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“[This] Report points to success in our efforts to open up access to larger numbers of those seeking entry to our Campus; it speaks of important expansion and innovation in programming; the provision of enhanced student amenities; improvements to the physical infrastructure and administrative procedures; and the development of a graduate studies and research agenda tailored to regional development needs.”
The Cave Hill Campus’ Annual Report 2005-2006 presents a review period characterised by vibrant growth and sustained achievement in key target areas.

The Report points to success in our efforts to open up access to larger numbers of those seeking entry to our Campus; it speaks of important expansion and innovation in programming; the provision of enhanced student amenities; improvements to the physical infrastructure and administrative procedures; and the development of a graduate studies and research agenda tailored to regional development needs. Activities outlined chronicle our Campus’ consolidation in important growth areas and speak to the enormous effort underway at Cave Hill to ensure Barbados and the region continued access to a first-rate, highly relevant university.

During the last review period the Campus shone on the international stage, notably capturing important accolades in literature and student debating. As the Campus seeks to strengthen its capacity to nurture individual excellence and accomplishment, the completion of the Errol Barrow Centre for the Creative Imagination assumes major significance. The Centre promises an exciting programme with all the attendant empowering benefits. This is paralleled by completion of the building to house the Student Empowerment Enterprise Desk, a project geared to nurturing entrepreneurial and self reliant qualities. The administration at Cave Hill deserves high commendation for the substantial investment in these areas.

In a dynamic and competitive global educational environment Cave Hill has also decisively embraced change and accepted the implicit and difficult challenge of the need for ongoing reinvention of self. This is evident in the re-engineering of the Centre for Management Development, into the UWI Cave Hill School of Business; the firm steps taken towards fashioning a mature graduate studies programme and in the establishment of the Consultative Commission for Programme Development and Design chaired by Sir Allan Fields.

During the year significant progress was also made in expanding the range of student amenities and enhancing student services on Campus.

All these exciting developments have been underpinned by an aggressive physical expansion programme which made good pace in the review period. Cave Hill has purposefully moved forward on its strategic agenda framed by the dual objectives of relevance and quality. The Campus recognises that this is a continuing journey and that the price of viability for any institution of higher education today is a commitment to radical change and adaptation. Cave Hill’s significant progress has been underpinned by the support of the national government and partners at the local, regional, and international levels. Gratitude must be expressed to all these agencies and to the members of the Campus community for their initiative, enterprise and, within the sometimes temporary disruptive impact of change, their fortitude.
The opening of this landmark perhaps best symbolises the progress we have been making in our march towards the transformation of the Campus...

Errol Barrow Centre for Creative Imagination
The Errol Barrow Centre for Creative Imagination, the name officially given in a grand ceremony to the newly constructed creative arts complex on October 12, was opened on December 7, 2006. The naming honours this Barbados National Hero, the father of its Independence, and the prime mover in the establishment of the Cave Hill Campus. The opening of this landmark perhaps best symbolises the progress we have been making in our march towards the transformation of the Campus, the central goal of the University’s Strategic Plan 2002/7. Standing directly opposite the main entrance of the Campus on Walton Drive, also named after this Hero, the architecturally refreshing cluster of buildings overlooks the thirty-four acres of the new lands generously given to the Campus by the Government of Barbados in 2005 and looks across the wide expanse of the Caribbean Sea that links the Campus to the other Campuses and the other contributing countries of the University.

Our report this year indicates that 2005/6 was another year of both creative action and achievement as we continued aggressively to implement the strategies for expanding and transforming our Campus as part of the process mapped out for the transformation of the University in our Strategic Plan 2002/7. In 2005/6 we again significantly increased access, especially for Barbadians and nationals of the Eastern Caribbean but without diminution of quality as evidenced by our consistently good examination results and quality reviews.

To achieve the goals of greater relevance and improved quality in the face of the increasingly challenging...
market requirements facing our graduates, the Campus continued to review, enhance and enrich its curriculum at both the undergraduate and graduate levels and to upgrade and strengthen the capacity of its academic support units to proactively support the teaching and learning activities.

We registered good research results at both the individual staff and institutional levels within the acute limitation of research funding. We maintained and strengthened our management information systems to better cope with the rapid expansion of student enrolments and physical plant. This aimed at increased efficiency and the modernising of our customer services, moving towards complete online admissions and registrations by 2006/7.

Facilitated by the direct contributions of our students in the form of the Student Amenities Fee, we implemented strategies for the enrichment of their university experience which were not possible before. We significantly expanded their out-of-classroom learning and recreational encounters in structured programmes designed to produce a more rounded and well prepared graduate. At the same time we deepened our relationship with our public and private sector partners and maintained continuous interactions with the various segments of the Barbados Government on matters of potential mutual benefit, including its national strategic planning exercise. In the appointment of the Consultative Commission for Programme Development and Design drawn largely from the private sector, we further committed ourselves to engaging them fully in our own planning. In turn, they responded with their encouragement, recommendations and fully appreciated support.

We continued to expand our infrastructure as fast as funds and orderly planning permitted, to bring relief to our students, staff and visitors from the acute pressures we have experienced from a deficit in our teaching, outreach and office space resulting from our expansion in student enrolment. We accompanied this with intense efforts to transform our work, study, sports and recreational environment into a more inviting, pleasing and comfortable place.

Finally, we stepped up our preparation for participation in Cricket World Cup 2007, cognizant of the inevitable worldwide visibility this would attract for our Campus and University.

As we report on our results in the penultimate year of the current strategic plan period, we feel at Cave Hill that we have kept faith with the objectives and targets of the Plan. In this we have had the support of all of our contributing governments, but we must recognise the continued and extraordinary support of the Barbados Government - its funding, grant of additional land resources, and its unwavering encouragement. We will continue to engage with them in our quest for relevance and first class standards, and to be sensitive to their agendas.
While we achieved much progress during the year we recognise that there are still several areas of deficiency. This is largely the result of limited resources, rather than lack of commitment either of ourselves or our partners. We will continue within that limitation to advance proposals for changes in policies or practices that will permit us to optimise their generosity and enable us to advance our efforts to achieve the strategic goals set for us and the University.

Finally, I wish to thank all of my colleagues for their unstinting support and our student leadership for their cooperation. Their contribution to our enterprise gives us a strong sense of confidence in the continued growth and transformation of our Campus and University.

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EXPANDED ACCESS
The Campus continued increasing access in line with the national strategic goal of extending tertiary level education to every household. In pursuit of this, the Campus enrolled a total of 6,718 students, for the academic year 2006/7, not including 117 registered in off-Campus programmes at Erdiston Teacher Training College; 1,525 in Distance Programmes, and a further 167 in TLIUs. This was an increase of 564 or 8.1% over 2005/6. This year’s registration reflects an expansion of access...
over the last five years beginning 2001/2, of 2736 or almost seventy percent, or an annual average rate of increase of about 13%. In this expansion, the growth has been predominantly in undergraduate students who constitute approximately 85% of the total. Barbadian nationals comprise 87% of the undergraduate enrolment and nationals of the UWI-12 (OECS, Belize and Bahamas), 392 or 6.8%. This indicates that the level of UWI-12 participation at the undergraduate level has stabilised over the last four years after declining rapidly from 11% in 2001/2. This reflects the direct efforts of the Campus to facilitate UWI-12 access through special scholarships, primarily the Arthur Lewis Scholarships, including six reserved for the Indigenous Peoples, financed from the Campus’ own internal funds, even as the economic cost support of some of the UWI-12 governments declined.

At the Masters degree level, we adopted a similar strategy to facilitate UWI-12 access through our negotiations with external donors to fund full scholarships for the Masters in International Trade Policy, a professional development programme designed to meet the very urgent need of enhancing the trade negotiation capacity among Caribbean States. This was supplemented by our negotiating with First Caribbean International Bank and the Bank of Nova Scotia for a concessionary loan package to assist those interested in other professional development programmes. Other initiatives to increase access included strategies for delivery of programmes in modular format, online, and through the delivery of the programme off campus. Plans have been developed to deliver the LLM Corporate and Commercial Law programme in this way in the OECS in the near future.

Faculties engaged in their own curriculum reviews .... critically assessing both undergraduate and graduate programming.

Cave Hill has seen an average annual rate of increase of about 13 per cent over the last five years.

Curriculum Reform for Relevance

As we reported last year, to assist in reform efforts for curriculum relevance to the work place and national needs, the Campus sought the assistance of a lay commission led by the head of the Private Sector Agency, Sir Allan Fields. The Commission’s report is now available for consideration by the University. Even as the work of that Commission began, Faculties engaged in their own curriculum reviews with similar objectives, critically assessing both undergraduate and graduate programming. We mention a few only of these and their outcomes.

Most significantly, the School of Clinical Medicine...
The University of the West Indies, Cave Hill Campus

The CAAC review of the School of Clinical Medicine and Research pointed to the need to upgrade the school to faculty status.

and Research (SCMR) satisfied the very demanding standards of the Caribbean Accreditation for Medical Education (CAAC) in its review of the School – the CAAC has now replaced the UK Medical Council for the accreditation of the University’s Medical Programme. The review pointed to the need to upgrade the School to Faculty status supported by an adequately resourced medical library and plant. The School also introduced the **DM in Ophthalmology** and initiated the design of the **DM in Orthopaedics** complementing its introduction of a **Medical Humanities Clerkship** and a **minor Clerkship in Paediatrics**.

The Campus led the process of restructuring the Centre for Management Development beginning with its renaming as the Cave Hill School of Business. This will extend to the amendment of its governance structure. The objective of this is to achieve better alignment with the work and programming of the Campus and the Faculty of Social Sciences’ Department of Management Studies and to ensure that its curriculum and operating standards in its specialist area of executive management education meets the highest standards of excellence.

Arising from a number of curriculum development symposia which benefited from the participation of international scholars, the Faculty of Humanities and Education designed new programmes in music, film, creative writing, and the performing and visual arts in anticipation of the opening of the new creative arts centre, while the Faculty of Law introduced a new course in **Competition Law for the CSME** following its earlier review.

Internal reviews of the Faculty of Social Sciences led to the introduction of thirteen courses: These included **Trade and the Environment, Communications and Psychology, Bio-psychosocial Challenges of HIV/AIDS in the Caribbean, Gender and Psychology, Social Dimensions of Inequality and Marginalisation, and eGovernance for Small Island Developing States I and II.** The Centre for Gender and Development Studies (CGDS) introduced two new courses: **Women Studies 11: Women and Development in the Caribbean and Men and Masculinities in the Caribbean: Contemporary Issues.**

In the Faculty of Pure and Applied Sciences, a working group on curriculum development proposed

**Director of the Errol Barrow Centre for Creative Imagination, Dr. Gladstone Yearwood (inset) has helped to design new programmes in the creative arts.**
a minor in Earth Sciences with advanced courses scheduled for later introduction. Of significance to the Faculty in its planning was the finding that Computer Science and Information Technology were the most popular subjects and that interdisciplinary programmes, in particular the double major in Computer Science and Management, were the preferred choice. Double major combinations were preferred by 56% of students while one quarter chose single majors and 18% a single major and a minor. This Faculty has now added Psychology in Social Sciences to its interdisciplinary options. In physics the Faculty collaborated with Mona and St. Augustine in a symposium of physicists on strategies to re-invigorate Physics at UWI.

At the graduate level there was also considerable activity in developing and mounting relevant programmes for continuing professional education in the form of the ‘Taught’ Masters. Supplemented those previously introduced in Project Management and Evaluation; International Business; Corporate

Scientific research has yielded exciting new results in the last review period.

and Commercial Law; Public Law; and International Trade Policy, the Campus began offerings in a wide range of additional programmes, including Tourism and Hospitality Management; Banking and Finance; Counselling Psychology; Applied Psychology; E-Governance for Developing States; Cricket Studies; Integration Studies; Social Work; Electronic Commerce; and Public Law. These programmes which are being offered on a self-financing basis, are designed to serve a second purpose: to generate funds to support full time study for students pursuing research degrees as part of the strategy for expanding graduate training and research at the Campus.

RESEARCH ACHIEVEMENT

The Campus achieved reasonable success in the research and publications output of its individual staff members, some of which attracted international recognition, and the research output of its units with full-time research staff. This success was achieved despite the challenges to staff required to pursue research in addition to their obligations to teach, publish and perform university and public service; the small number of dedicated research units; and the almost non-existent discretionary funds available for research and for sustaining a minimum mass of full-time research students. It is well accepted that all three of these elements: dedicated institutional capacity, adequate research funds and full time research students, are essentially preconditions for the development of a vibrant and productive research programme.

The research output at the individual level is described more fully in the accompanying paper on Research Publications, which records the significant research efforts across a wide range of subjects: Caribbean Land Law; Crime and Punishment; Child Support and Poverty; Gender and Race in Caribbean Literature; Caribbean Creole Languages; Caribbean and West African History; Medicine and Health; and Caribbean Politics. The high quality of these is
The University of the West Indies, Cave Hill Campus

illustrated by the exciting work recorded by Dr. Thea Scantlebury-Manning, lecturer in Biochemistry in a research project to detect early signs of chronic diseases in terms of the identification of vascular disease biomarkers in the Barbadian population, particularly obesity and Type 2 diabetes, and that of internationally acclaimed Professor Winston Tinto, in natural products chemistry which identified new chemical compounds and yielded promising results that have potential in anti-cancer and anti-HIV pharmaceutical applications, a work that continues to attract international attention.

COLLABORATIVE APPROACH TO TACKLING REGIONAL PROBLEMS

Inevitably, the substantial portion of our research output was produced by the few departments or units employing full-time research staff and thus with an enhanced capacity also to attract project funds. These are principally the Chronic Disease Research Centre (CDRC) of the School for Clinical Medicine and Research (CDRC/SCMR), the Centre for Resource Management and Environmental Studies (CERMES), and the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES). The Education Evaluation Centre (EEC) is also a unit with a specific research mandate. Full descriptions of the work of these units are found in the accompanying Departmental Reports but a few highlights are given here.

The CDRC/SCMR significantly broadened the scope of its research beyond lifestyle-related chronic diseases to include important investigations on cancer, complications in pregnancy, trauma, depression and dengue fever among others. In the process, the CDRC has established strong collaborative relationships with international agencies including the National Human Genome Research Institute (NHGRI) of the National Institutes of Health (NIH) in the United States; regional governments and health-focused institutions including the Queen Elizabeth Hospital, the Edmund...
Cohen Vascular Research Centre and the Barbados Diabetes Foundation.

A clear focus of CERMES has been the UWI-12 and meaningful collaboration in regional environmental issues. Its major partners included the Nature Conservancy (TNC), the Governments of St. Vincent and the Grenadines and Grenada and the Grenada Bank, in important work on the Grenadines Parks in Peril Programme and marine space use management; and with the Caribbean Community Climate Change Programme on climate change activities.

SALISES commenced work on a project to explore Gender and Economics in the Caribbean while the Education Evaluation Centre (EEC) under the directorship of Dr. Jennifer Obidah completed a comprehensive report on the state of education in Barbados, identifying areas in the education sector which need attention. This reflects the EEC’s goal to provide services to the educational sectors throughout the Caribbean via research, professional development, technical assistance, training, production of curriculum materials and research instrument construction.

MANAGING CHANGE: TRANSFORMATION OF MANAGEMENT SYSTEMS AND IMPROVING HUMAN RESOURCES

The transformation of the Campus necessitates fundamental changes in management and administrative practices and processes. We continued to address the modernisation and automation of our systems with special emphasis on those that transform and upgrade the delivery of services especially to our students, and to achieve greater cost-effectiveness.

We have therefore put in place a combination of systems: hardware and software comprising the already well established Banner Finance System; the Peoplesoft Human Resource Management System; the Banner Student Administration System; Interface Systems in relation to these; a state of the art PABX telephone system; and an upgraded computer network infrastructure.

PEOPLESOFT HR SYSTEM

Three new modules were implemented in the Peoplesoft Human Resource Management System while work continued on the implementation of its Training Administration module.

SYSTEM IMPROVES STUDENT ADMINISTRATION

Most gratifying was the progress we achieved in the implementation of the Banner Student Administration System (SAS) with the rolling out of modules for the improved management of our Admissions, Registration and Examinations processes. Led by the consistent work and commitment of a Banner Project Implementation Team, and with the full support of the Deans, we successfully overcame the system problems experienced in the January 2006 registration and moved it to a level where we are now able to register students “any time from anywhere”, subject only to normal scheduling restrictions.
The implementation of the Examinations module in 2005/6 has already substantially improved the efficiency of the examinations process, making for the timely dissemination of examination results, which we are now able to provide online to our students. Our priority for 2006/7 is the implementation of the Curriculum Planning and Advising components of the SAS which will improve access to and the quality of student academic advising by permitting students to check their compliance with degree or other programme requirements, online. The complementary Banner Student Finance System has provided a framework within which both students and the Bursary were able to monitor student financial status more effectively.

**IMPLEMENTATION OF STATE OF THE ART PABX**

The replacement of the COMNET telephone system by a state-of-the-art PABX Internet Protocol (IP)-ready system has already produced a near 50% reduction in monthly recurring voice charges and we expect other benefits from the full operation of this system, which will include reduced cost of overseas calls; integration of email, voicemail and fax services on individual computers; and the facility for multi-site conference calls.

**UPGRADE TO NETWORK INFRASTRUCTURE**

We rolled out an Internet wireless network to enable students to utilise their laptops to connect to the network from various hot spots across the campus. At the same time, bottlenecks on the network have been eliminated by the upgrading of the speed of the Internet connection to 15MB from 7 MB. In addition we implemented a Virtual Private Network (VPN) which will allow staff when travelling to access all computing facilities as though on campus.

Further details relating to other initiatives in the process of modernising our management systems are provided below in the relevant section of this Report. These include staff development initiatives; and the provision of professional services in such key areas as Events Management and Communications.
A major theme of our Strategic Plan is that of student centeredness in all areas of our operation. At the administrative level, the upgraded systems described above represent one aspect of the response. However, hitherto we could not successfully address a number of critical areas, especially those of professional student development simply because the financial resources to do so were not available. Now, with the successful implementation of the Student Amenities Fee to supplement the limited budgets previously available, we have moved aggressively to expand the range of out-of-classroom activities with the aim of graduating a well-rounded student.

The new student amenities fee has brought enormous benefit to students with activities to complement their study and play.

**HEALTH, CO-CURRICULAR PROGRAMMES AND COUNSELLING**

We were able to expand our formal co-curricular programmes for which students can gain credits through structured extra-curricular activities. The expanded programme included sports: athletics, basketball, football, netball, cricket, volleyball; and debating and leadership with service, both of which attracted considerable support especially from within the Faculty of Social Sciences followed by Humanities and Education and Pure and Applied Sciences.

The increased funds also allowed us to significantly expand and improve the range and quality of our primary nursing and medical care with the recruitment of two additional part-time nurses and an increased roster of doctors. We extended the clinic hours to 9:00 p.m. and added the UWI HIV/AIDS Response Programme.

We were also able to expand the range of counselling services. Among the issues addressed in these programmes were the assessment of academic and work skills, career selection and direction, entrepreneurial interests, accessing information, interviewing, the importance of values in career choice, taking charge of one’s academic success, the possibility of becoming peer mentors/tutors, enhancing developmental/career profile through giving service, postgraduate study, study skills...
and time management. We also gave assistance to student-initiated programmes, clubs and societies, student awards and sports.

**The Student Economic Empowerment Desk (SEED)**

We completed and outfitted a building to house offices and meeting spaces for the Student Economic Empowerment Desk (SEED). This is a new initiative vital to professional student development: it will provide interventions ranging from job placements to assistance with proposal writing, the creation of personalised financial systems, negotiating for bank loans, and reading and understanding the equity markets. The project will also feature Entrepreneurs in Residence seminars, and workshops in such areas as company formation and small business development. Other related programmes will include career guidance and job placement, and work-study programmes. As this preparation proceeded we continued with existing in career development and job placement programmes offering sixty-six (66) students counselling in one hundred and seventeen (117) individual initial and follow-up sessions.

*The new SEED building will facilitate career guidance and job placement.*

**The Campus Environment**

SEED will provide interventions ranging from job placements to assistance with proposal writing, the creation of personalised financial systems, negotiating for bank loans, and reading and understanding the equity markets.

The Campus infrastructural development programme continued apace. The main focus of the programme remained the proper maintenance of our expanding plant and the creation of an attractive and comfortable environment for work, study and recreation; providing offices and teaching spaces in the continuing effort to catch up with the rapid expansion in student enrolment and programming; detailed planning for the development of the additional lands at Black Rock; and urgent infrastructural work to meet the requirements of our participation in Cricket World Cup 2007.

We reported to Council last year our decision to rename the area accommodating mainly entities with a specialist regional focus such as the Federal Archives; the Association of Caribbean Tertiary Institutions; the Caribbean Lexicography Project; the Caribbean Law Institute Centre and the Tertiary Level Institutions Unit as **The CARICOM Research Park** to recognise the significance of these in our programming and to define our development.
focus for this section of the Campus. In that regard University Council acceded to our request to name the building housing the majority of these units as the Alister McIntyre Building. We have already commissioned architectural services for appropriate upgrading of this building.

In this development phase, we proceeded with the construction of a multi-storey office block to complement the *Alister McIntyre Building* and to house other programmes and activities that are or will be expected to make a special contribution to CARICOM's development. These include the Shridath Ramphal Centre for International Trade Law, Policy and Services; SALISES - which will be provided with expanded facilities; the proposed Tourism Research Institute; and the proposed Regional Integration Centre.

New offices were designed and built for the Department of Computer Science, Mathematics and Physics; the Faculty of Social Sciences; and temporary office spaces for adjunct staff in Humanities and Education and others. We also began construction of a new undergraduate teaching block adjacent to the CLICO Centre for Teaching Excellence and additional offices for the Faculty of Social Sciences. We engaged in the design of a graduate teaching block which will incorporate the former West Indies Commission Building. The construction of this facility marks the first step in our effective use of the Black Rock Lands. We indicated earlier that we completed and began occupation and use of the long awaited home of creative arts at Cave Hill. We expect to occupy the newly built Sports Bar and Lounge which replaces facilities previously offered in the former SCR which is now being used as a fully developed Campus Restaurant and Meeting facility.

In addition to the completed Student Economic Empowerment Desk (SEED) facilities already referred to, we achieved substantial progress towards a new walk-in Internet café for students. This will complement the extension of wireless Internet access for students around the Campus.

We continued detailed planning for the use of the Black Rock Lands. This included strategies for the relocation of the several government agencies now sited there, and design and feasibility studies for a multi-storey car park and additional student accommodation.

As indicated above, a vital element in our approach to transforming our campus to provide us with the capacity to respond to the national and regional agendas includes a new level of engagement with our governmental stakeholders, our private sector partners, our alumni, and our regional and international donor friends, and enlisting their full participation in our developmental enterprise. They have not let us down. For the progress we record in this report we owe much to their sustained financial support.
and material support, and their wise counsel and encouragement. During the year several firms joined our valued list of benefactors or extended their friendship: Cave Shepherd - BDS $400,000; SAGICOR Financial - BDS $500,000; Barbados National Bank - BDS$500,000; FirstCaribbean International Bank - BDS $700,000; Cable & Wireless - BDS $700,000; Almond Resorts Inc - BDS $1 million; the Bank of Nova Scotia - BDS $1 million, while discussions continued with Chickmont Foods on funding a programme in food technology.

Our donor community was especially helpful with sustaining scholarships and other support to our graduate programme for international trade negotiating capacity building, among other urgent areas of need. Among them were: the EU, CIDA, USAID; the Commonwealth Secretariat; Trade Com.; OAS and PRO£Invest. We are specially pleased with the commitment recently made by the EU which we expect will be formulated in an MOU for the provision of 15 scholarships in the MITP programme over the next three years.

Our regional governments have continued to support us but the support and encouragement of the Prime Minister of Barbados who also serves as Chairman of the University Grants Committee, and his government has been extraordinary.

**Fostering Expanded Alumni Relations**

The Office of Alumni Relations and the UWI Alumni Association (UWIAA) Barbados Chapter, launched a membership drive and outreach programme which resulted in an increase in membership and additional persons signing up for UWI memorabilia.

Both agencies, in association with UWI Students Today, Alumni Tomorrow (UWISTAT) embarked on a month of activities in October which saw three new initiatives being introduced: the Distinguished Alumni Lecture Series, the Student Centredness Award and the Career Development Workshop.

These events during the year, have sought to further bridge the gap between the University and alumni many of whom have come forward to participate and propel the association forward, thereby partnering with the University to accomplish its goals for the future.

**UWI’s Place In Cricket And The CWC 2007**

We reported to Council last year with some pride and considerable satisfaction the honour the University and the Campus achieved when we were invited by the International Cricket Council (ICC) and the Cricket World Cup (CWC) 2007 to participate as a warm-up venue in the historic World Cup being held in the West Indies during March and April, 2007. An invitation was subsequently extended to the St. Augustine Campus for its Frank Worrell ground at UWI-SPEC (Sports & Physical Education Complex) to serve as a venue for practice and warm-up matches in Trinidad and Tobago. We are conscious that in this way we became the first

An upgraded cricket field and a spanking new pavilion are part of the legacy of Cave Hill’s involvement in Cricket World Cup.
University to have had this privilege. For us at Cave Hill this honour had not been anticipated when we began the lonely pioneering journey to introduce cricket studies as a respectable university discipline for teaching and research. For this purpose we developed the CLR James Cricket Research Centre with its unique cricket holdings, constructed the Walk of Fame to honour our cricket legends, and began the careful work of developing the pavilion, pitch and field and its other facilities that now constitute the 3Ws Oval. In this we are grateful also to the Barbados Government and our private sector donor friends, especially SAGICOR, for their significant investment in this legacy for the use and development of cricket at Cave Hill and a desirable and lasting facility for our students.

Finally, then, the Campus was fully engaged during the year in the preparation of facilities for the staging of the Cricket World Cup 2007 Warm-up Matches scheduled for March 5-9, 2007 at the 3Ws Oval. This has required considerable planning, development and construction works, including a secondary access road at Free Hill, upgrading the pitch and playing field to international standards, providing a modern two-storied pavilion and supporting infrastructure that will become the enduring legacy for students and cricket as Cave Hill assumes its responsibility as the lead Campus for this sport in the overall UWI Sports Programme.

CONCLUSION

In this report to Council I am mindful of the particular significance of this moment in our history. We are concluding one strategic planning period and engaging in the process of defining goals, objectives and strategies for another. We are re-examining our vision of ourselves and crafting one with new nuances which respond to imperatives which were not a part of our external or internal environment five years ago. We extend our heartfelt thanks to our partners who have journeyed with us thus far and of whose continued support we are confident. I extend a special thanks to all the members of the University community for their creativity, resourcefulness and unstinting support. We will continue to be uncompromising in our efforts to make this campus the Centre of Excellence for which we all strive and our collective efforts will ensure that success will be ours.
Antiguan Dale Destin created history when he became the first person to graduate from the UWI with a triple major. He also achieved First Class Honours in his degree in Information Technology, Meteorology and Mathematics.

He accumulated 143 credits – three more than required for a triple major – mainly by doing a lot of summer courses.

Destin who is employed at the Antigua and Barbuda Meteorological Office as a meteorological assistant, came to Cave Hill Campus on a scholarship from the World Meteorological Organisation.

He was awarded the Dean’s Special Prize for his accomplishment.
## Reporting Highlights

### January
Former Governor of the Central Bank of Barbados Sir Courtney Blackman launched his book *The Practice of Economic Management: a Caribbean Perspective*.

### February
UWI World Cup seven-a-side Football Tournament attracted seven women’s and ten men’s teams. West Indies Level One Coaching course taught fundamentals in coaching, batting and bowling.

### March
The inaugural Telford Georges Memorial Lecture Cave Hill won inaugural Universities and Colleges 20/20 Cricket Tournament. The tournament comprised the three UWI campuses and the University of Guyana.

### April
Cave Hill hosted inter-campus seminar to re-invigorate physics at UWI.

### May
Former Registrar Andrew Lewis became only the second person in UWI’s near 60-year history, to receive the Vice-Chancellor’s Special Award for Outstanding and Distinguished service.

### June
Centre for Management Development renamed the Cave Hill School of Business.

### July
The annual E.R Walrond Scientific Symposium, held at the Queen Elizabeth Hospital, showcased 17 new scientific studies focusing on areas such as HIV/AIDS, wound management and the medical impact of mobile phone use.

### August
Cave Hill won Inter-Campus Staff Games.

### September
Burial of Sir Clyde Walcott on Campus.

### October
Graduating Ceremonies. Sir Roy Trotman delivered the inaugural lecture of the Distinguished Alumni Lecture series.

### November

### December
Opening Ceremony of the Errol Barrow Centre for Creative Imagination.
Teaching and Learning

During the year under review Faculties and Departments continued the process of curriculum renovation and expansion to take account of the findings of internal curriculum reviews and the changing requirements of regional and international markets. It is expected that this process will be further enhanced by the findings and recommendations of the Consultative Commission for Programme Development and Design, chaired by Sir Allan Fields, Head of the Barbados Private Sector Agency, which was established by the Principal last year. Following an intensive round of consultations with all the key stakeholders the Commission has submitted its report which is currently being studied. Among other developments, the Campus’ critical assessment of its programmes and academic structures led to the restructuring of the Centre for Management Development and its rebranding as the Cave Hill School of Business.

The Centre for Management Development has been restructured to better enable it to keep pace with global trends in the delivery of management training and better meet the needs of the sub-region. Rebranded the UWI Cave Hill School of Business

CURRICULUM RENOVATION AND EXPANSION

THE CAVE HILL SCHOOL OPEN FOR BUSINESS

The teaching and learning activities of the campus continued to receive meaningful support from dedicated units including the libraries and the various sub-units of the Learning Resource Centre. In the case of the latter, the Instructional Development Unit continued to provide guidance in the areas of teaching methodologies and curriculum design while the Educational Media Services unit and the multimedia library supported the rapidly expanding use of modern technologies in and out of the classroom.
(CHSB), and with funding secured to support its expansion, the new CHSB will redesign and enhance its highly renowned Executive Masters in Business Administration (EMBA). It will capitalise on its links with international universities and other business schools as well as departments of the UWI to offer dual graduate degree programmes that would enable graduates to earn an MBA and a second master’s level degree. CHSB will also work closely with its regional counterparts – UWI Mona School of Business and the St. Augustine-based Arthur Lok Jack Graduate School of Business – to offer a Doctorate of Business Administration.

The CHSB will enable Cave Hill to fulfil its mission of playing a leading role in the development of the competitive capability of the region, as the region prepares to form its own single market and compete more strongly in the global arena. The CHSB will interact closely with the Department of Management Studies and the Centre for International Services and will also network to offer programmes that are exciting and cutting edge. In order to cater to busy regional and international executives, CHSB plans to offer some of its courses online.

The long awaited home of creative arts at Cave Hill was sufficiently completed to be officially opened and named the Errol Barrow Centre for Creative Imagination, in the last months of 2006. This splendid, ultra-modern three-building complex comprises facilities for a theatre designed to seat 270 persons and a small cinema; a visual arts studio, art gallery, dance studio and music studio; and a pedagogical centre conceived as a vehicle for encouraging regular encounters between the university and the public and debates and discourses among students. The completion of the centre will enable the Faculty of Humanities to move ahead with the expansion of its programmes in the creative arts.

In related developments, the Department of Language, Linguistics and Literature in the Faculty of Education and Humanities pressed ahead with its
The University of the West Indies, Cave Hill Campus

The University of the West Indies, Cave Hill Campus

The Department of Curricular Development organized a three-day Curriculum Development Symposium in the Creative Arts for the purpose of designing a dynamic new range of programmes in the discipline. The Symposium participants consisted of local, regional and international academics, arts practitioners and administrators, thus drawing on best practice and innovative thinking within and beyond the Caribbean.

The Department also organised a Film Studies Symposium, with invited film studies and production experts, which resulted in the design of a Minor in Film, to be offered by the Department in 2006-2007, and the outline of a major in Film. This achievement was part of the Department’s ongoing efforts to develop a slate of Creative Arts degree courses to be offered in the new Creative Arts Centre.


**FOCUS ON PHILOSOPHY**

In the review period, the Department of History and Philosophy focused on revising the Philosophy Major. The active support and participation of disciplines in other Faculties in this revision process reflected the central nature of Philosophy to academic discourse.

**COURSES AIM TO IMPROVE SOCIETY THROUGH EMPOWERMENT OF WOMEN**

The Centre for Gender and Development Studies: Nita Barrow Unit introduced two new courses: Women Studies II: Women and Development in the Caribbean and Men and Masculinities in the Caribbean: Contemporary Issues. The primary aim of these courses, particularly the former, is to begin to search for alternative methods, policies and strategies that will increase women’s agency and power and therefore contribute to the improvement of Caribbean society.

**NEW GRADUATE PROGRAMME IN LAW PREPARES FOR CSME AND CCJ**

An exceptionally high demand for legal education across the region and the very good qualifications of applicants led to an explosion in student enrolment in the Faculty of Law which now stands at 507.

During the period the Faculty launched its new Masters Programme in Public Law in recognition of the central importance of Public Law to the practice of democratic governance, and the need for training in Public Law as a result of the inauguration of the Caribbean Court of Justice (CCJ) and the Caribbean Single Market and Economy (CSME). The programme will provide further training to practising barristers in the core areas of constitutional and administrative law. The Faculty proposes to deliver
the programme in the Bahamas and in the Eastern Caribbean in the very near future.

During the Second Semester of the 2005/2006 academic year, the Faculty of Law delivered for the first time the course on *Competition Law in the CSME*. The course was taught by Professor Alina Kaczorowska, Professor of International and European Law. Economist, Dr. Kevin Harriott, Competition Bureau Chief of the Fair Trading Commission of Jamaica taught the section of the course which introduces the students to economic reasoning and analysis.

**NEW COURSES IN GOVERNMENT, SOCIOLOGY AND SOCIAL WORK**

The Department of Government, Sociology and Social Work, successfully introduced thirteen new undergraduate courses including: *Trade and the Environment, Communications and Psychology, Bio-psychosocial Challenges of HIV/AIDS in the Caribbean; Gender and Psychology; Social Dimensions of Inequality and Marginalisation; and eGovernance for Small Island Developing States I and II*. The Department also finalised the designs of the M.Phil in Social Work and the following four new taught master’s programmes: *M.Sc. eGovernance, Master of Social Work with a concentration in Management and Administration, M.Sc. Applied Psychology, and M.Sc. Counselling Psychology.*

**MEDICAL PROGRAMMES GET HIGH MARKS**

The most significant curriculum development in the School of Clinical Medicine and Research (SCMR) over the period was the accreditation review by the Caribbean Accreditation Authority for Education in Medicine (CAAM) which has replaced the UK’s General Medical Council (GMC) as accreditor for all UWI medical programmes. CAAM praised many features of the medical programmes but called for improvements in several areas, e.g. the Medical Library, more teaching space and for call-rooms for students on emergency duty.

The University Council has approved the proposal for upgrading and expanding SCMR to a full medical teaching Faculty and the Campus now awaits confirmation of the approval from the Ministry of Finance in Barbados. It is hoped that student admission to the School can begin in September, 2008.

**NEW DM INTRODUCED**

In the review period, SCMR introduced the DM in Ophthalmology and started the design of the DM in Orthopaedics. Following the recent introduction of a Medical Humanities clerkship, SCMR introduced a minor clerkship in Paediatrics.

**EARTH SCIENCES INTRODUCED**

During the year, the Faculty of Pure and Applied Sciences (FPAS) made major strides in the development of new undergraduate and graduate programmes. A working group was established encompassing all major units of the Faculty to develop a proposal for a minor in Earth Sciences, which is seen as an important discipline to complement those already offered in the undergraduate programme. Approval was gained for mounting two Year 1 courses in Earth Sciences and further advanced courses will be added when permanent staffing for this stream becomes available.
**Double Majors a Popular Choice in Pure and Applied Sciences**

Progress was also made in regularising inter-Faculty Double Majors involving Psychology as well as regulating the number of students pursuing Double Majors involving the Faculty of Social Sciences.

Students in the FPAS value the ability to put together degree combinations that reflect their own interests and the perceived needs of the job market. In the review period, graduates pursued some 49 degree programmes and a survey of the past six years reveals 76 degree combinations were pursued. Double Major combinations continue to be the most popular degree choice with 56% of students pursuing these while a quarter of the students graduated with a Single Major and 18% chose a Single Major with a Minor. Computer Science continues to be the most popular Single Major (13%) while Computer Science and Management constitutes the most popular Double Major. In fact, the majority of graduating students (59%) majored in either Computer Science or Information Technology.

![Science students benefited from refurbished laboratories.](Image)

**Invigorating Physics Throughout UWI**

The Faculty also hosted 18 physicists from the three UWI campuses to develop strategies for re-invigorating UWI physics programmes. The Campus representatives agreed on ideas for research collaborations, joint supervision of students, the mounting of courses on-line and student exchanges.

Two major developments arising from the physics conference that are specifically aimed at enhancing students’ UWI experiences were plans for an undergraduate research conference in Physics and a workshop for training for on-line physics teaching.

**Laboratories Upgraded**

In further efforts to enhance the quality of teaching and learning the Faculty of Pure and Applied Sciences has undertaken major infrastructural projects which will result in new offices and meeting space for the computer science, mathematics and physics laboratories, and the refurbishing of two advanced Chemistry and Physics laboratories.

In the review period graduates [in the Faculty of Pure and Applied Sciences] pursued some 49 degree programmes and a survey of the past six years reveals 76 degree combinations were pursued. 

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The University of the West Indies, Cave Hill Campus
**SUPPORTING THE CLASSROOM EXPERIENCE: NON-TEACHING UNITS**

**EDUCATIONAL MEDIA SERVICES (EMS) SUPPORTS INTEGRATION OF TECHNOLOGY**

The Educational Media Services (EMS) unit continued to support faculty in the use of technology in teaching. In addition to workshops and individual consultations, EMS offered direct assistance in the development of instructional materials and use of web-based technology. The unit also continues to provide assistance to students in the preparation of multimedia class presentations and the development of presentation skills. The upsurge in the use of classroom-based technologies, primarily digital projection systems and video and DVD players, continued during the year under review.

The substantial exposure of larger numbers of students to modern Information and Communication Technology (ITC) tools through the rapidly growing use of interactive course websites on the WebCT course delivery system, and the use of state-of-the-practice presentation tools, contributes significantly to the development of modern workplace skills.

EMS also continued to support the teaching, research and outreach activities of the Campus through a wide range of graphic design and multimedia production services.

**INFORMATION SERVICES UNIT EXPANDS NON-PRINT COLLECTION**

The non-print library collection continues to serves as an important resource for the Campus’ teaching, research and outreach activities. Collection development continued during the year with the acquisition of 942 individual titles. These resources are increasingly being utilised as classroom materials as well as for self-study by students in areas in the unit specially provided and outfitted for this purpose.

**IDU INCREASES ITS SUPPORT SERVICES**

The role of the IDU expanded from the presentation of workshops and seminars to consultations about best practices, observations of teaching and learning in the classroom setting, and the evaluation of teaching methods. The IDU also worked directly with the Faculties to design specific courses based on the needs identified by the Deans.

**NEW SYSTEMS MAKE LIBRARIES HOLDINGS MORE ACCESSIBLE.**

During the period under review, the Cave Hill Campus began the implementation of ALEPH, the new management system for University Libraries. ALEPH, which has recently been activated, will consolidate the catalogues of the libraries of the Learning Resource Centre,
Codrington College and the Queen Elizabeth Hospital as well as provide access to the catalogues of the St. Augustine and Mona Campus libraries.

**LAW LIBRARY ADDS DATABASES**

The Faculty of Law Library moved to increase the number of computers and online databases available to students. Following reconstruction in mid 2005, the CARILAW (Caribbean Law on Line) database advanced close to the 24,000 mark by the end of 2006. The OECS Trade Law database which had to be rebuilt as a result of damage to the server by heavy rains in 2005 was again ready for use by October 2006. Several free legal databases such as AUSTLII, CANLII and BAILLI were added to the Law Library website. In addition, several of the indexes to the WILIP database which generates substantial income for the Law Library were updated to 2006.

**NEW FORMULA FOR PURCHASE OF TEXTS**

The Law Library also revisited its formula for stocking required and recommended texts in order to support the increasing enrolment in law courses.

*MPhil student Kirk Douglas (inset) received support from the EMS for his presentation on bird flu.*
Despite the limitations of inadequate funding and heavy teaching loads, faculty pressed ahead with the research agenda, cognizant of the vital role of research in ensuring currency and relevance in teaching as well as its special contribution to sound policy development and strategic decision-making at the national and regional level. The hallmark of research within dedicated research centres was collaboration, at agency, regional and international levels. This resulted in the development and execution of several projects targeted to specific regional problems and issues, and benefiting from the expertise of international collaborators and the financial support of regional and international donor agencies.

**SCMR AND CDRC CONTINUE COLLABORATIVE RESEARCH**

Among the major research and project activities undertaken by research units were several in the Chronic Disease Research Centre (CDRC) which is linked to the School of Clinical Medicine and Research (SCMR). These included The Barbados National Cancer Study, a case-control study funded by the National Human Genome Research Institute (NHGRI) of the National Institutes of Health (NIH) in the United States, and the Hyperglycaemia and Adverse Pregnancy Outcome (HAPO) Study, a multi-centre study that is also being funded by the NIH. In the case of the cancer study, progress was made with the establishment of the Barbados Haematology Cancer Registry. The HAPO study which involved recruitment of a landmark 25,000 persons worldwide entered its final phase. Barbados represents the largest centre in the study.

The CDRC/SCMR continued collaborations with the Queen Elizabeth Hospital as well as with government and regional and international colleagues in chronic diseases and such other areas as trauma, depression, low birth weight and dengue fever. The Centre also collaborated with the Barbados Diabetes Foundation on the development of improved diagnostic testing for patients at risk of developing the devastating complications of diabetes, such as blindness, kidney disease and diabetic foot. The research is being carried out in the Edmund Cohen Vascular Research Centre headed by Dr. Clive Landis and represents the first occasion that a Barbados-based charity has funded research at UWI. The Caribbean Cytometry & Analytical Society (CCAS) a not-for-profit organization dedicated to laboratory expansion in the field of HIV / AIDS founded by Dr. Landis in March 2006, will host annual workshops, spearhead the formation of partnerships with international societies and facilitate access to the clinical cytometry literature for Caribbean cytometrists.

*Professor Winston Tinto’s scientific research epitomised the type of international support and collaboration from which Cave Hill has benefited.*
**ANNUAL MEDICAL SYMPOSIUM STIMULATES RESEARCH**

Also in the School of Clinical Medicine and Research, the annual E.R. Walrond Scientific Symposium (ERWSS) continues to lead in the development of a vibrant and growing culture of research among the medical students, residents and staff of the Queen Elizabeth Hospital at all levels. In the past year 17 new scientific studies were carried out and presented at the 6th symposium. The series of new research studies ranged from the relationship between HIV and perinatal outcomes in Barbadian women, to the efficacy of the laparoscopy under local anaesthesia and sedation in selected cases, the use of honey in wound management and the extent and pattern of usage of mobile telephones by medical personnel.

**CELL PHONE STUDY WINS FIRST PRIZE AT SYMPOSIUM**

A study entitled ‘Cell phone Usage Amongst Doctors at the Queen Elizabeth Hospital’ by Dr. Christia Powlett and co-authored by Drs. Nesha Gibbons and Ramesh Jonnalagadda, won the first prize for outstanding research at the ERWSS symposium. The authors sought to determine the extent and pattern of usage of mobile telephones by medical personnel at the hospital and identify the potential benefit and harm associated with such use. The researchers found that while mobile phones are used widely by staff and are the most efficient means of communicating concerning patients, bacterial contamination is a significant risk. The authors recommended that the hospital develops regulations for the use of cell phones, including the issue of proper hygiene.

**CERMES IN MARINE RESEARCH AND MANAGEMENT**

CERMES continued its extensive regional and international collaboration in research and advisory services with a predominant focus on the region and especially the OECS. In partnership with the Nature Conservancy (TNC), the Governments of St. Vincent and the Grenadines and Grenada, the centre is managing a programme of work for the Grenadines Parks in Peril Programme; and through a one-year contract with TNC’s Eastern Caribbean Program it is involved in the development of a marine resource spatial information system (MarSIS) for marine space use management for the Grenada Bank. This will be used in the implementation of the Grenadines Parks in Peril Program. Again, through a Memorandum of Understanding with the Caribbean Community Climate Change, the two agencies are continuing their rich collaboration regarding climate change activities.

CERMES also started work on enhancing management effectiveness at three marine protected areas in St. Vincent and the Grenadines, Jamaica and Belize, and progress was made in implementing a project to introduce the ‘People and Corals’ educational package of the Caribbean Conservation Association to 18 primary schools in St. Vincent and the Grenadines and Grenada.
**PROJECT AIMS TO DETECT EARLY SIGNS OF DISEASE**

Research to identify early signs of chronic diseases was one of the exciting research developments to come on stream during the year under review. The identification of vascular disease biomarkers in the Barbadian population, particularly obesity and Type 2 diabetes, is being spearheaded by Dr. Thea Scantlebury-Manning, lecturer in Biochemistry. The project received financial support from Pine Hill Diary, Spectrol Medical Laboratories, Thorpes International Produce and Alcoz.

**SPORT AGRONOMY UNIT EXPANDS RESEARCH ON SPORTS FIELDS**

The Sport Agronomy Unit (SARU) whose members include Professor Jeff Atherton, Dr. Louis Chinnery and Dr. Francis Lopez has stepped up research on the development of sports field surfaces as a component of its work on the standardisation of cricket surfaces during World Cup 2007. Dr. Lopez began developing and refining objective methods of assessing sports fields as well as on the characterisation of the seed germination characteristics of common turf grass species in Barbados. A field nursery site has been established in collaboration with the National Sports Council (NSC) and planned agronomic studies will include trials with herbicides, growth regulators, fertilizers and irrigation.

**EEC COMPLETES RESEARCH ON THE STATE OF EDUCATION IN BARBADOS**

The Education Evaluation Centre (EEC) at Cave Hill under the Directorship of Dr. Jennifer Obidah completed a comprehensive report on the state of education in Barbados. The research, which identified areas in the education sector that need attention, reflects the EEC’s goal to provide services to the educational sectors throughout the Caribbean via research, professional development, technical assistance, training, production of curriculum materials and research instrument construction.

**SALISES AND CARIBBEAN ECONOMICS**

The Sir Arthur Lewis Institute of Social and Economic Studies commenced work on a project entitled *Gender and Economics in the Caribbean* while the Department of History and Philosophy also began gender-based research on *Women Entrepreneurs in the Anglophone Caribbean*. 
An important indicator of a healthy research environment is output in the form of published work. The Campus demonstrated a satisfactory publication rate during 2005/2006, with the production of fifteen books, several book chapters and articles in scholarly journals.

**ECONOMICS ANALYSIS “MOST COMPREHENSIVE …SINCE WWII”**

Professor of Economics Michael Howard’s new book The Economic Development of Barbados has received glowing praise from reviewers who described it as “the most comprehensive analysis of the Barbadian economy since World War II” and “a highly readable text” that is a valuable addition to development literature.

Another significant economic analysis, this time of the Caribbean labour market, was undertaken by Professor Andrew Downes of SALISES, resulting in the publication of the monograph Caribbean Labour Market: Challenges and Policies.

**ANALYSING CARIBBEAN ELECTIONS**

The most up-to-date historico-descriptive, analytical account of elections and voting behaviour in the Anglophone Caribbean emerged from the Faculty of Social Sciences. General Elections and Voting in the English Speaking Caribbean; 1992-2005, by Cynthia Barrow-Giles and Tennyson D. Joseph includes countries not previously covered in past studies on elections such as the Bahamas, Anguilla, Belize and Guyana.

**FIRST TEXT ON COMMONWEALTH CARIBBEAN LAND LAW**

Senior Lecturer in the Faculty of Law, Mr. Sampson Owusu’s textbook Commonwealth Caribbean Land Law published by Routledge Cavendish Press, London is the first textbook to address land law as it relates to the Commonwealth Caribbean. The text has been hailed as essential reading for undergraduate law students in the Caribbean and its wealth of “footnote references to statutory provisions” is considered to be an “invaluable aid to any researcher of Caribbean land law.”
The Faculty of Law and the Centre for Criminology at the University of Oxford, England, have jointly published a Study of Homicide Convictions in Trinidad and Tobago, entitled *A Rare and Arbitrary Fate: Conviction for Murder, The Mandatory Death Penalty and the Reality of Homicide in Trinidad and Tobago*.

The Faculty of Law, in partnership with UNIFEM Caribbean Office produced the Draft Report for Barbados entitled: *The Administration of Family Justice: Child Support, Shared Family Responsibilities and Gender Equality: Barbados Country Report*. The Report is part of the Research Project on Child Support, Poverty and Gender Equality in the Caribbean, which is funded and supported by the International Development Research Centre and the UNICEF Office for Barbados and the Eastern Caribbean.

**NEW BOOK TACKLES RACE AND ITS TREATMENT IN CARIBBEAN LITERATURE**

Lecturer in Spanish Dr. Victor Simpson tackled the subject of race and its painful imprint on the Caribbean Puerto-Rican literary psyche with a major new book *Afro-Puerto Ricans in the Short Story* as part of the Faculty of Humanities and Education’s laudable publication output which included five books, twelve book chapters and more than seventeen articles in refereed journals.

**TEXT OFFERS RARE GLIMPSE OF MAROONS**

Multiple-award winning author and historian Professor Alvin O. Thompson’s major new work, *Flight to Freedom: African Runaways and Maroons in the Americas* was published during 2006. The book offers a rare and expansive glimpse of the Maroons and their activities in the Americas and has already been credited with being the new seminal text on the subject and a “must read” for academics, students and the general public.

Other works published by the Faculty of Humanities and Education included *Exploring the Boundaries of Caribbean Creole Languages* by Hazel Simmons-McDonald and Ian Robertson; Kean Gibson’s *Sacred Duty: Hinduism and Violence in Guyana* and Richard Goodridge’s *Continuity and Discontinuities in Colonial West Africa; Economic Activity in Dikwa Division 1922-1960*.

**STUDY ON AGEING AND HEALTH**

The Study of Ageing and Health (SABE) monograph published by the Chronic Disease Research Centre (CDRC) in conjunction with PAHO, was successfully launched at a function attended by PAHO Director, Dr. Mirta Roses Periago. The publication *“Health, Welfare and Aging in Bridgetown, Barbados”* authored by new Director of CDRC Dr. Anselm Hennis and colleagues at the CDRC was the outcome of a seven-country study conducted in Latin America and the Caribbean.

In the School of Clinical Medicine and Research Professor of Surgery Andrew Zbar continued his rate of extraordinary scholarly performance with the edited publication of *Clinical Ultrasound in Benign Protocology: 2-d and 3-d Anal, Vaginal and Transperineal Techniques* with M. Pescatori and C.I. Bartram.
The University of the West Indies, Cave Hill Campus

ANNUAL REPORT 2006

Student News

INTERNATIONAL ACCOLADES
THE HALLMARK OF
STUDENT ACHIEVEMENT

The Cave Hill Campus has mapped out a strategy for student development, comprising both classroom-based and out-of-classroom initiatives, designed to ensure that students leave the institution with certain fundamental attributes and skills. These include the ability to think critically; to apply acquired knowledge to problem solving; ability to work collaboratively; to communicate effectively; and a commitment to service and contribution. Through their own direct contribution in the form of the Amenities Fee, students continue to support enhancements in such areas as student health care, sports, career guidance, mentoring, psychological counselling and in the creation of a strong co-curricular credits programme all of which contribute directly to the achievement of the goals for student development. The Student Amenities programme brought significant benefit to students in its first year and facilitated Cave Hill’s participation in the World Universities and Colleges Debating Championship where final-year law student Mr. O’Neil Simpson captured the World Public Speaking Champion title.

We also saw during this period, the successful launch of the UWI STAT (Students Today, Alumni Tomorrow) Ambassadors Corp, an initiative by the Vice-Chancellor geared to expand a cadre of student ambassadors to promote and represent the university within the region and assist in preparing students for leadership.

MITP STUDENTS VISIT GENEVA
& BRUSSELS

As part of the initiative to provide out-of-classroom experiences which broaden the perspectives of students, twenty-two participants in the Masters in International Trade Policy (MITP) programme at Cave Hill participated in a four weeks-long study tour to Geneva and Brussels, where they received hands-on learning experiences in the sophisticated art of high-level trade negotiations. The study tour provided participants with a rare window into the behind-the-scenes world of high-powered international trade negotiations.

EXCHANGE AGREEMENTS SIGNED WITH
BRAZILIAN AND CANADIAN UNIVERSITIES

In keeping with a world-wide trend among higher education institutions to provide opportunities for international experiences for their students and staff, Cave Hill expanded its international exchange
programme through the signing of agreements with Centro Universitario Vila Velha of Brazil, and the University of Prince Edward Island (UPEI) in Canada. The agreements provide for an exchange of students for at least one semester during their degree programmes. The agreements make provision for a reciprocal exchange and hosting of students and assistance with student internship placement in companies, the joint development of common educational programmes, the exchange of faculty and staff, the organisation of executive programmes for the professional community and for joint research and publications.

**2006 Ambassador Award Bestowed on Simpson**

In an innovative initiative Cave Hill Campus named O’Neil Simpson its 2006 Ambassador to represent the Campus in a number of regional and international meetings and fora. The inaugural award was made in recognition of Simpson’s stellar achievements as a student leader and his winning the 2006 World’s Individual Public Speaking Championship at the World’s Universities and Colleges Debating Championships in Dublin, Ireland.

**Cave Hill’s Fine Mettle in Debating Continues**

After raising its profile on the international stage by becoming the first Caribbean university to win the prestigious top prize in the Public Speaking Competition at the 2006 World’s Universities and Colleges Debating Championships, Cave Hill continued its fine showing when the team in which Simpson again participated reached the finals at the recently held competition in Vancouver.

**Law Debater Shines on the International Stage**

In May, law student Prince Neto Waite, ably demonstrated the tradition of rich debating talent which emanates from the Law Faculty by winning the prize for the Best Oralist in English at the Annual Inter-American Human Rights Mooting Competition, which was held in Washington D.C.

**New Web-site for Students**

As part of the drive to reach a wider segment of the student population, the Office of Student Services launched its website www.cavehill.uwi.edu/student services, the result of a partnership between the Cave Hill Campus and FirstCaribbean International Bank which demonstrated the Campus’ continued successful collaboration with the private sector.
The University of the West Indies, Cave Hill Campus

Students Launch Academic Journal

The Guild of Students launched the inaugural edition of its Academic Journal Cave Hill Currents, a bi-annual publication expected to showcase the outstanding research efforts of students.

UWI STAT Ambassadors Corp Programme

The UWI STAT Ambassadors Corp Programme was launched at Cave Hill Campus with eighteen students awarded with special ambassadorial certificates and badges from the Office of Student Services. The launch of the programme also featured the installation of the first UWI STAT Executive Board and the programme drew plaudits as a historic initiative by the Vice-Chancellor to expand a cadre of student ambassadors to promote and represent the University within the region.

Scores of students were rewarded for excellence during a ceremony in April.

Administrators of the Campus 2005/6

Vice-Chancellor
Professor E. Nigel Harris, BS (Howard); MPhil (Yale); MD (U of Penn); DM (UWI)

Principal
Professor Hilary Beckles, BA, PH.D (Hull)

Deputy Principal
Professor Leo Moseley, B.Sc, M.Sc., (UWI); PhD (Wales)

Registry
Jacqueline Wade, JP; BA (UWI); MSc (Manc)
Campus Registrar

Bursary
Maurice A. T. Webster, FCCA, MSc. IFIM (Sheff)
Campus Bursar

Library
Karen Lequay, BSc, (UWI); MSc (S’hampton);
MSc (Loughborough)

Deans
Dr. George Belle, BSc; MSc. (UWI); PhD (Manc)
Faculty of Social Sciences

Professor Sean Carrington, BSc (Edin); DPhil (York, UK)
Faculty of Pure and Applied Sciences

Professor Henry Fraser, GCM, BSc. (Lond); MB BS (UWI);
PhD (Lond); FACP; FRCP
School of Clinical Medicine and Research

Professor Simeon McIntosh, BA (York); JD (Howard); LLM
(Col)
Faculty of Law

Professor Hazel Simmons-McDonald, BA; Dip Ed. (UWI); MA
Dev Ed. PhD (Stanford)
Faculty of Humanities and Education
Membership of
Campus Council
Cave Hill 2005/2006

Sir Neville Nicholls
Chairman

Prof. E. Nigel Harris
Vice-Chancellor

Prof. Hilary Beckles
Campus Principal

Prof. Leo Moseley
Deputy Campus Principal

Mrs. Jacqueline Wade
Campus Registrar

Appointed by the Government of Barbados
The Hon. Anthony P. Wood
Mr. Louis R. Tull, Q.C, M.P.

Appointed by the Governments of the Non-Campus Countries
The Hon. Girlyn Miguel
St. Vincent and the Grenadines
The Hon. Dr. John A. Osborne
Montserrat

Appointed by the Chancellor
Mr. Paul Altman
Mr. Ralph Taylor
Mr. Ulric Sealey
Mr. Dodridge Miller
Mr. Theodore Isaac

Deans

Prof. Hazel Simmons-McDonald
Dr. George Belle
Prof. Simeon McIntosh
Prof. Sean Carrington
Prof. Henry Fraser

Academic Board Representative
Dr. Pedro Welch

Appointed by Academic Board, Mona
Mr. Joseph Pereira

Appointed by Academic Board, St. Augustine
Dr. Shirin Haque-Copilah

Representatives of the Association of Caribbean Tertiary Institutions (ACTI)
Dr. Gladstone Best
Mr. Lincoln Morgan

Appointed by the Guild of Graduates
Miss Maxine McClean

Student Representatives
Mr. Luke Brown
Mr. LeRoy McClean

ATS Staff Representative
Mrs. Roseanne Maxwell
Campus Management

**Transforming Management Systems and Processes**
The Administration responded to the rapid expansion and increased complexity of its management operations by the systemic upgrading and expansion of its Management Information and Telecommunications Systems to achieve faster and better quality customer services, especially for potential and existing students; the effective management of its human resources; reduced costs for both its internal and external telecommunications; and an improved ICT network infrastructure to secure the effectiveness of its software systems.

**PeopleSoft – Human Resource Management**
The Peoplesoft Human Resource Management System was expanded with the rolling out of three vital modules: Recruitment; Administer Workforce; and Managing Competencies, while work continued on the implementation of the Training Administration module.

The implementation of Microsoft Active Directory Services has improved the interface with Banner SAS; Banner Finance and Peoplesoft and facilitated the upgrade to Microsoft Active Directory Services.

**Student Information Systems**
Most gratifying was the progress achieved in the implementation of the Banner Student Administration System (SAS) with the rolling out of modules for the improved management of our Admissions, Registration and Examinations processes. This was accomplished through the leadership, work and commitment of a Banner Project Management Team led by the Campus Registrar with the full involvement and cooperation of the Deans. The strategy successfully overcame the problems experienced in the January 2006 registration and now enables students to register “any time from anywhere”, subject only to normal scheduling restrictions. The implementation of the examinations module in 2005/6 has already substantially improved the efficiency of the examinations process making for the timely dissemination of examination results, which are now available to students online following the input of marks by examiners. A priority for the Campus in 2006/7 is the implementation of the Curriculum Planning and Advising components of the SAS which will improve access to and the quality of student academic advising by permitting students to check online their compliance with degree or other programme requirements.

The complementary Banner Student Finance System has provided a framework within which both students and the Bursary were able to monitor student financial status more effectively.

The implementation of Microsoft Active Directory Services has improved the interface with Banner SAS; Banner Finance and Peoplesoft and facilitated the upgrade to Microsoft
Exchange 2003. At the same time the acquisition of a new Scheduling Software package Infosilem, is expected to improve substantially the Campus’ ability to construct and maintain the Teaching and Examinations Timetables and apply the benefits of automation in other areas of scheduling.

**Implementation of State of the Art PABX**

The Campus replaced the inadequate COMNET system by a state-of-the-art PABX Internet Protocol (IP)-ready system designed to satisfy staff, students and faculty telecommunications service requirements. When the system is fully operational the University will benefit from reduced overseas toll charges by routing calls via the Internet and via the network connecting the various UWI campuses. Its activation awaits the upgrade of telecommunications facilities by the other Campuses. The PABX also provides a voice bridge which allows conference calls that can accommodate up to sixteen participants from as many different telephone lines; and an integrated messaging which will aggregate electronic mail, voice mail and faxes to the computer sitting on an individual’s desk top. The present stage of implementation has already produced a reduction in monthly recurring voice charges from $42,000 to $23,800.

**Human Resource Development**

The modernisation of our management systems also included measures to foster the development of our staff. This was addressed through the continuation of our staff development grants and sabbaticals for our Academic, Senior Administrative and Professional Staff, along with other leave provisions. At the level of ATS staff, it consisted of a sustained job-related training programme focussing on such areas as Records Management; Customer Service; Supervisory Management and Occupational Health and Safety, and generous leave and loan provisions to participate in university or professional training programmes of their choice. These initiatives were supported by employee incentive schemes including the new Principal’s Award for Excellence available to all categories of staff.

**Events Coordination**

Recognising the effects of the acceleration of its outreach activities, the importance of projecting a positive image in its interface with the private and public sectors, and the centrality of ceremonial events in University life, the Campus in 2006
appointed an Events Coordinator in the Registry, Mrs. Jennifer Hinkson. The provision of dedicated resources to this function will not only rationalise the deployment of resources in this area, but ensure that the University’s public and internal events exemplify standards consistent with the University’s vision.

**Facilitating Communication in a Transformed Environment**

The Campus has placed a high premium on promoting dialogue with its diverse publics and interest groups and has sought to enhance and diversify communication channels. In the review period these included Town Hall Meetings with staff; introduction of “CHILL News”, a quarterly magazine targeting both internal and external publics; “CHILLINGS” - a monthly staff and student newsletter to complement the weekly online journal which informs our internal constituents of up-coming events and “UWI Note Book” a weekly newspaper page focusing on University events and achievements.
Financial Summary

INCOME

For the financial year ended July 31, 2006, the total income of the Campus was $129.7 million compared with $116.4 million for the year ended July 31, 2005, as detailed below:

<table>
<thead>
<tr>
<th>Source</th>
<th>2006 $'000</th>
<th>%</th>
<th>2005 $'000</th>
<th>%</th>
</tr>
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<tbody>
<tr>
<td>Government Contributions</td>
<td>74,190</td>
<td>57</td>
<td>68,820</td>
<td>59</td>
</tr>
<tr>
<td>Tuition and Other Student Fees</td>
<td>24,401</td>
<td>19</td>
<td>21,207</td>
<td>18</td>
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<tr>
<td>Special Departmental Funds</td>
<td>25,959</td>
<td>20</td>
<td>20,401</td>
<td>18</td>
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<tr>
<td>Commercial Activities</td>
<td>3,261</td>
<td>2</td>
<td>3,209</td>
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<tr>
<td>Investment and Other Income</td>
<td>2,150</td>
<td>2</td>
<td>2,720</td>
<td>2</td>
</tr>
<tr>
<td>TOTAL</td>
<td>129,961</td>
<td>100</td>
<td>116,357</td>
<td>100</td>
</tr>
</tbody>
</table>

INCOME FROM GOVERNMENT CONTRIBUTIONS

The University, and the Campus in particular, appreciates the efforts made by the Governments in settling their monthly contributions. However, at the end of July 31, 2006, the balance outstanding was approximately $10 million (2005 - $13.7 million). This shortfall has delayed the commencement of the implementation of some new programmes and activities, but the management of our cash asset in the form of investments (mainly short-term deposits) was used to cushion some of these late payments.

TUITION AND OTHER STUDENTS FEES

Revenue from Tuition fees was 19% (2005 – 18%) of total income, a marginal increase over the previous year. However, there was an increase of 15% in Student Tuition fees due to the expanded enrollment. There continues to be an improvement in the collection of fees as a result of further enhancements of our Financial Information Systems and our monitoring of the registration process, via the Computerised Student Administration System.

SPECIAL PROJECTS INCOME

This year revenue from Special Projects and Other Special Funds represented 20% of total revenue (2005 – 18%). The internally generated funds arising from additional income and other cost saving measures have been used to finance new and upgraded programmes and activities and show an increase over the previous year.
Cave Hill Campus contributed to the celebration of Barbados’ 40th anniversary of independence by mounting an exhibition and staging a play to honour the memory of the Rt Excellent Errol Walton Barrow, National Hero and Father of the country’s Independence.

The play, *The Redemption of Sister Dinah* penned by Hilary Beckles, which examined Barbados’ painful trajectory from colonialisation to Independence, was the first dramatic presentation staged at the Errol Barrow Centre for Creative Imagination.

It performed to a packed audience on opening night, some sold-out performances and was held over twice.

The play followed its acclaimed predecessors on the local stage: *Blessed*, and *Precious* both written by Beckles and directed by Harley Walcott. It represented the third in a series of plays depicting the lives of Barbados’ ten National Heroes which is being mounted by the University of the West Indies Cave Hill Campus in collaboration with the Government of Barbados.
The Centre Units based at Cave Hill continued to pursue their various mandates catering primarily to the needs of the non-campus countries served by the university, and in the case of the School of Continuing Studies, the needs of the local community. The units also made important contributions to the Campus’ efforts at revamping and enhancing its curriculum for greater relevance.

**CARICOM GETS HRD NEEDS ASSESSMENT**

In the review period, TLIU conducted a comprehensive Human Resource Needs Assessment Project in nine territories with widespread participation from students, employers, tertiary education providers and government policy makers.

TLIU also facilitated the completion of six articulation arrangements with another eleven pending; and helped to establish four franchise arrangements while consolidating and expanding several others.

**WAND INTENSIFIES ITS COMMUNITY INVOLVEMENT**

WAND’s involvement in the La Pointe community project in St. Lucia continued, as did its participation in the Fancy Community in St. Vincent and the Grenadines. In Barbados, WAND celebrated International Women’s Day with a one-day conference jointly sponsored with Codrington College. WAND and Codrington College also sponsored a series of lectures under the theme, *Women of Faith Speak*. WAND also organised, on behalf of CARIFORUM/European Union, a workshop, *Gender Mainstreaming in Caribbean Single Market and Economy (CSME) and Economic Partnership Agreements (EPA)*.

**THRUST TOWARDS CONTINUING EDUCATION**

The School of Continuing Studies moved towards maximising the use of its plant by offering CXC general level subjects during the day, an initiative which also provided school leavers with the opportunity to satisfy matriculation requirements for the UWI.

The School also reviewed and intensified its efforts to ensure strict compliance of standards by agencies that offer certification under its banner. It also provided classroom space to the nearby Parkinson Secondary School where fire and a condemned block reduced space availability for students.
Outreach

Faculties and Departments

Dr. Pat Emmanuel Remembered

Former Senior Research Fellow and UWI lecturer, the late Dr. Patrick Emmanuel was fondly remembered in a memorial lecture in his honour. The Department of Government, Sociology and Social Work sponsored the inaugural Patrick A. M. Emmanuel memorial lecture entitled *Crown Colony Government Revisited: Imperialism and Neo-Imperialism* delivered by Professor Dr. James C. Millette.

Regional Law Workshop a Success

The Faculty’s 8th annual Commercial Law Workshop on “Financial Services, Commercial Trusts and Corporate Governance from a Caribbean Perspective” held in the Cayman Islands was a tremendous success with over one hundred and forty (140) lawyers from the Caribbean and the United States in attendance.
The University of the West Indies, Cave Hill Campus

“Modernizing Leviathan: Improving Public Service in the Commonwealth Caribbean.” was presented by Professor Paul Sutton.

**HIV/AIDS Conference**
CDRC hosted the 3rd Caribbean International HIV/AIDS workshop at the Barbados Hilton. This event drew approximately 40 regional delegates, 50 Barbadian delegates and 40 international resource persons and diagnostic exhibitors.

**CGDS Acknowledges Women’s Contribution**
The Centre for Gender and Development Studies (CGDS) hosted the 12th ‘Caribbean Women Catalysts for Change Lecture’, delivered by renowned women’s rights activist, Senegalese Dr Yassine Fall. The Centre also teamed up with the Community Development Department of the Ministry of Social Transformation to offer CGDS’ triennial award to women in communities in Barbados. Awards were given to one woman from each parish in Barbados in recognition of their contributions to their communities.

**UWIHARP and CHTW Take HIV/AIDS Message on Stage**
UWI HIV/AIDS Response Programme (UWIHARP) in collaboration with the Cave Hill Theatre Workshop (CHTW) staged an HIV/AIDS awareness play and discussion programme for students. The staging was held in multiple venues, including the Halls of Residences, and provided an opportunity for students on the Campus to give their views on the current directions of HIV/AIDS awareness strategies and their perceptions as to why increasing knowledge of the disease was often not translating into consistent safe sex practices.

**History Dept Teams up with Culture Ministry and UNESCO**
In May 2006, the Department of History and Philosophy co-hosted with the Barbados Ministry of Culture and the World Heritage Centre of UNESCO the “UNESCO Sub-regional Conference on Outstanding Universal Value, Authenticity and Integrity.”

*Dr. Ikael Tafari (left) was among those who participated in the lecture by Senegalese scholar Dr. Yassine Fall. It was the 12th Caribbean Women Catalysts for Change Lecture.*
CHIPS Conference
The second annual Cave Hill Philosophy Symposium (CHIPS) drew participants from the Caribbean, Europe, North America and Africa. This conference commenced with a stirring keynote address by Professor Dismas Masolo and ended with a stimulating roundtable discussion on African Philosophy.

The Department also co-sponsored with the Barbados Museum and Historical Society a series of public lectures, One Plus Seven Does Not Always Make Eight, which examined the relationship between Barbados and the Eastern Caribbean.

Humanities Hosts Caribbean Experts
The Faculty of Humanities and Education continued to provide a rich slate of well-attended creative and cultural activities on Campus, hosting noted Caribbean writer Nalo Hopkinson, popular “mas” man Peter Minshall and cultural critic Elton “Elombe” Mottley.

Students Spearhead Lecture on African Union
The Guild of Students in collaboration with the Pan African Commission hosted a lecture entitled The African Union and its Relevance to Today’s Caribbean to sensitise the public about recent developments within the African Union. The event was spearheaded by the National Affairs Committee of the Guild of Students.

Campus Stages Cultural Workshop
The Cave Hill Campus in collaboration with the National Cultural Foundation (NCF) hosted a cultural workshop to assist students in preparation for the 2006 Students’ Carnival. The workshop included presentations by a number of leading cultural figures and entertainers such as Calypso Monarch Kid Site along with veterans Gabby, RPB and other leading calypsonians.

FPAS Hosts Bird Flu Roundtable
At the height of public concerns about the disease, the Faculty of Pure and Applied Science hosted a round table discussion on Bird Flu.

The Faculty also participated in the Sci-Tech Green Expo using the opportunity to inform the public about its degree offerings and research activities.

Eminent Biologist Lectures on Microbes
The Cave Hill Campus hosted a public lecture entitled Microbes Everywhere and a research seminar entitled Living at High Temperature: photosynthetic life in the Hotspring by eminent biologist Professor Arthur Grossman, a US-based scientist at the vanguard of research in organisms which manufacture their food through the use of sunlight energy.

Cave Hill Hosts Public Lecture on Coverage for Landfills
Cave Hill Campus in collaboration with the Caribbean Institute for Meteorology and Hydrology (CIMH) hosted a public lecture on The Design Basis of Covers for Landfills in Latin America and the Caribbean. The lecture was delivered by Dr. Anderson Ward, a research scientist at the Pacific Northwest National Laboratory in Washington, USA. The lecture addressed issues related to the recent advances in cover design that couple fundamental ecological and engineering principles to create store-and-release covers that minimise infiltration through underlying wastes thereby protecting groundwater supplies.
Campus Events

Errol Barrow Centre Officially Opens

The Cave Hill Campus celebrated Founders’ Day on October 12 with the naming of the Errol Barrow Centre for Creative Imagination in honour of National Hero, the Right Excellent Errol Walton Barrow, the first Prime Minister of Barbados who chose the site for the establishment of Cave Hill as the third Campus of the University of the West Indies. The official opening took place on December 7. The new Centre includes a theatre designed to seat 270 persons and a small cinema; a visual arts studio, art gallery, dance studio and music studio; as well as a pedagogical centre conceived as a vehicle for encouraging regular encounters between the university and the public and debates and discourses among students.

Buildings Named in Recognition of Distinctive Contributors

The CLICO Centre for Teaching Excellence was so named in recognition of the generous funding from the regional financial enterprise for the building of one of the newest teaching centres on Campus; while the Teaching Complex was renamed the Roy Marshall Teaching Complex in honour of Sir Roy...
who served with distinction as UWI Vice-Chancellor during the period 1968 to 1974.

FORMER REGISTRAR HONOURED
Cave Hill hosted the ceremony to honour former Cave Hill Registrar Andrew Lewis who became only the second recipient of the Vice-Chancellor’s Special Award for Outstanding and Distinguished Service to the University.

CAVE HILL WINS 9TH BIENNIAL STAFF GAMES
Host Cave Hill Campus won the 9th Biennial Staff Inter-Campus Games for the first time in its nearly 20-year history. It captured the Volleyball Trophy, the Football Trophy, the Table Tennis Trophy, the Lawn Tennis Trophy, and regained the coveted Cricket Trophy. Mona won the Basketball Trophy while St Augustine retained the Athletics championship.

ROUNDTABLE ON INTEGRATION
Another signature event of the review period was the hosting of a discussion entitled “1948 to 2008: UWI and Caribbean Nationhood” which brought together several prominent academic and political leaders including UWI Chancellor Sir George Alleyne and Vice-Chancellor E. Nigel Harris. Prime Minister Owen Arthur noted that the University was a vital partner in achieving the region’s ultimate vision of unity and development.

CAVE HILL HOSTS ANNUAL RETREAT FOR MANAGERS OF THE BURSARIES
The Cave Hill Campus hosted the annual Retreat for Managers of the Bursaries and the Office of Finance under the theme ‘Managing the Financial Requirements of the University Enterprise – The Role of Finance Officers’ in keeping with the University’s programme for the development of the new Strategic Plan 2007-2012. The Retreat featured an address by Central Bank Governor Dr. Marion Williams who encouraged the University of the West Indies to become increasingly involved in the delivery of training in financial services in the region.
Saluting Achievements

HONOURS, AWARDS AND DISTINCTIONS

PVC Beckles Invited by Harvard to Serve as Chair of Master Class

Principal of the Cave Hill Campus Professor Hilary Beckles was invited to Harvard University to serve as Chair of a master class in research for historians studying the Atlantic World. The signal invitation was in recognition of Professor Beckles’ respected publications in the area of Caribbean and Atlantic economic and social history, and his work on West African-European and Caribbean commercial and cultural connections. As Chair, Professor Beckles assessed and analysed the papers of 30 participants, introduced their themes and concepts, and guided the discussion.

Four Awarded Honorary Doctorates

The University conferred Honorary Doctorates on four outstanding awardees who have distinguished themselves worldwide. They were internationally recognised labour leader Sir Roy Trotman and legal luminary Sir Frederick Smith of Barbados, St. Lucian entrepreneur Mrs. Charmaine Gardner and multiple Grammy award winner Mr. Oscar Peterson of Canada.
Principal’s Award of Excellence for Staff

Cave Hill continued to honour the contributions of its staff members with four more members entering the Halls of Excellence as recipients of the Principal’s Award for Excellence. Three of these were in the academic category: Professor of Public Law, Prof. Albert Fiadjoe; Professor of Caribbean Literature, Prof. Mark McWatt; and Senior Lecturer, Dept. of Computer Science, Mathematics and Physics Dr. Upindranath Singh along with Administrative Assistant, Shridath Ramphal, Centre for International Services, Ms J’Anne Rudder in the ATS staff category.

Antoine wins VC’s Award for Excellence

Professor Rose-Marie Antoine, a leading scholar in the area of offshore financial law, who to date has published five books – including two which she edited and co-authored – continued her pioneering work with ground-breaking research. Her 516-page publication *Trusts and Related Tax Issues in Financial Law* continued a period of prolific publishing that earned her the Vice Chancellor’s Award for Excellence 2005/06.

Student achieves Triple Major

Dale Destin scored an unprecedented academic achievement in UWI’s history when he completed a major in Mathematics in addition to his declared double major in Information Technology and Meteorology. He earned First Class honours and was awarded the Dean’s Special Prize.

Three Chemistry PhDs

Three students, Sumeiya Grosvenor, Tanya Layne and Janelle Scott earned PhDs in Chemistry under supervision of Professor Winston Tinto and three earned MPhil’s in mathematics under supervision by Professor Smail Mahdi.
Recognition

Principal and Pro-Vice-Chancellor Professor Hilary Beckles
Appointed to serve as Chairman of the National Sports Council for three years, effective July 1, 2006.

Professor Hazel Simmons-McDonald, Dean Faculty of Humanities and Education
Appointed as Pro-Vice-Chancellor with responsibility for the Non-Campus Countries and Distance Education effective upon the retirement of PVC Professor Lawrence Carrington.

Prof. Henry Fraser, Dean School of Clinical Medicine and Research
Recipient of a Caribbean Health Research Council Award at the 51st Annual Scientific Meeting in St. Kitts - Nevis, April 2006, for 25 years of distinguished service.

Recipient of a Caribbean Regional Drug Testing Laboratory (CRDTL) Technical Advisory Committee Award, for 25 years of distinguished service, at a special function in Kingston in August, 2006.

Mr. Desmond Crichlow, Senior Assistant Registrar (Student Affairs)
Appointed as Chairman of the Board of Management of the Barbados Community College for the period October 1, 2006 to September, 2008.

Prof. Eudine Barriteau, Head, Centre for Gender and Development Studies
Appointed to serve on the National Advisory Council on Gender for three years, effective November 1, 2006.

Mrs Sharon Alexander-Gooding, AR/Campus Records Manager
Elected to the post of International Director, Association of Records Managers and Administrators (ARMA) International.

Dr. Francis Lopez, Research Fellow, Sports Agronomy, Department of Biological and Chemical Sciences
Invited to undertake a consultancy for the ICC 2007 Cricket World Cup.

Prof. Alvin Thompson, Professor of History
Awarded plaque by Barbados Amateur Athletic Association for his contribution to track and Field.

Mrs Elizabeth Watson, Learning Resource Centre
Selected to sit on the Latin American and Caribbean Regional Committee for the Memory of the World Programme (CRALC-MOW).

Dr. Anselm Hennis, Director, Chronic Disease Research Centre
Elected a Fellow of the American College of Physicians, effective January 1, 2007.

Appointed to the Board of Management of Harrison College for the period September 1, 2006 to August 31, 2008.

Dr. Pamela Gaskin, Lecturer, School of Clinical Medicine and Research
Appointed Deputy Chair, the Board of Management of the Barbados Community College for the period October 1, 2006 to September, 2008.
Promotions, New Appointments, Temporary Appointments and Resignations as at December 31, 2006

PROMOTIONS

Dr. Nlandu Mamingi - Promoted to Professor (Economics)
Dr. Hazel Oxenford - Promoted to Professor (Marine Ecology & Fisheries)
Dr. Robin Mahon - Promoted to Professor (Marine Affairs)
Dr. Julia Horrocks - Promoted to Professor (Conservation Ecology)
Dr. Rose-Marie Antoine - Promoted to Professor (Labour Law & Offshore Law)
Dr. Winston Anderson - Promoted to Professor (International & Environmental Law)
Dr. Carl Wade - Promoted to Senior Lecturer
Dr. Kahiudi Mabana - Promoted to Senior Lecturer
Dr. Stacey Blackman - Promoted to Lecturer
Mr Kirk Mason - Promoted to Information Technologist II

NEW APPOINTMENTS

Mrs Stephanie Hunte - Assistant Curriculum Development Specialist, Distance Education Centre
Dr. Ian Hambleton - Senior Lecturer in Biostatistics, Chronic Disease Research Centre
Mr Ian Austin - Resident Tutor, School of Continuing Studies, Cave Hill
Ms Yanique Hume - Lecturer in Cultural Studies
Miss Nicole Clarke - Lecturer, Faculty of Law
Dr. Eddy Ventose - Lecturer, Faculty of Law
Dr. Euclid Morris - Lecturer, School of Clinical Medicine & Research
Mr Hugh Thomas - Lecturer, (O & G), School of Clinical Medicine & Research
Dr. Dwaine Clarke - Assistant Lecturer, Department of Computer Science, Mathematics & Physics

Mr Winston Moore - Lecturer, Department of Economics

Dr. Cecilia Karch Brathwaite - Senior Lecturer, Department of Government, Sociology & Social Work

Dr. April Bernard - Lecturer, Department of Government, Sociology & Social Work

Ms Karen Ring - Lecturer (Social Work), Department of Government, Sociology & Social Work

Dr. Priscilla Glidden - Senior Lecturer (Project Management & Evaluation), Department of Management Studies

Dr. Wayne Charles-Soverall - Lecturer (Public Sector Management), Department of Management Studies

Ms Juliette Brathwaite - Lecturer (Project Management), Department of Management Studies

Mrs Ayanna Young Marshall - Lecturer (International Business) Department of Management Studies

**RESIGNATIONS**

Mrs Tara Leevy-Malcolm - Lecturer, Faculty of Law
Dr. Vishal Poddar - Lecturer, School of Clinical Medicine & Research
Dr. Natasha Sobers - Contract Officer, Welcome Trust, CDRC

**RETIREMENT**

Miss Joan Brathwaite - Senior Librarian II, Law Library
Professor A Ralph Carnegie - Professor of Law & Executive Director, CLIC

**END OF CONTRACT**

Professor Jeffrey Atherton - Professor, Department of Biological & Chemical Sciences
Dr. Anne Carter - Senior Lecturer, School of Clinical Medicine & Research
Dr. Thomas Carter - Temporary Lecturer, School of Clinical Medicine & Research

**TEMPORARY APPOINTMENTS**

Professor Terence Agbeyegbe
## On-Campus Student Registration by Faculty over the Last 10 Years

Undergraduate, postgraduate and Diplomas

<table>
<thead>
<tr>
<th>Year</th>
<th>Humanities &amp; Education</th>
<th>Law</th>
<th>Sch of Clinical Med. &amp; Res.</th>
<th>Pure &amp; App Sci</th>
<th>Social Sciences</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997/98</td>
<td>798</td>
<td>358</td>
<td>99</td>
<td>751</td>
<td>1562</td>
<td>3568</td>
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<tr>
<td>1998/99</td>
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<td>375</td>
<td>90</td>
<td>797</td>
<td>1541</td>
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<tr>
<td>1999/2000</td>
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<td>339</td>
<td>88</td>
<td>856</td>
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<td>347</td>
<td>78</td>
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<td>75</td>
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<tr>
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<td>331</td>
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<td>896</td>
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<td>2003/2004</td>
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<td>970</td>
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<td>2005/2006</td>
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<td>402</td>
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<td>6214</td>
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<td>1087</td>
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</table>

* - Humanities includes School of Education
### Distribution of Degree Student Registration by Country of Origin and Faculty
#### 2006/2007

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<tr>
<th>Faculty</th>
<th>UNDERGRADUATE</th>
<th>POSTGRADUATE</th>
<th>Grand Total</th>
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<td>Humanities &amp; Ed</td>
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<tr>
<td>Law</td>
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<td>88</td>
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<td>SCMR</td>
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<tr>
<td>Pure &amp; App Sci</td>
<td>907</td>
<td>61</td>
<td>9</td>
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<tr>
<td>Social Sciences</td>
<td>2800</td>
<td>170</td>
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<tr>
<td>Total</td>
<td>4949</td>
<td>389</td>
<td>189</td>
</tr>
</tbody>
</table>

* - NCC = Non-Campus Territories

### Distribution of Undergraduate Degree Students
#### by Country - 2006/2007

- Barbados: 4949
- Jamaica: 158
- Trinidad: 189
- Other: 28
- NCC: 389
Distribution of Total On-Campus Degree Student Registration
By Faculty - 2006/2007

- Social Sciences: 52.8%
- Pure & App. Sci: 17.0%
- Humanities & Education: 21.4%
- SCMR: 1.2%
- Law: 7.5%

Distribution of On-Campus Undergraduate Degree
Student Registration by Status 2006/2007

- Full Time: 46.35%
- Part Time: 53.65%
Growth of Total On-Campus Registration over the last 10 years

Growth of Total On-Campus Registration by Gender over the last 10 years
Registration of International Students

<table>
<thead>
<tr>
<th></th>
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The University of the West Indies, Cave Hill Campus
Distribution of On-Campus Undergraduate Degree Student Registration by Gender 2006 - 2007

Distribution of On-campus Student Registration by Faculty and Gender Graduates & Undergraduate inc. Diplomas 2006/2007

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<thead>
<tr>
<th>Faculty</th>
<th>Male</th>
<th>Female</th>
<th>Full Time</th>
<th>Part Time</th>
<th>Total ft/pt</th>
<th>Total m/f</th>
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On-Campus Undergraduate Degree Student Registration by Faculty and Status 2006 - 2007

EXAMINATION RESULTS BY FACULTY AND TYPE FOR 2006 WITH COMPARATIVE TOTALS FOR 2005

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<thead>
<tr>
<th>FACULTY</th>
<th>UNDERGRADUATE PROGRAMMES</th>
<th>POSTGRADUATE PROGRAMMES</th>
<th>GRAND TOTAL</th>
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<td>Grand Total</td>
<td>83</td>
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Comparison of Growth in Total Undergraduate Degree Enrollment by Country 1998/9 - 2006/7

Year


Enrollment

Barbados
Jamaica
Trinidad
NCC
Other
Benefactors

**International Donor/Loan Funding Agencies**
- Attorney General of Belize
- Australian High Commission
- Bank of Canada
- Bank of Nova Scotia
- Barbados Business Machines
- Barbados Tourism Authority
- Barclays Bank
- British Development Division
- British High Commission
- Canada Caribbean Gender Equality Fund
- Canadian AID (CIDA/CTAP)
- Canadian High Commission
- Caribbean Centre of Monetary Studies
- Caribbean Development Bank
- Cave Shepherd
- Coconut Court Beach Resort
- Department of Community Development, Ministry of Social Transformation
- Dr. Annette Woodroffe
- Earthwatch Institute
- Edward Elgar Publishing
- Embassy of Colombia
- Embassy of the United States of America
- European Development Fund
- Ford Foundation
- Government of Barbados
- Government of Japan Women in Development Fund
- Government of the Republic of the Netherlands
- Guardian General Limited
- Hightide Watersports
- Inter-American Development Bank
- International Development Research Council
- International Foundation for Science (Sweden)
- International Monetary Fund, USA
- Leverhulme Trust (UK)
- MacArthur Foundation
- Microsoft Corporation
- Miller Publishing
- National Research Council, USA
- Natural Sciences and Engineering Research Council of Canada
- New York based Universal Books
- Ocean Fund of Royal Caribbean Cruises
- PAHO
- Peter Moores Barbados Trust
- Peter Moores Foundation
- Phytophram plc, Cambridge, UK
- Population Action International, USA
- Population Action International USA
- Price Waterhouse Coopers
- Princeton University, USA
- School of Graduate Studies
- Sherbourne Conference Centre
- The Caribbean Development Bank
- The Futures Group International USA
- The Institute of Internal Auditors, Barbados Chapter
- The National Academies, USA
- The Population Council, USA
- The Research Institute for the Study of Man
- The World Bank
- Tourism Development Corporation (Barbados)
- UNECLAC
- UNESCO
- UNIFEM
- United Nations Development Programme
- United Nations Environment Programme
- United Nations, New York
- USAID
- World Health Organisation, Geneva

**Other Donors**
- A.S Brydens & Sons Ltd
- Amerstone Trust
- Bank of Nova Scotia
Barbados Employers’ Confederation
Barbados Mutual Life Assurance Society
Barclays Bank, PLC
BICO
British American Tobacco Company
Cable and Wireless
Caribbean Call Centre, Neal and Massy
Caribbean Centre for Monetary Studies, T & T
Caribbean Natural Resources Institute, St. Lucia
Caribbean Policy Development Centre, Barbados
Carlisle Laboratories
Cave Shepherd & Co. Ltd
Central Bank of Barbados
CIBC
CLICO International Life Insurance Ltd.
Collins Ltd.
Eastern Caribbean Central Bank, St. Kitts-Nevis
Embassy of Venezuela
Ernst & Young
Goddards Enterprise Ltd.
Hightide Water Sports
IBM World Trade Corporation
Insurance Corporation of Barbados
Life of Barbados
Mobile and Marine Systems Ltd.
Nation Publishing Company
Price Waterhouse
Royal Bank of Canada
Shell Antilles & Guianas Ltd.
T. Geddes Grant

**UWI SCHOLARSHIPS AWARDS**
Adith Brown Memorial Trust
ALCAN
Annual Awards (Toronto) (CAN-AL)
Anthony and Joy Bland Scholarship
Antigua Commercial Bank
Apostolic Teaching Centre Prize
B’dos Mutual Life Assurance Society Scholarship
Bahamas Supermarkets Foundation
Barbados Association of Psychiatrists
Barbados External Telecommunications Ltd
Barbados Mutual Life Assurance Society
Barbados National Bank
Barbados Chamber of Commerce and Industry Scholarship
Barbados Government Scholarship/Exhibition
Barbados Bar Association
Barbados Economic Society
Barbados Association of Psychiatrists
Barbados Business Machines
Barbados Olympic Association
Barbados Shipping and Trading Scholarships
Barbados Government Bursaries
Barbados Public Workers’ Co-op Credit Union Awards
Barbados Employers’ Confederation Scholarship
British Development Division
British American Tobacco (B’dos) Ltd. BWIA
Cable and Wireless BARTEL
Canadian Airways
Canadian Aid (CIDA/CTAP)
Caribbean Development Bank
CARICOM Fisheries Resource Assessment & Management Programme
Carrington and Sealy Law Scholarship
Central Bank of B’dos Scholarship
Charles Kennedy
Chefette Restaurants Scholarships
Christopher Blackman, QC
CIBC Caribbean Scholarships
CLICO Holdings (Barbados) Ltd. Scholarship
Colin and Pearl Kirton
Combermere School PTA
Commonwealth Technical Cooperation (CFTC)
Coopers and Lybrand
Department for Int’l Development (DFID) formerly BDD
Dr. Lionel Stuart Memorial Fund
Dr. Anne Bayley and Dr. Harry Bayley Memorial Fund
Dr. & Mrs. Kerr
Dunn Cox & Orrett
Eastern Caribbean Central Bank
EDF
Enherent, Barbados Limited
Ernst & Young Scholarship
Fenton Ramsahoye
The University of the West Indies, Cave Hill Campus

Florida Caribbean Cruise Association
Fredrick E. Kelsick Memorial
Goddard Enterprises Scholarship
Government of Spain
Government Island Scholarships
Graham Gooding Memorial Fund
Guild of Graduates (Washington)
Harry and Anne Bayley
Herman C Stoute Memorial Scholarship
Herman C Stoute Memorial Scholarship
Hugh Springer
Ian Walcott
Institute of Chartered Accountants of B’dos Scholarship
Insurance Corporation of B’dos Scholarship
Irving Burgie
Jack Dear, QC
John Reinecke
Joseph Luckhoo Memorial
Joseph S. Archibald, QC
Kemlin Laurence
Life of Barbados Scholarship
Lionel Stuart
Llewyn Rock Memorial
Louis A. Lynch Memorial Scholarship
Merck Sharpe & Dohme
Mokiman Prize
Molly Reid
Moore Paragon
National Commercial Bank (SVG) Ltd.
Nevis Co-operative Credit Union
Orand Bahamas Port Authority
P & R Chad Ltd.
Patterson Cheltenham Q.C.
PAHO Fellowship Action
Peat Marwick
Police Wives’ Association Award
Pricewaterhouse Coopers
PRT (Barbados) Ltd.
R.L. Seale & Co.Ltd
Ray Hackey Scholarship
Richard Cheltenham Q.C. Scholarship
Royal Ivey Publishing
Sanga International Inc. Prize
Scotia Bank Scholarships
ScotiaBank (EC) Scholarships
Shell Antilles & Guianas Ltd Scholarships
Sir Arnott Cato
Sir Arthur Lewis Memorial
Sir Fred Phillips
Sir Gaston Johnson Memorial Fund
Sir Hugh Springer Memorial
Sir Frank Walcott Enabling Grants
Sir Frank Worrell Memorial Scholarship Fund
Sir Maurice Byer
St. Leonard’s School Old Scholars
Sylvan Bowles Scholarship Fund
Systems Caribbean Ltd
Texaco Foundation Scholarships
The District Grand Lodge of Barbados Awards
The Kurleigh King Memorial Scholarship
The Edmund Cohen Scholarship
The Adams Scholarship
The Ernst & Young Scholarship
The Government of Spain
The J. M.G.M Adams Memorial Foundation
The Justice Nicholas O. Liverpool Prize
The Kurleigh King Memorial Scholarship
The Louis H. Lockhart Award
The Lyford Cary Foundation
The National Union of Public Workers
The Olton Springer Memorial Scholarship
The Time Henry Kendal Memorial Fund
The Barbados Bar Association
Thorne De la Bastide
Total Technology Solutions
Sagicor
United Nations Environment Programme
UWI Alumni Association (Barbados Chapter)
UWI Guild of Graduates (Washington DC Chapter)
Annual Awards
UWI (Cave Hill) Co-operative Credit Union Ltd.
Scholarship
UWI Guild of Graduates (NY Branch) Annual awards
UWI Canadian Alumni Assoc.
Vice Chancellor/Sir Frank Worrell Scholarships
Victor Cooke
Wendell McClean Memorial
WIGUT Travel Bursaries
William Patterson Memorial
World Meteorological Organisation
International Visitors

The visit by Director General of UNESCO Mr Koichiro Matsuura in January 2006 foreshadowed those by scores of other international and distinguished visitors whom Cave Hill hosted during the year.

Others who visited included Ambassador of the People’s Republic of China Liu Huanxing who presented the library with a gift of books. Others included:

Hon. Mr. Justice Michael de la Bastide, President of the Caribbean Court of Justice.
Hon. Mr. Justice Brian Alleyne, Acting Chief Justice of the Eastern Caribbean Court of Appeal - June 10, 2006
Dr. John Rowett, Secretary General, Association of Commonwealth Universities
Vyjayanthi Lopez, CABI Caribbean and Latin America Regional Centre (CLARC), Curepe, Trinidad and Tobago.
Professor Zabih Ghassemlooy, Northumbria University, Newcastle, U.K.,
Dr. T. Cassidy, Bucknell University, Pennsylvania, USA - April, 2006
Nalo Hopkinson, Caribbean writer and poet - October 2005
Peter Minshall, international “mas” man - November 2005
Elton ‘Elombe’ Mottley, cultural activist, author and former Director of the NCF in Barbados
Mr. Arthur Dania, Director of Meteorological Services, Aruba
Mr. Roy Evers, University of the Netherlands Antilles, Aruba.
Professor Martin Grant, Dean, Faculty of Science, McGill University, Montreal, Canada.
Mr. Evan Green, International Project manager, BAASTEL, Gatineau, Canada.
Professor Walter Tholen, Computer Science, York University, Toronto, Canada.
Dr. Neville Trotz, Caribbean Community Climate Change Centre, Belize.
Dr. Anderson Ward, Pacific Northwest National Laboratory, Washington, USA.
Professor Peter Saville, Saville Consultancy International
Professor Paul Sutton, Hull University
Professor James Mlette, Oberline College, Ohio.
Professor Mary Chamberlain, Oxford Brookes University
Professor Seymour Drescher, University of Pittsburgh
Professor Michael Gomez - New York University
Prof. Lemen, Dean, Faculty of Law, University of Surinam - October 2005
Tim Rapp, OCLC Director of Latin American and the Caribbean.
Antonio José Alba, OCLC Library Services Sales Manager.
Sofía Torres-Curet EBSCO regional manager – September 2005
Dr. L. Barbara Graham, Sub-Regional Representative of FA – December 2005
Professor Emeritus David Rutenberg, USA
Professor Priscilla Glidden, USA
Dr. Chris Harrison of Manchester University
Dr. Michelle Monteil, Head of Paramedical Sciences at St. Augustine
Dr. Kenneth Goodman, Director of the Bioethics Programme at the University of Miami
Professor Mandor Jog, Director of the Movement Disorders Programme
Professor Niranjan “Tex” Kissoon, Senior Medical Director, Acute and Critical Care Programs, British Columbia Children's Hospital
Professor Walter Ross of the University of Toronto (Family Medicine)
Professor Dennis Moriarty of University College Dublin.