

PROFILES OF THE HONORARY GRADUANDS FOR CAVE HILL 2017



Dame Selma U Jackman **Honorary Doctor of Science (DSc)**

Dame Selma U Jackman, BSc (HON), MBBS (HON), FRCS (EDIN) received her secondary education at Christ Church Girls' Foundation school and Queen's College, after which she was awarded a Barbados Government Exhibition to The University of the West Indies (UWI) Mona Campus, Jamaica where she pursued her MBBS degree between 1970 and 1976.

In 1972, while in pursuit of her undergraduate studies in medicine, she was awarded the following preclinical medals: Best Clinical Student, the Leonard De Cordova Medal for Experimental Physiology Sciences and the Biochemistry Medal. Dame Jackman also received the Preclinical Medal for Biochemistry which entitled her to a one year scholarship at the University of Leeds in England. This resulted in the award of a BSc in Biochemistry in relation to Medicine with First Class Honours.

In 1976, Dame Jackman was awarded an MBBS with Honours from The UWI. She subsequently pursued postgraduate studies at Edinburgh University which led to her being awarded an FRCS (General Surgery) in 1987. Between 1982 and 1983 Dame Jackman gained experience in Paediatric Surgery at the University of the West Indies (Mona Campus) as well as the Queen Elizabeth Hospital for Children and at the Great Ormond Street Hospital for Children, and between 1985 and 1986 at the Bristol Royal Hospital for Children in England.

Dame Jackman became one of the first Caribbean-born female surgeons to have qualified and worked in the Caribbean Region.

Over the years, Dame Jackman has emphasized the team approach to patient care. She has been a strong proponent of the use of the patient's history and the clinical signs present, to logically reach a diagnosis. She was noted for her stress on the use of investigative techniques to confirm diagnosis and prepare the patient for the next step.

One of Dame Jackman's greatest strengths as a teacher has been her ability to encourage her students to learn from their mistakes, and to recognize their human limitations. In keeping with her life's philosophy, which is grounded in her deep religious convictions, Dame Jackman rejected untruths, decorated stories or disrespect of any kind.

With the steady change in the relationship between doctor and patient over the years, Dame Jackman has strongly advocated that the greater the change, the more entrenched the core values of clinical practice needed to become. Dame Jackman has

been one of the greatest teachers of such core values. She taught by example. What she expected from her colleagues and juniors was no different from what she demanded of herself.

Dame Jackman's outstanding achievements, especially her scholarly achievements in the then male dominated field of medicine, and, even more significantly, her surgical subspecialist are extraordinary for a Barbadian female of working class origin of her era.

In celebration of Barbados' 50th Anniversary of Independence in 2016, the accolade of DAME OF ST ANDREW was conferred on Dame Jackman by the Barbados Government, in recognition of her outstanding contribution to the medical profession.



Professor Ihron Rensburg Honorary Degree of Doctor of Laws (LLD)

Professor Ihron Rensburg is the Vice Chancellor and Principal of the University of Johannesburg where he has stewarded the university during its demanding and novel post-apartheid merger beginning in 2006. Under his stewardship the merger is arguably the most successful, at least in South Africa, research has flourished, tripling during its first ten years, annual graduate output has grown significantly, participation from the poorest tripled to 28% of the first year class, and the university is now ranked among Africa's top six universities. The University of Johannesburg is now also a member of Universitas21, a research-intensive network of leading global universities.

Professor Rensburg was previously Chief Executive: Strategic Corporate Services at the South African Broadcasting Corporation, South Africa's public broadcaster. In this capacity he served as Chairman of South Africa's National Broadcasting Association, President of the South African Broadcasters Association, Co-founder of the Continental African Broadcasting Union, and Board Member of the Commonwealth Broadcasting Association.

He is widely acknowledged for his policy, strategy, leadership and managerial skills, ably demonstrated during his stewardship of South Africa's post-apartheid education policy, legislation and programmes. As Deputy Director General of the country's national Department of Education he led several teams that designed and created the new system of national and provincial education departments, the post-apartheid national Curriculum, and various policies and legislation for school, further and higher education, and for early childhood, and special needs education. It is because of this leadership, knowledge, experience and insight that the Faculty of Education at the University of Johannesburg appointed him Honorary Professor.

Professor Rensburg was an anti-apartheid activist and leader, and during this time spearheaded local, regional and national teachers' and students' movements, and was elected leader in various civic organisations at local, regional and national levels.

In May 2015 he completed his term as Commissioner of South Africa's National Planning Commission, where he chaired the Working Group on Special Protection and Human Capabilities. The National Planning Commission chartered South Africa's first *National Development Plan 2030*.

Professor Rensburg is, with the Deputy Minister of Education, Co-Chairperson of Education Dialogue SA, a forum that brings together South Africa's leading thinkers and civil society organisations to map and support education improvements initiatives. He is Chairperson of READ Foundation, South Africa's leading non-government organisation that works alongside government to implement teacher training and literacy projects.

Professor Rensburg has served as Chairperson of Southern African Universities Vice Chancellors Association, Chairperson of Higher Education South Africa, Chairperson of the Ministerial Committee on Student Accommodation in South African Universities, Member of the Ministerial Committee on the Funding of South African Universities, Councilor of the Association of Commonwealth Universities, and Board Member of the Commonwealth of Learning.

He was advisor to the Minister of Education on the post-apartheid merger of universities, and served on the Council of the University of South Africa, where he played an important role in the universities post-apartheid merger.

Professor Rensburg is a regular keynote speaker at prestigious national, continental and global conferences, and writes on internationalization, change and participation of the poor and marginalized communities. He has received many awards, including the President's Medal (University of Southern Carolina), the *Le Matinal* Africa-India Education Leadership Award, *Metropolitan* Eastern Cape Education Leadership Award, WK Kellogg Foundation Global Fellowship, Ford Foundation Research Grant, HSRC Social Movement Research Grant, the Merck, Sharpe & Dohme Fellowship, and the Rhodes University Bursary.

Professor Rensburg holds the Doctor of Philosophy degree in International Comparative Education at Stanford University, USA., where he completed his dissertation, with distinction. He holds an MA degree in Political and Organisational Sociology, also from Stanford University, USA, and the B. Pharmacy degree from Rhodes University. In 2004 he completed the Global Executive Development Programme at the Graduate Institute of Business Science (GIBS, University of Pretoria), where he completed his dissertation, with distinction.



Ms Kaye I Foster **Honorary Degree of Doctor of Laws (LLD)**

Ms Kaye Foster is currently a business advisor, working with CEO's and leadership teams focusing on business transformations, talent management strategy and Human Resources strategy development and Implementations. She serves as a Senior Advisor to the Boston Consulting Group (BCG). She sits on the Board of Directors Agios, a leader in the field of cellular metabolism to transform the lives of patients with cancer and rear genetic disorders of metabolism. She also sits on the Board of Trustees of Stanford Healthcare, the Board of Trustees of Valley Care Health System, the Board of Trustees of Spelman College in Atlanta, and Chairs the Board of Trustees of Glide Memorial Church in San Francisco. She recently joined the board of Grail, Inc. whose mission is to develop a blood test to detect cancer early, before symptoms occur, to decrease global cancer mortality.

Her most recent role was Senior Vice President, Global Human Resources for Onyx Pharmaceuticals, where she led all aspects of the human resources function at Onyx for both U.S. and global operation, including talent acquisition and development, Total Rewards strategy and design, and employee relations. As a member of the Onyx Executive Team, she partnered with the Chairman/CEO and the Corporate Strategy Officer on the development of the enterprise strategy and multi-year business plan for the company. Most recently, she led the merger negotiation for employee related issues in Amgen's acquisition of Onyx Pharmaceuticals.

Ms. Foster joined Onyx from Johnson & Johnson where she served as the Vice President of Global Human Resources, and a member of the Executive Committee. In that role, she led the global Human Resources organization, including worldwide management succession and organization development, compensation and benefits, education and training, recruiting, equal opportunity and affirmative action. She also served as a member of the Management Compensation Committee of the Johnson & Johnson outside Board of Directors.

Ms. Foster began her Johnson & Johnson career in May 2003, as Vice President, Human Resources, for the Consumer Products Companies and progressed to her appointment as the Vice President of Global Human Resources, leading a world-wide team of over 3,000 Human Resources professionals.

Prior to joining Johnson & Johnson, she held several Human Resources executive positions with Pfizer Inc. supporting its pharmaceutical businesses in Japan, Asia, Africa, Middle East and Latin America, and she led the integration of both the Warner-Lambert and Pharmacia mergers for these countries. Prior to Pfizer, she worked for 10 years at The Yellow Pages in operational roles managing customer service for the Northwest region.

Ms. Foster holds an MBA from Columbia University Graduate School of Business and a Bachelor's degree in Business Administration from Baruch College in New York City.