



THE UNIVERSITY
OF THE
WEST INDIES
CAVE HILL CAMPUS

The Faculty of Social Sciences



The University of the West Indies
Cave Hill Campus
Faculty of Social Sciences

UNDERGRADUATE HANDBOOK 2026-2027

The Faculty of Social Sciences Undergraduate Handbook is provided for the convenience of students. It sets out the Faculty's regulations governing the programmes offered; important guidelines; information on the courses offered at Cave Hill Campus.

The current edition was finalized on August 31, 2026. A concerted effort was made to eliminate all errors but students must check with their department at the start of the semester and during the course of the academic year for updates as well as corrections of any errors or omissions that have come to light subsequent to the finalization of the Handbook. Students should always check with the latest Faculty Handbook when considering programme alternatives and for course offerings.

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DEAN'S REMARKS



Welcome to the Faculty of Social Sciences at The University of the West Indies, Cave Hill Campus. Whether you are joining us for the first time or continuing your journey, you are now part of one of the most dynamic and engaged faculties in the region.

The Faculty of Social Sciences is a community of thinkers, leaders, innovators and changemakers. Our disciplines—ranging from economics, management, political science, international relations, psychology, sociology, social work, and beyond—equip students with the tools to understand, critique and shape the world around them. In today's rapidly changing Caribbean and global landscape, these skills are more essential than ever.

Here at Cave Hill, we pride ourselves on not only providing academic excellence, but also cultivating creativity, critical inquiry and social responsibility. Our lecturers and staff are committed to supporting your growth, but we also encourage you to take ownership of your learning, to challenge ideas, and to participate actively in campus and community life. University is more than coursework—it is an opportunity to explore, to build networks, and to develop into the kind of graduate who makes a meaningful difference.

As you navigate your studies, remember that resilience, discipline and curiosity will serve you well. Draw on the support systems available to you—advisors, mentors, student services, and peers. Engage with the rich traditions of the Faculty, contribute to debates, volunteer and take part in research and outreach that strengthen our society.

I urge you to see this handbook not only as a guide to rules, regulations, and procedures, but also as a roadmap to opportunities. Use it to understand your responsibilities, but also to discover the many ways in which you can enrich your university experience.

The Faculty of Social Sciences has a long tradition of producing leaders across the Caribbean and the wider world. You are now part of that tradition. I encourage you to approach your journey with focus, humility and ambition. Together, let us continue to shape a Faculty—and a region—that is strong, resilient and forward-looking.

On behalf of the Faculty, I extend best wishes for your success at Cave Hill.

Professor Troy Lorde

Dean
Faculty of Social Sciences



ACADEMIC CALENDAR 2026 - 2027

Graduation Dates

Five Islands	October 10 th , 2026
Cave Hill	October 17 th , 2026
St. Augustine	October 22 nd – 24 th , 2026
Mona	November 5 th – 7 th , 2026
Global Campus	November 14 th , 2026

Semester I Dates 2026-2027

Semester I begins	August 23 rd , 2026
Teaching begins	September 1 st , 2026
Teaching ends	November 20 th , 2026
Review/Study Week	November 22 nd – 29 th , 2026
Examinations	December 1 st – 22 nd , 2026
Semester I ends	December 22 nd , 2026

Semester II Dates 2026 - 2027

Semester II begins	January 17 th , 2027
Teaching begins	January 18 th , 2027
Teaching ends	April 16 th , 2027
Review/Study week	April 18 th – 25 th , 2027
Examinations	April 26 th – May 14 th , 2027
Semester II ends	May 14 th , 2027

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BSc Birmingham, MSc, PhD Loyola

Professor Rose-Marie Belle Antoine – St. Augustine
LLB UWI, LLM Cambridge, DPhil Oxford

Dr. Francis Severin – Global Campus
BA, MSc, PhD UWI

Professor Densil Williams – Mona
BSc, MSc UWI, PhD Manc.

Professor C. Justin Robinson – Five Islands
B.Sc. UWI, M.Sc. FIU, Ph.D. Manchester

DEPUTY CAMPUS PRINCIPALS

Professor Winston Moore – Cave Hill
BSc UWI, MSc Warwick, PhD Surrey

Dr. Tomlin Paul – Mona
MBBS, MPH UWI, PPHM (UK), FAcadMed (UK)

Dr. Emily Dick-Forde – Global Campus
BSc UWI, MPhil Cambridge, PhD Dundee

Professor Derek Chadee – St. Augustine
BSc, PhD UWI

University Registrar
Dr. Maurice D. Smith JP
BSc NCU, MSc NSU, PhD Howard

University Bursar
Ms. Andrea McNish
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MBBS, DM UWI, PhD KCL

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BA, DipEd, MPhil UWI, PhD Sheffield

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	Ms. Tamesha Bryant – Department of Government, Sociology, Social Work and Psychology	417-4115
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GENERAL REGULATIONS FOR THE DEGREE OF BACHELOR OF SCIENCE IN THE FACULTY OF SOCIAL SCIENCES

Definition of Terms

Advising Hold	An Advising Hold may be placed on a student record to indicate that the student must get academic advising prior to registration
Anti-Requisites	Refers to courses where content overlap precludes courses being taken together for credit. Students are urged to view the listings in this handbook and consult their department for guidance
Core or compulsory courses	Courses that students must complete in order to be awarded a degree
Credit	Refers to a unit of study counting towards a degree or diploma. Undergraduate courses in the Faculty normally carry a weighting of three (3) credits. A number of courses, however, carry a weighting of six (6) credits.
Exemption with credit	Refers to cases where a student is granted exemption from UWI courses because the student has already passed courses in other programmes at UWI or passed courses of similar content at other recognized institutions. Students are not required to take replacement courses.
Free electives	Courses which are optional in the degree programme concerned and may be selected from any department or faculty. Please note that Level I courses cannot be used as electives in Level II/III of the programme.
Level I, Level II & Level III	Represents the different standard of courses that must be completed in the undergraduate degree programme. Each level is designated by the first numeral in the course code. Levels II and III courses are equally weighted for the assessment of class of degree
Pre-requisites	Courses which must be completed before registration for another course is permitted

QUALIFICATIONS FOR ADMISSION

- 1.1 Before registration and before beginning courses in the Faculty the candidate must have satisfied the University Matriculation requirements for entry to a degree programme (See University Matriculation requirements - UWI Calendar Vol II Part II).

Set out below, however, are the minimum requirements for full-time (3 years) and part-time (4 years) admission to the Bachelor of Sciences degree programmes in the Faculty. Admission to all degree programmes in the Faculty will be on a competitive basis. Therefore, the fulfilment of the mandatory minimum requirements does not guarantee admission.

English Language Proficiency Test (ELPT)

- 1.2 All applicants to the University of the West Indies are required to sit the English Language Proficiency Test (ELPT), unless exempted, to determine their level of entry to FOUN1006 Exposition for Academic Purposes or FOUN1008 An Introduction to Professional Writing.
- 1.3 Applicants for entry into Economics, Accounting, Management Studies, Psychology and Statistics (Mona) degree options (specialization and majors) are required to have a minimum of a Grade III pass in CXC (General) Mathematics or a qualification deemed by Faculty Board to be equivalent.

Maths Proficiency Test (MPT)

1.4 Students who possess one of the following within the last five (5) years are exempt from taking the Mathematics Proficiency Test (MPT) and can register for ECON 1003 Introduction to Maths for Social Science I and ECON 1005 Introduction to Statistics.

- Associate Degree in Mathematics (solely or jointly with another discipline),
- Grades 1 to 4 in ALL CAPE Mathematics Units 1 or 2,
- Grades A, B or C in Cambridge 'A' Level Mathematics,
- Grades 1 or 2 in CSEC General Proficiency Mathematics,
- Grades 1 or 2 in CSEC Additional Mathematics,
- Grades 9, 8, 7 or 6 in GSCE Mathematics under the new grading scheme (A or B under the old grading scheme),
- Grade B or higher in CORE 103 – Practical Mathematics from the Barbados Community College,
- Grade B or higher in analogous Mathematics course to CORE 103 for Associate Degrees earned at the Sir Arthur Lewis Community College, T.A. Marryshow Community College, Dominica State College and St. Vincent and the Grenadines Community College.
- A pass in the Faculty of Social Sciences' Mathematics Proficiency Test,
- Grade C or higher in the Faculty's Preliminary Mathematics for Social Sciences course.
- Grades 7, 6, 5 and 4 for the International Baccalaureate (IB) in (a) Mathematical Studies SL, (b) Mathematics SL, (c) Mathematics HL and (d) Further Mathematics HL
- Grades 7, 6, 5 and 4 for the International Baccalaureate (IB) in Mathematics HL and Further Mathematics HL only are exempt with credit from ECON1003

N.B.:

- (a) SL = standard level HL = higher level
- (b) From 2021, the names of the IB mathematics courses will be replaced by Mathematics Analysis and Approaches (SL/HL) and Mathematics and Interpretations (SL/HL)
- (c) Math courses from other institutions other than those explicitly listed above will be assessed by the Department of Economics

Exemption with Credit

1.5 The following list of automatic exemptions are entered for students in the Faculty of Social Sciences **only**. Exemptions are subject to the discretion of the Faculty and qualifications may be deemed to be obsolete by the Faculty Board. Students who wish to apply for exemptions outside of the programmes and equivalent courses listed below may do so by submitting an exemption form to the Faculty Office. If the qualification was obtained from an external university the student would need to supply the relevant course outlines so that the courses may be assessed.

(i) From CAPE

Exemption with credit is granted automatically for Grades 1 to 4 for CAPE Units 1 and 2 in the following subject areas:

CAPE Subject	UWI Level I course
CAPE Accounting Unit 1	ACCT 1002 Introduction to Financial Accounting
CAPE Accounting Unit 2	ACCT 1003 Introduction to Cost & Management Accounting
CAPE Caribbean Studies	FOUN 1101 Caribbean Civilisation
CAPE Economics Unit 1	ECON 1001 Introduction to Microeconomics
CAPE Economics Unit 2	ECON 1002 Introduction to Macroeconomics
CAPE Information Technology Units 1 and 2	MGMT 1000 Information Technology Literacy
CAPE Computer Science Units 1 and 2	MGMT 1000 Information Technology Literacy
CAPE Management of Business Units 1 and 2	MGMT 1001 Introduction to Management
CAPE Sociology Unit 1	SOCI 1002 Introduction to Sociology I
CAPE Sociology Unit 2	SOCI 1000 Introduction to Sociology II
CAPE Applied Mathematics Units 1 & 2	ECON 1005 Introduction to Statistics* (from 2008)
CAPE Pure Mathematics Units 1 & 2	ECON 1003 Maths for Social Sciences I
CAPE History Unit 1	HIST 1601 The Atlantic World 1400 – 1600

CAPE History Unit 2	HIST 1602 The Atlantic World 1600 – 1800
CAPE History Units 1 and 2	HIST 1703 Introduction to History

(ii) From BCC Associate Degree Programmes

Exemption with credit is granted for the following BCC Associate Degree Programmes subject to courses taken in the programme and meeting the minimum GPA requirement (2.75 except otherwise specified):

Suite of Required BCC Courses	UWI Exemptions
ACCT 100 Principles of Accounting ACCT 101 Financial Accounting 1 ACCT 102 Financial Accounting 2	ACCT1002 Introduction to Financial Accounting
ACCG 100 Introduction to Management Accounting ACCG 200 Budgetary Planning and Control ACCG 204 Cost Analysis and Computerised Accounting	ACCT1003 Introduction to Cost and Management Accounting
ECON100 Elements of Microeconomics ECON102 Monetary Economics ECON200 Managerial Economics	ECON1001 Introduction to Microeconomics
ECON101 Elements of Macroeconomics ECON103 Public Finance ECON201 International Economics	ECON1002 Introduction to Macroeconomics
FINC100 Principles of Finance 1 FINC101 Principles of Finance 2 FINC200 Corporate Finance FINC201 International Finance	FINA1001 Elements of Banking and Finance
GOVT100 Introduction to Political Analysis GOVT101 Introduction to Political Theory GOVT102 Human Rights and Civil Liberties GOVT103 Caribbean Political Thought	GOVT 1000 Introduction to Political Institutions and Analysis
GOVT 200 Comparative Government GOVT 201 Caribbean State Development GOVT 202 Caribbean Political Economy GOVT 203 International Politics	GOVT 1011 Introduction to Caribbean Politics
GED115 Computer Awareness OR GEED160 Computer Applications (Minimum GPA 2.5 in the Associate Degree overall with a minimum grade of B in the course required for exemption)	MGMT1000 Information Technology Literacy
BUST100 Principles of Management BUST101 Organisational Behaviour BUST200 Human Resources Management OR BUST 204 Strategic Management	MGMT1001 Introduction to Management
SOYC111 The Foundation of Society SOYC112 The Foundation of Sociology SOYC121 Social Institutions SOYC122 Social Change	SOCI1000 Introduction to Sociology II
SOYC211 Patterns of inequality SOYC212 Caribbean Models SOYC221 Human Ecology	SOCI1002 Introduction to Sociology I
Associate Degree from BCC	UWI Exemptions
Mathematics	ECON 1005 Introduction to Statistics ECON 1003 Maths for Social Sciences I
Information Technology or Computer Science	MGMT 1000 Information Technology Literacy

Psychology (GPA 2.75 and above required) and an average grade of B in the relevant cluster of courses is required)	PSYC1003 Introduction to Psychology PSYC1004 Introduction to Social Psychology PSYC1012 Introduction to Developmental Psychology
Social Work (Minimum GPA 3.00 required for exemptions)	SOWK1001 Introduction to Social Work SOWK1002 Individuals and Families SOWK1000 Human Behaviour

(iii) From Other Universities

- (a) A student entering from another university to read for a UWI degree will have to do a minimum of two years full-time study or 60 credits.
- (b) Unless departments already have a record of the particular courses, course outlines are to be submitted for departments to make an assessment. Any course approved by departments will earn students exemption with credit from UWI equivalent courses up to the limit indicated by (a) above.
- (c) Exemption without credit may be granted for the course(s) in excess of the limit indicated.

Students Pursuing Study Abroad

(a) Exchange programme

Students who seek to do part of their programme at another university – a maximum of two semesters which must not include the final semester of full-time study – must have the courses they intend to do at the overseas university assessed for equivalence and approved by the relevant department at Cave Hill **before** proceeding abroad. The request to study abroad and the course(s) approved by the department must then be submitted through the Dean's Office to obtain Academic Board approval.

When students' results are received from the overseas university, they will receive credit for the courses as substitutes as approved by the Academic Board. The grade recorded will be the grade received and assessed and approved by the Academic Board as the equivalent of that awarded by the examining university.

TRANSFERS

Inter and Intra Faculty Transfers

- 2.1 Students in another Faculty who have completed Level I of a degree programme of the University of the West Indies are eligible for transfer to the Level II of a degree programme offered by a Faculty of Social Sciences. Such students must, at the time of transfer, have passed courses which satisfy the Level I requirements of the Faculty of Social Sciences as well as the pre-requisites of the relevant courses of the programme into which the transfer is sought. Transfers are offered to students who have acquired a strong Level I record. (B+ average and above)
- 2.2 Students registered in the Faculty of Social Sciences on another Campus who have completed Level I of a degree programme are eligible for transfer to Level II in the Faculty of Social Sciences Cave Hill Campus
- 2.3 Transfer may also be offered to any student registered in any other Faculty of the University of the West Indies and who has successfully completed the Level I prerequisites to Levels II & III courses in the area of intended major or special and has also completed the required Foundation Course(s).
- 2.4 Consideration for transfer will not be given to students in the year they were accepted to the Faculty. Students may, upon receipt of an offer from the Admission Office, choose to reject that initial offer and immediately request their desired Major.
- 2.5 Students approved for transfer must pursue the programme requirements outlined in the Handbook for the year approval was granted.
- 2.6 For transfer to the Level II of a degree programme offered by the Faculty of Social Sciences (Mona), students registered prior to 1998-99 may include among the courses passed Essentials in English (UC010, UC001) or Use of English (UC120).



COURSE OF STUDY

3. Candidates for any of the degree programmes must pursue a course of study comprising at least 90 credits at least 30 credits at Level I and at least 60 credits at Levels II and III. The Faculty Board may require that the timing of registration in particular courses be such as to ensure that the course of study extends over either at least five (5) semesters and two (2) summer school sessions or six (6) semesters.

LEVEL I REQUIREMENTS

- 4.1 Students MUST complete ALL the requirements for Level I and Level II/III of their degree programme as indicated here.

Level I consists of a minimum of 30 credits or ten 3-credit Level I courses, depending on the choice of degree i.e. a single major, a double major, one major and one or two minors or a special. The choice made will determine whether or not additional courses must be taken.

Requirements for Level I of the degree are as follows:

- (a) Three (3) University foundation courses
- (b) Pre-requisites for Level II courses and/or free electives
- (c) Any other courses designated by the respective departments which are not included in the above.

UNIVERSITY FOUNDATION COURSES

- 4.2 As of 1998-99 all students registered in the University of the West Indies will be required to complete a minimum of 9 credits of Foundation Courses including MGMT 1000 Information Technology Literacy.

Foundation courses are University courses and are designed to promote sensitivity to and awareness of distinctive characteristic features of Caribbean cosmologies, identities and cultures.

- | | | |
|------|---|---|
| i. | FOUN 1008 | An Introduction to Professional Writing |
| ii. | FOUN 1201 | Science, Medicine and Technology in Society |
| iii. | FOUN 1101 | Caribbean Civilization |
| iv. | FOUN 1301 | Law, Governance, Economy and Society |
| v. | FOUN 1006 | Exposition for Academic Purposes |
| vi. | Any other course approved for the purpose by the Board of Undergraduate Studies | |

- (b) Students registered in the Faculty of Social Sciences will be required to include among such Foundation Courses FOUN 1008 An Introduction to Professional Writing or FOUN 1006 Exposition for Academic Purposes. It is recommended that students take their Foundation English course by the end of Level I of their programme.
- (c) The elective Foundation course, FOUN 1301 Law, Governance, Economy and Society, will not count for credit in the programme of the Faculty of Social Sciences except with the permission of the Dean.
- (d) Exemption in whole or in part from the requirements under [4.2(a- b)] may be granted from time to time by the Board for Undergraduate Studies.

THE UWI FOREIGN LANGUAGE POLICY FOR A MULTILINGUAL UNIVERSITY

1. All students registered in the Faculty of Social Sciences are required to complete three (3) credits in one of the following beginners' foreign language courses:
 - CHIN1001 Chinese Language IA
 - FREN0101 Beginners' French
 - LING1819 Beginners' Caribbean Sign Language



- SPAN0101 Beginners' Spanish
- 2. Students are exempt **without credit** from this foreign language requirement if they satisfy any of the following:
 - i. Students who possess CSEC General Grades 1 or 2 before 1998, or Grade 1, 2 or 3 after 1998 in a foreign language.
 - ii. Students who possess CAPE Units 1 OR 2 at Grades 1 to 5 in a foreign language.
 - iii. International students whose first language is not English and who have satisfied the English as a Second Language (ESL) requirement
 - iv. Students who have pursued a foreign language course but do not possess any of the certification in i, ii, or iii, may sit a standardised test to demonstrate competency.
- 3. Students who are exempt from the foreign language requirement (see 2) must register for:
 - FOUN1101 Caribbean Civilisation **OR**
 - FOUN1201 Science, Medicine & Technology
- 4. Students may opt not to take a UWI foreign language course and choose instead the self-directed learning path to foreign language competency. Those who do so must demonstrate competency to the satisfaction of The UWI, that is at the *Common European Framework of Reference for Language: Learning, Teaching, Assessment* (CEFR) A1 or its equivalent in other systems.
- 5. Students who do not possess certification in a foreign language but might have pursued a foreign language may take a proficiency test to demonstrate their competence to the satisfaction of The UWI (i.e., CEFR A1 or its equivalent) in order to be exempted without credit from the foreign language requirement.
- 6. Students may fulfil this requirement at any time during their undergraduate programme and must complete the foreign language requirement to be eligible to graduate.



REQUIREMENTS FOR ENTRY TO LEVELS II AND III

5. Students are required to satisfy pre-requisites for Levels II and III courses.
A minimum of twenty-four credits at Level I including eight core courses is required to progress to Level II.

REQUIREMENTS FOR THE AWARD OF THE DEGREE

- 6.1 In order to qualify for the award of a degree a student must:
- Have completed a minimum of 90 credits (normally equivalent to 30 semester courses)
 - Have completed at least thirty credits from Level I semester courses (including the Foundation Course requirement), and at least sixty credits from Levels II and III semester courses
 - Students registering for more than twenty Level II/III courses must indicate in writing which of the additional courses are “not for credit at the time of registration”. Students will not be permitted to register for “not for credit” courses after satisfying the requirements for the award of the degree.
 - Have satisfied the requirements for their specific degree programmes.
- 6.2 Degrees are offered in the following categories:
- Special
 - Major
 - Three minors (restricted to B.Sc. Social Sciences)
- A student must be formally registered in one of these programme options:
- A special comprises a minimum of forty-five (45) credits in the subject area at Levels II and III.
 - A major comprises a minimum of thirty (30) credits in the subject area at Levels II and III.
 - A double major comprises a minimum of thirty (30) credits each in two (2) subject areas at Levels II and III.
 - A minor comprises a minimum of fifteen (15) credits in the subject area at Levels II and III. A major/minor comprises a minimum of thirty (30) Levels II and III credits in the subject area of the major and fifteen (15) Levels II and III credits in the minor.

[Key: **CH** Cave Hill| **M** Mona| **SA** St. Augustine]

- 6.3.1 A Special degree is available from among the following subject areas only:

Accounting **CH, SA**
Banking & Finance **CH, SA**
Economics **CH, M, SA**
Hospitality and Tourism Management **CH**
Hotel Management **M**,
Insurance & Risk Management **SA**
International Relations **CH, SA**
International Tourism Management **SA, CH**
Labour & Employment Relations **CH**
Management Studies **SA**
Psychology **CH**
Public Policy and Management **CH**
Public Sector Management with Law for Social Sciences **SA**
Sociology **CH**
Social Work **CH, M**
Tourism Management **M, SA**

- 6.3.2 A Major is available from among the following subject areas:

Accounting **CH, M**
Africa & African Diaspora Studies **M**
Banking & Finance **M**
Criminology & Criminal Justice **SA**
Demography **M**



Economics **CH, M, SA**
Entrepreneurship **M**
Finance **M**
Government **SA**
Governance & Local Government **SA**
Human Resource Management **M**
International Relations **M, CH**
Labour & Employment Studies **M**
Leadership & Management **SA**
Management Studies **CH, M, SA**
Marketing **M**
Operations Management **M**
Political Leadership, Strategy & Management **M**
Political Science **CH, M**
Public Administration **M**
Public Policy & Management **M**
Psychology **M, SA, CH**
Social Anthropology **M**
Social Policy & Development **M**
Social Work **SA**
Sociology **CH, M, SA**
Statistics **M**

6.3.3 Minors may be declared from among the following subject areas:

Accounting **CH, M, SA**
Africa and African Diaspora Studies **M**
Anthropology **SA**
Brazilian Portuguese **CH**
Chinese **CH**
Criminology **CH, M, SA**
Cultural Studies **CH**
Demography **M**
Economics **CH, M, SA**
Environmental Economics **SA**
Finance **SA**
French **CH**
Gender & Development Studies **CH, SA**
History **CH**
Human Resource Development **M**
Human Resource Management **SA**
International Relations **M, CH, SA**
Law **CH, M**
Marketing **SA**
Management **CH, M, SA**
Management Information Systems **SA**
Mathematics **CH**
Philosophy **CH**
Political Leadership, Strategy & Management **M**
Political Science **CH, M**
Politics & International Cooperation **M**
Public Policy & Management **M**
Public Sector Management **SA**
Psychology **M, SA, CH**
Sociology **M, CH, SA**
Social Development, Policy & Planning **SA**
Social Anthropology **M**
Social Policy **SA**
Social Policy & Development **M**
Social Psychology **M**



Spanish **CH, M**
Sports Management **SA**
Statistics **M**

- 6.3.4 The degree majors with which the above minors may be combined will be approved by the Faculty Board and Board for Undergraduate Studies and listed as programme offerings in the Faculty Handbook.
- 6.3.5 Students may also request to combine a Social Science major with a minor offered by another Faculty. To do this, the permission of the Deans of both Faculties must be sought and obtained.
- 6.3.6 A student may with the permission of the Dean change any major, special or minor for which that student is registered.

REGULATIONS FOR FULL-TIME PROGRAMME

7. A full-time student:
- (a) Shall complete the degree programme in not more than eleven (11) semesters and five (5) summer school sessions;
 - (b) Will unless Academic Board approves otherwise on the recommendation of Faculty Board be required to register for ten (10) semester courses in any one year and five (5) semester courses in any one semester. Permission may be sought for not more than one additional course per semester by any student who needs that one course for completion of the requirements for the degree or who has been awarded a grade of A as the examination mark for more than half of the courses for which that student has been examined when registered in the Faculty.
 - (c) Will be required to withdraw from the Faculty unless he/she has gained at least:
 - fifteen (15) credits at the end of the second semester
 - thirty-three (33) credits at the end of the fourth semester
 - fifty-one (51) credits at the end of the sixth semester
 - sixty-nine (69) credits at the end of the eighth semester

N.B. Credits gained from courses done in another programme will not be counted towards the rate of progress.

REGULATIONS FOR PART-TIME PROGRAMME

- 8.
- (a) A part-time programme is offered for Level I of the B.Sc. degree at Cave Hill Campus. Level II and III are available in all programmes offered at the Cave Hill Campus.
 - (b) The Faculty Board may require that the timing of registration in particular courses be such as to ensure that the course of study for the Level I programme extends over at least three (3) semesters inclusive of one (1) summer school session.
 - (c) A part-time student will be required to withdraw from the Faculty unless he/she has gained:
 - six (6) credits at the end of the second semester
 - eighteen (18) credits at the end of the fourth semester
 - twenty-four (24) credits at the end of the sixth semester
 - thirty-nine (39) credits at the end of the eighth semester
 - fifty-four (54) credits at the end of the tenth semester
 - seventy-two (72) credits at the end of twelfth semester
 - ninety (90) credits at the end of the fourteenth semester
 - (d) Part-time students shall usually be expected to register for a maximum of 18 credits (6 courses) in any one year and a maximum of 9 credits (3 courses) in any one semester.
 - (e) A part-time student may be allowed to register for twenty-one (21) credits if he/she has maintained a minimum GPA of 3.3. Finalizing part-time students may also be allowed to register for 21 credits.



- (f) Part-time in the Faculty is defined by a student's work load per semester and does not mean evening studies. While some Level I courses are offered in the evening, the majority of the courses at Levels II and III are taught during the day only. Thus, students registered part-time must be prepared to attend classes between 8 a.m. and 9 p.m.
- (g) Once a Part-time student transfers into the Full-time programme, he/she is required to maintain the rate of progress mandated for the Full-time programme.

N.B. Credits gained from courses done in another programme will not be counted towards the rate of progress.

REGULATIONS FOR GPA STUDENTS

- 9.
 - (a) Except where otherwise prescribed in Faculty Regulations, a student whose GPA for a given semester is less than or equal to 2.00 shall be deemed to be performing unsatisfactorily, and shall be placed on warning. A student on warning whose GPA for the succeeding semester is less than 2.00 will be required to withdraw.
 - (b) A student on warning shall be counselled by the Dean or a designated faculty advisor. Such a student may, except where otherwise prescribed in Faculty Regulations, be permitted by the Academic Board on the recommendation of Faculty Board to carry a reduced course load.

REGISTRATION/EXAMINATIONS

- 10.
 - a. Students will be examined during each semester and the summer session in the courses for which they are registered.
 - b. A course may be examined by one or more of the following methods:
 - (i) written examination papers
 - (ii) oral (under the conditions in Regulation 11 below)
 - (iii) practical examinations
 - (iv) coursework (which may include written in-course tests, practical work, dissertations, essays, projects, studies and other forms of coursework exercises as approved by the Faculty Board, or the Campus Committee on Examinations as appropriate).
 - c. A student failing a course may subject to the rate of progress requirements of these Regulations be allowed to substitute another approved course in a subsequent semester or repeat the failed course.
 - d. All optional courses (electives) listed in the various degree programmes in the Faculty Handbook will not necessarily be available in any one year.
 - e. Deadlines for changes of registration including withdrawal from or addition of courses will be as prescribed in University Regulations.
 - f. Registration for a course constitutes registration for the examination in that course.
 - g. A student who does not take an examination in a course for which he/she is registered is deemed to have failed that examination unless permission to be absent has been granted.
 - h. A student who, on grounds of illness or in other special circumstances as referred to in Examination Regulations fails to take an examination in a course for which he/ she is registered, may be given special consideration by the Board of Examiners to take examination at the next available opportunity, without penalty.
 - i. Students are asked to pay special attention to Examination Regulation which states:
"Any candidate who has been absent from the University for a prolonged period during the year for any reason other than illness or whose attendance at prescribed lecturers, classes, practical classes, tutorial or clinical instructions has been unsatisfactory or who has failed to submit essays or other exercises set by his teachers may be debarred by the relevant Academic Board, on the recommendation of the relevant Faculty Board, from taking any University examinations."



ORAL EXAMINATIONS FOR FINAL YEAR STUDENTS

- 11.
- (a) The Board of Examiners may recommend to the Department concerned that a student who has failed the last one or two courses(s) required to complete the degree be offered an Oral Examination in that one or those two courses provided that he/she has obtained in each instance a mark of at least 45% for the course(s).
If an Oral Examination is granted the student may choose to decline the offer.
 - (b) The Oral Examination, which will be of maximum length of one hour, will be held as soon as possible after the previous examination and within the academic year in which the student is expected to graduate. The student must contact the department concerned immediately so that arrangements may be made for the Oral Examination.
 - (c) The Oral Examination will concern the course as a whole, and not be restricted to the questions set in the examination which the student did. The First Examiner and at least one other must be present at an Oral Examination.
 - (d) If the examination is passed, the student cannot be awarded a grade higher than 50 - C and this grade will replace that previously gained for the entire evaluation in that course.
 - (e) If he/she fails the Oral, the student will not have any right of appeal or review.
 - (f) A student will be allowed only one Oral Examination for any one Course.

EXAMINATIONS ONLY

- 12.
- (a) Final year students failing one or two (but no more than two) courses may apply to register for “Exams Only” in the course(s).
 - (b) The candidate’s assessment will be based entirely on the examinations which will count for 100%.

COURSEWORK

- 13.
- (a) In the case of examination by coursework only a student gaining an overall mark higher than 50% but passing in only one component will be required to repeat at the next available sitting the component that was failed.
 - (b) A student who is absent from a coursework examination may apply to the Dean of the Faculty for exemption from this examination no later than one (1) week following the date of this examination. He/she must at the same time submit to the Campus Registrar justification for such absence (such as, in case of illness, a medical certificate complying with any applicable Examination Regulations). The Dean shall consider any such request for exemption in consultation with the relevant Head of Department and course lecturer. If the exemption is granted, the candidate’s assessment will be based entirely on the final examination.
 - (c) A student may request to submit coursework assignments, essays, etc. after the stipulated deadline date on the basis of appropriate justification (such as, in case of illness, a medical certificate complying with any applicable Examination Regulations). This request must be made within 48 hours after the stipulated deadline date and must be addressed to the Dean, who in consultation with the relevant Head of Department and course lecturer may allow the extension. The Dean, acting on advice of the relevant Head of Department and course lecturers, may consider requests for extension of the coursework assignment, essays etc. If the extension is not granted the student will not be given any special consideration and will be graded based on both coursework and final examination.
 - (d) If a student misses an examination for medical reasons or other extenuating circumstance approved by the Board of Examiners, he/she will be obliged to register again for the full course. However, the Faculty may allow the student’s coursework/mid-term marks (if the coursework is within one academic year) to be applied and he/she will only have to attend classes and write the final examination.



LEAVE OF ABSENCE

14.

- (a) A candidate who for good reason wishes to be absent from an academic programme for a semester or more must apply for formal leave of absence to the Campus Faculty Board, through the appropriate Dean, stating the reason for the application.
- (b) The length of such leave of absence, if granted, will be subject to approval by the Academic Board of the Campus concerned, but will not exceed one academic year in the first instance terminating at the end of the academic year for which the application is approved.
- (c) Leave of absence will not be granted for more than two consecutive academic years.
- (d) Leave of absence may be granted for one semester or for an academic year.
- (e) Applications for leave of absence for a semester shall normally be submitted by the end of the third week of the relevant semester.
- (f) Applications for leave of absence for the academic year shall normally be submitted the end of the third week of semester I.

Note: Students who have been attending classes and then apply for Leave of Absence after the deadline date are liable for payment of full tuition fees for the semester/academic year whether they sit examinations or not.

WITHDRAWAL

15.

- (a) A student whose GPA for a given semester is less than or equal to 2.00 shall be deemed to be performing unsatisfactorily, and shall be placed on warning. A student on warning whose GPA for the succeeding semester is less than 2.00 will be 'Required to Withdraw' (RTW).
- (b) A candidate who has been required to withdraw from the Faculty may apply to the Faculty for re-admission one (1) year after withdrawal. Each case will be considered on its own merit, but will only succeed if the Faculty is satisfied that the circumstances attending the reasons for the withdrawal have been altered substantially.
- (c) Students thus admitted to a Faculty may in accordance with its regulations be granted exemption from Level I courses subject to there being no change in the content of the courses and provided that no more than five (5) years have elapsed since the date of withdrawal. Level II University courses, for the purposes of exemption may be treated in the same way as Level I Faculty courses.
- (d) Students from one Faculty who had been required to withdraw from the University for failing to complete their degree programme within the stipulated period may be admitted to another Faculty after a minimum period of one (1) year had elapsed since their withdrawal. Such students may be granted exemption from Level I courses relevant to the new programme subject to regulations (b) and (c) above.

AWARD OF DEGREES

16. Notification of Results

For those candidates who have completed the requirements of the BSc degree a pass list shall be published and arranged alphabetically in the following categories:

- First Class Honours
- Second Class Honours
 - Upper Division
 - Lower Division
- Pass

GRADE POINT AVERAGE SYSTEM

17.

- a. These regulations shall apply to all students admitted to the University commencing academic year 2003-2004.

- (i) The class of degree to be awarded shall be determined on the basis of a weighted Grade Point Average (GPA).
- (ii) In the calculation of the weighted GPA a weight of zero shall be attached to all Level I courses.
- (iii) Levels II and III courses shall have equal weight in the determination of the weighted GPA.
- (iv) Core courses satisfying the requirements of specials, majors and minors must be taken into account in the determination of the weighted GPA.
- (v) A course designated as not-for-credit (NFC) shall not count in the determination of the weighted GPA.
- (vi) The class of degree shall be awarded as follows:

NB. The lower weighted GPA for First Class Honours for new students will increase from 3.60 to **3.70 in the 2026/2027 academic year.**

Students who enrolled prior to the 2026/2027 academic year will continue to be governed by the regulations in force at the time of their entry. Accordingly, the minimum weighted GPA for First Class Honours will remain at 3.60 (see below) for a period of five years (until the 2031/2032 academic year).

- First Class Honours - Weighted GPA of 3.6 and above
- Second Class Honours - Upper Division - Weighted GPA 3.00 - 3.59
- Second Class Honours - Lower Division - Weighted GPA 2.50 - 2.99
- Pass - Weighted GPA 2.00 - 2.49

MARKING SCHEME FOR EXAMINATION IN THE FACULTY OF SOCIAL SCIENCES

- (b) (i) In the determination of GPA, the grades with corresponding quality points shall be as defined in the University Regulations governing the GPA.
- (ii) The authorized marking scheme is as follows:

2014/2015 Grading Policy		
Grade	Quality Points	Mark%
A+	4.3	90-100
A	4.0	80-89
A-	3.7	75-79
B+	3.3	70-74
B	3.0	65-69
B-	2.7	60-64
C+	2.3	55-59
C	2.0	50-54
F1	1.7	40-49
F2	1.3	30-39
F3	0.0	0-29



CO-CURRICULAR CREDITS

- 18.
- (a) Students will be eligible for no more than 3 credits for involvement in co-curricular activities. The activities may be Campus specific.
 - (b) Co-curricular credits will be awarded on the following basis:
 - (i). Students must be involved in the activity for at least one (1) semester;
 - (ii). Explicit learning outcomes must be identified for each activity.
 - (iii) There must be clearly defined mode(s) of assessment for each activity.
 - (c) The Office of Student Services and the School of Education on each campus will administer the award of credits.
 - (d) The grading of co-curricular credits will be pass/fail.
 - (e) All co-curricular activities/programmes must be approved in advance by the Faculty and Academic Board.
 - (f) Subject to Faculty Regulations, co-curricular credits will form part of the 90 credits for a degree. However, in special circumstances, if credits are earned in excess of those required for the degree, these and the associated activity will be included on the student's transcript.

AEGROTAT DEGREE

19. A candidate taking examinations in respect of a final degree, diploma or certificate programme and who had been absent through illness from one or more papers, may apply for the award of an aegrotat degree, diploma or certificate on the following conditions.
- (a) Where the whole of the final examination for a degree, diploma or certificate is taken at the end of the final year of the course and he/she has completed more than half of the examination but has been absent from the remainder of that examination.
 - (b) Where the final examination is in two or more parts (the award of the degree, diploma or certificate depending on performance in each of these parts) and he/she has successfully completed the first one or two parts or more than half of the final part, but has been absent from the remainder of the examinations for the final part.
 - (c) Where the final examination is in two parts and the student has completed the first part (level II) with a B average or higher and his course work during the final year of the course has been of a consistently high standard, but he/she has been absent from the other part of the examinations.
 - (d) The Examiners consider that in the work which the candidate has submitted at such of the final examination as he/she had attended, he/she reached a standard which, if also reached in the remainder of the examination, would have qualified him/her for the award of a degree, diploma or certificate.
20. All applications for an aegrotat degree, diploma or certificate must be referred by the Registrar to the Faculty Board of Examiners and the Board for Examinations for a recommendation to the Board of Undergraduate Studies (BUS). Applications from or on behalf of candidates must be accompanied by a medical certificate signed by (a) University Health Officer, or (b) the Dean of the Faculty of Medicine in consultation with the appropriate members on the Medical School, (c) or other medical personnel appointed for this purpose by the University, and shall reach the Registrar not later than thirty days from the last examination paper written by the candidate.
21. In assessing an application for an aegrotat degree, diploma or certificate, reports from Heads of Department on the candidates work should be taken into consideration. Oral examinations, where possible, by internal examiners may be an aspect of examinations for the award of an aegrotat degree.
22. An aegrotat degree, diploma or certificate will be awarded without distinction or class.
23. Holders of an aegrotat degree, diploma or certificate will not be permitted to re-enter for the same examination but may proceed to a higher degree if accepted by the Board for Graduate Studies and Research.



FACULTY PRIZES AND AWARDS

The following prizes are awarded to students in the Faculty of Social Sciences each year:

- **Campus Level 1 Faculty Prize**
A Faculty Prize of books awarded to the Level I student with the best academic performance.

The following plaques are awarded to final year students in the Faculty of Social Sciences each year:

- **Cynthia Layne Plaque**
Awarded to the best undergraduate student of the year
- **Farley Brathwaite Plaque**
Awarded to the best Sociology student
- **Frank Alleyne Plaque**
Awarded to the best student in the Department of Economics
- **George Belle Plaque**
Awarded to the best Political Science student
- **Justin Robinson Plaque**
Awarded to the graduating student who achieved academic excellence and has given outstanding service.

The Department of Economics Prizes

- **Charles M. Kennedy Memorial Prize (Cave Hill Nominee)**
The nominee has the highest aggregate in the Final Year examinations of the B.Sc. Economics degree
- **Judy Whitehead Award**
A minimum GPA of 3.0 required, this prize is awarded to the Level II/III student specializing in International Economics
- **Llewyn Rock Memorial Prize in Economics**
The Prize shall be awarded annually to the student obtaining the highest aggregate marks in Level II of the B.Sc. Economics programme with at least a B+ average
- **Michael Howard Award**
Awarded to the most outstanding student graduating with at least a 3.0 GPA and at least a B+ in Public Finance I and/or II
- **Roland Craigwell Finance Award**
Awarded to the student obtaining the highest aggregated marks in Level II of the Banking and Finance programme with at least a B+ average
- **Sir Arthur Lewis Memorial Prize**
Awarded to the most outstanding student graduating with a major in Economics
- **The Graduate Award in Economics**
Awarded to graduate student in any programme offered by the Department of Economics, obtaining the highest average grade in their coursework (at least B+ average) and a minimum of a B+ in their final research paper.
- **Wendell McClean Memorial Prize in Economic Theory**
Awarded to the student who achieves the highest aggregate in Economic Theory in Level II examinations



The Department of Government, Sociology, Social Work and Psychology

- **Christine Barrow Award**
Awarded to the most outstanding student graduating in the Sociology discipline.
- **Elsa Leo-Rhynie Award**
Awarded to the most outstanding student graduating in the B.Sc. Psychology programme
- **Elsworth Young Award**
Awarded to the most outstanding student in the B.Sc. Labour and Employment Relations programme.
- **Funmilayo Jones Award**
Awarded to the most outstanding student graduating in the B.Sc. Social Work programme.
- **Neville Duncan Award**
Awarded to the most outstanding student graduating in the Political Science discipline

The Department of Management Studies Prizes

- **KPMG PRIZE (formerly Peat Marwick Prize)**

The KPMG Prize valued at five thousand dollars (BDS\$5,000.00) awarded to a national of Barbados who achieves the highest aggregate in Level II examinations of the B.Sc. Accounting and/or any other business related discipline, provided that such marks merit the minimal grade of B+. The recipient is expected to accept a period of employment for a minimum of one year at KPMG in Barbados.

The following plaques are awarded to students in the Department each year:

- Level I Student of the Year
- Level II Student of the Year

The following plaques are awarded to final year students in the Department each year:

- **Anthony Arthur Plaque**
Awarded to the best Tourism student
- **Jamal Khan Plaque**
Awarded to the best B.Sc. Public Sector Management/Management with Psychology student
- **John Mayers Plaque**
Awarded to the best Management Student
- **Lawrence Nurse Plaque**
Awarded to the best B.Sc. Management (Human Resource Management) student
- **Maxine McClean Plaque**
Awarded to the best B.Sc. Management (Marketing) student
- **Robertine Chaderton Plaque**
Awarded to the best B.Sc. Accounting student

Cross-Campus Faculty Prizes

- (i) Cross-Campus Level 1 Prize**
One prize of books to the value of one hundred dollars awarded to students obtaining the highest marks in the Level I examinations in the Faculty as a whole.
- (ii) Charles M. Kennedy Prize**
Awarded to the student with the highest marks in the B.Sc. Economics degree in the Final Year examinations in the Faculty as a whole



Cross-Campus Cross-Faculty Prize

(i) Hugh Springer Prize

Awarded to the most distinguished Final Year student in the Faculties of Humanities and Education and the Faculty of Social Sciences as a whole

Scholarships (Social Sciences Students Only)

- (i) Barbados Employers' Confederation Scholarship
- (ii) Enterprise Growth Fund Limited Scholarship
- (iii) Gildan Activewear SRL Scholarship
- (iv) Institute of Chartered Accountants of Barbados Scholarship
- (v) Insurance Corporation of Barbados Scholarship
- (vi) RBC Royal Bank Academic Bursary
- (vii) Roland Craigwell Memorial Scholarship
- (viii) Scotia Bank Awards
- (ix) UNICOMER/Courts Dare to Dream Award

For full details on all scholarships offered go to the [University's scholarship web page](#)

GRADE POINT AVERAGE REGULATIONS (Revised March 2006)

1. The Board for Undergraduate Studies, in the delegated exercise of Senate's powers as the academic authority for the University under Statute 25, makes the following regulations to govern the Grade Point Average system in the University, effective 2003/2004 academic year for all candidates newly entering a programme. Persons who enter the system prior to 2003/2004 academic year to pursue first degrees will be considered under the GPA scheme effective 2006/2007. All students entering the Faculty of Law in the academic year 2005/2006 and the Faculty of Medical Sciences in the academic year 2006/2007 shall be governed by the GPA Regulations in the calculation of the award of their respective degrees. However, students entering the Faculty of Law prior to 2005/2006 and the Faculty of Medical Sciences prior to 2006/2007 will be treated under the old system of classification. A student who entered the University prior to 2003/2004 and changes his/her major subsequent to the introduction of GPA will be considered to be "newly entering a programme"
2. In accordance with Statute 47 and subject to these regulations all students shall normally spend a minimum of three academic years in the University of the West Indies before being eligible for the award of a First Degree.
3. (i) For purposes of these regulations, the following meanings shall apply, except where the context otherwise requires:
 - (a) **Credit Hours Earned:** "Credit hours earned" means the credits for each course that count toward the degree requirement and for which a passing grade is obtained.
 - (b) **Quality Hours:** "Quality hours" means the credits for each course that is included in the GPA calculation. Quality hours shall be assigned even when a grade of F is obtained in a course. Courses that are not used in the determination of the GPA shall be assigned zero quality hours.
 - (c) **Quality Points:** "Quality points" means the numerical value assigned to the relevant letter grade earned.
 - (ii) For the purposes of these Regulations:
 - (a) **Level I, II and III Courses:** Levels I, II and III courses are courses so designated by the Board for Undergraduate Studies.
 - (b) **Grade Points:** Grade points are determined by multiplying the quality hours by the quality points for a course.
 - (c) **Grade Point Average (GPA):** Grade Point Average is the average obtained by dividing the total grade points earned by the total quality hours for which the student has registered for any stated period of time, excluding courses taken on a pass/ fail basis, audited courses, courses taken for preliminary credit and courses for which



the designation I or IP is awarded under Regulation 6(iv).

(d) Weighted Grade Point Average: Weighted Grade Point Average is the average determined by applying appropriate weights for Levels I, II, and III courses to the grade points and the quality hours used in determining grade point average as set out at Regulation 3(ii)(c) above.

(e) Credit Hours: The credit values for courses, as well as for projects, laboratory sessions, foreign language classes or other contact hours, shall be determined by the respective Faculty Board and approved by the Board for Undergraduate Studies.

(iii) Pass/Fail Course Provision: Credit hours earned in courses taken on a Pass-Fail basis shall not be included in calculating grade point averages

4. (i). The class of degree shall be awarded on the basis of the Weighted GPA as set out in these regulations.
 - (ii) In determining the Weighted GPA, the weights to be used for each Level I, II and III course shall be as prescribed in Faculty Regulations.
 - (iii) Except for the purpose of determining the class of degree the term GPA in these regulations shall mean the GPA as defined at Regulation 3(ii)(c) above.
5. (i) First Degrees awarded by the University, with the exception of the BSc (Engineering), The Bachelor of Science (Petroleum Geoscience), the Bachelor of Science (Surveying and Land Information), LLB, MBBS, DDS, and DVM, shall be classified as follows:
 - First Class Honours
(Weighted GPA 3.60 and Above)

NB. The lower weighted GPA for First Class Honours for new students will increase from 3.60 to **3.70 in the 2026/2027 academic year.**

Students who enrolled prior to the 2026/2027 academic year will continue to be governed by the regulations in force at the time of their entry. Accordingly, the minimum weighted GPA for First Class Honours will remain at 3.60 (see below) for a period of five years (until the 2031/2032 academic year).

 - Upper Second Class Honours
(Weighted GPA 3.00 – 3.59)
 - Lower Second Class Honours
(Weighted GPA 2.50 – 2.99)
 - Pass (Weighted GPA 2.00 – 2.49)
 - (ii) Award of Honours in GPA System: Honours shall be awarded taking into account all Level II and Level III courses excluding the Foundation courses.
 - (ii) First Degrees awarded by the University for the Bachelor of Science (Engineering), the Bachelor of Science (Petroleum Geoscience) and the Bachelor of Science (Surveying and Land Information), shall be classified as follows:
 - First Class Honours (Weighted GPA
 - Lower Second Class Honours (Weighted GPA 2.00 – 2.99)
 - Third Class Honours (Weighted GPA 1.50 – 1.99)
 - Pass - (Weighted GPA 1.00 – 1.49)
 - (iii) First Degrees awarded by the University for the Bachelor of Laws (LLB) shall be classified as follows:
 - First Class Honours
 - Second Class Honours (Upper and Lower Division)
 - Pass



(iv) The Degrees of MB BS, DDS and DVM shall be classified as follows:

- Honours with Distinction
- Honours
- Pass

6. (i) The letter grades for completed courses used in the calculation of GPA shall be the following:

- A - four quality points
- B - three quality points
- C - two quality points
- D - one quality point
- F - no quality points

(ii) Plus and minus modifiers may be used with letter grades A through D.

(iii) In the determination of GPA, the defined grades with the corresponding quality points shall be:

2014/2015 Grading Policy		
Grade	Quality Points	Mark%
A+	4.3	90-100
A	4.0	80-89
A-	3.7	75-79
B+	3.3	70-74
B	3.0	65-69
B-	2.7	60-64
C+	2.3	55-59
C	2.0	50-54
F1	1.7	40-49
F2	1.3	30-39
F3	0.0	0-29

(iv) The following designations may be assigned, but shall not be used in the calculation of Grade Point Average:

- PC: Preliminary Credits - used for matriculation purposes or the satisfying of prerequisites only
- EX: Exemption
- EI: Examination Irregularity – Candidate disqualified from examination on account of breach of the Regulations
- EQ: Examination Query

(v) The following designations may be assigned and shall count towards the GPA:

- FA: When a student is absent from an examination without a valid reason
- FC: Failed Coursework – indicates that a candidate has failed to satisfy the Examiner in the coursework component of the course
- FE: Failed Examination – when a candidate has successfully completed the coursework requirement but has failed to satisfy the Examiners in the examination component of the course
- AM: Absent Medical
- IM: Incomplete Medical
- V: Audited - when the course has been taken in accordance with Regulation 14
- NV: When a student has been permitted to audit a course but has not done so satisfactorily
- P: Pass - a pass obtained in a course taken on a Pass/Fail basis
- F: Fail

ANP: Absent No Penalty

I: Incomplete - indicated that the student has made progress in a course but at the end of the semester has not finished the work required to receive a letter grade. An I designation is not counted in credit hours earned, or quality hours until a letter grade is reported. If neither a letter grade nor notification of an extension of time is received by the Registry from the Office of Dean, the 'I' designation is replaced by an F letter grade at the end of the first six weeks into the next semester. An extension of time may be granted but shall not normally extend beyond the end of the semester in which the extension is granted. Any remaining I symbol at the end of the period of extension will be deemed an F.

NR: Not Reported - Grade not yet available.

IP: In Progress - when a dissertation, thesis, project, student teaching, practicum, internship, proficiency requirement, or other course intended to last more than one semester is not completed during the semester in which the student is registered. The IP designation must be replaced with an appropriate grade on completion of the course.

7. The scheme to be used for conversion of numerical marks to letter grades shall be as prescribed in Faculty regulations as follows:

2014/2015 Grading Policy		
Grade	Quality Points	Mark%
A+	4.3	90-100
A	4.0	80-89
A-	3.7	75-79
B+	3.3	70-74
B	3.0	65-69
B-	2.7	60-64
C+	2.3	55-59
C	2.0	50-54
F1	1.7	40-49
F2	1.3	30-39
F3	0.0	0-29

8. The courses to be used for the purpose of determining the Weighted GPA for the class of degree to be awarded shall be as prescribed in Faculty Regulations.

9. Where a course has been repeated, the penalty to be applied for failure and the grade to be used in the computation of the student's GPA if the course is subsequently passed shall be as prescribed in Faculty Regulations.

10. For the purpose of determining the Weighted GPA, failed courses shall be treated as prescribed in Faculty Regulations.

11. (i) Where credit for a course taken at another institution is requested, it is the student's responsibility to provide all the information needed by the University to enable it to assess the course.

(ii) Credit hours earned from another institution at the time of admission to the University of the West Indies will not be used in the computation of a grade point average.

12. The following shall apply to credits earned by a UWI undergraduate from another approved institution:

(i) A UWI student who wishes to take academic courses elsewhere and apply those credits toward the UWI degree must obtain approval in advance from the relevant Academic Board on the recommendation of the Board of the Faculty in which he/she is registered.

(ii) A student must have obtained a minimum UWI GPA of 3.00 to be approved to take courses as an exchange/transfer student.

- (iii) Only the grade equivalent as determined by the Board for Undergraduate Studies of the results achieved and not the marks or grades so earned at another institution shall be used in the computation of the student's GPA.
13. (i) Except where otherwise prescribed in Faculty Regulations, a student whose GPA for a given semester is less than or equal to 2.00 shall be deemed to be performing unsatisfactorily and shall be placed on warning. A student on warning whose GPA for the succeeding semester is less than 2.00 will be required to withdraw. However, a student may be reinstated if his/her GPA improves beyond 2.00 by credits obtained in Summer School. Then the credits would be rolled in to the GPA of the preceding Semester of the academic year.
- (ii) A student on warning shall be counselled by the Dean or a designated faculty advisor. Such a student may, except where otherwise prescribed in Faculty Regulations, be permitted by the Academic Board on the recommendation of Faculty Board to carry a reduced course load.
14. (i) A registered student may be permitted to audit a course on the approval of the Dean and the Head of Department.
- (ii) Auditing means recorded attendance at the lectures, tutorials and laboratory sessions for a given course without the requirement of sitting the final exam.
- (iii) Satisfactory attendance certified by the Head of Department shall be awarded the designation V.
- In absence of such certification, the designation NV shall be recorded.
- (iv) No academic credit may be granted for auditing a course.
15. (i) A student who voluntarily withdraws from the University and who applies for re-admission within five (5) years shall be granted exemption and credit for courses previously passed, subject to the time limit for the maintenance of credits stipulated in the relevant Faculty Regulations and subject to the stipulation that the courses previously passed are not determined by the Board of the relevant Faculty to be obsolete.
- (ii) Where exemption and credit are granted in accordance with (i), the grades obtained at previous attempts at such courses shall be used in the determination of the student's GPA.
16. A student who was required to withdraw for reasons of failure to progress as prescribed in Faculty Regulations may be readmitted on the following conditions:
- (i) A minimum of one (1) year must have passed since the date of withdrawal;
- (ii) All grades previously obtained shall continue to apply for the purpose of determining the student's GPA;
- (iii) Work done during the period between the student being required to withdraw and being granted readmission may be eligible for credit under Regulation 11.
17. Where there is a conflict between Faculty Regulations and these regulations, these Regulations shall apply.

HOW TO CALCULATE YOUR WEIGHTED GPA

STEP ONE: A 'grade point' is assigned for every course in which you receive a final grade. For example, if you receive an A as a final grade, you will be assigned a grade point of 4.0.

STEP TWO: The grade point assigned for each course completed is multiplied by the 'credit hours' of the course to determine your 'quality points'. For example, if you receive a grade point of 3.7 [equivalent of letter grade A-] for a 3-credit course the quality points would be calculated as follows: 3.7 X 3 = 11.1 quality points.

STEP THREE: Your 'Weighted GPA' is the average obtained by dividing the total quality points earned in your programme to date by the total credit hours taken, excluding courses taken on a pass/fail basis, audited courses, courses taken for preliminary credit, incomplete courses and any other courses which do not count towards the class of degree according to Faculty regulations.

For example: 54 quality points earned divided by 15 credit hours [equivalent to 5 3-credit courses] = a Weighted GPA of 3.6.



UNIVERSITY REGULATIONS ON PLAGIARISM (First Degrees, Diplomas and Certificates)

Application of these Regulations

1. These Regulations apply to the presentation of work by a student for evaluation, whether or not for credit, but do not apply to invigilated written examinations.

Definition of plagiarism

2. In these Regulations, “plagiarism” means the unacknowledged and unjustified use of the words, ideas or creations of another, including unjustified unacknowledged quotation and unjustified unattributed borrowing;
“Level 1 plagiarism” means plagiarism which does not meet the definition of Level 2 plagiarism;
“Level 2 plagiarism” means plagiarism undertaken with the intention of passing off as original work by the plagiariser work done by another person or persons.
3. What may otherwise meet the definition of plagiarism may be justified for the purposes of Regulation 2 where the particular unacknowledged use of the words, ideas and creations of another is by the standards of the relevant academic discipline a function of part or all of the object of the work for evaluation whether or not for credit, for example:
 - a. The unacknowledged use is required for conformity with presentation standards;
 - b. The task set or undertaken is one of translation of the work of another into a different language or format;
 - c. The task set or undertaken requires producing a result by teamwork for joint credit regardless of the level of individual contribution;
 - d. The task set or undertaken requires extensive adaptation of models within a time period of such brevity as to exclude extensive attribution;
 - e. The task set or undertaken requires the use of an artificial language, such as is the case with computer programming, where the use of unoriginal verbal formulae is essential.
4. It is not a justification under Regulations 2 and 3 for the unacknowledged use of the words, ideas and creations of another that the user enjoys the right of use of those words, ideas and creations as a matter of intellectual property.

Other definitions

5. In these Regulations, “Chairman” means the Chairman of the relevant Campus Committee on Examinations;
“Examination Regulations” means the Examination and other forms of Assessment Regulations for First Degrees Associate Degrees Diplomas and Certificates of the University;
“set of facts” means a fact or combination of facts.

Evidence of plagiarism

6. In order to constitute evidence of plagiarism under these Regulations, there shall be identified as a minimum the passage or passages in the student’s work which are considered to have been plagiarised and the passage or passages from which the passages in the student’s work are considered to have been taken.

Student Statement on Plagiarism

7. When a student submits for examination work under Regulation 1, the student shall sign a statement, in such form as the Campus Registrar may prescribe, that as far as possible the work submitted is free of plagiarism including unattributed quotation or paraphrase of the work of another except where justified under Regulation 3.
8. Quotation or paraphrase is attributed for the purpose of Regulation 7 if the writer has indicated using conventions appropriate to the discipline that the work is not the writer’s own.
9. The University is not prohibited from proceeding with a charge of plagiarism where there is no statement as prescribed under Regulation 7.

Electronic vetting for plagiarism

10. The results of any electronic vetting although capable, where the requirements of Regulation 7 are satisfied, of constituting evidence under these Regulations, are not thereby conclusive of any question as to whether or not plagiarism exists.

Level 1 plagiarism

11. In work submitted for examination where the Examiner is satisfied that Level 1 plagiarism has been committed, he/she



shall penalize the student by reducing the mark which would have otherwise been awarded taking into account any relevant Faculty regulations.

Level 2 plagiarism

12. Where an examiner has evidence of Level 2 plagiarism in the material being examined, that examiner shall report it to the Head of Department or the Dean and may at any time provide the Registrar with a copy of that report. In cases where the examiner and the Dean are one and the same, the report shall be referred to the Head of the Department and also to the Campus Registrar.
13. Where any other person who in the course of duty sees material being examined which he or she believes is evidence of Level 2 plagiarism that other person may report it to the Head of Department or the Dean and may at any time report it to the Campus Registrar who shall take such action as may be appropriate.
14. Where a Dean or Head of Department receives a report either under Regulation 12 or 13, the Dean or Head of Department, as the case may be, shall
 - a. where in concurrence with the report's identification of evidence of Level 2 plagiarism, report the matter to the Campus Registrar; or
 - b. where not concurring in the identification of evidence of plagiarism, reply to the examiner declining to proceed further on the report; or
 - c. where concluding that there is evidence of Level 1 plagiarism, reply to the examiner indicating that conclusion and the Examiner shall proceed as under Regulation 11.
15. Where a report is made to the Campus Registrar under Regulation 14a or 16, the Campus Registrar shall lay a charge and refer the matter to the Campus Committee on Examinations.
16. Where the Campus Registrar receives a report alleging Level 2 plagiarism from the Examiner or any other person except the Dean or Head of Department, the Campus Registrar shall refer the matter to a senior academic to determine whether there is sufficient evidence to ground a charge of plagiarism and where such evidence is found, the Campus Registrar shall proceed as under Regulation 15.
17. Where the matter has been referred to the Campus Committee on Examinations pursuant to Regulation 15, the proceedings under these Regulations prevail, over any other disciplinary proceedings within the University initiated against the student based on the same facts and, without prejudice to Regulation 21, any other such disciplinary proceedings shall be stayed, subject to being reopened.
18. If the Campus Committee on Examinations is satisfied, after holding a hearing, that the student has committed Level 2 plagiarism, it shall in making a determination on the severity of the penalty take into consideration:
 - a. the circumstances of the particular case;
 - b. the seniority of the student; and
 - c. whether this is the first or a repeated incidence of Level 2 plagiarism
19. Where the Campus Committee is of the view that the appropriate penalty for an offence of Level 2 plagiarism is for the student to be:
 - (i) awarded a fail mark;
 - (ii) excluded from some or all further examinations of the University for such period as it may determine;
 - (iii) dismissed from the University, it shall make such recommendation to the Academic Board.

Clearance on a charge of Level 2 plagiarism

20. A determination of the Campus Committee on Examinations that Level 2 plagiarism has not been found will be reported to the Campus Registrar who shall refer it to the Examiner and notify the student. Where the Committee has not identified Level 2 but has identified Level 1, it shall be reported to the Campus Registrar who shall refer it to the examiner.



Level 2 plagiarism: Appeal to the Senate

21. A student may appeal to the Senate from any decision against him or her on a charge of plagiarism made by Academic Board.

Delegation by Dean or Head of Department

22. The Dean or Head of Department, as the case may be, may generally or in a particular instance delegate that officer's functions under these Regulations.

Conflict of interest disqualification

23. Any person who has at any time been an examiner of work or been involved in procedures for laying charges in relation to which an issue of plagiarism is being considered under these Regulations shall withdraw from performing any functions under these Regulations other than those of supervisor and examiner.

PROGRAMMES OF STUDY OFFERED THROUGH THE FACULTY OFFICE

1. B.Sc. Social Sciences
2. Graduate Programmes: Research Degrees
 - MPhil/PhD Governance and Public Policy (through the Sir Arthur Lewis Institute of Social & Economic Studies)
 - MPhil/PhD Economic Development Policy (through the Sir Arthur Lewis Institute of Social & Economic Studies)
 - MPhil/PhD Social Policy (through the Sir Arthur Lewis Institute of Social & Economic Studies)
3. Graduate Programmes: Taught Masters
 - MSc International Trade (through the Shridath Ramphal Centre for International Trade Law Policy & Services)

More details of these and other Graduate programmes are available from the Faculty Office or from the School for Graduate Studies and Research.





PROGRAMME STRUCTURE

B.Sc. SOCIAL SCIENCES PROGRAMME

The B.Sc. Social Sciences degree is designed to meet the needs of those students who wish to pursue a broad exposure to the Social Sciences. At Level I students in this option are advised to register for the courses set out below.

LEVEL I

1. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II **OR**
SOCI 1001 Introduction to Social Research
2. ECON 1005 Introduction to Statistics **OR**
SOCI 1005 Introductory Statistics for Behavioural Sciences
3. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes*
4. MGMT 1000 Information Technology Literacy
5. Foreign Language Option (see page 24)
- 6-10 Five (5) approved Level I electives which should be chosen to ensure that the pre-requisites for the minors in Levels II and III are normally satisfied.

Depending on the minors chosen, students may need to take more than ten (10) level I courses.

LEVELS II AND III

Students must pursue twenty courses (60 credits) as follows:

1. Fifteen courses (45 credits) - Three minors must be chosen from the following subject areas listed below and five courses should be completed for each minor:
 - a) Accounting
 - b) Criminology
 - c) Cultural Studies
 - d) Economics
 - e) Gender and Development Studies
 - f) International Relations
 - g) Management
 - h) Political Science
 - i) Psychology
 - j) Sociology
 - k) Sustainable Energy Management
2. Any Five Level II or III courses (15 credits) of the students' choice. These are not restricted to Faculty of Social Sciences courses.

STRUCTURE OF MINORS AVAILABLE IN THE FACULTY OF SOCIAL SCIENCES

A) ACCOUNTING MINOR

Prerequisites:

ACCT 1002	Introduction to Financial Accounting
ACCT 1003	Introduction to Cost & Management Accounting

1. ACCT 2014 Financial Accounting I
2. ACCT 2015 Financial Accounting II
3. ACCT 2017 Management Accounting I
4. ACCT 3043 Auditing I
5. ACCT 3041 Advanced Financial Accounting **OR**
ACCT 3040 Advanced Accounting Theory

(B) CRIMINOLOGY MINOR

Prerequisites:

SOCI 1000 Introduction to Sociology II
SOCI 1002 Introduction to Sociology I

1. SOCI 3032 Criminology I
2. SOCI 3017 Criminal Justice
3. SOCI 3047 Sociology of Penal Practice
4. SOCI 3036 Criminology II: Police and Society
5. **One Elective from:**
SOCI 2028 Violence and Development
SOCI 3033 Drugs and Society
SOWK 3034 Children and Family Services

(C) CULTURAL STUDIES

Prerequisites:

CLTR 1100 Culture and Identity

1. CLTR2500 Introduction to Caribbean Cultural Studies
- 2-3. Any **Two (2)** of the following courses:
 - CLTR 2000 Approaches to the Study of Culture
 - CLTR 2010 Global Media and Caribbean Culture
 - CLTR 2050 Aspects of Brazilian Culture **OR**
CLTR 2055 Contemporary Brazilian Culture
 - CLTR 2100 Festivals Rituals and Caribbean Society
 - CLTR 2401 Popular Culture & Consciousness in 20th Century South Africa
4. CLTR 3100 Theorising Caribbean Culture
5. **One (1)** of the following courses:
 - CLTR 3101 Race, Nationalism and Culture
 - CLTR 3102 Exhibiting Culture
 - CLTR 3103 Black Popular Culture
 - CLTR 3110 The Sacred Arts of the Black Atlantic
 - CLTR 3500 Discourses in Cultural Studies
 - LITS 3405 Caribbean Popular Culture II
 - HIST 3106 History of Carnival in Brazil
 - HIST 3302 South Africa: Cultural History

(D) ECONOMICS MINOR

Prerequisites:

ECON 1001	Introduction to Microeconomics
ECON 1002	Introduction to Macroeconomics
ECON 1003	Maths for Social Sciences I
ECON 1004	Maths for Social Sciences II

1. ECON 2000 Intermediate Microeconomics I
2. ECON 2001 Intermediate Microeconomics II
3. ECON 2002 Intermediate Macroeconomics I
4. ECON 2003 Intermediate Macroeconomics II
5. Any Level II or III course in the Department of Economics.

(E) GENDER & DEVELOPMENT STUDIES MINOR

Prerequisites:

GEND 1103 Theoretical Concepts and Sources of Knowledge

1. GEND 2201 An Introductory Course I:
Introduction to Women's Studies
- OR** GEND 2202 An Introductory Course II:
Women and Development in the Caribbean
2. GEND 3701 Men and Masculinities in the Caribbean: Theoretical Perspectives
- OR** GEND 3702 Men and Masculinities in the Caribbean: Contemporary Issues
- 3-5. Three (3) of the following courses:
 - GOVT 2000 Women and Politics
 - LAW 3260 Gender and the Law
 - SOCI 3027 Gender and Development
 - PSYC 2026 Gender and Psychology
 - GEND 2002 Gender in Caribbean Culture II
 - GEND 2110 Gender and Caribbean Economic Relations
 - GEND 2203 Feminist Theoretical Frameworks
 - GEND 2501 Women Leadership and Change in Developing Countries
 - GEND 3703 Feminist Critiques of Development Theories: Implications for Policy & Planning
 - GEND 3031 Sex, Gender and Society
 - GEND 3705 Gender and Sexuality
 - GEND 2005 Crimes by & Against Women: Theories, Evidence & Popular Portrayals

(F) INTERNATIONAL RELATIONS MINOR

Prerequisites:

INRL 1000 Introduction to International Relations
GOVT 1000 Introduction to Political Analysis **OR**
GOVT 1011 Introduction to Caribbean Politics

1. GOVT 3015 International Politics and Political Economy
2. GOVT 3049 Caribbean International Politics
3. GOVT 3025 International Environmental Politics
4. GOVT 2047 Principles of Public International Law
5. GOVT 3014 Theories of International Politics

STRUCTURE OF MINORS AVAILABLE IN THE FACULTY OF SOCIAL SCIENCES cont'd

(G) MANAGEMENT MINOR

Prerequisites:

MGMT 1001	Introduction to Management
ACCT 1002	Introduction to Financial Accounting
ACCT 1003	Introduction to Cost & Management Accounting

1. MKTG 2001 Principles of Marketing
2. MGMT 2006 Management Information Systems I
3. MGMT 2008 Organizational Behaviour
4. MGMT 3017 Human Resources Management
5. MGMT 2023 Financial Management

(H) POLITICAL SCIENCE MINOR

Prerequisites:

GOVT 1000	Introduction to Political Institutions and Analysis
GOVT 1011	Introduction to Caribbean Politics

1. GOVT 3017 Caribbean Governance I
2. GOVT 3018 Caribbean Governance II
3. GOVT 2014 Western Political Thought
4. GOVT 2015 Modern Political Thought
5. Any Level II/III Political Science course

(I) PSYCHOLOGY MINOR

Prerequisites:

PSYC 1003	Introduction to Psychology
PSYC 1004	Introduction to Social Psychology

1. PSYC 2009 Psychology of Learning: From Theory to Practice
2. PSYC 3050 Research Project in Applied Psychology
3. PSYC 2012 Developmental Psychology
4. PSYC 2002 Abnormal Psychology
5. Any Level II/III Psychology course

(J) SOCIOLOGY MINOR

Prerequisites:

SOCI 1002	Introduction to Sociology I
SOCI 1000	Introduction to Sociology II

1. SOCI 2000 Classical Social Theory **OR**
SOCI 2001 Modern Social Theory
2. SOCI 2006 Qualitative Methods in Sociological Research
OR SOCI 2007 Survey Design and Analysis
3. SOCI 3035 Caribbean Social Problems
4. SOCI 3026 Sociology of Development
5. Any Level II/III Sociology course

(K) SUSTAINABLE ENERGY MANAGEMENT

Level 1 (Prerequisites)

1. MGMT 1001 Introduction to Management
2. ACCT 1002 Introduction to Financial Accounting
3. **One of:**
ENSC 1000 Earth and its Environment
METE 1100 Introduction to Oceans and Climate
METE 1305 Introduction to Climate Change and Society
4. **One of:**
ECON 1005 Introduction to Statistics
MATH 1230 Introductory Applied Statistics I
SOCI 1005 Introductory Statistics for Behavioural Sciences

Level II and III

1. ENSC 2003 Sustainable Energy Systems
2. MGMT 2224 Introduction to Entrepreneurship
3. **One of:**
MGMT 2026 Production and Operations Management
MGMT 3031 Business Strategy and Policy
MGMT 3056 Project Management
4. **One of:**
BIOL 2054 Bioenergy and Biofuels
BIOL 2466 Tropical Energy and Bioprocessing
PHYS 3460 Physics of Sustainable Energy Systems
5. **One of:**
ENSC 3020 Case study in Environmental Sciences
ENSC 3090 Professional Placement for Environmental Science
PHYS 3490 Physics One-Semester Research Project
BIOL 3901 Multidisciplinary Project
PHYS 3955 Physics Internship

4.

DEPARTMENT OF ECONOMICS

PROGRAMMES OF STUDY OFFERED

1. Specials

[BSc Banking and Finance](#)
[BSc Economics \(Special\)](#)
[BSc Finance \(Special\)](#)

2. Majors

[B.Sc. Economics \(Major\)](#)
[BSc Finance \(Major\)](#)

3. Joint Majors

[BSc Economics and Accounting](#)
[BSc Economics and Finance](#)
[BSc Economics and Management](#)
[BSc Economics and Management \(Marketing\)](#)
[BSc Economics and Political Science](#)

4. Major/Minor Options

[BSc Economics with Accounting](#)
[BSc Economics with History](#)
[BSc Economics with Law](#) (limited registration)
[BSc Economics with Management](#)
[BSc Economics with Mathematics](#)
[BSc Economics with Political Science](#)
[BSc Finance with a minor](#)



****IMPORTANT INFORMATION FOR ECONOMICS STUDENTS TO NOTE****

1. Students can register only register for ECON1003 and ECON1005 if they are exempt from taking the Faculty's Mathematics Proficiency Test (MPT), have a passing grade in the MPT or ECON0101 Preliminary Mathematics for Social Sciences.
2. Students holding qualifications in **CAPE Pure Mathematics only** (Units 1&2) at Grades 1 to 4, an **Associate Degree in Mathematics** (solely or jointly with another discipline) from the community colleges listed above with a minimum GPA of 2.75, or **Grades 7, 6, 5 and 4 for the International Baccalaureate (IB) in (a) Mathematical Studies SL, (b) Mathematics SL, (c) Mathematics HL and (d) Further Mathematics HL** will be granted exemption with credit for ECON 1003 and will be able to register for ECON 1004.
3. Students holding qualifications in **CAPE Applied Mathematics only** (Units 1&2) at Grades 1 to 4, an **Associate Degree in Mathematics** (solely or joint with another discipline) from the community colleges listed above with a minimum GPA of 2.75, or **Grades 7, 6, 5 and 4 for the International Baccalaureate (IB) in (a) Mathematical Studies SL, (b) Mathematics SL, (c) Mathematics HL and (d) Further Mathematics HL** will be granted exemption with credit for ECON 1005.
4. Students taking ECON 2000 Intermediate Microeconomics and ECON 2001 Intermediate Microeconomics II cannot register for MGMT 2020– Managerial Economics

SCHEDULING OF COURSES FOR 2026-2027 ONLY

PRELIMINARY – Semester I

ECON 0101 – Preliminary Mathematics for Social Sciences

PRELIMINARY – Semester II

ECON 0101 – Preliminary Mathematics for Social Sciences

LEVEL I - Semester I

ECON 1001 Introduction to Microeconomics
ECON 1003 Maths for Social Sciences I
ECON 1005 Introduction to Statistics
FINA 1001 Elements of Banking & Finance

LEVEL I - Semester 2

ECON 1001 Introduction to Microeconomics
ECON 1002 Introduction to Macroeconomics
ECON 1003 Maths for Social Sciences I
ECON 1004 Maths for Social Sciences II
ECON 1005 Introduction to Statistics

LEVEL II - Semester 1

ECON 2000 Intermediate Microeconomics I
ECON 2002 Intermediate Macroeconomics I
ECON 2004 Public Policy Analysis
ECON 2025 Statistical Methods I
ECON 2029 Research Methods for Economists
FINA 2001 Regulatory Environment of Banking & Finance
FINA 2003 Information Technology for Banking and Finance
FINA 2005 Risk Analysis and Management
FINA 2022 Financial Statement Analysis

LEVEL II - Semester 2

ECON 2001 Intermediate Microeconomics II
ECON 2003 Intermediate Macroeconomics II
ECON 2016 Maths for Economists III
ECON 2026 Statistical Methods II
FINA 2002 Quantitative Methods for Banking and Finance
FINA 2017 Investments and Portfolio Management
FINA 2026 Financial Modelling

LEVEL III - Semester 1

ECON 3019 Transport Economics & Management
ECON 3029 Labour Economics
ECON 3034 Resource & Environmental Economics
ECON 3049 Econometrics I
ECON3090 Independent Study for Economists
FINA 3001 Caribbean Business Environment

LEVEL III - Semester 2

ECON 3007 International Finance
ECON 3008 History of Economic Thought
ECON 3011 Economics of Financial Institutions
ECON 3017 Public Finance II
ECON 3050 Econometrics II
ECON 3057 Health Economics Theory & Policy
ECON 3070 Economics of Technological Change



STRUCTURE OF ECONOMICS MAJOR AND MINOR

(A) ECONOMICS MAJOR

Level 1 Prerequisites:

ECON 1001 Introduction to Microeconomics
ECON 1002 Introduction to Macroeconomics
ECON 1004 Maths for Social Sciences II **OR**
MATH 1195 Calculus B
ECON 1005 Introduction to Statistics **OR**
MATH 1230 Introductory Applied Statistics

ECON 2000 Intermediate Microeconomics I
ECON 2001 Intermediate Microeconomics II
ECON 2002 Intermediate Macroeconomics I
ECON 2003 Intermediate Macroeconomics II
ECON 2025 Statistical Methods I
ECON 2026 Statistical Methods II
ECON 2029 Research Methods for Economists
ECON 3008 History of Economic Thought
ECON 3049 Econometrics I
One (1) Level II/III elective from the Department of Economics

(B) ECONOMICS MINOR

Level 1 Prerequisites:

ECON 2000 Intermediate Microeconomics I
ECON 2001 Intermediate Microeconomics II
ECON 2002 Intermediate Macroeconomics I
ECON 2003 Intermediate Macroeconomics II
Any Level II or III Economics course in the Department of Economics

STRUCTURE OF PROGRAMMES

1. SPECIALS

B.Sc. BANKING AND FINANCE

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1003 Maths for Social Sciences I
4. ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. FINA 1001 Elements of Banking and Finance
7. ACCT 1002 Introduction to Financial Accounting
8. MGMT1000 Information Technology Literacy
9. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
10. Foreign Language Option (see page 24)

LEVEL 2/3

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2002 Intermediate Macroeconomics I
13. FINA 2001 Regulatory Environment of Banking and Finance
14. FINA 2002 Quantitative Methods for Banking and Finance
15. FINA 2003 Information Technology for Banking and Finance
16. FINA 2017 Investments and Portfolio Management
17. FINA 2005 Risk Analysis and Management
18. FINA 2022 Financial Statement Analysis
19. FINA 2026 Financial Modelling
20. MGMT 2023 Financial Management I
21. ECON 3011 Economics of Financial Institutions
22. FINA 3001 Caribbean Business Environment
23. FINA 3017 Ethics in Banking and Finance
24. FINA 3020 Derivatives
25. FINA 3024 Valuation
26. MGMT 3048 Financial Management II
27. MGMT 3049 Financial Institutions and Markets
28. MGMT 3053 International Financial Management
- 29-30. Two (2) Level II/III electives from the Department of Economics

B.Sc. ECONOMICS (SPECIAL)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
7. Foreign Language Option (see page 24)
- 8-10. Three (3) Approved Level I electives

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2016 Maths for Economists III
16. ECON 2025 Statistical Methods I
17. ECON 2026 Statistical Methods II
18. ECON 2029 Research Methods for Economists
19. ECON 3008 History of Economic Thought
20. ECON 3034 Resource & Environmental Economics
21. ECON 3049 Econometrics I
22. ECON 3050 Econometrics II
23. ECON 3051 Development Economics
- 24-25 Two approved Level II/III electives from the Department of Economics
- 26-30. Five approved Level II/III courses at least 2 courses must be from the Faculty of Social Sciences.



B.Sc. FINANCE (SPECIAL)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1003 Maths for Social Sciences I
4. ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. FINA 1001 Elements of Banking and Finance
7. ACCT 1002 Introduction to Financial Accounting
8. MGMT 1000 Information Technology Literacy
9. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
10. Foreign Language Option (see page 24)

LEVEL 2/3

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2025 Statistical Methods I
13. ECON 2026 Statistical Methods II
14. FINA 2003 Information Technology for Banking and Finance
15. FINA2017 Investments and Portfolio Management
16. FINA 2022 Financial Statement Analysis
17. FINA 2026 Financial Modelling
18. MGMT 2023 Financial Management I
19. ECON 3049 Econometrics I
20. FINA 3001 Caribbean Business Environment
21. FINA 3017 Ethics in Banking and Finance
22. FINA 3020 Derivatives
23. FINA 3024 Valuation
24. MGMT 3048 Financial Management II
25. MGMT 3049 Financial Institutions and Markets
- 26-27. Two (2) Level II/III courses from the following list:
 - FINA 2001 Regulatory Environment for Banking & Finance
 - ECON 2002 Intermediate Macroeconomics I
 - ECON 3075 Advanced Financial Economics
 - ECON 3011 Economics of Financial Institutions
 - MGMT 3053 International Financial Management
- 28-30. Three (3) Level II/III electives



2. MAJORS

B.Sc. ECONOMICS (MAJOR)

LEVEL 1

- 1 ECON 1001 Introduction to Microeconomics
- 2 ECON 1002 Introduction to Macroeconomics
- 3 ECON 1004 Maths for Social Sciences II
- 4 ECON 1005 Introduction to Statistics
- 5 MGMT 1000 Information Technology Literacy
- 6 FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
- 7 Foreign Language Option (see page 24)
- 8-10 Three (3) approved Level I electives

LEVEL II/III

- 11 ECON 2000 Intermediate Microeconomics I
- 12 ECON 2001 Intermediate Microeconomics II
- 13 ECON 2002 Intermediate Macroeconomics I
- 14 ECON 2003 Intermediate Macroeconomics II
- 15 ECON 2025 Statistical Methods I
- 16 ECON 2026 Statistical Methods II
- 17 ECON.2029 Research Methods for Economists
- 18 ECON 3008 History of Economic Thought
- 19 ECON 3049 Econometrics 1
- 20 One (1) approved Level II/III elective from the Department of Economics.
- 21-30 Ten (10) approved Level II/III courses, at least five (5) of which must be from the Faculty of Social Sciences

B.Sc. FINANCE (MAJOR)

LEVEL 1

- 1 ECON 1001 Introduction to Microeconomics
- 2 ECON 1002 Introduction to Macroeconomics
- 3 ECON 1003 Maths for Social Sciences I
- 4 ECON 1004 Maths for Social Sciences II
- 5 ECON 1005 Introduction to Statistics
- 6 FINA 1001 Elements of Banking and Finance
- 7 ACCT 1002 Introduction to Financial Accounting
- 8 MGMT 1000 Information Technology Literacy
- 9 FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
- 10 Foreign Language Option (see page 24)

LEVEL II/III

- 11 FINA 2002 Quantitative Methods in Banking and Finance
- 12 FINA 2003 IT for Banking and Finance
- 13 FINA 2017 Investments and Portfolio Management
- 14 FINA 2022 Financial Statement Analysis
- 15 FINA 2026 Financial Modelling
- 16 MGMT 2023 Financial Management I
- 17 FINA 3024 Valuation
- 18 FINA 3020 Derivatives
- 19 MGMT 3048 Financial Management II
- 20 MGMT 3049 Financial Institutions and Markets
- 21-30 Ten (10) approved Level II/III courses*

* Students who are mainly interested in Finance pathways (e.g., MSc Finance or CFA) can consider registering for some of the following courses as electives

ECON 2000 Intermediate Microeconomics I
ECON 2002 Intermediate Macroeconomics I
FINA 2001 Regulatory Environment for Banking and Finance
FINA 2005 Risk Analysis and Management
ECON 3011 Economics of Financial Institutions
ECON 3075 Advanced Financial Economics
FINA 3001 Caribbean Business Environment
FINA 3017 Ethics in Banking and Finance (highly recommended for students interested in pursuing the CFA)
MGMT 3053 International Financial Management

3. JOINT MAJORS

BSc ECONOMICS AND ACCOUNTING

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost & Management Accounting
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
9. Foreign Language Option (see page 24)
10. One (1) Approved Level 1 Elective

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ACCT 2014 Financial Accounting I
19. ACCT 2015 Financial Accounting II
20. ACCT 2017 Management Accounting
21. MGMT 2023 Financial Management I
22. ACCT 3040 Advanced Accounting Theory
23. ACCT 3041 Advanced Financial Accounting
24. ACCT 3043 Auditing I
25. ECON 3008 History of Economic Thought
26. ECON 3049 Econometrics I
27. One approved Level II/III elective from the Department of Economics
- 28-30. Three (3) Level II/III approved electives from the SAGICOR Cave Hill School of Business & Management

B.Sc. ECONOMICS AND FINANCE

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1003 Maths for Social Sciences I
4. ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. FINA 1001 Elements of Banking and Finance
7. ACCT 1002 Introduction to Financial Accounting
8. MGMT 1000 Information Technology Literacy
9. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
10. Foreign Language Option (see page 24)

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. FINA 2003 Information Technology for Banking and Finance
19. FINA 2017 Investments and Portfolio Management
20. FINA 2022 Financial Statement Analysis
21. FINA 2026 Financial Modelling
22. MGMT 2023 Financial Management I
23. ECON 3008 History of Economic Thought
24. ECON 3049 Econometrics I
25. ECON 3075 Advanced Financial Economics
26. FINA 3020 Derivatives
27. FINA 3024 Valuation
28. MGMT 3048 Financial Management II
29. MGMT 3049 Financial Institutions and Markets
30. One (1) approved Level II/III elective from the Department of Economics

BSc ECONOMICS AND MANAGEMENT

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. MGMT 1001 Introduction to Management
7. ACCT 1002 Introduction to Financial Accounting
8. ACCT 1003 Introduction to Cost & Management Accounting
9. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
10. Foreign Language Option (see page 24)

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ECON 3008 History of Economic Thought
19. ECON 3049 Econometrics I
20. MKTG 2001 Principles of Marketing
21. MGMT 2006 Management Information Systems I
22. MGMT 2008 Organizational Behaviour
23. MGMT 2023 Financial Management I
24. MGMT 2026 Production and Operations Management
25. MGMT 3017 Human Resources Management
26. MKTG 3000 Marketing Management
27. MKTG 3001 International Marketing Management
28. One (1) approved Level II/III elective from the Department of Economics
- 29-30. Two (2) approved Level II/III electives from the SAGICOR Cave Hill School of Business & Management

B.Sc. ECONOMICS & MANAGEMENT (MARKETING)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. MGMT 1001 Introduction to Management
7. ACCT 1002 Introduction to Financial Accounting
8. ACCT 1003 Introduction to Cost and Management Accounting
9. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
10. Foreign Language Option (see page 24)

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ECON 3008 History of Economic Thought
19. ECON 3049 Econometrics I
20. MGMT 2006 Management Information Systems I
21. MGMT 2008 Organizational Behaviour
22. MGMT 2023 Financial Management I
23. MGMT 2026 Production & Operations Management
24. MGMT 3017 Human Resources Management
25. MKTG 2001 Principles of Marketing
26. MKTG 3000 Marketing Management
27. MKTG 3001 International Marketing Management
28. MKTG 3002 Marketing Research
29. MKTG 3010 Integrated Marketing Communication
30. One (1) approved Level II/III elective from the Department of Economics



B.Sc. ECONOMICS & POLITICAL SCIENCE

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. GOVT 1000 Introduction to Political Institutions and Analysis
7. GOVT 1011 Introduction to Caribbean Politics
8. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
9. Foreign Language Option (see page 24)
10. One (1) approved Level I elective

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ECON 3008 History of Economic Thought
19. ECON 3049 Econometrics I
20. SOCI 2006 Qualitative Methods in Sociological Research
21. GOVT 2014 Western Political Thought
22. GOVT 2015 Modern Political Thought
23. GOVT 2016 Caribbean Political Philosophy
24. GOVT 2024 Contemporary Political Democracy
25. GOVT3015 International Politics & Political Economy
26. GOVT 3017 Caribbean Governance I
27. GOVT 3018 Caribbean Governance II
28. One (1) approved Level II/III elective from the Department of Economics
- 29-30. Two (2) approved Level II/III electives from the Department of Government, Sociology, Social Work and Psychology

4. MAJOR/MINOR OPTIONS

BSc ECONOMICS WITH ACCOUNTING

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost & Management Accounting
8. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
9. Foreign Language Option (see page 24)
10. One (1) approved Level I elective

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ACCT 2014 Financial Accounting I
19. ACCT 2015 Financial Accounting II
20. MGMT 2023 Financial Management I
21. ACCT 2017 Management Accounting
22. ACCT 3043 Auditing
23. ECON 3008 History of Economic Thought
24. ECON 3049 Econometrics I
25. One (1) approved Level II/III elective from the Department of Economics
- 26-30. Five (5) approved Level II/III electives, at least two (2) of which must be from the Faculty of Social Sciences

BSc ECONOMICS WITH HISTORY

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. HIST 1601 The Atlantic World 1400-1600
7. HIST 1602 The Atlantic World 1600-1800
8. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
9. Foreign Language Option (see page 24)
10. One (1) Approved Level I Elective

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ECON 3008 History of Economic Thought
19. ECON 3049 Econometrics I
20. HIST 2003 History of the West Indies
21. HIST 2009 History of the West Indies II
22. HIST 2900 Research Methods in History
23. One (1) approved Level II/III elective from the Department of Economics
- 24-25. Two (2) approved Level II electives from the Department of History
- 26-30. Five (5) approved Level II/III electives, at least two (2) of which must be from the Faculty of Social Sciences

BSc ECONOMICS WITH LAW

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. LAW 1010 Law and Legal Systems
7. LAW 1020 Constitutional Law
8. LAW 1110 Criminal Law I
9. LAW 1231 Legal Methods Research & Writing I
10. LAW 1232 Legal Methods Research & Writing II
11. FOUN 1008 An Introduction to Professional Writing **OR** FOUN 1006 Exposition for Academic Purposes
12. Foreign Language Option (see page 24)

LEVEL II/III

13. ECON 2000 Intermediate Microeconomics I
14. ECON 2001 Intermediate Microeconomics II
15. ECON 2002 Intermediate Macroeconomics I
16. ECON 2003 Intermediate Macroeconomics II
17. ECON 2025 Statistical Methods I
18. ECON 2026 Statistical Methods II
19. ECON 2029 Research Methods for Economists
20. ECON 3008 History of Economic Thought
21. ECON 3049 Econometrics I
22. One (1) approved Level II/III elective from the Department of Economics
- 23-27. Five (5) approved Level II/III courses from the following list:
 - LAW 2210 Real Property I
 - LAW 2310 Public International Law I
 - LAW 2510 Jurisprudence
 - LAW 2820 Equitable Remedies
 - LAW 2220 Real Property II
 - LAW 2320 Public International Law II
 - Any other approved Level II/III Law course
- 28-32. Five (5) approved Level II/III electives, at least two (2) of which must be from the Faculty of Social Sciences

BSc ECONOMICS WITH MANAGEMENT

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. MGMT 1001 Introduction to Management
7. ACCT 1002 Introduction to Financial Accounting
8. ACCT 1003 Introduction to Cost & Management Accounting
9. FOUN 1008 An Introduction to Professional Writing **OR** FOUN 1006 Exposition for Academic Purposes
10. Foreign Language Option (see page 24)

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ECON 3008 History of Economic Thought
19. ECON 3049 Econometrics I
20. MKTG 2001 Principles of Marketing
21. MGMT 2006 Management Information Systems I
22. MGMT 2008 Organizational Behaviour
23. MGMT 2023 Financial Management I
24. MGMT 3017 Human Resources Management
25. One (1) approved Level II/III elective from the Department of Economics
- 26-30. Five (5) Level II/III electives, at least two (2) of which must be from the Faculty of Social Sciences

B.Sc. ECONOMICS WITH MATHEMATICS

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. MATH1230 Introduction to Applied Statistics
4. MGMT 1000 Information Technology Literacy
5. MATH 1152 Sets and Number Systems
6. MATH 1141 Introductory Linear Algebra & Analytical Geometry
7. MATH 1190 Calculus A
8. MATH 1195 Calculus B
9. MATH 1235 Python Programming and Mathematical Software
10. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
11. Foreign Language Option (see page 24)

LEVEL II

12. ECON 2000 Intermediate Microeconomics I
13. ECON 2001 Intermediate Microeconomics II
14. ECON 2002 Intermediate Macroeconomics I
15. ECON 2003 Intermediate Macroeconomics II
16. ECON 2025 Statistical Methods I
17. ECON 2026 Statistical Methods II
18. ECON 2029 Research Methods for Economists
19. ECON 3008 History of Economic Thought
20. ECON 3049 Econometrics I
21. MATH 2304 Multivariable Calculus
22. MATH 2310 Abstract Algebra I
23. MATH 2315 Linear Algebra I
24. MATH 2321 Real Analysis
25. MATH 2305 Differential Equations
26. One (1) approved Level II/III elective from the Department of Economics
- 27-31. Five (5) approved Level II/III electives, at least two (2) of which must be from the Faculty of Social Sciences and one (1) must be from the Department of Computer Science, Maths and Physics.

B.Sc. ECONOMICS WITH POLITICAL SCIENCE

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1004 Maths for Social Sciences II
4. ECON 1005 Introduction to Statistics
5. MGMT 1000 Information Technology Literacy
6. GOVT 1000 Introduction to Political Institutions and Analysis
7. GOVT 1011 Introduction to Caribbean Politics
8. SOCI 1001 Introduction to Social Research
9. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
10. Foreign Language Option (see page 24)

LEVEL II/III

11. ECON 2000 Intermediate Microeconomics I
12. ECON 2001 Intermediate Microeconomics II
13. ECON 2002 Intermediate Macroeconomics I
14. ECON 2003 Intermediate Macroeconomics II
15. ECON 2025 Statistical Methods I
16. ECON 2026 Statistical Methods II
17. ECON 2029 Research Methods for Economists
18. ECON 3008 History of Economic Thought
19. ECON 3049 Econometrics I
20. GOVT 2014 Western Political Thought
21. GOVT 2015 Modern Political Thought
22. GOVT 3017 Caribbean Governance I
23. GOVT 3018 Caribbean Governance II
24. One (1) approved Level II/III elective from the Department of Economics
25. One (1) approved course from the Department of Government, Sociology, Social Work & Psychology taken from the following list:
GOVT 2024 Contemporary Political Democracy
GOVT 2057 E-Governance for Small Island Developing States I
GOVT 3014 Theories of International Politics
GOVT 3025 International Environmental Politics
GOVT 3058 E-Governance for Small Island Developing States II
- 26-30. Five (5) approved Level II/III electives, at least two (2) of which must be from the Faculty of Social Sciences



B.Sc. FINANCE WITH A MINOR

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1002 Introduction to Macroeconomics
3. ECON 1003 Maths for Social Sciences I
4. ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. FINA 1001 Elements of Banking and Finance
7. ACCT 1002 Introduction to Financial Accounting
8. MGMT 1000 Information Technology Literacy
9. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
10. Foreign Language Option (see page 24)

****** Students who are mainly interested in Finance pathways (e.g., MSc Finance or CFA) can consider registering for some of the following courses as electives

ECON 2000 Intermediate Microeconomics I
ECON 2002 Intermediate Macroeconomics I
FINA 2001 Regulatory Environment for Banking and Finance
FINA 2005 Risk Analysis and Management
ECON 3011 Economics of Financial Institutions
ECON 3075 Advanced Financial Economics
FINA 3001 Caribbean Business Environment
FINA 3017 Ethics in Banking and Finance (highly recommended for students interested in pursuing a CFA)
MGMT 3053 International Financial Management

LEVEL II/III

11. FINA 2002 Quantitative Methods for Banking & Finance
12. FINA 2003 IT for Banking and Finance
13. FINA 2017 Investments and Portfolio Management
14. FINA 2022 Financial Statement Analysis
15. FINA 2026 Financial Modelling
16. MGMT 2023 Financial Management I
17. FINA 3024 Valuation
18. FINA 3020 Derivatives
19. MGMT 3048 Financial Management II
20. MGMT 3049 Financial Institutions and Markets
- 21-25. Five (5) approved Level II/III courses to satisfy the requirements of the minor chosen*
- 26-30. Five (5) approved Level II/III electives**

* For the declaration of a Minor, students must satisfy the requirements of any approved minor with the University. Courses should be selected to ensure that the required Level I courses for each minor are met and depending on the minor selected, students may need to take more than ten (10) Level 1 courses. Students will be required to declare their minor in Level II having satisfied a minimum of thirty credits. Students can choose any minor offered by the University.

DEPARTMENT OF GOVERNMENT, SOCIOLOGY, SOCIAL WORK AND PSYCHOLOGY

PROGRAMMES OF STUDY OFFERED



1. Specials

[B.Sc. International Relations](#)
[B.Sc. Political Science](#)
[B.Sc. Psychology](#)
[B.Sc. Public Policy and Management](#)
[B.Sc. Social Work](#)
[B.Sc. Sociology](#)

[B.Sc. Political Science with Sociology](#)
[B.Sc. Political Science with Spanish](#)
[B.Sc. Political Science with Two Minors](#)
[B.Sc. Psychology with Management](#)
[B.Sc. Psychology with Political Science](#)
[B.Sc. Psychology with Sociology](#)
[B.Sc. Sociology with Criminology](#)
[B.Sc. Sociology with Cultural Studies](#)
[B.Sc. Sociology with Gender and Development Studies](#)
[B.Sc. Sociology with History](#)
[B.Sc. Sociology with Law](#)
[B.Sc. Sociology with Political Science](#)
[B.Sc. Sociology with Psychology](#)

2. Joint Majors

[B.Sc. Political Science and Economics](#)
[B.Sc. Political Science and French](#)
[B.Sc. Political Science and History](#)
[B.Sc. Political Science and Law](#)
[B.Sc. Political Science and Management](#)
[B.Sc. Political Science and Philosophy](#)
[B.Sc. Political Science and Psychology](#)
[B.Sc. Political Science and Spanish](#)
[B.Sc. Sociology and Law](#)
[B.Sc. Sociology and Political Science](#)
[B.Sc. Sociology and Psychology](#)

3. Major/Minor Options

[B.Sc. International Relations with a minor](#)
[B.Sc. International Relations with two minors](#)
[B.Sc. Political Science with Economics](#)
[B.Sc. Political Science with French](#)
[B.Sc. Political Science with Gender & Development Studies](#)
[B.Sc. Political Science with History](#)
[B.Sc. Political Science with Law](#)
[B.Sc. Political Science with Management](#)
[B.Sc. Political Science with Philosophy](#)
[B.Sc. Political Science with Psychology](#)

****IMPORTANT INFORMATION FOR PSYCHOLOGY STUDENTS TO NOTE****

1. All students who entered the B.Sc. Psychology programme prior to 2008/2009 please note that PSYC 2008 Cognitive Psychology replaces PSYC 3004 Experimental and Applied Psychology.
2. PSYC 2022 Psychology of Conception to Adolescence should be taken by B.Sc. Psychology (Special) students **ONLY**.
3. PSYC 2012 Developmental Psychology should be taken by students reading for majors and minors in Psychology **ONLY**.

SCHEDULING OF COURSES FOR 2026-2027 ONLY

LEVEL I – Semester I

GOVT 1000	Introduction to Political Institutions and Analysis
PSYC 1003	Introduction to Psychology
SOCI 1000	Introduction to Sociology II
SOCI 1001	Introduction to Social Research
SOWK 1000	Human Behaviour
SOWK 1001	Introduction to Social Work

LEVEL I - Semester II

GOVT 1011	Introduction to Caribbean Politics
INRL 1000	Introduction to International Relations
PSYC 1004	Introduction to Social Psychology
SOCI 1002	Introduction to Sociology I
SOCI 1005	Introductory Statistics for the Behavioural Sciences
SOWK 1002	Individuals and Families

LEVEL II - Semester I

GOVT 2000	Women and Politics
GOVT 2010	Politics of Developing Nations
GOVT 2014	Western Political Thought
GOVT 2016	Caribbean Political Philosophy
GOVT 2062	Introduction to International Security
MGMT 2027	Management in Government
PSYC 2012	Developmental Psychology
PSYC 2026	Gender and Psychology
PSYC 2041	Individual Differences
SOCI 2000	Classical Social Theory
SOCI 2006	Qualitative Research Methods
SOWK 2000	Social Work Theory & Practice with Groups
SOWK 2007	Disability Studies

LEVEL II - Semester II

GOVT 2015	Modern Political Thought
GOVT 2024	Contemporary Political Democracy
GOVT 2047	Principles of Public International Law
GOVT 2057	E-Governance for Small Island Developing States I
MGMT 2028	Management in Government II
PSYC 2002	Abnormal Psychology
PSYC 2001	Counselling I
PSYC 2007	Psychometrics
PSYC 2025	Communications Psychology
PSYC 2040	Cognition, Learning and Thought
SOCI 2001	Modern Social Theory
SOCI 2007	Survey Design and Analysis
SOCI 2013	Caribbean Social Development
SOCI 2028	Violence and Development
SOWK 2010	Interpersonal Relations & Skill Laboratory
SOWK 3009	Theory and Practice of Social Work: Community Organization



SCHEDULING OF COURSES cont'd

LEVEL III - Semester I

GOVT 3014	Theories of International Politics
GOVT 3017	Caribbean Governance I
GOVT 3075	International Trade & Finance in the Global Political Economy
GOVT 3076	International Development in Global Politics
GOVT 3077	Caribbean Regionalism & World Affairs
MGMT 3078	Policy Analysis
PSYC 3008	Elements of Counselling & Psychotherapy
PSYC 3014	Industrial and Organizational Psychology
PSYC 3021	Research Thesis in Applied Psychology (This course is for Psychology Majors only)
PSYC 3024	Applied Psychology Research Methods
PSYC 3050	Research Project in Applied Psychology (This course is for Psychology Minors only)
SOCI 3004	Tourism and Development
SOCI 3012	Social Planning
SOCI 3016	Social Gerontology
SOCI 3017	Criminal Justice
SOCI 3026	Sociology of Development
SOCI 3027	Gender and Development
SOCI 3035	Caribbean Social Problems
SOCI 3036	Criminology II: Police and Society
SOWK 3000	Supervised Research
SOWK 3004	Field Instruction I
SOWK 3006	Field Instruction Integrative Seminar I
SOWK 3032	Substance Abuse Management in the Caribbean Society
SOWK 3034	Children and Family Services

LEVEL III - Semester II

GOVT 3015	International Politics and Political Economy
GOVT 3018	Caribbean Governance II
GOVT 3025	International Environmental Politics
GOVT 3046	Introduction to International Organizations
GOVT 3049	Caribbean International Politics
GOVT 3050	Comparative Foreign Policy: Developed & Developing States
GOVT 3055	Theories & Practices of International Negotiations and Diplomacy
GOVT 3090	Professional Advancement Workshops
PSYC 3003	Community and Environmental Psychology
PSYC 3013	Contemporary Issues in Social Psychology
PSYC 3021	Research Thesis in Applied Psychology (This course is for Psychology Majors only)
PSYC 3050	Research Project in Applied Psychology (This course is for Psychology Minors only)
SOCI 3013	Caribbean Social Policy
SOCI 3032	Criminology I
SOCI 3033	Drugs and Society
SOCI 3037	Social Dimensions of Inequality and Marginalisation
SOCI 3047	The Sociology of Penal Practice
SOWK 3000	Supervised Research
SOWK 3005	Field Instruction II
SOWK 3008	Field Instruction Integrative Seminar II
SOWK 3009	Theory and Practice of Social Work: Community Organization
SOWK 4005	Crisis Intervention



STRUCTURE OF PROGRAMMES

1. SPECIALS

B.Sc. INTERNATIONAL RELATIONS (SPECIAL)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. INRL 1000 Introduction to International Relations
6. MGMT1000 Information Technology Literacy
7. SOCI 1001 Introduction to Social Research
8. SOCI 1005 Introductory Statistics for the Behavioural Sciences

OR ECON 1005 Introduction to Statistics

9-10 **Any two (2) approved Level I courses from the following disciplines:**

Economics, History, Sociology, Foreign Languages

OR Any Level I prerequisites for courses to be taken at levels II/III

LEVELS II & III

11. GOVT 2014 Western Political Thought
12. GOVT 2047 Principles of Public International Law
13. GOVT 2062 Introduction to International Security
14. GOVT 3014 Theories of International Politics
15. GOVT 3015 International Politics and Political Economy
16. GOVT 3025 International Environmental Politics
17. GOVT 3046 Introduction to International Organizations
18. GOVT 3049 Caribbean International Politics
19. GOVT 3050 Comparative Foreign Policy: Developed and Developing States
20. GOVT 3055 Theories and Practices of Int'l Negotiations & Diplomacy
21. GOVT 3075 International Trade & Finance in the Global Political Economy
22. GOVT 3076 International Development in Global Politics
- OR** GOVT 2010 Politics of Developing Countries
23. GOVT 3077 Caribbean Regionalism and World Affairs
- OR** GOVT 3017 Caribbean Governance I
24. SOCI 2006 Qualitative Research Methods
25. SOCI 2007 Survey Design and Analysis
- 26-30. Any five (5) approved Level II/III electives

B.Sc. POLITICAL SCIENCE (SPECIAL)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. MGMT 1000 Information Technology Literacy
6. ECON 1002 Introduction to Macroeconomics
7. SOCI 1000 Introduction to Sociology II
8. SOCI 1001 Introduction to Social Research
9. SOCI 1005 Introductory Statistics for the Behavioural Sciences
10. One (1) approved Level I elective

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
11. SOCI 2007 Survey Design and Analysis
- 12-15. Any Four (4) approved Level II/III Political Science electives
- 16-20. Any Five (5) approved Level II/III electives

B.Sc. PSYCHOLOGY (SPECIAL)

Please be advised that your 1st year electives are prerequisites for Levels II and III courses. Please check course descriptions at the back of the Handbook which indicate prerequisites before selecting elective courses.

LEVEL I

1. PSYC 1003 Introduction to Psychology
2. PSYC 1004 Introduction to Social Psychology
3. PSYC 1013 Introduction to Psychological Research and Report Writing
4. PSYC 1012 Fundamentals of Developmental Psychology
5. PSYC 1015 Historical Issues in Psychology
6. MGMT 1000 Information Technology Literacy
7. SOCI 1005 Introductory Statistics for the Behavioural Sciences
8. Foreign Language Option (see page 24)
9. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
10. One (1) approved Level I elective

LEVEL II

1. PSYC 2022 Psychology of Conception to Adolescence
2. PSYC 2008 Cognitive Psychology
3. PSYC 2009 Psychology of Learning: From Theory to Practice
4. PSYC 2004 Personality Psychology
5. PSYC 2003 Foundations of Neuropsychology
6. PSYC 2014 Quantitative Exploration of Psychological Experiences
7. PSYC 2002 Abnormal Psychology
- 8.-10. Three (3) approved Level II/III electives

LEVEL III

1. PSYC 2007 Psychometrics
2. PSYC 3024 Applied Psychology Research Methods
3. PSYC 3013 Contemporary Issues in Social Psychology
4. PSYC 3014 Industrial & Organisational Psychology
- 5.-6. PSYC 3021 Research Thesis in Applied Psychology
- 7.-8. Two (2) approved Level II/III Psychology courses
- 9-10. Two (2) approved Level II/III electives

B.Sc. PUBLIC POLICY AND MANAGEMENT

LEVEL I

1. ACCT1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. GOVT 1000 Introduction to Political Institutions and Analysis
7. GOVT 1011 Introduction to Caribbean Politics
8. MGMT 1000 Information Technology Literacy
9. MGMT 1001 Introduction to Management
10. SOCI 1000 Introduction to Sociology II
11. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVEL II

12. ACCT 2018 Government Accounting
13. ECON 2004 Public Policy Analysis
14. GOVT 2016 Caribbean Political Philosophy
15. GOVT 2047 Principles of Public International Law
16. GOVT 2057 eGovernance for Developing States
17. GOVT 3017 Caribbean Governance I
18. MGMT 2008 Organisational Behaviour

LEVEL III

19. MGMT 2027 Management in Government I
20. MGMT 2028 Management in Government II
21. MGMT 3017 Human Resources Management
22. MGMT 3018 Industrial Relations
23. MGMT 3023 Independent Study
24. MGMT 3031 Business Strategy and Policy
25. MGMT 3033 Business, Government and Society
26. MGMT 3078 Policy Analysis
27. SOCI 2006 Qualitative Research Methods
28. SOCI 3013 Caribbean Social Policy
29. GEND 3703 Feminist Critiques of Development Theories: Implications for Policy and Planning
30. **One of:**
GOVT 2000 Women and Politics
GOVT 2062 Introduction to International Security
GOVT 3025 International Environmental Politics
GOVT 3049 Caribbean International Politics
GOVT 3055 Theories and Practices of International Negotiations and Diplomacy
31. GOVT 3090 Professional Advancement Workshops

B.Sc. SOCIAL WORK

LEVEL I

1. SOCI 1005 Introductory Statistics for the Behavioural Sciences
2. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
3. MGMT 1000 Information Technology Literacy
4. Foreign Language Option (see page 24)
5. SOWK 1001 Introduction to Social Work
6. SOWK 1002 Individuals and Families
7. SOWK 1000 Human Behaviour
8. SOCI 1002 Introduction to Sociology I
9. PSYC 1003 Introduction to Psychology
10. SOCI 1001 Introduction to Social Research

LEVEL II

1. SOWK 2000 Social Work Theory and Practice with Groups
2. SOWK 2010 Interpersonal Relations and Skills Laboratory
3. SOWK 3009 Theory and Practice of Social Work: Community Organisation
4. PSYC 2012 Developmental Psychology
5. PSYC 2002 Abnormal Psychology
6. SOCI 2006 Qualitative Research Methods
7. SOCI 2007 Survey Design and Analysis
8. SOCI 3012 Caribbean Social Planning
9. SOCI 3013 Caribbean Social Policy
10. SOCI 3035 Caribbean Social Problems

LEVEL III

- 1-3. SOWK 3004 Field Instruction I
- 4-6. SOWK 3005 Field Instruction II*
7. SOWK 3006 Field Instruction Integrative Seminar I
8. SOWK3008 Field Instruction Integrative Seminar II*
- 9-10. SOWK 3000 Supervised Research **OR**
Any Two (2) Approved Level II/III electives

* Please note that it is the Department's policy that students are encouraged to undertake their field practicum in their country of origin

B.Sc. SOCIOLOGY (SPECIAL)

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. MGMT 1000 Information Technology Literacy
3. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
4. SOCI 1005 Introductory Statistics for the Behavioural Sciences
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. HIST 1004 Introductory History of the Caribbean
9. GOVT 1000 Introduction to Political Institutions and Analysis **OR**
GOVT 1011 Introduction to Caribbean Politics
10. Any one (1) approved Level I elective

LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. SOCI 2013 Caribbean Social Development
- 6-7. SOCI 3000 Supervised Research Study OR
Any two (2) approved Level II/III Sociology courses
8. SOCI 3012 Caribbean Social Planning
9. SOCI 3013 Caribbean Social Policy
10. SOCI 3017 Criminal Justice
11. SOCI 3026 Sociology of Development
12. SOCI 3027 Gender and Development
13. SOCI 3032 Criminology I
14. SOCI 3035 Caribbean Social Problems
15. SOCI 3037 Social Dimensions of Inequality and Marginalisation
- 16-20. Any Five (5) approved Level II/III courses

2. JOINT MAJORS

B.Sc. POLITICAL SCIENCE AND ECONOMICS

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. ECON 1001 Introduction to Microeconomics
6. ECON 1002 Introduction to Macroeconomics
7. ECON 1003 Maths for Social Sciences I
8. ECON 1004 Maths for Social Sciences II
9. ECON 1005 Introduction to Statistics
10. MGMT 1000 Information Technology Literacy
11. SOCI 1001 Introduction to Social Research

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-20. Ten (10) Level II/III courses from the Economics Major

B.Sc. POLITICAL SCIENCE AND FRENCH

(Students should consult with the discipline coordinator of French before registering)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. FREN 1401 French Language 1A
4. FREN 1402 French Language 1B
5. FREN 1303 Introduction to French Literature
6. FREN 1304 Caribbean and African Literature in French
7. GOVT 1000 Introduction to Political Institutions and Analysis
8. GOVT 1011 Introduction to Caribbean Politics
9. MGMT 1000 Information Technology Literacy
10. SOCI 1001 Introduction to Social Research
11. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-20. Ten (10) approved Level II/III French courses

B.Sc. POLITICAL SCIENCE AND HISTORY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. HIST 1601 Atlantic World 1400-1600
6. HIST 1602 Atlantic World 1600-1800
7. HIST 1703 Introduction to History
8. MGMT 1000 Information Technology Literacy
9. SOCI 1001 Introduction to Social Research
10. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-15. Five (5) approved Level II/III History courses
- 16-20. Five (5) approved Level II/III Philosophy/History courses

B.Sc. POLITICAL SCIENCE AND LAW

(Students registered for this programme must complete 12 courses at level 1)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. LAW 1010 Law and Legal Systems
6. LAW 1110 Criminal Law I
7. LAW 1020 Constitutional Law
8. LAW 1231 Legal Methods, Research and Writing 1
9. LAW 1232 Legal Methods, Research and Writing II
10. MGMT 1000 Information Technology Literacy
11. SOCI 1001 Introduction to Social Research **OR**
HIST 1004 Introductory History of the Caribbean
12. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-20. Ten (10) approved Level II/III Law courses

B.Sc. POLITICAL SCIENCE AND MANAGEMENT

(Students Registered for this programme must complete 11 courses at Level I)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
- FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. ACCT 1002 Introduction to Financial Accounting
4. ACCT 1003 Introduction to Cost and Management Accounting
5. ECON 1003 Maths for Social Sciences 1
6. GOVT 1000 Introduction to Political Institutions and Analysis
7. GOVT 1011 Introduction to Caribbean Politics
8. MGMT 1000 Information Technology Literacy
9. MGMT 1001 Introduction to Management
10. SOCI 1001 Introduction to Social Research
11. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-20. Ten (10) Level II/III courses from the Management Major

B.Sc. POLITICAL SCIENCE AND PHILOSOPHY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
- FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. MGMT 1000 Information Technology Literacy
6. PHIL 1002 Introduction to Ethics and Applied Ethics
7. PHIL 1003 Introduction to Philosophy
8. PHIL 1300 Critical Thinking and Informal Logic
9. SOCI 1001 Introduction to Social Research
10. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-20. Ten (10) approved Level II/III Philosophy courses

B.Sc. POLITICAL SCIENCE AND PSYCHOLOGY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. MGMT 1000 Information Technology Literacy
6. PSYC 1003 Introduction to Psychology
7. PSYC 1004 Introduction to Social Psychology
8. SOCI 1001 Introduction to Social Research
9. SOCI 1005 Introductory Statistics for the Behavioural Sciences
10. One (1) approved Level I elective from the Faculty of Social Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
11. SOCI 2007 Survey Design and Analysis
12. PSYC 2002 Abnormal Psychology
13. PSYC 2003 Foundations of Neuropsychology
14. PSYC 2009 Psychology of Learning: From Theory to Practice
15. PSYC 2012 Developmental Psychology
- 16-17. PSYC 3021 Research Thesis in Applied Psychology
- 18-20. Three (3) approved Level II/III Psychology electives.

B.Sc. POLITICAL SCIENCE AND SPANISH

(Students should note that SPAN 2414 Latin American Film counts as a literature course. Students must consult with the discipline coordinator of Spanish before registering.)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. MGMT 1000 Information Technology Literacy
6. SOCI 1001 Introduction to Social Research
7. SOCI 1005 Introductory Statistics for the Behavioural Sciences
8. SPAN 1001 Spanish Language 1A
9. SPAN 1002 Spanish Language IB
10. SPAN 1204 Literature in Spanish
11. SPAN 1214 Introduction to Hispanic Culture

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-20. Ten (10) approved Level II/III Spanish courses.

B.Sc. SOCIOLOGY AND LAW

(Students registered for this programme must complete 12 courses at Level 1)

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. MGMT 1000 Information Technology Literacy
3. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
4. SOCI 1005 Introductory Statistics for the Behavioural Sciences
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. LAW 1010 Law and Legal Systems
9. LAW 1110 Criminal Law I
10. LAW 1020 Constitutional Law
11. LAW 1231 Legal Methods Research & Writing I
12. LAW 1232 Legal Methods Research & Writing II

LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. SOCI 3035 Caribbean Social Problems
- 6-10. Any Five (5) Level II/III Law courses

LEVEL III

1. SOCI 3012 Caribbean Social Planning
2. SOCI 3026 Sociology of Development
- 3-5. Three (3) approved Level II/III Sociology/Gender Studies courses
- 6-10. Five (5) Level II/III Law courses

B.Sc. SOCIOLOGY AND POLITICAL SCIENCE

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. MGMT 1000 Information Technology Literacy
3. SOCI 1005 Introductory Statistics for the Behavioural Sciences
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. GOVT 1000 Introduction to Political Institutions and Analysis
9. GOVT 1011 Introduction to Caribbean Politics
10. HIST 1004 Introductory History of the Caribbean

LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
- 5-6. SOCI 3000 Supervised Research Study **OR**
Any two (2) Level II/III Sociology courses
7. SOCI 3012 Caribbean Social Planning
8. SOCI 3013 Caribbean Social Policy
9. SOCI 3026 Sociology of Development
10. SOCI 3035 Caribbean Social Problems
11. GOVT 2010 Politics of Developing Nations
12. GOVT 2014 Western Political Thought
13. GOVT 2015 Modern Political Thought
14. GOVT 2016 Caribbean Political Philosophy
15. GOVT 2024 Contemporary Political Democracy
16. GOVT 2057 eGovernance for Small Island Developing States I
17. GOVT 3015 International Politics and Political Economy
18. GOVT 3017 Caribbean Governance I
19. GOVT 3018 Caribbean Governance II
20. One (1) approved Level II/III GOVT course

B.Sc. SOCIOLOGY AND PSYCHOLOGY

LEVEL I

1. PSYC 1004 Introduction to Social Psychology
2. SOCI 1001 Introduction to Social Research
3. SOCI 1005 Introductory Statistics for the Behavioural Sciences
4. MGMT 1000 Information Technology Literacy
5. PSYC 1003 Introduction to Psychology
6. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
7. Foreign Language Option (see page 24)
8. SOCI 1000 Introduction to Sociology II
9. SOCI 1002 Introduction to Sociology I
10. Any one (1) approved Level I elective

LEVEL II

1. PSYC 2003 Foundations of Neuropsychology
2. SOCI 2000 Classical Social Theory
3. SOCI 2001 Modern Social Theory
4. SOCI 3013 Caribbean Social Policy
5. PSYC 2012 Developmental Psychology
6. PSYC 2002 Abnormal Psychology
7. PSYC 2009 Psychology of Learning: From Theory to Practice
8. SOCI 2006 Qualitative Research Methods
9. SOCI 2007 Survey Design and Analysis
10. SOCI 3035 Caribbean Social Problems

LEVEL III

1. SOCI 3012 Caribbean Social Planning
2. PSYC 3014 Industrial and Organisational Psychology
3. SOCI 3026 Sociology of Development
- 4-5. SOCI 3000 Supervised Research Study **OR**
Any two (2) Level II/III Sociology courses
- 6-7. PSYC 3021 Research Thesis in Applied Psychology
8. PSYC 3024 Applied Psychology Research Methods
- 9-10. Two (2) approved Level II/III Psychology/Gender Studies electives

3. MAJOR/MINOR

B.Sc. INTERNATIONAL RELATIONS WITH A MINOR

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. INRL 1000 Introduction to International Relations
6. MGMT1000 Information Technology Literacy
7. SOCI 1001 Introduction to Social Research
8. SOCI 1005 Introductory Statistics for the Behavioural Sciences
- 9-10. Any two (2) approved Level I electives from the following disciplines:
Economics, History, Sociology, Foreign Languages **OR**
Any Level I prerequisites for courses in your minor and other levels II/III courses

LEVELS II & III

1. GOVT 2014 Western Political Thought
2. GOVT 2047 Principles of Public International Law
3. GOVT 3014 Theories of International Politics
4. GOVT 3015 International Politics and Political Economy
5. GOVT 3025 International Environmental Politics
6. GOVT 3049 Caribbean International Politics
- 7-8. Any two (2) approved Level II/III International Relations courses from:
GOVT 2062 Introduction to International Security
GOVT 3050 Comparative Foreign Policy: Developed and Developing States
GOVT 3055 Theories and Practices of International Negotiations & Diplomacy
GOVT 3075 International Trade and Finance in the Global Political Economy
GOVT 3076 International Development in Global Politics
GOVT 3077 Caribbean Regionalism and World Affairs
9. SOCI 2006 Qualitative Research Methods
10. SOCI 2007 Survey Design and Analysis
- 11-15. Five Level II/III courses in approved minor
- 16-20. Any Five (5) approved Level II/III electives



B.Sc. INTERNATIONAL RELATIONS WITH TWO MINORS

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. INRL 1000 Introduction to International Relations
6. MGMT1000 Information Technology Literacy
7. SOCI 1001 Introduction to Social Research
8. SOCI 1005 Introductory Statistics for the Behavioural Sciences
- 9+ **Courses should be chosen to ensure that the required Level I prerequisites for each minor are met. Depending on the minors chosen, students may need to take more than ten (10) level I courses.**

LEVELS II & III

1. GOVT 2014 Western Political Thought
2. GOVT 2047 Principles of Public International Law
3. GOVT 3014 Theories of International Politics
4. GOVT 3015 International Politics and Political Economy
5. GOVT 3025 International Environmental Politics
6. GOVT 3049 Caribbean International Politics
- 7-8. Any two (2) approved Level II/III International Relations courses from:
 - GOVT 2062 Introduction to International Security
 - GOVT 3050 Comparative Foreign Policy: Developed and Developing States
 - GOVT 3055 Theories and Practices of International Negotiations & Diplomacy
 - GOVT 3075 International Trade and Finance in the Global Political Economy
 - GOVT 3076 International Development in Global Politics
 - GOVT 3077 Caribbean Regionalism and World Affairs
9. SOCI 2006 Qualitative Research Methods
10. SOCI 2007 Survey Design and Analysis
- 11-15. Five Level II/III courses from approved minor #1
- 16-20. Five Level II/III courses from approved minor #2

B.Sc. POLITICAL SCIENCE WITH ECONOMICS

(Students who have not met the matriculation requirements for the Department of Economics are required to take ECON1003 – Maths for Social Sciences I, before registering for ECON1004 Maths for Social Sciences II)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. ECON 1001 Introduction to Microeconomics
4. ECON 1002 Introduction to Macroeconomics
5. ECON 1004 Maths for Social Sciences II
6. ECON 1005 Introduction to Statistics
7. GOVT 1000 Introduction to Political Institutions and Analysis
8. GOVT 1011 Introduction to Caribbean Politics
9. MGMT 1000 Information Technology Literacy
10. SOCI 1001 Introduction to Social Research

LEVEL II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2021 Socialist Political Economy
6. GOVT 2024 Contemporary Political Democracy
7. GOVT2057 eGovernance for Small Island Developing States I
8. GOVT 3015 International Politics and Political Economy
9. GOVT 3017 Caribbean Governance I
10. GOVT 3018 Caribbean Governance II
11. SOCI 2006 Qualitative Research Methods
12. ECON 2000 Intermediate Microeconomics I
13. ECON 2001 Intermediate Microeconomics II
14. ECON 2002 Intermediate Macroeconomics I
15. ECON 2003 Intermediate Macroeconomics II
16. One (1) approved Economics course
- 17-20. Four (4) approved Level II/III Political Science courses. SOCI 2007 can replace one (1) of the four (4) Political Science courses.

B.Sc. POLITICAL SCIENCE WITH FRENCH

(Students should consult with the discipline coordinator of French before registering)

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. SOCI 1005 Introductory Statistics for Behavioural Sciences
3. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
4. GOVT 1000 Introduction to Political Institutions and Analysis
5. GOVT 1011 Introduction to Caribbean Politics
6. Foreign Language Option (see page 24)
7. MGMT 1000 Information Technology Literacy
8. FREN 1401 French Language 1A
9. FREN 1402 French Language 1B
10. One (1) of:
FREN 1303 Introduction to French Literature
FREN 1304 Caribbean & African Literature in French
INRL 1000 Introduction to International Relations
SOCI 1002 Introduction to Sociology II
SOCI 1000 Introduction to Sociology I
HIST 1703 Introduction to History

LEVEL II

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 3017 Caribbean Governance I
5. GOVT 3018 Caribbean Governance II
6. SOCI 2006 Qualitative Research Methods
7. FREN 2001 Advanced French I
8. FREN 2004 Advanced French II
9. FREN 2214 Francophone Culture
10. Any Level II/III approved elective

LEVEL III

1. GOVT 2016 Caribbean Political Philosophy
2. GOVT 2024 Contemporary Political Democracy
3. GOVT 2057 eGovernance for Small Island Developing States
4. GOVT 3015 International Politics & Political Economy
5. FREN 3003 International Business French
6. One (1) approved Level III French elective
- 7-10. Any four (4) approved Level II/III electives

B.Sc. POLITICAL SCIENCE WITH GENDER AND DEVELOPMENT STUDIES

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GEND 1103 Theoretical Concepts and Sources of Knowledge
4. GOVT 1000 Introduction to Political Institutions and Analysis
5. GOVT 1011 Introduction to Caribbean Politics
6. MGMT 1000 Information Technology Literacy
7. SOCI 1001 Introduction to Social Research
8. SOCI 1002 Introduction to Sociology I
9. SOCI 1005 Introductory Statistics for the Behavioural Sciences
10. One (1) approved Level I elective

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
11. SOCI 2007 Survey Design and Analysis
- 12-16. Five (5) Level II/III courses from the Gender Studies Minor
- 17-20. Four (4) approved Level II/III electives

B.Sc. POLITICAL SCIENCE WITH HISTORY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. HIST 1601 The Atlantic World 1400 - 1600
6. HIST 1602 The Atlantic World 1600 - 1800
7. HIST 1703 Introduction to History
8. MGMT 1000 Information Technology Literacy
9. SOCI 1001 Introduction to Social Research
10. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-15. Five (5) approved Level II/III History courses
- 16-20. Five (5) approved Level II/III electives

B.Sc. POLITICAL SCIENCE WITH LAW

(Students registered for this programme must complete (eleven) 12 courses at Level 1)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. LAW 1010 Law and Legal Systems
6. LAW 1020 Constitutional Law
7. LAW 1110 Criminal Law 1
8. LAW 1231 Legal Methods Research & Writing I
9. LAW 1232 Legal Methods Research & Writing II
10. MGMT 1000 Information Technology Literacy
11. SOCI 1001 Introduction to Social Research
12. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVEL II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT 2057 eGovernance in Small Island Developing States
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-15. Five (5) approved Level II/III Law courses
- 16-20 Five (5) approved Level II/III electives



B.Sc. POLITICAL SCIENCE WITH MANAGEMENT

(Students registered for this programme must complete 11 courses at Level I)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. ACCT 1002 Introduction to Financial Accounting
4. ACCT 1003 Introduction to Cost and Management Accounting
5. ECON 1003 Maths for Social Sciences 1
6. GOVT 1000 Introduction to Political Institutions and Analysis
7. GOVT 1011 Introduction to Caribbean Politics
8. MGMT 1000 Information Technology Literacy
9. MGMT 1001 Introduction to Management
10. SOCI 1001 Introduction to Social Research
11. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-15. Five (5) Level II/III courses from the Management Minor
- 16-20. Five (5) approved Level II/III electives

B.Sc. POLITICAL SCIENCE WITH PHILOSOPHY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. MGMT 1000 Information Technology Literacy
6. PHIL 1003 Introduction to Philosophy
7. PHIL 1300 Critical Thinking and Informal Logic
8. SOCI 1001 Introduction to Social Research
9. SOCI 1005 Introductory Statistics for the Behavioural Sciences
10. One (1) approved Level I elective from Philosophy/International Relations/History/Economics or Sociology

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-15. Five (5) approved Level II/III Philosophy courses
- 16-20. Five (5) approved Level II/III electives



B.Sc. POLITICAL SCIENCE WITH PSYCHOLOGY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. MGMT 1000 Information Technology Literacy
6. PSYC 1003 Introduction to Psychology
7. PSYC 1004 Introduction to Social Psychology
8. SOCI 1001 Introduction to Social Research
9. SOCI 1005 Introductory Statistics for the Behavioural Sciences
10. **One (1) of:**
ECON 1001 Introduction to Microeconomics
ECON 1002 Introduction to Macroeconomics
INRL 1000 Introduction to International Relations
SOCI 1000 Introduction to Sociology II
SOCI 1002 Introduction to Sociology I

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
11. SOCI 2007 Survey Design and Analysis
12. PSYC 2002 Abnormal Psychology
13. PSYC 2009 Psychology of Learning: From Theory to Practice
14. PSYC 2012 Developmental Psychology
15. PSYC 3050 Research Project in Applied Psychology
16. One (1) approved Level II/III Psychology course
- 17-20. Four (4) approved Level II/III electives

B.Sc. POLITICAL SCIENCE WITH SOCIOLOGY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. HIST 1004 History of the Caribbean
6. MGMT 1000 Information Technology Literacy
7. SOCI 1000 Introduction to Sociology II
8. SOCI 1001 Introduction to Social Research
9. SOCI 1002 Introduction to Sociology I
10. SOCI 1005 Introductory Statistics for the Behavioural Sciences

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Dev. States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
11. **One (1) of:**
SOCI 2000 Classical Social Theory
SOCI 2001 Modern Social Theory
12. SOCI 3026 Sociology of Development
13. SOCI 3035 Caribbean Social Problems
- 14-15. Two (2) Level II/III Sociology courses
- 16-20. Five (5) approved Level II/III electives



B.SC. POLITICAL SCIENCE WITH SPANISH

(Students please note- SPAN 2414 Latin American Film counts as a Literature course. Students must consult with the discipline coordinator of Spanish before registering.)

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1000 Introduction to Political Institutions and Analysis
4. GOVT 1011 Introduction to Caribbean Politics
5. MGMT 1000 Information Technology Literacy
6. SPAN 1001 Spanish Language 1A
7. SPAN 1002 Spanish Language I B
8. SOCI 1001 Introduction to Social Research
9. SOCI 1005 Introductory Statistics for the Behavioural Sciences
10. **One (1) of:**
HIST 1703 Introduction to History
INRL 1000 Introduction to International Relations
SOCI 1000 Introduction to Sociology II
SOCI 1002 Introduction to Sociology I

LEVELS II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT2057 eGovernance for Small Island Developing States I
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-15. Five (5) approved Level II/III Spanish courses
- 16-20. Five (5) approved Level II/III electives

Students should ensure that they select the necessary Level I prerequisites which would facilitate their chosen minors.

B.Sc. POLITICAL SCIENCE WITH TWO MINORS

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option
3. **One (1) of:**
SOCI 1001 Introduction to Social Research
ECON 1003 Maths for Social Sciences I
ECON 1004 Maths for Social Sciences II
4. GOVT 1000 Introduction to Political Institutions and Analysis
5. GOVT 1011 Introduction to Caribbean Politics
6. MGMT 1000 Information Technology Literacy
7. SOCI 1005 Introductory Statistics for the Behavioural Sciences *

8-10. Courses should be chosen to ensure that the required Level I courses for each minor are met and depending on the minors selected, students may need to take more than ten (10) Level I courses.

* Students taking the Economics minor must take ECON1005 instead of SOCI1005

LEVEL II & III

1. GOVT 2010 Politics of Developing Nations
2. GOVT 2014 Western Political Thought
3. GOVT 2015 Modern Political Thought
4. GOVT 2016 Caribbean Political Philosophy
5. GOVT 2024 Contemporary Political Democracy
6. GOVT 2057 eGovernance for Small Island Developing States
7. GOVT 3015 International Politics and Political Economy
8. GOVT 3017 Caribbean Governance I
9. GOVT 3018 Caribbean Governance II
10. SOCI 2006 Qualitative Research Methods
- 11-15. Five Level II/III courses from approved minor #1
- 16-20. Five Level II/III courses from approved minor #2



STRUCTURE OF MINORS AVAILABLE IN THE B.Sc. POLITICAL SCIENCE/INTERNATIONAL RELATIONS * Before selecting Level II and III courses, students must ensure that they have completed the necessary Level I prerequisites. (A) Management *Level 1 Prerequisite courses MGMT 1001 Introduction to Management ACCT 1002 Introduction to Financial Accounting ACCT 1003 Introduction to Cost & Management Accounting LEVEL II MKTG 2001 Principles of Marketing MGMT 2006 Management of Information Systems I MGMT 2008 Organizational Behaviour MGMT 3017 Human Resources Management MGMT 2023 Financial Management (B) Spanish *Level 1 Prerequisite courses SPAN 1001 Spanish Language 1A SPAN 1002 Spanish Language 1B LEVEL II SPAN 2001 Spanish Language IIA SPAN 2002 Spanish Language IIB SPAN 2218 Contemporary Issues in the Hispanic World LEVEL III Any Two (2) of the following: SPAN3001 Spanish Language IIIA SPAN3002 Spanish Language IIIB SPAN 3502 International Business Spanish SPAN3503 Spanish for Tourism SPAN3504 Spanish Translation (C) French *Level 1 Prerequisite courses FREN 1401 French Language 1A FREN 1402 French Language 1B LEVEL II FREN 2001 Advanced French I FREN 2004 Advanced French II FREN 2214 Francophone Culture LEVEL III FREN 3003 International Business French FREN 3014 French for Tourism	(D) Economics *Level 1 Prerequisite courses ECON 1001 Introduction to Microeconomics ECON 1002 Introduction to Macroeconomics ECON 1003 Maths for Social Sciences I ECON 1004 Maths for Social Sciences II LEVEL II/III ECON 2000 Intermediate Microeconomics I ECON 2001 Intermediate Microeconomics II ECON 2002 Intermediate Macroeconomics I ECON 2003 Intermediate Macroeconomics II Any Level II or III course in the Department of Economics (E) Philosophy *Level 1 Prerequisite courses PHIL 1002 Introduction to Ethics & Applied Ethics PHIL 1003 Introduction to Philosophy OR PHIL 1300 Critical Thinking & Informal Logic GOVT 1000 Introduction to Political Institutions and Analysis Choose five (5) Level 2 or Level 3 courses from the shown list below. LEVEL II PHIL 2605 African Philosophy PHIL 2901 Problems of Knowledge PHIL 2003 Philosophy of Mind GOVT 2014 Western Political Thought PHIL 2200 Crime & Punishment: Issues in Legal Justice EDPH 2016 Philosophy of Education GOVT 2016 Caribbean Political Philosophy (E) Philosophy continued LEVEL III GOVT 3000 African Political Philosophy in Antiquity PHIL 3520 Kant and Post-Kantians PHIL 3901 Ethics II: Meta-Ethics PHIL 3610 Frege, Husserl and their Progeny PHIL 3804 Philosophy of Language LITS 3304 Contemporary Critical Theory
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STRUCTURE OF MINORS AVAILABLE IN THE B.Sc. POLITICAL SCIENCE DEGREE/INTERNATIONAL RELATIONS cont'd (F) History *Level 1 Prerequisite courses HIST 1601 Atlantic World 1400-1600 HIST 1602 Atlantic World 1600-1800 HIST 1703 Introduction to History Choose five (5) Level 2 or Level 3 courses from the shown list below. LEVEL II HIST 2003 History of the West Indies I HIST 2004 History of the West Indies II HIST 2101 Latin American History 1810-1910 HIST 2102 Latin American History since 1910 HIST 2103 Latin America 1600-1870: From Colonialism to Neo-Colonialism HIST 2201 History of the USA to 1865 HIST 2202 History of the USA since 1865 HIST 2301 History of Africa AD 1800 -1900 HIST 2302 History of Africa AD 1900 HIST 2401 Nineteenth Century Europe HIST 2404 Fascism and Communism in Europe HIST 2602 Imperialism since 1918 HIST 2604 Caribbean Migration & Re-migration Or any available Level II History course LEVEL III HIST 3017 Spanish Caribbean 1810-1991 HIST 3103 Brazil in the 20TH Century HIST 3202 Blacks in the USA 1820-1877 HIST 3301 Apartheid in South Africa HIST 3304 Liberation in 20th Century Africa HIST 3306 West African Econ. History 1880-1960 HIST 3307 West African Political History since 1880 HIST 3406 Women in Europe since 1750 HIST 3405 Spanish Republic and Civil War HIST 3312 Women in 20th Century Africa HIST 3010 Protest and Popular Movements HIST 3019 History of West Indies Cricket HIST 3011 Barbados Business History Or any available Level III History Course.	(G) Chinese Level I prerequisite courses CHIN1001 Chinese Language IA (prerequisites) CHIN1002 Chinese Language IB (prerequisites) LEVEL II CHIN2001 Chinese Language IIA CHIN2002 Chinese Language IIB CHIN2200 Introduction to Contemporary China LEVEL III CHIN3001 Chinese Language IIIA CHIN3002 Chinese Language IIIB (H) Brazilian Portuguese Level I prerequisite courses (compulsory) PORT1001 Portuguese Language IA PORT1002 Portuguese Language IB CLTR1050 Aspects of Brazilian Culture I Levels II & III (Any four (4) Level II/III courses chosen from the following) PORT2001 Portuguese Language IIA PORT2002 Portuguese Language IIB CLTR2050 Aspects of Brazilian Culture II PORT2055 Introduction to Brazilian Literature PORT3500 Portuguese for Tourism & Business CLTR3200 Brazilian Film HIST3103 Brazil in the 20th Century HIST3106 History of Carnival in Brazil
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STRUCTURE OF MINORS AVAILABLE IN THE B.Sc. POLITICAL SCIENCE DEGREE/INTERNATIONAL RELATIONS cont'd (I) Cultural Studies Level I CLTR1100 Culture and Identity Level II 2. CLTR2500 Introduction to Caribbean Cultural Studies 3-4. And any TWO (2) of the following courses: - CLTR2000 Approaches to the Study of Culture - CLTR2010 Global Media and Caribbean Culture - CLTR2050 Aspects of Brazilian Culture II OR CLTR2055 Contemporary Brazilian Culture - CLTR2100 Festivals Rituals and Caribbean Society - CLTR2401 Popular Culture & Consciousness in 20th Century South Africa Level III 5. CLTR3100 Theorising Caribbean Culture 6. ONE (1) of the following courses: - CLTR3101 Race, Nationalism and Culture - CLTR3102 Exhibiting Culture - CLTR3103 Black Popular Culture - CLTR3110 The Sacred Arts of the Black Atlantic - CLTR3500 Discourses in Cultural Studies - LITS3405 Caribbean Popular Culture II - HIST3106 History of Carnival in Brazil - HIST3302 South Africa: Cultural History	(J) Sustainable Energy Management Level 1 1. MGMT 1001 Introduction to Management 2. ACCT 1002 Introduction to Financial Accounting 3. One of: ENSC 1000 Earth and its Environment METE 1100 Introduction to Oceans and Climate METE 1305 Introduction to Climate Change and Society 4. One of: ECON 1005 Introduction to Statistics MATH 1230 Introductory Applied Statistics I SOCI 1005 Introductory Statistics for Behavioural Sciences Level II and III 1. ENSC 2003 Sustainable Energy Systems 2. MGMT 2224 Introduction to Entrepreneurship 3. One of: MGMT 2026 Production and Operations Management MGMT 3031 Business Strategy and Policy MGMT 3056 Project Management 4. One of: BIOL 2054 Bioenergy and Biofuels BIOL 2466 Tropical Energy and Bioprocessing PHYS 3460 Physics of Sustainable Energy Systems 5. One of: ENSC 3020 Case study in Environmental Sciences ENSC 3090 Professional Placement for Environmental Science PHYS 3490 Physics One-Semester Research Project BIOL 3901 Multidisciplinary Project PHYS 3955 Physics Internship
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B.Sc. PSYCHOLOGY WITH MANAGEMENT	B.Sc. PSYCHOLOGY WITH POLITICAL SCIENCE
LEVEL I - FOUN 1006 Exposition for Academic Purposes OR - FOUN 1008 An Introduction to Professional Writing - Foreign Language Option (see page 24) - ACCT 1002 Introduction to Financial Accounting - ACCT 1003 Introduction to Cost & Management Accounting - MGMT 1000 Information Technology Literacy - MGMT 1001 Introduction to Management - PSYC 1003 Introduction to Psychology - PSYC 1004 Introduction to Social Psychology - SOCI 1001 Introduction to Social Research - SOCI 1005 Introduction to Statistics for the Behavioural Sciences	LEVEL I - FOUN 1006 Exposition for Academic Purposes OR - FOUN 1008 An Introduction to Professional Writing - Foreign Language Option (see page 24) - GOVT 1000 Introduction to Political Institutions and Analysis - GOVT 1011 Introduction to Caribbean Politics - MGMT 1000 Information Technology Literacy - PSYC 1003 Introduction to Psychology - PSYC 1004 Introduction to Social Psychology - SOCI 1001 Introduction to Social Research - SOCI 1002 Introduction to Sociology I - SOCI 1005 Introduction to Statistics for the Behavioural Sciences
LEVEL II & III - PSYC 2002 Abnormal Psychology - PSYC 2003 Foundations of Neuropsychology - PSYC 2041 Individual Differences, Personality and Assessment - PSYC 2040 Cognition, Learning and Thought - PSYC 2012 Developmental Psychology - PSYC 3008 Elements of Counselling and Psychotherapy - PSYC 3013 Contemporary Issues in Social Psychology - PSYC 3014 Industrial and Organisational Psychology - PSYC 3021 Research Thesis in Applied Psychology - PSYC 3024 Applied Psychology Research Methods - SOCI 2006 Qualitative Research Methods - SOCI 2007 Survey and Design Analysis - MGMT 2006 Management Information Systems - MGMT 2008 Organisational Behaviour - MGMT 2023 Financial Management - MGMT 3017 Human Resource Management - MKTG 2001 Principles of Marketing 19-20. Two (2) approved Level II/III electives	LEVEL II & III - PSYC 2002 Abnormal Psychology - PSYC 2003 Foundations of Neuropsychology - PSYC 2041 Individual Differences, Personality and Assessment - PSYC 2040 Cognition, Learning and Thought - PSYC 2012 Developmental Psychology - PSYC 3008 Elements of Counselling and Psychotherapy - PSYC 3013 Contemporary Issues in Social Psychology - PSYC 3021 Research Thesis in Applied Psychology - PSYC 3024 Applied Psychology Research Methods - SOCI 2006 Qualitative Research Methods - SOCI 2007 Survey and Design Analysis - GOVT 2014 Western Political Thought OR - GOVT 2015 Modern Political Thought - GOVT 2024 Contemporary Political Democracy - GOVT 3015 International Politics and Political Economy - GOVT 3017 Caribbean Governance I OR - GOVT 3018 Caribbean Governance II 17. One (1) approved Level II/III Political Science course 18-20. Three (3) approved Level II/III electives

B.Sc. PSYCHOLOGY WITH SOCIOLOGY

LEVEL I

1. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
2. Foreign Language Option (see page 24)
3. GOVT 1011 Introduction to Caribbean Politics
4. MGMT 1000 Information Technology Literacy
5. PSYC 1003 Introduction to Psychology
6. PSYC 1004 Introduction to Social Psychology
7. SOCI 1000 Introduction to Sociology II
8. SOCI 1001 Introduction to Social Research
9. SOCI 1002 Introduction to Sociology I
10. SOCI 1005 Introduction to Statistics for the Behavioural Sciences

LEVEL II & III

1. PSYC 2002 Abnormal Psychology
2. PSYC 2003 Foundations of Neuropsychology
3. PSYC 2041 Individual Differences, Personality and Assessment
4. PSYC 2040 Cognition, Learning and Thought
5. PSYC 2012 Developmental Psychology
6. PSYC 3008 Elements of Counselling and Psychotherapy
7. PSYC 3013 Contemporary Issues in Social Psychology
- 8-9. PSYC 3021 Research Thesis in Applied Psychology
10. PSYC 3024 Applied Psychology Research Methods
11. SOCI 2006 Qualitative Research Methods
12. SOCI 2007 Survey and Design Analysis
13. SOCI 2000 Classical Social Theory
14. SOCI 2001 Modern Social Theory
15. SOCI 3026 Sociology of Development
16. SOCI 3035 Caribbean Social Problems
17. One (1) approved Level II/III Sociology course
- 18 – 20. Three (3) approved Level II/III electives

B.Sc. SOCIOLOGY WITH CRIMINOLOGY

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. MGMT 1000 Information Technology Literacy
3. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
4. SOCI 1005 Introductory Statistics for the Behavioural Sciences
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. HIST 1004 Introductory History of the Caribbean
9. GOVT 1000 Introduction to Political Institutions and Analysis **OR**
GOVT 1011 Introduction to Caribbean Politics
10. One (1) approved Level I elective

LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. SOCI 3035 Caribbean Social Problems
6. SOCI 3017 Criminal Justice
7. SOCI3033 Drugs and Society
- 8-10. Three (3) approved Level II/III courses

LEVEL III

- 1-2. SOCI 3000 Supervised Research **OR**
Two (2) approved Level II/III Sociology courses
3. SOCI 3012 Caribbean Social Planning
4. SOCI 3013 Caribbean Social Policy
5. SOCI 3026 Sociology of Development
6. SOCI 3032 Criminology I
7. SOCI 3036 Criminology II: Police & Society
8. SOCI 3047 Sociology of Penal Practice
- 9-10. Two (2) approved Level II/III electives

B.Sc. SOCIOLOGY WITH CULTURAL STUDIES

LEVEL I

1. SOCI 1000 Introduction to Social Research
2. MGMT 1000 Information Technology Literacy
3. SOCI 1005 Introductory Statistics for the Behavioural Sciences
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. CLTR 1100 Culture and Identity
9. HIST 1004 Introductory History of the Caribbean
10. GOVT 1011 Introduction to Caribbean Politics

LEVEL II & III

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
- 5-6. SOCI 3000 Supervised Research Study **OR**
Any two (2) approved Level II/III Sociology courses
7. SOCI 3012 Social Planning
8. SOCI 3013 Caribbean Social Policy
9. SOCI 3026 Sociology of Development
10. SOCI 3035 Caribbean Social Problems
- 11-15. Five (5) approved Level II/III courses from Cultural Studies minor inclusive of:
CLTR 2500 Introduction to Caribbean Cultural Studies
CLTR 3100 Theorising Caribbean Culture
- 16-20. Any five (5) approved Level II/III courses

B.Sc. SOCIOLOGY WITH GENDER AND DEVELOPMENT STUDIES

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. MGMT 1000 Information Technology Literacy
3. SOCI 1005 Introductory Statistics for the Behavioural Sciences
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. GEND 1103 Theoretical Concepts and Sources of Knowledge
9. HIST 1004 Introductory History of the Caribbean
10. GOVT 1011 Introduction to Caribbean Politics

LEVEL II & III

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
- 5-6. SOCI 3000 Supervised Research Study **OR**
Two (2) Level II/III Sociology electives
7. SOCI 3012 Social Planning
8. SOCI 3013 Caribbean Social Policy
9. SOCI 3026 Sociology of Development
10. SOCI 3035 Caribbean Social Problems
- 11-15. Five (5) Level II/III courses from the Gender Studies Minor
- 16-20. Any five (5) Level II/III approved electives



B.Sc. SOCIOLOGY WITH HISTORY

LEVEL I

1. SOCI 1000 Introduction to Social Research
2. MGMT 1000 Information Technology Literacy
3. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
4. SOCI 1005 Introductory Statistics for the Behavioural Sciences
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introduction to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. GOVT 1011 Introduction to Caribbean Politics
9. HIST 1703 Introduction to History
10. Any one (1) approved Level 1 course

LEVEL II & III

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
- 5-6. SOCI 3000 Supervised Research Study **OR**
Two (2) approved Level II/III Sociology courses
7. SOCI 3012 Social Planning
8. SOCI 3013 Caribbean Social Policy
9. SOCI 3026 Sociology of Development
10. SOCI 3035 Caribbean Social Problems
- 11-13. Any three (3) approved Level II History courses
- 14-15. Any two (2) approved Level III History courses
- 16-20. Any five (5) approved Level II/III electives

B.Sc. SOCIOLOGY WITH LAW

(Students registered for this programme must complete 12 courses at Level I)

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. SOCI 1005 Introductory Statistics for the Behavioural Sciences
3. MGMT 1000 Information Technology Literacy
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. SOCI 1000 Introduction to Sociology II
7. SOCI 1002 Introduction to Sociology I
8. LAW 1010 Law and Legal Systems
9. LAW 1110 Criminal Law I
10. LAW 1020 Constitutional Law
11. LAW 1231 Legal Methods Research and Writing I
12. LAW 1232 Legal Methods Research and Writing II

LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. SOCI 3026 Sociology of Development
6. SOCI 3035 Caribbean Social Problems
7. One (1) approved Level II/III elective
- 8-10. Three (3) approved Level II/III Law electives

LEVEL III

- 1-2. SOCI 3000 Supervised Research Study **OR**
Two (2) Level II/III Sociology courses
3. SOCI 3012 Caribbean Social Planning
4. SOCI 3013 Caribbean Social Policy
- 5-6. Two (2) approved Level II/III Law courses
- 7-10. Four (4) approved Level II/III electives

B.Sc. SOCIOLOGY WITH POLITICAL SCIENCE

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. SOCI 1000 Introduction to Sociology II
3. SOCI 1002 Introduction to Sociology I
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. SOCI 1005 Introductory Statistics for the Behavioural Sciences
6. GOVT 1000 Introduction to Political Institutions and Analysis
7. GOVT1011 Introduction to Caribbean Politics
8. MGMT 1000 Information Technology Literacy
9. Foreign Language Option (see page 24)
10. **One (1) of:**
ECON 1001 Introduction to Microeconomics
ECON 1002 Introduction to Macroeconomics
HIST 1004 Introductory History of the Caribbean
INRL 1000 Introduction to International Relations

LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. GOVT 2014 Western Political Thought
6. GOVT 2015 Modern Political Thought
7. SOCI 3026 Sociology of Development
8. SOCI 3035 Caribbean Social Problems
9. **One (1) of:**
GOVT 2010 Politics of Developing Nations
GOVT 2024 Contemporary Political Democracy
GOVT 3014 Theories of International Politics
10. An approved Level II/III course.

LEVEL III

- 1-2. SOCI 3000 Supervised Research Study **OR**
Two (2) approved Level II/III Sociology courses
3. SOCI 3012 Caribbean Social Planning
4. SOCI 3013 Caribbean Social Policy
- 5-6. Two (2) Level II or III Sociology/Gender Studies courses
7. GOVT 3017 Caribbean Governance I
8. GOVT 3018 Caribbean Governance II
- 9-10. Two approved Level II/III electives

B.Sc. SOCIOLOGY WITH PSYCHOLOGY

LEVEL I

1. SOCI 1001 Introduction to Social Research
2. SOCI 1005 Introductory Statistics for the Behavioural Sciences
3. MGMT 1000 Information Technology Literacy
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. SOCI 1002 Introductory to Sociology I
7. SOCI 1000 Introduction to Sociology II
8. PSYC 1003 Introduction to Psychology
9. HIST 1004 Introductory History of the Caribbean
10. PSYC 1004 Introduction to Social Psychology

LEVEL II

1. SOCI 2000 Classical Social Theory
2. SOCI 2001 Modern Social Theory
3. SOCI 2006 Qualitative Research Methods
4. SOCI 2007 Survey Design and Analysis
5. PSYC 2012 Developmental Psychology
6. PSYC 2002 Abnormal Psychology
7. SOCI 3026 Sociology of Development
8. SOCI 3035 Caribbean Social Problems
- 9-10. Any two (2) approved Level II/III Sociology/ Psychology/ Gender Studies courses

LEVEL III

- 1-2. SOCI 3000 Supervised Research **OR**
Two (2) Level II/III Sociology courses
3. SOCI 3012 Caribbean Social Planning
4. SOCI 3013 Caribbean Social Policy
5. PSYC 2009 Psychology of Learning: From Theory to Practice
6. PSYC 3024 Applied Psychology Research Methods
7. PSYC 3050 Research Project in Applied Psychology
8. PSYC 3014 Industrial and Organizational Psychology
- 9-10. Two (2) approved Level II/III electives

SAGICOR CAVE HILL SCHOOL OF BUSINESS AND MANAGEMENT

PROGRAMMES OF STUDY OFFERED

1. Specials

[Bachelor of Business Administration](#)
[Bachelor of Business Administration in Aviation Management](#)
[Bachelor of Business Administration in Aviation Management with A Commercial Pilot Licence](#)
[BSc Accounting](#)
[BSc International Tourism Management](#)
[BSc Management \(Major\)](#)
[BSc Management, Innovation and Entrepreneurship](#)
[BSc Management \(Business Analytics\)](#)
[BSc Management \(Finance\)](#)
[BSc Management \(Human Resource Management\)](#)
[BSc Management \(International Business\)](#)
[BSc Management \(Marketing\)](#)
[BSc Management \(Project Management\)](#)



2. Joint Majors

[BSc Accounting and Finance](#)
[BSc Hospitality and Tourism Management](#)
- (Offered jointly with the Barbados Community College (BCC). This programme is for students who have completed the BCC Associate Degree in Applied Arts - Tourism and Travel, or the Associate Degree in Applied Arts - Hotel Catering and Institutional Operations or similar Associate Degree with affiliated institutions.
[BSc Management \(Double Major\)](#)
[BSc Management and Discipline](#)

3. Major/Minor Options

[BSc International Business with French](#)
[BSc International Business with Spanish](#)
[BSc International Tourism Management with French](#)
[BSc International Tourism Management with Spanish](#)
[BSc Management with French](#)
[BSc Management with Psychology](#)
[BSc Management with Spanish](#)
[BSc Management with a Minor](#)

SCHEDULING OF COURSES FOR 2026-2027 ONLY

LEVEL I - Semester I

ACCT 1002	Introduction to Financial Accounting
ACCT 1003	Introduction to Cost and Management Accounting
AVMT 1000	Airport Operations Management
MGMT 1000	Information Technology Literacy
MGMT 1001	Introduction to Management

LEVEL I - Semester II

ACCT 1002	Introduction to Financial Accounting
ACCT 1003	Introduction to Cost and Management Accounting
AVMT 1002	International Aviation Management
MGMT 1000	Information Technology Literacy
MGMT 1001	Introduction to Management

LEVEL II - Semester I

ACCT 2014	Financial Accounting I
ACCT 2019	Accounting for Managers **
AVMT 2002	Marketing and Sales for Airlines
MGMT 2003	Property and Facilities Management*
MGMT 2005	Microcomputer Applications for Business
MGMT 2006	Management Information Systems I
MGMT 2008	Organisational Behaviour
MGMT 2012	Quantitative Methods
MGMT 2013	Introduction to International Business
MGMT 2020	Managerial Economics
MGMT 2021	Business Law
MGMT 2023	Financial Management I
MGMT 2128	Fundamentals of Business Analytics
MGMT 3017	Human Resources Management
MGMT 3024	Business Communication
MKTG 2001	Principles of Marketing
TOUR 2000	International Tourism
TOUR 2002	Transportation and Travel

LEVEL II - Semester II

ACCT 2015	Financial Accounting II
ACCT 2018	Government Accounting
AVMT 2000	Aviation Law and Regulations
MGMT 2005	Microcomputer Applications for Business
MGMT 2006	Management Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 2012	Quantitative Methods
MGMT 2013	Introduction to International Business
MGMT 2020	Managerial Economics
MGMT 2021	Business Law
MGMT 2023	Financial Management I
MGMT 3017	Human Resources Management
MGMT 3024	Business Communication
MKTG 2001	Principles of Marketing
TOUR 2001	Caribbean Tourism
TOUR 2003	Tourism Planning & Development II
TOUR 2004	Research Methods for Business
TOUR 3007	Internship

LEVEL III - Semester I

ACCT 2017	Management Accounting I
ACCT 3041	Advanced Financial Accounting
ACCT 3043	Auditing I
AVMT 2010	Financial Management for Airline & Airports
AVMT 3002	Air Services and Route Development
AVMT 3004	Sustainability and Green Aviation
AVMT 3006	Aviation Safety and Security
MGMT 2026	Production & Operations Management
MGMT 2224	Introduction to Entrepreneurship

LEVEL III - Semester I cont'd

MGMT 3004	Management of Quality*
MGMT 3005	Attractions Development & Management
MGMT 3006	Hotel & Restaurant Management Seminar*
MGMT 3011	Management Information Systems II#
MGMT 3022	Organizational Development
MGMT 3023	Independent Study
MGMT 3033	Business, Government and Society
MGMT 3037	International Business Management
MGMT 3049	Financial Institutions and Markets
MGMT 3050	Investments and Analysis #
MGMT 3063	Labour and Employment Law
MGMT 3125	International Strategic Management
MGMT 3135	Corporate Entrepreneurship and Innovation
MGMT 3140	Data Visualization
MGMT 3142	Spreadsheet and Databases for Business
MGMT 3215	Project Management Methodologies
MGMT 3220	Project Planning
MGMT 3231	International Entrepreneurship
MKTG 3000	Marketing Management
MKTG 3002	Marketing Research
MKTG 3010	Integrated Marketing Communication
TOUR 3000	Tourism Management

LEVEL III - Semester II

ACCT 3039	Management Accounting II
ACCT 3040	Advanced Accounting Theory
ACCT 3044	Auditing II
AVMT 3001	Aviation Risk Management
AVMT 3003	Pricing and Revenue Management for Airlines
AVMT 3005	Strategic Management in the Aviation Industry
AVMT 3007	Innovation in the Air Transport Sector
MGMT 3018	Industrial Relations
MGMT 3023	Independent Study
MGMT 3031	Business Strategy and Policy
MGMT 3038	Cross-National Management
MGMT 3048	Financial Management II
MGMT 3053	International Financial Management
MGMT 3056	Project Management
MGMT 3058	New Venture Management
MGMT 3061	Team Building and Management
MGMT 3062	Compensation Management
MGMT 3076	Managing Financial Institutions
MGMT 3089	Social Entrepreneurship for Sustainable Development
MGMT 3090	Entrepreneurial Finance
MGMT 3091	Creativity and Innovation Management
MGMT 3096	Taxation and Tax Management

cont'd

LEVEL III - Semester II cont'd

MGMT 3097	Big Data Analytics
MGMT 3117	Entrepreneurship Growth Strategies
MGMT 3130	Leading & Managing Technological Developments
MGMT 3138	Business Forecasting and Analysis
MGMT 3141	Digital Business Models
MGMT 3210	Project Finance and Risk Management
MGMT 3225	Technologies for Project Management
MKTG 3001	International Marketing Management
MKTG3009	Services Marketing
MKTG3016	Digital Marketing
MKTG 3070	Consumer Behaviour
TOUR 3001	Sustainable Tourism
TOUR 3002	Tourism Marketing
TOUR 3006	Project

Not being offered this year

* To be delivered by the Barbados Community College (BCC)

** Students interested in following the Minor/Major in Accounting, or in taking higher level courses in Accounting, will be required to complete ACCT 1002 and ACCT 1003 and not ACCT2019.

STRUCTURE OF MAJORS AND MINORS

(A) ACCOUNTING MAJOR

ACCT 2014	Financial Accounting I
ACCT 2015	Financial Accounting II
ACCT 2017	Management Accounting I
ACCT 3039	Management Accounting II
ACCT 3040	Advanced Accounting Theory
ACCT 3041	Advanced Financial Accounting
ACCT 3043	Auditing I
ACCT 3044	Auditing II
MGMT 2023	Financial Management I
MGMT 3096	Taxation and Tax Management

(B) MANAGEMENT MAJOR

MGMT 2006	Management Information Systems I
MGMT 2008	Organisational Behaviour
MGMT 2012	Quantitative Methods
MGMT 2013	Introduction to International Business
MGMT 2021	Business Law
MGMT 2023	Financial Management I
MGMT 2026	Production and Operations Management
MGMT 3017	Human Resources Management
MGMT 3031	Business Strategy and Policy
MKTG 2001	Principles of Marketing

(C) ACCOUNTING MINOR (Restricted Registration)

ACCT 2014	Financial Accounting I
ACCT 2015	Financial Accounting II
ACCT 2017	Management Accounting I
ACCT 3040	Advanced Accounting Theory OR
ACCT 3041	Advanced Financial Accounting
ACCT 3043	Auditing I

(D) MANAGEMENT MINOR (Restricted Registration)

MGMT 2006	Management Information Systems I
MGMT 2008	Organizational Behaviour
MGMT 2023	Financial Management I
MGMT 3017	Human Resources Management
MKTG 2001	Principles of Marketing

(F) OUT-OF-FACULTY MINORS AVAILABLE WITH PROGRAMMES IN THE DEPARTMENT OF MANAGEMENT STUDENTS

(1) FRENCH MINOR

Students pursuing this Minor are expected to take FREN 1401 - Intermediate French I and FREN 1402 – Intermediate French II.

FREN 2001	Advanced French 1
FREN 2004	Advanced French II
FREN 2212	Francophone Culture
FREN 3003	International Business French
FREN 3014	French for Tourism

(2) SPANISH MINOR

Students pursuing this Minor are expected to take SPAN 1001 - Intermediate Spanish I and SPAN 1002 - Intermediate Spanish II.

SPAN 2001	Spanish Language IIA
SPAN 2002	Spanish Language IIB
SPAN 2218	Contemporary Issues in the Hispanic World
SPAN 3502	Business Spanish
SPAN 3503	Spanish for Tourism

1. SPECIALS

BACHELOR OF BUSINESS ADMINISTRATION

Level I*

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. #FOUN 1006 Exposition for Academic Purposes **OR**
#FOUN 1501 Foundation for Learning Success
9. Foreign Language Option (see page 24)
10. One (1) Approved Level I Elective

Level II*

- | | |
|-----------|--|
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organizational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT2013 | Introduction to International Business |
| MGMT 2021 | Business Law |
| MGMT 2023 | Financial Management I |
| MGMT 2128 | Fundamentals of Business Analytics |
| MGMT3017 | Human Resources Management |
| MGMT3024 | Business Communication |
| MKTG 2001 | Principles of Marketing |

Level III*

- | | |
|-----------|---|
| ACCT2017 | Management Accounting I |
| MGMT2026 | Production and Operations Management |
| MGMT2224 | Introduction to Entrepreneurship |
| MGMT 3031 | Business Strategy and Policy |
| MGMT3037 | International Business Management |
| MGMT3056 | Project Management |
| MGMT3091 | Creativity and Innovation Management |
| MGMT3125 | International Strategic Management |
| MGMT3130 | Leading and Managing Technological Developments |
| MKTG3000 | Marketing Management |

*** The courses in this programme will be delivered synchronously online**

#The SCHSBM has arranged for the foundation courses to be delivered synchronously online in the first year of the programme through The UWI Global Campus

BBA IN AVIATION MANAGEMENT

Level I

1. AVMT 1000 Airport Operations Management
2. AVMT 1002 International Aviation Management
3. ECON 1001 Introduction to Microeconomics
4. ECON1002 Introduction to Macroeconomics
5. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
6. ECON 1005 Introduction to Statistics
7. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
8. Foreign Language Option (see page 24)
9. MGMT 1000 Information Technology Literacy
10. MGMT 1001 Introduction to Management

Level II

- | | |
|-----------|--|
| ACCT2019 | Accounting for Managers |
| AVMT2000 | Aviation Law and Regulations |
| AVMT2002 | Marketing and Sales for Airlines |
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organizational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT2013 | Introduction to International Business |
| MGMT3017 | Human Resources Management |
| MGMT3024 | Business Communication |
| MGMT 3056 | Project Management |

Level III

- | | |
|----------|--|
| AVMT3001 | Aviation Risk Management |
| AVMT2010 | Financial Management for Airlines and Airports |
| AVMT3002 | Air Services and Route Development |
| AVMT3003 | Pricing and Revenue Management for Airlines |
| AVMT3004 | Sustainability and Green Aviation |
| AVMT3005 | Strategic Management in the Aviation Industry |
| AVMT3006 | Aviation Safety and Security |
| AVMT3007 | Innovation in the Air Transport Sector |
| MGMT3031 | Business Strategy and Policy |
| MGMT3033 | Business, Government and Society |

BBA IN AVIATION MANAGEMENT WITH A COMMERCIAL PILOT LICENCE

Level I

1. AVMT 1000 Airport Operations Management
2. AVMT 1002 International Aviation Management
3. ECON 1001 Introduction to Microeconomics
4. ECON1002 Introduction to Macroeconomics
5. ECON 1003 Maths for Social Sciences I **OR**
- ECON 1004 Maths for Social Sciences II
6. ECON 1005 Introduction to Statistics
7. FOUN 1008 An Introduction to Professional Writing **OR**
- FOUN1006 Exposition for Academic Purposes
8. Foreign Language Option (see page 24)
9. MGMT 1000 Information Technology Literacy
10. MGMT 1001 Introduction to Management

Level II

- | | |
|-----------|--|
| ACCT 2019 | Accounting for Managers |
| AVMT 2000 | Aviation Law and Regulations |
| AVMT 2002 | Marketing and Sales for Airlines |
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organisational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT 2013 | Introduction to International Business |
| MGMT 3017 | Human Resources Management |
| MGMT 3024 | Business Communication |
| MGMT 3056 | Project Management |

Level III

- | | |
|-----------|--|
| AVMT 3001 | Aviation Risk Management |
| AVMT 2010 | Financial Management for Airlines and Airports |
| AVMT 3002 | Air Services and Route Development |
| AVMT 3003 | Pricing and Revenue Management for Airlines |
| AVMT 3004 | Sustainability and Green Aviation |
| AVMT 3005 | Strategic Management in the Aviation Industry |
| AVMT 3006 | Aviation Safety and Security |
| AVMT 3007 | Innovation in the Air Transport Sector |
| MGMT 3031 | Business Strategy and Policy |
| MGMT 3033 | Business, Government and Society |

Ground School training will be completed simultaneously while pursuing the courses for the degree.

At Level III, students will transition into the Flight Training component of the programme at CAE Oxford Aviation Academy Phoenix Inc while completing the remainder of their courses virtually.

BSc ACCOUNTING (Special)

LEVEL I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
- ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1006 Exposition for Academic Purposes **OR**
- FOUN 1008 An Introduction to Professional Writing
9. Foreign Language Option (see page 24)
10. **One (1) of:**
- GOVT 1011 Introduction to Caribbean Politics
- PSYC 1003 Introduction to Psychology
- PSYC 1004 Introduction to Social Psychology
- SOCI 1000 Introduction to Sociology I
- SOCI 1002 Introduction to Sociology I

LEVEL II

- | | |
|-----------|----------------------------------|
| ACCT 2014 | Financial Accounting I |
| ACCT 2015 | Financial Accounting II |
| ACCT 2017 | Management Accounting I |
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organisational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT 2021 | Business Law |
| MGMT 2023 | Financial Management I |
| MKTG 2001 | Principles of Marketing |
- One (1) Approved Level II Elective

LEVEL III

- | | |
|-----------|----------------------------------|
| ACCT 3039 | Management Accounting II |
| ACCT 3041 | Advanced Financial Accounting |
| ACCT 3043 | Auditing I |
| ACCT 3044 | Auditing II |
| MGMT 3024 | Business Communications |
| MGMT 3033 | Business, Government and Society |
| MGMT 3031 | Business Strategy and Policy |
| MGMT 3096 | Taxation and Tax Management |
- Two (2) Approved Level II/III Electives*

*** For students wishing to pursue professional accreditation such as ACCA & CPA, the following electives are recommended:**

- | | |
|-----------|--------------------------------|
| ACCT 3015 | Accounting Information Systems |
| ACCT 3040 | Accounting Theory |
| MGMT 2020 | Managerial Economics |
| MGMT 3048 | Financial Management II |

BSc. INTERNATIONAL TOURISM MANAGEMENT BSc MANAGEMENT (Major)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. MGMT 1000 Information Technology Literacy
5. MGMT 1001 Introduction to Management
6. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
7. FOUN 1101 Caribbean Civilisation **OR**
FOUN 1201 Science, Medicine & Technology
8. INRL 1000 Introduction to International Relations
9. One (1) Level I Language Course (French, Mandarin, Portuguese or Spanish)
10. **One of:**
SOCI 1002 Introduction to Sociology I
SOCI 1000 Introduction to Sociology II
GOVT 1011 Introduction to Caribbean Politics
PSYC 1003 Introduction to Psychology
PSYC 1004 Introduction to Social Psychology

LEVEL II

Semester 1

- | | |
|----------|--|
| ACCT2019 | Accounting for Managers |
| MGMT2008 | Organisational Behaviour |
| MGMT2013 | Introduction to International Business |
| TOUR2000 | International Tourism |
| TOUR2002 | Transportation and Travel |

Semester 2 (Semester Abroad – Optional)

- | | |
|---|-----------------------------------|
| TOUR 2001 | Caribbean Tourism* |
| TOUR 2003 | Tourism Planning and Development* |
| MGMT 2023 | Financial Management I* |
| One (1) International Business Course not part of core | |
| One (1) approved elective at appropriate Levels I or II | |

Summer

- | | |
|-----------|------------|
| TOUR 3007 | Internship |
|-----------|------------|

LEVEL III

- | | |
|-----------|--|
| MGMT 3005 | Attractions, Development and Management |
| MGMT 3017 | Human Resources Management |
| MGMT 3024 | Business Communication |
| MGMT 3031 | Business Strategy and Policy |
| TOUR 3000 | Tourism Management |
| GOVT 3046 | Introduction to International Organisations |
| MGMT 3053 | International Financial Management or
Level II/III elective |
| MKTG3001 | International Marketing Management |
| TOUR 3001 | Sustainable Tourism |
| TOUR 3002 | Tourism Marketing |

* If exchanging at either Mona or St. Augustine Campus, TOUR2001 Caribbean Tourism must be one of the two tourism courses. For full details Study Abroad students should view the [Department course guide](#)

Level I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
9. Foreign Language Option (see page 24)
10. One (1) approved Level I elective

Levels II & III

- | | |
|--|--|
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organisational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT 2013 | Introduction to International Business |
| MGMT 2021 | Business Law |
| MGMT 2023 | Financial Management I |
| MGMT 2026 | Production and Operations Management |
| MGMT 3017 | Human Resources Management |
| MGMT 3031 | Business Strategy and Policy |
| MKTG 2001 | Principles of Marketing |
| Ten (10) approved Level II/III electives | |

***Please note that for the BSc Major in Management, students will take thirty (30) credits from Management (ACCT, MGMT, MKTG, TOUR) at levels II & III and the other 30 levels II & III credits can be taken from any other department subject to meeting the prerequisites.**

Note: Management Students may choose Electives from any Department, subject to meeting the appropriate prerequisites. Following is a list of suggested electives

DEPARTMENT OF GOVERNMENT, SOCIOLOGY, SOCIAL WORK & PSYCHOLOGY

SOCI 2006	Qualitative Methods in Sociological Research
GOVT 2010	Politics of Developing Nations
GOVT 2000	Women and Politics
GOVT 2016	Caribbean Political Philosophy
SOWK 2000	Social Work Theory and Practice with Groups
SOCI 2013	Caribbean Social Development
PSYC 2001	Counselling I
PSYC 3014	Industrial and Organizational Psychology
GOVT 3017	Caribbean Governance I
GOVT 3018	Caribbean Governance II
PSYC 2025	Communications Psychology
PSYC 2026	Gender and Psychology
PSYC 3008	Elements of Counselling and Psychotherapy

FACULTY OF LAW

(Students will need to check the prerequisite for the law courses not mentioned in the handbook)

LAW 3160	Corporate Taxation
LAW 3140	Law of Corporate Insolvency
LAW 3010	Industrial Relations Law
LAW 3020	Employment Law
LAW 3030	Discrimination in Employment Law
LAW 3040	Dismissal Law
LAW 3110	Company Law
LAW 3610	Law of Foreign Investment
LAW 3640	Introduction to Offshore Law
LAW 3750	Intellectual Property Copyright
LAW 3100	Law of Associations

FACULTY OF HUMANITIES AND EDUCATION

Interdisciplinary

GEND 2201	Introduction to Women Studies
GEND 2013	Introduction to Men and Masculinities in the Caribbean
GEND 3703	Gender Analysis and Theories of Development: Implications for Policy and Planning

Literature in English

LITS 2403	Caribbean Popular Culture
LITS 2501	West Indian Literature 1
LITS 2502	West Indian Literature 2

History

HIST 2003	West Indian History 1700-1848
HIST 2004	West Indian History 1848 to the present
HIST 2301	History of Africa 1800-1900
HIST 2302	History of Africa 1900 to the present
HIST 3003	Women and Gender in the History of the English-Speaking Caribbean
HIST 3010	Protests and Popular Movements in the British Caribbean 1838-1938
HIST 3019	West Indies Cricket since 1870
HIST 3020	Society and Economy in the British Caribbean 1834-1870

Philosophy

GOVT 2016	Caribbean Political Philosophy
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Theology

THEO 2107	History of the Christian Churches in the Caribbean 1492-1834
THEO 2108	History of the Christian Churches in the Post Emancipation Caribbean

BSc MANAGEMENT, INNOVATION AND ENTREPRENEURSHIP

LEVEL I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
9. Foreign Language Option (see page 24)
10. **One of:**
 - SOCI 1002 Introduction to Sociology I
 - SOCI 1000 Introduction to Sociology II
 - GOVT 1011 Introduction to Caribbean Politics
 - PSYC 1003 Introduction to Psychology
 - PSYC 1004 Introduction to Social Psychology

LEVEL II

- MGMT 2005 Microcomputer Applications for Business
- MGMT 2006 Management Information Systems I
- MGMT 2008 Organisational Behaviour
- MGMT 2012 Quantitative Methods
- MGMT 2224 Introduction to Entrepreneurship
- MGMT 2021 Business Law
- MGMT 2023 Financial Management I
- MGMT 3017 Human Resources Management
- MKTG 2001 Principles of Marketing
- MGMT3091 Creativity and Innovation Management

LEVEL III

- MGMT 2026 Production and Operations Management
- MGMT 3031 Business Strategy & Policy
- MGMT 3056 Project Management
- MGMT 3231 International Entrepreneurship
- MGMT 3135 Corporate Entrepreneurship and Innovation
- MGMT3058 New Venture Management
- MGMT3089 Social Entrepreneurship for Sustainable Development
- MGMT3090 Entrepreneurial Finance
- MGMT 3117 Entrepreneurship Growth Strategies
- MGMT 3130 Leading and Managing Technological Developments

BSc MANAGEMENT (Business Analytics)

LEVEL I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
9. **One (1) of:**
 - GOVT 1011 Introduction to Caribbean Politics
 - PSYC 1004 Introduction to Social Psychology
 - PSYC 1003 Introduction to Psychology
 - SOCI 1000 Introduction to Sociology II
 - SOCI 1002 Introduction to Sociology I
10. Foreign Language Option (see page 24)

LEVEL II

- MGMT 2005 Microcomputer Applications for Business
- MGMT 2006 Management Information Systems I
- MGMT 2008 Organisational Behaviour
- MGMT 2012 Quantitative Methods
- MGMT 2013 Introduction to International Business
- MGMT 2128 Fundamentals of Business Analytics
- MGMT 2021 Business Law
- MGMT 2023 Financial Management I
- MGMT 3017 Human Resources Management
- MKTG 2001 Principles of Marketing

LEVEL III

- MGMT 2026 Production and Operations Management
- MGMT 3016 Digital Marketing
- MGMT 3031 Business Strategy and Policy
- MGMT 3033 Business, Government & Society
- MGMT 3097 Big Data Analytics
- MGMT 3138 Business Forecasting and Analysis
- MGMT 3140 Data Visualization
- MGMT 3141 Digital Business Models
- MGMT 3142 Spreadsheets and Databases for Business Analysis
- One (1) approved Level II/III elective

BSc MANAGEMENT (Finance)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost and Management Accounting
8. MGMT 1000 Information Technology Literacy
9. MGMT 1001 Introduction to Management
10. FINA 1001 Elements of Banking and Finance

LEVELS II & III

- | | |
|-------------------------------------|---|
| FINA 2001 | Regulatory Environment of Banking & Finance |
| MGMT 2005 | Microcomputer Applications for Business |
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organisational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT 2020 | Managerial Economics |
| MGMT 2021 | Business Law |
| MGMT 2023 | Financial Management I |
| MGMT 2026 | Production and Operations Management |
| MGMT 3017 | Human Resources Management |
| MGMT 3024 | Business Communication |
| MGMT 3031 | Business Strategy and Policy |
| MGMT 3033 | Business, Government & Society |
| MGMT 3048 | Financial Management II |
| MGMT 3049 | Financial Institutions & Markets |
| MGMT 3053 | International Financial Management |
| MGMT 3076 | Managing Financial Institutions |
| MKTG 2001 | Principles of Marketing |
| Two approved Level II/III electives | |

BSc MANAGEMENT (Human Resource Management)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. MGMT 1001 Introduction to Management
5. ACCT 1002 Introduction to Financial Accounting
6. **One of:**
SOCI 1002 Introduction to Sociology I
SOCI 1000 Introduction to Sociology II
GOVT 1011 Introduction to Caribbean Politics
PSYC 1003 Introduction to Psychology
PSYC 1004 Introduction to Social Psychology
7. ACCT 1003 Introduction to Cost and Management Accounting
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN1006 Exposition for Academic Purposes
9. MGMT 1000 Information Technology Literacy
10. Foreign Language Option (see page 24)

LEVELS II & III

- | | |
|-------------------------------------|---|
| MGMT 2005 | Microcomputer Applications for Business |
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organisational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT 2020 | Managerial Economics |
| MGMT 2021 | Business Law |
| MGMT 2023 | Financial Management I |
| MGMT 2026 | Production and Operations Management |
| MGMT 3017 | Human Resources Management |
| MGMT 3024 | Business Communication |
| MGMT 3031 | Business Strategy and Policy |
| MGMT 3033 | Business, Government & Society |
| MGMT 3018 | Industrial Relations |
| MGMT 3022 | Organisational Development |
| MGMT 3061 | Team Building and Management |
| MGMT 3062 | Compensation Management |
| MGMT 3063 | Labour and Employment Law |
| MKTG 2001 | Principles of Marketing |
| Two approved Level II/III electives | |

BSc MANAGEMENT (International Business)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. MGMT 1001 Introduction to Management
5. ACCT 1002 Introduction to Financial Accounting
6. **One of:**
SOCI 1002 Introduction to Sociology I
SOCI 1000 Introduction to Sociology II
GOVT 1011 Introduction to Caribbean Politics
PSYC 1003 Introduction to Psychology
PSYC 1004 Introduction to Social Psychology
7. ACCT 1003 Introduction to Cost and Management Accounting
8. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN1008 An Introduction to Professional Writing
9. MGMT 1000 Information Technology Literacy
10. Foreign Language Option (see page 24)

LEVELS II & III

- GOVT 3015 International Politics and Political Economy
MGMT 2005 Microcomputer Applications for Business
MGMT 2006 Management Information Systems I
MGMT 2008 Organisational Behaviour
MGMT 2012 Quantitative Methods
MGMT 2013 Introduction to International Business
MGMT 2020 Managerial Economics
MGMT 2021 Business Law
MGMT 2023 Financial Management
MGMT 2026 Production and Operations Management
MGMT 3017 Human Resources Management
MGMT 3024 Business Communication
MGMT 3031 Business Strategy and Policy
MGMT 3033 Business, Government & Society
MGMT 3037 International Business Management
MGMT 3053 International Financial Management
MKTG 2001 Principles of Marketing
MKTG 3000 Marketing Management
MKTG 3001 International Marketing Management
One approved Level II/III elective

BSc MANAGEMENT (Marketing)

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. MGMT 1001 Introduction to Management
5. ACCT 1002 Introduction to Financial Accounting
6. **One of:**
SOCI 1002 Introduction to Sociology I
SOCI 1000 Introduction to Sociology II
GOVT1011 Introduction to Caribbean Politics
PSYC 1003 Introduction to Psychology
PSYC 1004 Introduction to Social Psychology
7. ACCT 1003 Introduction to Cost and Management Accounting
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN1006 Exposition for Academic Purposes
9. MGMT 1000 Information Technology Literacy
10. Foreign Language Option (see page 24)

LEVELS II & III

- MGMT 2005 Microcomputer Applications for Business
MGMT 2006 Management Information Systems I
MGMT 2008 Organisational Behaviour
MGMT 2012 Quantitative Methods
MGMT 2020 Managerial Economics
MGMT 2021 Business Law
MGMT 2023 Financial Management I
MGMT 2026 Production and Operations Management
MGMT 3017 Human Resources Management
MGMT 3024 Business Communication
MGMT 3031 Business Strategy and Policy
MGMT 3033 Business, Government & Society
MKTG 2001 Principles of Marketing
MKTG 3000 Marketing Management
MKTG 3001 International Marketing Management
MKTG 3002 Marketing Research
MKTG 3010 Integrated Marketing Communication
MKTG 3070 Consumer Behaviour
Two approved Level II/III electives



BSc MANAGEMENT (Project Management)

LEVEL I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN1008 An Introduction to Professional Writing
9. Foreign Language Option (see page 24)
10. **One of:**
SOCI 1002 Introduction to Sociology I
SOCI 1000 Introduction to Sociology II
GOVT 1011 Introduction to Caribbean Politics
PSYC 1003 Introduction to Psychology
PSYC 1004 Introduction to Social Psychology

LEVEL II

- | | |
|-----------|---|
| MGMT 2005 | Microcomputer Applications for Business |
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organisational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT 2020 | Managerial Economics |
| MGMT 2021 | Business Law |
| MGMT 2023 | Financial Management I |
| MGMT 3017 | Human Resources Management |
| MGMT 3056 | Project Management |
| MKTG 2001 | Principles of Marketing |

LEVEL III

- | | |
|---|--------------------------------------|
| MGMT 2026 | Production and Operations Management |
| MGMT 3033 | Business, Government and Society |
| MGMT 3024 | Business Communication |
| MGMT 3215 | Project Management Methodologies |
| MGMT 3220 | Project Planning |
| MGMT 3031 | Business Strategy & Policy |
| MGMT 3210 | Project Finance and Risk Management |
| MGMT 3225 | Technologies for Project Management |
| Two (2) Approved Level II/III electives | |

2. JOINT MAJORS

BSc ACCOUNTING AND FINANCE

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
5. Foreign Language Option (see page 24)
6. ACCT 1002 Introduction to Financial Accounting
7. ACCT 1003 Introduction to Cost and Management Accounting
8. MGMT 1000 Information Technology Literacy
9. MGMT 1001 Introduction to Management
10. FINA 1001 Elements of Banking & Finance

LEVELS II & III

Management Core

- | | |
|-----------|---|
| MGMT 2005 | Microcomputer Applications for Business |
| MGMT 2006 | Management Information Systems I |
| MGMT 2008 | Organizational Behaviour |
| MGMT 2012 | Quantitative Methods |
| MGMT 2021 | Business Law |
| MGMT 3031 | Business, Strategy and Policy |
| MGMT 3033 | Business, Government and Society |
| MKTG 2001 | Principles of Marketing |

Accounting Core

- | | |
|-----------|-------------------------------|
| ACCT 2014 | Financial Accounting I |
| ACCT 2015 | Financial Accounting II |
| ACCT 2017 | Management Accounting I |
| ACCT 3040 | Advanced Accounting Theory |
| ACCT 3041 | Advanced Financial Accounting |
| ACCT 3043 | Auditing I |

Finance Core

- | | |
|-----------|---|
| FINA 2001 | Regulatory Environment of Banking and Finance |
| MGMT 2023 | Financial Management I |
| MGMT 3048 | Financial Management II |
| MGMT 3049 | Financial Institutions and Markets |
| MGMT 3053 | International Financial Management |
| MGMT 3076 | Managing Financial Institutions |



BSc HOSPITALITY AND TOURISM MANAGEMENT

This Programme is offered jointly with the Barbados Community College (BCC), Antigua and Barbuda Hospitality Training Institute (Antigua), T.A. Marryshow Community College (Grenada), Sir Arthur Lewis Community College (St. Lucia), and Clarence Fitzroy Bryant College (St. Kitts). In the programme, students are required to complete the Two-Year Associate Degree in Applied Arts - Tourism and Travel, or the Associate Degree in Applied Arts - Hotel Catering and Institutional Operations, (or equivalent) with a 2.75 grade point average, before proceeding to complete years 3 and 4 in the Faculty.

The four-year programme consists of a core of Hospitality and Tourism courses, along with Business and Management courses, in two (2) areas of specialisation, viz. Hospitality Management and Tourism Management. The vocational courses, particularly in Hospitality, will be undertaken during the first two years of study at the purpose-built facilities of the Hospitality Division of BCC. In years 3 and 4 a range of Business and Management courses is offered mainly at the Cave Hill campus of the UWI. The four-year programme is designed to be both academically sound and specifically relevant to the Regional Hospitality and Tourism Industry. The training will provide opportunities for employment in hotels, transportation and tour operation companies, travel agency operations, national and regional tourism organizations and government departments. It will be of benefit to those already in the industry as well as those seeking to enter this diverse field.

Students will receive practical exposure to kitchen, restaurant and general hotel management operations at the Pommarine Training Hotel facility. They will also be given the opportunity to gain experience and a realistic appreciation of the working environment of the industry through an internship scheme. A six (6) week internship is undertaken at the end of Year 2, and a further twelve (12) week industry internship is undertaken at the end of Year 3 of the programme. Language training is built into the degree programme as a requirement during the first two years.

YEAR III

1. MGMT 2008 Organisational Behaviour
2. ACCT 2019 Accounting for Managers
3. TOUR 2000 International Tourism
4. FOUN 1101 Caribbean Civilization
5. TOUR 2002 Transportation and Travel
6. MGMT 2006 Management Information Systems I
7. MGMT 3017 Human Resources Management
8. TOUR 2001 Caribbean Tourism
9. TOUR 3005 Tourism Planning and Development
10. **One of:**
 - MKTG3002 Marketing Research
 - TOUR 2004 Research Methods for Business
11. TOUR 3007 Internship (Summer) 3 credits

YEAR IV

1. MGMT 2224 Introduction to Entrepreneurship
2. MGMT 3024 Business Communication
3. MGMT 3005 Attractions Development & Management
4. TOUR 3000 Tourism Management
5. One (1) Approved Level II/III Management Elective
6. MGMT 3018 Industrial Relations
7. MGMT 3031 Business Strategy and Policy
8. TOUR 3001 Sustainable Tourism
9. TOUR 3002 Tourism Marketing
10. **One of:**
 - MGMT 3061 Team Building and Management
 - TOUR 3006 Project

BSc MANAGEMENT (Double Major)

LEVEL I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
9. Foreign Language Option (see page 24)
10. One (1) approved Level I elective

LEVELS II & III

- MGMT 2006 Management Information Systems I
MGMT 2008 Organisational Behaviour
MGMT 2012 Quantitative Methods
MGMT 2013 Introduction to International Business
MGMT2021 Business Law
MGMT2023 Financial Management I
MGMT 2026 Production and Operations Management
MGMT3017 Human Resources Management
MGMT3031 Business Strategy and Policy
MKTG 2001 Principles of Marketing
Ten (10) approved Level II/III courses*

***Offered by the Sagcor Cave Hill School of Business and Management, this includes all Levels II and III courses with the course codes ACCT, MGMT, MKTG and TOUR.**

BSc MANAGEMENT AND ANOTHER DISCIPLINE/MAJOR

LEVEL I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
9. Foreign Language Option (see page 24)
10. One (1) approved Level I elective

LEVELS II & III

- MGMT 2006 Management Information Systems I
MGMT 2008 Organizational Behaviour
MGMT 2012 Quantitative Methods
MGMT 2013 Introduction to International Business
MGMT2021 Business Law
MGMT2023 Financial Management I
MGMT 2026 Production and Operations Management
MGMT3017 Human Resources Management
MGMT3031 Business Strategy and Policy
MKTG 2001 Principles of Marketing
Ten (10) Level II/III courses to satisfy the discipline/major.

***Please note that for the declaration of the second Major, students must satisfy the requirements of the approved Major. Students will be required to declare their major in Level II having satisfied a minimum of twenty-four credits in Level 1.**

***Please follow the handbook corresponding to the year when you commence the second major. If you are approved for an out-of-faculty major, you will be required to follow the requirements for the respective major outlined in that faculty's handbook.**

***Selection of the second major could result in students being required to take more than ten (10) Level 1 courses to satisfy the requirements of both majors.**

***Some majors may also require students to complete preliminary courses prior to completion of Level 1 requirements depending on their academic qualifications.**

*Recommended Disciplines/Majors include:
History, Linguistics, Literatures in English, Philosophy,
Psychology, Sociology*

3. MAJOR/MINOR OPTIONS

BSc INTERNATIONAL BUSINESS WITH FRENCH

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. FOUN 1101 Caribbean Civilisation **OR**
FOUN 1201 Science, Medicine and Technology
5. FREN 1401 French Language IA*#
6. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
7. MGMT 1000 Information Technology Literacy
8. MGMT 1001 Introduction to Management
9. INRL 1000 Introduction to International Relations
10. FREN 1402 French Language IB

- * Students who have only completed CSEC French MUST do FREN 0102 (Semester 1) and FREN 0103 (Semester 2) before taking FREN 1401
- # Students who have completed CAPE Units 1 and 2 in French or FREN 0103 can register for FREN 1401

LEVEL II

- ACCT 2019 Accounting for Managers
MGMT 2008 Organisational Behaviour
MGMT 2012 Quantitative Methods
FREN 2001 Advanced French I
FREN 2214 Francophone Culture
MGMT 2006 Management Information Systems I
MGMT 2013 Introduction to International Business
MGMT 2023 Financial Management I
MKTG 2001 Principles of Marketing
FREN 2004 Advanced French II

LEVEL III

- MGMT 2026 Production and Operations Management
MGMT 3017 Human Resources Management
MGMT 3037 International Business Management
MGMT 3125 International Strategic Management
FREN 3003 International Business French
MGMT 3038 Cross National Management
MGMT 3053 International Financial Management
MKTG 3001 International Marketing Management
FREN 3014 French for Tourism
One (1) approved Level II/III elective

BSc INTERNATIONAL BUSINESS WITH SPANISH

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. FOUN 1101 Caribbean Civilisation **OR**
FOUN 1201 Science, Medicine and Technology
5. SPAN 1001 Spanish Language IA*#
6. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
7. MGMT 1000 Information Technology Literacy
8. MGMT 1001 Introduction to Management
9. INRL 1000 Introduction to International Relations
10. SPAN 1002 Spanish Language IB

- * Students who have only completed CSEC Spanish MUST do SPAN 0102 (Semester 1) and SPAN 0103 (Semester 2) before taking SPAN 1001
- # Students who have completed CAPE Units 1 and 2 in Spanish or SPAN 0103 can register for SPAN 1001

LEVEL II

- ACCT 2019 Accounting for Managers
MGMT 2008 Organisational Behaviour
MGMT 2012 Quantitative Methods
SPAN 2001 Spanish Language IIA
SPAN 2218 Contemporary Issues in the Hispanic World
MGMT 2006 Management Information Systems I
MGMT 2013 Introduction to International Business
MGMT 2023 Financial Management I
MKTG 2001 Principles of Marketing
SPAN 2002 Spanish Language IIB

LEVEL III

- MGMT 2026 Production and Operations Management
MGMT 3017 Human Resources Management
MGMT 3037 International Business Management
MGMT 3125 International Strategic Management
SPAN 3502 International Business Spanish
MGMT 3038 Cross National Management
MGMT 3053 International Financial Management
MKTG 3001 International Marketing Management
SPAN 3503 Spanish for Tourism
One (1) approved Level II/III elective

BSc INTERNATIONAL TOURISM MANAGEMENT WITH FRENCH

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. FOUN 1101 Caribbean Civilisation **OR**
FOUN 1201 Science, Medicine and Technology
5. FREN 1401 French Language IA ***#**
6. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
7. MGMT 1000 Information Technology Literacy
8. MGMT 1001 Introduction to Management
9. INRL 1000 Introduction to International Relations
10. FREN 1402 French Language IB

***** Students who have only completed CXC French MUST do FREN 0102 (Semester 1) and FREN 0103 (Semester 2) before taking FREN 1401

Students who have completed CAPE Units 1 and 2 in French or FREN 0103 can register for FREN 1401

LEVEL II

1. ACCT 2019 Accounting for Managers
2. MGMT 2008 Organisational Behaviour
3. TOUR 2000 International Tourism
4. FREN 2001 Advanced French I
5. FREN 2004 Advanced French II
6. FREN 2214 Francophone Culture
7. MGMT 2023 Financial Management I *****
8. TOUR 2001 Caribbean Tourism *****
9. TOUR 2003 Tourism Planning and Development *****
10. One (1) International Business or International Relations Course

***** Study Abroad students please view the [Department course guide](#) for guidelines on courses to take

Summer

TOUR3007 Internship

LEVEL III

1. MGMT 3017 Human Resources Management
2. MGMT 3024 Business Communication
3. TOUR 2002 Transportation and Travel **OR**
MGMT3005 Attractions Development and Management
4. TOUR 3000 Tourism Management
5. FREN 3003 International Business French
6. GOVT 3046 Introduction to International Organisations
7. MKTG 3001 International Marketing Management
8. TOUR 3001 Sustainable Tourism
9. TOUR 3002 Tourism Marketing
10. FREN 3014 French for Tourism

BSc INTERNATIONAL TOURISM MANAGEMENT WITH SPANISH

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. FOUN 1101 Caribbean Civilisation **OR**
FOUN 1201 Science, Medicine and Technology
5. SPAN 1001 Spanish Language IA ***#**
6. FOUN 1008 An Introduction to Professional Writing **OR**
FOUN 1006 Exposition for Academic Purposes
7. MGMT 1000 Information Technology Literacy
8. MGMT 1001 Introduction to Management
9. INRL 1000 Introduction to International Relations
10. SPAN 1002 Spanish Language IB

***** Students who have only completed CSEC Spanish MUST do SPAN 0102 (Semester 1) and SPAN 0103 (Semester 2) before taking SPAN 1001

Students who have completed CAPE Units 1 and 2 in Spanish or SPAN 0103 can register for SPAN 1001

LEVEL II

1. ACCT 2019 Accounting for Managers
2. MGMT 2008 Organisational Behaviour
3. TOUR 2000 International Tourism
4. SPAN 2001 Spanish Language IIA
5. SPAN 2002 Spanish Language IIB
6. SPAN 2218 Contemporary Issues in the Hispanic World
7. MGMT 2023 Financial Management I *****
8. TOUR 2001 Caribbean Tourism *****
9. TOUR 2003 Tourism Planning and Development *****
10. One (1) International Business or International Relations Course

***** Study Abroad students please view the [Department course guide](#) for guidelines on courses to take

Summer

TOUR3007 Internship

LEVEL III

1. MGMT 3017 Human Resources Management
2. MGMT 3024 Business Communication
3. TOUR 2002 Transportation and Travel **OR**
MGMT3005 Attractions Development and Management
4. TOUR 3000 Tourism Management
5. SPAN 3502 International Business Spanish
6. GOVT 3046 Introduction to International Organisations
7. MKTG 3001 International Marketing Management
8. TOUR 3001 Sustainable Tourism
9. TOUR 3002 Tourism Marketing
10. SPAN 3503 Spanish for Tourism

BSc MANAGEMENT WITH FRENCH

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
- ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. MGMT 1001 Introduction to Management
5. **One of:**
 - PSYC 1003 Introduction to Psychology
 - GOVT 1011 Introduction to Caribbean Politics
 - SOCI 1002 Introduction to Sociology I
 - SOCI 1000 Introduction to Sociology II
 - PSYC 1004 Introduction to Social Psychology
6. FREN 1401 French Language IA
7. FREN 1402 French Language II
8. FOUN 1008 An Introduction to Professional Writing **OR**
- FOUN 1006 Exposition for Academic Purposes
9. MGMT 1000 Information Technology Literacy
10. Foreign Language Option (see page 24)

LEVEL II

1. ACCT 2019 Accounting for Managers
2. FREN 2001 Advanced French I
3. FREN 2214 Francophone Culture
4. MGMT 2008 Organisational Behaviour
5. One Approved Level II/III Elective
6. FREN 2004 Advanced French II
7. MGMT 2006 Management Information Systems I
8. MGMT 2013 Introduction to International Business
9. MGMT 2023 Financial Management I
10. MGMT 3017 Human Resources Management

LEVEL III

1. FREN 3003 International Business French
2. MGMT 2026 Production and Operations Management
3. MKTG 2001 Principles of Marketing
4. One (1) Approved Level II/III Management Course
5. One (1) Approved Level II/III Elective
6. FREN 3014 French for Tourism
- 7-8. Two approved Level II/III Management courses
- 9-10. Two (2) approved Level II/III electives

BSc MANAGEMENT WITH PSYCHOLOGY

LEVEL I

1. ECON 1001 Introduction to Microeconomics **OR**
- ECON 1002 Introduction to Macroeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
- ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. MGMT1001 Introduction to Management
5. **One of:**
 - GOVT 1011 Introduction to Caribbean Politics
 - SOCI 1000 Introduction to Sociology II
 - SOCI 1002 Introduction to Sociology I
6. PSYC 1004 Introduction to Social Psychology
7. PSYC 1003 Introduction to Psychology
8. FOUN 1008 An Introduction to Professional Writing **OR**
- FOUN 1006 Exposition for Academic Purposes
9. MGMT 1000 Information Technology Literacy
10. Foreign Language Option (see page 24)

LEVEL II

1. MGMT 2008 Organisational Behaviour
2. ACCT 2019 Accounting for Managers
3. PSYC 2009 Psychology of Learning: From Theory to Practice
4. PSYC 2012 Developmental Psychology
5. PSYC 2002 Abnormal Psychology
6. MGMT 2006 Management Information Systems I
7. MGMT 3017 Human Resources Management
8. MGMT 2023 Financial Management I
9. One (1) approved Level II/III elective
10. One (1) approved Level II/III Management course

LEVEL III

1. MKTG 2001 Principles of Marketing
2. MGMT 2026 Production & Operations Management
3. PSYC 3050 Research Project in Applied Psychology
4. **One of:**
 - SOCI 2007 Survey Design and Analysis
 - PSYC 3013 Contemporary Issues in Social Psychology
 - PSYC 3014 Industrial & Organisational Psychology
 - PSYC 2025 Communication Psychology
 - PSYC 2026 Gender and Psychology
 - PSYC 3008 Elements of Counselling & Psychotherapy
 - PSYC 3024 Applied Psychology Research Methods
- 5-7. Three (3) approved Level II/III Management courses
- 8-10. Three (3) approved Level II/III electives

BSc MANAGEMENT WITH SPANISH

LEVEL I

1. ECON 1001 Introduction to Microeconomics
2. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
3. ECON 1005 Introduction to Statistics
4. MGMT 1001 Introduction to Management
5. **One of:**
PSYC 1003 Introduction to Psychology
GOVT 1011 Introduction to Caribbean Politics
SOCI 1000 Introduction to Sociology II
SOCI 1002 Introduction to Sociology I
PSYC 1004 Introduction to Social Psychology
6. SPAN 1001 Spanish Language IA
7. SPAN 1002 Spanish Language IB
8. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
9. MGMT 1000 Information Technology Literacy
10. Foreign Language Option (see page 24)

LEVEL II

1. MGMT 2008 Organisational Behaviour
2. ACCT 2019 Accounting for Managers
3. SPAN 2001 Spanish Language IIA
4. SPAN 2218 Contemporary Issues in the Hispanic World
5. One Approved Level II/III Elective
6. MGMT 2006 Management Information Systems I
7. MGMT 3017 Human Resources Management
8. MGMT 2013 Introduction to International Business
9. MGMT 2023 Financial Management I
10. SPAN 2002 Spanish Language IIB

LEVEL III

1. MKTG 2001 Principles of Marketing
2. SPAN 3502 International Business Spanish
3. MGMT 2026 Production and Operations Management
4. One (1) Approved Level II/III Management Course
5. One (1) Approved Level II/III Elective
6. SPAN 3503 Spanish for Tourism
- 7-8 Two (2) approved Level II/III Management Courses
- 9-10. Two (2) approved Level II/III electives

B.Sc. MANAGEMENT WITH A MINOR

Level I

1. ACCT 1002 Introduction to Financial Accounting
2. ACCT 1003 Introduction to Cost and Management Accounting
3. ECON 1001 Introduction to Microeconomics
4. ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II
5. ECON 1005 Introduction to Statistics
6. MGMT 1000 Information Technology Literacy
7. MGMT 1001 Introduction to Management
8. FOUN 1006 Exposition for Academic Purposes **OR**
FOUN 1008 An Introduction to Professional Writing
9. Foreign Language Option (see page 24)
10. One (1) approved Level I elective

Levels II & III

1. MGMT 2006 Management Information Systems I
2. MGMT 2008 Organisational Behaviour
3. MGMT 2012 Quantitative Methods
4. MGMT 2013 Introduction to International Business
5. MGMT 2021 Business Law
6. MGMT 2023 Financial Management I
7. MGMT 2026 Production and Operations Management
8. MGMT 3017 Human Resources Management
9. MGMT 3031 Business Strategy and Policy
10. MKTG 2001 Principles of Marketing
- 11-15. Five Level II/III courses from approved minor
- 16 – 20. Five (5) approved Levels II/III electives

***Please note that for the declaration of a minor, students must satisfy the requirements outlined in the relevant Faculty's handbook.**

***Courses should be selected to ensure that the required Level I courses for each minor are met and depending on the minors selected, students may need to take more than ten (10) Level I courses. ***

***Students will be required to declare their minor in Level II having satisfied a minimum of thirty credits. ***

*Recommended minors include:
Communication Studies, Criminology, Cultural Studies, Economics, Education, Gender Studies, History, International Relations, Literatures in English, Music, Philosophy, Political Science, Sociology and Sustainable Energy Management*

COURSE DESCRIPTIONS

DEPARTMENT OF ECONOMICS

ECONOMICS (ECON) COURSES

PRELIMINARY LEVEL

ECON 0101 – PRELIMINARY MATHEMATICS FOR SOCIAL SCIENCES

Pre-requisite – No pre-requisite required

This course is intended to provide students pursuing degrees in the Faculty of Social Sciences who, while meeting lower level matriculation requirements for entry into the degree programme, may need a refresher course in mathematics before they attempt the Faculty's Level 1 mathematics courses: ECON1003 and ECON1005. Students who possess the following would be exempted from this course: See [MPT Exemption Listing](#).

LEVEL I COURSES

ECON 1001 - INTRODUCTION TO MICROECONOMICS

Pre-requisite – No pre-requisite required

In this course students will examine how economic tools can be used to understand and predict the behaviour of individual economic agents. The course provides students with a basic overview of the key microeconomic topics including individual consumption behaviour, production, cost, price setting by firms as well as the notion of market failure. The course allows students to develop an understanding of how to use economic tools and models.

ECON 1002 – INTRODUCTION TO MACROECONOMICS

Pre-requisite – No pre-requisite required

The course examines the composition of the economy's key macroeconomic variables and the relationships which exist among such variables. Throughout the course, variables such as national income, economic growth, money demand and money supply and inflation are examined. In addition, the course would allow students to develop an understanding of how certain macroeconomic variables are measured and how such measurements can be interpreted.

ECON 1003 – MATHS FOR SOCIAL SCIENCES I

Pre-requisites: One of the following:

- GRADE 1 or 2 at CXC CSEC General Proficiency Mathematics **OR**
- Grade 1 or 2 in CSEC Additional Mathematics **OR**
- Grade B or higher in CORE 103 – Practical Mathematics from the Barbados Community College **OR**
- Grade B or higher in an analogous Mathematics course to CORE103 for Associate Degrees earned at the Sir Arthur Lewis Community College, T.A. Marryshow Community College, Dominica State College and St. Vincent and the Grenadines Community or College **OR**
- Grades 9, 8, 7 or 6 in GCSE Mathematics under the new grading scheme (A or B under the old grading scheme) **OR**



- Grades 7, 6, 5 and 4 for the International Baccalaureate (IB) in (a) Mathematical Studies SL, (b) Mathematics SL **OR**
- A pass in the Faculty of Social Sciences Mathematics Proficiency Test **OR**
- Grade C or higher in the Faculty's Preliminary Mathematics for Social Sciences course

This is an introductory course in mathematical principles necessary for students pursuing higher level courses in the Faculty of Social Sciences. The aim of the course is to provide students with the foundational knowledge of the key mathematics principles such as sets, functions, basic linear algebra and calculus and their application to the social sciences. The course will be taught primarily through face-to-face lectures but online illustrations and videos may also be incorporated.

ECON 1004 – MATHS FOR SOCIAL SCIENCES II

Pre-requisite - One of the following

- ECON 1003 **OR**
- Associate Degree in Mathematics (solely or jointly with another discipline) with a GPA of 2.75 or higher **OR**
- Grades 1 to 4 CAPE Pure Mathematics Units 1 & 2 **OR**
- Grades A, B or C in Cambridge 'A' Level Mathematics

This course illustrates how mathematical techniques are used to understand business, economic or any social sciences phenomena. It extends on Maths for Social Sciences I/CAPE Maths, exposing participants to further linear algebra (e.g. vector spaces, normalization, dependence; linear transformations, Eigen values and Eigen vectors) and calculus (e.g. optimization, integration and differential equations). Greater emphasis is placed on the application of these topics in various social sciences fields such as: economics, finance, management, accounting, sociology, political science and psychology.

ECON 1005 – INTRODUCTION TO STATISTICS

Pre-requisites: One of the following

- Grade 1 or 2 at CXC CSEC General Proficiency Mathematics **OR**
- Grade 1 or 2 in CSEC Additional Mathematics **OR**
- Grade B or higher in CORE 103 – Practical Mathematics from the Barbados Community College **OR**
- Grade B or higher in an analogous Mathematics course to CORE 103 for Associate Degrees earned at the Sir Arthur Lewis Community College, T.A. Marryshow Community College, Dominica State College and St. Vincent and the Grenadines Community College **OR**
- Grades 9, 8, 7 or 6 in GCSE Mathematics under the new grading scheme (A or B under the old grading scheme) **OR**
- Grades 7, 6, 5 and 4 for the International Baccalaureate (IB) in (a) Mathematical Studies SL, (b) Mathematics SL **OR**
- A pass in the Faculty of Social Sciences' Mathematics Proficiency Test **OR**
- Grade C or higher in the Faculty's Preliminary Mathematics for Social Sciences course.

This course introduces students to the statistical principles necessary for students pursuing higher level courses in the Faculty of Social Sciences. The aim of the course is to enable students to develop the foundational knowledge of the key statistical concepts such as summarising data, probability, inference and regression. It is organised around four main statistical concepts: Descriptive statistics, Probability, Inference and Estimation. Excel will be used to illustrate the concepts introduced in class.



LEVEL II & III COURSES

ECON 2000 – INTERMEDIATE MICROECONOMICS I

Pre-requisites: ECON1001: Introduction to Microeconomics,
ECON1002: Introduction to Macroeconomics **AND**
ECON 1004: Maths for Social Sciences II **OR** MATH 1195: Calculus B

The course introduces the fundamental concepts of microeconomics. Based on theory, it investigates the behaviour of consumers and firms in a perfectly competitive environment. By studying the interaction of producers and consumers, the course will shed light on how industries and markets operate and evolve, and how they are affected by changes in policies and economic conditions. Students will be exposed to the mathematical concepts that are widely employed in microeconomics and other fields of economics.

ECON 2001 – INTERMEDIATE MICROECONOMICS II

Pre-requisite – ECON 2000 Intermediate Microeconomics I

This course deepens the understanding of basic microeconomics concepts and provides tools of analysis which allows students to blend microeconomic theory with practical relevance to economic problems. It focuses on economic behaviour of firms in different market structures acquainting students with the techniques that allow firms to optimize and enable economists to examine and predict the outcome of policies on firms in different market structures. In addition, it covers the analysis of factor markets and examines the conditions governing the achievement of a general equilibrium in an economy. In addition, some attention is also paid to non-collusive oligopoly, Cournot and Stackelberg equilibria, pricing, price leadership, Pareto Optimality Welfare, techniques of project analysis and the use of investment criteria for capital budgeting.

ECON 2002 – INTERMEDIATE MACROECONOMICS I

Pre-requisite – ECON 1001 Introduction to Microeconomics **AND**
ECON 1002 Introduction to Macroeconomics **AND**
ECON 1004 Maths for Social Sciences II **OR** MATH 1195 Calculus B

The course introduces students to macroeconomic analysis of the aggregate economic performance. It teaches various macroeconomic theories used to understand the economy's performance. Students will become familiar with manipulating the models to solve the macroeconomic problems such as recessions, trade deficits, budget deficits and unemployment as well as develop skills in policy advice informed by the models.

ECON 2003 - INTERMEDIATE MACROECONOMICS II

Pre-requisite – ECON 2002 Intermediate Macroeconomics I

The course focuses on the microeconomics behind macroeconomics in the areas of consumption, investment and money; the classical theory in national income in the long run and growth theory in the very long run. It uses a combination of mathematical and intuitive analysis to provide some understanding of the subject area. The application of analysis that comes mainly from studies of the more developed economies and offers lessons that are valuable for developing countries especially the Caribbean.

ECON 2004 – PUBLIC POLICY ANALYSIS

Pre-requisite – ECON 1001 Introduction to Microeconomics

In this course the role of government in the economy will be examined. The course attempts to provide a critical discussion of the key issues faced by public sector managers in relation to externalities, imperfect competition, public goods, policy and regulation. One of the fundamental reasons for government intervention is market failure. The course therefore begins with a discussion of this concept and government's role in addressing this problem. Related to this are the concepts of public goods and regulation in the public interest, which are fundamental aspect of enhancing national welfare.

The course material is closely aligned to the issues faced by Caribbean managers and examples are provided to illustrate the



issues faced by public sector managers. This course is designed for non-specialist economics students in Public Sector Management. Both the microeconomics and macroeconomics principles governing the formulation of public policies will be examined

ECON 2016 – MATHEMATICS FOR ECONOMICS III

Pre-requisite – ECON 1004 Mathematics for Social Sciences II OR
MATH 1195 Calculus B

This is a course in mathematics that is designed for students of economics. A limited number of mathematical topics are chosen from the numerous topics covered in the course are useful and basic for analyzing many economic problems. The choice of these topics based on available time, the background of the students and their importance in different branches of economics. The basic mathematical theory underlying each topic covered is presented and examples are given to illustrate the use of this mathematical theory to solve problems.

ECON 2022 - INTERNATIONAL BUSINESS ENVIRONMENT

Pre-requisite - ECON 1001 Introduction to Microeconomics **OR**
ECON 1002 Introduction to Macroeconomics

The course is designed to introduce students to the analysis of the global economy and the businesses that operate within this environment. It describes the ideas of international business and the major issues that companies confront when operating across borders. Students will be provided with the knowledge and skills to effectively assess the current and future international business environment. The course will make use of a number of international data sets on bilateral trade patterns in the Caribbean, socio-demographic and macroeconomic indicators that can be used to assess the relative attractiveness of individual countries as supply and sales markets.

ECON 2025 – STATISTICAL METHODS I

Pre-requisites – ECON 1005 Introduction to Statistics **OR** MATH 1230 Introductory Applied Statistics
AND ECON 1004 Maths for Social Sciences II **OR** MATH1195 Calculus B

The aim of ECON2025 is to provide students, primarily in the fields of economics, finance and business administration, with a conceptual introduction to the field of statistics and its many applications. Applications of data analysis and statistical methodology are an integral part of the organisation and presentation of the material. The discussion and development of each technique is presented in an application setting, with the statistical results providing insights to decisions and solutions to problems. This course prepares students for the study of more advanced statistical material. It also introduces students to the software package Excel and emphasises the role of computer software in the application of statistical analysis.

ECON 2026 – STATISTICAL METHODS II

Pre-requisites – ECON 2025 Statistical Methods I

The objective of this course is to explore techniques and methods that will help students better understand and undertake statistical inference as well as make predictions about future trends in economic or business endeavours. That is, the course will explore the basic tools used by economists and business persons to inform decisions and make predictions. The course covers topics in sampling including experimental design and survey, estimation theory, hypothesis testing, analysis of variance, regression analysis, and time series forecasting.

ECON 2029 - RESEARCH METHODS FOR ECONOMISTS

Pre-requisite – At least 54 credits in their major

This course is designed to help students to think and write like an economist. Participants will be exposed to the correct style of the various documents one is likely to encounter as an economist. This course will also examine the approach to crafting an economic paper, with an emphasis on key research topics such as finding a niche, making a contribution and making economic



arguments. Given the importance of making presentations, the course would also explore some of the key elements of creating and making economic presentations

ECON 3001 – INDUSTRIAL ORGANISATION

Pre-requisite – ECON 1001 Introduction to Microeconomics **AND**
ECON 1004 Mathematics for Social Sciences II

In this course students will examine the structure in firms and markets and how they interact. The content is aligned with subjects (topics) of concern to businesses around the world, with particular emphasis on those of relevance to the Caribbean. It seeks to heighten students' awareness of how strategic interaction can impact on business decisions and firm performance. The course would allow students to develop an understanding of how to use economic tools and techniques to enhance firm performance.

ECON 3005 – MONETARY ECONOMICS

Pre-requisite – ECON 2000 Intermediate Microeconomics 1 **AND**
ECON2002 Intermediate Macroeconomics 1

This course seeks to heighten students' awareness of issues that can be useful for a potential career in business or policymaking. It explores the linkages between money and prices; output and employment. The implications for business and households around the world as well as the peculiarities of small very open economies will also be examined. Given the events of 2007 and the ensuing great recession, how the approach to monetary policy should differ during 'normal' times *in* contrast to times of crisis will be discussed. In this module we will the links between money and prices, output and employment. We will also examine the implications for business and households around the world as well as the peculiarities of small very open economies. It seeks to heighten students' awareness of issues that can be useful for a potential career in business or policymaking. Given the events of 2007 and the ensuring great recessing, we will also discuss how our approach to monetary policy should differ during 'normal' times in contrast to times of crisis.

ECON 3006 – INTERNATIONAL TRADE

Pre-requisite – ECON 2000 Intermediate Microeconomics I **AND**
ECON 2002 Intermediate Macroeconomics I

International Trade enables students to gain a fundamental understanding of the principles and applications of international trade theory in a globalised economy. The course covers international trade theory (classical, neoclassical and modern) and then proceeds to the study of international trade policy. The special issue of trade among developing countries is handled as a substantive portion of the course. The course maintains a perspective on the Caribbean. It is designed to serve both as a "stand-alone" course in international trade theory and its policy applications, and as a "foundation" course for further study of both applied international economics and advanced international trade theory.

ECON 3007 – INTERNATIONAL FINANCE

Pre-requisite – ECON 2000 Intermediate Microeconomics I
ECON 2002 Intermediate Macroeconomics I

This course is designed for final year undergraduate students in Economics to expose them to, and/or increase their knowledge of the balance of payments, foreign exchange markets, and global debt and equity markets. The course emphasises areas such as balance of payments theory and policy, exchange rate issues, international taxation, and the evolution of the international capital market and monetary system.

ECON 3008 – HISTORY OF ECONOMIC THOUGHT

Pre-requisite – At least 42 credits in their major

This course exposes you to the evolution of economic thought from the 1600s to the present. Hence, the course starts with early economic doctrines such as those of the Physiocrats and Mercantilists and then traces the history of economic ideas from the



Classical School of economic thought of Adam Smith, David Ricardo, and John Stewart Mill right up to Modern Growth Theories of economists such as Solow and Arthur Lewis.

ECON 3010 – FINANCE AND DEVELOPMENT

Pre-requisite – ECON 2000 Intermediate Microeconomics I AND
ECON 2002 Intermediate Macroeconomics I

This course employs analytical techniques that effectively direct financial resources towards promoting sustainable development. It focuses on the sources and consequences of money (and its management) in funding developmental projects/ideas involving social, economic and environmental aspects. Emphasis is placed on discussing theories, researching and providing policy advice on financial capital flows in developing, transition and small island states. This further informs reforms of the financial structure from a development perspective.

The topics dealt with include: finance and economic/sustainable development, innovative financing mechanisms for economic development, micro financing as well as the role of foreign aid, sovereign credits rating, public debt management and financial liberalization in development.

ECON 3011 – ECONOMICS OF FINANCIAL INSTITUTIONS

Pre-requisite – ECON 2000 Intermediate Microeconomics I AND
ECON 2002 Intermediate Macroeconomics I

This course helps students construct the theoretical and practical knowledge necessary to understand contemporary issues related to financial markets and the institutions that operate them. Particular attention is given to the evolving relationship between the financial institutions and the real economy in the increasingly interconnected global financial system. Topics covered include financial regulation and supervision, financial system stability assessment, risk management and financial crises. The course is taught with great emphasis on the Caribbean landscape.

ECON 3016 –PUBLIC FINANCE 1

Pre-requisite - ECON1001Introduction to Microeconomics AND
ECON1002 Introduction to Macroeconomics

The course provides the tools for understanding the role of government in the economy and the determination of public expenditure. The basic theories of market failure, public goods and externalities are outlined along with the nature of and rationale for public sector enterprises. These areas help in defining the role of government in relation to its traditional functions as well as in the more recent public choice theory. The growth and structure of public expenditure in selected developing countries is explored from the perspective of budgeting and the consequences of inadequate budgeting for stabilization policy and structural adjustment in these countries. And finally some distributional issues relating to income, poverty and public utility pricing are presented; the latter deals with efficiency issues as well.

ECON 3017 – PUBLIC FINANCE II

Pre-requisite – ECON 1001Introduction to Microeconomics AND
ECON1002 Introduction to Macroeconomics

The course cursorily revisits public expenditure growth from public finance 1 and puts the emphasis on taxation. They are brought together to determine their influence on economic activity. The conceptual framework for analysing tax issues in any market economy is introduced along with equity and efficiency principles, incidence and costs of taxation. The major theoretical, institutional and some practical aspects of direct and indirect taxation are presented. The main issues in tax reform are explored, followed by some exposure to tax incentives and tax havens.



ECON 3019 – TRANSPORT ECONOMICS AND MANAGEMENT

Pre-requisite – ECON 1001 Introduction to Microeconomics **AND**
ECON 1003 Maths for Social Sciences I **OR** ECON1004 Maths for Social Sciences II

The course is an applied area of economics focusing on the efficient use of society's scarce resources for the movement of people and goods from an origin to destination. It exposes students to various techniques including theories used for decision making in transportation with emphasis on the economic and financial aspects of transportation policies and planning. The fundamental concepts used include cost-benefit analysis, market demand and its supply. Hence, the course is designed for students of transport, economics, business, management, public policy and business strategy who foresee themselves as future managers, policymakers or economists.

ECON3027 – ECONOMIC PLANNING

Pre-requisite – ECON 2000 Intermediate Microeconomics 1 **AND**
ECON2002 Intermediate Macroeconomics 1

In this class we will explore some of the fundamental tools used by economists when planning at the firm level as well as at the national and/or regional level. You will be introduced to the traditional tools of economic planning such as shift-share analysis, data envelopment analysis and input-output modeling. There will also be an emphasis on regional tools to enhance competitiveness such cluster analysis, multi-sector analysis and geographic information systems.

ECON 3029 – LABOUR ECONOMICS

Pre-requisite – ECON 1001 Introduction to Microeconomics **OR**
ECON 1002 Introduction to Macroeconomics

The course is about labour economics which focuses on the area of resource allocation in the economy that deals with the determination of wages and employment in the labour market and the resulting distribution of income among individuals and households. It demands an understanding of some basic micro-economic theory but emphasizes the labour market issues that impact on and are impacted by macro-economic outcomes.

ECON 3034 – RESOURCE & ENVIRONMENTAL ECONOMICS

Prerequisites:
ECON 1001 Introduction to Microeconomics AND
ECON 1002 Introduction to Macroeconomics

The course introduces the economic analytical tools or the key economic principles which enable students to comprehend and analyse natural resource and environmental issues including natural resource degradation, pollution, climate change and natural disasters, and unsustainable development. It also critically examines the most pressing natural resource and environmental exploitation problems in the Caribbean. Finally, the course exposes students to case studies to illustrate the usefulness of the theoretical approach. The course consists of three parts. Part I develops the theoretical approach which explains the dynamics of natural resource and environmental issues. Part II concentrates on natural resource and environmental issues in the Caribbean. Part III deals with case studies.

ECON 3035 – ECONOMIC FORECASTING

Pre-requisite - ECON 1001 Introduction to Microeconomics **AND**
At least 21 additional credits from their programme

This course will cover a variety of statistical forecasting techniques which are applicable in many functional areas of business and which can be implemented on a personal computer. These include simple and multiple regression, exponential smoothing, seasonal decomposition, and ARIMA ("Box-Jenkins") models. The emphasis will be on learning to apply these techniques to real data using a full-featured statistical analysis programme (EViews) and a spreadsheet programme (Excel). Concepts of time series analysis introduced in this course should prove helpful in courses and professional work in finance, marketing, operations, consulting, and related fields.



ECON 3037 – OPERATIONS RESEARCH I

Pre-requisite – ECON1003 Mathematics for Social Sciences I

This course is concerned with the application of stochastic models in operations research. It is designed for students who have no previous background in operations research and introduces them to the operations research methodology. Through the use of simple cases, it illustrates how mathematical modelling can be used to improve decision making.

ECON 3038 – OPERATIONS RESEARCH II

Pre-requisite – ECON1003 Mathematics for Social Sciences I **AND**
ECON1005 Introductory Statistics

This course is concerned with the application of stochastic models in operations research. It is designed for students who have no previous background in operations research. It introduces them to the operations research methodology and, through the use of simple cases, it illustrates how mathematical modelling can be used to improve decision making.

ECON 3043 – ECONOMICS OF TOURISM

Tourism is now recognized as an economic activity of global significance. This complex and multi-faceted industry plays an important role in the economies of many developed and less developed countries. Although the impact of the tourism industry on economic life is generally positive, the economic costs are not insignificant. Additionally, the economic benefits of tourism may be offset by adverse environmental and social consequences. The major objective of this course is to give the macroeconomic picture of tourism's role within national economies using the fundamental concepts learned in introductory economics courses. Since socio-cultural and environmental impacts also form an essential part of the evaluation of the long-term advantages and disadvantages of tourism development, these issues will also be covered.

Learning Objectives

By the end of this course you should:

- Be aware of factors that influence leisure and recreation
- Possess relevant travel terminology with a solid understanding of the various sectors of the tourism industry
- Be able to distinguish between tourism as an industry and tourism as a system
- Be able to assess external factors and trends affecting the travel industry and the impact of tourism
- Examine the nature of tourism demand and tourism supply
- Understand the role of tourism in the economic development of a country
- Explain how tourism development can influence the socio-cultural and natural environment of a country

ECON 3049 - ECONOMETRICS I

Pre-requisite – ECON 2025 Statistical Methods I **AND**
ECON 2026 Statistical Methods

This first course in the econometrics sequence develops the basics of econometrics. Precisely, it explores econometric techniques and methods that help students estimate the relationship(s) between one type of variable called explained variable and one or more than one variable called explanatory variable, test relationship(s), verify economic theories, conduct policy analysis and make informed predictions.

The course covers topics in single equation regression model, relaxation of the assumptions of the linear classical model, simultaneous equation model, and time series econometrics.

ECON 3050 - ECONOMETRICS II

Pre-requisite – ECON 3049 Econometrics I

This course extends the material covered in Econometrics I. It explores modern econometric techniques and methods that allow students to better estimate the relationship(s) between one type of variable called explained variable and one or more than one variable called explanatory variable, test the relationship(s), verify economic theories, conduct policy analysis and make informed predictions.



The course covers topics in time series modelling, forecasting and simulations, panel data modelling, and limited dependent and qualitative variables modelling.

ECON 3051 – DEVELOPMENT ECONOMICS

Pre-requisite – ECON 2000 Intermediate Microeconomics I
ECON 2002 Intermediate Macroeconomics I

This course introduces you to the principles, concepts, models and theories that have been developed and applied by economists for the study of the problems of developing countries. The course therefore covers principal theories of growth and transformation and focuses on key areas of interest such as key indicators of development, measurement issues, growth and development theories, trade and development, growth strategies, and sustainable development.

ECON 3057- HEALTH ECONOMICS: THEORY AND POLICY

Pre-requisite – ECON 1001 Introduction to Microeconomics

The course introduces students to the economic tools needed to comprehend and analyse the issues surrounding the provision, cost and financing of health care as well as improvement of health care quality in the context of limited resources. The course also helps students acquire necessary analytical skills to carry out cost-effectiveness, efficiency, equity and overall policy analysis of health and health care. In this context, the course critically examines the role of government, markets and the private sector in the solution to health and health care problems. Finally, the course exposes the major health and health care issues in the Caribbean and their potential solutions.

ECON 3070: ECONOMICS OF TECHNOLOGICAL CHANGE

Prerequisites: ECON1001 Introduction to Microeconomics **OR**
ECON1002 Introduction to Macroeconomics

This course serves to enlighten students about the key role that innovation and technological change plays in augmenting firm productivity levels as well as driving economic growth. It will focus on the processes of innovation and technological change, their contribution to economic sustainability, and the key socioeconomic/competitive environmental factors that influence the effectiveness of these processes. To enhance students understanding of the implications of innovation and technological change, some specific instances in history, when technological change was crucial to the development of modern economies, will be explored. By the end of the course, students should have a thorough understanding of the major role that innovation and technological change play in improving welfare and furthering the prosperity of economies. There will also be a major focus into addressing the anemic levels of innovation in the Caribbean, with special attention to the financing obstacles of firms and policy recommendations aimed at improving innovation efforts in the region.

ECON 3075 – ADVANCED FINANCIAL ECONOMICS

Pre-requisite – ECON 2000 Intermediate Microeconomics I **AND**
ECON 2002 Intermediate Macroeconomics I

This course will scrutinize the underlying assumptions made in traditional finance models and the implications for the macro economy. The course will also cover such issues of risky decisions, the static and dynamic finance economy, empirical puzzles in financial economics and adaptations of traditional financial models to small open countries.

ECON 3090 – INDEPENDENT STUDY FOR ECONOMISTS

Pre-requisites – ECON 2025 Statistical Method I
ECON 2026 Statistical Methods II
ECON 2029 Research Methods for Economists
Programme GPA of 3.0 and above **OR** Special admission by the Head of Department and assigned course lecturer



Independent study is a one-semester course that targets students who wish to complete individual study projects geared to their particular interests and aptitudes, under the supervision of a faculty member from the Department of Economics. Students are given wide latitude to choose and explore a topic in greater depth than is afforded by the traditional academic curriculum. The course offers a very flexible time commitment, as students are given the opportunity to help to design their work plan.

FINANCE (FINA) COURSES

LEVEL I

FINA 1001 – ELEMENTS OF BANKING AND FINANCE

Pre-requisite – No pre-requisite required

This course introduces students to the role and functioning of the financial services sector; that is the peculiarities of financial systems. Banks and financial institutions in any economy encounter various financial issues as a consequence of the unique role that money and finance plays in the economy and hence the operation and management in banks and non-bank financial entities as well as the management of their respective portfolios are essential areas of study in this course. Further, students will explore the financial risks facing such institutions and their regulation with particular reference to Caribbean financial centres as well as introduced to important concepts with regards to the evaluation of the real assets investments undertaken by firms.

LEVEL II & III

FINA 2001 – REGULATORY ENVIRONMENT OF BANKING AND FINANCE

Pre-requisite – FINA 1001 Elements of Banking and Finance

This course examines the regulatory environment for banking and finance. It focuses on the main pillars of regulation and the reasons why they are seen as so important. The course also looks at the impact of regulation on the business of financial institutions [FIs]. It is intended for students who aim to develop a critical understanding of the regulatory environment in which banking and non-banking institutions operate. This face-to-face course is useful for students who are desirous of pursuing a career in banking and finance.

FINA 2002 – QUANTITATIVE METHODS FOR BANKING & FINANCE

Pre-requisite – ECON 1005 Introduction to Statistics

The course augments students' capabilities with respect to business decision-making. Students will further their foundation in statistical analyses, employing more advanced mathematical techniques which involve experimentation in business, forecasting to reduce uncertainty and the formulation of models to achieve the optimal solutions given certain constraints to problems faced by management.

FINA 2003 – INFORMATION TECHNOLOGY FOR BANKING AND FINANCE

Pre-requisite – Level Restriction – at least 24 credits in the major

The aim of this course is to provide facilitate students' with a thorough understanding of the role of IT in the delivery of financial services. Students will be introduced to the various systems that underpin the operation, strategy formulation and decision-making of financial institutions. The course also exposes students to an extensive study of the electronic payments architecture in the current environment as well as to E-banking technologies. Additionally, the practical component of the course seeks to impart useful skills in the most popular application areas in today's marketplace- business (spreadsheet) software.



FINA 2017 – INVESTMENTS AND PORTFOLIO MANAGEMENT

Pre-requisites – ECON 1003 Maths for Social Sciences I **OR**
ECON 1004 Maths for Social Sciences II **OR**
MATH 1190 Calculus A
AND
ECON 1005 Introduction to Statistics **OR**
MATH 1230 Introductory Applied Statistics I
AND
FINA 1001 Elements of Banking and Finance

This course provides an overview of investment fundamentals, focusing on the construction of optimal investment portfolios tailored to the diverse objectives of various investors. It explores key concepts such as:

- The selection and analysis of common stocks, bonds and other asset classes
- Techniques for measuring portfolio performance and understanding the risk-return trade-off
- Strategies for efficient diversification to mitigate risk

Additionally, the course delves into industry analysis, portfolio protection techniques, and effective risk management strategies, equipping with the tools needed to analyse and optimize investment portfolios.

FINA 2005 – RISK ANALYSIS AND MANAGEMENT

Pre-requisite - No pre-requisite required

This undergraduate course is designed to provide students with detailed exposure to risk analysis and management in a changing environment, especially as it relates to the laws, technology and effects globalisation may have upon banking and other financial institutions in the Caribbean and globally. This course will encourage students to develop an understanding of the issues involved in the measurement, hedging, minimisation, immunisation of financial risk in bank portfolios.

FINA 2022 – FINANCIAL STATEMENT ANALYSIS

Pre-requisites - ACCT 1002 Introduction to Financial Accounting **OR**
ACCT 2019 Introduction to Accounting for Managers

This introductory course integrates academic theory with real-world cases and fosters a comprehensive understanding of how to use financial statements to assess the performance and value of a company. It will explore the key components of financial statements – balance sheets, income statements, and cash flow statements, their structure, purpose, and interrelationships. The course covers essential topics such as financial ratio analysis and the implications of accounting policies on financial reporting. In addition, the course emphasizes the application of financial statement analysis in various contexts, including equity valuation, credit assessment, and strategic decision-making.

FINA 2026 -FINANCIAL MODELLING

Pre-requisites – MGMT 2023 Financial Management I **AND**
MGMT 1000 Information Technology Literacy **OR**
MATH 1235 Python Programming and Mathematical Software **OR**
COMP 1205 Computing I

This course introduces students to financial modelling, focusing on the skills and techniques necessary for building effective models that support decision-making. Students will learn to build financial models for capital budgeting and how to construct pro forma forecasts of financial statements, which serves as the basis for valuation models. In addition, students will learn how to construct efficient portfolios and estimate the cost-of-capital estimation in Excel. Through hands-on projects and real-world case studies, the course develops the ability to construct robust financial models that enhance analytical capabilities.



FINA 3001 – CARIBBEAN BUSINESS ENVIRONMENT

Pre-requisite – No pre-requisite required

This course focuses on key aspects of Caribbean companies doing business globally, including the forces of globalization; how business conditions and practices differ from country to country; free trade and protectionism and foreign direct investment. The course examines the global environment in which firms operate and how that environment affects the strategies and choices of companies. Students will develop an understanding of the rudiments of international trade theory, the impact of tariffs and other forms of trade protection, and the workings of the international monetary system and global capital markets.

This course broadly seeks to introduce students to the historical, social, legal, political and economic context shaping the Caribbean business environment.

FINA 3005 – BANK FINANCIAL MANAGEMENT

Pre-requisite – No pre-requisite required

This course is designed to provide students with a detailed exposure to bank financial management in a changing environment, especially as it relates to the laws, technology and effects globalisation may have upon banking and other financial institutions in the Caribbean and globally. This course will also encourage students to develop an understanding of the issues involved in the consolidation, convergence, and digital modernisation of financial services. Moreover, a focus is placed on the main efforts to stem money laundering, harmonized regulations and better monitor large and complex financial organizations.

FINA 3008 – ADVANCED PORTFOLIO MANAGEMENT

Pre-requisite – No pre-requisite required

Successful Investments and Portfolio Management involves the development of a broad array of quantitative and qualitative skills, involving an analysis of both investment instruments available in the capital market and the objectives and constraints of the investors. The purpose of this course is to acquaint the student with both conventional and state-of-the-art tools currently employed in the asset management industry through theoretical and practical learning.

Students will develop the skills needed to construct and manage portfolios of financial assets. Particular emphasis is placed on the practical application of the concepts explored in Investments and Portfolio Management 1.

FINA 3010 – SUPERVISED RESEARCH PROJECT

Pre-requisite – ECON 1003 Mathematics for the Social Sciences I **AND**
ECON 1005 Introductory Statistics

In this course students explore how economic and financial tools can be applied to specific problems or issues in the area of banking and finance. During the course, students are required to complete their own research paper that should contain some originality in material, argument and conclusion. The paper should also provide evidence of extensive reading and comprehension of the subject area. The research should be exploratory rather than descriptive in nature.

FINA 3017 – ETHICS IN BANKING AND FINANCE

Pre-requisite - Level restriction. At least 36 credits in major.

This course focuses on the ethical issues confronting financial professionals. It provides an overview of the ethical standards in banking and finance, including: the ethical responsibilities required by the Code of Ethics and Standards of Professional Conduct and the recommended practices and procedures to prevent violations of the Code of Ethics and Standards of Professional Conduct. The course also covers key definitions, issues and general theories of business and financial ethics.



FINA 3020 – DERIVATIVES

Prerequisite – FINA 2017 Investments and Portfolio Management

This course introduces derivatives – a fundamental component of modern financial markets. It explores various types of derivative instruments, which include forward contracts, futures contracts, options, swaps, and structured products. The course will cover the mechanics of how these instruments function, their applications in risk management, their role in investment strategies and the impact of regulations on the derivatives market.

FINA 3024 – VALUATION

Pre-requisites – FINA 2026 Financial Modelling **AND**
FINA 2022 Financial Statement Analysis **OR**
ACCT 2014 Financial Accounting I

This course explores the fundamentals of business analysis and valuation, emphasising the relationship between a firm's competitive strategy and its financial position. It engages discussions that underscore the relevance of different valuation models through a blend of theoretical concepts and practical examples. This exploration allows students to develop the requisite skills to select the appropriate model for diverse valuation scenarios, building a robust foundation in both analysis and practical implementation.

DEPARTMENT OF GOVERNMENT, SOCIOLOGY, SOCIAL WORK & PSYCHOLOGY

POLITICAL SCIENCE (GOVT) COURSES

LEVEL I

GOVT 1000 – INTRODUCTION TO POLITICAL INSTITUTIONS AND ANALYSIS

In this course the student will receive an introduction to classical political philosophy. Theories of the state, modern political science methodologies, comparative government, Caribbean political thought, international politics and colonialism and some basic tools in helping you to clarify your political beliefs, in understanding our political environment and in enabling you to analyse events with a greater degree of sophistication, consistency and clarity.

GOVT 1011 – INTRODUCTION TO CARIBBEAN POLITICS

This course intends to build upon the theoretical concepts introduced to students in GOVT 1000, with a more direct and specific empirical focus on Caribbean political issues. The course will introduce students to a few of the basic concepts in the historical evolution of Caribbean political economy and society, and will seek to familiarise students with contemporary socio-economic and political development issues of relevance to the Caribbean. It is also intended to expose students to the relevant issues involved in understanding the nature of Caribbean political economy, Caribbean Political systems and the wider politics of the Caribbean.

It is hoped that upon completion of this course students should be able to identify, describe, understand and analyse and explain the historical and contemporary forces shaping Caribbean politics. Students should also have a basic knowledge of the workings of Caribbean political systems.

GOVT 2000 – WOMEN AND POLITICS

This course will examine the relationship between women and politics globally. It will analyse Conventional political theory and women, conventional and feminist theory on gender, the history of the women's movement, international political economy and women, the United Nations and women, (with reference to UN agencies for women and resolutions) human rights and women, violence against women, constitutional and legal rights of women, the gender gap in politics and women's involvement in the political system. In addition, attention will be paid to specific public policy initiatives as they affect or are likely to affect women.

1. Theoretical underpinnings of the study of women and politics.



2. Classical social movements and the women's movement.
3. The history of the women's movement.
4. The constitutional and legal position of women in the Caribbean.
5. The gender gap in politics: women in the political system: outsiders or insiders: a comparative perspective.
6. Gender and political economy.
7. Structural adjustment and women.

GOVT 2010 – THE POLITICS OF DEVELOPING NATIONS

This course will seek to examine the Politics of Developing Nations from the perspective of theories of political development, patterns of political rule and political economies of chosen state systems. It will seek to capture this perspective as well, by means of case studies shown from Latin America, Africa and South Asia.

1. Theories of Political Development
2. Patterns of Political Rule
3. Political Economy
4. Case Studies
 - a. Theories of Political Development
 - b. Patterns of Political Rule
 - c. Political Economy
 - d. Country Case Studies
 - i. India
 - ii. Nigeria

GOVT 2014 – WESTERN POLITICAL THOUGHT

This course will follow the development of European political thought from the Ancient Greek philosophical schools to the origins of modern political thought in the 19th century. Issues concerning the origins of political thought per se will however be investigated as well, taking note e.g. of the contribution of Ancient Egypt to Greek philosophy. The pre-cursors to modern political thought and evolution of political values and ideologies will be identified. Theories of the state and their social-historical milieu will be investigated and the contribution of political philosophy to the development of political institutions addressed. The philosophy and historical sources of contemporary civil and political rights and their philosophical assumptions will be reviewed and assessed.

This course is designed to provide tools of philosophical analysis for the political scientist.

GOVT 2015 – MODERN POLITICAL THOUGHT

This course will investigate dominant schools of political thought in the 20th century and political theory relevant to assisting interpretation of the politics of development. Modern liberal democratic thought and 20th century Marxist thought; Nazism and Neo-conservatism; Anti-colonial thought and Nationalism; and West Indian political thought will be reviewed and assessed.

This course will also provide exposure to critical methodologies used in contemporary political science.

GOVT 2016 – CARIBBEAN POLITICAL PHILOSOPHY

With a Caribbean-centred approach, the course aims to give the student an introductory understanding of Caribbean Political Philosophy and the wider intellectual context in which this branch of the Caribbean intellectual tradition has grown and currently operates. The course will analyse the nature of Caribbean Political Philosophy within the socio-historical, cultural and ideological contexts of how it emerged – slavery, colonialization and creolisation. Specific attention will be paid to the three branches of Caribbean Political Philosophy: namely Historicism, Poeticism and Africanism. From the Historicist school the course will examine the works and ideas of C.L.R. James, Jose Marti and Frantz Fanon. From the Poeticists, the works and ideas of Wilson Harris, Sylvia Wynter, Kamau Brathwaite and Aime Cesaire will be looked at; and from the Africanists, Marcus Garvey; and the Philosophies of Rastafari will be discussed.



GOVT 2021 – SOCIALIST POLITICAL ECONOMY

It will address the politics of socialist states, and non-capitalist political development options. The course will therefore speak to the relationship between efforts at socio-economic transformation and the politics of state origin, consolidation and development in non-capitalist politics. The role and character of state institutions in these processes will be state institutions in these processes will be addressed and special attention will be paid to the function of ideology in non-capitalist, anti-systemic politics. The inter-relationship and interaction of anti-systemic politics with international develop systemic state structures will be explored. Special attention will be paid to the experiences of the U.S.S.R. and China as examples of socialist state experiments. This course is designed to develop skills in comparative political analysis of state systems.

GOVT 2024 – CONTEMPORARY WESTERN POLITICAL DEMOCRACIES

This course will address comparatively the dominant models of liberal democratic state systems. Issues of the origin, consolidation and development of the state will be a major focus. Explicit attention will be paid to the models of government in the U.S.A., Britain and France and the practice of politics in their systems. The function of liberal democratic philosophy is shaping the institutional development and political culture of these states will be assessed and the impact of these state systems on global political culture will be noted. The persistence and sustainability of these systems in the context of global political developments will be examined. The course is designed to enhance skills in comparative analysis.

GOVT 2047 – PRINCIPLES OF PUBLIC INTERNATIONAL LAW

This course introduces you to the study of Public International Law as an important aspect of international relations. It emphasizes the nature and sources of International Law and underlines the role of the law in the maintenance of order and peace in the international system. The course also considers the relevance of International Law in the resolution of certain discrete areas of concern facing the international community, such as human rights protection, and the implementation of the principle of self-determination. The course exposes you to the concepts and techniques which form the basis for legal discourse at the international level, and applies some of these concepts and techniques to current events in the Caribbean and elsewhere. The course will also expose you to the principles of international law that drive the Caribbean Community and the Caribbean Single Market & Economy.

GOVT 2057 E-GOVERNANCE FOR SMALL ISLAND DEVELOPING STATES I

Information and communication technologies are changing the economy, society and culture in increasingly pervasive and complex ways. Developing efficient, reflective, sustainable governance mechanisms and corresponding tools to master and steer their underlying dynamics in both the public and private organisations has become a necessity. This course aims to (i) enable participants to gain an understanding of the concept of e-government and its role in service delivery and civic engagement; (ii) offer an interdisciplinary perspective, allowing students to understand the organisational and policy challenges of e-Government by drawing on the application of key conceptual frameworks from politics and sociology (for example key issues and emerging topics, including the broader socio- economic environment); management and public policy (for example the application of knowledge at both an organisational (firm) and policy level); (iii) present and support arguments as well as synthesise and critically analyse academic literature on e-government management; (iv) analyse critically the strategies and policies of organisations engaged in e-Government policy and management; (v) apply a range of analytical techniques for policy planning and evaluation; (vi) frame, design, execute and write up a substantial piece or research grounded in social science research methods as applied to e-Governance issues. The two courses build students' knowledge in the management of public sector information technology.

GOVT 2062 – INTRODUCTION TO INTERNATIONAL SECURITY

This course provides a broad conceptual framework for understanding and analyzing the main challenges to international security, and for assessing the appropriate policy responses. This includes an assessment of how the main theories of International Relations provide insights into international security and the conditions for war and peace. We will examine the role and future of international and regional security institutions along with the policies of key states. The course will address the implications of 9/11 and the emergence of the so-called “new” security agenda, including weapons of mass destruction, terrorism, climate change, and human security.



GOVT 3000 – AFRICAN PHILOSOPHY IN ANTIQUITY

This course will provide students with a Universalist approach to the seeking of origins. It will engage students in rigorous exercises in comparative analysis of ideas of fundamental concepts and first principles – on self-knowledge, on cosmogony and cosmology. It will address epistemology in the context of dialectic of civilisation. It will expose students to philosophy generally as cognitive agency. It will provide original and extensive sources to the student to engage in critical analysis and assessment of philosophic schools of thought across a wide spectrum. It will give students in depth appreciation of the debate on Africa's contribution to world civilisation. It will provide important insights into the roots of racism.

GOVT 3014 – THEORIES AND CONCEPTS OF INTERNATIONAL POLITICS

1. Theories of International Politics
2. Concepts of International Politics (power, sovereignty, intervention and non-intervention, collective security, national interest, decision-making, geo-politics, personality/ leadership, human rights, international terrorism, leverage, functionalism and integration, etc.).

GOVT 3015 – INTERNATIONAL POLITICS AND POLITICAL ECONOMY

This course is intended to give students different perspectives on international issues of the day. It will focus on the interplay between international politics and international political economy as it relates to issues such as those of globalisation and imperialism, 'development' and 'underdevelopment', the role of international organisations, the changing international political order, the theory and practice of foreign policy, war and peace, religion, environmental issues and the role of women in the international political economy. These issues will be examined in the context of the theories and approaches to international relations.

GOVT 3017 – CARIBBEAN GOVERNANCE I

The course is designed to give students an in-depth examination of the government and politics of the Caribbean. While the examination will give emphasis to the nation states of the Commonwealth Caribbean, it will also include non- English speaking state systems, such as Suriname, Haiti, and the French West Indies. The course will therefore expose students to a number of theoretical approaches and concepts that have been utilised to interpret the historical heritage and contemporary practices, political practices, societal relations, political economy and culture in the region. The course also takes an applied approach. It is expected that this would develop the students' critical thinking skills through the comparative approach. The concepts that will be developed include colonialism and neo-colonialism, imperialism, peripherality, pluralism, development trap, alienation, statism monopolism, non-capitalist political economy, alternate development, etc. These theories and concepts will be liberally illustrated with reference to the Caribbean experience

GOVT 3018 – CARIBBEAN GOVERNANCE II

The course will provide students with the tools with which to interpret state formation and development in the Commonwealth Caribbean. It will address issues of institutional political forms in the region, from the 16th Century to the 21st Century, emphasising the critical issues shaping the development of the Westminster model in the region. It will expose students to the theoretical debate on political institutions and to the Continuing discourse on the appropriateness of the dominant political form in the region.

Among other critical issues, the course will also look at the role of the early nationalist movement in shaping the modern state formation in the region. It will therefore consider the roles of individuals and early political organisations and movements. Emphasis will also be given to the role of elections, electoral press, political parties, and the bureaucracy in the formation of public policy. The course will end with a review of the approach to regionalism and foreign policy in the region.

The nature of the course will favour a multidisciplinary approach drawing as necessary from politics and law, focusing specifically on international political economy and international trade law.



GOVT 3025 – GLOBAL ENVIRONMENTAL POLITICS

The course provides students with an introduction to the politics of global environmental governance. The content examines the complex politics of addressing trans-boundary environmental problems by allowing students to explore the contentious politics of addressing environmental problems. The course forces students to assess the complexities of environmental politics in a system that traditionally has been based on the interests of States but which is increasingly complicated by the demands and interests of a plethora of competing non-state actors of significance in 21st Century global politics.

GOVT 3046 – INTRODUCTION TO INTERNATIONAL ORGANIZATIONS

The defining task of this course is to introduce students to the many facets of International Organizations. The course begins with a historical perspective and show the evolution of international organizations from the end of the 19th century to the present. Secondly, various theoretical positions regarding the role of international organizations within the field of international relations are presented. Thirdly, the course highlights some of the challenges these organizations face in performing their mandate and the consequent reform measures introduced

GOVT 3049 – CARIBBEAN INTERNATIONAL POLITICS

1. International theories and weak states
2. Caribbean foreign policy relations
3. The administration of Caribbean foreign policy
4. Caribbean crisis and disputes
5. The Caribbean in international organizations
6. The Caribbean in the Global Political Economy

GOVT 3050 - COMPARATIVE FOREIGN POLICY: DEVELOPED AND DEVELOPING STATES

This course introduces students to foreign policy and foreign policy analysis by means of in depth examination of the foreign policies of at least two states from the so-called ‘developed’ and ‘developing’ worlds. Students are exposed to both the internal and external dynamics that may influence foreign policy making as well as the varied institutions that may play a role in foreign policy in different countries.

GOVT 3055 - THEORIES AND PRACTICES OF INTERNATIONAL NEGOTIATIONS AND DIPLOMACY

Negotiation is a prominent feature in international relations as a means of conflict resolution. The course provides students with an understanding of the theoretical and practical aspects of international negotiation. It aims to enable students to understand the process of negotiation, negotiation outcomes and how outcomes can be improved. Appropriate case studies will be used to illustrate and supplement the theoretical issues.

GOVT 3075 - INTERNATIONAL TRADE AND FINANCE IN THE GLOBAL POLITICAL ECONOMY

This course provides students with an opportunity to assess the ways in which international trade and finance affect and are affected by global politics and economic dictates. The course examines the historical evolution of the interconnected systems of international trade and finance. The course will help students to understand the ways in which international trade and finance have been and continue to be facilitated and constructed by a combination of political actors, private entities, and economic dictates.

GOVT 3076 - INTERNATIONAL DEVELOPMENT IN GLOBAL POLITICS

The course provides students with an introduction to international development which examines the role of development in international affairs.



GOVT 3077 - CARIBBEAN REGIONALISM AND WORLD AFFAIRS

The conduct of international affairs is characterized by the convergence of traditional and newly emerging issues; the interplay of state and non-state actors and an uncertain environment. This course is designed for undergraduate students, who are interested in acquiring specialized knowledge of the external relations of the Caribbean Community (CARICOM) and the sub-regional grouping of the Organization of Eastern Caribbean States (OECS) as they interact with the rest of the world. The course familiarizes students with the role of CARICOM and the OECS in international affairs as it examines how Caribbean states navigate the complex global arena.

GOVT 3090 – PROFESSIONAL ADVANCEMENT WORKSHOPS

Prerequisite: Level restriction (51 credits)

This is a 3-credit course, which would be offered for a 3-month period in the final semester of the BSc Public Policy and Management programme. The course introduces students to best practices for public sector transformation as well as cutting-edge management practices for industry. It covers a series of professional advancement workshops grouped into four thematic strands: (1) technical writing for the public sector and industry; (2) public financial management; (3) ethics and; (4) strategic leadership and governance. It will be assessed using a combination of writing technical papers and reports, business proposals, simulation exercises, oral presentations, group debates and a final paper, that seeks to solve a Caribbean problem. This course is intended to be akin to an in-house internship, which applies theoretical concepts to public policy and management practices.

INTERNATIONAL RELATIONS (INRL) COURSES

INRL 1000 – INTRODUCTION TO INTERNATIONAL RELATIONS

This course aims to provide students with an understanding of the origins and progression of the International Relations (IR) as a discipline and to introduce them to key issues and concepts needed for studying international relations. Consequently, this course will expose students to the differences between IR (the discipline) and IR (the events/subjects under study). The course will present 'mainstream' (Realist and Liberal) approaches to understanding world politics, which originate predominately from industrialized countries, whilst also introducing students to developing country perspectives and concern.

PUBLIC POLICY AND MANAGEMENT COURSES

MGMT 2027 – MANAGEMENT IN GOVERNMENT I

Prerequisite:

MGMT 1001 Introduction to Management

This course focuses on the meaning, scope and importance of public sector management and its development as an area of study and practice. The course examines the various theories, principles and concepts which subsume the structure and function of public management systems. It focuses principally on systems of public management in the Westminster-Whitehall tradition with appropriate references to other systems/practices of management.

MGMT 2028 – MANAGEMENT IN GOVERNMENT II

Prerequisite:

MGMT 1001 Introduction to Management

This course is designed to expose students to a range of modern management techniques that are geared toward increasing analytical capacity in the public sector. Topics covered will include: systems analysis; decision theory; simulation; game theory; queuing theory; critical path analysis; cost-benefit analysis; materials control.



MGMT 3078 - POLICY ANALYSIS

Prerequisite:

MGMT 1001 Introduction to Management

This course is intended to help students understand and appreciate the process of formulating and analysing public policy. It will also deal with the methods for improving that process. Its broad aim is to focus on ways to improve the quality and effectiveness of policy measures. Units of the course will include the contexts, processes, categories, tools and problems of policy analysis.

PSYCHOLOGY (PSYC) COURSES

PSYC 1003 – INTRODUCTION TO PSYCHOLOGY

This course is designed to introduce students to the theory and practice of the science of psychology. Throughout the course students will explore the hereditary and environmental origins of behaviour. Students will gain a broad-based knowledge of the many fields of psychology, increase their self-awareness and develop skills that will lead to a more critical analysis of human behaviour in our society.

PSYC 1004 – INTRODUCTION TO SOCIAL PSYCHOLOGY

Social Psychology is a field of psychology that uses scientific methods to understand and explain how thoughts, feelings and behavior of individuals influence the behavior of others. It is the branch of psychology that studies persons and their relationships with others and with groups and with society as a whole. Through this introductory course students will gain knowledge of the areas studied by social psychologists and the role of these practitioners in society.

PSYC 2001 – COUNSELLING I

Prerequisites:

PSYC 1003 Introduction to Psychology OR

PSYC 1004 Introduction to Social Psychology

This course provides a broad introductory overview of the counselling process with emphasis on the theoretical foundation and the demonstration and practice of basic communication, counselling and problem-solving skills in the counselling relationship. This course is recommended for those students planning on entering the social science fields where interpersonal contact with people necessitates dealing with personal, social, vocational, empowerment, and educational concerns. Through the use of lecture, discussion, experiential exercises, group work, practice experiences and coursework, students will participate in their own development in the counselling process.

PSYC 2002 – ABNORMAL PSYCHOLOGY

Prerequisites:

PSYC 1003 Introduction to Psychology OR

PSYC1004 Introduction to Social Psychology

The student should have gained a basic understanding of the general principles of psychology and an appreciation of the variations of the different schools of psychology in the introductory courses and PSYC2012 Developmental Psychology. In addition, from PSYC 2012 Developmental Psychology, the student should understand the physical, social and psychological development of an individual from birth to death. With an appreciation of the limits of normal behavioural, the student is prepared for a course in psychology.



PSYC 2007- PSYCHOMETRICS

Prerequisites:

PSYC 1003 Introduction to Psychology OR

PSYC1004 Introduction to Social Psychology

It is of integral importance that students from an early stage understand and appreciate the need for rigorous testing in the field of Psychology. This course will provide an in-depth look into the field of psychometrics (a.k.a. psychological measurement) which addresses psychological testing and assessment. An exploration of psychological testing will include an examination of the history, theory, and construction of tests as well as a survey of principal individual and group tests of intelligence, personality, interest, and ability currently used in clinical, practitioner and research settings. Special attention will be placed on the development of student evaluation skills to enable them to determine the psychometric soundness of tests. The reliability, validity, the application and the suitability of psychological tests for the specific cultural environment and ethics of psychological testing will be addressed.

PSYC 2012 – DEVELOPMENTAL PSYCHOLOGY

Prerequisites:

PSYC 1003 Introduction to Psychology OR

PSYC 1004 Introduction to Social Psychology

The student should have completed the General Principles of Psychology in an introductory course and have an appreciation of the different Schools of Psychology

This course is concerned with human development and factors that shape behaviour from birth to old age. Emphasis is placed on the similarities and differences between male and female and the part that society plays in shaping behaviour.

At the end of this course the student should understand the physical, physiological, social and psychological development of an individual from birth onwards.

PSYC 2015 – CULTURE AND PSYCHOLOGY

Prerequisite:

PSYC 1003 Introduction to Psychology OR

PSYC 1004 Introduction to Social Psychology

Situating the study of human behaviour in the context of culture has gained tremendous momentum in the past several decades. This course is designed to explore this movement historically and conceptually. The course will cover cross-cultural research however the focus is not on cross-cultural appreciation nor on the development of a taxonomy of cultural differences. Methodological issues as they pertain to the conduct of research across cultures will be emphasized as will emergent theories important to the study of culture and psychology. The course will include an exploration of how recent advances in understanding the relationship between socio-cultural contexts and human behaviour have offered new insights into long held views of human functioning. The course will also examine how ignoring and misunderstanding the role of culture in human behaviour has lead psychology to participate in the perpetuation of racist ideologies in western societies. In this way the course is intended to help psychology students become critical consumers and producers of psychological research. This course will address culture from a developmental and social psychological perspective, with emphasis on the study of culture in the Caribbean context. The class is highly interactive by design and relies on discussion to facilitate critical thinking about the issues under consideration. Meetings will be divided between lectures, guided discussions and activities.

PSYC 2025 – COMMUNICATION PSYCHOLOGY

Prerequisites:

PSYC 1003 Introduction to Psychology OR

PSYC 1004 Introduction to Social Psychology

This course is designed to introduce students to the various types of communication so that they are enabled to critically assess the ability of the various types of communication to influence human behaviour, attitudes and thoughts.



PSYC 2026 – GENDER AND PSYCHOLOGY

Prerequisites:

**PSYC 1003 Introduction to Psychology or
PSYC 1004 Introduction to Social Psychology**

This course examines how biological and cultural factors influence the development of gender identities and gender roles and the concepts of masculinity and femininity. It explores how these gender identities and roles affect our personal, social and professional lives. It will enable students to understand some of the major conceptual and theoretical approaches to the study of the psychology of gender and the influence of gender on people's thoughts and behaviours.

PSYC 2040 – COGNITION, LEARNING AND THOUGHT

Prerequisite:

**PSYC1003 Introduction to Psychology or
PSYC1004 Introduction to Social Psychology**

This course examines the processes involved in cognition, learning and thought, and includes the study of attention, perceptual processes, memory, knowledge representation, language, decision making and problem solving. Students will be assessed on in-person participation and responses to discussion questions posted on the eLearning course site. They will also be assessed using traditional in-person examinations comprising a combination of short-answer and multiple-choice questions.

PSYC 2041 – INDIVIDUAL DIFFERENCES, PERSONALITY AND ASSESSMENT

Prerequisite:

**PSYC1003 Introduction to Psychology or
PSYC1004 Introduction to Social Psychology**

This course examines the role of individual differences in understanding human behaviour. Taken in the second year, this course builds on an introduction to individual differences and personality theory addressed in first year introductory level psychology courses (PSYC 1003 and PSYC 1004). The course will address personality theory and personality assessment, the role of individual differences in intelligence and intelligence testing, and the role individual differences play in societal issues and psychological wellbeing. Students will gain experience in conducting a secondary research study, exploring literature on individual difference research. Lectures will be used to explain theoretical approaches and methods in assessment, and to give guidance on evaluating societal issues from an individual differences viewpoint. Tutorials and coursework will complement the lectures, providing students the opportunity to delve into the individual differences literature. The course will be assessed using quizzes, participation and a secondary research paper.

PSYC 3003 – COMMUNITY AND ENVIRONMENTAL PSYCHOLOGY

Prerequisite:

**PSYC 1003 Introduction to Psychology OR
PSYC 1004 Introduction to Social Psychology**

In this course, theories developed in a variety of areas – social psychology, sociology, ethology, political science, architecture and anthropology are synthesized to enable students to understand and assess the interaction between the individual and his environment.

This course aims to:

- Provide an overview of the theories, principles and methods of the community psychology
- Examine the relationship between individuals and the social system
- Explore the application of the theories, principles and methods of the community psychology to community issues and settings
- Explore the incidence and prevalence of psychological problems within the community
- Examine the relationship between the physical environment and human behaviour and experience
- Consider the role of research in community/environmental psychology
- Develop an awareness of the contemporary community needs and how both qualitative and quantitative techniques can be employed to address complex social problems.



PSYC 3008 – ELEMENTS OF COUNSELLING AND PSYCHOTHERAPY

Prerequisite:

**PSYC 1003 Introduction to Psychology or
PSYC 1004 Introduction to Social Psychology**

This course provides students with an introduction to the fields of counselling and psychotherapy in a complex, multicultural society, and highlights the differences and similarities between the two disciplines. It will cover professional foundations of counselling including ethics, provide an overview of the counselling process, outline key psychological theories and techniques as they are practiced in a variety of situations, describe the theoretical foundation of the professions, provide a basic overview of the practice of basic communication, interviewing, therapeutic and problem solving skills. The course is recommended for those students planning on entering social science fields where interacting with and helping others in a therapeutic context is required.

PSYC 3013 – CONTEMPORARY ISSUES IN SOCIAL PSYCHOLOGY

Prerequisites:

**PSYC 1004 Introduction to Social Psychology or
PSYC 1003 Introduction to Psychology**

This course builds upon the foundation laid by the introductory social psychology course and focuses on how Social Psychologists address contemporary social issues. Drawing on contemporary theory, and pure and applied research, students will engage in a critical analysis of the crucial person and environment variables that influence behaviour in our Caribbean society. Topics for discussion will include prejudice and discrimination, interpersonal attraction, close relationships, social influence, prosocial behaviour, aggression, and social psychology applied to health.

PSYC 3014 – INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

Prerequisites:

**PSYC 1004 Introduction to Social Psychology OR
PSYC1003 Introduction to Psychology**

This course explores the applications of psychological theories and concepts to problems encountered in work environments with special reference to the Caribbean. It will address the research methods and consulting techniques used to study and modify behaviour in organizations. Topics for discussion will include research methods in Industrial and Organisational Psychology, employee recruitment and selection, evaluating employee performance, employee training and development, motivation, job satisfaction, communication, organizational culture and human factors.

PSYC 3021- RESEARCH THESIS IN APPLIED PSYCHOLOGY (MAJORS)

****N.B. For Psychology Majors only****

Co-requisite:

PSYC 3024 Applied Psychology Research Methods

This course is designed to develop an understanding, instil an appreciation, and provide hands on experience in designing and conducting an original piece of research in psychology. Students will gain experience in applying theories and skills attained throughout their undergraduate programme to conduct research. This two-semester research thesis will involve empirical and/or theoretical work using scientific methodology to address problems that emerge out of the condition of the Caribbean experience.

PSYC 3024 – APPLIED PSYCHOLOGY RESEARCH METHODS

Prerequisites:

**PSYC 1004 Introduction to Social Psychology OR
PSYC1003 Introduction to Psychology**

This course is designed to provide psychology students with the knowledge, skills and abilities necessary to conduct successful research studies and to improve the research skills of third year psychology students in the following courses: (PSYC 3021 Research Thesis in Applied Psychology (2 semesters) and PSYC 3050 Research Project in Applied Psychology (for Minors) (1 semester). The emphasis will be on imparting both conceptual understanding and skills students can apply



when designing their third year research studies: developing their research proposals, collecting research data, analysing research data and presenting research findings. This course will consist of lectures, tutorials and computer laboratory sessions, with each aspect geared at specific skill development.

PSYC 3050 – RESEARCH PROJECT IN APPLIED PSYCHOLOGY (MINORS)

****N.B. For Psychology Minors only****

This course is designed to develop an understanding, instil an appreciation, and provide hands on experience in designing and conducting an original piece of research in psychology. Students will gain experience in applying theories and skills attained throughout their undergraduate programme to conduct research. This one-semester research project will involve empirical and/or theoretical work using scientific methodology to address problems that emerge out of the Caribbean experience.

SOCIOLOGY (SOCI) COURSES

SOCI 1000 – INTRODUCTION TO SOCIOLOGY II

The main objective of this course is to introduce students to the basic concepts, theories and methods of Sociology. It seeks to provide basic knowledge of the sociological approach to the study of social and economic problems and development, while ensuring that students have a clear understanding of the forms of explanation and methodological procedures used in Sociology for practical "scientific" analysis. It lays the foundation for more advanced sociology courses.

Topics for discussion include: development of sociology, introductory classical and modern theoretical perspectives, research methods in sociology, groups and social interaction, deviance, social inequality, social institutions, development of sociology in the Caribbean, social change and social development.

SOCI 1001 INTRODUCTION TO SOCIAL RESEARCH

This course is designed to introduce students to the various approaches to social and behavioural research ranging from qualitative techniques to quantitative methods and probability sample surveys. In that regard, all phases of the research process are examined during this survey of research methods. Issues examined are: philosophical foundations of research, formulation of research problems and specification of key elements of research (concepts, variables and hypotheses), review of the literature, research designs, data collection, analysis and ethics.

SOCI 1002 – INTRODUCTION TO SOCIOLOGY I

1. Population, migration, population control
2. Family, education, religion
3. Bureaucracy
4. Social stratification and mobility
5. Model of Caribbean society

SOCI 1005 INTRODUCTORY STATISTICS FOR THE BEHAVIOURAL SCIENCES

Pre- requisites: One of the following

- Grade 1 or 2 at CXC CSEC General Proficiency Mathematics **OR**
- Grade 1 or 2 in CSEC Additional Mathematics **OR**
- Grade B or higher in CORE 103 – Practical Mathematics from the Barbados Community College **OR**
- Grade B or higher in an analogous Mathematics course to CORE 103 for Associate Degrees earned at the Sir Arthur Lewis Community College, T.A. Marryshow Community College, Dominica State College and St. Vincent and the Grenadines Community College **OR**



- Grades 9, 8, 7 or 6 in GCSE Mathematics under the new grading scheme (A or B under the old grading scheme) **OR**
- Grades 7, 6, 5 and 4 for the International Baccalaureate (IB) in (a) Mathematical Studies SL, (b) Mathematics SL **OR**
- A pass in the Faculty of Social Sciences' Mathematics Proficiency Test **OR**
- Grade C or higher in the Faculty's Preliminary Mathematics for Social Sciences course.

This course is designed to enable you to master the use and interpretation of basic descriptive and inferential statistics. It involves computation and interpretation of each statistic. Social and behavioural examples will be employed to enhance understanding and develop the statistical thinking skills of students.

SOCI 2000 – CLASSICAL SOCIAL THEORY

Prerequisites:

SOCI 1000 Introduction to Sociology II

Classical social theory typically spans the period 1830-1930. It traditionally looks at the work and lives of theorists considered to be the 'Founding Fathers' of Sociology. It allows for the critique of select classical sociological theories and their application where possible to the understanding of Caribbean societies.

Topics for discussion include: Emergence of Sociology, The Enlightenment, Development of French, German and British Sociology Evolutionary Theories – (Comte, Spencer, Durkheim), Classical Female Social Theory – (Martineau, Perkins Gilman, Marianne Weber, Addams), Pre-conflict & Conflict Theories – (Marx, Engels), Formalism – (Simmel), Social Action Theory (Weber)

SOCI 2001 – MODERN SOCIAL THEORY

Prerequisite:

SOCI 1000 Introduction to Sociology II

The course introduces students to the work of select contemporary theorists and the context in which their theories were developed. It allows for the examination and critique of select modern sociological theories, assessing their strengths and weaknesses and their application where possible to the understanding of Caribbean societies. It is intended to complement the knowledge gained from the study of classical social theory, thus providing students the opportunity to strengthen their perspectives on the advancement and relevance of sociological theory.

Topics for discussion include: Development of Modern Social Theory, Structural Functionalism, Symbolic Interactionism, Dramaturgic Sociology, Ethno-methodology Phenomenology, Critical theory, Feminist Theory, Post Modernism.

SOCI 2006 – QUALITATIVE METHODS IN SOCIOLOGICAL RESEARCH

Prerequisite:

SOCI 1004 Logic of Social Inquiry **OR**

SOCI 1001 Introduction to Social Research **OR**

PSYC1013 Introduction to Research Methods

1. The course addresses the following
2. The formulation of a research problem - reviewing the literature and other source material.
3. The interplay of theory and method
4. Documentary analysis - historical and case study material
5. Unobtrusive measures - erosion and accretion analysis
6. Participant and non-participant observation



SOCI 2007 – SURVEY DESIGN AND ANALYSIS

Prerequisite:

**SOCI 1005 Introductory Statistics for Behavioural Sciences OR
ECON 1005 Introduction to Statistics**

This course introduces students to survey research methodology. It will also expose students to the concepts of problem formation, sampling, instrumentation, ethics, and modes of data collection, processing and analysis.

The course will enable students to gain practical experience in the following areas: Conceptualisation & Operationalisation; Questionnaire Design; Survey Data Collection; The use of SPSS to enter and analyse data; and presenting findings in the context of social research.

SOCI 2013 – CARIBBEAN SOCIAL DEVELOPMENT

Prerequisites:

**SOCI 1000 Introduction to Sociology II OR
SOCI 1002 Introduction to Sociology I**

This course builds on the content of the prerequisites and introduces the student to the practical world of Caribbean social development. The course provides a critical overview of the perspectives, definitions and indicators of social development as they have evolved from colonialism through the post-colonial Caribbean. The course will expose students to the basic techniques of project identification, design, monitoring and evaluation in the areas of social analysis and environmental impact studies. Actual projects in the wider Caribbean will be utilised. Students will also be exposed to the realities of poverty and development in the Caribbean and become familiar with the various social indicators measuring various aspects of poverty reduction and social development. Examination of community participation, the role of NGO's and questions of empowerment in social development programmes and projects will also be explored.

SOCI 2014 – CARIBBEAN KINSHIP

This course critically examines concepts and theoretical perspectives and biases in Caribbean Kinship studies. It examines variations in Caribbean Kinship ideologies and practices from the historical and contemporary perspectives and analyses, a range of kinship issues, problems and policies.

SOCI 2028 – VIOLENCE AND DEVELOPMENT

Prerequisites:

SOCI 3017 Criminal Justice

This course examines the historical changes in the patterns and meanings of violence globally. Special attention is paid to individual, collective and state violence in the Caribbean context. The main theories explaining the causes of violence and current research on attitudes to violence and the use of force to bring about social and political change are reviewed. Strategies of conflict management and prevention and their relationship to development and the transformation of political culture and state institutions that seek to monopolize the legitimate use of violence are discussed.

SOCI 3000 – SUPERVISED RESEARCH

Prerequisites:

**SOCI 2006 Qualitative Research Methods
SOCI 2007 Survey Design and Analysis**

GENERAL

1. The Supervised Research Project is equivalent to a Faculty course and must therefore reach that standard in terms of content and research effort. It is a one-year six (6) credit course.
2. It is restricted to those majoring in Sociology and who have attained a B+ grade and over in SOCI 2006 Qualitative Research Methods and SOCI 2007 Survey Design and Analysis.

PROCEDURE

3. Students must choose a topic for study which is primarily sociological in focus and which should broadly fall within a sphere of research specialisation of one of the Sociology lectures. They must then seek the advice and approval of the

lecturer who is willing to act as supervisor for each study. On occasions when the chosen topic spans more than one subject area or discipline, joint supervision with another university lecturer may be recommended.

4. Students should submit a proposal to and consult regularly with their supervisors. It is students' responsibility to inform his/her supervisor of progress and general difficulties faced, and to seek specific advice on bibliographical material and research methods (preparation of questionnaires, etc.).

PRESENTATION

The study should normally be between 5,000 and 8,000 words in length, excluding bibliography.

5. It should contain some originality in material, argument and conclusion and evidence of extensive reading and comprehension of the subject area. The research should also be explanatory rather than descriptive in nature.
6. Each study must have a title page, with the student's
7. Studies should be typed (12 pitch font).
8. Bibliographies must be included.
9. Footnotes to elaborate briefly on points should be kept to a minimum.
10. Citations and References should follow Departmental Guidelines available from the Department Office.

DEADLINES

11. Submission of Proposal: 5th Monday of Semester I
12. Submission of final project: 1st Monday in April, of the year

SOCI 3004 – TOURISM AND DEVELOPMENT

Prerequisites:

SOCI 1000 Introduction to Sociology II

SOCI 1002 Introduction to Sociology I

This course aims to provide students with a broad sweep of some of the major theoretical and practical dimensions of the world's largest industry, particularly in the pan-Caribbean context, but examples globally will also be analysed. The course will look at the history of the emergence of the leisure industry and modern tourism in the world and in the Caribbean. Examination of the Tourism and Development and its theoretical and methodological underpinnings will be explored. The social, economic and cultural impacts of tourism will be stressed utilising the comparative perspective. Transactional analysis and examination of both tourists and locals will be analysed. Given the critical link between tourism and the environment various issues will be researched and the roles of community tourism, eco-tourism and the necessity of developing sustainable tourism will be a critical focus of the course.

SOCI 3007 – RURAL DEVELOPMENT

Prerequisites:

SOCI 1002 Introduction to Sociology I

This course is designed to introduce students to the field of Rural Development and its essential role and the various issues which are critical to the survival of millions of people globally and in the Caribbean. The course will explore the key issues and challenges facing rural populations, governments, practitioners and other stakeholders. The course will examine problems at both the micro and global level, particularly with respect to commodity production, international organisations such as the WTO, globalisation, as well as the critical link between agrarian reform and the environment. The course will examine the field from both an historical and comparative perspective exposing students to not only the history and problems of agrarian reform in the Caribbean but in other parts of the world. The linkages between agrarian reform, rebellion and revolution will be examined.

SOCI 3009 – INDUSTRIAL SOCIOLOGY I

Prerequisites:

SOCI 1000 Introduction to Sociology II, OR

SOCI 1002 Introduction to Sociology I

This course on Industrial Sociology focuses primarily on the broad societal context within which the firm operates as countries of the Caribbean seek to adopt and establish industrial processes and practices in their productive activities especially in this era of revolutionary developments in information and telecommunications technology. It will seek to provide students with a



clear understanding of the nature of work in the industrial setting and some understanding of the sociological principles that govern industrial society and the industrial workplace. It will therefore focus on the interrelationship of society and industry.

SOCI 3012 – SOCIAL PLANNING

Prerequisites:

SOCI 1000 Introduction to Sociology II OR

SOCI 1002 Introduction to Sociology I

This course is intended to introduce students to the essential elements of Social Planning, its theory, its methods, design, implementation and evaluation. Topics for discussion will include: Theoretical Issues in Social Planning; Techniques and Methods in Social Planning; Problem Analysis; Building Support; Program Design/Development; Program Implementation; Social Program Evaluation; Goals and Objectives in Social Program Evaluation; Measuring the Implementation of Social Programs; Measuring the Impact/ Effectiveness of Social Programs; Social Impact Assessment and the Evaluation Report.

SOCI 3013 – CARIBBEAN SOCIAL POLICY

Prerequisites:

SOCI 1000 Introduction to Sociology II, or

SOCI 1002 Introduction to Sociology I

This course will introduce students to the basic concepts and approaches to social policy. It provides students with a historical and theoretical overview of the development of Caribbean social policies, and engages them in their assessment of laws relating to the operation of human services, the implementation of international and national social policy documents; and the modes of advocacy relating to social policy formation.

The topics for discussion include: concepts and theoretical perspectives in social policy; gender policy; education and children's services policy; mental health services; services for the unemployed; juvenile justice.

SOCI 3016 – SOCIAL GERONTOLOGY

Prerequisites:

SOCI 1000 Introduction to Sociology II OR

SOCI 1002 Introduction to Sociology I

This course is intended to expose students to major perspectives in Social Gerontology, and to explore how, and in what ways these may be applied to problems and policies of ageing in the Caribbean.

Topics for discussion will include: Demographic Trends in the Elderly Population; Social Theories of Ageing; Physiological Aspects of Ageing, Psychological aspects of Ageing; Economic Status of the Elderly: Income, Levels of Housing, Work Retirement; Social Relations: Family, Friends, Neighbours; Changing Roles: Community, Organizational, Political; Death, Dying Bereavement; Attitudes Towards the Elderly; Social Security Policy for the Elderly; Housing Policy for the Elderly; Health Care for the Elderly; Personal Social Service for the Elderly; Care of the Elderly.

SOCI 3017 – CRIMINAL JUSTICE

Prerequisites:

SOCI 1000 Introduction to Sociology II OR

SOCI 1002 Introduction to Sociology I

The course will offer a critical examination and assessment of some aspects of crime control in the Criminal Justice System. From a distinctly sociological perspective, the course will focus substantively and critically on Criminal Justice agencies and activities as the police and law enforcement, correctional agencies and the courts and activities such as the adjudication of justice and the punishment and treatment of offenders.



SOCI 3026 – SOCIOLOGY OF DEVELOPMENT

Prerequisites:

SOCI 1000 Introduction to Sociology II, OR
SOCI 1002 Introduction to Sociology I

This course is designed to introduce students to the theories, models, policies and ideological underpinnings of economic and social development in the post-colonial world. It will examine the concept of “development and underdevelopment” and its implications for the post-colonial world. Although the course will focus principally on development policies, programmes and issues in the Caribbean, it is also intended to give the student a wider perspective in terms of comparative responses to the various challenges facing post-colonial countries in an increasingly globalised world. Therefore, specific topics which have and are facing Caribbean and other countries including debt, structural adjustment, trans-national corporations, and environmental issues will be explored.

SOCI 3027 – GENDER AND DEVELOPMENT

Prerequisites:

SOCI 1000 Introduction to Sociology II OR
SOCI 1002 Introduction to Sociology I

This course will introduce students to gender perspectives in development theory, and the application of gender perspectives to the analysis of Caribbean Development. The main gender issues in contemporary Caribbean development will be explored with special emphasis on the gender dimensions of economic, human and social development in the Caribbean and globally. Topics for discussion will include: differentiating between sex and gender; differentiating between equity and equality; feminist concepts and theories; development concepts and theories; women in development; gender and development; gendered ideologies in education, work and family; gender policy & gender mainstreaming."

SOCI 3032 – CRIMINOLOGY I

Prerequisites:

SOCI 1000 Introduction to Sociology II OR
SOCI 1002 Introduction to Sociology I

This course will focus on conceptual and theoretical aspects of Criminology I. In substantive terms it will cover topics such as: What is Criminology I? What is crime? The measurement of crime, crime in the Caribbean, the criminal offender, criminal victimisation, theories of crime with specific reference to biological, psychological, social positivist, inter-actionist, structuralist and combination theories, and will conclude with a focus on the inter-relationships of criminological theories and criminal justice policies.

In addressing the above issues, special focus will be placed on the relationship between mainstream Criminology I perspectives and the empirical realities of crime in the Caribbean.

SOCI 3033 – DRUGS AND SOCIETY

Prerequisites:

SOCI 1000 Introduction to Sociology II or
SOCI 1002 Introduction to Sociology I

This course explores drugs as a social problem from a systems perspective, examining how drug abuse permeates every segment of society including the individual, family, community, national, and international levels. Current theories and research relating to drug use will be reviewed and the prevention, intervention and treatment of drug abuse will be explored. The pharmacology or the effects of commonly used drugs on the body and brain will be examined.

The course will also study how drugs present the single most critical challenge to personal and regional security within the Caribbean. Therefore, the relationship between drug abuse and crime will be examined. Social-cultural factors contributing to the use and the abuse of drugs in the Caribbean region will be emphasized. There will be discussion of the development and administration of regional and international social policies concerning drug related issues. Agencies and institutions that administer drug policy will be identified. Political, legal, economic, psychological, biological, behavioural and spiritual aspects will be studied, in addition to the main focus of the course, which is the sociological context of drug use. This multi-disciplinary approach will give the student an understanding of the complexity of drug use and abuse in society.



SOCI 3035 – CARIBBEAN SOCIAL PROBLEMS

Prerequisites:

**SOCI 1000 Introduction to Sociology II or
SOCI 1002 Introduction to Sociology I**

This course will expose students to a sociological analysis of several issues in Caribbean society. In addition to conceptual issues and definitions meaning, and measurement in each area, the course will be concerned with an examination of the extent, nature, causes and consequences of each topic covered.

Topics to be covered include: The study of Social Problems; Consensus Theory; Conflict Theory and Action Theory, Underdevelopment: Conceptual Issues; Under- development in the Caribbean; Development Strategies; Social Inequality: Income Distribution Poverty; The Distribution of Land and Wealth; Housing Conditions; Health Nutrition; Race Racism; Sex Sexism; Population Growth Size; Social Problems of Age Aging; Selected Population Problems; Labour Market Problems; Unemployment Underemployment; Access Welfare in Education; Gangs Social Formations; Family Function; Family Conflict: Divorce, Separation; The Status Condition of Children; Crime Delinquency; Drug Abuse; Mental Health; Politics; Media.

SOCI 3036 – CRIMINOLOGY II: POLICE AND SOCIETY

Prerequisites:

SOCI 3017 Criminal Justice

The course attempts a hands-on approach to aspects of Criminology I against the background of sociological and psychological theories of crime. This course will examine and critique two of the essential institutions in society intended to treat or deal with crime: law enforcement and corrections. Focus will be given to the direction required for Caribbean Police to take amidst the need for more service oriented and accountable forces.

SOCI 3037 – SOCIAL DIMENSIONS OF INEQUALITY AND MARGINALISATION

Prerequisites:

**SOCI 1000 Introduction to Sociology II or
SOCI 1002 Introduction to Sociology I**

Social inequality is a complex and multidimensional problem as is evident in both classical and contemporary theories of social stratification. The aim of the course is to explore the primary causes, forms and consequences of social inequality and marginalisation in the Caribbean. The course will allow for the application of stratification theories to past and emerging contentious social issues like male marginalisation, female vulnerability, poverty, crime, human rights, homosexuality and discrimination, ethnic bias, HIV/AIDS, etc. The use of qualitative and quantitative data in examining inequalities and marginalisation will be done with a view to enhancing research skills.

Topics for discussion include: systems of stratification - open vs. closed systems of stratification (caste, estate & class systems), classical & modern explanations of social inequality, sex, gender & sexual inequality, religious, racial & ethnic inequalities, social mobility & human rights, unequal treatment of marginalised & vulnerable sub-populations, policy implications of inequality, methods used to reduce inequality.

SOCI 3047 - THE SOCIOLOGY OF PENAL PRACTICE

Prerequisites:

SOCI 3017 Criminal Justice

Penology is the study of punishment of persons who have broken the law. This course involves issues related to these offenders, as well as what happens after their punishment. The course involves a series of lectures which examine both historical and contemporary issues within penology. The aim is to provide a detailed knowledge of the use of punishment in modern society. In addition, prison life, the impact of incarceration, and what happens after release are all discussed. Historical and current penal policy is explored. Policy related to areas of imprisonment, punishment in the community, early release and re-entry of prisoners will be analysed.



SOCIAL WORK (SOWK) COURSES

SOWK 1000 – HUMAN BEHAVIOR IN THE SOCIAL ENVIRONMENT

This course will provide students with a knowledge base, about human behaviour and growth, over the life span. . An ecological and systems framework (Systems Impact Model), together with a developmental approach to the major sociological and psychological theories, are used to provide an understanding of the interaction between a person and the social systems in which individuals live (families, groups, organizations, institutions and communities).

The course addresses the interrelatedness of biological, social, cultural, environmental, and psychological factors in human development and behaviour. Inequality, discrimination, and differential access to opportunities experienced by vulnerable groups, such as the elderly, persons living with HIV/AIDS, the disabled, gays and lesbians are examined. Content on gender, age, and sexual orientation is included and addresses the impact that these variables have on individual functioning at each developmental stage of the lifespan. Issues will be discussed within the context of the English-speaking Caribbean. Human Behaviour in the social environment will also be scrutinized from a participation and integration perspective.

SOWK 1001 – INTRODUCTION TO SOCIAL WORK

This course will provide an introduction to the history, mission, and philosophy of social work and its development as a profession in the Caribbean. It will introduce the student to social work values, ethics, theories, knowledge base and functions and skills, and examine the relevance of social work to the social, economic, and political change in a society. In addition, the contribution of social, work in meeting the needs of individuals, groups, and communities through delivery of social programs will be explored.

Students will be introduced to the history and current patterns of social welfare program development, and the range of services that comprise social work and social welfare service delivery in Barbados and the Region. Students will be able to observe the operations of various social service agencies through organised field visits. The course will also be valuable for any student who wishes to gain knowledge about the purpose of social work and its development as a profession.

SOWK 1002 – INDIVIDUALS AND FAMILIES

Prerequisites:

SOWK 1000 – Human Behaviour OR

SOWK 1001 – Introduction to Social Work

The course introduces social work students to direct practice with individuals and families as client systems. It is particularly concerned with extending the students' understanding of the social work process as well as their ability to make a complete psychosocial assessment upon which a feasible plan of intervention can be based and by which the outcome of case intervention can be evaluated. The focus will be on understanding the individual within the context of the family, societal alliances, and the broader societal setting. The West Indian family as a societal system will be discussed.

Course content will include methods of intervention that can be used to enable individuals to develop and function effectively in the family and society. Issues relating to the worker-client relationship and to values and ethical questions affecting interpersonal relationships will be examined. Students will also be introduced to the major theoretical frameworks relevant to casework intervention with individuals and families. The organizational context and the social service network within which social casework is practiced in Barbados and the Region will be discussed.

SOWK 2000 – SOCIAL WORK THEORY AND PRACTICE WITH GROUPS

Prerequisites:

SOWK 1002 – Individuals and Families

The purpose of this course is to provide Social Work students with the theory and practice of social group work. The course will address the initiation, facilitation and leadership of both task groups (social, recreation, education, skill, problem-solving and decision-making, self-help, socialization) and treatment groups from an ecosystems perspective. The focus of the course is to develop group leaders who understand group dynamics and effective leadership skills. The historical and theoretical foundations and the development of skills in group social work will be discussed and practiced. The course will emphasize issues that have application to a wide range of social work clients and situations in the Caribbean region.



SOWK 2007 - DISABILITY STUDIES

Prerequisites:

SOWK 1001 – Introduction to Social Work

SOWK 1000 – Human Behaviour

The purpose of this course is to provide an introduction to Disability Studies for students who wish to examine disability using theoretical frames and to understand policy development in the area.

It identifies the ways in which differently able persons are marginalized and restricted, and experience discrimination within an unadaptive society. Through descriptions of the current status of persons with disabilities in the Caribbean context, it examines the interaction of persons with disabilities within the existing, political, social, cultural and legal systems. The historical struggles for rights and services by persons with disabilities are highlighted. Policy needs for future development are outlined.

The course is designed for students to gain new and deeper understanding of the prolonged oppression of the disability community and to empower them to consider creative ways to initiate social change.

SOWK 2010 – INTERPERSONAL RELATIONS AND SKILLS LABORATORY

Prerequisites:

SOWK1000 – Human Behaviour

SOWK 1001 – Introduction to Social Work

This course addresses the knowledge, intra and outer-personal skills, attitudes, values and behaviours social work students need in order to establish effective relationships and interventions in their field practicum and in their professional careers. The course design is an interactive approach which encourages social work students' "use of self" in their practice with persons in multiple systems. Building the foundation of students' self-development and self-reflective practice is a key component of the course.

Designed on a laboratory model, the course offers a supportive environment for identifying, developing and practising key social work values and skills, an approach recognised as effective in the preparation of students for placement in social work agencies. Learning objectives will be individualised for each student, based on their identified strengths and limitations and on core social work competencies and skills. Student collaboration and involvement in the planning of their professional skill development will be required in addition to meeting the course objectives. Direct observation by the lecturer as well as verbal and written feedback will be part of the student evaluation.

The rationale for the course is the need for high levels of self-awareness, empathy, tolerance, effective interpersonal communication, and ethical principles to deal with the increasingly complex and challenging professional and social environments. The course will attempt to more effectively prepare social work students by strengthening their academic and emotional attributes to face these challenges.

SOWK 3000 – SUPERVISED RESEARCH (Social Work)

GENERAL

1. The Supervised Research Project is equivalent to a Faculty course and must therefore reach that standard in terms of content and research effort.
2. It is restricted to those majoring in Social Work (SOWK 3000)

PROCEDURE

3. Students must choose a topic for study which is primarily social work in focus and which should broadly fall within a sphere of research specialisation of one of the social work lectures. They must then seek the advice and approval of the lecturer who is willing to act as supervisor for the study. On occasions when the chosen topic spans more than one subject area or discipline, joint supervision with another joint supervision with another university lecturer may be recommended.
4. Students should submit a proposal to and consult regularly with their supervisors. It is students' responsibility to inform his/her supervisor of progress and general difficulties faced, and to seek specific advice on bibliographical material and research methods (preparation of questionnaires, etc.).

PRESENTATION

The study should normally be between 5,000 and 8,000 words in length, excluding bibliography.

5. It should contain some originality in material, argument and conclusion and evidence of extensive reading and comprehension of the subject area. The research should also be explanatory rather than descriptive in nature.
6. Each study must have a title page, with the student's
7. Studies should be typed (12 pitch font).



8. Bibliographies must be included.
9. Footnotes to elaborate briefly on points should be kept to a minimum.
10. Citations and References should follow Departmental Guidelines available from the Department Office.

DEADLINES

11. Submission of Proposal: 5th Mondays, Semester I
12. Submission of final project: 1st Monday in April, of the year.

SOWK 3004 – FIELD INSTRUCTION I

Prerequisite:

Must have completed Levels 1 and 2

Field Instruction I provides students with opportunities for development of social work practice through direct work in social service agencies. The central focus of this field practice is on the application of social work skills within micro and mezzo client systems. Field Instruction I is the educational component where knowledge, values, and skills learned in the classroom are tested, reinforced and integrated in a disciplined manner. As students undertake learning tasks within the reality of agency life, a vital link is established whereby constructive use of theory, acquired through course work, can be applied. Values and attitudes are examined and skills are developed and refined.

Students are placed in social work and related agencies for eight (8) hours each day, four (4) days per week, for thirteen (13) weeks, totalling 416 hours. Field instructors/agency supervisors and students are guided in practice by the social work programme's field instruction coordinator. The use of a field instruction manual assures standardisation, continuity, and accountability for learning tasks, and their completion and evaluation, within the first semester field experience. Field Instruction I is held concurrently with Field Instruction Integrative Seminar I: SOWK 3006, a seminar designed to enhance and strengthen the field experience.

SOWK 3005 – FIELD INSTRUCTION II

Prerequisite

SOWK 3004 Field Instruction I

Field Instruction II provides students with opportunities for development of social work practice through direct work in social service agencies. The central focus of this field practice is on the application of social work skills within macro client systems in addition to the micro and mezzo client systems. Field Instruction II is the educational component where knowledge, values, and skills learned in the classroom are tested, reinforced and integrated in a disciplined manner. As students undertake learning tasks within the reality of agency life, a vital link is established whereby constructive use of theory, acquired through course work, can be applied. Values and attitudes are examined and skills are developed and refined.

Students are placed in social work and related agencies for eight (8) hours each day, four (4) days per week, for thirteen (13) weeks, totalling 416 hours. Field instructors/agency supervisors and students are guided in practice by the social work programme's field instruction coordinator. Use of a field instruction manual assures standardisation, continuity, and accountability for learning tasks, and their completion and evaluation, within the first semester field experience. Field Instruction II is held concurrently with Field Instruction Integrative Seminar II: SOWK 3008, a seminar designed to enhance and strengthen the field experience.

SOWK 3006 – FIELD INSTRUCTION INTEGRATIVE SEMINAR I

Prerequisites – Completion of Level 1 and 2

Field Work Seminar I is held concurrently with SOWK 3004 - Field Instruction I and is an adjunct to the field instruction experience. This three (3) credit hour seminar prepares students for work in a social service setting and provides opportunities for students to integrate social work knowledge and theory with practice experiences from community agencies. Students engage in active discussion of the application of theory and practice to professional values, standards, and ethics based on aspects of the field instruction experience with clients systems.

The focus of Seminar I is on building student competence and skills with client systems at the micro and macro levels. Further development and practice of interventions, skills and techniques are encouraged through individual and group participation in the classroom. The importance of professional "use of self" in understanding personal attitudes, biases and stereotypes will be emphasized, along with a strong professional work ethic.



SOWK 3008 – FIELD INSTRUCTION INTEGRATIVE SEMINAR II

Prerequisites:

**SOWK 3006 Field Instruction Integrative Seminar I AND
SOWK3004 Field Instruction I**

Field Instruction Integrative Seminar II is held concurrently with SOWK 3005 - Field Instruction II and is an adjunct to the field instruction experience. This three (3) credit hour seminar prepares students for work in a social service setting and provides opportunities for students to integrate social work knowledge and theory with practice experiences from community agencies. Students engage in active discussion of the application of theory and practice to professional values, standards, and ethics based on aspects of the field instruction experience with clients systems.

The focus of Seminar II is on building student competence and skills with client systems at the macro level. Further development and practice of interventions, skills and techniques are encouraged through individual and group participation in the classroom. The importance of professional “use of self” in understanding personal attitudes, biases and stereotypes will be emphasized, along with a strong professional work ethic.

SOWK 3009 – THEORY AND PRACTICE OF SOCIAL WORK: COMMUNITY ORGANISATION

Prerequisites:

SOWK 2000 Social Work Theory and Practice with Groups

The course introduces students to evolving theoretical approaches in generalist social work practice with communities and organizations as macro systems. It provides an understanding of communities and organizations as clients, and the concept of planned change at the organizational and community levels. Emphasis will be placed on the processes in organizations, particularly formal/bureaucratic and social service organizations in Barbados and the Region; the management of organizational and community change; leadership; and; and the strategies, methods and tactics used in assessment, planning and intervention in macro practice. The importance of advocacy, lobbying, and the building of alliances, networks, and coalitions within local organizations and communities will also be discussed. Students will be involved in group projects in local communities as a way of integrating theory and practice.

Students are also expected to work in groups and plan a project that can be implemented in a local community or organization as a means of gaining “hands on” experience in macro level work.

SOWK 3031 – BIO-PSYCHOSOCIAL CHALLENGES OF HIV/AIDS IN THE CARIBBEAN

The aim of the course is to provide students with a knowledge base of the bio-psychosocial impact of HIV/AIDS on the individual and the inter-relatedness of these issues to the family, work environment and communities. Issues related to gender, human sexuality, behaviour change, ethical and legal considerations, the care and management of people living with HIV/AIDS and the delivery of services to this population will be examined. The impact of primary, secondary and tertiary prevention and intervention efforts to reduce the spread of the disease, and barriers limiting these interventions will also be explored.

SOWK 3032 SUBSTANCE ABUSE MANAGEMENT IN CARIBBEAN SOCIETY

Prerequisites:

**SOWK 1002 - Individuals and Families OR
PSYC 2001 - Counselling I**

This course provides a foundation for understanding substance abuse management and treatment in Barbados and the region. Students will examine the etiology of substance abuse, treatment approaches and policies and programmes pertaining to the prevention and treatment of substance abuse. The course will be delivered in a seminar format and will include guest lecturers involved in the delivery of substance abuse services from a variety of settings. The use of readings, lectures, videos, case studies, field visits, and practice exercises will contribute to a variety of learning experiences. Special attention will be given to substance abuse in relation to HIV/AIDS and other health concerns, clients with dual diagnosis, adolescents, and ethical considerations. The effects of substance abuse on families, communities and social systems will be examined utilizing a systems approach.



SOWK 3034 – CHILDREN & FAMILY SERVICES

This course will provide students with an understanding of the family as a system and its primary role in nurturing and socializing its members. From the perspective of the UN Convention on the Rights of the Child, the course will also examine family and institutional patterns in the care, control, and protection of children in Barbados and the Caribbean. Forms of child maltreatment, types of substitute and supplemental care and social services available to children and their families in the Caribbean (with special reference to Barbados) will be examined.

SOWK 4005 – CRISIS INTERVENTION

Prerequisites:

SOWK 1002 – Individuals and Families **OR**

PSYC 2001 – Counselling I **OR**

PSYC 3008 – Elements of Counselling and Psychotherapy

The focus of this course is to introduce to students the theories, models and practice techniques of crisis intervention in social services. Application of the principles, strategies, research, and basic skills of crisis work, particularly with individuals and families from special populations will be demonstrated through role plays, discussions, case analyses, and written assignments. Crisis intervention responses to domestic and juvenile violence, substance abuse, suicide and depression, HIV/AIDS and other health issues, will be examined to include the current, specific needs of Caribbean peoples in crisis. Natural and environmental disasters within Caribbean communities will be discussed. Ethical/legal matters as well as social policy issues will be presented in relation to the delivery of crisis intervention services within Barbados.

SAGICOR CAVE HILL SCHOOL OF BUSINESS AND MANAGEMENT

ACCOUNTING (ACCT) COURSES

LEVEL I

ACCT 1002 – INTRODUCTION TO FINANCIAL ACCOUNTING

This course will explore the core concepts and techniques of financial accounting and financial reporting. It will also present the principles and conventions for the preparation of financial statements and the skills needed for the analysis of these statements. Topics to be covered include the conceptual framework of accounting, preparing the statement of comprehensive income, analysing accounts receivable and financial statement analysis.

ACCT 1003 – INTRODUCTION TO COST AND MANAGEMENT ACCOUNTING

The primary role of cost and management accounting is to enable management to plan, control and coordinate their activities. Therefore, this course is designed to facilitate the acquisition of the basic knowledge and skills required to carry out this role. The topics covered will include: managerial accounting and business segments; cost accounting terminology; classification and systems; management reporting; job-order costing; process joint and by-product costing; absorption vs. direct costing and the contribution approach; introduction to budgeting; flexible budgets and standard costs; variance analysis; managerial accounting and not-for-profit organisations; departmental costing and cost allocation; cost-volume-profit analysis; relevant costing and capital budgeting; the pricing decision, transfer pricing and alternative performance measures.



LEVEL II & III

ACCT 2014 - FINANCIAL ACCOUNTING I

Prerequisite:

ACCT 1002 - Introduction to Financial Accounting

This course deals with the following: the reporting environment – GAAP, standard setting and a conceptual framework, objectives of financial reporting, accounting concepts; the accounting process leading to financial statement presentation balance sheet and income statement, statement of changes in financial position; cash, temporary investments and receivables; accounting for inventories; accounting for fixed assets; accounting for long- term investments; accounting changes, correction of errors and preparation of statements from incomplete records; interim reporting and segmented information.

ACCT 2015 – FINANCIAL ACCOUNTING II

Prerequisite:

ACCT 2014 – Financial Accounting I

The principal aim of the course is to build on the foundation laid by the *Introduction to Financial Accounting* course taught at level 1 and the level 2 intermediate accounting course, *ACCT 2014 Financial Accounting I*. Hence, this course is targeted towards students seeking advanced understanding of financial accounting. *Financial Accounting II* primarily examines liabilities, equity, leases and financial reporting. The course aims to develop a deeper understanding of the elements of financial accounting. It covers the International Financial Reporting Standards (IFRS) issued by the International Accounting Standard Setting Committee (IASC) and the International Accounting Standards Board (IASB) and does so alongside the accounting treatment of each topic.

ACCT 2017 – MANAGEMENT ACCOUNTING I

Prerequisite:

ACCT 1003 – Introduction to Cost and Management Accounting

The topics covered in this course will include the following: job costing; process costing, activity-based costing, service cost allocation and some joint cost methods; absorption costing and direct costing; aspects of cost behaviour; decision making under certainty; break even analysis; cost accounting and elementary statistical analysis; budgeting; standard costing; cost estimation and regression analysis.

ACCT 2018 - GOVERNMENT ACCOUNTING

Prerequisite:

ACCT 1002 - Introduction to Financial Accounting

This course deals with the accounting process in government departments. The topics include the legislation governing the financial system in the public service in the Caribbean; accounting operations (use of the vote book, local purchase orders, etc.) preparation of annual reports (the estimates, the budget); the concept of accountability. Links between government accounting system and national income accounts.

ACCT 2019 - ACCOUNTING FOR MANAGERS

(Students interested in following the Minor/Major in Accounting, or taking higher level courses in Accounting will be required to complete ACCT 1002 and ACCT 1003 and not ACCT 2019)

The topics to be covered in this course include the nature and scope of financial accounting; the conceptual framework of accounting; recording of accounting information; users of accounting information and their needs; accounting and administrative control systems; preparation and analysis of financial statements; the income statement, balance sheet and statement of cash flows; use of international accounting standards in the preparation of financial statements; ratio analysis; costing principles and systems; budgetary planning and control; responsibility accounting; cost information for decision making, cost volume profit analysis and performance measurement through standard costing.



ACCT 2025 - FRAUD EXAMINATION

This course addresses the principles and nature of fraud, strategies in preventing fraud, proactive approaches to detecting fraud, techniques of fraud investigation, financial statement fraud, asset misappropriation, liability and inadequate disclosure frauds, consumer frauds, and fraud in bankruptcy, divorce, income taxes and e-commerce.

ACCT 3015 – ACCOUNTING INFORMATION SYSTEMS

Prerequisites:

ACCT 2014 - Financial Accounting I

MGMT 2006 - Management Information Systems I

This course is intended to enable students with the requisite skills in computing to apply them to the practice of financial accounting, Management Accounting I and finance. It integrates both traditional knowledge and the state of the art knowledge, where information technology is presented as an enabler of organisational activities and objectives rather than the focus of study. This course seeks to develop in students the ability to design and evaluate the use of information technology in the accounting environment.

ACCT 3039 – MANAGEMENT ACCOUNTING II

Prerequisite:

ACCT 2017 - Management Accounting I

Topics covered in this course will include: budgetary planning; budgetary control; standard costing; planning models for managerial decisions; linear programming and cost accounting; capital budgeting; the analysis of capital investment decisions; introduction to risk and uncertainty.

ACCT 3040 – ADVANCED ACCOUNTING THEORY

Prerequisite:

ACCT 2014- Financial Accounting I

This course introduces the student to the nature of the changing landscape of accounting thought. It also provides a bird's eye view of research methods in accounting as a necessary part of understanding how these alternative views developed; questioning the criteria for determining what is acceptable knowledge in accounting. The course aims to develop critical thinking skills in students, thereby enabling them to assess the current accounting thought particularly as it relates to the Caribbean environment. Debating skills, critical awareness and essay writing for academic purposes are some of the transferable skills that will be imparted to students due to the nature of this course.

ACCT 3041 – ADVANCED FINANCIAL ACCOUNTING

Prerequisites:

ACCT 2014 – Financial Accounting I

ACCT 2015 – Financial Accounting II

This capstone course aims to lay the foundation for professional studies in accounting. It fosters a more advanced understanding of accounting practice, and the development of advanced skills in financial accounting, while facilitating the critical analysis and evaluation of the usefulness and relevance of accounting practices. Topics that will be studied relate to combined corporate entities and consolidations, accounting for changes in ownership structures, multinational accounting, and accounting for government and NGOs.



ACCT 3043 – AUDITING I

Prerequisite:
ACCT 2014 – Financial Accounting I

This course introduces financial statement auditing. Herein, the course will examine the role of professional and ethical standards in the conduct of auditing and assurance. It will explore the main steps involved in conducting financial statement audits and assess the decisions auditors make in that process. It will also cover core areas of auditing including risk assessment, audit planning and testing, and audit completion. This course is also a requirement for students completing the B.Sc. Accounting programme, and a prerequisite for ACCT3044 – Auditing II.

ACCT 3044 – AUDITING II

Prerequisite:
ACCT 3043 - Auditing I

Students in this course will be exposed to the following: statistical sampling; computer control and audit, value for money Auditing I; internal Auditing I; other investigations, e.g. prospectuses.

AVIATION (AVMT) COURSES

LEVEL I

AVMT1000 – Airport Operations Management

This course promotes understanding of the specifics of the aviation industry with its global networks, management challenges and mechanisms. It will develop a better understanding of strategic planning, planning models and adaptive planning in the context of aviation management and facilitate the application of management principles in today's competitive airline industry.

AVMT1002 – International Aviation Management

This course will explore the many facets involved in processing passengers transiting through an airport and the operational management of airport systems. It will facilitate the comprehensive examination of airport operations including airport procedures and systems, airside operations, terminal and landside operations, airport business operations and airport security.

Level II

AVMT2000 – Aviation Law and Regulations

This course will examine the legal and regulatory framework of civil aviation and the various regulatory aviation authorities and the rules and laws enacted by them. It will provide an overview of the regulatory structure of civil aviation in various international jurisdictions and how the rules, laws and policies developed across these jurisdictions interact with each other across global borders.

AVMT2002 – Marketing and Sales for Airlines

This course will foster an understanding of the marketing management process in the aviation sector. Emphasis will be placed on the marketing concept, consumer behaviour, business environmental analysis, marketing research and consumer insights, and new ways of selling in both an online and offline environment.



Level III

AVMT2010 – Financial Management for Airlines and Airports

This course fosters fundamental understanding of financial and economic aspects of airline and airport management. It will introduce core financial and accounting principles and how they are applied to the management of airlines and airports; as well as how to analyse financial statements and key financial information.

AVMT3001 – Aviation Risk Management

This course will examine risk management in aviation by assessing the measures and actions that must be structurally and systematically applied to achieve effective mitigation of the risks identified. Thus, the course will focus on topics including safety policy and objectives, safety risk management, safety assurance and safety promotion.

AVMT3002 – Air Services and Route Development

This course will deliver a comprehensive overview of and a new perspective on route planning and air services development. It will explore the practical tools and techniques used by industry to attract new air services to their airports. This interactive course will also examine how to optimise route development to maximise profitability for airports and airlines.

AVMT3003 – Pricing and Revenue Management for Airlines

This course explores practical tools that facilitate better understanding of pricing in the aviation industry, as well as the frameworks for setting the right competitive price to optimise profits. It examines the competitive environment and the ‘price’ points for both leisure and business travel segments.

AVMT3004 – Sustainability and Green Aviation

As the future of aviation is inexorably linked to sustainability, this course will address the environmental and sustainable issues facing the aviation industry and its management. To this end, the course will take a cross-sectional approach to sustainable aviation across the multi-faceted air transport system including airport and airline operations, aircraft design and engineering, air navigation and air safety.

AVMT3005 – Strategic Management in the Aviation Industry

Strategic management consists of designing, implementing and evaluating the cross-functional decisions of an organisation. Thus, this course will focus on how these factors and processes are also involved in the management of aviation organisations.

AVMT3006 – Aviation Safety and Security

This course will examine global civil aviation security and safety management, frameworks, and challenges. It will also explore civil aviation security and safety threats and how to address these threats. Specifically, threats to airlines, airports and aviation operations will be discussed.



AVMT3007 – Innovation in the Air Transport Sector

This course will assess contemporary innovation processes in the air transport sector. It will map out key innovations in this sector and how these innovations add value to the aviation industry. For instance, innovations in aviation such as unmanned aircraft innovations, sustainable fuels, biometrics, and electric aircraft will be discussed.

MANAGEMENT (MGMT) COURSES

LEVEL I

MGMT 1000 – INFORMATION TECHNOLOGY LITERACY

This course deals with the basics, major concepts and principles of computers and computing. Topics covered will include: evolution and classification of computers, computer hardware, software and data communications; computer data processing; programming and programming languages; microcomputers in business, computer security and controls.

MGMT 1001 – INTRODUCTION TO MANAGEMENT

This course deals with the role, practice, importance and social responsibility of management in contemporary society. The topics to be covered include: overview of the management task and approaches to managing; nature, importance and types of objective; fundamentals of planning; organising for effective performance; the control process; staffing and human resource management; leadership and decision-making; Production and Operations Management; social responsibility of management and international influences on management

LEVEL II & III

MGMT 2003 – PROPERTY AND FACILITIES MANAGEMENT

Prerequisites: Accommodation Operations Accommodation Management Hospitality Law and Insurance 1/2/3

This course provides the opportunity for students to explore the management of the physical product and the implications for service management. Students will also examine the range maintenance and refurbishment policies, engineering policies, engineering, environmental and energy issues. The course also investigates the multi-faceted nature of Rooms Division and looks at the different systems of accommodation management to be found in the range of accommodation types. Legislation relating to property management and space requirements will also be discussed.

MGMT 2005 – MICROCOMPUTER APPLICATIONS FOR BUSINESS

Prerequisite:
MGMT 1000 - Information Technology Literacy

This course will emphasise issues such as product evaluation and support, application, development, and management of information. Topics will include: modelling with spreadsheets; human communication with word-processing; desktop publishing; business computer graphic; database development and management; and the sharing of data among different applications

MGMT 2006 – MANAGEMENT INFORMATION SYSTEMS I

Prerequisite
MGMT 1000 - Information Technology Literacy

Nature and characteristics of MIS; defining information requirements; managerial roles; decision making and information systems; systems analysis and design; database and database management systems; office automation; decision support systems and the management of information technology and systems.



MGMT 2008 – ORGANISATIONAL BEHAVIOUR

Prerequisite:

MGMT 1001 - Introduction to Management

This course is designed to equip students with organizational behaviour knowledge necessary to be successful in more advanced management courses. Moreover, this course provides students with the tools to understand and evaluate the forces shaping the individual, group, and organizational processes and cultural dynamics as they affect the administration of organizations. Students will also gain an appreciation for the relevance of the study of organizational behaviour to managers and employees. Attention will be paid to both public and private sector organizations. Topics related to the individual level of analysis are presented first, then topics associated with the group level of analysis, and then topics related to organizational level of analysis. The delivery of each topic will include a discussion on specific works, events, and people in the workplace.

MGMT 2012 – QUANTITATIVE METHODS

Prerequisites:

ECON 1003 - Maths for Social Sciences I

ECON 1005 - Introduction to Statistics

A wide range of quantitative techniques and research methodologies are applied to the analysis of management problems. This course will provide students with the skills to apply a wide range of quantitative techniques and research methodologies to a variety of management problems in the various areas of management. A critical feature of the course is the use of managerial oriented cases to focus students on the application of quantitative techniques to management problems. Particular emphasis will be placed on computer-based applications of the various techniques.

MGMT 2013 – INTRODUCTION TO INTERNATIONAL BUSINESS

Prerequisite:

MGMT 1001 - Introduction to Management

Explanation of the regulatory framework which impacts on international trade decisions by public and private sector managers. Specific attention is paid to: trading groups such as CARICOM, European Common Market and USA-Canada free trade agreements; special trading arrangements such as CARIBCAN, USA Caribbean Initiative, Lomé Agreement and the ACP arrangement; international agreements and institutions influencing movement of goods, services, capital/investment and people (IATA, IMF, GATT); trade documentation requirements, tariff schedules and Generalised System of Preferences.

MGMT 2020 – MANAGERIAL ECONOMICS

Prerequisites:

ECON 1001 - Elements of Microeconomics

ECON 1003 - Maths for Social Sciences I OR

ECON 1004 - Maths for Social Sciences II

ECON 1005 - Introduction to Statistics

This course is essentially an application of economics and quantitative analysis to the managerial decision processes. The major topics include: demand and supply elasticity, consumer choice and the firm in competition; businesses and their costs; financial mathematics; quantitative techniques that support the development of decisions such as probabilities, correlation/regression analysis, inventory mathematics, linear programming, forecasting, network analysis, and elements of descriptive and inferential statistical methods; environmental and economic growth problems of the firm as it operates within public policy.

MGMT 2021 - BUSINESS LAW

This course considers the application of legal concepts to typical business transactions and how to identify the rights and remedies of all parties concerned. The course is also designed to foster understanding of the underlying principles of business law whether statutory, common law, traditional or electronic. Some topics to be covered include the nature and sources of law, types of business organisations, laws of contract, consumer protection, credit and security, intellectual property rights and law of obligations.



MGMT 2023 - FINANCIAL MANAGEMENT I

Prerequisites:

ECON 1005 - Introduction to Statistics

ACCT 1002 - Introduction to Financial Accounting OR

ACCT 2019 - Accounting for Managers

This course is intended to help students understand and appreciate the role of finance and the financial manager in today's business. It addressed issues related to the following broad topical areas: financial environment, analysis and planning; basic financial concepts; long-term investment decisions; cost of capital; sources of long-term financing; special managerial finance topics.

MGMT 2026 – PRODUCTION AND OPERATIONS MANAGEMENT

Level Restriction

Management of production operations with special emphasis on planning and control of the total production system. Principal topics will include job design and evaluation; work methods, time and machine standards; production scheduling, inventory management, process design and plant layout, maintenance and quality control. Special emphasis will be focused on the relationship between Production and Operations Management and other functional areas of business, and the mathematical and statistical techniques pertinent to this aspect of management.

MGMT 2128 - FUNDAMENTALS OF BUSINESS ANALYTICS

Prerequisites:

ECON 1005 – Introductory Statistics

This introductory business analytics course presents the foundations of business analytics, as well as the techniques and methods required for data-driven decision-making. It will focus on the use of data, quantitative analysis, predictive models, and evidence-based management and how they are used to create value for organisations. Moreover, the course facilitates the transformation of data into key business insights using data analytics tools and methods such as visualization, statistics, and optimization. The course will also introduce Microsoft Excel as a tool for business analytics.

MGMT 2224 - INTRODUCTION TO ENTREPRENEURSHIP

Prerequisite:

MGMT 1001 - Introduction to Management

On average 70% of all new business ventures fail within the first year of operation. Ignorance of and failure to apply entrepreneurial principles and practices have been identified as significant contributors to this situation. If this trend is to be reversed it is imperative that potential entrepreneurs adopt both theory and best practices of entrepreneurship. This course is designed to expose participants to both. This course focuses on the thinking involved in converting the idea into a viable business plan and the strategies engaged in developing the product so it can be offered to the consumer.

MGMT 3004 – MANAGEMENT OF QUALITY

The aim of this course is to sensitize management students to the critical importance of service excellence and professionalism in the hospitality and tourism industry. The course examines the service characteristics of hospitality and tourism systems and the implications of these characteristics upon design, operation and management of such systems. Topics to be covered include the nature of the service process, understanding the service encounter, defining and meeting the service expectations of the travel market, cultural influences in service expectations and delivery. Problems of service delivery, personal problems, motivation, training, stress, seasonality and quality control.

MGMT 3005 – ATTRACTIONS DEVELOPMENT AND MANAGEMENT

The course aims to provide an understanding of the nature of tourism resources, natural, heritage, cultural, which can form the basis of attractions. Topics covered will include attractions in the tourism product, tourism attraction types, evaluation of attraction resources, management techniques for tourism attractions.



MGMT 3006 – HOTEL AND RESTAURANT MANAGEMENT SEMINAR

This seminar highlights the diverse facets of Hotel and Restaurant Management. Participants will be exposed to the creation of standards and procedures vital to profitability and credibility in the market place. Participants will be sensitized to the impact of external influences on management in Developing Countries. The Seminar discusses legislation directly responsible for codes of practice and policy decisions. Industry Specialists will be co-facilitators of this dynamic Seminar.

MGMT 3011 – MANAGEMENT INFORMATION SYSTEMS II

Prerequisite:

MGMT 2006 - Management Information Systems I

This course deals with a range of key issues relevant to Computer-based Information Systems, examined from both a theoretical and practical perspective. These include Information Systems Management; Development, Implementation and Management of Information Systems, Information Technology and Socio-Economic Development and Information Technology/Information Systems planning for Organisational Effectiveness.

MGMT 3017 – HUMAN RESOURCES MANAGEMENT

Prerequisite:

MGMT 2008 - Organisational Behaviour

Topics to be covered in this course include: evolution of and perspectives on the human resource management function; human resource management objectives; human resources planning; the analysis of jobs; recruitment, selection and placement; employee training and development, performance management and appraisal systems; promotions and transfer policy; compensation and benefits management.

MGMT 3018 – INDUSTRIAL RELATIONS

Prerequisite:

MGMT 3017 - Human Resources Management

Theoretical approaches to the study of industrial relations; origins and development of trade unions and employer associations; systems of industrial relations in the Commonwealth Caribbean; collective bargaining theory and practice; contract administration and disputes settlement procedures; nature and causes of industrial conflict; labour and the law; public policy and industrial relations; topical issues in industrial relations.

MGMT 3022 – ORGANISATIONAL DEVELOPMENT

Prerequisite:

MGMT2008 –Organizational Behaviour

MGMT 3017 - Human Resources Management

This is a practical course that is designed to introduce students of management and human resource management to the theory and practice of Organisational Development (OD) in contemporary organizations. It exposes students to different perspectives on OD at the individual, group and organisational levels of analysis. Moreover, it fosters students understanding of the dynamic nature and complexity of the practice of OD through formal exposure to its concepts, principles, approaches and techniques. In this course, theoretical models and the process of OD will be considered, along with real-world examples of organizations that have or have not benefited in the past, or that might or might not benefit in the future, from Organization Development interventions. Additionally, students will learn about change, its meaning and concept, who or what causes it, who manages it, who or what is managed, and how to manage it and become agents for change, to improve human resources and organisational effectiveness, and to increase productivity. The course is structured to cover both the “process” and the “content” of Organisation Development.



MGMT3023 – INDEPENDENT STUDY

This course involves the conduct of research on management and business-related topics under the supervision of the lecturer. The student is expected to submit a research paper following academic peer review articles.

MGMT 3024 – BUSINESS COMMUNICATION

The topics covered in this course include: communication theory and practice; critical communication skills for management; mastering communication technology; the communication audit; organisational and market surveys; and communication challenges in a global marketplace.

MGMT 3031 – BUSINESS STRATEGY AND POLICY

Level 3 restriction

This is a capstone course designed to integrate the body of knowledge from and draw on the competence developed in other courses to solve general management problems. It specifically involves an exploration of the strategic management process. Topics covered will include: the strategic management process; defining the business, setting strategic objectives and formulating policy; techniques of industry and competitive analysis; general business strategies and industry environments; strategy implementation and strategic control.

MGMT 3033 – BUSINESS, GOVERNMENT AND SOCIETY

Level 3 restriction

This course provides a treatment of the interface among Business, Government and Society. It shows how public policy affects business and deals with the response of business to that policy and to interest group pressures. The topics covered will include: the regulatory power of government, public policy and the environment of business; environmental impact on business decisions; social accountability of business; corporate political strategies and public issues management.

MGMT 3037 – INTERNATIONAL BUSINESS MANAGEMENT

Prerequisites:

MKTG 2001 - Principles of Marketing

MGMT 2023 - Financial Management I

MGMT 2013 - Introduction to International Business

Topics covered in this course included:

Strategies and structure of multinational and global enterprise, evaluation of political risk; foreign location decisions and entry options; legal issues in the International Business Management environment; international product and market portfolio diversification strategies; opportunity analysis and threat identification in international environment; managing foreign exchange risk, and tax environment the control and managing of foreign operations.

MGMT 3038 – CROSS-NATIONAL MANAGEMENT

Prerequisite:

MGMT 2008 - Organizational Behaviour

This course introduces the student to a variety of management issues that arise out of the internationalisation of business. It examines how cross-national similarities and differences impact on management; the role of culture in management; management in the International Business Management environment, with a particular focus on ethics and diversity issues; negotiations and decision-making leadership, communication and effective expatriation.



MGMT 3048 – FINANCIAL MANAGEMENT II

Prerequisite:
MGMT 2023 - Financial Management I

Topics covered in this course will include: cost of capital; capital rationing; risk, mean variance analysis and stochastic dominance; uncertainty; inflation and further topics in risk; portfolio and capital market theory; share valuation techniques; stock market efficiency; management of working capital; management of cash; management of debtors; management of inventory; valuation of companies; information technology and computer-based financial management; international financial management.

MGMT 3049 – FINANCIAL INSTITUTIONS AND MARKETS

Prerequisite:
MGMT 2023 - Financial Management I

Topics covered in this course will include: the use of money; the Caribbean financial environment; sector flow of funds analysis; Caribbean stock and money markets, efficiency-market theory and its applicability to the Caribbean environment; accounting and efficiency markets; monetary policy; the comparison of Caribbean financial institutions with selected financial institutions of advanced countries.

MGMT 3050 – INVESTMENTS AND ANALYSIS

Prerequisite:
MGMT 2023 - Financial Management I

This course explores the concepts and principles involved in structuring and managing a portfolio of financial assets. The course aims to build on the concepts introduced in the Corporate Finance and Capital Markets course and develop advanced concepts and tools that are useful for investors, issuers, traders, and hedgers. On completing this course, students should be able to:

- Evaluate and price equity securities
- Evaluate and price fixed income securities
- Combine assets in a portfolio based on investor objectives
- Measure the performance of a portfolio

MGMT 3053 - INTERNATIONAL FINANCIAL MANAGEMENT

Prerequisite:
MGMT 2023 - Financial Management I

This course exposes the student to an understanding of a range of concepts, issues and practices in international financial management. It is intended to help students understand the complexities of finance issues in a global arena of fluctuating currencies, different tax structures and economic, political and social change. The emphasis will be on current developments in the international financial environment; the financial risk of International Business Management operations and the management of such risks; as well as the financial opportunities presented by International Business Management and the maximisation of such opportunities. While the course discusses theoretical points of view on the various issues, it also draws upon both empirical evidence and examples of firm's real-world behaviour. The emphasis throughout the course is on taking advantage of being international and minimizing the risks of International Business Management operations.

MGMT 3055 – APPLIED TOPICS IN CORPORATE FINANCE

Prerequisite:
MGMT 3048 - Financial Management II

This course explores advanced topics in corporate financial management. The course aims to build on the concepts introduced in the Financial Management I course and develop advanced concepts and tools in Corporate Financial Management. On completing this course students should be able to:



- Structure initial public offerings
- Evaluate complex capital budgeting projects
- Develop corporate dividend policies
- Design corporate capital structures

MGMT 3056 – PROJECT MANAGEMENT

This course will examine the following problems of project management in developing countries; the project cycle; project investment, international funding agencies and government ministries in project execution; project planning, preparation, appraisal and selection; project design; problems in start-up and activation; project execution, operation and supervision; external coordination of project activity; deficiencies in diffusion and devaluation of project results and follow-up action; project management policy; management control systems – methods of controlling project in implementation, cost analysis and manpower analysis; value-of-work analysis, Programming Evaluation and Review Technique (PERT), Critical Path Method (CPM); development and installation of project management information system; the relationship of the project organization to the project environment.

MGMT 3058 – NEW VENTURE MANAGEMENT

Prerequisites:

MGMT 2023 - Financial Management I

MKTG 2001 - Principles of Marketing

This course is designed to expose students to the scope and extent of the entrepreneurial function and the varied competencies required for evaluating business opportunities, developing plans and starting a new venture. Topics to be covered include: legal issues in starting a business; role of entrepreneurship; financial sourcing of new ventures; managing the financial function; evaluating market opportunities; managing and planning operations and human resources; business and financial planning and preparing the business plans.

MGMT 3059 – PRODUCTIVITY MANAGEMENT

Prerequisite:

MGMT 3017 - Human Resources Management

The topics covered in this course include: concepts of productivity; productivity measurement and analysis; alternative productivity improvement schemes; productivity and HR practices; institutional & policy framework for productivity growth and the future of productivity.

MGMT 3061 – TEAM BUILDING AND MANAGEMENT

Prerequisites:

MGMT 3017 - Human Resources Management

This course explores the dynamics of building and managing teams in an organizational context. It introduces students to the concept of teamwork and the central role that teams play in the modern organization. The main subject areas which will be addressed in detail are team processes, team management, teams in the workplace, and team building and training. Students will develop strategies for managing functional teams and guidelines for conducting team meetings. They will adopt models for measuring team performance – both individual team members and the team as a whole, as well as develop criteria for measuring team goals. The course also provides students with a series of exercises and evaluations of their own work profile, and includes hands-on team building activities through an intensive Outward Bound experience. It combines exposure to theoretical materials with experiential learning exercises, presentations, and case analyses.



MGMT 3062 – COMPENSATION MANAGEMENT

Prerequisites:

MGMT 3017 - Human Resources Management

This course examines the strategic choices in managing total employee compensation. The total compensation model introduced at the start of the course serves as an integrating framework throughout the course. Major compensation issues are discussed in the context of current theory, current research and major business practices. The course showcases practices that indicate new developments in compensation management as well as established approaches to compensation decisions.

MGMT 3063 – LABOUR AND EMPLOYMENT LAW

Prerequisite:

MGMT 3017 - Human Resource Management

This course is set in the context of the new workplace and is designed for business rather than law students. As such its points of reference are Industrial Relations, Human Resource Management and related disciplines. It is also set in a larger societal context. You will be encouraged to probe the political, social and economic context in which labour law is formed. The primary objective, however, is to add a legal dimension to your understanding of work and workplace relationships.

MGMT 3073 – MANAGING DEVELOPMENT

Prerequisites:

MGMT 2008 - Organisational Behaviour

This course examines the nature of development, under- development and dependency and sensitises students to the need for raising management capability in the public sector. Topics will include: managing development; public sector management planning; public-sector management development; organizational reform; management training; regulatory management; public enterprise sector; development management in the Eastern Caribbean.

MGMT 3076 – MANAGING FINANCIAL INSTITUTIONS

Prerequisite:

MGMT2023 – Financial Management I

This course provides an introduction to the management of financial institutions, building on the skills and knowledge developed in prior courses to explore the ways in which managers of financial institutions can improve returns to shareholders. Students are introduced to international standards of banking practice and how they impact the functioning of the institutions in addition to defining and measuring the various types of risk these institutions can be exposed to.

MGMT 3089 - SOCIAL ENTREPRENEURSHIP FOR SUSTAINABLE DEVELOPMENT

Prerequisite:

MGMT 2224 - Introduction to Entrepreneurship

This course will introduce students to the concepts, practices, opportunities and challenges of social entrepreneurship within the paradigm of sustainable development. The course will provide a framework and tools that will help the participants to be more effective in this sector and will provide an opportunity for them to practice their business skills through the development of a business plan for a socially responsive, income-earning venture.

MGMT 3090 – ENTREPRENEURIAL FINANCE

Prerequisite:

MGMT 2023 - Financial Management I

This course will examine approaches to valuing the financial claims of the entrepreneur and venture capital investors, and structure contracts in light of new venture information problems. With the aid of case studies and course work, students will gain a better understanding of the broad range of situations and problems that they are likely to face when they become

entrepreneurs or finance professionals involved in the financing of new projects. Some of the areas to be covered include: financing and harvesting, contracting processes, forecasting and valuation.

MGMT 3091 – CREATIVITY AND INNOVATION MANAGEMENT

This course explores the fundamental concepts of creativity, product design and development, and innovation in the context of innovative and creative organisations. It will focus on concepts derived from the economics of innovation, theories of creativity, product design and innovation. Moreover, students will develop a critical awareness of theories related to managing creativity, design and innovation in the workplace and a variety of settings. The course will be delivered through a series of lectures, workshops and group activities which will aid in students' understanding of the importance of creativity, design and innovation within organisations in a world characterised by the globalised economy. Real-world case studies and examples from companies will be used to prepare students for real-world business situations. Students will be enabled to transform simple ideas into successful products and services by learning how to drive innovation and creativity in an organisation.

MGMT 3096 – TAXATION AND TAX MANAGEMENT

Prerequisites:
ACCT 2014 - Financial Accounting I

This course entails a study of the Income Tax Act of selected Commonwealth Caribbean countries. It offers an in-depth applications approach, concentrating on the corporation and its shareholders. Topics will include: the concept of income; deductions and capital cost allowances; taxable income and tax payable for individuals and corporations (value added tax, capital gains tax); tax planning; foreign income and tax treaties.

MGMT 3097 - BIG DATA ANALYTICS

Prerequisites:
FINA 2002 – Quantitative Methods for Banking & Finance OR
MGMT 2012 – Quantitative Methods

This course introduces students to the concepts, terminologies, tools and technologies used in big data analytics. Additionally, the course content introduces students to some of the main algorithms used in big data analytics. Moreover, this course examines the principles of the various software tools used in big data analysis including but not limited to Python and STATA, and it details the main algorithms for the analysis of large datasets related to similarity search, mining of frequent item sets, graph analysis, clustering, stream mining, recommender systems and advertising.

MGMT 3117 - ENTREPRENEURSHIP GROWTH STRATEGIES

This course will examine practical strategies for building businesses through the various stages of organisational expansion. Emphasis will be placed on identifying potentials for growth, identifying the challenges and opportunities for growth within entrepreneurial settings, and managing growth. This course will focus on new venture growth topics including growth costs and time, growth-oriented product/service planning, production, growing sales/revenue acquisition, demand generation, customer acquisition, adoption, diffusion and forecasting demand, business operation needs, and financial management of the firm. Moreover, this course will focus on the phases of the entrepreneurial process which occur subsequent to the development of the new product/service idea, idea pitching, financing sources, and to the feasibility or market analysis phase. It covers principles and practices of growing the new venture, with a focus on understanding the key tasks/actions and skills required. Through a deep exploration of proven tactics, strategies and business cases, students will learn how to accelerate an organisation's growth using tailor-made business growth strategies. Ultimately, this course will equip students with the analytical skills, techniques and decision-making tools needed to grow entrepreneurial businesses.

MGMT 3125 - INTERNATIONAL STRATEGIC MANAGEMENT

This course will examine the contextual, organisational and managerial concerns associated with the operation of multinational firms. It will also consider the interactions between contextual elements and management of an international enterprise from both theoretical and practical perspectives. Moreover, this theory and practice will be integrated to develop students' capacity to tackle and resolve complex strategic issues. The major topics that will be studied include international strategic planning and

implementation in MNCs, strategies for international competition, international production and outsourcing, cross-cultural negotiation and decision making, international human resource management and international social and ethical responsibility of firms. Students will learn how to make strategic decisions based on specific management processes in an international business context.

MGMT 3130 - LEADING AND MANAGING TECHNOLOGICAL DEVELOPMENTS

This course focuses on the planning and assessment of technology in organisations, incorporating the innovation, development, and engineering processes into one discipline. Students will examine the steps involved in successful technology planning, acquisition, development, implementation, and assessment. Additionally, students will be equipped with the core technological skills and tools needed to effectively manage technological innovations—from the identification of technological needs to the launch of the product. They will also examine the internal and external sources of technological innovation and the strategies for capitalizing on them as well as the challenges presented by emerging and evolving technologies and management of these technologies.

MGMT 3135 - CORPORATE ENTREPRENEURSHIP AND INNOVATION

Prerequisite:

MGMT 3091 - Creativity and Innovation Management for Entrepreneurship

This course is designed to acquaint students with the core concepts and analytical tools used in corporate entrepreneurship as part of a corporation's overall strategy to revitalise the company's product lines or services, or to offer completely new products and services. Moreover, students will examine the various factors of the corporation that affect its organisation, strategy and performance. They will develop understanding of the concepts, frameworks and tools that are useful in managing innovations in both start-ups and large organisations to become more entrepreneurial, flexible and innovative. Practically, this course aids in the development of requisite hands-on skills needed to identify barriers that inhibit companies from becoming entrepreneurial in nature. Additionally, students will develop a plethora of invaluable entrepreneurial skills including how to develop, design and obtain support for new initiatives, how to assess corporate entrepreneurship performance, as well as how to integrate an innovative culture into the landscape of an organisation.

MGMT 3138 - BUSINESS FORECASTING AND ANALYSIS

Prerequisite:

MGMT 2012 - Quantitative Methods

This course introduces the practice of forecasting in business as well as the nature, techniques, and problems of business forecasting. It will cover the practical use of econometric and statistical techniques applied in the business world, and it will focus on building and evaluating forecasting models using time series data. The examination of these issues will enable the formulation and use of reliable forecasting models based on sound economic principles. Moreover, this course will employ the use of various forecasting software to solve business problems including Excel, SPSS, and R software.

MGMT 3140 - DATA VISUALIZATION

Prerequisites:

MGMT 2012 – Quantitative Methods OR

MGMT 2128 – Fundamentals of Business Analytics

The goal of this course is to introduce data visualization including both the principles and techniques of this process. The course facilitates more effective visualizations of data and how to better communicate that insight to others. It will present new ways to display data by applying fundamental principles of design and human cognition to select the most effective way to display various types of data. Additionally, it features popular applications including Tableau (a leading data visualization tool) and Excel to connect to data warehouses, and to extract and visualize relevant data. The course will also focus on interactive storytelling where data is used to create an engaging, informative, compelling story. It leverages the power of storytelling to help relay the message to the intended audiences.



MGMT 3141 - DIGITAL BUSINESS MODELS

Prerequisites:

Students must have passed 54 credits over Levels 1 – 3

This course provides hands-on instruction on the development of digital business models. It presents the theoretical basis as well as the methodological tools needed to create digital business models for start-ups and small and mid-size enterprises (SMEs). The course will demonstrate how digital business models can be used to drive innovation in organisations within this digital era. Topics to be covered include stakeholders in the digital economy, digital business strategy, digital business marketing, and designing digital business models and systems.

MGMT 3142 - SPREADSHEETS AND DATABASES FOR BUSINESS ANALYSIS

Prerequisites:

MGMT 2006 - Management Information Systems I AND

MGMT 2128 – Fundamentals of Business Analytics

This course provides an overview of the use of spreadsheets and databases for business management and analysis. It develops basic computer skills through the use of various features of Microsoft Excel such as Scenario Manager, Solver, Pivot Tables, and Macros to solve complex business problems. The course will also develop basic spreadsheet skills in Excel using basic functions, logic and reference functions, statistical functions, and charting to solve complex business problems. Moreover, it explores basic SQL (the most common database language) for business analytics.

MGMT 3210 - PROJECT FINANCE AND RISK MANAGEMENT

Prerequisite:

Level Restrictions: 54 credits

This course will examine how risks are managed from the initiation phase of a project until its closure phase. The course will also focus on project finance and the core elements of project financing. Topics covered include project structure, sources of capital, risk planning, risk identification, and monitoring, reviewing, and controlling risks. The approach taken in this course is both theoretically sound and practically relevant. This will be achieved by using case studies to illustrate core project management, project finance and risk management topics, as well as assignments that give students first-hand experience in the development of a financeable project.

MGMT 3215 - PROJECT MANAGEMENT METHODOLOGIES

Prerequisite:

MGMT 3056 - Project Management; Level Restrictions: 54 credits

This course seeks to develop students' knowledge and understanding of the project management methodologies (PMM) used by various organisations to manage and deliver project objectives efficiently. The course will examine a wide range of project methodologies and the complex processes they entail. Furthermore, the course will focus on topics such as project management methods, agile project management, lean project management, soft systems, total quality control and quality assurance, project communications, information, and communication technologies (ICTs), project success/ failure, and continuous improvement.

MGMT 3220 - PROJECT PLANNING

Prerequisite:

Level Restrictions: 54 credits

This course aims to develop an advanced and in depth understanding of the principles and practice of project planning and design. It will equip students with the tools to understand, design and apply systematic project management organisation and administration. The course will be divided into major topic areas relating to different stages of project management from project selection, project planning, project organisation through to project control.



MGMT 3225 - TECHNOLOGIES FOR PROJECT MANAGEMENT

Prerequisite:

Level Restrictions: 54 credits

This course will explore the technologies and collaborative tools and techniques used by project managers on a day-to-day basis. The course will focus on the latest approaches, strategies, perspectives, and technologies used in project management as well as the importance of understanding best practices for successful projects. It covers topics including project initiation tools, project management software, project implementation tools, and project reporting and closure tools.

MGMT 3231 - INTERNATIONAL ENTREPRENEURSHIP

Prerequisite:

MGMT 2224 - Introduction to Entrepreneurship

This course offers a comprehensive overview of international business and international entrepreneurship in the global economy. It explores the various dimensions and challenges of global venture creation and expansion through the development of students' understanding of the entrepreneurial process in the global business environment, and exploration of key issues specific to international venture. This course will develop students' in-depth knowledge of how business activities, new business relations and value creation operate within international markets. Additionally, students will examine entrepreneurial strategy, process and operations typically used by entrepreneurs at various stages of international entrepreneurship activities. Through this course, students will develop both a theoretical and practical understanding of issues in international business strategy through interactive pedagogical teaching methods including case studies, discussions and group work activities.

MARKETING (MKTG) COURSES

MKTG 2001 – PRINCIPLES OF MARKETING

Prerequisites:

ACCT 1003 - Introduction to Cost and Management Accounting OR

ACCT 2019 - Introductory Accounting for Managers

This course is designed to expose students to the conceptual framework and principles underlying the use and application of marketing practice. Specific emphasis is placed on product, pricing, promotion and channel decisions by service, public and private sector organizations to satisfy efficiently consumer and client needs.

MKTG 3000 – MARKETING MANAGEMENT

Prerequisite:

MKTG 2001 - Principles of Marketing

This course is concerned with the development of the student's marketing decision-making skills and communication effectiveness. It is case-based, and students are expected to develop a marketing project based on field work.

MKTG 3001 – INTERNATIONAL MARKETING MANAGEMENT

Prerequisites:

MKTG 3000 - Marketing Management

This course focuses on use and application of market techniques and strategies to marketing decisions involving regional and international market entry and expansion and sourcing. Explores the marketing issues involved on choice and use of different entry modes and their variants, e.g. joint ventures, franchising, direct and indirect exporting for international market expansion and sourcing branch plants. Major attention will be given to (a) macroeconomic policies including export intervention measures and their relevance to export and import behaviour; (b) managerial use of the marketing mix in international markets to achieve



profits, market share, sales, and/or sourcing objectives. Specific emphasis is also placed on international market planning and control and managing the intermediary relationship.

MKTG 3002 – MARKETING RESEARCH

Prerequisites:

ECON1005 - Introduction to Statistics

MKTG 2001 - Principles of Marketing

This course focuses on the design and execution of market research projects and the presentation of these results in a form useful for decision makers. Students are required to complete a research project. Specific attention is paid to: planning the research project; use of experiments; identification of the research problem, selection of sample frame, and data collection methods; design of data collection instruments; data analysis and presentation.

MKTG 3009 – SERVICES MARKETING

Prerequisites:

MKTG 2001 - Principles of Marketing

MKTG 3002 - Marketing Research

The course aims to introduce students to the concepts and techniques which are appropriate to the marketing of services. The emphasis will be on recent research work in the area and the fast-developing body of knowledge which has resulted in the widespread recognition of 'services marketing' as a specialist area distinct from product marketing. The theoretical developments relating to services, particularly the conceptualization and measurement of service quality and the process of service internationalization will be supplemented by examination of three specific service industries - Financial Services; Tourism and Professional Services.

MKTG 3010 – INTEGRATED MARKETING COMMUNICATION

Prerequisite:

MKTG 2001 - Principles of Marketing

This course is designed to prepare students for roles as leaders and decision makers in companies or departments concerned with consumer/customer communications including: corporate communications, advertising, public relations, promotions, internet, marketing, media and client-based organizations. Students will learn and practice message and touch point integration with special attention to effectiveness and measurable results. Communication professionals are now more than ever accountable for their programmes and strategies. They also have more power to shape the way in which marketing organizations do business.

MKTG 3070 – CONSUMER BEHAVIOUR

Prerequisites:

MKTG 2001 - Principles of Marketing

This course explores the dynamics of consumer behaviour throughout the purchasing process and provides students with the necessary skills to analyse and shape marketing strategies for effectively meeting consumer needs. Consumer motivation, behavioural considerations affecting consumer purchasing decisions; and meeting consumer needs through selling, advertising and distribution are some of the key areas presented in this course.



TOURISM (TOUR) COURSES

LEVEL II

TOUR 2000 – INTERNATIONAL TOURISM

This course examines the development and present structure of the international tourism industry, and its significance and role in international trade and economic development. Topics covered will include determinants and patterns of tourism demand; the economics of tourism; the tourism product; the tourism industry: accommodation, transportation for tourism, tours, attractions and services; the role of tour operators, travel agencies, airline and cruise shipping companies in international tourism; tourism destinations, and tourism organisations.

TOUR 2001 – CARIBBEAN TOURISM

Prerequisite:

TOUR 2000 International Tourism

The course will examine the major component sectors of tourism from a Caribbean perspective. The hotel sector, transportation, tourism services, the cruise and yachting sectors will be discussed; the role of tourism in economic, social and cultural development in the Caribbean region will be reviewed. The course will also examine Problems and Issues in Caribbean Tourism, including ownership and management structures, the economics of operations of Caribbean hotels, regional cooperation in air transportation, marketing and product development issues.

TOUR 2002 – TRANSPORTATION AND TRAVEL

This course will offer an analysis of the development, role and operation of transportation services in the tourism industry. Topics covered will include the inter-relationship of Transportation and Travel, the significance of different modes of transportation for tourism, the structure of the international air transportation Industry, scheduled and charter services in air transportation, cruise, ferries and yachting transportation, the economics of operation of passenger transport, economic and legal regulation of transportation. Future trends in travel and transportation will also be discussed.

TOUR 2003 – TOURISM PLANNING AND DEVELOPMENT II

Prerequisite:

Tourism Planning and Development I

The course aims to provide an understanding of the process of tourism development planning, and the creation of national Tourism Master Plans. Topics covered will include concepts, objectives and methods of planning in the context of the physical environment, assessment of tourism potential, survey and analysis of tourism resources conservation policies, pollution control, infrastructure development. Tourism development plans of Caribbean destinations will be reviewed and evaluated.

TOUR 2004 – RESEARCH METHODS FOR BUSINESS

This course focuses on the design and execution of market research projects and the presentation of these results in a form useful for decision makers. Students are required to complete a research project. Specific attention is paid to: planning the research project; use of experiments; identification of the research problem; selection of sample frame, and data collection methods; design of data collection instruments; data analysis and presentation.



LEVEL III

TOUR 3000 – TOURISM MANAGEMENT

This course takes a broad overview of the tourism sector and examines issues and problems of the management and development of its major components. The course will focus on the functions and activities of tourism organisations in the public and private sectors: national tourism organisations, tourism associations. Issues of particular relevance in the context of Caribbean tourism will be highlighted, cruise tourism, air transportation, accommodation standards and classification, and tourism services.

TOUR 3001 – SUSTAINABLE TOURISM

Prerequisite:
TOUR 2003 Tourism Planning & Development II

Tourism destinations, particularly small islands, must increasingly focus on the issue of sustainability in their approach to the development of tourism projects. This course seeks to focus the students' understanding of the concept of sustainability as it applies to tourism developments. It will explore the economic, social, cultural, environmental and other impacts of tourism on host communities, and examine concepts relevant to successful sustainable development strategies. Carrying capacity, issues of environmental conservation, alternative tourism development models, community, cultural and eco-tourism will be examined.

TOUR 3002 – TOURISM MARKETING

Prerequisite:
MKTG 3000 Marketing Management

The course is intended to provide the student with an understanding of the application of the marketing process in the tourism industry. The peculiarities of the tourism product as an amalgam of services will be examined, and the practice of marketing in several component elements of the tourism sector will be discussed: tourism destinations, accommodations visitor attractions, transportation, inclusive tour packages. The use of the principal marketing tools in tourism: advertising and public relations, sales promotion and merchandising, distribution channels including reservations systems will also be discussed. A range of cases covering different aspects of the tourism industry will be reviewed.

TOUR 3006 – PROJECT

This course provides the opportunity to execute project ideas and approaches that have been developed in the planning and other management courses. Students work at their own pace but towards deadlines and targets that are mutually agreed by their supervisors and themselves.

TOUR 3007 – INTERNSHIP (for the BSc Hospitality and Tourism Management and B.Sc. International Tourism Management programmes)

The Internship programme is designed to enable students to gain practical work experience in the Hospitality and Tourism field. The work experience complements the courses taken and provides background, material and insights for advanced courses in the Final Year.

A successfully completed internship will contribute to the students overall preparation for work by providing an opportunity for the practical application of skills and concepts learned in the classroom.

The internship is therefore much more than a summer job; it is structured to provide students with an individualised educational experience through a structured employment situation.

FACULTY FOUNDATION COURSE

FOUN 1301 – LAW, GOVERNANCE, SOCIETY AND ECONOMY IN THE CARIBBEAN

(FOUN 1301 is a multi-disciplinary course offered by the Faculty of Social Sciences. It is designed for non-Social Sciences students.)



The course will introduce the student to a number of the major social institutions in the Caribbean Society. It seeks to expose the student to the historical as well as contemporary aspects of Caribbean society including legal, political and economic systems in addition to insights of Caribbean culture and associated social problems. The aims of the course are to:

- Introduce students to the major sources of law, the function and nature of law;
- Expose students to the judicial systems, including courts and tribunals;
- Examine the principles of the Caribbean Parliamentary system;
- Examine systems of Government and the electoral process;
- Examine aspects of Caribbean economic systems in terms of development, structural adjustment and globalisation;
- Examine theories of Caribbean society, Caribbean culture (religion, language, and music), race and ethnicity, and contemporary Caribbean social problems.

UNIVERSITY FOUNDATION COURSES

FOUN1006 – EXPOSITION FOR ACADEMIC PURPOSES

(This course is administered by the Faculty of Humanities and Education)

This course is designed to:

- Equip students with the study and research skills they will need in order to get the maximum benefit from all their courses at the University.
- Familiarize them with the linguistic situation in the Caribbean and break down certain misconceptions they usually have about it.
- Introduce students to the rhetorical modes of discourse.

FOUN 1008 – AN INTRODUCTION TO PROFESSIONAL WRITING

(This course is administered by the Faculty of Humanities & Education)

This course is designed to equip students across the disciplines (and particularly Social Sciences, Law, and Science and Technology) with skills in, business, technical and scientific writing.

- Writing effective arguments, writing problem solution arguments, arguing for action and proposing solutions;
 - Writing to persuade: subjective/objective viewpoints - use of logic versus emotive expression; methods of refutation
 - Writing business, technical and scientific documents describing and writing project proposals
 - Writing from research in the field: designing and using surveys, questionnaires, interview schedules and so forth- understanding, analysing and using the language of business technical innovations in vocabulary etc.
- Assessment: 100% coursework - continuous assessment consisting of selection of five or six written assignments on the major segments of the course.

FOUN 1101 – CARIBBEAN CIVILISATION

(This course is administered by the Faculty of Humanities & Education)

Objectives:

- To develop an awareness of the main process of cultural development in Caribbean societies, highlighting the factors, the problematics and the creative output that have fed the emergence of Caribbean identities.
- To develop a perception of the Caribbean as wider than island nations or linguistic blocs.
- To stimulate students' interest in, and commitment to Caribbean civilization and to further their self-determination.

FOUN1201 – SCIENCE, MEDICINE AND TECHNOLOGY IN SOCIETY

(This course is administered by the Faculty of Science and Technology)

The course will introduce students to some of the major institutions in Caribbean society. It will expose them to both historical and contemporary aspects of Caribbean society, including Caribbean legal, political and economic systems. In addition, Caribbean culture and Caribbean social problems are discussed.



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