 1-5. Five (5) Approved electives from the Faculty of Law and
- 6-9. Four (4) Approved electives from the Department of Economics
10. **One of the following courses:**

ECON 2006 (EC23J) Economic Statistics  
ECON 3049 (EC36C) Econometrics I

## **BSc ECONOMICS AND MANAGEMENT**

### **LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introductory Statistics
5. MGMT 1000 Introduction to Computers
6. MGMT 1001 Principles of Management
7. ACCT 1002 Introduction to Financial Accounting
8. ACCT 1003 Introduction to Cost & Mgmt Accounting
9. FOUN 1008 Rhetoric II: Writing for Special Purposes

### **or**

FOUN 1001 English for Academic Purposes

### **10. One of the following:**

FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine & Technology

### **LEVEL II**

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2008 Statistical Methods I
4. ECON 2001 Intermediate Microeconomics II
5. ECON 2003 Intermediate Macroeconomics II
6. MGMT 2006 Management Information Systems I
7. MGMT 2008 Organizational Behaviour
8. MGMT 2023 Financial Management
9. MKTG 2001 Principles of Marketing
10. One approved elective from the Dept. of Management

### **LEVEL III**

1. MGMT 3017 Human Resources Management
2. MGMT 2026 Production & Operations Mgmt
- 3-5. Three (3) approved Levels II/III courses from the  
Department of Management Studies

6-9. Four (4) approved Levels II/III courses from the  
Department of Economics

### **10. One of the following:**

ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

## **BSc ECONOMICS AND MATHEMATICS**

**NOTE: STUDENTS WHO BEGAN Level I IN ACADEMIC YEAR 2003/2004 ARE REQUIRED TO DO EIGHT LEVELS II OR III. COURSES FROM THE DEPARTMENT OF COMPUTER SCIENCE, MATHEMATICS AND PHYSICS FOR THE MATHEMATICS MAJOR. EACH OF THESE COURSES IS WORTH FOUR (4) CREDITS**

### **LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. MGMT 1000 Introduction to Computers
5. MATH 1100 Basic Mathematics
6. MATH 1120 Calculus I
7. MATH 1130 Calculus 2
8. COMP 1105 Computer Programming I
9. **One of the following:**  
FOUN 1001 English for Academic Purposes  
FOUN 1008 Rhetoric II: Special Purposes One/Two

### **10. One of the following:**

FOUN 1101 Caribbean Civilization  
FOUN 1210 Science, Medicine and Technology  
in the 20th Century

### **LEVEL II**

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2008 Statistical Methods I
4. ECON 2001 Intermediate Microeconomics II
5. ECON 2003 Intermediate Macroeconomics II
6. MATH 2100 Abstract Algebra
7. MATH 2110 Linear Algebra
8. MATH 2120 Analysis & Maths Methods I
9. MATH 2130 Ordinary Differential Equations

### LEVEL III

1. ECON 3049 Econometrics I
- 2-5. Four (4) electives from the Department of Computer Science, Mathematics and Physics
- 6-9. Four (4) electives from the Department of Economics

[Please note that students are expected to hold CAPE or equivalent passes in Mathematics.]

### BSc ECONOMICS AND POLITICAL SCIENCE

#### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introductory Statistics
5. GOVT 1000 Introduction to Political Analysis
6. GOVT 1001 Introduction to Caribbean Politics
7. MGMT 1000 Introduction to Computers
8. FOUN 1008 Rhetoric II: Special Purposes
9. One approved elective
10. **One of the following:**  
FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology

#### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2008 Statistical Methods I
4. ECON 2001 Intermediate Microeconomics II
5. ECON 2003 Intermediate Macroeconomics II
6. GOVT 2014 Western Political Thought
7. GOVT 2015 Modern Political Thought II
- 8-10. Three (3) approved electives from the Department of Government, Sociology and Social Work

### LEVEL III

1. GOVT 3026 Caribbean Governance I
2. GOVT 3027 Caribbean Governance II
- 3-5. Three (3) approved electives Levels II and III from the Department of Government, Sociology and Social Work
- 6-9. Four (4) approved Levels II and III courses from the Department of Economics
10. **One of the following:**  
ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

### BSc ECONOMICS WITH ACCOUNTING

#### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. ECON 1004 Maths for Social Sciences II
5. MGMT 1000 Introduction to Computers
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost & Management Accounting
8. FOUN 1008 Rhetoric II: Special Purposes

#### or

- FOUN 1001 English for Academic Purposes
9. **One of the following:**  
FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology
10. One Approved Elective

#### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2001 Intermediate Microeconomics II
4. ECON 2003 Intermediate Macroeconomics II
5. ECON 2008 Statistical Methods I
6. ACCT 2014 Financial Accounting I
7. ACCT 2015 Financial Accounting II

8. MGMT 2023 Financial Management
9. ACCT 2017 Management Accounting
10. ACCT 3043 Auditing

### LEVEL III

1. **One of the following:**
  - ECON 2006 Economic Statistics
  - ECON 3049 Econometrics I
- 2-10. Nine (9) Approved Level II/III courses from the Department of Economics

### LEVEL III

1. **One of the following:**
  - ECON 2006 Economic Statistics
  - ECON 3049 Econometrics I
- 2-10. Nine (9) approved electives from the Department of Economics

## BSc ECONOMICS WITH HISTORY

### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. ECON 1004 Maths for Social Sciences II
5. MGMT 1000 Introduction to Computers
6. HIST 1601 The Atlantic World 1400 – 1600
7. HIST 1602 The Atlantic World 1600 – 1800
8. FOUN 1008 Rhetoric II: Special Purposes  
or FOUN 1001 English for Academic Purposes
9. **One of the following:**
  - FOUN 1101 Caribbean Civilisation
  - FOUN 1210 Science, Medicine and Technology
10. One Approved Elective

### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2001 Intermediate Microeconomics II
4. ECON 2003 Intermediate Macroeconomics II
5. ECON 2008 Statistical Methods I
6. HIST 2003 History of the West Indies I
7. HIST 2004 History of the West Indies II
- 8-10. Three approved Level II courses from the Department of History



## BSc ECONOMICS WITH LAW

### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. ECON 1004 Maths for Social Sciences II
5. MGMT 1000 Introduction to Computers
6. LAW 1010 Law and Legal Systems
7. LAW 1020 Constitutional Law
8. FOUN 1008 Rhetoric II: Special Purposes

#### or

FOUN 1001 English for Academic Purposes

### 9. One of the following:

FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology

10. One Approved Elective

### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
  2. ECON 2002 Intermediate Macroeconomics I
  3. ECON 2001 Intermediate Microeconomics II
  4. ECON 2003 Intermediate Macroeconomics II
  5. ECON 2008 Statistical Methods I
- 6-10. Five (5) Approved Level II/III courses from the Faculty of Law.

### LEVEL III

#### 1. One of the following:

ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

2-10. Nine (9) Approved Level II/III courses from the Department of Economics

## BSc ECONOMICS WITH MANAGEMENT

### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. ECON 1004 Maths for Social Sciences II
5. MGMT 1000 Introduction to Computers
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost & Mgt. Accounting
8. FOUN 1008 Rhetoric II: Special Purposes

#### or

FOUN 1001 English for Academic Purposes

### 9. One of the following:

FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology

10. MGMT 1001 Principles of Management

### LEVEL II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2001 Intermediate Microeconomics II
4. ECON 2003 Intermediate Macroeconomics II
5. ECON 2008 Statistical Methods I
6. MGMT 2006 Management Information Systems I
7. MGMT 2008 Organizational Behaviour
8. MGMT 2023 Financial Management
9. MGMT 3017 Human Resources Management
10. MKTG 2001 Principles of Marketing

### LEVEL III

#### 1. One of the following:

ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

2-10. Nine (9) Approved Level II/III courses from the Department of Economics

**BSc ECONOMICS WITH MATHEMATICS**

**LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. MGMT 1000 Introduction to Computers
5. MATH 1100 Basic Mathematics
6. MATH 1120 Calculus I
7. MATH 1130 Calculus 2
8. FOUN 1008 Rhetoric II: Special Purposes

**or**

FOUN 1001 English for Academic Purposes

**9. One of the following:**

FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology

10. COMP 1105 Computer Programming I

**LEVEL II**

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2001 Intermediate Microeconomics II
4. ECON 2003 Intermediate Macroeconomics II
5. ECON 2008 Statistical Methods I
6. MATH 2100 Abstract Algebra
7. MATH 2110 Linear Algebra
8. MATH 2120 Analysis & Maths Methods I
9. MATH 2130 Ordinary Differential Equations

**LEVEL III**

**1. One of the following:**

ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

- 2-10. Nine (9) Approved Level II/III courses from the Department of Economics

**BSc ECONOMICS WITH POLITICAL SCIENCE**

**LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. ECON 1004 Maths for Social Sciences II
5. MGMT 1000 Introduction to Computers
6. GOVT 1000 Introduction to Political Analysis
7. GOVT 1001 Introduction to Caribbean Politics
8. FOUN 1008 Rhetoric II: Special Purposes

**or**

FOUN 1001 English for Academic Purposes

**9. One of the following:**

FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology

10. One Approved Elective

**LEVEL II**

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2001 Intermediate Microeconomics II
4. ECON 2003 Intermediate Macroeconomics II
5. ECON 2008 Statistical Methods I
6. GOVT 2014 Western Political Thought
7. GOVT 2015 Modern Political Thought
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. One approved elective from the Department of Government

**LEVEL III**

**1. One of the following:**

ECON 2006 Economic Statistics  
ECON 3049 Econometrics I

- 2-10. Nine (9) Approved Level II/III courses from the Department of Economics

**BSc ECONOMICS WITH PUBLIC  
SECTOR MANAGEMENT**

**LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1005 Introductory Statistics
4. ECON 1004 Maths for Social Sciences II
5. MGMT 1000 Introduction to Computers
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost & Mgt Accounting
8. FOUN 1008 Rhetoric II: Special Purposes

**or**

- FOUN 1001 English for Academic Purposes
- 9. One of the following:**
- FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology
10. MGMT 1001 Principles of Management

**LEVEL II**

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2002 Intermediate Macroeconomics I
3. ECON 2001 Intermediate Microeconomics II
4. ECON 2003 Intermediate Macroeconomics II
5. ECON 2008 Statistical Methods I
6. MGMT 2008 Organizational Behaviour
7. MGMT 2028 Management in Government
8. MGMT 3017 Human Resources Management
9. MGMT 3073 Managing Development
10. MGMT 3056 Project Management

**LEVEL III**

**1. One of the following:**

- ECON 2006 Economic Statistics  
ECON 3049 Econometrics I
- 2-10. Nine (9) Approved Level II/III courses from the  
Department of Economics

**DEPARTMENT OF  
GOVERNMENT, SOCIOLOGY  
AND SOCIAL WORK**

**PROGRAMMES OF STUDY OFFERED**

**1. Specials**

BSc Political Science  
BSc Psychology  
BSc Social Work  
BSc Sociology

**2. Joint Majors**

BSc Political Science and Law  
BSc Political Science and Psychology  
BSc Political Science and French  
BSc Political Science and Spanish  
BSc Political Science and History  
BSc Political Science and Economics  
BSc Political Science and Management  
BSc Sociology and Law  
BSc Sociology and Political Science  
BSc Sociology and Psychology

**3. Major/Minor Options**

BSc Political Science with Gender & Development Studies  
BSc Political Science with History  
BSc Political Science with Law  
BSc Political Science with Psychology  
BSc Political Science with Public Sector Management  
BSc Political Science with Sociology  
BSc Political Science with French  
BSc Political Science with Spanish  
BSc Political Science with Philosophy  
BSc Political Science with Economics  
BSc Political Science with Management  
BSc Political Science with International Relations

Political Science with Two Minors  
BSc Psychology with Management  
BSc Psychology with Political Science  
BSc Psychology with Sociology  
BSc Sociology with Gender & Development Studies  
BSc Sociology with History  
BSc Sociology with Law  
BSc Sociology with Political Science  
BSc Sociology with Psychology

#### 4. Graduate Studies: Research Based Degrees

M.Phil /PhD Political Science  
M.Phil /PhD Social Work  
M.Phil /Ph.D Sociology

#### 5. Graduate Studies: Taught Masters

MSc Applied Psychology  
MSc Counselling Psychology  
MSc eGovernance for Developing States  
MSc Integration Studies  
MSc Sociology  
M.S.W. Social Work: Administration and Management

More details of these and other Graduate programmes are available from the Department, Faculty Office or from the School for Graduate Studies and Research.

## SCHEDULING OF COURSES

### LEVEL I

#### Semester I

GOVT 1000 Introduction to Political Analysis  
INRL 1000 Introduction to International Relations  
PSYC 1003 Introduction of Psychology  
SOC1 1004 The Logic of Social Inquiry  
SOC1 1000 Introduction to Sociology II  
SOWK 1000 Human Behaviour  
SOWK 1001 Introduction to Social Work

#### Semester II

GOVT 1001 Introduction to Caribbean Politics  
PSYC 1003 Introduction of Psychology  
PSYC 1004 Introduction to Social Psychology  
SOC1 1002 Introduction to Sociology I  
SOC1 1004 The Logic of Social Inquiry  
SOWK 1002 Individuals and Families

### LEVEL II

#### Semester I

GOVT 2000 Women and Politics  
GOVT 2010 Politics of Developing Nations  
GOVT 2014 Western Political Thought  
GOVT 2016 Caribbean Political Philosophy  
GOVT 2021 Socialist Political Economy  
GOVT 2057 E-Governance for Small Island Developing States I  
  
PSYC 2012 Developmental Psychology  
SOC1 2000 Classical Social Theory  
SOC1 2006 Qualitative Research Methods  
SOWK 2000 Social Work Theory & Prac. with Groups  
SOWK 3032 Substance Abuse Mgmt in the Caribbean Society  
  
SOWK 3031 Bio-Psychosocial Challenges of HIV/AIDS in the Caribbean

#### Semester II

GOVT 2015 Modern Political Thought  
GOVT 2024 Contemporary Political Democracy  
GOVT 3018 Caribbean Governance II  
GOVT 2025 Trade and the Environment  
GOVT 2047 Principles of Public International Law  
PSYC 2002 Abnormal Psychology  
PSYC 2001 Counselling I  
PSYC 2016 Communications Psychology  
PSYC 2017 Gender and Psychology  
SOC1 2001 Modern Social Theory  
SOC1 2007 Survey Design and Analysis  
SOWK 2010 Interpersonal Relations & Skill Laboratory  
SOWK 4005 Crisis Intervention  
SOWK 3009 Community Organization

FACULTY OF SOCIAL SCIENCES  
HANDBOOK 2010 — 2011

**LEVEL III**

**Semester I**

GOVT 3014 Theories of International Politics  
 GOVT 3017 Caribbean Governance I  
 GOVT 3071 Independent Study I  
 PSYC 3008 Elements of Counselling & Psychotherapy  
 PSYC 3014 Industrial and Organizational Psychology  
 PSYC 2015 Culture & Psychology  
 PSYC 3024 Applied Psychology Research Methods  
 \*PSYC 3021 Research Thesis in Applied  
 Psychology (coordinator)  
 \*PSYC 3022 Research Project in Applied Psychology  
 SOCI 3009 Industrial Sociology I  
 SOCI 3012 Social Planning  
 SOCI 3017 Criminal Justice  
 SOCI 3026 Sociology of Development  
 SOCI 3035 Caribbean Social Problems  
 SOCI 3004 Sociology of Tourism  
 SOCI 3027 Gender and Development  
 SOCI 2014 Caribbean Kinship  
 SOCI 3000 Supervised Research  
 SOWK 3004 Field Instruction I  
 SOWK 3006 Field Instruction Integrative Seminar I  
 SOWK 3000 Supervised Research  
 SOWK 3034 Children and Family Services

SOCI 3013 Social Policy  
 SOCI 3016 Social Gerontology (Summer)  
 SOCI 3000 Supervised Research  
 SOCI 3037 Social Dimensions of Inequality  
 Marginalisation  
 SOWK 3000 Supervised Research  
 SOWK 3005 Field Instruction II  
 SOWK 3008 Field Instruction Integrative Seminar II  
 \*PSYC 3021 For Psychology Majors Only  
 \*PSYC 2022 For Psychology Minors Only

**Semester II**

GOVT 3000 African Philosophy in Antiquity  
 GOVT 3025 Trade and the Environment  
 GOVT 3049 Caribbean International Politics  
 GOVT 3015 International Politics and Political Economy  
 GOVT 3058 E-Governance for Small Island Developing  
 States II  
 GOVT 3072 Independent Study II  
 GOVT 2047 Principles of Public International Law  
 PSYC 3013 Contemporary Issues in Social Psychology  
 \*PSYC 3021 Research Thesis in Applied Psychology  
 SOCI 2013 Caribbean Social Development  
 SOCI 3014 Criminology

## PROGRAMME STRUCTURE

### BSc POLITICAL SCIENCE

#### LEVEL I

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. **One (1) of:**  
FOUN 1001 English for Academic Purposes **OR**  
FOUN 1008 Rhetoric II: Writing for Special Purposes
- One (1) of:**  
5. FOUN 1101 Caribbean Civilization  
FOUN 1201 Science, Medicine and Technology
6. GOVT 1000 Introduction to Political Analysis
7. GOVT 1001 Introduction to Caribbean Politics
8. ECON 1002 Elements of Macro Economics
9. SOCI 1000 Introduction to Sociology II
10. **Choose (1) from the following options:**  
INRL 1000 Introduction to International Relations  
ECON 1001 Elements of Micro Economics  
ECON 1003 Maths for Social Sciences I  
SOCI 1002 Introduction to Sociology I  
FREN 1401 French Language 1A  
SPAN 1001 Spanish Language 1A  
LAW 1020 Constitutional Law  
MGMT 1001 Principles of Management  
HIST 1601 Atlantic World 1400 – 1600  
HIST 1602 Atlantic World 1600 – 1800  
HIST 1004 Introductory History of the Caribbean

#### LEVEL II

1. GOVT 2014 Western Political Thought
2. GOVT 2015 Modern Political Thought
3. GOVT 3017 Caribbean Governance I
4. GOVT 3018 Caribbean Governance II
5. SOCI 2006 Qualitative Research Methods

6. SOCI 2007 Survey and Design Analysis
7. GOVT 2010 Politics of Developing Nations
8. GOVT 2016 Caribbean Political Philosophy
- 9-10. **Two (2) of:**  
GOVT 2057 eGovernance for Small Island  
Developing States I  
GOVT 3058 eGovernance for Small Island  
Developing States II  
GOVT 2025 Trade and the Environment

#### LEVEL III

1. GOVT 2000 Women and Politics
2. GOVT 2021 Socialist Political Economy
3. GOVT 2024 Contemporary Politic Democracy
4. GOVT 3000 African Philosophy in Antiquity
5. GOVT 3015 International Politics & Political Economy
6. GOVT 3049 Caribbean International Politics
7. GOVT 3014 Theories of International Politics
- 8-9. GOVT 3071 Independent Study I **OR**  
GOVT 3072 Independent Study II **OR**

#### **Two (2) approved courses from the following courses:**

- GOVT 2057 eGovernance for Small Island  
Developing States I
- GOVT 3058 eGovernance for Small Island  
Developing States II
- GOVT 2025 Trade and the Environment
- GOVT 2047 Principles of Public International Law
- HIST 3017 Spanish Caribbean 1810 – 1991
- HIST 3304 Liberation in 20th Century Africa
- HIST 3103 History of 20th Century Brazil

#### 10. Any approved Level II/III course

## BSc POLITICAL SCIENCE AND LAW

(Students registered for this programme must complete eleven (11) courses at Level I)

### LEVEL I

1. ECON 1005 Introductory Statistics
2. FOUN 1001 English for Academic Purposes
- or** FOUN 1008 Rhetoric II: Writing for Special Purposes
3. **One of the following:**  
SOCI 1004 The Logic of Social Inquiry  
HIST 1004 Introductory History of the Caribbean
4. MGMT 1000 Introduction to Computers
5. **One of the following:**  
FOUN 1101 Caribbean Civilization  
FOUN 1210 Science, Medicine and Technology
6. GOVT 1000 Introduction to Political Analysis
7. GOVT 1001 Introduction to Caribbean Politics
8. LAW 1010 Law and Legal Systems
9. LAW 1110 Criminal Law I
10. LAW 1020 Constitutional Law
11. LAW 1230 Legal Methods Research & Writing

### LEVEL II

1. GOVT 2014 Western Political Thought
2. GOVT 2015 Modern Political Thought
3. GOVT 3017 Caribbean Governance I
4. GOVT 3018 Caribbean Governance II
5. GOVT 3014 Theories of International Politics
- or** GOVT 2016 Caribbean Political Philosophy

### 6-10. Five approved level II courses from:

- LAW 2210 Real Property I
- LAW 2310 Public International Law I
- LAW 2510 Jurisprudence
- LAW 2820 Equitable Remedies
- LAW 2420 Law in Society I
- LAW 2220 Real Property II
- LAW 2320 Public International Law II

Any other approved Level II Law course

### LEVEL III

#### 1-5. Any five of the following:

- LAW 3630 Caribbean Integration Law
- LAW 3710 Caribbean Human Rights Law
- LAW 3020 Employment Law
- LAW 3220 Family Law II (Children)
- LAW 3210 Family Law I
- LAW 3720 International Law of Human Rights
- LAW 3260 Gender and Law in the Commonwealth Caribbean

#### Any other approved level III Law course

6. GOVT 2010 Politics of Developing Nations **or**  
GOVT 3000 African Philosophy in Antiquity
7. GOVT 2024 Contemporary Politic Democracy
8. GOVT 3049 Caribbean International Politics
9. GOVT 3015 International Politics and Political Economy

#### 10. One of the following:

- GOVT 2021 Socialist Political Economy
- GOVT 3025 Trade and the Environment
- GOVT 2057 E-Governance for Small Island Developing States I
- GOVT 3058 E-Governance for Small Island Developing States II

**or** Other course of No. 6

**BSc POLITICAL SCIENCE AND PSYCHOLOGY**

**LEVEL I**

1. PSYC 1004 Introduction to Social Psychology
2. SOCI 1004 The Logic of Social Inquiry
3. ECON 1005 Introductory Statistics
4. MGMT 1000 Introduction to Computers
5. PSYC 1003 Introduction to Psychology
6. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes
7. **One of the following:**
  - FOUN 1101 Caribbean Civilization
  - FOUN 1210 Science, Medicine & Tech in Society
8. GOVT 1000 Introduction to Political Analysis
9. GOVT 1001 Introduction to Caribbean Politics
10. **One of the following:**
  - SOCI 1002 Introduction to Sociology I
  - SOCI 1000 Introduction to Sociology II
  - ECON 1001 Introduction to Microeconomics
  - ECON 1002 Introduction to Macroeconomics
  - SOWK 1000 Human Behaviour
  - HIST 1004 Introduction History of the Caribbean
  - INRL 1000 Introduction to International Relations

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 2015 Modern Political Thought
3. SOCI 2007 Survey Design and Analysis
4. SOCI 2006 Qualitative Research Methods
5. PSYC 2012 Developmental Psychology
6. PSYC 2002 Abnormal Psychology
7. PSYC 2003 Physiological Psychology
8. GOVT 2010 Politics of Developing Nations
9. PSYC 2009 Learning Theory and Practice
10. One other Level III Psychology course

**LEVEL III**

1. GOVT 3049 Caribbean International Politics
2. GOVT 2016 Caribbean Political Philosophy
3. GOVT 3000 African Philosophy in Antiquity
- or GOVT 2000 Women and Politics
4. GOVT 3017 Caribbean Governance I
5. GOVT 3018 Caribbean Governance II
6. GOVT 2024 Contemporary Political Democracy
7. GOVT 3014 Theories of International Politics
- 8-9 PSYC 3021 Research Thesis in Applied Psychology
10. **One of the following**
  - PSYC 3024 Applied Psychology Research Methods
  - PSYC 3017 Personality Theory & Assessment II
  - PSYC 3013 Contemporary Issues in Social Psychology
  - PSYC 3014 Industrial and Organizational Psychology
  - SOWK 3016 Residential Social Work
  - PSYC 3008 Elements of Counselling and Psychotherapy
  - PSYC 2001 Counselling I
  - PSYC 2017 Gender and Psychology
  - PSYC 2016 Communications Psychology
  - PSYC 2015 Culture and Psychology (Summer)
  - PSYC 3003 Community & Environmental Psychology
  - GOVT 3015 Int'l Politics and Political Economy
  - GOVT 2057 eGovernance for Small Island Developing States I
  - GOVT 3058 eGovernance for Small Island Developing States II
  - GOVT 3025 Trade and Environment



**BSc POLITICAL SCIENCE AND PHILOSOPHY**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. **One (1) of:**  
FOUN 1001 English for Academic Purposes **OR**  
FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation **OR**  
FOUN 1201 Science Medicine Technology
7. PHIL 1002 Introduction to Ethics and Applied Ethics
8. PHIL 1003 Introduction to Philosophy
9. PHIL 1300 Critical Thinking and Informal Logic
10. MGMT 1000 Introduction to Computers

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods **OR**  
SOCI 2007 Survey Design and Analysis
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2015 Modern Political Thought
6. **An Approved course from the following:**  
GOVT 3049 Caribbean International Politics  
GOVT 3025 Trade and the Environment  
GOVT 2010 Politics of Developing Nations  
GOVT 2057 eGovernance in Small Island  
Developing States I  
GOVT 3058 eGovernance in Small Island  
Developing States II  
GOVT 2021 Socialist Political Economy  
GOVT 2000 Women and Politics

7-10 Any Four (4) Approved Levels II or III approved  
Philosophy Courses

**LEVEL III**

1. GOVT 2024 Contemporary Political Democracy
  2. GOVT 3018 Caribbean Governance II
  3. GOVT 3014 Theories of International Politics
- 4-5. GOVT 3071/72 Independent Study I and II **OR**

**Two (2) approved electives from the following:**

- GOVT 3049 Caribbean International Politics  
GOVT 3025 Trade and the Environment  
GOVT 2010 Politics of Developing Nations  
GOVT 2057 eGovernance in Small Island  
Developing States I  
GOVT 3058 eGovernance in Small Island  
Developing States II  
GOVT 2021 Socialist Political Economy  
GOVT 3015 International Politics and Political Economy

6-10 Any Five (5) Approved Level 11 or III  
Philosophy Courses

**BSc POLITICAL SCIENCE AND HISTORY**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. **One (1) of:**  
FOUN 1001 English for Academic Purposes OR  
FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation OR  
FOUN 1201 Science Medicine Technology
7. HIST 1601 Atlantic World 1400–1600
8. HIST 1602 Atlantic World 1600–1800
9. HIST 1703 Introduction to History
10. MGMT 1000 Introduction to Computers

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods OR  
SOCI 2007 Survey Design and Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
- 6-10. **Five (5) of:**  
HIST 2003 History of the West Indies I  
HIST 2004 History of the West Indies II  
HIST 2101 Latin American History 1810–1910  
HIST 2202 Latin American History since 1910  
HIST 2103 Latin America 1600–1870: From  
Colonialism to Neo-Colonialism  
HIST 2201 History of the USA to 1865  
HIST 2202 History of the USA since 1865  
HIST 2301 History of Africa AD 1800 -1900  
HIST 2302 History of Africa AD 1900  
HIST 2401 Nineteenth Century Europe  
HIST 2402 Twentieth Century Europe  
HIST 2404 Fascism and Communism in Europe  
HIST 2602 Imperialism since 1918

**LEVEL III**

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
- 4-5. GOVT 3072 Independent Study I  
GOVT 3072 Independent Study II OR
- Two (2) of:**  
GOVT 3025 Trade and the Environment  
GOVT 2057 eGovernance in Small Island  
Developing States I  
GOVT 3058 eGovernance in Small Island  
Developing States II  
GOVT 2021 Socialist Political Economy  
GOVT 2010 Politics of Developing Nations  
GOVT 2000 Women in Politics
6. GOVT 3014 Theories of International Politics
7. GOVT 3000 African Political Philosophy in Antiquity
- 8-10. **Three (3) of:**  
HIST 3017 Spanish Caribbean 1810-1991  
HIST 3103 Brazil in the 20th Century  
HIST 3202 Blacks in the USA 1820-1877  
HIST 3304 Liberation in 20th Century Africa  
HIST 3306 West African Economic History 1880-1960  
HIST 3307 West African Political History since 1880  
HIST 3406 Women in Europe since 1750  
HIST 3405 Spanish Republic and Civil War  
HIST 3312 Women in 20th Century Africa  
HIST 3011 Barbados Business History  
HIST 3010 Protest and Popular Movements  
HIST 3019 History of West Indies Cricket

## BSc POLITICAL SCIENCE AND SPANISH

### LEVEL I

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. **One (1) of:**
  - FOUN 1001 English for Academic Purposes **OR**
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
5. GOVT 1000 Introduction to Political Analysis
6. GOVT 1001 Introduction to Caribbean Politics
7. FOUN 1101 Caribbean Civilisation **OR**
  - FOUN 1210 Science Medicine Technology
8. SPAN 1001 Spanish Language 1A
9. SPAN 1002 Spanish Language IB
10. SPAN 1214 Introduction to Hispanic Culture
11. SPAN 1204 Literature in Spanish

### LEVEL II

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods **OR**
  - SOCI 2007 Survey and Design Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. SPAN 2001 Spanish Language IIA
7. SPAN 2002 Spanish Language IIB
- 8.-9. Any Two (2) Level II Spanish Literature Courses
10. One Approved Level II Spanish Course II

### LEVEL III

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
- 4.- 5. GOVT 3071/72 Independent Study I and II **OR**

### Two (2) approved electives from the following:

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2021 Socialist Political Economy
- GOVT 3014 Theories of International Politics
- GOVT 2000 Women and Politics
- GOVT 2010 Politics of Developing Nations
- GOVT 3000 African Political Philosophy in Antiquity
- 6. SPAN 3001 Spanish Language III A
- 7. SPAN 3002 Spanish Language IIIB
- 8. SPAN 3605 Spanish Caribbean Literature
- 9.-10. Plus two (2) Approved Level III Spanish Courses from:
  - SPAN 3504 Spanish Translation
  - SPAN 3502 Business Spanish
  - SPAN 3503 Spanish for Tourism
  - SPAN 3507 The Latin American Short Story

## **BSc POLITICAL SCIENCE AND FRENCH**

### **LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. **One (1) of:**
  - FOUN 1001 English for Academic Purposes OR
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
5. GOVT 1000 Introduction to Political Analysis
6. GOVT 1001 Introduction to Caribbean Politics
7. FOUN 1101 Caribbean Civilisation **OR**
  - FOUN1210 Science Medicine Technology
8. FREN 1401 French Language 1A
9. FREN 1402 French Language 1B
10. FREN 1303 Introduction to French Literature
11. FREN 1304 Caribbean and African Literature in French

### **LEVEL II**

1. GOVT 2014 Western Political Thought
  2. GOVT 3017 Caribbean Governance I
  3. SOCI 2006 Qualitative Research Methods **OR**
    - SOCI 2007 Survey Design and Analysis
  4. GOVT 3018 Caribbean Governance II
  5. GOVT 2015 Modern Political Thought
  6. FREN 2001 Advanced French I
  7. FREN 2004 Advanced French II
- 8-10. Any Three (3) Approved Level II.III French courses

### **LEVEL III**

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
- 4.- 5. GOVT 3071/72 Independent Study I and II **OR**

#### **Two (2) of:**

- GOVT 3049 Caribbean International Politics
- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I

- GOVT 3058 eGovernance in Small Island Developing States II
  - GOVT 2021 Socialist Political Economy
  - GOVT 2010 Politics of Developing Nations
  - GOVT 3014 Theories of International Politics
  - GOVT 2000 Women and Politics
  - GOVT 3000 African Political Philosophy in Antiquity
  6. FREN 3003 International Business French
  7. FREN 3101 French Translation
- 8-10. Any three (3) Approved Level III French Courses

## BSc POLITICAL SCIENCE AND MANAGEMENT

### LEVEL I

1. ECON 1003 Maths for Social Sciences 1
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. **One (1) of:**  
FOUN 1001 English for Academic Purposes **OR**  
FOUN 1008 Rhetoric II: Writing for Special Purposes
5. GOVT 1000 Introduction to Political Analysis
6. GOVT 1001 Introduction to Caribbean Politics
7. FOUN 1101 Caribbean Civilisation **OR**  
FOUN1210 Science Medicine Technology
8. MGMT 1001 Principles of Management
9. ACCT 1002 Introduction to Financial Accounting
10. ACCT 1003 Introduction to Cost and Management Accounting

### LEVEL II

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods **OR**  
SOCI 2007 Survey Design and Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. MGMT 2001 Principles of Marketing
7. MGMT 2008 Organizational Behaviour
8. MGMT 2006 Management Information Systems 1
9. MGMT 2023 Financial Management
10. One (1) Approved Level II or III Course approved by the Department of Management.

### LEVEL III

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
4. MGMT 2026 Production and Operations Management
5. MGMT 3017 Human Resources Management
- 6-7. GOVT 3071/72 Independent Study I and II **OR**

### Two (2) of:

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2021 Socialist Political Economy
- GOVT 3014 Theories of International Politics
- GOVT 3000 African Political Philosophy in Antiquity
- GOVT 2010 Politics of Developing Nations
- GOVT 3049 Caribbean International Politics

8-10. Any Three (3) approved Levels II/III courses from the Department of Management Studies.

**BSc POLITICAL SCIENCE AND ECONOMICS**

5.- 6. GOVT 3071/72 Independent Study I and II OR

**LEVEL I**

1. ECON 1005 Introductory Statistics
2. MGMT 1000 Introduction to Computers
3. **One (1) of:**
  - FOUN 1001 English for Academic Purposes OR
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation OR  
FOUN 1210 Science Medicine Technology
7. ECON 1001 Introduction to Microeconomics
8. ECON 1002 Introduction to Macroeconomics
9. ECON 1004 Maths for Social Sciences II
10. One (1) approved elective

**Two (2) of:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island  
Developing States I
- GOVT 3058 eGovernance in Small Island  
Developing States II
- GOVT 2021 Socialist Political Economy
- GOVT 3014 Theories of International Politics
- GOVT 3000 African Political Philosophy in Antiquity
- GOVT 2010 Politics of Developing Nations

Any Four (4) Level II or III courses from the Department of Economics

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods OR  
SOCI 2007 Survey and Design Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. ECON 2000 Intermediate Macroeconomics I
7. ECON 2001 Intermediate Macroeconomics II
8. ECON 2002 Intermediate Macroeconomics I
9. ECON 2003 Intermediate Macroeconomics II
10. ECON 2008 Statistical Methods

**LEVEL III**

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
4. ECON 2006 Economic Statistics OR  
ECON 3049 Econometrics 1

**BSc POLITICAL SCIENCE WITH GENDER AND  
DEVELOPMENT STUDIES**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. FOUN 1001 English for Academic Purposes
- or** FOUN 1008 Rhetoric II: Writing for Special Purposes

**5. One of:**

- FOUN1101 Caribbean Civilization
  - FOUN 1201 Science, Medicine and Technology  
in Society
6. GOVT 1000 Introduction to Political Analysis
  7. GOVT 1001 Introduction to Caribbean Politics
  8. GEND 1103 Theoretical Concepts and Sources  
of Knowledge
  9. SOCI 1002 Introduction to Sociology I
  10. An Approved Level I Course

**LEVEL II**

1. GOVT 2014 Western Political Thought
  2. GOVT 2015 Modern Political Thought
  3. GOVT 3017 Caribbean Governance I
  4. GOVT 3018 Caribbean Governance II
  5. SOCI 2006 Qualitative Research Methods
  6. SOCI 2007 Survey Design and Analysis
  7. GEND 2201 An Introductory Course I: Introduction  
to Womens Studies
- or** GEND 2202 An Introductory Course II: Women and  
Development in the Caribbean
8. GOVT 2010 Politics of Developing Nations
  9. GOVT 2000 Women and Politics

**10. One (1) of:**

- GEND 3701 Men and Masculinities in the Caribbean:  
An Introduction
- GEND 3702 Men and Masculinities in the Caribbean:  
Contemporary Issues.

**LEVEL III**

1. GOVT 2016 Caribbean Political Philosophy
2. GOVT 2024 Contemporary Political Democracy
3. GOVT 3000 African Philosophy in Antiquity
4. GOVT 3015 International Politics & Political Economy
5. GOVT 3049 Caribbean International Politics
6. GOVT 3014 Theories of International Politics
7. GOVT 2025 Trade and the Environment
8. SOCI 3027 Gender and Development

**9-10. Two (2) of:**

- GEND 2501 Women, Leadership & Change in  
Developing Countries
- GEND 2002 Gender in Caribbean Culture II
- GEND 2005 Crimes by & Against Women: Theories,  
Evidence & Popular Portrayals
- GEND 2006 Gender and Religion
- GEND 2110 Gender in Caribbean Economics Relations
- GEND 2203 Feminist Theoretical Frameworks
- GEND 3703 Feminist Critiques of Development  
Theories: Implications for Policy & Planning
- GEND 3705 Gender and Sexuality
- PSYC 2017 Gender and Psychology
- LAW 3260 Gender & Law in the Commonwealth  
Caribbean

**BSc POLITICAL SCIENCE WITH HISTORY**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. MGMT 1000 Introduction to Computers
3. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes
4. ECON 1005 Introductory Statistics
5. **One of:**
  - FOUN 1101 Caribbean Civilization
  - FOUN 1210 Science, Medicine and Technology
6. GOVT 1000 Introduction to Political Analysis
7. GOVT 1001 Introduction to Caribbean Politics
8. HIST 1703 Introduction to History
9. HIST 1601 The Atlantic World 1400 - 1600
10. HIST 1602 The Atlantic World 1600 - 1800

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods
4. GOVT 2015 Modern Political Thought
5. GOVT 3018 Caribbean Governance II
6. GOVT 2016 Caribbean Political Philosophy
7. HIST 2004 History of the West Indies II
8. HIST 2003 History of the West Indies I

**9-10 One of the following pairs of courses:**

- HIST 2101 Latin American History 1810- 1910
- HIST 2102 Latin American History since 1910
- HIST 2201 History of the U.S. to 1865
- HIST 2202 History of the U.S. since 1865
- HIST 2301 History of Africa 1800 -1900
- HIST 2302 History of Africa from AD 1900
- HIST 2401 Nineteenth Century Europe
- HIST 2402 Twentieth Century Europe

**LEVEL III**

**1. One of the following:**

- GOVT 2021 Socialist Political Economy
- GOVT 2000 Women and Politics
- GOVT 2016 Cbean Political Philosophy
2. GOVT 2010 Politics of Developing Nations
3. GOVT 3014 Theories of Int'l Politics
4. GOVT 3000 African Philosophy in Antiquity
- or GOVT 3025 Trade and the Environment
5. GOVT 3049 Caribbean International Politics
6. GOVT 3015 International Politics & Political Economy
7. GOVT 2024 Contemporary Political Democracy

**8-9. Two Level III History courses**

**10. One of the following:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 E-Governance in Small Island Developing States I
- GOVT 3058 E-Governance in Small Island Developing States II

Any other Political Science course



**BSc POLITICAL SCIENCE WITH LAW**

(Students registered for this programme must complete eleven (11) courses at Level I

**LEVEL I**

1. ECON 1005 Introductory Statistics
2. GOVT 1000 Introduction to Political Analysis
3. GOVT 1001 Introduction to Caribbean Politics
4. LAW 1010 Law and Legal Systems
5. LAW 1020 Constitutional Law
6. LAW 1110 Criminal Law I
7. SOCI 1004 The Logic of Social Inquiry
8. **One of:**
  - FOUN 1001 English for Academic Purposes
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
9. MGMT 1000 Introduction to Computers
10. **One of:**
  - FOUN 1101 Caribbean Civilisation
  - FOUN 1210 Science, Medicine and Technology
11. LAW 1230 Legal Methods Research and Writing

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 2015 Modern Political Thought
3. GOVT 3014 Theories of International Politics
4. GOVT 3017 Caribbean Governance I
5. GOVT 3018 Caribbean Governance II
6. SOCI 2006 Qualitative Research Methods
7. SOCI 2007 Survey Design and Analysis

8-10. Electives:

Three (3) Approved Level II Law Courses from:

- LAW 2210 Real Property I
- LAW 2310 Public International Law I
- LAW 2510 Jurisprudence
- LAW 2820 Equitable Remedies
- LAW 2520 Law in Society I

- LAW 2220 Real Property II
- LAW 2320 Public International Law II

Any other approved Level II Law course

**LEVEL III**

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2021 Socialist Political Economy
- or** GOVT 3000 African Philosophy in Antiquity
3. GOVT 2024 Contemporary Political Democracy
4. GOVT 3049 Caribbean International Politics
5. GOVT 3015 International Politics and Political Econ
6. GOVT 2016 Caribbean Political Philosophy
- or** GOVT 2000 Women and Politics

7. **One of the following:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 E-Governance in Small Island Developing States I
- GOVT 3058 E-Governance in Small Island Developing States II

or other from No.2

or other from No.6

8-10. Electives:

Three (3) Approved Level III courses from

- LAW 3270 Law in Society II
- LAW 3020 Employment Law
- LAW 3210 Family Law I
- LAW 3710 Caribbean Human Rights Law
- LAW 3340 International Law of Human Rights
- LAW 3630 Caribbean Integration Law
- LAW 3260 Gender and Law in the Commonwealth Caribbean

Any other Approved Level III Law course

**BSc POLITICAL SCIENCE WITH PSYCHOLOGY**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes

5. **One of:**

- FOUN 1101 Caribbean Civilization
- FOUN 1210 Science, Medicine and Technology

6. GOVT 1000 Introduction to Political Analysis
7. GOVT 1001 Introduction to Caribbean Politics
8. PSYC 1003 Introduction to Psychology
9. PSYC 1004 Introduction to Social Psychology

10. **One of:**

- ECON 1001 Introduction to Microeconomics
- ECON 1002 Introduction to Macroeconomics
- INRL 1000 Introduction to International Relations
- SOCI 1002 Introduction to Sociology I
- SOCI 1000 Introduction to Sociology II

An Approved Course

**LEVEL II**

1. SOCI 2006 Qualitative Research Methods
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 3017 Caribbean Governance I
5. GOVT 3018 Caribbean Governance II
6. GOVT 2016 Caribbean Political Philosophy
7. SOCI 2007 Survey Design and Analysis
8. PSYC 2012 Developmental Psychology
9. PSYC 2002 Abnormal Psychology
10. GOVT 3049 Caribbean International Politics

**LEVEL III**

1. PSYC 2009 Learning Theory and Practice
2. PSYC 3022 Research Project in Applied Psychology
3. GOVT 3000 African Philosophy in Antiquity
- or GOVT 2000 Women and Politics
4. GOVT 2010 Politics of Developing Nations
5. GOVT 2024 Contemporary Political Democracy
- or GOVT 2021 Socialist Political Economy
- or GOVT3015 International Politics & Political Economy
7. GOVT 3014 Theories of International Politics

8-9. **Two of the following:**

- PSYC 2017 Gender and Psychology
- PSYC 2016 Communications Psychology
- PSYC 2015 Culture and Psychology (Summer)
- PSYC 3008 Elements of Counselling and Psychotherapy
- PSYC 3014 Industrial and Organizational Psychology
- PSYC 3013 Contemporary Issues in Social Psychology
- GOVT 3025 Trade and Environment
- GOVT 2057 e-Governance for Small Island Developing States I
- GOVT 3058 e-Governance for Small Island Developing States II
- PSYC 3003 Community & Environmental Psychology

10. An approved course

**BSc POLITICAL SCIENCE WITH PUBLIC  
SECTOR MANAGEMENT**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. MGMT 1000 Introduction to Computers
3. FOUN 1001 English for Academic Purposes  
or FOUN 1008 Rhetoric II: Writing for Special Purposes
4. ECON 1005 Introductory Statistics
5. **One of the following:**
  - FOUN 1101 Caribbean Civilization
  - FOUN 1210 Science, Medicine and Technology
6. GOVT 1000 Introduction to Political Analysis
7. GOVT 1001 Introduction to Caribbean Politics
8. MGMT 1001 Principles of Management
9. ACCT 1002 Intro to Financial Accounting
10. ACCT 1003 Intro to Cost & Management Accounting

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. GOVT 2010 Politics of Developing Nations
4. MGMT 2008 Organizational Behaviour
5. SOCI 2006 Qualitative Research Methods
6. GOVT 2015 Modern Political Thought
7. GOVT 3018 Caribbean Governance II
8. GOVT 2024 Contemporary Politic Democracy
9. MGMT 3017 Human Resources Management
10. SOCI 2007 Survey Design and Analysis

**LEVEL III**

1. GOVT 3014 Theories of International Politics
  2. GOVT 2021 Socialist Political Economy  
**or** GOVT 2016 Caribbean Political Philosophy
  3. MGMT 2028 Management in Government II
  4. MGMT 3073 Managing Development
  5. MGMT 3056 Project Management
  6. GOVT 3015 International Politics and Political Econ.
  7. GOVT 3049 Caribbean International Politics
  8. MGMT3077 Managing Innovations  
**or** MGMT 3038 Cross National Management
  - 9-10. Electives: Two (2) from:
    - MGMT 3018 Industrial Relations
    - GOVT 2016 Caribbean Political Philosophy
    - SOCI 2013 Caribbean Social Development
    - SOCI 3013 Social Policy
    - SOCI 3027 Gender and Development
    - SOCI 3007 Rural Development
    - SOCI 3014 Criminology
    - GOVT 3025 Trade and the Environment
    - GOVT 2057 E-Governance in Small Island  
Developing States I
    - GOVT 3058 E-Governance in Small Island  
Developing States II
    - SOCI 3026 Sociology of Development
    - SOCI 3035 Caribbean Social Problems
    - GOVT 2000 Women and Politics
    - GOVT 3000 African Philosophy in Antiquity
- An Approved Option

**BSc POLITICAL SCIENCE WITH SOCIOLOGY**

**LEVEL I**

1. HIST 1004 History of the Caribbean
2. GOVT 1000 Introduction to Political Analysis
3. GOVT 1001 Introduction to Caribbean Politics
4. SOCI 1004 The Logic of Social Inquiry
5. SOCI 1002 Introduction to Sociology I
6. SOCI 1000 Introduction to Sociology II
7. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes
8. MGMT 1000 Introduction to Computers
9. **One of the following:**
  - FOUN 1101 Caribbean Civilization
  - FOUN 1210 Science, Medicine and Technology in Society
10. ECON 1005 Introductory Statistics

**LEVEL II**

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. GOVT 2014 Western Political Thought
6. GOVT 2015 Modern Political Thought
7. GOVT 3017 Caribbean Governance I
8. GOVT 3018 Caribbean Governance II
9. GOVT 2016 Caribbean Political Philosophy
10. Any level II or III Sociology Course not yet taken or an approved option

**LEVEL III**

1. GOVT 2010 Politics of Developing Nations
  2. GOVT 2024 Contemporary Political Democracy
  3. GOVT 2021 Socialist Political Economy
  - or GOVT 2000 Women and Politics
  4. GOVT 3049 Caribbean International Politics
  5. GOVT 3015 Intl Politics and Political Econ
  6. GOVT 3014 Theories of International Politics
  - 7-9 Any three Level II or III Sociology courses not taken in Level II
  10. **Any one of the following:**
    - GOVT 3000 African Philosophy in Antiquity
    - GOVT 3025 Trade and the Environment
    - GOVT 2057 E-Governance for Small Island Developing States I
    - GOVT3058 E-Governance for Small Island Developing States II
- Any approved level II/III course

**BSc POLITICAL SCIENCE WITH INTERNATIONAL  
RELATIONS**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. **One (1) of:**  
FOUN 1001 English for Academic Purposes OR  
FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation OR  
FOUN 1210 Science Medicine and Technology
7. MGMT 1000 Introduction to Computers
8. INRL 1000 Introduction to International Relations
- 9.-10. **Two (2) of:**  
ECON 1002 Introduction to Macro Economics  
SPAN 1001 Spanish Language 1A  
FREN 1401 French Language 1A  
SOCI 1002 Introduction to Sociology I  
SOCI 1000 Introduction to Sociology II  
HIST 1601 Atlantic World 1400-1600  
HIST 1602 Atlantic World 1600-1800  
HIST 1703 Introduction to History

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. SOCI 2007 Survey and Design Analysis
7. GOVT 2010 Politics of Developing Nations
8. GOVT 2057 eGovernance in Small Island  
Developing States I
9. GOVT 3058 eGovernance in Small Island  
Developing States II
10. GOVT 2021 Socialist Political Economy

**LEVEL III**

1. GOVT 2016 Caribbean Political Philosophy
2. GOVT 2024 Contemporary Political Democracy
3. GOVT 3049 Caribbean International Politics
4. GOVT 3000 African Political Philosophy in Antiquity
5. GOVT 3015 International Politics and Political Economy
6. GOVT 3014 Theories of International Relations
7. GOVT 3025 Trade and the Environment
8. GOVT 2047 Principles of Public International Law
- 9.-10. GOVT 3071/72 Independent Study I and II **OR**

**Two (2) of:**

- HIST 3304 Liberation in 20th Century Africa
- HIST 3405 Spanish Republic and Civil War
- HIST 3312 Women in 20th Century Africa
- HIST 2404 Fascism and Communism in Europe
- HIST 2602 Imperialism since 1918
- HIST 3306 West African Economic History 1880-1960
- HIST 3307 West African Political History since 1880
- HIST 3406 Women in Europe since 1750
- GOVT 2000 Women and Politics

**BSc POLITICAL SCIENCE WITH FRENCH**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. **One (1) of:**
  - FOUN 1001 English for Academic Purposes OR
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation OR
- FOUN 1210 Science Medicine and Technology
7. MGMT 1000 Introduction to Computers
8. FREN 1401 French Language 1A
9. FREN 1402 French Language 1B
10. **One (1) of:**
  - FREN 1303 Introduction to French Literature
  - FREN 1304 Caribbean and African Literature in French
  - INRL 1000 Introduction to International Relations
  - SOCI 1002 Introduction to Sociology II
  - SOCI 1000 Introduction to Sociology I
  - HIST 1703 Introduction to History

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods **OR**
- SOCI 2007 Survey Design and Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. GOVT 2010 Politics of Developing Nations
7. FREN 2001 Advanced French 1
8. FREN 2004 Advanced French II
9. FREN 2214 Francophone Culture
10. GOVT 3049 Caribbean International Politics

**LEVEL III**

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
- 4.- 5. GOVT 3071/72 Independent Study I and II **OR**

**Two (2) of:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2021 Socialist Political Economy
- GOVT 2000 Women and Politics
- 6. GOVT 3014 Theories of International Politics
- 7. GOVT 3000 African Political Philosophy in Antiquity
- 8. FREN 3003 International Business French
- 9. One (1) approved Level III French Course
- 10. **One (1) of:**
  - GOVT 3025 Trade and the Environment
  - GOVT 2057 eGovernance in Small Island Developing States I
  - GOVT 3058 eGovernance in Small Island Developing States II
  - GOVT 2021 Socialist Political Economy
  - GOVT 2000 Women and Politics
  - GOVT 2047 Principles of Public International Law

## BSc POLITICAL SCIENCE WITH SPANISH

### LEVEL I

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. **One (1) of:**
  - FOUN 1001 English for Academic Purposes **OR**
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation **OR**
  - FOUN 1210 Science Medicine and Technology
7. SPAN 1001 Spanish Language IA
8. SPAN 1002 Spanish Language IB
9. MGMT 1000 Introduction to Computers
10. **One (1) of:**
  - INRL 1000 Introduction to International Relations
  - SOCI 1002 Introduction to Sociology I
  - SOCI 1000 Introduction to Sociology II
  - HIST 1703 Introduction to History

### LEVEL II

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods **OR**
  - SOCI 2007 Survey Design and Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. GOVT 2010 Politics of Developing Nations
7. SPAN 2001 Spanish Language IIA
8. SPAN 2002 Spanish Language IIB
9. SPAN 2214 Hispanic Culture
10. GOVT 3049 Caribbean International Politics

### LEVEL III

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
- 4.-5. GOVT 3071 & 3072 Independent Study I and II **OR**

#### Two (2) of:

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2021 Socialist Political Economy
- GOVT 2000 Women and Politics
6. GOVT 3014 Theories of International Politics
7. GOVT 3000 African Political Philosophy in Antiquity

#### 8-9. Any two of the following courses:

- SPAN 3001 Spanish Language IIIA
- SPAN 3002 Spanish Language IIIB
- SPAN 3502 International Business Spanish
- SPAN 3503 Spanish for Tourism
- SPAN 3504 Spanish Translation

#### 10. One (1) of:

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2021 Socialist Political Economy
- GOVT 2000 Women and Politics
- GOVT 2047 Principles of Public International Law

**BSc POLITICAL SCIENCE WITH PHILOSOPHY**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. **One (1) of:**
  - FOUN 1001 English for Academic Purposes **OR**
  - FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation **OR**
- FOUN 1210 Science Medicine and Technology
7. PHIL 1003 Introduction to Philosophy
8. PHIL 1300 Critical Thinking and Informal Logic
9. MGMT 1000 Introduction to Computers

**10. One (1) of:**

- PHIL 1002 Introduction to Ethics and Applied Ethics
- INRL 1000 Introduction to International Relations
- ECON 1002 Introduction to Macroeconomics
- SOCI 1002) Introduction to Sociology II
- SOCI 1000 Introduction to Sociology I
- HIST 1601 Atlantic World 1400-1600
- HIST 1602 Atlantic World 1600-1800
- HIST 1703 Introduction to History

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. SOCI 2007 Survey and Design Analysis
7. GOVT 2010 Politics of Developing Nations

**8-9 Two (2) of:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II

- GOVT 2000 Women and Politics
- GOVT 2047 Principles of Public International Law

**10. One (1) of:**

- PHIL 2901 Problems of Knowledge
- PHIL 2003 Philosophy of Mind
- PHIL 2200 Crime and Punishment- Issues in Legal Justice

**LEVEL III**

1. GOVT 2016 Caribbean Political Philosophy
2. GOVT 2024 Contemporary Political Democracy
3. GOVT 3049 Caribbean International Politics
4. GOVT 3000 African Political Philosophy in Antiquity
5. GOVT 3014 Theories of International Relations
6. GOVT 3015 International Politics and Political Economy
- 7.-8. GOVT 3071 & 3072 Independent Study I and II **OR**

**Two (2) of:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2021 Socialist Political Economy

**9.-10. Two (2) of:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2021 Socialist Political Economy
- GOVT 2000 Women and Politics
- GOVT 2047 Principles of Public International Law
- HIST 3017 Spanish Caribbean 1810-1991
- HIST 3103 Brazil in the 20TH Century



**BSc POLITICAL SCIENCE WITH MANAGEMENT**

**LEVEL I**

1. ECON 1003 Maths for Social Sciences 1
2. ECON 1005 Introductory Statistics
3. One (1) of:  
FOUN 1001 English for Academic Purposes **OR**  
FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation **OR**  
FOUN 1210 Science Medicine and Technology
7. MGMT 1000 Introduction to Computers
8. MGMT 1001 Principles of Management
9. ACCT 1002 Introduction to Financial Accounting
10. ACCT 1003 Introduction to Cost and Management Accounting

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. SOCI 2007 Survey and Design Analysis
7. GOVT 2010 Politics of Developing Nation
8. GOVT 2024 Contemporary Political Democracy
9. MGMT 3017 Human Resources Management
10. MGMT 2008 Organizational Behaviour

**LEVEL III**

1. GOVT 3014 Theories of International Politics
2. GOVT 2021 Socialist Political Economy **OR**  
GOVT 2016 Caribbean Political Philosophy
3. GOVT 3049 Caribbean International Politics
4. GOVT 3015 International Politics and Political Economy
- 5.- 6. GOVT 3071/72 Independent Study I and II **OR**

**Two (2) of:**

- GOVT 3025 Trade and the Environment
- GOVT 2057 eGovernance in Small Island Developing States I
- GOVT 3058 eGovernance in Small Island Developing States II
- GOVT 2047 Principles of Public International Law
- GOVT 2000 Women and Politics
7. MKTG 2001 Principles of Marketing
8. MGMT 2006 Management Information Systems I
9. MGMT 2023 Financial Management
10. One (1) approved Level II or III Management Course from the Department of Management

**BSc POLITICAL SCIENCE WITH ECONOMICS**

**LEVEL I**

1. ECON 1005 Introductory Statistics
2. MGMT 1000 Introduction to Computers
3. FOUN 1001 English for Academic Purposes **OR**  
FOUN 1008 Rhetoric II: Writing for Special Purposes
4. GOVT 1000 Introduction to Political Analysis
5. GOVT 1001 Introduction to Caribbean Politics
6. FOUN 1101 Caribbean Civilisation **OR**  
FOUN 1210 Science Medicine Technology
7. ECON 1001 Introduction to Microeconomics
8. ECON 1002 Introduction to Macroeconomics
9. ECON 1004 Maths for Social Sciences II
10. One (1) approved elective

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods **OR**  
SOCI 2007 Survey Design and Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 2015 Modern Political Thought
6. ECON 2000 Intermediate Macroeconomics I
7. ECON 2001 Intermediate Macroeconomics II
8. ECON 2002 Intermediate Macroeconomics I
9. ECON 2003 Intermediate Macroeconomics II
10. GOVT 2021 Socialist Political Economy

**LEVEL III**

1. GOVT 2024 Contemporary Political Democracy
2. GOVT 3018 Caribbean Political Philosophy
3. GOVT 3015 International Politics and Political Economy
- 4-5. GOVT 3071/72 Independent Study I and II **OR**

**Two (2) of:**

- GOVT 3025 Trade and the Environment  
GOVT 2057 eGovernance in Small Island  
Developing States I

- GOVT 3058 eGovernance in Small Island  
Developing States II  
GOVT 2000 Women and Politics  
6. ECON 2006 Economic Statistics **OR**  
ECON 3049 Econometrics 1  
7. GOVT 2010 Politics of Developing Nations  
8. GOVT 3014 Theories of International Politics  
9. GOVT 3000 African Political Philosophy in Antiquity  
10. **One (1) of:**  
GOVT 3025 Trade and the Environment  
GOVT 2057 eGovernance in Small Island  
Developing States I  
GOVT 3058 eGovernance in Small Island  
Developing States II  
GOVT 2047 Principles of Public International Law

**An approved Level II or III Political Science Course**

Students should note that SPAN 2414 Latin American Film counts as a Literature course. Students must consult with the discipline coordinator before registering. Students who have not met the matriculation requirements for the Department of Economics are required to take ECON 1003 – Maths for Social Sciences 1.

**BSc POLITICAL SCIENCE WITH TWO MINORS**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry OR  
ECON 1003 Maths for Social Sciences I OR  
ECON 1004 Maths for Social Sciences II
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. One (1) of:  
FOUN 1001 English for Academic Purposes OR  
FOUN 1008 Rhetoric II: Writing for Special Purposes
5. GOVT 1000 Introduction to Political Analysis
6. GOVT 1001 Introduction to Caribbean Politics
7. FOUN 1101 Caribbean Civilisation OR  
FOUN 1201 Science, Medicine and Technology

8-10. Three (3) approved electives which should be chosen to ensure that the pre-requisites for the minors in Levels II and III are met

**LEVEL II**

1. GOVT 2014 Western Political Thought
2. GOVT 3017 Caribbean Governance I
3. SOCI 2006 Qualitative Research Methods OR  
SOCI 2007 Survey and Design Analysis
4. GOVT 3018 Caribbean Governance II
5. GOVT 3014 Theories of International Politics

6-10. Any five (5) Level II or III courses drawn from the declared minors. Courses will only be allowed if their respective prerequisites have been met.

**LEVEL III**

1. GOVT 2015 Modern Political Thought
2. GOVT 2024 Contemporary Political Democracy
3. GOVT 2016 Caribbean Political Philosophy.
- 4-5. GOVT 3071/72 Independent Study I and II OR

**Two (2) approved electives from the following:**

GOVT 3015 International Politics and Political Economy

- GOVT 3049 Caribbean International Politics
- GOVT 2010 Politics of Developing Nations
- GOVT 2057 eGovernance for Small Island  
Developing States I
- GOVT 3058 eGovernance for Small Island  
Developing States II
- GOVT 3025 Trade and the Environment
- GOVT 2047 Principles of Public International Law

6.-10. Any five (5) Levels II and III courses drawn from the declared minors. Courses will only be allowed if their respective prerequisites have been met.

## STRUCTURE OF MINORS AVAILABLE IN THE BSc. POLITICAL SCIENCE DEGREE

### \* (A) International Relations

#### Prerequisites in Level 1

INRL 1000	Introduction to International Relations
GOVT 1000	Introduction to Political Analysis
GOVT 1001	Introduction to Caribbean Politics

#### LEVEL II and III

GOVT 3015	International Politics and Political Economy
GOVT 3049	Caribbean International Politics
GOVT 3025	Trade and the Environment
GOVT 2047	Principles of Public International Law I
GOVT 3014	Theories of International Politics

### \* (B) Management

#### Prerequisites in Level 1

MGMT 1001	Principles of Management
ACCT 1002	Introduction to Financial Accounting
ACCT 1003	Introduction to Cost and Management Accounting

#### LEVEL II

MKTG 2001	Principles of Marketing
MGMT 2006	Management of Information Systems
MGMT 2008	Organizational Behaviour
MGMT 3017	Human Resources Management
MGMT 2023	Financial Management

\* Before selecting courses, students must ensure that they have satisfied the necessary pre-requisites.

### \* (C) Spanish

#### Prerequisites in Level 1

SPAN 1001	Spanish Language 1A
SPAN 1002	Spanish Language 1B

#### LEVEL II

SPAN 2001	Spanish Language IIA
SPAN 2002	Spanish Language IIB
SPAN 2214	Hispanic Culture

#### LEVEL III

SPAN 3502	Business Spanish I
Any approved level III Spanish Course	

### \* (D) French

#### Prerequisites in Level 1

FREN 1401	French Language 1A
FREN 1402	French Language 1B

#### LEVEL II

FREN 2201	Advance French 1
FREN 2204	Advance French 2
FREN 2214	Francophone Culture

#### LEVEL III

FREN 3003	International Business French
Any approved Level III French Course	

### \* (E) Economics

#### Prerequisites in Level 1

ECON 1001	Introduction to Microeconomics
ECON 1005	Introduction to Macroeconomics
ECON 1003	Maths for Social Sciences I

#### LEVEL II

ECON 2000	Intermediate Macroeconomics I
ECON 2001	Intermediate Macroeconomics II
ECON 2002	Intermediate Macroeconomics I
ECON 2003	Intermediate Macroeconomics II

Any Level II or III course in the Department of Economics

**\* (F) Philosophy**

**Prerequisites for Level 1**

PHIL 1002	Introduction to Ethics and Applied Ethics
PHIL 1003	Introduction to Philosophy OR /
PHIL 1300	Critical Thinking and Informal Logic
GOVT 1000	Introduction to Political Analysis

\*Before selecting courses, students must ensure that they have satisfied the necessary pre-requisites.

**LEVEL II**

PHIL 2605	African Philosophy
PHIL 2901	Problems of Knowledge
PHIL 2003	Philosophy of Mind
GOVT 2014	Western Political Thought
PHIL 2200	Crime and Punishment: Issues in Legal Justice
EDPH 2016	Philosophy of Education
GOVT 2016	Caribbean Political Philosophy

**LEVEL III**

GOVT 3000	African Political Philosophy in Antiquity
PHIL 3520	Kant and Post-Kantians
PHIL 3901	Ethics II: Meta-Ethics
PHIL 3610	Frege, Husserl and their Progeny
PHIL 3804	Philosophy of Language
LITS 3304	Contemporary Critical Theory

**\* (G) History**

**Prerequisites in Level 1**

HIST 1601	Atlantic World 1400-1600
HIST 1602	Atlantic World 1600-1800
HIST 1703	Introduction to History

**LEVEL II**

HIST 2003	History of the West Indies I
HIST 2004	History of the West Indies II
HIST 2101	Latin American History 1810-1910
HIST 2202	Latin American History since 1910
HIST 2103	Latin America 1600-1870: From Colonialism to Neo-Colonialism
HIST 2201	History of the USA to 1865
HIST 2202	History of the USA since 1865
HIST 2301	History of Africa AD 1800 -1900
HIST 2302	History of Africa AD 1900
HIST 2401	Nineteenth Century Europe
HIST 2402	Twentieth Century Europe
HIST 2404	Fascism and Communism in Europe
HIST 2602	Imperialism since 1918

\* Before selecting courses, students must ensure that they have satisfied the necessary pre-requisites.

**LEVEL III**

HIST 3017	Spanish Caribbean 1810-1991
HIST 3103	Brazil in the 20th Century
HIST 3202	Blacks in the USA 1820-1877
HIST 3301	Apartheid in South Africa
HIST 3304	Liberation in 20th Century Africa
HIST 3306	West African Economic History 1880-1960
HIST 3307	West African Political History since 1880
HIST 3406	Women in Europe since 1750
HIST 3405	Spanish Republic and Civil War
HIST 3312	Women in 20th Century Africa
HIST 3010	Protest and Popular Movements
HIST 3019	History of West Indies Cricket
HIST 3011	Barbados Business History

## BSc PSYCHOLOGY

### LEVEL I

1. PSYC 1003 Introduction to Psychology
2. PSYC 1004 Introduction to Social Psychology
3. PSYC 1013 Introduction to Research Methods
4. PSYC 1012 Introduction to Developmental Psychology
5. PSYC 1015 Historical Issues in Psychology
6. MGMT 1000 Introduction to Computers
7. ECON 1005 Introduction to Statistics

#### 8. One (1) of:

- FOUN 1101 Caribbean Civilisation **OR**  
FOUN 1210 Science, Medicine and Technology  
in Society

#### 9. One (1) of:

- FOUN 1001 English for Academic Purposes **OR**  
FOUN 1008 Rhetoric II: Writing for Special Purposes

#### 10. One of:

- SOCI 1002 Introduction to Sociology I  
SOCI 1004 The Logic of Social Inquiry  
GOVT 1001 Introduction to Caribbean Politics  
MGMT 1001 Principles of Management  
ECON 1001 Introduction to Microeconomics  
ECON 1002 Introduction to Macroeconomics  
GOVT 1000 Introduction to Political Analysis  
SOWK 1000 Human Behaviour  
SOWK 1001 Introduction to Social Work

### LEVEL II

1. PSYC 2022 Developmental Psychology II:  
Conception to Adolescence
2. PSYC 3033 Cognitive Psychology
3. PSYC 2009 Learning Theory and Practice
4. PSYC 2004 Personality Theory and Assessment I
5. PSYC 2003 Physiological Psychology
6. PSYC 2014 Statistics and Research Design II
7. PSYC 2002 Abnormal Psychology

#### 8-10. Three (3) of:

- SOCI 2006 Qualitative Research Methods  
MGMT 2008 Organizational Behaviour  
MGMT 3017 Human Resources Management  
SOCI 3014 Criminology  
SOCI 3017 Criminal Justice  
SOWK 3034 Children and Family Services

#### An Approved Course

### LEVEL III

1. PSYC 3XXX Psychological Assessment and Testing
  2. PSYC 3024 Applied Psychology Research Methods
  3. PSYC 3013 Contemporary Issues in Social Psychology
  4. PSYC 3014 Industrial and Organizational Psychology
- 5-6. PSYC 3021 Research Thesis in Applied Psychology

#### 7-8. Two (2) of:

- PSYC 3008 Elements of Counselling and Psychotherapy  
PSYC 2017 Gender and Psychology  
PSYC 3003 Community and Environmental Psychology  
PSYC 2016 Communications Psychology  
PSYC 2015 Culture and Psychology

#### 9-10. Two (2) of:

- MGMT 3018 Industrial Relations  
SOCI 3014 Criminology  
SOCI 3017 Criminal Justice  
SOCI 3016 Social Gerontology  
SOWK 3034 Children and Family Services  
SOWK 4005 Crisis Intervention

#### An Approved Psychology Course.

## BSc PSYCHOLOGY WITH MANAGEMENT

### LEVEL 1

1. PSYC 1004 Introduction to Social Psychology
2. PSYC 1003 Introduction to Psychology
3. SOCI 1004 The Logic of Social Inquiry
4. ECON 1005 Introductory Statistics
5. MGMT 1001 Principles of Management
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Intro. to Cost and Management Accounting
8. MGMT 1000 Fundamentals of Computers

#### 9. One of:

- FOUN 1001 English for Academic Purposes
- FOUN 1008 Rhetoric II: Writing for Special Purposes

#### 10. One of:

- FOUN 1101 Caribbean Civilisation
- FOUN 1210 Science Medicine & Technology in Society

### LEVEL II

1. PSYC 2012 Developmental Psychology
2. PSYC 2002 Abnormal Psychology
3. PSYC 2009 Learning Theory and Practice
4. PSYC 2003 Physiological Psychology
5. SOCI 2006 Qualitative Research Methods
6. SOCI 2007 Survey Design and Analysis
7. MGMT 2008 Organisational Behaviour
8. MGMT 3017 Human Resources Mgmt
9. PSYC 3024 Applied Psychology Research Methods

#### 10. One from the following

- PSYC 3008 Elements of Counselling and Psychotherapy
- PSYC 2016 Communications Psychology
- PSYC 2017 Gender and Psychology
- SOCI 3014 Criminology
- SOCI 3017 Criminal Justice
- SOCI 3016 Social Gerontology
- SOCI 3009 Industrial Sociology I
- PSYC 2001 Counselling I
- PSYC 2015 Culture and Psychology

An Approved Level II/III Course

### LEVEL III

1. PSYC 2004 Personality Theory I
2. PSYC 3017 Personality Theory and Assessment II
- 3-4 PSYC 3021 Research Thesis in Applied Psychology
5. PSYC 3008 Elements of Counselling & Psychotherapy
6. PSYC 3014 Industrial and Organisational Psychology
7. MGMT 3018 Industrial Relations
8. MGMT 2023 Financial Management
9. MGMT 2006 Management Information Systems

#### 10. One from the following

- PSYC 3013 Contemporary Issues in Social Psychology
- PSYC 2016 Communications Psychology
- PSYC 2017 Gender and Psychology
- PSYC 2015 Culture and Psychology
- PSYC 3003 Community & Environmental Psychology
- SOWK 3031 Bio-Psychosocial Challenges of HIV/AIDS in the Caribbean

An Approved Level II/III Option.

**BSc PSYCHOLOGY WITH POLITICAL SCIENCE**

**LEVEL I**

1. PSYC 1004 Introduction to Social Psychology
2. PSYC 1003 Introduction to Psychology
3. SOCI 1004 The Logic of Social Inquiry
4. SOCI 1002 Introduction to Sociology I
5. MGMT 1000 Introduction to Computers
6. ECON 1005 Introductory Statistics
7. **One of:**
  - FOUN 1101 Caribbean Civilisation
  - FOUN 1210 Science, Medicine and Technology
8. GOVT 1001 Introduction to Caribbean Politics
9. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes

**10. One of:**

- SOCI 1000 Introduction to Sociology II
- MGMT 1001 Principles of Management
- ECON 1001 Introduction to Microeconomics
- ECON 1002 Introduction to Macroeconomics
- GOVT 1000 Introduction to Political Analysis
- SOWK 1001 Introduction to Social Work

**LEVEL II**

1. PSYC 2012 Developmental Psychology
2. SOCI 2006 Qualitative Research Methods
3. SOCI 2007 Survey Design and Analysis
4. PSYC 2003 Physiological Psychology
5. PSYC 2002 Abnormal Psychology
6. PSYC 2009 Learning Theory and Practice
7. **One of the following:**
  - GOVT 2010 Politics of Developing Nations
  - GOVT 2024 Contemporary Political Democracy
  - GOVT 3014 Theories of Int'l Politics
  - GOVT 2016 Cbean Political Philosophy
  - GOVT 3025 Trade and the Environment
8. GOVT 2014 Western Political Thought
9. GOVT 2015 Modern Political Thought

**10. One of the following:**

- MGMT 2008 Organizational Behaviour
- MGMT 3017 Human Resources Mgmt
- SOCI 3014 Criminology
- SOCI 3017 Criminal Justice
- SOCI 3016 Social Gerontology (Summer)
- SOWK 3034 Children and Family Services
- PSYC 2001 Counselling I
- PSYC 2016 Communication Psychology
- PSYC 2017 Gender and Psychology
- PSYC 2015 Culture and Psychology
- PSYC 3003 Community & Environmental Psychology

**LEVEL III**

1. PSYC 3004 Experimental Psychology
2. PSYC 2004 Personality Theory and Assessment I
3. PSYC 3017 Personality Theory and Assessment II
- 4-5. PSYC 3021 Research Thesis in Applied Psychology
6. PSYC 3024 Applied Psychology Research Methods
7. PSYC 3008 Elements of Counselling and Psychotherapy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governanace II

**10. One of the following:**

- PSYC 2016 Communication Psychology
- PSYC 3013 Contemporary Issues in Social Psychology
- PSYC 3014 Industrial and Organisational Psychology
- PSYC 2017 Gender and Psychology
- PSYC 2015 Culture and Psychology

**An approved option**



**BSc PSYCHOLOGY WITH SOCIOLOGY**

**LEVEL I**

1. PSYC 1004 Introduction to Social Psychology
2. PSYC 1003 Introduction to Psychology
3. SOCI 1004 The Logic of Social Inquiry
4. SOCI 1002 Introduction to Sociology I
5. MGMT 1000 Fundamentals of Computers
6. ECON 1005 Introductory Statistics
7. **One of:**
  - FOUN 1101 Caribbean Civilization
  - FOUN 1210 Science, Medicine and Technology
8. GOVT 1001 Introduction to Caribbean Politics
9. FOUN 1001 English for Academic Purposes
- or** FOUN 1008 Rhetoric II: Writing for Special Purposes

10. **One of:**

- SOCI 1000 Introduction to Sociology II
- MGMT 1001 Principles of Management
- ECON 1001 Introduction to Microeconomics
- ECON 1002 Introduction to Macroeconomics
- GOVT 1000 Introduction to Political Analysis
- SOWK 1000 Human Behaviour
- SOWK 1001 Introduction to Social Work

**LEVEL II**

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. PSYC 2012 Developmental Psychology
4. SOCI 2006 Qualitative Research Methods
5. SOCI 2007 Survey Design and Analysis
6. PSYC 2002 Abnormal Psychology
7. SOCI 3026 Sociology of Development
8. PSYC 2003 Physiological Psychology

9-10. **Two (2) of:**

- MGMT 2008 Organizational Behaviour
- MGMT 3017 Human Resources Management
- SOCI 3014 Criminology
- SOCI 3017 Criminal Justice

- SOCI 3016 Social Gerontology
- SOWK 3034 Children and Family Services
- PSYC 2001 Counselling I
- PSYC 2016 Communication Psychology
- PSYC 2015 Culture and Psychology

**LEVEL III**

1. PSYC 3004 Experimental and Applied Psychology
2. PSYC 2004 Personality Theory and Assessment I
3. PSYC 3017 Personality Theory and Assessment II
- 4-5 PSYC 3021 Research Thesis in applied Psychology
- 6 PSYC 2009 Learning Theory and Practice
- 7 PSYC 3008 Elements of Counselling and Psychotherapy
8. SOCI 3035 Caribbean Social Problems
9. PSYC 3024 Applied Psychology Research Methods

10. **One (1) of:**

- SOCI 3007 Rural Development
- SOCI 3012 Caribbean Social Planning

**Or Any Sociology Course From Level II/III Not Yet Taken**

- SOWK 4005 Crisis Intervention
- PSYC 2016 Communication Psychology
- PSYC 3013 Contemporary Issues in Social Psychology
- PSYC 3014 Industrial and Organizational Psychology
- PSYC 2017 Gender and Psychology
- PSYC 2015 Culture and Psychology
- PSYC 3003 Community and Environmental Psychology

## BSc SOCIAL WORK

### LEVEL I

1. ECON 1005 Introductory Statistics
2. **One of:**
  - FOUN 1001 English for Academic Purposes
  - or FOUN 1008 Rhetoric II: Writing for Special Purposes
3. MGMT 1000 Introduction to Computers
4. **One of:**
  - FOUN 1101 Caribbean Civilization
  - or FOUN 1210 Science, Medicine and Technology
5. SOWK 1001 Introduction to Social Work
6. SOWK 1002 Individuals and Families
7. SOWK 1000 Human Behaviour
8. SOCI 1002 Introduction to Sociology I
9. PSYC 1003 Introduction to Psychology
10. SOCI 1004 Logic of Social Inquiry

### LEVEL II

1. SOWK 2000 Social Work Theory and Practice with Groups
2. SOWK 2010 Interpersonal Relations and Skills Laboratory
3. SOWK 3009 Community Organisation
4. PSYC 2012 Developmental Psychology
5. PSYC 2002 Abnormal Psychology
6. SOCI 2006 Qualitative Research Methods
7. SOCI 2007 Survey Design and Analysis
8. SOCI 3012 Social Planning
9. SOCI 3013 Caribbean Social Policy
10. SOCI 3035 Caribbean Social Problems

### LEVEL III

- SOWK 3004 Field Instruction I
- SOWK 3005 Field Instruction II
- SOWK 3006 Field Instruction Integrative Seminar I
- SOWK 3008 Field Instruction Integrative Seminar II
- SOWK 3000 Supervised Research **OR**
- Two Approved Level II/III Electives

## BSc SOCIOLOGY

### LEVEL I

1. SOCI 1004 The Logic of Social Inquiry
2. MGMT 1000 Introduction to Computers
3. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes
4. ECON 1005 Introductory Statistics
5. **One of:**
  - FOUN 1101 Caribbean Civilization
  - FOUN 1210 Science, Medicine and Technology
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. HIST 1004 Introductory History of the Caribbean
9. GOVT 1000 Introduction to Political Analysis
- or GOVT 1001 Introduction to Caribbean Politics
10. ECON 1001 Introduction to Microeconomics
- ECON 1002 Introduction to Macroeconomics
- PSYC 1003 Introduction to Psychology
- SOWK 1001 Introduction to Social Work
- Other from 9. or an approved Level I course.

### LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. SOCI 3035 Caribbean Social Problems

### 6-10. Electives: Five (5) from:

- PSYC 2001 Counselling I
- SOCI 2014 Caribbean Kinship (Summer)
- PSYC 2012 Developmental Psychology
- PSYC 2002 Abnormal Psychology
- SOCI 3004 Sociology of Tourism
- SOCI 3007 Rural Development
- SOCI 3014 Criminology
- SOCI 3017 Criminal Justice

- SOCI 3016 Social Gerontology (Summer)
- SOCI 3027 Gender and Development
- SOWK 3016 Residential Social Work
- SOWK 3034 Children and Family Services

One or Two Level II Political Science Courses  
An Approved Level II/III Course

### LEVEL III

- 1-2. SOCI 3000 Supervised Research

### OR

Two (2) Level II/III Sociology Electives

- 3. SOCI 3012 Social Planning
- 4. SOCI 3013 Social Policy
- 5. SOCI 3026 Sociology of Development

### 6-10 Electives: Five (5) from:

Those not previously selected from Level II electives  
Two Approved Courses from:

- SOCI 2013 Caribbean Social Development
- SOCI 3037 Social Dimensions of Inequality and Marginalisation
  
- SOCI 3009 Industrial Sociology I

## BSc SOCIOLOGY AND LAW

(Students registered for this programme must complete eleven (11) courses at Level I)

### LEVEL I

- 1. SOCI 1004 The Logic of Social Inquiry<sup>1</sup>
- 2. MGMT 1000 Introduction to Computers
- 3. FOUN 1001 English for Academic Purposes  
or FOUN 1008 Rhetoric II: Writing for Special Purposes
- 4. ECON 1005 Introductory Statistics

### 5. One of the following:

- FOUN 1101 Caribbean Civilization
- FOUN 1210 Science, Medicine and Technology

- 6. SOCI 1002 Introduction to Sociology I
- 7. SOCI 1000 Introduction to Sociology II
- 8. LAW 1010 Law and Legal Systems
- 9. LAW 1110 Criminal Law I
- 10. LAW 1020 Constitutional Law
- 11. LAW 1230 Legal Methods Research and Writing

### LEVEL II

- 1. SOCI 2000 Classical Social Theory
- 2. SOCI 2001 Modern Social Theory
- 3. SOCI 2006 Qualitative Research Methods
- 4. SOCI 2007 Survey Design and Analysis
- 5. SOCI 3035 Caribbean Social Problems

### 6-10 Five of the following:

- LAW 2210 Law & Property I
- LAW 2310 Public International Law
- LAW 2510 Jurisprudence
- LAW2820 Equitable Remedies
- LAW 2520 Law in Society I
- LAW 2220 Real Property II
- LAW 2320 Public International Law II

An approved Law course

### LEVEL III

1. SOCI 3012 Social Planning
2. SOCI 3026 Sociology of Development
3. One of the following:  
SOCI 3013 Caribbean Social Policy  
SOCI 3027 Gender and Development  
SOCI 2013 Cbean Social Development  
SOCI 3007 Rural Development

#### 4-5. Two of the following:

- SOCI 3014 Criminology  
SOCI 3017 Criminal Justice  
SOCI 3009 Industrial Sociology I  
SOWK 3032 Substance Abuse Management  
SOCI 3037 Social Dimensions of Inequality and Marginalisation  
  
SOCI 3033 Drugs and Society

#### 6-10. Five of the following:

- LAW 3020 Employment Law  
LAW 3210 Family Law I  
LAW 3220 Family Law II  
LAW 3270 Law in Society II  
LAW 3710 Commonwealth Caribbean Human Rights Law  
LAW 3340 International Law of Human Rights

**An approved Law course**

### BSc SOCIOLOGY AND POLITICAL SCIENCE

#### LEVEL I

1. SOCI 1004 The Logic of Social Inquiry
2. MGMT 1000 Introduction to Computers
3. ECON 1005 Introductory Statistics
4. FOUN 1001 English for Academic Purposes  
or FOUN 1008 Rhetoric II: Writing for Special Purposes

#### 5. One of the following:

- FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology
6. SOCI 1002 Introduction to Sociology I
  7. SOCI 1000 Introduction to Sociology II
  8. GOVT 1000 Introduction to Political Analysis
  9. GOVT 1001 Introduction to Caribbean Politics
  10. HIST 1004 Introductory History of the Caribbean

#### LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. GOVT 2014 Western Political Thought
6. GOVT 2015 Modern Political Thought
7. SOCI 3013 Caribbean Social Policy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 3035 Caribbean Social Problems

#### LEVEL III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2024 Contemporary Political Democracy
3. GOVT 2021 Socialist Political Economy  
or GOVT 2016 Caribbean Political Philosophy
4. SOCI 3012 Social Planning
5. GOVT 3049 Caribbean International Politics
6. GOVT 3014 Theories of International Politics
7. GOVT 3015 International Politics and Political Econ.
8. SOCI 3026 Sociology of Development

9-10. Electives: TWO (2) from:

SOCI 3004	Sociology of Tourism
SOCI 3007	Rural Development
SOCI 3014	Criminology
SOCI 3016	Social Gerontology (Summer)
SOCI 3027	Gender and Development
SOCI 3033	Drugs and Society
SOWK 3016	Residential Social Work
SOCI 3000	Supervised Research
GOVT 2000	Women and Politics
SOCI 2013	Caribbean Social Development
SOCI 2014	Caribbean Kinship
GOVT 3000	African Philosophy in Antiquity
GOVT 2057	E-Governance in Small Island Developing States I
GOVT 3058	E-Governance in Small Island Developing States II
GOVT 3025	Trade and the Environment
SOCI 3009	Industrial Sociology I
SOCI 3037	Social Dimensions of Inequality and Marginalisation

**BSc SOCIOLOGY AND PSYCHOLOGY**

**LEVEL I**

1. PSYC 1004 Introduction to Social Psychology
2. SOCI 1004 Logic of Social Inquiry
3. ECON 1005 Introductory Statistics
4. MGMT 1000 Introduction to Computers
5. PSYC 1003 Introduction to Psychology
6. FOUN 1001 English for Academic Purposes  
or FOUN 1008 Rhetoric II: Writing for Special Purposes
7. **One of the following:**
  - FOUN 1101 Caribbean Civilization
  - FOUN 1210 Science, Medicine & Technology
8. SOCI 1000 Introduction to Sociology II
9. SOCI 1002 Introduction to Sociology I

**10. One of the following:**

- GOVT 1000 Introduction to Political Analysis
- GOVT 1001 Introduction to Caribbean Politics
- SOWK 1001 Introduction to Social Work
- HIST 1004 Introductory History of the Caribbean
- ECON 1001 Introduction to Microeconomics
- ECON 1002 Introduction to Macroeconomics

**LEVEL II**

1. PSYC 2003 Physiological Psychology
2. SOCI 2000 Classical Social Theory
3. SOCI 2001 Modern Social Theory
4. PSYC 2012 Developmental Psychology
5. PSYC 2002 Abnormal Psychology
6. SOCI 2006 Qualitative Research Methods
7. SOCI 2007 Survey Design and Analysis
8. SOCI 3026 Sociology of Development
9. SOCI 3035 Caribbean Social Problems
10. PSYC 3014 Industrial and Organisational Psychology

### LEVEL III

1. SOCI 3012 Social Planning
2. SOCI 3013 Social Policy
- 3-4 SOCI 3000 Supervised Research

or Two (2) Level II/III Sociology Electives

5. PSYC 2009 Learning Theory & Practice
- 6-7. PSYC 3021 Research Thesis in Applied Psychology
8. PSYC 3024 Applied Psychology Research Methods

9-10. Two of the following:

- PSYC 3013 Contemporary Issues in Social Psychology
- PSYC 2004 Personality Theory & Assessment I
- PSYC 3017 Personality Theory & Assessment II
- PSYC 2001 Counselling I
- SOCI 3037 Social Dimensions of Inequality and Marginalisation
  
- SOCI 3009 Industrial Sociology
- SOCI 3014 Criminology
- SOCI 3017 Criminal Justice
- PSYC 3009 Communications Psychology
- PSYC 2017 Gender and Psychology
- PSYC 3008 Elements of Counselling & Psychotherapy
- PSYC3003 Community and Environmental Psychology

or any Level II/III Sociology Course

### BSc SOCIOLOGY WITH GENDER AND DEVELOPMENT STUDIES

#### LEVEL I

1. SOCI 1004 The Logic of Social Inquiry
2. MGMT 1000 Introduction to Computers
3. ECON 1005 Introductory Statistics
4. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes

5. **One of:**

- FOUN 1101 Caribbean Civilization
- FOUN 1210 Science, Medicine and Technology in Society

6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. GEND1103 Theoretical Concepts and Sources of Knowledge
  
9. HIST 1004 Introductory History of the Caribbean
10. GOVT 1001 Introduction to Caribbean Politics

#### LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. SOCI 2013 Caribbean Social Development
6. SOCI 3013 Caribbean Social Policy
7. SOCI 3035 Caribbean Social Problems
8. GOVT 2000 Women and Politics
9. GEND 2201 An Introductory Course I: Introduction to Women Studies

or GEND 2202 An Introductory Course II: Women & Development in the Caribbean

10. GEND 3701 Men & Masculinities in the Caribbean: Theoretical Perspectives

or GEND 3702 Men & Masculinities in the Caribbean: Contemporary Issues

**LEVEL III**

1. SOCI 3012 Caribbean Social Planning
2. SOCI 3027 Gender and Development
3. SOCI 3026 Sociology of Development
4. SOCI 3000 Supervised Research

**or** Two (2) Level II/III Sociology Electives

5-10. **Six (6) of:**

- GEND 2002 Gender in Caribbean Culture II  
 GEND 2005 Crimes by & Against Women: Theories, Evidence & Popular Portrayals  
 GEND 2006 Gender and Religion  
 GEND 2110 Gender in Caribbean Economics Relations  
 GEND 2203 Feminist Theoretical Frameworks  
 GEND 2501 Women Leadership & Change in Developing Countries  
 GEND 3703 Feminist Critiques of Development Theories: Implications for Policy & Planning  
 GEND 3705 Gender and Sexuality  
 PSYC 2017 Gender and Psychology  
 LAW 3260 Gender and Law in the Commonwealth Caribbean  
 SOCI 3004 Sociology of Tourism  
 SOCI 3007 Rural Development  
 SOCI 3014 Criminology  
 SOCI 3017 Criminal Justice  
 SOCI 3037 Social Dimensions of Inequality & Marginalisation  
 SOCI 3009 Industrial Sociology I

**BSc SOCIOLOGY WITH HISTORY**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. MGMT 1000 Introduction to Computers
3. FOUN 1001 English for Academic Purposes  
or FOUN 1008 Rhetoric II: Writing for Special Purposes
4. ECON 1005 Introductory Statistics

5. **One of:**

- FOUN 1101 Caribbean Civilization  
 FOUN 1210 Science, Medicine & Technology

6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. HIST 1603 Foundations of the Americas
9. HIST 1703 Introduction to History
10. HIST 1602 The Atlantic World 1600 -1800

**LEVEL II**

1. SOCI 2000 Classical Social Theory
2. SOCI 2006 Qualitative Research Methods
3. SOCI 3035 Caribbean Social Problems
4. HIST 2003 History of the West Indies I

5-6. **ONE of the following pairs of courses:**

- HIST 2101 Latin American History 1810 - 1910 and  
 HIST 2102 Latin American History since 1910

**or**

- HIST 2201 History of the USA to 1865 and  
 HIST 2202 History of the USA since 1865

**or**

- HIST 2301 History of Africa AD 1800 - 1900 and  
 HIST 2302 History of Africa AD1900 to Present

**or**

- HIST2401 Nineteenth Century Europe and  
 HIST2402 Twentieth Century Europe

7. SOCI 2001 Modern Social Theory
8. SOCI 2007 Survey and Design Analysis
9. HIST 2004 History of the West Indies II

**10. One of:**

- SOCI 2014 Caribbean Kinship (Summer)
- SOCI 3004 Sociology of Tourism
- SOCI 3007 Rural Development
- SOCI 3014 Criminology
- SOCI 3016 Social Gerontology (Summer)
- SOCI 3026 Sociology of Development
- SOCI 3017 Criminal Justice

**An Approved Level II/III Course**

**LEVEL III**

- 1-2. SOCI 3000 Supervised Research
- or Two (2) Level II/III Sociology Electives
- 3. SOCI 2013 Caribbean Social Development
- 4. SOCI 3012 Caribbean Social Planning
- 5. SOCI 3013 Caribbean Social Policy
- 6. SOCI 3027 Gender and Development
- 7-10. Four Level III History courses or 2 Level III History Courses & Two Approved Options

**BSc SOCIOLOGY WITH LAW**

(Students registered in this programme must complete eleven (11) courses at Level I)

**LEVEL I**

- 1. SOCI 1004 The Logic of Social Inquiry
- 2. ECON 1005 Introductory Statistics
- 3. MGMT 1000 Introduction to Computers
- 4. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes

**5. One of:**

- FOUN 1101 Caribbean Civilization
- FOUN 1210 Science, Medicine & Technology
- 6. SOCI 1000 Introduction to Sociology II
- 7. SOCI 1002 Introduction to Sociology I
- 8. LAW 1010 Law and Legal Systems
- 9. LAW 1110 Criminal Law I
- 10. LAW 1020 Constitutional Law
- 11. LAW 1230 Legal Methods Research and Writing

**LEVEL II**

- 1. SOCI 2000 Classical Social Theory
- 2. SOCI 2001 Modern Social Theory
- 3. SOCI 2006 Qualitative Research Methods
- 4. SOCI 2007 Survey Design and Analysis
- 5. SOCI 3026 Sociology of Development
- 6. SOCI 3035 Caribbean Social Problems

7-10. Four (4) of the following of which at least three (3) must be chosen from GROUP B.

**GROUP A**

- a. SOCI 3014 Criminology
- b. SOCI 3004 Sociology of Tourism
- c. SOCI 3027 Gender and Development
- d. SOCI 3007 Rural Development



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- e. SOCI 2013 Caribbean Social Development
- f. GOVT 2000 Women and Politics
- g. One Level II Political Science Course
- h. SOCI 3037 Social Dimensions of Inequality & Marginalisation
- i. SOCI 3009 Industrial Sociology I
- j. SOCI 3017 Criminal Justice

**GROUP B**

- a. LAW 2210 Real Property I
- b. LAW 2310 Public International Law
- c. LAW 2510 Jurisprudence
- d. LAW 2820 Equitable Remedies
- e. LAW 2520 Law in Society I
- f. LAW 2220 Real Property II
- g. LAW 2320 Public International Law II
- h. LAW 3020 Employment Law
- i. LAW3210 Family Law I
- j. LAW 3220 Family Law II
- k. LAW 3340 Int'l Law of Human Rights
- l. LAW 3260 Gender & Law in the Commonwealth Caribbean

**LEVEL III**

- 1-2.SOCI 3000 Supervised Research **or**  
Two (2) Level II/III Sociology Electives
  - 3. SOCI 3012 Social Planning
  - 4. SOCI 3013 Social Policy
- 5-10 Six (6) of the following of which at least three (3) must be chosen from **GROUP B**.

**GROUP A**

(Those not previously selected from Year II **Group A** Electives).

**GROUP B**

(Those not previously selected from Level II **Group B** Electives)

- LAW 3020 Employment Law
  - LAW 3220 Family Law (Husband & Wife)
  - LAW 3260 Gender & Law in the Commonwealth Caribbean
  - LAW 3270 Law in Society II
  - LAW 3710 Commonwealth Caribbean Human Rights Law
  - LAW 3720 International Law of Human Rights
- An approved Level II course not already listed.

## BSc SOCIOLOGY WITH POLITICAL SCIENCE

### LEVEL I

1. SOCI 1004 The Logic of Social Inquiry
2. SOCI 1000 Introduction to Sociology II
3. SOCI 1002 Introduction to Sociology I
4. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes
5. ECON 1005 Introductory Statistics
6. GOVT 1000 Introduction to Political Analysis
7. GOVT 1001 Introduction to Caribbean Politics
8. MGMT 1000 Fundamentals of Computers

#### 9. One of the following:

- FOUN 1101 Caribbean Civilization
- FOUN 1210 Science, Medicine and Technology

#### 10. One of the following:

- ECON 1001 Introduction to Microeconomics
- ECON 1002 Introduction to Macroeconomics
- HIST 1004 Introduction History of the Caribbean
- SOWK 1001 Introduction to Social Work

### LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. GOVT 2014 Western Political Thought
6. GOVT 2015 Modern Political Thought
7. SOCI 3026 Sociology of Development
8. SOCI 3035 Caribbean Social Problems

#### 9. One of the following:

- GOVT 2010 Politics of Developing Nations
- GOVT 2024 Contemporary Political Democracy
- GOVT 3014 Theories of International Politics

#### 10. An Approved option

### LEVEL III

- 1-2. SOCI 3000 Supervised Research or  
Two (2) Level II/III Sociology Electives
3. SOCI 3012 Social Planning
4. SOCI 3013 Social Policy

#### 5-6. Two of the following

Any levels II or III Sociology courses not previously selected or any approved Level II/III course

7. GOVT 3017 Caribbean Governance I
8. GOVT 3018 Caribbean Governance I
- 9-10. Any two of the following:

Any levels II or III Political Science courses not previously selected or Any two approved Level II/III courses.

**BSc SOCIOLOGY WITH PSYCHOLOGY**

**LEVEL I**

1. SOCI 1004 The Logic of Social Inquiry
2. ECON 1005 Introductory Statistics
3. MGMT 1000 Introduction to Computers
4. FOUN 1001 English for Academic Purposes
- or FOUN 1008 Rhetoric II: Writing for Special Purposes

5. One of:

- FOUN 1101 Caribbean Civilization
- FOUN 1210 Science, Medicine and Technology

6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. PSYC 1003 Introduction to Psychology
9. HIST 1004 History of the Caribbean
10. PSYC1004 Introduction to Social Psychology

**LEVEL II**

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. PSYC 2012 Developmental Psychology
6. PSYC 2002 Abnormal Psychology
7. SOCI 3026 Sociology of Development
8. SOCI 3035 Caribbean Social Problems

9-10. **TWO** of:

- PSYC 2001 Counselling I
- SOCI 3007 Rural Development
- SOCI 3014 Criminology
- SOCI 3017 Criminal Justice
- SOCI 3027 Gender and Development
- PSYC 2003 Physiological Psychology
- PSYC 2004 Personality Theory and Assessment I
- PSYC 3017 Personality Theory and Assessment II
- PSYC 2017 Gender and Psychology
- PSYC 3008 Elements of Counselling & Psychology
- PSYC 3013 Contemporary Issues in Social Psychology

- PSYC 2016 Communications Psychology
- SOCI 3037 Social Dimensions of Inequality and Marginalisation

- SOCI 3009 Industrial Sociology I

**LEVEL III**

- 1-2.SOCI 3000 Supervised Research

or Two (2) Level II/III Sociology Electives

3. SOCI3012 Social Planning
4. SOCI 3013 Social Policy
5. PSYC 2009 Learning Theory and Practice
6. PSYC 3024 Applied Psychology Research Methods
7. PSYC 3022 Research Project In Applied Psychology
8. PSYC 3014 Industrial and Organisational Psychology

- 9-10. Any two (2) Approved options or courses not done in Level II

# DEPARTMENT OF MANAGEMENT STUDIES

## PROGRAMMES OF STUDY OFFERED

### 1. Specials

BSc Accounting  
BSc Management  
BSc Management (Entrepreneurship)  
BSc Management (Finance)  
BSc Management (Human Resource Management)  
BSc Management (International Business)  
BSc Management (Marketing)  
BSc Management (Tourism & Hospitality Management)  
BSc Public Sector Management

### 2. Joint Majors

BSc Accounting and Finance

BSc Hospitality and Tourism Management -  
(Offered jointly with the Barbados Community College  
(BCC). For students who have completed the BCC  
Associate Degree in Applied Arts - Tourism and Travel,  
or the Associate Degree in Applied Arts - Hotel Catering  
and Institutional Operations.

3. The Department also prepares students for Level I of  
the **BSc Tourism Management and the BSc Hotel  
Management** degree which are offered at the Centre for  
Hotel and Tourism Management, Nassau, Bahamas.

### 4. Major/Minor Options

BSc Management with French  
BSc Management with Psychology  
BSc Management with Spanish

### 5. Graduate Studies: Research Based Degrees

M.Phil /PhD Management Studies

### 6. Graduate Studies: Taught Masters

MSc Construction Management  
MSc International Management  
MSc Investments and Wealth Management  
MSc Management  
MSc Management (Financial Management)  
MSc Management (Human Resource Management)  
MSc Management (International Management)  
MSc Management (Marketing)  
MSc Project Management and Evaluation  
MSc Tourism & Hospitality Management

More details of these and other Graduate programmes  
are available from the Department, Faculty Office or  
from the School for Graduate Studies and Research.

## SCHEDULING OF COURSES

### LEVEL I

#### Semester I

ACCT 1002	Introduction to Financial Accounting
ACCT 1003	Introduction to Cost and Management Accounting
MGMT 1000	Introduction to Computers
MGMT 1001	Principles of Management

#### Semester II

ACCT 1002	Introduction to Financial Accounting
ACCT 1003	Introduction to Cost and Management Accounting
MGMT 1000	Introduction to Computers
MGMT 1001	Principles of Management

### LEVEL II

#### Semester I

ACCT 2014	Financial Accounting I
ACCT 2019	Accounting for Managers **
MGMT 2003	Property and Facilities Management *

FACULTY OF SOCIAL SCIENCES  
HANDBOOK 2010 — 2011

MGMT 2005	MicroComputer Applications for Business
MGMT 2006	Management Information Systems I
MGMT 2008	Organisational Behaviour
MGMT 2012	Introduction to Quantitative Methods
MGMT 2013	Introduction to International Business
MGMT 2020	Managerial Economics
MGMT 2021	Business Law
MGMT 2023	Financial Mangement
MGMT 2027	Management in Government I
MGMT 3017	Human Resources Management
MGMT 3024	Managerial Communications
MKTG 2001	Principles of Marketing
TOUR 2000	International Tourism
TOUR 2002	Transportation and Tourism

**Semester II**

ACCT 2015	Financial Accounting II
ACCT 2018	Government Accounting
MGMT 2005	Microcomputer Applications for Business
MGMT 2006	Management Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 2013	Introduction to International Business
MGMT 2021	Business Law I
MGMT 2023	Financial Management
MGMT 2028	Management in Government II
MGMT 3017	Human Resources Management
MGMT 3024	Managerial Communications
MKTG 2001	Principles of Marketing
TOUR 2001	Caribbean Tourism
TOUR 2003	Tourism Planning & Development II
TOUR 2004	Research Methods for Business
TOUR 3007	Internship

**LEVEL III**

**Semester I**

ACCT 2017	Management Accounting
ACCT 3041	Advanced Financial Accounting
ACCT 3043	Auditing
MGMT 2026	Production & Operations Management
MGMT 3004	Management of Quality*

MGMT 3005	Attractions Development & Management
MGMT 3006	Hotel & Restaurant Management Seminar*
MGMT 3011	Management Information Systems II
MGMT 3022	Organizational Development
MGMT 3023	Independent Study
MGMT 3033	Business, Government and Society
MGMT 3037	International Business
MGMT 3045	Business Law II
MGMT 3049	Financial Institutions and Markets
MGMT 3050	Investments and Analysis
MGMT 3056	Project Management
MGMT 3062	Compensation Management
MGMT 3063	Labour and Employment Law
MGMT 3073	Managing Development
MGMT 3075	Public Enterprise Management
MGMT 3088	Introduction to Entrepreneurship
MGMT 3091	Creativity and Innovation Management for Entrepreneurship
MKTG 3000	Marketing Management
MKTG 3010	Integrated Marketing Communication
MKTG 3070	Consumer Behaviour
TOUR 3000	Tourism Management

**Semester II**

ACCT 3039	Cost & Management Accounting II
ACCT 3040	Advanced Accounting Theory
ACCT 3044	Advanced Auditing
MGMT 3018	Industrial Relations
MGMT 3031	Business Strategy and Policy
MGMT 3038	Cross-National Management
MGMT 3048	Financial Management II
MGMT 3052	Taxation and Tax Management
MGMT 3053	International Financial Management
MGMT 3058	New Venture Management
MGMT 3061	Team Building and Management
MGMT 3076	Managing Financial Institutions
MGMT 3078	Policy Analysis
MGMT 3090	Entrepreneurial Finance
MGMT 3089	Social Entrepreneurship for Sustainable Development
MKTG 3001	International Marketing Management

MKTG 3002	Marketing Research
TOUR 3001	Sustainable Tourism
TOUR 3002	Tourism Marketing
TOUR 3006	Project

\* To be delivered by the Barbados Community College (BCC)

\*\* Students interested in following the Minor/Major in Accounting, or in taking higher level courses in Accounting, will be required to complete ACCT 1002 and ACCT 1003 and not this course.

## STRUCTURE OF MAJORS AND MINORS

### (A) ACCOUNTING MAJOR

ACCT 2014	Financial Accounting I
ACCT 2015	Financial Accounting II
MGMT 2023	Financial Management
ACCT 3043	Auditing
ACCT 2017	Management Accounting
ACCT 3040	Advanced Accounting Theory
ACCT 3041	Advanced Financial Accounting

### Three (3) Approved Accounting Electives

### (B) MANAGEMENT MAJOR

MKTG 2001	Principles of Marketing
MGMT 2006	Management Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 3017	Human Resources Management
MGMT 2023	Financial Management
MGMT 2026	Production and Operations Management

Four (4) Approved Levels II and III Management Studies courses

### (C) ACCOUNTING MINOR (Restricted Registration)

ACCT 2014	Financial Accounting I
ACCT 2015	Financial Accounting II
ACCT 2017	Management Accounting
ACCT 3043	Auditing
ACCT 3040	Advanced Accounting Theory
<b>or</b>	
ACCT 3041	Advanced Financial Accounting

### (D) MANAGEMENT MINOR (Restricted Registration)

MKTG 2001	Principles of Marketing
MGMT 2006	Management Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 3017	Human Resources Management
MGMT 2023	Financial Management

### (E) PUBLIC SECTOR MANAGEMENT MINOR

MGMT 2008	Organizational Behaviour
MGMT 3017	Human Resources Management
MGMT 2028	Management in Government II
MGMT 3073	Managing Development

### (F) OUT-OF-FACULTY MINORS AVAILABLE WITH PROGRAMMES IN THE DEPARTMENT OF MANAGEMENT STUDENTS

#### (1) FRENCH MINOR

*Students pursuing this Minor are expected to take FREN 1401 - Intermediate French I and FREN 1402 - Intermediate French II.*

FREN 2001	Advanced French 1
FREN 2004	Advanced French II
FREN 2212	Francophone Culture
FREN 3003	Business French
FREN 3014	French for Tourism

## (2) SPANISH MINOR

*Students pursuing this Minor are expected to take SPAN 1001 - Intermediate Spanish I and SPAN 1002 - Intermediate Spanish II.*

SPAN 2001	Spanish Language IIA
SPAN 2002	Spanish Language IIB
SPAN 2214	Hispanic Culture
SPAN 3502	Business Spanish
SPAN 3503	Spanish for Tourism

## STRUCTURE OF PROGRAMMES

### BSc ACCOUNTING

### BSc MANAGEMENT

### BSc PUBLIC SECTOR MANAGEMENT

### BSc HOTEL MANAGEMENT

### BSc TOURISM AND HOSPITALITY MANAGEMENT

#### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I
- or** ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introductory Statistics
4. MGMT 1001 Principles of Management
5. ACCT 1002 Introduction to Financial Accounting
6. **One of**
  - SOCI 1002 Introduction to Sociology I
  - SOCI 1000 Introduction to Sociology II
  - GOVT 1001 Introduction to Caribbean Politics
  - PSYC1003 Introduction to Psychology
  - PSYC 1004 Introduction to Social Psychology
7. ACCT 1003 Introduction to Cost and Management Accounting

#### University Courses

8. FOUN 1008 Rhetoric II: Writing for Special Purposes
- or** FOUN 1001 English for Academic Purposes
9. MGMT 1000 Introduction to Computers

#### 10. **One of:**

- FOUN 1101 Caribbean Civilisation
- FOUN 1210 Science, Medicine and Technology

### BSc MANAGEMENT (Entrepreneurship)

### BSc MANAGEMENT (Human Resource Management)

### BSc MANAGEMENT (International Business)

### BSc MANAGEMENT (Marketing)

### BSc MANAGEMENT (Tourism & Hospitality Management)

#### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I
- or** ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introductory Statistics
4. MGMT 1001 Principles of Management
5. ACCT 1002 Introduction to Financial Accounting
6. **One of**
  - SOCI 1002 Introduction to Sociology I
  - SOCI 1000 Introduction to Sociology II
  - GOVT 1001 Introduction to Caribbean Politics
  - PSYC 1007 Fundamentals of Psychology
  - PSYC 1004 Introduction to Social Psychology
7. ACCT 1003 Introduction to Cost and Management Accounting

#### University Courses

8. FOUN 1008 Rhetoric II: Writing for Special Purposes
- or** FOUN1001 English for Academic Purposes
9. MGMT 1000 Introduction to Computers
10. **One of:**
  - FOUN 1101 Caribbean Civilisation
  - FOUN1210 Science, Medicine and Technology

**BSc MANAGEMENT (Finance)**

**BSc ACCOUNTING AND FINANCE**

**LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I
- or** ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introductory Statistics
4. FOUN 1008 Rhetoric II: Writing for Special Purposes
- or** FOUN 1001 English for Academic Purposes
5. **One of:**
  - FOUN 1101 Caribbean Civilisation
  - FOUN 1210 Science, Medicine and Technology
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost and Management Accounting
8. MGMT 1000 Introduction to Computers
9. MGMT 1001 Principles of Management
10. FINA 1001 Elements of Banking and Finance

**1. SPECIALS**

**BSc ACCOUNTING**

**LEVEL II**

**Semester I**

- |           |   |
|-----------|---|
| MKTG 2001 | Principles of Marketing                 |
| MGMT 2005 | Microcomputer Applications for Business |
| MGMT 2008 | Organisational Behaviour                |
| ACCT 2014 | Financial Accounting I                  |
| MGMT 2020 | Managerial Economics                    |

**Semester 2**

- |           |                                  |
|-----------|----------------------------------|
| MGMT 2006 | Management Information Systems I |
| MGMT 3024 | Managerial Communications        |
| ACCT 2015 | Financial Accounting II          |
| MGMT 2021 | Business Law I                   |
| MGMT 2023 | Financial Management             |

**LEVEL III**

**Semester I**

- |           |                                  |
|-----------|----------------------------------|
| MGMT 3033 | Business, Government and Society |
| ACCT 2017 | Management Accounting            |
| ACCT 3043 | Auditing                         |

Two (2) Accounting Options

**Semester 2**

- |           |   |
|-----------|---|
| MGMT 3031 | Business/Organisational Strategy and Policy |
|-----------|---|

Two (2) Accounting Options

Two (2) Approved Electives

**Note. Students are required to select their Accounting Options from the cluster of courses below. Students must satisfy the prerequisites for any option before being allowed to register for it.**

**ACCOUNTING OPTIONS**

**LEVEL III**

**Semester 1**

- |           |  |
|-----------|--|
| ACCT 2025 | Fraud Examination                              |
| ACCT 3041 | Advanced Financial Accounting                  |
| FINA 2001 | Regulatory Environment of Banking and Finance  |
| FINA 2003 | Information Technology for Banking and Finance |
| FINA 2005 | Risk Analysis & Management                     |
| FINA 3001 | Caribbean Business Environment                 |
| FINA 3005 | Bank Financial Management                      |



FINA 3008	Advanced Portfolio Management
MGMT 3023	Independent Study
MGMT 3072	Services Sector Accounting
MGMT 3049	Financial Institutions & Markets
MGMT 3050	Investments and Analysis
MGMT 3055	Applied Topics in Finance

### Semester 2

ACCT 2018	Government Accounting
ACCT 3015	Accounting Information Systems
ACCT 3039	Cost & Management Accounting II
ACCT 3040	Advanced Accounting Theory
ACCT 3044	Advanced Auditing
FINA 2002	Quantitative Methods for Banking and Finance
FINA 2004	Portfolio Management
MGMT 3023	Independent Study
MGMT 3048	Financial Management II
MGMT 3052	Taxation & Tax Management
MGMT 3090	Entrepreneurial Finance

## BSc MANAGEMENT

### LEVEL II

#### Semester I

MKTG 2001	Principles of Marketing
MGMT 2005	Microcomputer Applications for Management
MGMT 2008	Organisational Behaviour
MGMT 3024	Managerial Communications
MGMT 2020	Managerial Economics

#### Semester 2

MGMT 2006	Management Information Systems I
MGMT 3017	Human Resources Management
MGMT 2013	Introduction to International Business
MGMT 2021	Business Law I
MGMT 2023	Financial Management

### LEVEL III

#### Semester I

MGMT 3033	Business, Government and Society
MGMT 2026	Production and Operations Management
Two (2) Management Options	
One (1) Approved Elective	

#### Semester 2

MGMT 3031	Business/Organisational Strategy and Policy
Two (2) Management Options	
Two (2) Approved Electives	

**Note: Students may choose Electives from any Department, subject to meeting the appropriate prerequisites. Following is a list of suggested electives.**

## DEPARTMENT OF GOVERNMENT, SOCIOLOGY AND SOCIAL WORK

SOCI 2006	Qualitative Research Methods
GOVT 2010	Politics of Developing Nations
GOVT 2000	Women and Politics
GOVT 2016	Caribbean Political Philosophy
SOWK 2000	Social Work Theory and Practice with Groups
SOCI 2013	Caribbean Social Development
PSYC 2001	Counselling I
PSYC 3014	Industrial and Organizational Psychology
GOVT 3017	Caribbean Governance I
GOVT 3018	Caribbean Governance II
PSYC 2016	Communications Psychology
PSYC 2017	Gender and Psychology
PSYC 3008	Elements of Counselling and Psychotherapy

## FACULTY OF LAW

(students will need to check the prerequisite for the law courses not mentioned in the handbook)

LAW 3160	Corporate Taxation
LAW 3140	Law of Corporate Insolvency
LAW 3010	Industrial Relations Law
LAW 3020	Employment Law
LAW 3030	Discrimination in Employment Law
LAW 3040	Dismissal Law
LAW 3110	Company Law
LAW 3610	Law of Foreign Investment
LAW 3640	Introduction to Offshore Law
LAW 3750	Intellectual Property Copyright
LAW 3100	Law of Associations

## FACULTY OF HUMANITIES AND EDUCATION

### Interdisciplinary

GEND 2201	Introduction to Women Studies
GEND 2013	Introduction to Men and Masculinities in the Caribbean
GEND 3703	Gender Analysis and Theories of Development: Implications for Policy and Planning

### Literature in English

LITS 2403	Caribbean Popular Culture
LITS 2501	West Indian Literature 1
LITS 2502	West Indian Literature 2

### History

HIST 2003	West Indian History 1700-1848
HIST 2004	West Indian History 1848 to the present
HIST 2301	History of Africa 1800-1900
HIST 2302	History of Africa 1900 to the present
HIST 3003	Women and Gender in the History of the English-Speaking Caribbean

HIST 3010	Protests and Popular Movements in the British Caribbean 1838-1938
HIST 3019	West Indies Cricket since 1870
HIST 3020	Society and Economy in the British Caribbean 1834-1870

### Philosophy

GOVT2016	Caribbean Political Philosophy
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### Theology

THEO 2107	History of the Christian Churches in the Caribbean 1492-1834
THEO 2108	History of the Christian Churches in the Post Emancipation Caribbean

Students are required to select their Management Options from the cluster of courses below.

Students must satisfy the prerequisites for any option before being allowed to register for it.

## MANAGEMENT OPTIONS

### LEVEL III

#### Semester 1

MKTG 3000	Marketing Management
MGMT 3011	Management Information Systems II
MGMT 3022	Organisational Development
MGMT 3037	International Business
ACCT 2017	Management Accounting
FINA 2001	Regulatory Environment of Banking and Finance
FINA 2003	Information Technology for Banking and Finance
FINA 2005	Risk Analysis and Management
FINA 3001	Caribbean Business Environment
FINA 3005	Bank Financial Management
FINA 3008	Advanced Portfolio Management
MGMT 3045	Business Law II

MGMT 3049	Financial Institutions and Markets
MGMT 3053	International Financial Management
MGMT 3056	Project Management
MGMT 3061	Team Building and Management
MGMT 3063	Labour & Employment Law
MGMT 3075	Public Enterprise Management
MGMT 3088	Introduction to Entrepreneurship
MGMT 3091	Creativity & Innovation Management for Entrepreneurship
MKTG 3010	Integrated Marketing Communication
MKTG 3070	Consumer Behaviour

### **Semester 2**

ACCT3015	Accounting Information Systems
ACCT3039	Advanced Management and Cost Accounting
FINA 2002	Quantitative Methods for Banking and Finance
FINA 2004	Portfolio Management
MGMT 3018	Industrial Relations
MGMT 3038	Cross-National Management
MGMT 3048	Financial Management II
MGMT 3052	Taxation and Tax Management
MGMT 3058	New Venture Management
MGMT 3062	Compensation Management
MGMT 3076	Managing Financial Institutions
MGMT 3090	Entrepreneurial Finance
MGMT 3089	Social Entrepreneurship for Sustainable Development
MKTG3001	International Marketing Management
MKTG3002	Marketing Research
MKTG3009	Services Marketing

## **B. Sc. PUBLIC SECTOR MANAGEMENT**

### **LEVEL II**

#### **Semester 1**

MKTG 2001	Principles of Marketing
MGMT 2005	MicroComputer Applications for Management
MGMT 2008	Organisational Behaviour

MGMT 2027	Management in Government I
ECON 2004	Economic Analysis for Public Policy

#### **Semester 2**

MGMT 2006	Management Information Systems I
MGMT 3017	Human Resources Management
ACCT 2018	Government Accounting
MGMT 2028	Management in Government II

One (1) Approved Elective

### **LEVEL III**

#### **Semester 1**

MGMT 3033	Government, Business & Society
MGMT 3073	Managing Development
MGMT 3075	Public Enterprise Management

One (1) Option from:

MGMT 3022	Organisational Development
MGMT 3056	Project Management
ECON 3016	Public Sector Economics

One (1) Approved Elective

#### **Semester 2**

MGMT 3031	Business Strategy and Policy
MGMT 3078	Policy Analysis

Two (2) Options from:

MGMT 3018	Industrial Relations
GOVT 3018	Caribbean Government & Politics II
TOUR 2003	Tourism Planning & Development II

One (1) Approved Elective

Students may choose Electives from any Department, subject to meeting the appropriate prerequisites and the approval of the Department of Management Studies.

## NEW PROGRAMMES INTRODUCED IN 2009

**BSc MANAGEMENT (Entrepreneurship, Finance, Human Resource Management, International Business, Marketing, Tourism & Hospitality Management Streams)**

### LEVELS II & III

#### MANAGEMENT CORE (common to all streams)

MKTG 2001	Principles of Marketing
MGMT 2005	MicroComputer Applications for Mgt.
MGMT 2006	Management Information Systems I
MGMT 2008	Organisational Behaviour
MGMT 2012	Introduction to Quantitative Methods
MGMT 2020	Managerial Economics
MGMT 2021	Business Law I
MGMT 2023	Financial Management
MGMT 2026	Production and Operations Management
MGMT 3017	Human Resources Management
MGMT 3024	Managerial Communications
MGMT 3031	Business Strategy and Policy
MGMT 3033	Business, Government & Society

#### BSc MANAGEMENT (ENTREPRENEURSHIP)

MGMT 3058	New Venture Management
MGMT 3088	Introduction to Entrepreneurship
MGMT 3090	Entrepreneurial Finance
MGMT 3091	Creativity & Innovation Mgt. for Entrepreneurship
MGMT 3089	Social Entrepreneurship for Sustainable Development

Two Electives

#### BSc MANAGEMENT (FINANCE)

MGMT 3048	Financial Management II
MGMT 3049	Financial Institutions & Markets
MGMT 3053	International Financial Management
MGMT 3076	Managing Financial Institutions

FINA 2001	Regulatory Environment of Banking & Finance
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Two Electives

#### BSc MANAGEMENT (HUMAN RESOURCES MANAGEMENT)

MGMT 3018	Industrial Relations
MGMT 3022	Organisational Development
MGMT 3061	Team Building and Management
MGMT 3062	Compensation Management
MGMT 3063	Labour and Employment Law

Two Electives

#### BSc MANAGEMENT (INTERNATIONAL BUSINESS)

MGMT 2013	Introduction to International Business
MGMT 3037	International Business
MGMT 3053	International Financial Management
MGMT 3001	International Marketing Management
GOVT 3015	International Politics and Political Economy

Two Electives

#### BSc MANAGEMENT (MARKETING)

MKTG 3000	Marketing Management
MKTG 3001	International Marketing Management
MKTG 3002	Marketing Research
MKTG 3010	Integrated Marketing Communication
MKTG 3070	Consumer Behaviour

Two Electives

#### BSc MANAGEMENT (TOURISM AND HOSPITALITY MANAGEMENT)

MGMT 3018	Industrial Relations
TOUR 2000	International Tourism
TOUR 2001	Caribbean Tourism
TOUR 2003	Tourism Planning & Development II
TOUR 3000	Tourism Management

Two Electives

**BSc ACCOUNTING AND FINANCE**

**LEVELS II & III**

**Management Core**

MKTG2001	Principles of Marketing
MGMT 2005	Microcomputer Applications for Business
MGMT 2006	Management Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 2012	Introduction to Qualitative Methods and Research Principles
MGMT 2021	Business Law I
MGMT 3031	Business, Strategy and Policy
MGMT 3033	Business, Government and Society

**Accounting Core**

ACCT 2014	Financial Accounting I
ACCT 2015	Financial Accounting II
ACCT 2017	Management Accounting
ACCT 3043	Auditing
ACCT 3040	Advanced Accounting Theory
ACCT 3041	Advanced Financial Accounting

**Finance Core**

MGMT 2023	Financial Management
MGMT 3048	Financial Management II
MGMT 3049	Financial Institutions and Markets
MGMT 3053	International Financial Management
MGMT 3076	Managing Financial Institutions
FINA 2001	Regulatory Environment of Banking and Finance

**BSc HOTEL MANAGEMENT**

**BSc TOURISM MANAGEMENT**

The Department offers only **Level I** of the two above programmes. After completing Level I, students go on to the Centre for Hotel and Tourism Management in the Bahamas to complete a BSc Special degree in one of the Hotel Management or Tourism Management Programmes as follows:

**BSc HOTEL MANAGEMENT**

- Level I is as for BSc programme on page 78
- Levels II and III of the programme operate on a semester basis of two semesters per academic year. Each semester's study comprises five (5) half-courses for full-time students and a minimum of two (2) half-courses for part-time students. Normally a student is required to satisfactorily complete eighteen (18) half-courses – nine (9) full courses – within two years and may additionally choose two (2) half-course optional electives, e.g. Foreign Language, Data Processing. The electives do not count towards assessment of the class of degree.
- Half-courses required to be taken:
  - Hotel Operations I-IV
  - Food and Beverage Management I-IV
  - Marketing Management I and II
  - Hotel Accounting
  - Management Accounting
  - Financial Management
  - Organizational Theory & Behaviour
  - Personnel Management and Industrial Relations
  - International Tourism
  - Caribbean Tourism
  - Hotel Law
- Students are also required to spend two 12-week segments working under staff supervision within the industry. Detailed regulations concerning these

internship periods are issued to all students enrolling in this programme.

### Scheme of Examination

5. (i) Levels II and III examination will consist of a minimum of twenty (20) papers each normally of two hours duration.
- (ii) Students will be examined in each half-course at the end of the semester in which it is taught, i.e. five papers per semester. Optional electives will not necessarily be available.
- (iii) A Level II and III student taking a normal full-time load of five half-courses per semester who fails all such courses in a given semester will normally be required to withdraw from the Faculty.

### BSc TOURISM MANAGEMENT

The Level I requirements for the Tourism Management option are the same as that outlined above for the Hotel Management option.

1. Regulations similar to those for the BSc Hotel Management apply - See Regulations 1-4 above.

#### LEVEL II

- (i) Organizational Theory and Behaviour
- (ii) Hotel Accounting
- (iii) + (iv) Marketing Management I and II
- (v) + (vi) Hotel Operations I and II
- (vii) International Tourism
- (viii) Management Accounting
- (ix) Caribbean Tourism

#### LEVEL III

- (x) Personnel Management and Industrial Relations
- (xi) Financial Management
- (xii) Law
- (xiii) + (xiv) Project Analysis I and II
- (xv) Tourism Research
- (xvi) Caribbean Tourism: Public Politics and Issues
- (xvii) Transport Economics

- (xviii) Caribbean Tourism: Planning and Development – 12 Week Internship

### BSc HOSPITALITY AND TOURISM MANAGEMENT

This Programme is offered jointly with the Barbados Community College (BCC), Antigua and Barbuda Hospitality Training Institute (Antigua), T.A. Marryshow Community College (Grenada), Sir Arthur Lewis Community College (St. Lucia), and Clarence Fitzroy Bryant College (St. Kitts). In the programme, students are required to complete the Two-Year Associate Degree in Applied Arts - Tourism and Travel, or the Associate Degree in Applied Arts - Hotel Catering and Institutional Operations, (or equivalent) with a 2.75 grade point average, before proceeding to complete years 3 and 4 in the Faculty.

The four-year programme consists of a core of Hospitality and Tourism courses, along with Business and Management courses, in two (2) areas of specialisation, viz. Hospitality Management and Tourism Management. The vocational courses, particularly in Hospitality, will be undertaken during the first two years of study at the purpose-built facilities of the Hospitality Division of BCC. In years 3 and 4 a range of Business and Management courses is offered mainly at the Cave Hill campus of the UWI. The four-year programme is designed to be both academically sound and specifically relevant to the Regional Hospitality and Tourism Industry. The training will provide opportunities for employment in hotels, transportation and tour operation companies, travel agency operations, national and regional tourism organizations and government departments. It will be of benefit to those already in the industry as well as those seeking to enter this diverse field.

Students will receive practical exposure to kitchen, restaurant and general hotel management operations at the Pommarine Training Hotel facility. They will also be given the opportunity to gain experience and a realistic appreciation of the working environment of the industry through an internship scheme. A six (6) week internship is undertaken at the end of Year 2, and a further twelve (12) week industry internship is undertaken at the end of Year 3 of the programme. Language training is built into the degree programme as a requirement during the first two years.

**YEAR III - Semester 1**

MGMT 2008 Organisational Behaviour  
ACCT 2019 Accounting for Managers  
TOUR 2000 International Tourism  
FOUN 1101 Caribbean Civilization

**One of:**

TOUR 2002 Transportation and Tourism **or**  
MGMT 2003 Property & Facilities Management

**YEAR III - Semester 2**

MGMT 2006 Management Information Systems I  
MGMT 3017 Human Resources Management  
TOUR 2001 Caribbean Tourism  
TOUR 2003 Tourism Planning & Development II  
TOUR 2004 Research Methods for Business  
TOUR 3007 Internship (Summer) 3 credits

**YEAR IV - Semester 1**

MGMT 2020 Managerial Economics  
or Elective  
  
MKTG 3000 Marketing Management  
MGMT 3004 Management of Quality  
TOUR 3000 Tourism Management

**One of:**

MGMT 3005 Attractions Development & Management  
MGMT 3006 Hotel and Restaurant Management Seminar

**YEAR IV - Semester 2**

MGMT 3018 Industrial Relations  
MGMT 3020 Strategic Management OR  
MGMT 3031 Business Strategy and Policy  
TOUR 3001 Sustainable Tourism  
TOUR 3002 Tourism Marketing  
TOUR 3006 Project

*N.B. Students are normally required to complete three (3) Foundation Courses as part of the degree programme. Where equivalent courses have been taken at the Barbados Community College, students may apply for exemption from the relevant Foundation Course. Courses currently under consideration for exemption are:*

BCC Courses	UWI Course Equivalence
CORE 100 English and Communication	FOUN 1001 and FOUN 1002
HAIT 103 Applied Information Technology	MGMT 1000
GEED 115 English and Communication	MGMT 1000

### 3. MAJOR/MINOR OPTIONS

#### BSc MANAGEMENT WITH FRENCH

##### LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I OR  
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introductory Statistics
4. MGMT 1001 Principles of Management
5. **One of:**  
PSYC 1003 Introduction to Psychology  
GOVT 1001 Introduction to Caribbean Politics  
SOC1 1002 Introduction to Sociology I  
SOC1 1000 Introduction to Sociology II  
PSYC 1004 Introduction to Social Psychology
6. FREN 1401 French Language IA
7. FREN 1402 French Language II
8. FOUN 1008 Rhetoric II: Writing for Special Purposes  
or FOUN 1001 English for Academic Purposes
9. MGMT 1000 Introduction to Computers
10. **One of:**  
FOUN 1101 Caribbean Civilisation  
FOUN 1210 Science, Medicine and Technology

##### LEVEL II

###### Semester 1

1. MGMT 2008 Organizational Behavior
2. ACCT 2019 Accounting for Managers
3. FREN 2001 Advanced French I
4. FREN 2214 Francophone Culture
5. One Approved Elective

###### Semester 2

6. MGMT 2006 Management Information Systems I
7. MGMT 3017 Human Resources Management

8. MGMT 2013 Introduction to International Business
9. MGMT 2023 Financial Management
10. FREN 2004 Advanced French II

##### LEVEL III

###### Semester 1

1. MKTG 2001 Principles of Marketing
2. FREN 3003 Business French
3. MGMT 2026 Production and Operations Management
4. One (1) Approved Level II/III Management Course
5. One (1) Approved Elective

###### Semester 2

6. FREN 3014 French for Tourism
- 7-8. Two Approved Level II/III Management Courses
- 9-10. Two (2) Approved Electives

#### BSc MANAGEMENT WITH PSYCHOLOGY

##### LEVEL I

1. ECON 1001 Introduction to Microeconomics  
**or** ECON 1002 Introduction to Macroeconomics
2. ECON 1003 Maths for Social Sciences I  
**or** ECON 1004 Maths for Economics II
3. ECON 1005 Introductory Statistics
4. MGMT1001 Principles of Management
5. **One of:**  
GOVT 1001 Introduction to Caribbean Politics  
SOC1 1000 Introduction to Sociology II  
SOC1 1002 Introduction to Sociology I
6. PSYC 1004 Introduction to Social Psychology
7. PSYC 1003 Introduction to Psychology
8. FOUN 1008 Rhetoric II: Writing for Special Purposes  
**or** FOUN 1001 English for Academic Purposes
9. MGMT 1000 Introduction to Computers



10. **One of:**

- FOUN 1101 Caribbean Civilisation
- FOUN 1210 Science, Medicine and Technology

**LEVEL II**

1. MGMT 2008 Organisational Behaviour
2. ACCT 2019 Accounting for Managers
3. PSYC 2009 Learning Theory & Practice
4. PSYC 2012 Developmental Psychology
5. PSYC 2002 Abnormal Psychology
6. MGMT 2006 Management Information Systems I
7. MGMT 3017 Human Resources Management
8. MGMT 2023 Financial Management
9. One (1) Approved Elective
10. One (1) Approved Management Course

**LEVEL III**

1. MKTG 2001 Principles of Marketing
2. MGMT 2026 Production and Operations Management
3. PSYC 3022 Research Project in Applied Psychology

4. **One of:**

- SOCI 2007 Survey Design and Analysis
- PSYC 3013 Contemporary Issues in Social Psychology
- PSYC 3014 Industrial and Organisational Psychology
- PSYC 2016 Communication Psychology
- PSYC 2017 Gender and Psychology
- PSYC 3008 Elements of Counselling & Psychotherapy
- PSYC 3024 Applied Psychology Research Methods

5-7. Three (3) Approved Management Courses

8-10. Three (3) Approved Electives

**BSc MANAGEMENT WITH SPANISH**

**LEVEL I**

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**  
ECON 1004 Maths for Social Sciences II

3. ECON 1005 Introductory Statistics
4. MGMT 1001 Principles of Management

5. **One of:**

- PSYC1003 Introduction to Psychology
- GOVT 1001 Introd to Caribbean Politics
- SOCI 1000 Introduction to Sociology II
- SOCI 1002 Introduction to Sociology I
- PSYC 1004 Introd to Social Psychology

6. SPAN 1001 Spanish Language IA
7. SPAN 1002 Spanish Language IB
8. FOUN 1008 Rhetoric II: Writing for Special Purposes  
**or** FOUN 1001 English for Academic Purposes
9. MGMT 1000 Introduction to Computers

**10. One of:**

- FOUN 1101 Caribbean Civilisation
- FOUN1210 Science, Medicine and Technolog

**LEVEL II**

**Semester 1**

- 1. MGMT2008 Organisational Behaviour
- 2. ACCT2019 Accounting for Managers
- 3. SPAN 2001 Spanish Language IIA
- 4. SPAN 2214 Hispanic Culture
- 5. One Approved Elective

**Semester 2**

- 6. MGMT2006 Management Information Systems I
- 7. MGMT3017 Human Resources Management
- 8. MGMT2013 Introduction to International Business
- 9. MGMT2023 Financial Management
- 10. SPAN 2002 Spanish Language IIB

**LEVEL III**

**Semester 1**

- 1. MKTG2001 Principles of Marketing
- 2. SPAN 3502 Business Spanish
- 3. MGMT2026 Production and Operations Management
- 4. One (1) Approved Level II/III Management Course
- 5. One (1) Approved Elective

**Semester 2**

- 6. SPAN 3503 Spanish for Tourism
- 7-8 Two (2) Approved Level II/III Management Courses
- 9-10. Two (2) Approved Electives

## COURSE DESCRIPTIONS

# DEPARTMENT OF ECONOMICS

## LEVEL I COURSES

### ECON 1001 – INTRODUCTION TO MICROECONOMICS

This course will introduce students to the analytical concepts and the basic principles of microeconomics analysis. It will cover:

- Consumer Demand Theory
- The Theory of the Firm and Production
- Market Analysis

### ECON 1002 – INTRODUCTION TO Macroeconomics

This course will introduce students to:

- National Income Accounting
- Macroeconomic Model Building and Analysis
- The Theory of Small Open Economy
- Money and Banking
- The International Economy

### ECON 1003 – MATHS FOR SOCIAL SCIENCES I

Basic algebraic techniques: Sets; Matrices; Matrix solutions to systems of linear equations; Relations; Functions; Graphs; Coordinate Geometry; Limits; Differentiation; Integration; Maxima and minima curve tracing; Linear programming and the calculus of two variables. The application of the foregoing to the Social Sciences.

This course is not for students with 'A' level Mathematics.

### ECON 1004 – MATHS FOR SOCIAL SCIENCES II

**Prerequisite: A-level Mathematics or ECON 1003**

This course would build on the material covered in the introductory course. Topics to be studied would include: Finite Mathematics, including sets, relation, function. Classical Algebra including partial functions, remainder theorem, theory of equations; linear algebra including vector, matrices, linear system of equations, rules, eigen vectors, quadratic forms, advanced calculus, especially all types of optimisations problems; differential and difference equations.

### ECON 1005 – INTRODUCTORY STATISTICS

The collection, compilation and tabulation of statistics, and their representation by charts, diagrams, averages, measures of dispersion and association, and index numbers. Elementary aspects of distribution theory, estimation theory; and hypothesis testing. The use of mechanical aids to calculation and tabulation. The analysis of variance technique. Elementary decision making theory.

**No prerequisite.**

### FINA 1001 – ELEMENTS OF BANKING AND FINANCE

The objective of this course is to introduce students to the role of Banking and Finance in an economy, and the unique managerial issues that confront financial institutions. Specific topics to be covered include:

- The Institutions that Comprise the Financial Sectors in the Eastern Caribbean.
- Organisational Structure of Financial Institutions
- The Legal Framework and the Legal Constraints within which Financial Institutions Operate.
- The Basic Features of the Banker/Customer Relationship.
- Banking Customers and the Types of Accounts Offered.
- An Introduction to the Services provided by Banks to both Retail and Business Sectors:

- The Lending Function and its Origins
- The Risks to which Financial Institutions are exposed
- How the Banks and the Banking System create Credit and affect the Money Supply
- Why Monetary Policy includes Regulation of the Banking Systems and the means employed.

## LEVEL II COURSES

### ECON 2000 – INTERMEDIATE MICROECONOMICS I

#### **Prerequisites:**

ECON 1001 Introduction to Microeconomics

ECON 1002 Introduction to Macroeconomics

The Methodology of Microeconomics: The Scientific Method. Scientific Validity. The Methodological Controversy.

Consumer Theory and Analysis: The Cardinal Theory. The Ordinal Theory. Revealed Preference. The Law of Demand, Engel's Law, Elasticity. External Effects on Consumption. The Price Index. The "Characteristic" Approach. Risk Analysis. Empirical Demand Functions.

Production Theory and Analysis: The Production Function. Profit Maximization. Homogeneity. The Multi-Product Firm. Cost Functions. X-efficiency. Linear Programming. Market Equilibrium: Supply and Demand in the Market. Existence, Uniqueness and Stability of Market Equilibrium. Walrasian and Marshallian Conditions for Static Stability. Dynamic Stability – The Cobweb. Model and Relationship to Agricultural Production.

### ECON 2001 – INTERMEDIATE MICROECONOMICS II

#### **Prerequisites:**

ECON 1001 Introduction to Microeconomics

ECON 1002 Introduction to Macroeconomics

The Product Market: Profit Maximization Models – Perfect Competition, Monopoly, Monopolistic Competition, Oligopoly. Alternative Models - Sales Maximization, Growth Maximization,

Administrative or Cost-Plus Pricing. Game Theory.

The Labour Market and Distribution: The demand for labour under different market structures. Monopsony. Rent and Quasi rent. Distribution of the product among productive inputs. Product exhaustion Theorems (Euler, Clark-Wicksteed). General Equilibrium and Welfare Theory: Pareto Optimality. The Marginal Conditions for Optimal Resource Allocation. The Social Welfare Function and the Second Order Condition for Welfare Maximization. Arrow Possibility Theorem. Theory of the Second Best.

Introductory Project Analysis: Discounted Cash Flow Analysis. Social vs Private Cost-Benefit Analysis. Investment Criteria - Net Present Value. Internal Rate of Return.

### ECON 2002 – INTERMEDIATE MACROECONOMICS I

#### **Prerequisites:**

ECON 1001 Introduction to Microeconomics

ECON 1002 Introduction to Macroeconomics

1. Scopes of Macroeconomic Analysis
2. Alternative Macroeconomic Paradigms
3. Theoretical elaboration of select Macroeconomic Paradigms
4. Formulation and Analysis of Macroeconomic Models
5. Macroeconomic Stabilisation Policy

### ECON 2003 – INTERMEDIATE MACROECONOMICS II

#### **Prerequisites:**

ECON 1001 Introduction to Microeconomics

ECON 1002 Introduction to Macroeconomics

1. The Consumption Function
2. The Investment Function
3. The Demand for Money
4. Labour Supply and Demand
5. Expectations Formation and Policy Effectiveness
6. The Government Budget Constraint and the Consistency of Macroeconomic Models
7. Capital and the Growth of an economy

### ECON 2004 – PUBLIC POLICY ANALYSIS

**Prerequisites:**

ECON 1001 Introduction to Microeconomics

This is an intermediate economics course designed to provide non-specialist economics students with the principles involved in the analysis of public policies such as government intervention in the market, regulation, subsidisation, privatisation etc. The course examines both the microeconomic and macroeconomic principles governing the formulation of public policies.

**Syllabus:**

- The Elements of Public Policy;
- Microeconomic Context of Public Policy;
- General Equilibrium Analysis and the Concept of Market Efficiency. Equity Considerations. Market Failure and Externalities. Property Rights. Public Choice. Regulation and Rent-Seeking.
- Macroeconomic Context of Public Policy;
- Macroeconomic Policy Formulation. Political Business Cycles. Policy Optimisation and Reaction Functions. Economics of Voting.

### ECON 2005 – SOCIAL AND ECONOMIC ACCOUNTING

**Prerequisite:**

ECON 1005 Introductory Statistics

The outline syllabus is as follows:

- i) The Social Accounting Matrix
- ii) Expenditure, Output and Income at Current Prices
- iii) International Transactions and the Balance of Payments Accounts
- iv) Inter-Industry Transactions and Input-Output Analysis
- v) Expenditure, Output and Income at Constant Prices
- vi) Real National Income and the Terms of Trade
- vii) International Comparisons of Living Standards

### ECON 2006 – ECONOMIC STATISTICS

**Prerequisite:**

ECON 1005 Introductory Statistics

1. The objective of the course is to produce students who, given the appropriate raw materials, could:
  - (i) produce data themselves
  - (ii) write a report using the data
  - (iii) write a critical commentary on a report which used the data
2. The course is as follows:
  - (i) Introduction
  - (ii) Unemployment, including problems of definition,
  - (iii) Inflation, including construction of index numbers, introduction to time series
  - (iv) Living standards, including measurement of real national income, terms of trade
  - (v) Balance of Payments, including simple forecasting techniques, accounting with stocks and flows
  - (vi) Overview, economic activity in the Eastern Caribbean over the last two decades

### ECON 2008 – STATISTICAL METHODS I

**Prerequisite:**

ECON 1005 Introductory Statistics

Probability Theory. Distribution Theory. Inferential Statistics. Goodness of Fit. Analysis of Variance.

- measurement, inference from survey data

### ECON 2016 – MATHS METHODS FOR SOC SCIENCES II

**Prerequisite:**

ECON 1004 Maths for Social Sciences II

Mathematical analysis; elementary properties of sets of points; limiting processes and convergence; the derivative and the integral; partial differentiation; constrained and unconstrained extremum problems; simple systems of differential and difference equations.

### **ECON 2020 – THE CARIBBEAN ECONOMY**

#### **Prerequisites:**

ECON 1001 Introduction to Microeconomics  
ECON 1002 Introduction to Macroeconomics

The development of Caribbean Economies. Introduction to Development Theory. Contemporary Characteristics of Caribbean Economies.

### **ECON 2022 – INTERNATIONAL BUSINESS ENVIRONMENT**

#### **Prerequisites:**

ECON 1001 Introduction to Microeconomics  
ECON 1002 Introduction to Macroeconomics

Elementary theory of international trade in goods and services; the structure of world and regional trade and the main factors influencing the flow of goods and services; the relationship between trade, growth and development, commercial policy (tariff and non-tariff barriers to trade, countertrade); regional economic cooperation; the role and functions of international trading agreements and institutions (GATT, LOMÉ, CBI, CARIBCAN, UNCTAD); the international monetary system (IMF, The World Bank, the Euro-currency market); the theory and problems of balance of payments.

### **FINA 2001 – REGULATORY ENVIRONMENT OF BANKING AND FINANCE**

The objective of this course is to give students a thorough knowledge of the major laws and regulations governing the delivery of financial services in the Caribbean. Particular emphasis will be placed on decided cases where applicable. Specific topics to be covered include:

- Banker/Customer Relationships
- Bills of Exchange, including cheques
- Security (Property and its use as Security)
- Central Bank (regulations) as a Regulatory Agency
- The Baise Core Principles
- Anti-Money Laundering and Anti-Terrorism Legislation.

### **FINA 2002 – QUANTITATIVE METHODS FOR BANKING AND FINANCE**

Good decision making requires sound information and this course aims to familiarize students with data handling and analytical skills relevant to managerial decision making. Specific topics to be covered include:

- Banker/Customer
- Financial Mathematics
- Descriptive and Inferential Statistical Methods
- Probabilities and Hypothesis Testing
- Anova Analysis
- Correlation/Regression Analysis
- Forecasting Techniques
- Time Series Analysis
- Linear Programming
- Simulation
- Optimisation Techniques

### **FINA 2003 – INFORMATION TECHNOLOGY FOR BANKING AND FINANCE**

The aim of this course is to provide students with a thorough understanding of the role of IT in the delivery of financial services and the major software packages employed in the financial services industry. Specific topics to be covered include:

- Computer Systems in the Organization
- Information Processing
- Data Security
- Systems Development
- Hardware and Operating Systems
- IT Applications in Banking and Finance

### **FINA 2004 – PORTFOLIO MANAGEMENT 1**

This course covers the elements of investments, the construction of optimal investment portfolio using common stocks, bonds, etc. that suit the objectives of different types of investors. Methods of measuring portfolio performance, the risk of return trade off and the efficient diversification of risk. Industry analyses, fixed income securities and theories, asset valuation, of interest rates and an introduction to derivative securities. The course also looks at issues surrounding the investment of large pools of institutional funds such as pension funds, mutual funds, endowments, and capital holdings of insurance companies. As such the module is intended to provide useful material for treasury operations asset liability management in financial institutions and fund manager in pension funds and other collective products. Specific topics to be covered include:

- Portfolio Principles and Objectives
- Portfolio Construction
- Portfolio Management
- Portfolio Protection

### **FINA 2005 – RISK ANALYSIS AND MANAGEMENT**

The objective of this course is to provide students with a thorough understanding of the major risks confronting financial institutions, and the techniques used to manage these risk. Specific topics to be covered include:

- Introduction to Types of Risk
- Basic Concepts and Models of Operational Risks
- The Specialness of Financial Intermediaries
- Depository vs Nondepository Institutions
- Identifying the Risk for Insurance and Financial Firms
- Liquidity and GAP Analysis for Financial Institutions
- Credit risk analysis and valuation for financial Institutions
- Loan Portfolio Management
- The FOREX Exposure of Financial Institutions
- Interest Rate Mismatching and Hedging

- Performance Evaluation and Control for Financial Institutions
- Compliance Programs and Internal Audits to Reduce Risks & Exposure

## **LEVEL III COURSES**

### **ECON 3000 – MANAGERIAL ECONOMICS**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

The Business Environment. Value Creation and Profit. Optimization Techniques. Consumer analysis. Decision Making Under Risk and Uncertainty. Regression Analysis and Empirical Estimation of Demand Functions. The Production Process. Economic versus Accounting Concepts of Cost and Profits. Pricing Analysis and Decisions. Advertising and Promotional Decisions. capital Budgeting and Investment Decisions.

### **ECON 3001 – INDUSTRIAL ECONOMICS I**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

The Industrial Organization Framework. Market Structure and Performance. Market Concentration. Pricing Theory and Strategy. Game Theory. Innovation and Market Structure. The Managerial Firm. Firm Size and Diversification. The Multinational Firm and Transfer Pricing. International Organization. Vertical Integration. Technology choice. Industrial Policy. The Structure and Performance of Industry in the Caribbean. Case Studies of Selected Industries.

### **ECON 3003 – MONETARY ECONOMICS**

#### **Prerequisites:**

ECON 2002 Intermediate Macroeconomics I  
ECON 2003 Intermediate Macroeconomics II

- Meaning and Function of Money
- Demand for Money Supply of Money

- Interest Rates
- Monetary Policy and Rational Expectations
- Inflation
- Money and Balance of Payments in the Open Economy
- Currency Substitution

### **ECON 3005 – MONETARY THEORY AND POLICY**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

This course seeks to provide students with the fundamentals of Monetary Theory both in a developed and developing Economy Context. Role of Money in the Economy (Theoretical Schools): Money Supply Determination; demand for Money; Interest Rate Determination. Money, Inflation and Output; Money and The Balance of Payments.

### **ECON 3006 – INTERNATIONAL TRADE POLICY**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

Elementary Theory of International Trade including alternative theories of trade. The Structure of World Trade and the Main Factors Influencing Trade: including trade in services. The Relationship Between Trade, Growth and Development. International Trade Policy. Regional Economic Integration: including South-South Cooperation. International Investments: The Multinational Firm. Institutions and Agreements which Influence International Trade: GATT, LOMÉ, etc.

### **ECON 3007 – INTERNATIONAL FINANCE**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

- The Balance of Payments.
- The Foreign Exchange Market: including the Euro-Currency
- Market and Analysis of the Efficient Market Hypothesis.

- International Adjustment and Stabilization.
- The International Monetary System: History Problems and Proposals for Reform.
- International Capital Markets and Movement of Capital.
- The International Debt Problem.

### **ECON 3010 – FINANCE AND DEVELOPMENT**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

Theory of Financial Intermediation. Caribbean Financial Environment Portfolio Behaviour of Financial Institutions, i.e. Central Banks, Development Banks, Insurance Companies, Other Non-Banks, Stock Exchange.

### **ECON 3011 – ECONOMICS OF FINANCIAL INSTITUTIONS**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

The nature and economic significance of the Financial System. Theory of Financial Intermediation. Caribbean Financial Environment. Flow of Funds Analysis. Management of Financial Intermediaries. Interest Rates and Security Prices. Borrowing and Lending in Money and Capital Markets. Efficiency Market Theory. Regulation of Financial Institutions.

### **ECON 3016 – PUBLIC FINANCE I**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

- Role of Government
- Theory of Public Goods
- Public Enterprise
- Budgeting Public Expenditure
- Cost-Benefit Analysis
- Income Distribution
- Stabilization Policy



### **ECON 3017 – PUBLIC FINANCE II**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

- Efficiency Analysis
- Tax Incidence
- Taxation and Labour Supply
- Taxation and Investment
- Tax Effort and Elasticity Analysis
- Income and Corporate Taxation
- Indirect Taxes
- Tariff Analysis

### **ECON 3019 – TRANSPORT ECONOMICS**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2001 Intermediate Microeconomics II  
ECON 2002 Intermediate Macroeconomics I  
ECON 2003 Intermediate Macroeconomics II

The course has been structured to cover the following areas:  
The theory of transport pricing; The economics of transport costs; Transport and developing countries; Transport planning; Ocean transportation; The economics of aviation and airport, and economic considerations in land transport.

### **ECON 3020 – ECONOMIC INTEGRATION**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

Aspects of Economic Integration  
Approaches to Economic Integration  
Integrative Mechanisms & Obstacles to the Integration Process  
Gains from Economic Integration  
Integration Dynamics  
Select Problems on Planning within an Integration Region  
Case Studies of Select Integration Experiences.

### **ECON 3024 – ECONOMICS OF EDUCATION**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I  
ECON 2003 Intermediate Macroeconomics II

#### Topics:

- The Nature of Human Capital Investment.
- The Economic Returns to Education and Training.
- The Contribution of Education and Economic Growth and Development.
- The Principles and Techniques of Educational Planning.
- Financing Education – Principles of Costing and Expenditure Analysis.
- Productivity, Efficiency and Equity of Education.

### **ECON 3026 – HUMAN RESOURCES POLICY AND PLANNING**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

- Human Capital Theory – investment in training and education.
- Labour and Economic Development – models of development and employment generation, internal and external migration.
- Theories of Employment and Employment Policy.
- Poverty and income Distribution.
- Manpower Planning Theory and Policy in Developing Countries.

### **ECON 3027 – ECONOMIC PLANNING**

**Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

The ideology of planning. Levels of planning. Planning Strategy. Planning models. Input-output analysis. Accounting prices. Decision formulae. Tools of project appraisal.

### **ECON 3029 – LABOUR ECONOMICS**

**Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

- Nature of Labour Economics.
- The Structure of Labour Markets.
- The Supply of Labour.
- The Demand for Labour.
- Labour Market Interaction – wage and employment determination under different market structures and institutional arrangements.
- The Economics of Trade Union Behaviour and Collective Bargaining.
- The Structure of Labour Compensation.

### **ECON 3034 – ENVIRONMENTAL ECONOMICS**

**Prerequisites:**

ECON 2000 Intermediate Microeconomics I  
ECON 2002 Intermediate Macroeconomics I

Microeconomic and Macroeconomic issues relating to the pricing and taxation of renewable and renewal natural resources. Depletion Theory and Policy. Economic issues relating to the exploitation of natural resources. The Valuation of Environmental Resources. Problems with natural resource exploitation in the Caribbean. Impact of Industrial/Tourism Development on Natural Resources.

### **ECON 3035 – ECONOMIC FORECASTING**

**Prerequisites:**

ECON 1004 Maths for Social Sciences II  
ECON 2008 Statistical Methods I

The aim is to acquaint students with the full range of forecasting techniques, describing their essential characteristics and showing how they can be applied in practice.

Basic concepts of forecasting: Need and uses of forecasting, type of forecasting, introduction to some of the terminology.

Trend-line fitting and forecasting. Introducing trends, estimating a curve, forecasting using trend curves.

Time series methods. White noise, moving averages and autoregressive models, exponential smoothing and smoothing methods in general. Decomposition methods, ARMA methods, Box-Jenkins methods.

Regression methods and Econometric models. Simple regression, multiple regression, use of Econometric models in forecasting. Qualitative and subjective forecasting.

Evaluation forecasts. Mean square error and other criteria.

Forecasting and planning in organizations.

### **ECON 3037 – OPERATIONS RESEARCH I**

**Prerequisites:**

ECON 1003 Maths for Social Sciences I  
ECON 1005 Introductory Statistics

- Non-Linear Programming – Constrained and unconstrained models.
- Dynamic Optimization – Calculus of variations and optimal control.
- Dynamic Programming
- Linear Programming
- Special Cases in Linear Programming
- Integer Programming and Combinatorial Models.

### **ECON 3038 – OPERATIONS RESEARCH II**

**Prerequisites:**

ECON 1003 Maths for Social Sciences I

ECON 1005 Introductory Statistics

- Theory of Games
- Markov Decision processes
- Inventory Models
- Waiting Line Models
- Probabilistic Dynamic Programming Models
- Simulation
- Project Scheduling

### **ECON 3045 – CARIBBEAN ECONOMIC ANALYSIS**

**Prerequisites:**

ECON 2000 Intermediate Microeconomics I

ECON 2002 Intermediate Macroeconomics I

**Objective:**

The course attempts to provide the analytical equipment required for studying aspects of the transmission processes in the small open dependent economy. It familiarizes the student with the institutional framework of Caribbean economies and develops a feel for the contemporary policy issues.

**Structure:**

Modelling the small open economy (basic relations)

Income determination

Balance of payments and development

Wages, prices, and employment

Money and financial behaviour

Trade and production patterns

A research project

### **ECON 3046 – SMALL OPEN ECONOMY THEORIES**

**Prerequisites:**

ECON 2000 Intermediate Microeconomics I

ECON 2002 Intermediate Macroeconomics I

This course will address theoretical issues pertaining to the genetic characteristics behavioural peculiarities and structure of small open economy. It will examine the interrelationships among macroeconomic variables in small open economy, under alternative institutional settings, paying particular attention to Caribbean economic environment. It will also examine the influence on transmission mechanisms of labour and product market disequilibria, and foreign exchange insufficiency, using the special case of an equilibrium system as a basis for comparison. Methodological issues pertaining to model construction and analysis will be discussed. Analytical issues pertaining to stabilization policy in Caribbean economies will also be addressed.

### **ECON 3049 – ECONOMETRICS I**

**Prerequisites:**

ECON 1004 Maths for Social Sciences II

ECON 2008 Statistical Methods I

**Syllabus:**

General Linear Model Generalized Least Squares. Breakdown of Assumption on GLM. Simultaneous Equations.

### **ECON 3050 – ECONOMETRICS II**

**Prerequisites:**

ECON 3049 Econometrics I

Lagged variable, dummy variables, and their use in Econometrics. Single equation methods in demand analysis. Consumption theory etc. Uses of large scale macroeconomic models. Model simulation. Forecasting.

### **ECON 3051 – ECONOMIC DEVELOPMENT I**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I

ECON 2002 Intermediate Macroeconomics I

A critique of methodological approaches. Static and dynamic analysis. Stage theories of development. Structuralist models. The international economy. Models of small dependent economies. Structural adjustment and development. Strategies of development.

### **ECON 3053 – AGRICULTURAL DEVELOPMENT AND POLICY**

#### **Prerequisites:**

ECON 2001 Intermediate Microeconomics II

ECON 2002 Intermediate Macroeconomics I

- Agricultural and the Economy: Importance of agriculture and dynamic.
- Special problems of agriculture. Agriculture and public policy.
- Theories of Agriculture in Economic Development.
- Institutional Aspects of Agricultural Development: Marketing Tenure and Credit. Strategies of Development.
- Systems of Agricultural Organization: The Plantation Case. The Peasant Case. Mixed Patterns.
- Techniques of Project Analysis
- Case Studies of Selected Agricultural Problems in the Caribbean.

### **ECON 3054 – AGRICULTURAL ECONOMICS**

#### **Prerequisites:**

ECON 2000 Intermediate Microeconomics I

ECON 2002 Intermediate Macroeconomics I

The Role of Agricultural Production Economics: An overview.  
Technical Properties of Production: A positive analysis.  
Economic Properties of Production: A normative analysis.  
The Theory of Cost and Supply: Imperfect Competition  
– Agricultural supply functions.

The Theory of Derived Demand: Food demand functions.  
Firm-Household Interrelationships: theoretical issues.  
Uncertainty and Risk.

### **FINA 3001 – CARIBBEAN BUSINESS ENVIRONMENT**

This course aims to provide students with a thorough understanding of the institutional framework of Caribbean economics and the contemporary issues shaping public policy in the Caribbean. Particular emphasis is placed on how the institutional framework and public policy initiatives impact on organizational decision making, and the response of organizations to public policy to interest group pressures.

Specific topics to be covered include:

- The Development of Caribbean Economies
- The Small Open Economy Model
- Trade and Production Patterns
- Balance of Payments Issues
- Globalization
- The Role and Impact of Trade Unions
- Environmental Impact of Business Decisions
- Corporate Governance

### **FINA 3005 – BANK FINANCIAL MANAGEMENT**

The objective of this course is to examine how modern finance techniques can be applied to the financial management of commercial banks. The wider strategic context of bank financial management is emphasized throughout the course. Banks are viewed as financial service firms operating in the wider financial services industry. Three unifying themes emphasized are: managing risk and return tradeoffs; the need to maximize banking value; and the integration of 'market thinking' into financial management. Specific topics to be covered include:

- Banks and the Financial Services Industry
- Regulatory Restrictions and Financial Management

- Performance Analysis and Strategic Planning
- Asset Management – Liquidity, Investment and Loan Management
- Liability and Deposit Management
- Capital Structure and Dividend Decisions
- Financial Management Implications of Electronic Banking, International Banking, and other Developments.

### **FINA 3008 – ADVANCED PORTFOLIO MANAGEMENT**

This course takes a more detailed look at the issues covered in Portfolio Management 1. Particular emphasis is placed on the role of derivatives and financial engineering in portfolio management. An integral part of this course is an interactive computer based investment simulation allowing students to apply their knowledge to building “real” portfolios. Specific topics to covered include:

- Portfolio strategies involving derivatives
- Portfolio risk management using derivatives
- Contemporary issues in portfolio management

### **FINA 3010 – SUPERVISED RESEARCH PROJECT**

#### **GENERAL**

1. The Supervised Research Project is equivalent to two (2) Faculty courses and must therefore reach that standard in terms of content and research effort.
2. It is restricted to those majoring in Banking and Finance

#### **PROCEDURE**

1. Students must choose a topic for study which is primarily financial in focus and which should broadly fall within a sphere of research specialization of one of the Banking and Finance lectures. They must seek the advice and approval of the lecturer who is willing to act as supervisor of each study. On occasions when the chosen topic spans more than one

subject area or discipline, joint supervision with another university lecturer may be recommended.

2. Students should submit a proposal to and consult regularly with their supervisors. It is the students' responsibility to inform supervisors of progress and general difficulties and to seek specific advice on bibliographical material and research methods (preparation of questionnaires, etc)

#### **PRESENTATION**

- I. The study should normally be between 5000 to 8000 words in length, excluding bibliography.
- II. It should contain some originality in material, argument and conclusion and evidence of extensive reading and comprehension of the subject area. The research should also be explanatory rather than descriptive in nature.
- III. Each study must have a little title page, with the student's name, supervisor(s) name(s) and title of the paper.

# DEPARTMENT OF GOVERNMENT, SOCIOLOGY AND SOCIAL WORK

## LEVEL I

### GOVT 1000 – INTRODUCTION TO POLITICAL ANALYSIS

In this course the student will receive an introduction to classical political philosophy. Theories of the state, modern political science methodologies, comparative government, Caribbean political thought, international politics and colonialism and some basic tools in helping you to clarify your political beliefs, in understanding our political environment and in enabling you to analyze events with a greater degree of sophistication, consistency and clarity.

### GOVT 1001 – INTRODUCTION TO CARIBBEAN POLITICS

This course intends to build upon the theoretical concepts introduced to students in GOVT 1000, with a more direct and specific empirical focus on Caribbean political issues. The course will introduce students to a few of the basic concepts in the historical evolution of Caribbean political economy and society, and will seek to familiarise students with contemporary socio-economic and political development issues of relevance to the Caribbean. It is also intended to expose students to the relevant issues involved in understanding the nature of Caribbean political economy, Caribbean Political systems and the wider politics of the Caribbean.

It is hoped that upon completion of this course students should be able to identify, describe, understand and analyse and explain the historical and contemporary forces shaping Caribbean politics. Students should also have a basic knowledge of the workings of Caribbean political systems.

### GOVT 2000 – WOMEN AND POLITICS

This course will examine the relationship between women and politics globally. It will analyse Conventional political theory and women, conventional and feminist theory on gender, the history of the women's movement, international political economy and women, the United Nations and women, (with reference to UN agencies for women and resolutions) human rights and women, violence against women, constitutional and legal rights of women, the gender gap in politics and women's involvement in the political system. In addition, attention will be paid to specific public policy initiatives as they affect or are likely to affect women.

1. Theoretical underpinnings of the study of women and politics.
2. Classical social movements and the women's movement.
3. The history of the women's movement.
4. The constitutional and legal position of women in the Caribbean.
5. The gender gap in politics: women in the political system: outsiders  
or insiders: a comparative perspective.
6. Gender and political economy.
7. Structural adjustment and women.

### GOVT 2010 – THE POLITICS OF DEVELOPING NATIONS

This course will seek to examine the Politics of Developing Nations from the perspective of theories of political development, patterns of political rule and political economies of chosen state systems. It will seek to capture this perspective as well, by means of case studies shown from Latin America, Africa and South Asia.

1. Theories of Political Development
2. Patterns of Political Rule

3. Political Economy
4. Case Studies
  - (a) Theories of Political Development
  - (b) Patterns of Political Rule
  - (c) Political Economy
  - (d) Country Case Studies
    - (i) India
    - (ii) Nigeria

#### **GOVT 2014 – WESTERN POLITICAL THOUGHT**

This course will follow the development of European political thought from the Ancient Greek philosophical schools to the origins of modern political thought in the 19th century. Issues concerning the origins of political thought per se will however be investigated as well, taking note e.g. of the contribution of Ancient Egypt to Greek philosophy. The pre-cursors to modern political thought and evolution of political values and ideologies will be identified. Theories of the state and their social-historical milieu will be investigated and the contribution of political philosophy to the development of political institutions addressed. The philosophy and historical sources of contemporary civil and political rights and their philosophical assumptions will be reviewed and assessed.

This course is designed to provide tools of philosophical analysis for the political scientist.

#### **GOVT 2015 – MODERN POLITICAL THOUGHT**

This course will investigate dominant schools of political thought in the 20th century and political theory relevant to assisting interpretation of the politics of development. Modern liberal democratic thought and 20th century Marxist thought; Nazism and Neo-conservatism; Anti-colonial thought and Nationalism; and West Indian political thought will be reviewed and assessed.

This course will also provide exposure to critical methodologies used in contemporary political science.

#### **GOVT 2016 – CARIBBEAN POLITICAL PHILOSOPHY**

With a Caribbean-centred approach, the course aims to give the student an introductory understanding of Caribbean Political Philosophy and the wider intellectual context in which this branch of the Caribbean intellectual tradition has grown and currently operates. The course will analyse the nature of Caribbean Political Philosophy within the socio-historical, cultural and ideological contexts of how it emerged – slavery, colonialisation and creolisation. Specific attention will be paid to the three branches of Caribbean Political Philosophy: namely Historicism, Poeticism and Africanism. From the Historicist school the course will examine the works and ideas of C.L.R. James, Jose Marti and Frantz Fanon. From the Poeticists, the works and ideas of Wilson Harris, Sylvia Wynter, Kamau Brathwaite and Aime Cesaire will be looked at; and from the Africanists, Marcus Garvey; and the Philosophies of Rastafari will be discussed.

#### **GOVT 2021 – SOCIALIST POLITICAL ECONOMY**

It will address the politics of socialist states, and non-capitalist political development options. The course will therefore speak to the relationship between efforts at socio-economic transformation and the politics of state origin, consolidation and development in non-capitalist politics. The role and character of state institutions in these processes will be state institutions in these processes will be addressed and special attention will be paid to the function of ideology in non-capitalist, anti-systemic politics. The inter-relationship and interaction of anti-systemic politics with international develop systemic state structures will be explored. Special attention will be paid to the experiences of the U.S.S.R. and China as examples of socialist state experiments.

This course is designed to develop skills in comparative political analysis of state systems.

#### **GOVT 2024 – CONTEMPORARY WESTERN POLITICAL DEMOCRACIES**

This course will address comparatively the dominant models of liberal democratic state systems. Issues of the origin, consolidation and development of the state will be a major focus. Explicit attention will be paid to the models of government in the

U.S.A., Britain and France and the practice of politics in their systems. The function of liberal democratic philosophy is shaping the institutional development and political culture of these states will be assessed and the impact of these state systems on global political culture will be noted. The persistence and sustainability of these systems in the context of global political developments will be examined. The course is designed to enhance skills in comparative analysis.

### **GOVT 3000 – AFRICAN PHILOSOPHY IN ANTIQUITY**

This course will provide students with a universalist approach to the seeking of origins. It will engage students in rigorous exercises in comparative analysis of ideas of fundamental concepts and first principles – on self-knowledge, on cosmogony and cosmology. It will address epistemology in the context of a dialectic of civilisation. It will expose students to philosophy generally as cognitive agency. It will provide original and extensive sources to the student to engage in critical analysis and assessment of philosophic schools of thought across a wide spectrum. It will give students in depth appreciation of the debate on Africa's contribution to world civilisation. It will provide important insights into the roots of racism.

### **GOVT 3014 – THEORIES AND CONCEPTS OF INTERNATIONAL POLITICS**

1. Theories of International Politics
2. Concepts of International Politics (power, sovereignty, intervention and non-intervention, collective security, national interest, decision-making, geo-politics, personality/leadership, human rights, international terrorism, leverage, functionalism and integration, etc.).

### **GOVT 3015 – INTERNATIONAL POLITICS AND POLITICAL ECONOMY**

This course is intended to give students different perspectives on international issues of the day. It will focus on the interplay between international politics and international political economy as it relates to issues such as those of globalisation and imperialism, 'development' and 'underdevelopment', the

role of international organisations, the changing international political order, the theory and practice of foreign policy, war and peace, religion, environmental issues and the role of women in the international political economy. These issues will be examined in the context of the theories and approaches to international relations.

### **GOVT 3017 – CARIBBEAN GOVERNANCE I**

The course is designed to give students an in-depth examination of the government and politics of the Caribbean. While the examination will give emphasis to the nation states of the Commonwealth Caribbean, it will also include non English-speaking state systems, such as Suriname, Haiti, and the French West Indies. The course will therefore expose students to a number of theoretical approaches and concepts that have been utilised to interpret the historical heritage and contemporary practices, political practices, societal relations, political economy and culture in the region. The course also takes an applied approach. It is expected that this would develop the students critical thinking skills through the comparative approach.

The concepts that will be developed include colonialism and neo-colonialism, imperialism, peripherality, pluralism, devel

### **GOVT 3018 – CARIBBEAN GOVERNANCE II**

The course will provide students with the tools with which to interpret state formation and development in the Commonwealth Caribbean. It will address issues of institutional political forms in the region, from the 16th Century to the 21st Century, emphasising the critical issues shaping the development of the Westminster model in the region. It will expose students to the theoretical debate on political institutions and to the Continuing discourse on the appropriateness of the dominant political form in the region.

Among other critical issues, the course will also look at the role of the early nationalist movement in shaping the modern state formation in the region. It will therefore consider the roles of individuals and early political organisations and movements. Emphasis will also be given to the role of elections, electoral press, political parties, and the bureaucracy in the formation of public policy. the course will end with a review of the approach to regionalism and foreign policy in the region.



The nature of the course will favour a multidisciplinary approach drawing as necessary from politics and law, focusing specifically on international political economy and international trade law.

### **GOVT 3025 – TRADE AND THE ENVIRONMENT**

The course provides an understanding of the relationships between international trade (with particular focus on the World Trade Organization) and the protection of the environment. The nature of the course will favour a multidisciplinary approach drawing as necessary from politics and law, focusing specifically on international political economy and international trade law.

The course aims to provide students with the tools to discern the critical relationships between international trade and protection of the environment. Given the complexity and the interrelationship between human activity and the environment, there is a need to understand areas of potential conflict between trade as the political and economic activity of people and the physical environment within which this occurs. Trade cannot occur without the environment, and this makes it necessary to examine this relationship. Overall the course represents an illustration of the conflict of values and means of resolution, as between trade and the environmental, within system of international trade and international politics.

### **GOVT 3049 – CARIBBEAN INTERNATIONAL POLITICS**

1. International theories and weak states
2. Caribbean foreign policy relations
3. The administration of Caribbean foreign policy
4. Caribbean crisis and disputes
5. The Caribbean in international organizations
6. The Caribbean in the Global Political Economy

### **GOVT 2057 AND 3058 EGOVERNANCE FOR SMALL ISLAND DEVELOPING STATES. I & II.**

#### **Pre-requisites**

To take e-governance II, students would need e-governance I. However students may wish to take e-governance I only.

Information and communication technologies are changing the economy, society and culture in increasingly pervasive and complex ways. Developing efficient, reflective, sustainable governance mechanisms and corresponding tools to master and steer their underlying dynamics in both the public and private organisations has become a necessity.

This course aims to (i) enable participants to gain an understanding of the concept of e-government and its role in service delivery and civic engagement; (ii) offer an interdisciplinary perspective, allowing students to understand the organisational and policy challenges of eGovernment by drawing on the application of key conceptual frameworks from politics and sociology (for example key issues and emerging topics, including the broader socio-economic environment); management and public policy (for example the application of knowledge at both an organisational (firm) and policy level); (iii) present and support arguments as well as synthesise and critically analyse academic literature on e-government management; (iv) analyse critically the strategies and policies of organisations engaged in e-Government policy and management; (v) apply a range of analytical techniques for policy planning and evaluation; (vi) frame, design, execute and write up a substantial piece or research grounded in social science research methods as applied to e-Governance issues. The two courses build students knowledge in the management of public sector information technology.

### **INRL 1000 – INTRODUCTION TO INTERNATIONAL RELATIONS**

This course aims to provide students with an understanding of the origins and progression of the International Relations (IR) as a discipline and to introduce them to key issues and concepts needed for studying international relations. Consequently, this course will expose students to the differences between IR (the discipline) and IR (the events/subjects under study). The course will present 'mainstream' (Realist and Liberal) approaches to understanding world politics, which originate predominately from industrialized countries, whilst also introducing students to developing country perspectives and concern.

### **PSYC 1004 – INTRODUCTION TO SOCIAL PSYCHOLOGY**

This course is designed to introduce students to the psychological discipline that uses scientific methods to understand and explain how the thoughts, feelings and behaviour of individuals are influenced by the actual, imagined presence of others. Students will gain general knowledge of this interesting and exciting profession. Major content areas include prejudice and discrimination, prosocial behaviour, aggression, interpersonal attraction and close relationships. Issues will be discussed within the Caribbean context.

### **PSYC 2001 – COUNSELLING I**

#### **Prerequisites:**

PSYC 1003 Introduction to Psychology or  
PSYC 1004 Introduction to Social Psychology or  
PSYC 1007 Fundamentals of Psychology

This course provides a broad introductory overview of the counselling process with emphasis on both the theoretical foundation and the demonstration and practice of basic communication, counselling and problem-solving skills in the counseling relationship. This course is recommended for those students planning on entering the social science fields where interpersonal contact with people necessitates dealing with personal, social, vocational, empowerment, and educational concerns. Through the use of lecture, discussion, experiential exercises, group work, practice experiences and coursework, students will participate in their own development in the counselling process.

### **PSYC 2002 – ABNORMAL PSYCHOLOGY**

#### **Prerequisites:**

PSYC 1003 Introduction to Psychology or  
PSYC 1004 Introduction to Social Psychology or  
PSYC 1007 Fundamentals of Psychology

The student should have gained a basic understanding of the general principles of psychology and an appreciation of the variations of the different schools of psychology in the

introductory courses and PSYC2012 Developmental Psychology. In addition, from PSYC2012 Developmental Psychology, the student should understand the physical, social and psychological development of an individual from birth to death. With an appreciation of the limits of normal behavioural, the student is prepared for a course in psychology.

### **PSYC 2012 – DEVELOPMENTAL PSYCHOLOGY**

#### **Prerequisites:**

PSYC 1003 Introduction to Psychology or  
PSYC 1004 Introduction to Social Psychology or  
PSYC 1007 Fundamentals of Psychology

The student should have completed the General Principles of Psychology in an introductory course and have an appreciation of the different Schools of Psychology

This course is concerned with human development and factors that shape behaviour from birth to old age. Emphasis is placed on the similarities and differences between male and female and the part that society plays in shaping behaviour.

At the end of this course the student should understand the physical, physiological, social and psychological development of an individual from birth onwards.

### **PSYC 2015 – CULTURE AND PSYCHOLOGY**

Situating the study of human behaviour in the context of culture has gained tremendous momentum in the past several decades. This course is designed to explore this movement historically and conceptually. The course will cover cross-cultural research however the focus is not on cross-cultural appreciation nor on the development of a taxonomy of cultural differences. Methodological issues as they pertain to the conduct of research across cultures, will be emphasized as will emergent theories important to the study of culture and psychology. The course will include an exploration of how recent advances in understanding the relationship between sociocultural contexts and human behaviour have offered new insights into long held views of human functioning. The course will also examine how ignoring and misunderstanding the role of culture in human

behaviour has lead psychology to participate in the perpetuation of racist ideologies in western societies. In this way the course is intended to help psychology students become critical consumers and producers of psychological research. This course will address culture from a developmental and social psychological perspective, with emphasis on the study of culture in the Caribbean context. The class is highly interactive by design and relies on discussion to facilitate critical thinking about the issues under consideration. Meetings will be divided between lectures, guided discussions and activities.

### **PSYC 2016 – COMMUNICATION PSYCHOLOGY**

#### **Prerequisites:**

PSYC 1003 Introduction to Psychology or  
PSYC 1004 Introduction to Social Psychology or  
PSYC 1007 Fundamentals of Psychology

This course is designed to introduce students to the various types of communication so that they are enabled to critically assess the ability of the various types of communication to influence human behaviour, attitudes and thoughts.

### **PSYC 2017 – GENDER AND PSYCHOLOGY**

#### **Prerequisites:**

PSYC 1003 Introduction to Psychology or  
PSYC 1004 Introduction to Social Psychology or  
PSYC 1007 Fundamentals of Psychology

This course examines how biological and cultural factors influence the development of gender identities and gender roles and the concepts of masculinity and femininity. It explores how these gender identities and roles affect our personal, social and professional lives. It will enable students to understand some of the major conceptual and theoretical approaches to the study of the psychology of gender and the influence of gender on people's thoughts and behaviours.

### **PSYC 3003 – COMMUNITY AND ENVIRONMENTAL PSYCHOLOGY**

#### **Prerequisite:**

PSYC 1003 Introduction to Psychology or  
PSYC 1004 Introduction to Social Psychology or  
PSYC 1007 Fundamentals of Psychology

In this course, theories developed in a variety of areas – social psychology, sociology, ethology, political science, architecture and anthropology are synthesized to enable students to understand and assess the interaction between the individual and his environment.

This course aims to:

- Provide an overview of the theories, principles and methods of the community psychology
- Examine the relationship between individuals and the social system
- Explore the application of the theories, principles and methods of the community psychology to community issues and settings
- Explore the incidence and prevalence of psychological problems within the community
- Examine the relationship between the physical environment and human behaviour and experience
- Consider the role of research in community/environmental psychology
- Develop an awareness of the contemporary community needs and how both qualitative and quantitative techniques can be employed to address complex social problems.

### **PSYC 3008 – ELEMENTS OF COUNSELLING AND PSYCHOTHERAPY**

#### **Prerequisite:**

PSYC 1003 Introduction to Psychology or  
PSYC 1004 Introduction to Social Psychology or  
PSYC 1007 Fundamentals of Psychology

This course provides students with an introduction to the fields of counselling and psychotherapy in a complex, multicultural society, and highlights the differences and similarities between

the two disciplines. It will cover professional foundations of counselling including ethics, provide an overview of the counselling process, outline key psychological theories and techniques as they are practiced in a variety of situations, describe the theoretical foundation of the professions, provide a basic overview of the practice of basic communication, interviewing, therapeutic and problem solving skills. The course is recommended for those students planning on entering social science fields where interacting with and helping others in a therapeutic context is required.

### **PSYC 3013 – CONTEMPORARY ISSUES IN SOCIAL PSYCHOLOGY**

#### **Prerequisites:**

PSYC 1004 Introduction to Social Psychology or

PSYC 1007 Fundamentals of Psychology or

PSYC 1003 Introduction to Psychology

This course builds upon the foundation laid by the introductory social psychology course and focuses on how Social Psychologists address contemporary social issues. Drawing on contemporary theory, and pure and applied research, students will engage in a critical analysis of the crucial person and environment variables that influence behaviour in our Caribbean society. Topics for discussion will include prejudice and discrimination, interpersonal attraction, close relationships, social influence, prosocial behaviour, aggression, and social psychology applied to health.

### **PSYC 3014 – INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY**

This course explores the applications of psychological theories and concepts to problems encountered in work environments with special reference to the Caribbean. It will address the research methods and consulting techniques used to study and modify behaviour in organizations. Topics for discussion will include research methods in Industrial and Organisational Psychology, employee recruitment and selection, evaluating employee performance, employee training and development, motivation, job satisfaction, communication, organizational culture and human factors.

### **PSYC 3021- RESEARCH THESIS IN APPLIED PSYCHOLOGY (MAJORS)**

**Prerequisites:** For Psychology Majors only

This course is designed to develop an understanding, instill an appreciation, and provide hands on experience in designing and conducting an original piece of research in psychology. Students will gain experience in applying theories and skills attained throughout their undergraduate programme to conduct research. This two-semester research thesis will involve empirical and/or theoretical work using scientific methodology to address problems that emerge out of the condition of the Caribbean experience.

### **PSYC 3022 – RESEARCH PROJECT IN APPLIED PSYCHOLOGY (MINORS)**

**Prerequisites:** For Psychology Minors only

This course is designed to develop an understanding, instill an appreciation, and provide hands on experience in designing and conducting an original piece of research in psychology. Students will gain experience in applying theories and skills attained throughout their undergraduate programme to conduct research. This one-semester research project will involve empirical and/or theoretical work using scientific methodology to address problems that emerge out of the Caribbean experience.

### **PSYC 3024 – APPLIED PSYCHOLOGY RESEARCH METHODS**

#### **Prerequisites:**

PSYC 1004 Introduction to Social Psychology or

PSYC 1007 Fundamentals of Psychology or

PSYC 1003 Introduction to Psychology

This course is designed to provide psychology students with the knowledge, skills and abilities necessary to conduct successful research studies and to improve the research skills of third year psychology students in the following courses: (PSYC3021 Research Thesis in Applied Psychology (2 semesters) and PSYC3022 Research Project in Applied Psychology

(for Minors) (1 semester). The emphasis will be on imparting both conceptual understanding and skills students can apply when designing their third year research studies: developing their research proposals, collecting research data, analysing research data and presenting research findings. This course will consist of lectures, tutorials and computer laboratory sessions, with each aspect geared at specific skill development.

### **SOCI 1000 – INTRODUCTION TO SOCIOLOGY II**

The main objective of this course is to introduce students to the basic concepts, theories and methods of Sociology. It seeks to provide basic knowledge of the sociological approach to the study of social and economic problems and development, while ensuring that students have a clear understanding of the forms of explanation and methodological procedures used in Sociology for practical "scientific" analysis. It lays the foundation for more advanced sociology courses.

Topics for discussion include: development of sociology, introductory classical and modern theoretical perspectives, research methods in sociology, groups and social interaction, deviance, social inequality, social institutions, development of sociology in the Caribbean, social change and social development.

### **SOCI 1002 – INTRODUCTION TO SOCIOLOGY I**

1. Population, migration, population control
2. Family, education, religion
3. Bureaucracy
4. Social stratification and mobility
5. Models of Caribbean society

### **SOCI 1004 – THE LOGIC OF SOCIAL INQUIRY**

This proposed faculty-wide Level I course is intended to lead into departmental offerings in research methods. As such it addresses those general philosophical questions which form a necessary grounding to the understanding of those techniques and procedures which follow.

Topics include:

1. Epistemological issues and theories of knowledge. Their impact on perspectives ranging from positivism to ethno methodology.
2. The notion of understanding under Weberian and other perspectives.
3. Explanation in the social sciences. types of explanations from genetic to functionalist. How explanation varies from description.
4. Causality and association. Their similarities and differences.
5. Theory, hypothesis and fact. Their interplay. Casual modelling.
6. Social sciences as science or art or both.
7. Values and ideology in the research process (including discussion of feminism).
8. Induction and deduction. Grounded Theory.
9. The distinction between a social problem and what is socially problematic.

### **SOCI 2000 – CLASSICAL SOCIAL THEORY**

#### **Prerequisites:**

SOCI 1000 Introduction to Sociology II

Classical social theory typically spans the period 1830-1930. It traditionally looks at the work and lives of theorists considered to be the 'Founding Fathers' of Sociology. It allows for the critique of select classical sociological theories and their application where possible to the understanding of Caribbean societies.

Topics for discussion include: Emergence of Sociology, The Enlightenment, Development of French, German and British Sociology Evolutionary Theories – (Comte, Spencer, Durkeim), Classical Female Social Theory – (Martineau, Perkins Gilman, Marianne Weber, Addams), Pre-conflict & Conflict Theories – (Marx, Engels), Formalism – (Simmel), Social Action Theory - (Weber).

### **SOCI 2001 – MODERN SOCIAL THEORY**

**Prerequisite:**

SOCI 1000 Concept, Theories and Methods of Sociology

The course introduces students to the work of select contemporary theorists and the context in which their theories were developed. It allows for the examination and critique of select modern sociological theories, assessing their strengths and weaknesses and their application where possible to the understanding of Caribbean societies. It is intended to complement the knowledge gained from the study of classical social theory, thus providing students the opportunity to strengthen their perspectives on the advancement and relevance of sociological theory.

Topics for discussion include: Development of Modern Social Theory, Structural Functionalism, Symbolic Interactionism, Dramaturgic Sociology, Ethnomethodology Phenomenology, Critical theory, Feminist Theory, Post Modernism.

### **SOCI 2006 – QUALITATIVE RESEARCH METHODS**

**Prerequisite:**

SOCI 1004 Logic of Social Inquiry

The course addresses the following

1. The formulation of a research problem - reviewing the literature and other source material.
2. The interplay of theory and method
3. Documentary analysis - historical and case study material
4. Unobtrusive measures - erosion and accretion analysis
5. Participant and non-participant observation

### **SOCI 2007 – SURVEY DESIGN AND ANALYSIS**

**Prerequisite:**

SOCI 2006 Qualitative Research Methods; AND

This course introduces students to survey research methodology. It will also expose students to the concepts of problem formation, sampling, instrumentation, ethics, and modes of data collection, processing and analysis.

The course will enable students to gain practical experience in the following areas: Conceptualisation & Operationalisation; Questionnaire Design; Survey Data Collection; The use of SPSS to enter and analyse data; and presenting findings in the context of social research.

### **SOCI 2013 – CARIBBEAN SOCIAL DEVELOPMENT**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II, or

SOCI 1002 Introduction to Sociology I,

This course builds on the content of the prerequisites and introduces the student to the practical world of Caribbean social development. The course provides a critical overview of the perspectives, definitions and indicators of social development as they have evolved from colonialism through the post-colonial Caribbean. The course will expose students to the basic techniques of project identification, design, monitoring and evaluation in the areas of social analysis and environmental impact studies. Actual projects in the wider Caribbean will be utilised. Students will also be exposed to the realities of poverty and development in the Caribbean and become familiar with the various social indicators measuring various aspects of poverty reduction and social development. Examination of community participation, the role of NGO's and questions of empowerment in social development programmes and projects will also be explored.

### **SOCI 2014 – CARIBBEAN KINSHIP**

This course critically examines concepts and theoretical perspectives and biases in Caribbean Kinship studies. It examines variations in Caribbean Kinship ideologies and practices from the historical and contemporary perspectives and analyses, a range of kinship issues, problems and policies.

## **SOCI3000 – SUPERVISED RESEARCH**

### **GENERAL**

1. The Supervised Research Project is equivalent to a Faculty course and must therefore reach that standard in terms of content and research effort. It is a one-year six (6) credit course.
2. It is restricted to those majoring in Sociology and who have attained a B+ grade and over in SOCI 2006 Qualitative Research methods and SOCI 2007 Survey and Design Analysis.

### **PROCEDURE**

3. Students must choose a topic for study which is primarily sociological in focus and which should broadly fall within a sphere of research specialisation of one of the Sociology lectures. They must then seek the advice and approval of the lecturer who is willing to act as supervisor for each study. On occasions when the chosen topic spans more than one subject area or discipline, joint supervision with another university lecturer may be recommended.
4. Students should submit a proposal to and consult regularly with their supervisors. It is students' responsibility to inform his/her supervisor of progress and general difficulties faced, and to seek specific advice on bibliographical material and research methods (preparation of questionnaires, etc.).

### **PRESENTATION**

The study should normally be between 5,000 and 8,000 words in length, excluding bibliography.

5. It should contain some originality in material, argument and conclusion and evidence of extensive reading and comprehension of the subject area. The research should also be explanatory rather than descriptive in nature.
6. Each study must have a title page, with the student's
7. Studies should be typed (12 pitch font).
8. Bibliographies must be included.

9. Footnotes to elaborate briefly on points should be kept to a minimum.
10. Citations and References should follow Departmental Guidelines available from the Department Office.

### **DEADLINES**

11. Submission of Proposal: 5th Monday of Semester I
12. Submission of final project: 1st Monday in April, of the year

## **SOCI 3004 – SOCIOLOGY OF TOURISM**

This course aims to provide students with a broad sweep of some of the major theoretical and practical dimensions of the world's largest industry, particularly in the pan-Caribbean context, but examples globally will also be analysed. The course will look at the history of the emergence of the leisure industry and modern tourism in the world and in the Caribbean. Examination of the Sociology of Tourism and its theoretical and methodological underpinnings will be explored. The social, economic and cultural impacts of tourism will be stressed utilising the comparative perspective. Transactional analysis and examination of both tourists and locals will be analysed. Given the critical link between tourism and the environment various issues will be researched and the roles of community tourism, eco-tourism and the necessity of developing sustainable tourism will be a critical focus of the course.

## **SOCI 3007 – RURAL DEVELOPMENT**

### **Prerequisites:**

SOCI 1002 Introduction to Sociology I

This course is designed to introduce students to the field of Rural Development and its essential role and the various issues which are critical to the survival of millions of people globally and in the Caribbean. The course will explore the key issues and challenges facing rural populations, governments, practitioners and other stakeholders. The course will examine problems at both the micro and global level, particularly with respect to commodity production, international organisations such as the

WTO, globalisation, as well as the critical link between agrarian reform and the environment. The course will examine the field from both an historical and comparative perspective exposing students to not only the history and problems of agrarian reform in the Caribbean but in other parts of the world. The linkages between agrarian reform, rebellion and revolution will be examined.

### **SOCI 3009 – INDUSTRIAL SOCIOLOGY I**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II, or  
SOCI 1002 Introduction to Sociology I

This course on Industrial Sociology focuses primarily on the broad societal context within which the firm operates as countries of the Caribbean seek to adopt and establish industrial processes and practices in their productive activities especially in this era of revolutionary developments in information and telecommunications technology. It will seek to provide students with a clear understanding of the nature of work in the industrial setting and some understanding of the sociological principles that govern industrial society and the industrial workplace. It will therefore focus on the interrelationship of society and industry.

### **SOCI 3012 – SOCIAL PLANNING**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II or  
SOCI 1002 Introduction to Sociology I

This course is intended to introduce students to the essential elements of Social Planning, its theory, its methods, design, implementation and evaluation.

Topics for discussion will include: Theoretical Issues in Social Planning; Techniques and Methods in Social Planning; Problem Analysis; Building Support; Program Design/Development; Program Implementation; Social Program Evaluation; Goals and Objectives in Social Program Evaluation; Measuring the Implementation of Social Programs; Measuring the Impact/Effectiveness of Social Programs; Social Impact Assessment and the Evaluation Report.

### **SOCI 3013 – CARIBBEAN SOCIAL POLICY**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II, or  
SOCI 1002 Introduction to Sociology I

This course will introduce students to the basic concepts and approaches to social policy. It provides students with a historical and theoretical overview of the development of Caribbean social policies, and engages them in their assessment of laws relating to the operation of human services, the implementation of international and national social policy documents; and the modes of advocacy relating to social policy formation.

The topics for discussion include: concepts and theoretical perspectives in social policy; gender policy; education and children's services policy; mental health services; services for the unemployed; juvenile justice.

### **SOCI 3014 – CRIMINOLOGY**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II or  
SOCI 1002 Introduction to Sociology I

This course will focus on conceptual and theoretical aspects of Criminology. In substantive terms it will cover topics such as: What is Criminology? What is crime? The measurement of crime, crime in the Caribbean, the criminal offender, criminal victimisation, theories of crime with specific reference to biological, psychological, social positivist, inter-actionist, structuralist and combination theories, and will conclude with a focus on the inter-relationships of criminological theories and criminal justice policies.

In addressing the above issues, special focus will be placed on the relationship between main stream criminology perspectives and the empirical realities of crime in the Caribbean.



### **SOCI 3016 – SOCIAL GERONTOLOGY**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II or

SOCI 1002 Introduction to Sociology I

This course is intended to expose students to major perspectives in Social Gerontology, and to explore how, and in what ways these may be applied to problems and policies of ageing in the Caribbean.

Topics for discussion will include: Demographic Trends in the Elderly Population; Social Theories of Ageing; Physiological Aspects of Ageing, Psychological aspects of Ageing; Economic Status of the Elderly; Income, Levels of Housing, Work Retirement; Social Relations: Family, Friends, Neighbours; Changing Roles: Community, Organizational, Political; Death, Dying Bereavement; Attitudes Towards the Elderly; Social Security Policy for the Elderly; Housing Policy for the Elderly; Health Care for the Elderly; Personal Social Service for the Elderly; Care of the Elderly.

### **SOCI 3017 – CRIMINAL JUSTICE**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II or

SOCI 1002 Introduction to Sociology I

The course will offer a critical examination and assessment of some aspects of crime control in the Criminal Justice System. From a distinctly sociological perspective, the course will focus substantively and critically on Criminal Justice agencies and activities as the police and law enforcement, correctional agencies and the courts and activities such as the adjudication of justice and the punishment and treatment of offenders.

### **SOCI 3026 – SOCIOLOGY OF DEVELOPMENT**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II, or

SOCI 1002 Introduction to Sociology I

This course is designed to introduce students to the theories, models, policies and ideological underpinnings of economic and

social development in the post-colonial world. It will examine the concept of “development and underdevelopment” and its implications for the post-colonial world. Although the course will focus principally on development policies, programmes and issues in the Caribbean, it is also intended to give the student a wider perspective in terms of comparative responses to the various challenges facing post-colonial countries in an increasingly globalised world. Therefore, specific topics which have and are facing Caribbean and other countries including debt, structural adjustment, trans-national corporations, and environmental issues will be explored.

### **SOCI 3027 – GENDER AND DEVELOPMENT**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II or

SOCI 1002 Introduction to Sociology I

This course will introduce students to gender perspectives in development theory, and the application of gender perspectives to the analysis of Caribbean Development. The main gender issues in contemporary Caribbean development will be explored with special emphasis on the gender dimensions of economic, human and social development in the Caribbean and globally.

Topics for discussion will include: differentiating between sex and gender; differentiating between equity and equality; feminist concepts and theories; development concepts and theories; women in development; gender and development; gendered ideologies in education, work and family; gender policy & gender mainstreaming."

### **SOCI 3033 – DRUGS AND SOCIETY**

**Prerequisites:**

SOCI 1000 Introduction to Sociology II or

SOCI 1002 Introduction to Sociology I

This course explores drugs as a social problem from a systems perspective, examining how drug abuse permeates every segment of society including the individual, family, community, national, and international levels. Current theories and research relating to drug use will be reviewed and the prevention,

intervention and treatment of drug abuse will be explored. The pharmacology or the effects of commonly used drugs on the body and brain will be examined.

The course will also study how drugs present the single most critical challenge to personal and regional security within the Caribbean. Therefore, the relationship between drug abuse and crime will be examined. Social-cultural factors contributing to the use and the abuse of drugs in the Caribbean region will be emphasized. There will be discussion of the development and administration of regional and international social policies concerning drug related issues. Agencies and institutions that administer drug policy will be identified. Political, legal, economic, psychological, biological, behavioral and spiritual aspects will be studied, in addition to the main focus of the course, which is the sociological context of drug use. This multi-disciplinary approach will give the student an understanding of the complexity of drug use and abuse in society.

### **SOCI 3035 – CARIBBEAN SOCIAL PROBLEMS**

#### **Prerequisites:**

SOCI 1000 Introduction to Sociology II or  
SOCI 1002 Introduction to Sociology I

This course will expose students to a sociological analysis of several issues in Caribbean society. In addition to conceptual issues and definitions meaning, and measurement in each area, the course will be concerned with an examination of the extent, nature, causes and consequences of each topic covered.

Topics to be covered include: The study of Social Problems; Consensus Theory; Conflict Theory and Action Theory, Underdevelopment: Conceptual Issues; Under- development in the Caribbean; Development Strategies; Social Inequality: Income Distribution Poverty; The Distribution of Land and Wealth; Housing Conditions; Health Nutrition; Race Racism; Sex Sexism; Population Growth Size; Social Problems of Age Aging; Selected Population Problems; Labour Market Problems; Unemployment Underemployment; Access Welfare in Education; Gangs Social Formations; Family Function; Family Conflict: Divorce, Separation; The Status Condition of Children; Crime Delinquency; Drug Abuse; Mental Health; Politics; Media.

### **SOCI 3037 – SOCIAL DIMENSIONS OF INEQUALITY AND MARGINALISATION.**

#### **Prerequisites:**

SOCI 1000 Introduction to Sociology II or  
SOCI 1002 Introduction to Sociology I

Social inequality is a complex and multidimensional problem as is evident in both classical and contemporary theories of social stratification. The aim of the course is to explore the primary causes, forms and consequences of social inequality and marginalisation in the Caribbean. The course will allow for the application of stratification theories to past and emerging contentious social issues like male marginalisation, female vulnerability, poverty, crime, human rights, homosexuality and discrimination, ethnic bias, HIV/AIDS, etc. The use of qualitative and quantitative data in examining inequalities and marginalisation will be done with a view to enhancing research skills.

Topics for discussion include: systems of stratification - open vs closed systems of stratification (caste, estate & class systems), classical & modern explanations of social inequality, sex, gender & sexual inequality, religious, racial & ethnic inequalities, social mobility & human rights, unequal treatment of marginalised & vulnerable sub-populations, policy implications of inequality, methods used to reduce inequality.

### **SOWK 1000 – HUMAN BEHAVIOR**

This course seeks to build a knowledge base about human behavior and growth which is necessary for Social Work practice. An ecological and systems framework (Systems Impact Model), together with a developmental approach to the major sociological and psychological theories, are used to provide an understanding of the interaction between a person and the social systems in which individuals live (families, groups, organizations, institutions and communities).

The course addresses the interrelatedness of biological, social cultural, environmental, and psychological factors in human behavior. Inequality, discrimination, and differential access to opportunities experienced by vulnerable groups, such as the elderly, the disabled, gays and lesbians are also examined.

The content on race, gender, age, class, and sexual orientation addresses the impact which these conditions have on individual functioning at each developmental stage of the lifespan. Issues will be discussed within the Caribbean context.

Human Behaviour will also be scrutinized from a participation and integration perspective.

### **SOWK 1001 – INTRODUCTION TO SOCIAL WORK**

This course will provide an introduction to the history, mission, and philosophy of social work and its development as a profession in the Caribbean. It will introduce the student to social work values, ethics, theories, knowledge base functions and skills, and examine the relevance of social work to the social, economic, and political changes in a society. In addition, the contribution of social work in meeting needs of individuals, groups, and communities through delivery of social programs will be explored.

The student will be introduced to the history and current patterns of social welfare program development, and the range of services that comprise social work and social welfare service delivery in Barbados and the Region. Students will be able to observe the operations of various social service agencies through organised field visits.

The course will also be valuable for any student who wishes to gain knowledge about the purpose of social work and its development as a profession in the Caribbean.

### **SOWK 1002 – INDIVIDUALS AND FAMILIES**

#### **Prerequisites:**

SOWK 1000 – Human Behaviour and  
SOWK 1001 – Introduction to Social Work

The course introduces social work students to direct practice with individuals and families as client systems. It is particularly concerned with extending the student's understanding of the social work process as well as ability to make a complete psychosocial assessment upon which a feasible plan of intervention can be based and by which the outcome of case intervention can be evaluated. The focus will be on understanding the individual

within the context of the family, societal alliances, and the broader societal setting. The West Indian family as a societal system will be discussed.

Course content will include methods of intervention that can be used to enable individuals to develop and function effectively in the family and society. Issues relating to the worker-client relationship and to values and ethical questions affecting interpersonal relationships will be examined. Students will also be introduced to the major theoretical frameworks relevant to casework intervention with individuals and families. The organizational context and the social service network within which social casework is practiced in Barbados and the Region will be discussed.

### **SOWK 2000 – SOCIAL WORK THEORY AND PRACTICE WITH GROUPS**

#### **Prerequisites:**

SOWK 1002 – Individuals and Families

The purpose of this course is to provide Social Work students with the theory and practice of social group work. The course will address the initiation, facilitation and leadership of both task groups (social, recreation, education, skill, problem-solving and decision-making, self-help, socialization) and treatment groups from an ecosystems perspective. The focus of the course is to develop group leaders who understand group dynamics and effective leadership skills. The historical and theoretical foundations and the development of skills in group social work will be discussed and practiced. The course will emphasize issues that have application to a wide range of social work clients and situations in the Caribbean region.

### **SOWK 2010 – INTERPERSONAL RELATIONS AND SKILLS LABORATORY**

This course addresses the knowledge, intra and outer-personal skills, attitudes, values and behaviours social work students need in order to establish effective relationships and interventions in their field practicum and in their professional careers. The course design is an interactive approach which encourages social work students' "use of self" in their practice with persons in multiple

systems. Building the foundation of students' self-development and self-reflective practice is a key component of the course.

Designed on a laboratory model, the course offers a supportive environment for identifying, developing and practising key social work values and skills, an approach recognised as effective in the preparation of students for placement in social work agencies. Learning objectives will be individualised for each student, based on their identified strengths and limitations and on core social work competencies and skills. Student collaboration and involvement in the planning of their professional skill development will be required in addition to meeting the course objectives. Direct observation by the lecturer as well as verbal and written feedback will be part of the student evaluation.

The rationale for the course is the need for high levels of self-awareness, empathy, tolerance, effective interpersonal communication, and ethical principles to deal with the increasingly complex and challenging professional and social environments. The course will attempt to more effectively prepare social work students by strengthening their academic and emotional attributes to face these challenges.

### **SOWK 3000 – SUPERVISED RESEARCH (Social Work)**

#### **GENERAL**

- (1) The Supervised Research Project is equivalent to a Faculty course and must therefore reach that standard in terms of content and research effort.
- (2) It is restricted to those majoring in Social Work (SOWK 3000)

#### **PROCEDURE**

- (3) Students must choose a topic for study which is primarily social work in focus and which should broadly fall within a sphere of research specialisation of one of the social work lectures. They must then seek the advice and approval of the lecturer who is willing to act as supervisor for the study. On occasions when the chosen topic spans more than one subject area or discipline, joint supervision with another joint supervision with another university lecturer may be recommended.

4. Students should submit a proposal to and consult regularly with their supervisors. It is students' responsibility to inform his/her supervisor of progress and general difficulties faced, and to seek specific advice on bibliographical material and research methods (preparation of questionnaires, etc.).

#### **PRESENTATION**

The study should normally be between 5,000 and 8,000 words in length, excluding bibliography.

5. It should contain some originality in material, argument and conclusion and evidence of extensive reading and comprehension of the subject area. The research should also be explanatory rather than descriptive in nature.
6. Each study must have a title page, with the student's
7. Studies should be typed (12 pitch font).
8. Bibliographies must be included.
9. Footnotes to elaborate briefly on points should be kept to a minimum.
10. Citations and References should follow Departmental Guidelines available from the Department Office.

#### **DEADLINES**

11. Submission of Proposal: 5th Mondays, Semester I
12. Submission of final project: 1st Monday in April, of the year.

### **SOWK 3004 – FIELD INSTRUCTION 1**

#### **Prerequisite:**

Must have completed Levels 1 and 2

Field Instruction I provides students with opportunities for development of social work practice through direct work in social service agencies. The central focus of this field practice is on the application of social work skills within micro and mezzo client systems. Field Instruction I is the educational component where

knowledge, values, and skills learned in the classroom are tested, reinforced and integrated in a disciplined manner. As students undertake learning tasks within the reality of agency life, a vital link is established whereby constructive use of theory, acquired through course work, can be applied. Values and attitudes are examined and skills are developed and refined.

Students are placed in social work and related agencies for eight (8) hours each day, four (4) days per week, for thirteen (13) weeks, totaling 416 hours. Field instructors/agency supervisors and students are guided in practice by the social work programme's field instruction coordinator. The use of a field instruction manual assures standardisation, continuity, and accountability for learning tasks, and their completion and evaluation, within the first semester field experience. Field Instruction I is held concurrently with Field Instruction Integrative Seminar I: SOWK 3006, a seminar designed to enhance and strengthen the field experience.

### **SOWK 3005 – FIELD INSTRUCTION II**

#### **Prerequisite**

SOWK 3004 Field Instruction I

Field Instruction II provides students with opportunities for development of social work practice through direct work in social service agencies. The central focus of this field practice is on the application of social work skills within macro client systems in addition to the micro and mezzo client systems. Field Instruction II is the educational component where knowledge, values, and skills learned in the classroom are tested, reinforced and integrated in a disciplined manner. As students undertake learning tasks within the reality of agency life, a vital link is established whereby constructive use of theory, acquired through course work, can be applied. Values and attitudes are examined and skills are developed and refined.

Students are placed in social work and related agencies for eight (8) hours each day, four (4) days per week, for thirteen (13) weeks, totaling 416 hours. Field instructors/agency supervisors and students are guided in practice by the social work programme's field instruction coordinator. Use of a field

instruction manual assures standardisation, continuity, and accountability for learning tasks, and their completion and evaluation, within the first semester field experience. Field Instruction II is held concurrently with Field Instruction Integrative Seminar II: SOWK 3008, a seminar designed to enhance and strengthen the field experience

### **SOWK 3006 – FIELD INSTRUCTION INTEGRATIVE SEMINAR I**

#### **Prerequisites – Completion of Level 1 and 2**

Field Work Seminar I is held concurrently with SOWK 3004 - Field Instruction I and is an adjunct to the field instruction experience. This three (3) credit hour seminar prepares students for work in a social service setting and provides opportunities for students to integrate social work knowledge and theory with practice experiences from community agencies. Students engage in active discussion of the application of theory and practice to professional values, standards, and ethics based on aspects of the field instruction experience with clients systems.

The focus of Seminar I is on building student competence and skills with client systems at the micro and macro levels. Further development and practice of interventions, skills and techniques are encouraged through individual and group participation in the classroom. The importance of professional "use of self" in understanding personal attitudes, biases and stereotypes will be emphasized, along with a strong professional work ethic.

### **SOWK 3008 – FIELD INSTRUCTION INTEGRATIVE SEMINAR II**

#### **Prerequisite:**

SOWK 3006 Field Instruction Integrative Seminar I

Field Instruction Integrative Seminar II is held concurrently with SOWK 3005 - Field Instruction II and is an adjunct to the field instruction experience. This three (3) credit hour seminar prepares students for work in a social service setting and provides opportunities for students to integrate social work

knowledge and theory with practice experiences from community agencies. Students engage in active discussion of the application of theory and practice to professional values, standards, and ethics based on aspects of the field instruction experience with clients systems.

The focus of Seminar II is on building student competence and skills with client systems at the macro level. Further development and practice of interventions, skills and techniques are encouraged through individual and group participation in the classroom. The importance of professional “use of self” in understanding personal attitudes, biases and stereotypes will be emphasized, along with a strong professional work ethic.

### **SOWK 3009 – COMMUNITY ORGANIZATIONS**

#### **Prerequisites:**

SOWK 2000 Social Work Theory and Practice with Groups

The course introduces students to evolving theoretical approaches in generalist social work practice with communities and organizations as macro systems. It provides an understanding of communities and organizations as clients, and the concept of planned change at the organizational and community levels. Emphasis will be placed on the processes in organizations, particularly formal/bureaucratic and social service organizations in Barbados and the Region; the management of organizational and community change; leadership; and; and the strategies, methods and tactics used in assessment, planning and intervention in macro practice. The importance of advocacy, lobbying, and the building of alliances, networks, and coalitions within local organizations and communities will also be discussed. Students will be involved in group projects in local communities as a way of integrating theory and practice

### **SOWK 3031 – BIO-PSYCHOSOCIAL CHALLENGES OF HIV/AIDS IN THE CARIBBEAN**

The aim of the course is to provide students with a knowledge base of the bio-psycho-social impact of HIV/AIDS on the individual and the inter-relatedness of these issues to the family, work environment and communities. Issues related to gender, human sexuality, behaviour change, ethical and legal considerations, the care and management of people living with HIV/AIDS and the delivery of services to this population will be examined. The impact of primary, secondary and tertiary prevention and intervention efforts to reduce the spread of the disease, and barriers limiting these interventions will also be explored.

### **SOWK 3032 SUBSTANCE ABUSE MANAGEMENT IN CARIBBEAN SOCIETY**

#### **Prerequisites:**

SOWK 1002 - Individuals and Families Or  
PSYC 2001 - Counselling I

This course provides a foundation for understanding substance abuse management and treatment in Barbados and the region. Students will examine the etiology of substance abuse, treatment approaches and policies and programmes pertaining to the prevention and treatment of substance abuse. The course will be delivered in a seminar format and will include guest lecturers involved in the delivery of substance abuse services from a variety of settings. The use of readings, lectures, videos, case studies, field visits, and practice exercises will contribute to a variety of learning experiences. Special attention will be given to substance abuse in relation to HIV/AIDS and other health concerns, clients with dual diagnosis, adolescents, and ethical considerations. The effects of substance abuse on families, communities and social systems will be examined utilizing a systems approach.

### **SOWK 3034 – CHILDREN & FAMILY SERVICES**

This course will provide students with an understanding of the family as a system and its primary role in nurturing and socializing its members. From the perspective of the UN Convention on the Rights of the Child, the course will also examine family and institutional patterns in the care, control, and protection of children in Barbados and the Caribbean.

Forms of child maltreatment, types of substitute and supplemental care and social services available to children and their families in the Caribbean (with special reference to Barbados) will be examined.

### **SOWK 4005 – CRISIS INTERVENTION**

#### **Prerequisites:**

SOWK 1002 – Individuals and Families Or  
PSYC 2001 – Counselling I

The focus of this course is to introduce to students the theories, models and practice techniques of crisis intervention in social services. Application of the principles, strategies, research, and basic skills of crisis work, particularly with individuals and families from special populations will be demonstrated through role plays, discussions, case analyses, and written assignments. Crisis intervention responses to domestic and juvenile violence, substance abuse, suicide and depression, HIV/AIDS and other health issues, will be examined to include the current, specific needs of Caribbean peoples in crisis. Natural and environmental disasters within Caribbean communities will be discussed. Ethical/legal matters as well as social policy issues will be presented in relation to the delivery of crisis intervention services within Barbados.

## DEPARTMENT OF MANAGEMENT STUDIES

### LEVEL I

#### **ACCT 1002 – INTRODUCTION TO FINANCIAL ACCOUNTING**

The primary objective of this course is to provide a thorough exposure to financial accounting fundamentals as they relate to today's business world. It is designed mainly for students who have little or no knowledge of financial accounting. The following topics will be addressed: the basic accounting process; accounting systems and controls; accounting for assets and liabilities; partnerships and corporations; additional financial reporting issues.

#### **ACCT 1003 – INTRODUCTION TO MANAGEMENT AND COST ACCOUNTING**

This course is intended to provide students with an exposure to cost and managerial accounting emphasizing four major themes as follows: (i) Cost Accumulation; (ii) Determining appropriate cost techniques; (iii) Planning and (iv) Control. The topics covered will include: managerial accounting and business segments; cost accounting terminology; classification and systems; management reporting; job-order costing; process joint and by-product costing; absorption vs direct costing and the contribution approach; introduction to budgeting; flexible budgets and standard costs; variance analysis; managerial accounting and not-for-profit organizations; departmental costing and cost allocation; cost-volume-profit analysis; relevant costing and capital budgeting; the pricing decision, transfer pricing and alternative performance measures.

#### **MGMT 1000 – FUNDAMENTALS OF COMPUTERS**

This course deals with the basics, major concepts and principles of computers and computing. Topics covered will include: evolution and classification of computers, computer hardware, software and data communications; computer data processing; programming and programming languages; microcomputers in business, computer security and controls.

#### **MGMT 1001 – PRINCIPLES OF MANAGEMENT**

This course deals with the role, practice, importance and social responsibility of management in contemporary society. The topics to be covered include: overview of the management task and approaches to managing; nature, importance and types of objective; fundamentals of planning; organising for effective performance; the control process; staffing and human resource management; leadership and decision-making; Production and Operations Management; social responsibility of management and international influences on management.

### LEVEL II/III

#### **ACCT 2014 - FINANCIAL ACCOUNTING I**

##### **Prerequisite:**

ACCT 1002 Introduction to Financial Accounting

This course deals with the following: the reporting environment – GAAP, standard setting and a conceptual framework, objectives of financial reporting, accounting concepts; the accounting process leading to financial statement presentation balance sheet and income statement, statement of changes in financial position; cash, temporary investments and receivables; accounting for inventories; accounting for fixed assets; accounting for long-term investments; accounting changes, correction of errors and preparation of statements from incomplete records; interim reporting and segmented information.



### **ACCT 2015 - FINANCIAL ACCOUNTING II**

**Prerequisite:**

ACCT 2014 Financial Accounting I

This course deals with the following: current liabilities and contingencies; long-term liabilities; shareholders' equity; earnings per share; taxation; accounting for pension costs; accounting for leases; financial statement analysis; changing prices and financial reporting.

### **ACCT 2017 – MANAGEMENT ACCOUNTING**

**Prerequisite:**

ACCT 1003 Introduction to Management and Cost Accounting

The topics covered in this course will include the following: job costing; service cost allocation and some joint cost methods; process costing; absorption costing and direct costing; aspects of cost behaviour; decision making under certainty; break even analysis; cost accounting and elementary statistical analysis; budgeting; standard costing; introduction to investment decisions.

### **ACCT 2018 - GOVERNMENT ACCOUNTING**

**Prerequisite:**

ACCT 1002 Introduction to Financial Accounting

This course deals with the accounting process in government departments. The topics include the legislation governing the financial system in the public service in the Caribbean; accounting operations (use of the vote book, local purchase orders, etc.) preparation of annual reports (the estimates, the budget); the concept of accountability. Links between government accounting system and national income accounts.

### **ACCT 2019 - ACCOUNTING FOR MANAGERS**

(Students interested in following the Minor/Major in Accounting, or taking higher level courses in Accounting will be required to complete ACCT 1002 and ACCT 1003 and not ACCT 2019)

The topics to be covered in this course include the nature and scope of financial accounting; the conceptual framework of accounting; recording of accounting information; users of accounting information and their needs; accounting and administrative control systems; preparation and analysis of financial statements; the income statement, balance sheet and statement of cash flows; use of international accounting standards in the preparation of financial statements; ratio analysis; costing principles and systems; budgetary planning and control; responsibility accounting; cost information for decision making, cost volume profit analysis and performance measurement through standard costing.

### **ACCT 2025 - FRAUD EXAMINATION**

This course addresses the principles and nature of fraud, strategies in preventing fraud, proactive approaches to detecting fraud, techniques of fraud investigation, financial statement fraud, asset misappropriation, liability and inadequate disclosure frauds, consumer frauds, and fraud in bankruptcy, divorce, income taxes and e-commerce.

### **ACCT 3015 – ACCOUNTING INFORMATION SYSTEMS**

**Prerequisites:**

ACCT 2014 - Financial Accounting I

MGMT 2006 - Management Information Systems I

This course is intended to enable students with the requisite skills in computing to apply them to the practice of financial accounting, management accounting and finance. It integrates both traditional knowledge with the state of the art knowledge, where information technology is presented as an enabler of organisational activities and objectives rather than the focus of study. This course seeks to develop in students the ability to design and evaluate the use of information technology in the accounting environment.

### **ACCT 3039 – COST AND MANAGEMENT ACCOUNTING II**

**Prerequisite:**

ACCT 2017 Management Accounting

Topics covered in this course will include: budgetary planning; budgetary control; standard costing; planning models for managerial decisions; linear programming and cost accounting; capital budgeting; the analysis of capital investment decisions; introduction to risk and uncertainty.

### **ACCT 3040 – ADVANCED ACCOUNTING THEORY**

**Prerequisite:**

ACCT 2014- Financial Accounting I

This course introduces the student to the nature of the changing landscape of accounting thought. It also provides a bird's eye view of research methods in accounting as a necessary part of understanding how these alternative views developed, questioning the criteria for determining what is acceptable knowledge in accounting. The course aims to develop critical thinking skills in students, thereby enabling them to assess the current accounting thought particularly as it relates to the Caribbean environment. Debating skills, critical awareness and essay writing for academic purposes are some of the transferable skills that will be imparted to students due to the nature of this course.

### **ACCT 3041 – ADVANCED FINANCIAL ACCOUNTING**

**Prerequisites:**

ACCT 2014- Financial Accounting I

ACCT 2015- Financial Accounting II

The primary role of this course is to help students consolidate their foundation understanding of important aspects of accounting and to provide a general frame of reference by which accounting practice can be evaluated. Students with an interest in a career in professional accounting require skills and competencies in the application of accounting to specialized

areas using the regulatory framework of accounting within the Caribbean environment. This capstone course is formulated to provide them with those needed advanced skills in the practice of financial accounting. The course also aims to provide the foundation for professional studies in accounting.

### **ACCT 3043 – AUDITING**

**Prerequisite:**

ACCT 2014 Financial Accounting I

The topics covered in this course will include: auditing concepts ethics and public practice; auditors responsibility and legal liability, audit evidence, internal control, planning and supervision of the audit documentation, audit approach to small businesses, verification of balance sheet and income statement items.

### **ACCT 3044 – ADVANCED AUDITING**

**Prerequisite:**

ACCT 3043 Auditing

Students in this course will be exposed to the following: statistical sampling; computer control and audit, value for money auditing; internal auditing; other investigations, e.g. prospectuses.

### **MGMT 2003 – PROPERTY AND FACILITIES MANAGEMENT**

**Prerequisites:**

Accommodation Operations

Accommodation Management

Hospitality Law and Insurance 1/2/3

This course provides the opportunity for students to explore the management of the physical product and the implications for service management. Students will also examine the range maintenance and refurbishment policies, engineering policies, engineering, environmental and energy issues. The course also investigates the multi-faceted nature of Rooms Division and looks at the different systems of accommodation management to be found in the range of accommodation types. Legislation

relating to property management and space requirements will also be discussed.

### **MGMT 2005 – MICROCOMPUTER APPLICATIONS FOR BUSINESS**

**Prerequisite:**

MGMT 1000 Introduction to Computers

This course will emphasise issues such as product evaluation and support, application, development, and management of information. Topics will include: modelling with spreadsheets; human communication with wordprocessing; desktop publishing; business computer graphic; database development and management; and the sharing of data among different applications.

### **MGMT 2006 – MANAGEMENT INFORMATION SYSTEMS I**

**Prerequisite**

MGMT 1000 Introduction to Computers

Nature and characteristics of MIS; defining information requirements; managerial roles; decision making and information systems; systems analysis and design; database and database management systems; office automation; decision support systems and the management of information technology and systems.

### **MGMT 2008 – ORGANISATIONAL BEHAVIOUR**

**Prerequisite:**

MGMT 1001 Principles of Management

This course builds on the foundation laid by MS12A – Principles of Management. Its major purpose is to expose students to the different patterns of organisational analysis; develop their understanding of the nature and dynamics of behaviour within organizations, and how that behaviour is managed for effective performance. The topics will include: the nature and social roots of knowledge about organizations; research methods in

organisational behaviour; the nature, complexity and typology of organizations; organisational structure and human behaviour; organisational culture and career management; managerial control; behaviour and motivation; leadership and interpersonal influence; communication; and organisational change and development.

### **MGMT 2012 – INTRODUCTION TO QUANTITATIVE METHODS**

**Prerequisites:**

ECON 1003 Maths for Social Sciences I

ECON 1005 Introductory Statistics

A wide range of quantitative techniques and research methodologies are applied to the analysis of management problems. This course will provide students with the skills to apply a wide range of quantitative techniques and research methodologies to a variety of management problems in the various areas of management. A critical feature of the course is the use of managerial oriented cases to focus students on the application of quantitative techniques to management problems. Particular emphasis will be placed on computer based applications of the various techniques.

### **MGMT 2013 – INTRODUCTION TO INTERNATIONAL BUSINESS**

**Prerequisite:**

MGMT 1001 Principles of Management

Explanation of the regulatory framework which impacts on international trade decisions by public and private sector managers. Specific attention is paid to: trading groups such as CARICOM, European Common Market and USA-Canada free trade agreements; special trading arrangements such as CARIBCAN, USA Caribbean Initiative, Lomé Agreement and the ACP arrangement; international agreements and institutions influencing movement of goods, services, capital/investment and people (IATA, IMF, GATT); trade documentation requirements, tariff schedules and Generalised System of Preferences.

## **MGMT 2020 – MANAGERIAL ECONOMICS**

### **Prerequisites:**

ECON 1001 Elements of Microeconomics  
ECON 1003 Maths for Social Sciences I OR  
ECON 1004 Maths for Social Sciences II  
ECON 1005 Introductory Statistics

This course is essentially an application of economics and quantitative analysis to the managerial decision processes. The major topics include: demand and supply elasticity, consumer choice and the firm in competition; businesses and their costs; financial mathematics; quantitative techniques that support the development of decisions such as probabilities, correlation/regression analysis, inventory mathematics, linear programming, forecasting, network analysis, and elements of descriptive and inferential statistical methods; environmental and economic growth problems of the firm as it operates within public policy.

## **MGMT 2021 – BUSINESS LAW I**

This course deals with the underlying principles of business law – whether statutory or of the common law origin. Topics to be covered include: an introduction to the English legal system; nature of law; common law and equity; principal sources of law; case law and statute law; subsidiary sources: custom and books of authority; outline of the basic features and modes of operation of the business organisation; agency and vicarious liability; formation, organisation and management of partnerships and limited liability companies; law of contract – formation, consideration and terms; unenforceable contracts, illegality, capacity, discharge; remedies for breach, quasi-contracts; the modern legal system including tribunals.

## **MGMT 2023 - FINANCIAL MANAGEMENT**

### **Prerequisites:**

ECON 10035 Introductory Statistics  
ACCT 1002 Introduction to Financial Accounting

This course is intended to help students understand and appreciate the role of finance and the financial manager in today's business. It addressed issues related to the following broad topical areas: financial environment, analysis and

planning; basic financial concepts; long-term investment decisions; cost of capital, leverage and capital structure; the management of working capital; sources of long-term financing; special managerial finance topics.

## **MGMT 2026 – PRODUCTION AND OPERATIONS MANAGEMENT**

Management of production operations with special emphasis on planning and control of the total production system. Principal topics will include job design and evaluation; work methods, time and machine standards; production scheduling, inventory management, process design and plant layout, maintenance and quality control. Special emphasis will be focused on the relationship between Production and Operations Management and other functional areas of business, and the mathematical and statistical techniques pertinent to this aspect of management.

## **MGMT 2027 – MANAGEMENT IN GOVERNMENT I**

### **Prerequisite:**

MGMT 1001 Principles of Management

This course focuses on the meaning, scope and importance of public sector management and its development as an area of study and practice. The course examines the various theories, principles and concepts which subsume the structure and function of public management systems. It focuses principally on systems of public management in the Westminster-Whitehall tradition with appropriate references to other systems/practices of management.

## **MGMT 2028 – MANAGEMENT IN GOVERNMENT II**

### **Prerequisite:**

MGMT 1001 Principles of Management

### **Corequisite:**

MGMT 2008 Organisational Behaviour

This course is designed to expose students to a range of modern management techniques that are geared toward increasing analytical capacity in the public sector. Topics covered will

include: systems analysis; decision theory; simulation; game theory; queuing theory; critical path analysis; cost-benefit analysis; materials control.

#### **MGMT 3004 – MANAGEMENT OF QUALITY**

The aim of this course is to sensitize management students to the critical importance of service excellence and professionalism in the hospitality and tourism industry. The course examines the service characteristics of hospitality and tourism systems and the implications of these characteristics upon design, operation and management of such systems. Topics to be covered include the nature of the service process, understanding the service encounter, defining and meeting the service expectations of the travel market, cultural influences in service expectations and delivery. Problems of service delivery, personal problems, motivation, training, stress, seasonality and quality control.

#### **MGMT 3005 – DEVELOPMENT AND MANAGEMENT OF TOURISM ATTRACTIONS**

The course aims to provide an understanding of the nature of tourism resources, natural, heritage, cultural, which can form the basis of attractions. Topics covered will include attractions in the tourism product, tourism attraction types, evaluation of attraction resources, management techniques for tourism attractions.

#### **MGMT 3006 – HOTEL AND RESTAURANT MANAGEMENT SEMINAR**

This seminar highlights the diverse facets of Hotel and Restaurant Management. Participants will be exposed to the creation of standards and procedures vital to profitability and credibility in the market place.

Participants will be sensitized to the impact of external influences on management in Developing Countries. The Seminar discusses legislation directly responsible for codes of practice and policy decisions. Industry Specialists will be co-facilitators of this dynamic Seminar.

#### **MGMT 3011 – MANAGEMENT INFORMATION SYSTEMS II**

##### **Prerequisite:**

MGMT 2006 Management Information Systems I

This course deals with a range of key issues relevant to Computer-based Information Systems, examined from both a theoretical and practical perspective. These include Information Systems Management; Development, Implementation and Management of Information Systems, Information Technology and Socio-Economic Development and Information Technology/Information Systems planning for Organisational Effectiveness.

#### **MGMT 3017 – HUMAN RESOURCES MANAGEMENT**

##### **Prerequisite:**

MGMT 2008 Organisational Behaviour

Topics to be covered in this course include: evolution of and perspectives on the human resource management function; human resource management objectives; human resources planning; the analysis of jobs; recruitment, selection and placement; employee training and development, performance management and appraisal systems; promotions and transfer policy; compensation and benefits management.

#### **MGMT 3018 – INDUSTRIAL RELATIONS**

##### **Prerequisite:**

MGMT 3017 Human Resources Management

Theoretical approaches to the study of industrial relations; origins and development of trade unions and employer associations; systems of industrial relations in the Commonwealth Caribbean; collective bargaining theory and practice; contract administration and disputes settlement procedures; nature and causes of industrial conflict; labour and the law; public policy and industrial relations; topical issues in industrial relations.

### **MGMT 3022 – ORGANISATIONAL DEVELOPMENT**

**Prerequisite:**

MGMT 3017 - Human Resources Management

This course is designed to introduce students to the theory and practice of Organisational Development (OD). It is intended to give students an in-depth understanding of OD through exposure to its concepts, approaches and techniques. It combines exposure to theoretical materials with experiential learning exercises and case analyses. It also addresses some ethical issues in consulting for organisational improvement; process consultation; types of OD intervention; phases of OD practice and the future of OD.

### **MGMT 3024 – MANAGERIAL COMMUNICATION**

The topics covered in this course include: communication theory and practice; critical communication skills for management; mastering communication technology; the communication audit; organisational and market surveys; and communication challenges in a global marketplace.

### **MGMT 3031 – BUSINESS STRATEGY AND POLICY**

This is a capstone course designed to integrate the body of knowledge from and draw on the competence developed in other courses to solve general management problems. It specifically involves an exploration of the strategic management process. Topics covered will include: the strategic management process; defining the business, setting strategic objectives and formulating policy; techniques of industry and competitive analysis; general business strategies and industry environments; strategy implementation and strategic control.

### **MGMT 3033 – BUSINESS, GOVERNMENT AND SOCIETY**

This course provides a treatment of the interface among Business, Government and Society. It shows how public policy affects business and deals with the response of business to that policy and to interest group pressures. The topics covered will include:

the regulatory power of government, public policy and the environment of business; environmental impact on business decisions; social accountability of business; corporate political strategies and public issues management.

### **MGMT 3037 – INTERNATIONAL BUSINESS**

**Prerequisites:**

MKTG 2001 Principles of Marketing

MGMT 2023 Financial Management

MGMT 2013 Introduction to International Business

Topics covered in this course included:

Strategies and structure of multinational an global enterprise, evaluation of political risk; foreign location decisions and entry options; legal issues in the international business environment; international product and market portfolio diversification strategies; opportunity analysis and treat identification in international environment; managing foreign exchange risk, and tax environment the control and managing of foreign operations.

### **MGMT 3038 – CROSS-NATIONAL MANAGEMENT**

**Prerequisite:**

MGMT 2008 - Organizational Behaviour.

This course introduces the student to a variety of management issues that arise out of the internationalisation of business. It examines how cross-national similarities and differences impact on management; the role of culture in management; management in the international business environment, with a particular focus on ethics and diversity issues; negotiations and decision-making leadership, communication and effective expatriation.

### **MGMT 3045 – BUSINESS LAW II**

**Prerequisite:**

MGMT 2021 Business Law I

This course is intended to develop the student's ability to apply statute, common and case law to specific legal problems in a business context. Topics covered will include: legal principles related to business; agency, sale of goods; implied terms, transfer of property from seller to buyer; rights of unpaid seller; remedies for breach; auction, consumer credit, hire purchase; conditional sales, operation of consumer credit legislation; bailment, law of tort, nature and basis of tortious liability including strict liability with special emphasis on the torts relevant to business; negligence; fraud; conversion; passing off, including breach of contract; conspiracy intimidation; the law of employment and industrial relations.

### **MGMT 3048 – FINANCIAL MANAGEMENT II**

**Prerequisite:**

MGMT 2023 Financial Management

Topics covered in this course will include: cost of capital; capital rationing; risk, mean variance analysis and stochastic dominance; uncertainty; inflation and further topics in risk; portfolio and capital market theory; share valuation techniques; stock market efficiency; management of working capital; management of cash; management of debtors; management of inventory; valuation of companies; information technology and computer-based financial management; international financial management.

### **MGMT 3049 – FINANCIAL INSTITUTIONS AND MARKETS**

**Prerequisite:**

MGMT 2023 Financial Management

Topics covered in this course will include: the use of money; the Caribbean financial environment; sector flow of funds analysis; Caribbean stock and money markets, efficiency-market theory and its applicability to the Caribbean environment; accounting and efficiency markets; monetary policy; the comparison of Caribbean financial institutions with selected financial institutions of advanced countries.

### **MGMT 3050 – INVESTMENTS AND ANALYSIS**

**Prerequisite:**

MGMT 2023 Financial Management

This course explores the concepts and principles involved in structuring and managing a portfolio of financial assets. The course aims to build on the concepts introduced in the Corporate Finance and Capital Markets course and develop advanced concepts and tools that are useful for investors, issuers, traders, and hedgers. On completing this course, students should be able to:

- Evaluate and price equity securities
- Evaluate and price fixed income securities
- Combine assets in a portfolio based on investor objectives
- Measure the performance of a portfolio

### **MGMT 3052 – TAXATION AND TAX MANAGEMENT**

**Prerequisites:**

ACCT 2014 Financial Accounting I

This course entails a study of the Income Tax Act of selected Commonwealth Caribbean countries. It offers an in-depth applications approach, concentrating on the corporation and its shareholders. Topics will include: the concept of income; deductions and capital cost allowances; taxable income and tax payable for individuals and corporations (value added tax, capital gains tax); tax planning; foreign income and tax treaties.

### **MGMT 3053 – INTERNATIONAL FINANCIAL MANAGEMENT**

**Prerequisite:**

MGMT 2023 - Financial Management

This course exposes the student to an understanding of a range of concepts, issues and practices in international financial management. It is intended to help students understand the complexities of finance issues in a global arena of fluctuating currencies, different tax structures and economic, political and

social change. The emphasis will be on current developments in the international financial environment; the financial risk of international business operations and the management of such risks; as well as the financial opportunities presented by international business and the maximisation of such opportunities. While the course discusses theoretical points of view on the various issues, it also draws upon both empirical evidence and examples of firm's real world behavior. The emphasis throughout the course is on taking advantage of being international and minimizing the risks of international business operations.

### **MGMT 3055 – APPLIED TOPICS IN CORPORATE FINANCE**

#### **Prerequisite:**

MGMT 3048 Financial Management II

This course explores advanced topics in corporate financial management. The course aims to build on the concepts introduced in the Financial Management courses and develop advanced concepts and tools in Corporate Financial Management. On completing this course students should be able to :

- Structure initial public offerings
- Evaluate complex capital budgeting projects
- Develop corporate dividend policies
- Design corporate capital structures

### **MGMT 3056 – PROJECT MANAGEMENT**

This course will examine the following problems of project management in developing countries; the project cycle; project investment, international funding agencies and government ministries in project execution; project planning, preparation, appraisal and selection; project design; problems in start-up and activation; project execution, operation and supervision; external coordination of project activity; deficiencies in diffusion

an devaluation of project results and follow-up action; project management policy; management control systems – methods of controlling project in implementation, cost analysis and manpower analysis; value-of-work analysis, Programming Evaluation and Review Technique (PERT), Critical Path Method (CPM); development and installation of project management information system; the relationship of the project organization to the project environment.

### **MGMT 3058 – NEW VENTURE MANAGEMENT**

#### **Prerequisites:**

MGMT 2023 Financial Management

MKTG 2001 Principles of Marketing

This course is designed to expose students to the scope and extent of the entrepreneurial function and the varied competencies required for evaluating business opportunities, developing plans and starting a new venture. Topics to be covered include: legal issues in starting a business; role of entrepreneurship; financial sourcing of new ventures; managing the financial function; evaluating market opportunities; managing and planning operations and human resources; business and financial planning and preparing the business plans.

### **MGMT 3059 – PRODUCTIVITY MANAGEMENT**

#### **Prerequisite:**

MGMT 3017 Human Resources Management

The topics covered in this course include: concepts of productivity; productivity measurement and analysis; alternative productivity improvement schemes; productivity and hr practices; institutional & policy framework for productivity growth and the future of productivity.

### **MGMT 3061 – TEAM BUILDING AND MANAGEMENT**

#### **Prerequisites:**

MGMT 3017 Human Resources Management

This course explores the dynamics of building and managing teams in an organizational context. The course explores the key



processes of team selection, team development, and collective motivation of result-oriented teams. The course examines the contextual factors that influence the effectiveness of teams and the performance differentiators that stimulate and catalyse high performing teams. The course will place particular emphasis on team building and management exercises, which have become an integral part of Human Resource Management.

### **MGMT 3062 – COMPENSATION MANAGEMENT**

**Prerequisites:**

MGMT 3017 Human Resources Management

This course examines the strategic choices in managing total employee compensation. The total compensation model introduced at the start of the course serves as an integrating framework throughout the course. Major compensation issues are discussed in the context of current theory, current research and major business practices. The course showcases practices that indicate new developments in compensation management as well as established approaches to compensation decisions.

### **MGMT 3063 – LABOUR AND EMPLOYMENT LAW**

**Prerequisite:**

MGMT 3017 Human Resource Management

This course is set in the context of the new workplace and is designed for business rather than law students. As such its points of reference are Industrial Relations, Human Resource Management and related disciplines. It is also set in a larger societal context. You will be encouraged to probe the political, social and economic context in which labour law is formed. The primary objective however, is to add a legal dimension to your understanding of work and workplace relationships.

### **MGMT 3073 – MANAGING DEVELOPMENT**

**Prerequisites:**

MGMT 2008 Organisational Behaviour

This course examines the nature of development, under-development and dependency and sensitises students to

the need for raising management capability in the public sector. Topics will include: managing development; public-sector management planning; public-sector management development; organizational reform; management training; regulatory management; public enterprise sector; development management in the Eastern Caribbean.

### **MGMT 3075 - PUBLIC ENTERPRISE MANAGEMENT**

**Prerequisites:**

MGMT 2008 Organisational Behaviour

This course focuses on the role of public enterprise as an instrument of policy, development and management in mixed economies, with particular reference to the CARICOM region. Consideration is given to the role of public enterprise in social and economic development, with emphasis being placed on public sector innovation, goal management, cost recovery, operational latitude, pricing decision, resource loss, privatization/divestment, deregulation, and managed competition. The course aims at unifying theoretical and practical concerns, understanding the political, social and economic rationalizations for the establishment of public enterprises, evaluation of their importance as management tools, and focusing on both Caribbean and non-Caribbean experiences.

### **MGMT 3078 - POLICY ANALYSIS**

**Prerequisite:**

MGMT 1001 Principles of Management

This course is intended to help students understand and appreciate the process of formulating and analysing public policy. It will also deal with the methods for improving that process. Its broad aim is to focus on ways to improve the quality and effectiveness of policy measures. Units of the course will include the contexts, processes, categories, tools and problems of policy analysis.

### **MKTG 2001 – PRINCIPLES OF MARKETING**

**Prerequisites:**

ECON 1005 Introductory Statistics  
ACCT 1003 Introduction to Cost and Management  
Accounting OR

ACCT 2019 Introductory Accounting for Managers

This course is designed to expose students to the conceptual framework and principles underlying the use and application of marketing practice. Specific emphasis is placed on product, pricing, promotion and channel decisions by service, public and private sector organizations to satisfy efficiently consumer and client needs.

### **MKTG 3000 – MARKETING MANAGEMENT**

**Prerequisite:**

MKTG 2001 Principles of Marketing  
MKTG 3002 Marketing Research OR  
TOUR 2004 Research Methods for Business

This course is concerned with the development of the student's marketing decision-making skills and communication effectiveness. It is case-based, and students are expected to develop a marketing project based on field work.

### **MGMT 3088 - INTRODUCTION TO ENTREPRENEURSHIP**

**Prerequisite:**

MGMT 1001 Principles of Management

On average 70% of all new business ventures fail within the first year of operation. Ignorance of and failure to apply entrepreneurial principles and practices have been identified as significant contributors to this situation. If this trend is to be reversed it is imperative that potential entrepreneurs adopt both theory and best practices of entrepreneurship. This course is designed to expose participants to both. This course focuses on the thinking involved in converting the idea into a viable business plan and the strategies engaged in developing the product so it can be offered to the consumer.

### **MGMT 3089 - SOCIAL ENTREPRENEURSHIP FOR SUSTAINABLE DEVELOPMENT**

**Prerequisite:**

MGMT 3088 Introduction to Entrepreneurship

This course will introduce students to the concepts, practices, opportunities and challenges of social entrepreneurship within the paradigm of sustainable development. The course will provide a framework and tools that will help the participants to be more effective in this sector, and will provide an opportunity for them to practice their business skills through the development of a business plan for a socially responsive, income-earning venture.

### **MGMT 3090 – ENTREPRENEURIAL FINANCE**

**Prerequisite:**

MGMT 2023 Financial Management

This course will examine approaches to valuing the financial claims of the entrepreneur and venture capital investors, and structure contracts in light of new venture information problems. With the aid of case studies and course work, students will gain a better understanding of the broad range of situations and problems that they are likely to face when they become entrepreneurs or finance professionals involved in the financing of new projects. Some of the areas to be covered include: financing and harvesting, contracting processes, forecasting and valuation.

### **MGMT 3091 – CREATIVITY AND INNOVATION MANAGEMENT FOR ENTREPRENEURSHIP**

**Prerequisite:**

MGMT 3088 Introduction to Entrepreneurship

This course will introduce students to the concepts, opportunities and challenges of operating under uncertainty and the role of creativity and innovation management in doing so. The course will provide a framework and tools that will help the participants to be more effective in adapting to changes and innovation in the market place. Additionally it will provide the opportunity for them to examine case studies of innovation management, and learn from the best practices employed.

### **MKTG 3001 – INTERNATIONAL MARKETING MANAGEMENT**

**Prerequisites:**

MKTG 2001 Principles of Marketing  
MGMT 2013 Introduction to International Business  
MGMT 2023 Financial Management  
MKTG 3000 Marketing Management

This course focuses on use and application of market techniques and strategies to marketing decisions involving regional and international market entry and expansion and sourcing. Explores the marketing issues involved on choice and use of different entry modes and their variants, e.g. joint ventures, franchising, direct and indirect exporting for international market expansion and sourcing branch plants. Major attention will be given to (a) macro economic policies including export intervention measures and their relevance to export and import behaviour; (b) managerial use of the marketing mix in international markets to achieve profits, market share, sales, and/or sourcing objectives. Specific emphasis is also placed on international market planning and control and managing the intermediary relationship.

### **MKTG 3002 – MARKETING RESEARCH**

**Prerequisites:**

MKTG 2001 Principles of Marketing

This course focuses on the design and execution of market research projects and the presentation of these results in a form useful for decision makers. Students are required to complete a research project. Specific attention is paid to: planning the research project; use of experiments; identification of the research problem, selection of sample frame, and data collection methods; design of data collection instruments; data analysis and presentation.

### **MKTG 3009 – SERVICES MARKETING**

**Prerequisites:**

MKTG 2001 Principles of Marketing  
MKTG 3002 Marketing Research

The course aims to introduce students to the concepts and techniques which are appropriate to the marketing of services. The emphasis will be on recent research work in the area and the fast developing body of knowledge which has resulted in the widespread recognition of 'services marketing' as a specialist area distinct from product marketing. The theoretical developments relating to services, particularly the conceptualization and measurement of service quality and the process of service internationalization, will be supplemented by examination of three specific service industries - Financial Services; Tourism and Professional Services.

### **MKTG 3010 – INTEGRATED MARKETING COMMUNICATION**

**Prerequisite:**

MKTG 2001 Principles of Marketing

This course is designed to prepare students for roles as leaders and decision makers in companies or departments concerned with consumer/customer communications including: corporate communications, advertising, public relations, promotions, internet, marketing, media and client-based organizations. Students will learn and practice message and touchpoint integration with special attention to effectiveness and measurable results. Communication professionals are now more than ever accountable for their programmes and strategies. They also have more power to shape the way in which marketing organizations do business.

### **MKTG 3070 – CONSUMER BEHAVIOUR**

**Prerequisites:**

MKTG 2001 Principles of Marketing

This course explores the dynamics of consumer behaviour throughout the purchasing process and provides students with the necessary skills to analyze and shape marketing strategies for effectively meeting consumer needs. Consumer motivation, behavioural considerations affecting consumer purchasing decisions; and meeting consumer needs through selling, advertising and distribution are some of the key areas presented in this course.

### **TOUR 2000 – INTERNATIONAL TOURISM**

This course examines the development and present structure of the international tourism industry, and its significance and role in international trade and economic development. Topics covered will include determinants and patterns of tourism demand; the economics of tourism; the tourism product; the tourism industry: accommodation, transportation for tourism, tours, attractions and services; the role of tour operators travel agencies, airline and cruise shipping companies in international tourism; tourism destinations, and tourism organisations.

### **TOUR 2001 – CARIBBEAN TOURISM**

**Prerequisite:**

TOUR 2000 International Tourism

The course will examine the major component sectors of tourism from a Caribbean perspective. The hotel sector, transportation, tourism services, the cruise and yachting sectors will be discussed; the role of tourism in economic, social and cultural development in the Caribbean region will be reviewed. The course will also examine Problems and Issues in Caribbean Tourism, including ownership and management structures, the economics of operations of Caribbean hotels, regional cooperation in air transportation, marketing and product development issues.

### **TOUR 2002 – TRANSPORTATION AND TOURISM**

This course will offer an analysis of the development, role and operation of transportation services in the tourism industry. Topics covered will include the inter-relationship of transportation and tourism, the significance of different modes of transportation for tourism, the structure of the international air transportation Industry, scheduled and charter services in air transportation, cruise, ferries and yachting transportation, the economics of operation of passenger transport, economic and legal regulation of transportation. Future trends in travel and transportation will also be discussed.

### **TOUR 2003 – TOURISM PLANNING AND DEVELOPMENT II**

**Prerequisite:**

Tourism Planning and Development I

The course aims to provide an understanding of the process of tourism development planning, and the creation of national Tourism Master Plans. Topics covered will include concepts, objectives and methods of planning in the context of the physical environment, assessment of tourism potential, survey and analysis of tourism resources conservation policies, pollution control, infrastructure development. Tourism development plans of Caribbean destinations will be reviewed and evaluated.

### **TOUR 2004 – RESEARCH METHODS FOR BUSINESS**

This course focuses on the design and execution of market research projects and the presentation of these results in a form useful for decision makers. Students are required to complete a research project. Specific attention is paid to: planning the research project; use of experiments; identification of the research problem; selection of sample frame, and data collection methods; design of data collection instruments; data analysis and presentation.

### **TOUR 3000 – TOURISM MANAGEMENT**

This course takes a broad overview of the tourism sector and examines issues and problems of the management and development of its major components. The course will focus on the functions and activities of tourism organisations in the public and private sectors: national tourism organisations, tourism associations. Issues of particular relevance in the context of Caribbean tourism will be highlighted, cruise tourism, air transportation, accommodation standards and classification, and tourism services.

### **TOUR 3001 – SUSTAINABLE TOURISM**

**Prerequisite:**

TOUR 2003 Tourism Planning & Development II

Tourism destinations, particularly small islands, must increasingly focus on the issue of sustainability in their approach to the development of tourism projects. This course seeks to focus the student's understanding of the concept of sustainability as it applies to tourism developments. It will explore the economic, social, cultural, environmental and other impacts of tourism on host communities, and examine concepts relevant to successful sustainable development strategies. Carrying capacity, issues of environmental conservation, alternative tourism development models, community, cultural and eco-tourism will be examined.

### **TOUR 3002 – TOURISM MARKETING**

**Prerequisite:**

MKTG 3000 Marketing Management

The course is intended to provide the student with an understanding of the application of the marketing process in the tourism industry. The peculiarities of the tourism product as an amalgam of services will be examined, and the practice of marketing in several component elements of the tourism sector will be discussed: tourism destinations, accommodations visitor attractions, transportation, inclusive tour packages. The use of

the principal marketing tools in tourism : advertising and public relations, sales promotion and merchandising, distribution channels including reservations systems will also be discussed. A range of cases covering different aspects of the tourism industry will be reviewed.

### **TOUR 3006 – PROJECT**

This course provides the opportunity to execute project ideas and approaches that have been developed in the planning and other management courses. Students work at their own pace but towards deadlines and targets that are mutually agreed by their supervisors and themselves.

### **TOUR 3007 – INTERNSHIP (BSc Hospitality and Tourism Management Degree)**

The Internship programme is designed to enable students to gain practical work experience in the Hospitality and Tourism field. The work experience complements the courses taken and provides background, material and insights for advanced courses in the Final Year.

A successfully completed internship will contribute to the students overall preparation for work by providing an opportunity for the practical application of skills and concepts learned in the classroom.

The internship is therefore much more than a summer job; it is structured to provide students with an individualised educational experience through a structured employment situation.

## FACULTY FOUNDATION COURSE

### **FOUN 1301 – LAW, GOVERNANCE, SOCIETY AND ECONOMY IN THE CARIBBEAN**

**FOUN 1301 is a multi-disciplinary course offered by the Faculty of Social Sciences at Cave Hill.**

**It is designed mainly for non-Social Sciences students.**

The course will introduce the student to a number of the major social institutions in the Caribbean Society. It seeks to expose the student to the historical as well as contemporary aspects of Caribbean society including legal, political and economic systems in addition to insights of Caribbean culture and associated social problems.

The aims of the course are to:

- introduce students to the major sources of law, the function and nature of law;
- expose students to the judicial systems, including courts and tribunals;
- examine the principles of the Caribbean Parliamentary system;
- examine systems of Government and the electoral process;
- examine aspects of Caribbean economic systems in terms of development, structural adjustment and globalisation;
- examine theories of Caribbean society, Caribbean culture (religion, language, music), race and ethnicity, and contemporary Caribbean social problems.

## UNIVERSITY FOUNDATION COURSES

### **FOUN 1008 – RHETORIC II: WRITING FOR SPECIAL PURPOSES**

**(This course is administered by the Faculty of Humanities & Education)**

This course is designed to equip students across the disciplines (and particularly Social Sciences, Law, and Pure & Applied Sciences) with skills in, business, technical and scientific writing.

- writing effective arguments, writing problem solution arguments, arguing for action and proposing solutions;
- writing to persuade: subjective/objective viewpoints - use of logic versus emotive expression; methods of refutation
- writing business, technical and scientific documents describing and writing project proposals
- writing from research in the field: designing and using surveys, questionnaires, interview schedules and so forth - understanding, analysing and using the language of business technical innovations in vocabulary etc.

Assessment:

100% coursework - continuous assessment consisting of selection of five or six written assignments on the major segments of the course.

### **FOUN 1101 – CARIBBEAN CIVILISATION**

**(This course is administered by the Faculty of Humanities & Education)**

#### **Objectives:**

- To develop an awareness of the main process of cultural development in Caribbean societies, highlighting the factors, the problematics and the creative output that have fed the emergence of Caribbean identities.
- To develop a perception of the Caribbean as wider than island nations or linguistic blocs.
- To stimulate students interest in, and commitment to Caribbean civilization and to further their self-determination.

### **FOUN 1210 – SCIENCE, MEDICINE AND TECHNOLOGY IN SOCIETY**

**(This course is administered by the Faculty of Pure and Applied Sciences)**

Sciences which is designed mainly for non-Social Sciences students.

The course will introduce students to some of the major institutions in Caribbean society. It will expose them to both historical and contemporary aspects of Caribbean society, including Caribbean legal, political and economic systems. In addition, Caribbean culture and Caribbean social problems are discussed.

## GRADE POINT AVERAGE REGULATIONS (Revised March 2006)

1. The Board for Undergraduate Studies, in the delegated exercise of Senate's powers as the academic authority for the University under Statute 25, makes the following regulations to govern the Grade Point Average system in the University, effective 2003/2004 academic year for all candidates newly entering a programme. Persons who enter the system prior to 2003/2004 academic year to pursue first degrees will be considered under the GPA scheme effective 2006/2007. All students entering the Faculty of Law in the academic year 2005/2006 and the Faculty of Medical Sciences in the academic year 2006/2007 shall be governed by the GPA Regulations in the calculation of the award of their respective degrees. However, students entering the Faculty of Law prior to 2005/2006 and the Faculty of Medical Sciences prior to 2006/2007 will be treated under the old system of classification. A student who entered the University prior to 2003/2004 and changes his/her major subsequent to the introduction of GPA will be considered to be "newly entering a programme"
2. In accordance with Statute 47 and subject to these regulations all students shall normally spend a minimum of three academic years in the University of the West Indies before being eligible for the award of a First Degree.
3. (i) For purposes of these regulations, the following meanings shall apply, except where the context otherwise requires:
  - (a) **Credit Hours Earned:** "Credit hours earned" means the credits for each course that count toward the degree requirement and for which a passing grade is obtained.
  - (b) **Quality Hours:** "Quality hours" means the credits for each course that is included in the GPA calculation. Quality hours shall be assigned even when a grade of F

is obtained in a course. Courses that are not used in the determination of the GPA shall be assigned zero quality hours.

- (c) **Quality Points:** "Quality points" means the numerical value assigned to the relevant letter grade earned.
    - (ii) For the purposes of these Regulations:
      - (a) **Level I, II and III Courses:** Levels I, II and III courses are courses so designated by the Board for Undergraduate Studies.
      - (b) **Grade Points:** Grade points are determined by multiplying the quality hours by the quality points for a course.
      - (c) **Grade Point Average (GPA):** Grade Point Average is the average obtained by dividing the total grade points earned by the total quality hours for which the student has registered for any stated period of time, excluding courses taken on a pass/fail basis, audited courses, courses taken for preliminary credit and courses for which the designation I or IP is awarded under Regulation 6(iv).
      - (d) **Weighted Grade Point Average:** Weighted Grade Point Average is the average determined by applying appropriate weights for Levels I, II, and III courses to the grade points and the quality hours used in determining grade point average as set out at Regulation 3(ii)(c) above.
      - (e) **Credit Hours:** The credit values for courses, as well as for projects, laboratory sessions, foreign language classes or other contact hours, shall be determined by the respective Faculty Board and approved by the Board for Undergraduate Studies.
    - (iii) **Pass/Fail Course Provision:** Credit hours earned in courses taken on a Pass-Fail basis shall not be included in calculating grade point averages.
4. (i) The class of degree shall be awarded on the basis of the Weighted GPA as set out in these regulations.



- (ii) In determining the Weighted GPA, the weights to be used for each Level I, II and III course shall be as prescribed in Faculty Regulations.
- (iii) Except for the purpose of determining the class of degree the term GPA in these regulations shall mean the GPA as defined at Regulation 3(ii)(c) above.
5. (i) First Degrees awarded by the University, with the exception of the BSc (Engineering), The Bachelor of Science (Petroleum Geoscience), the Bachelor of Science (Surveying and Land Information), LLB, MBBS, DDS, and DVM, shall be classified as follows:
- First Class Honours  
(Weighted GPA 3.60 and Above)
- Upper Second Class Honours  
(Weighted GPA 3.00 – 3.59)
- Lower Second Class Honours  
(Weighted GPA 2.00 – 2.99)
- Pass (Weighted GPA 1.00 – 1.99)
- (ii) **Award of Honours in GPA System:** Honours shall be awarded taking into account all Level II and Level III courses excluding the Foundation courses.
- (iii) First Degrees awarded by the University for the Bachelor of Science (Engineering), the Bachelor of Science (Petroleum Geoscience) and the Bachelor of Science (Surveying and Land Information), shall be classified as follows:
- First Class Honours  
(Weighted GPA 3.60 and Above)
- Upper Second Class Honours  
(Weighted GPA 3.00 – 3.59)
- Lower Second Class Honours  
(Weighted GPA 2.00 – 2.99)
- Pass (Weighted GPA 1.00 – 1.99)
- Third Class Honours  
(Weighted GPA 1.50 – 1.99)
- Pass (Weighted GPA 1.00 – 1.49)
- (iii) First Degrees awarded by the University for the Bachelor of Laws (LLB) shall be classified as follows:
- First Class Honours  
Second Class Honours (Upper and Lower Division)  
Pass
- (iv) The Degrees of MB BS, DDS and DVM shall be classified as follows:
- Honours with Distinction  
Honours  
Pass
6. (i) The letter grades for completed courses used in the calculation of GPA shall be the following:
- |   |   |                      |
|---|---|----------------------|
| A | - | four quality points  |
| B | - | three quality points |
| C | - | two quality points   |
| D | - | one quality point    |
| F | - | no quality points    |
- (ii) Plus and minus modifiers may be used with letter grades A through D.
- (iii) In the determination of GPA, the defined grades with the corresponding quality points shall be:
- |    |   |     |    |   |     |
|----|---|-----|----|---|-----|
| A+ | = | 4.3 | C+ | = | 2.3 |
| A  | = | 4.0 | C  | = | 2.0 |
| A- | = | 3.7 | C- | = | 1.7 |
| B+ | = | 3.3 | D+ | = | 1.3 |
| B  | = | 3.0 | D  | = | 1.0 |
| B- | = | 2.7 | F  | = | 0.0 |

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(iv) The following designations may be assigned, but shall not be used in the calculation of Grade Point Average:

- PC: Preliminary Credits - used for matriculation purposes or the satisfying of prerequisites only
- EX: Exemption
- EI: Examination Irregularity – Candidate disqualified from examination on account of breach of the Regulations
- EQ: Examination Query

(v) The following designations may be assigned and shall count towards the GPA:

- FA: When a student is absent from an examination without a valid reason
- FC: Failed Coursework – indicates that a candidate has failed to satisfy the Examiner in the coursework component of the course
- FE: Failed Examination – when a candidate has successfully completed the coursework requirement but has failed to satisfy the Examiners in the examination component of the course
- AM: Absent Medical
- IM: Incomplete Medical
- V: Audited - when the course has been taken in accordance with Regulation 14
- NV: When a student has been permitted to audit a course but has not done so satisfactorily
- P: Pass - a pass obtained in a course taken on a Pass/Fail basis

F: Fail

ANP: Absent No Penalty

I: Incomplete - indicated that the student has made progress in a course but at the end of the semester has not finished the work required to receive a letter grade. An **I** designation is not counted in credit hours earned, or quality hours until a letter grade is reported. If neither a letter grade nor notification of an extension of time is received by the Registry from the Office of Dean, the **I** designation is replaced by an **F** letter grade at the end of the first six weeks into the next semester. An extension of time may be granted but shall not normally extend beyond the end of the semester in which the extension is granted. Any remaining **I** symbol at the end of the period of extension will be deemed an **F**.

NR: Not Reported - Grade not yet available.

IP: In Progress - when a dissertation, thesis, project, student teaching, practicum, internship, proficiency requirement, or other course intended to last more than one semester is not completed during the semester in which the student is registered. The **IP** designation must be replaced with an appropriate grade on completion of the course.

7. The scheme to be used for conversion of numerical marks to letter grades shall be as prescribed in Faculty regulations as follows:

Grade	GPA	Marks %
A+	4.3	86 and Over
A	4.0	70 – 85
A-	3.7	67 – 69
B+	3.3	63 – 66
B	3.0	60 – 62
B-	2.7	57 – 59
C+	2.3	53 – 56
C	2.0	50 – 52
C-	1.7	47 – 49
D+	1.3	43 – 46
D	1.0	40 – 42
F	0.0	0 – 39

8. The courses to be used for the purpose of determining the Weighted GPA for the class of degree to be awarded shall be as prescribed in Faculty Regulations.
9. Where a course has been repeated, the penalty to be applied for failure and the grade to be used in the computation of the student's GPA if the course is subsequently passed, shall be as prescribed in Faculty Regulations.
10. For the purpose of determining the Weighted GPA, failed courses shall be treated as prescribed in Faculty Regulations.
11. (i) Where credit for a course taken at another institution is requested, it is the student's responsibility to provide all the information needed by the University to enable it to assess the course.
- (ii) Credit hours earned from another institution at the time of admission to the University of the West Indies will not be used in the computation of a grade point average.
12. The following shall apply to credits earned by a UWI undergraduate from another approved institution:
- (i) A UWI student who wishes to take academic courses elsewhere and apply those credits toward the UWI

degree must obtain approval in advance from the relevant Academic Board on the recommendation of the Board of the Faculty in which he/she is registered.

- (ii) A student must have obtained a minimum UWI GPA of 3.00 to be approved to take courses as an exchange/transfer student.
- (iii) Only the grade equivalent as determined by the Board for Undergraduate Studies of the results achieved and not the marks or grades so earned at another institution shall be used in the computation of the student's GPA.
13. (i) Except where otherwise prescribed in Faculty Regulations, a student whose GPA for a given semester is less than or equal to 0.75 shall be deemed to be performing unsatisfactorily, and shall be placed on warning. A student on warning whose GPA for the succeeding semester is less than 0.75, will be required to withdraw. However, a student may be reinstated if his/her GPA improves beyond 0.75 by credits obtained in Summer School. Then the credits would be rolled in to the GPA of the preceding Semester of the academic year.
- (ii) A student on warning shall be counselled by the Dean or a designated faculty advisor. Such a student may, except where otherwise prescribed in Faculty Regulations, be permitted by the Academic Board on the recommendation of Faculty Board to carry a reduced course load.
14. (i) A registered student may be permitted to audit a course on the approval of the Dean and the Head of Department.
- (ii) Auditing means recorded attendance at the lectures, tutorials and laboratory sessions for a given course without the requirement of sitting the final exam.
- (iii) Satisfactory attendance certified by the Head of Department shall be awarded the designation V. In absence of such certification, the designation NV shall be recorded.

- (iv) No academic credit may be granted for auditing a course.
15. (i) A student who voluntarily withdraws from the University and who applies for re-admission within five (5) years shall be granted exemption and credit for courses previously passed, subject to the time limit for the maintenance of credits stipulated in the relevant Faculty Regulations and subject to the stipulation that the courses previously passed are not determined by the Board of the relevant Faculty to be obsolete.
- (ii) Where exemption and credit are granted in accordance with (i), the grades obtained at previous attempts at such courses shall be used in the determination of the student's GPA.
16. A student who was required to withdraw for reasons of failure to progress as prescribed in Faculty Regulations may be readmitted on the following conditions:
- (i) A minimum of one (1) year must have passed since the date of withdrawal;
- (ii) All grades previously obtained shall continue to apply for the purpose of determining the student's GPA;
- (iii) Work done during the period between the student being required to withdraw and being granted readmission may be eligible for credit under Regulation 11.
17. Where there is a conflict between Faculty Regulations and these regulations, these Regulations shall apply.

## HOW TO CALCULATE YOUR WEIGHTED GPA

**STEP ONE:** A 'grade point' is assigned for every course in which you receive a final grade. For example, if you receive an **A** as a final grade, you will be assigned a grade point of 4.0.

**STEP TWO:** The grade point assigned for each course completed is multiplied by the 'credit hours' of the course to determine your 'quality points'. For example, if you receive a grade point of 3.7 [equivalent of letter grade **A-**] for a 3-credit course the quality points would be calculated as follows:  $3.7 \times 3 = 11.1$  quality points.

**STEP THREE:** Your 'Weighted GPA' is the average obtained by dividing the total quality points earned in your programme to date by the total credit hours taken, excluding courses taken on a pass/fail basis, audited courses, courses taken for preliminary credit, incomplete courses and any other courses which do not count towards the class of degree according to Faculty regulations.

For example: 54 quality points earned divided by 15 credit hours [equivalent to 5 3-credit courses] = a Weighted GPA of 3.6.









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