Featured on the cover


Sir Arthur Lewis was the first West Indian Principal of the University College of the West Indies (UCWI) (1958 - 60) and its first Vice Chancellor under the UWI Independent Charter (1960 - 1963). He was a visiting Professor of Economics at the Cave Hill Campus from 1973 - 1991.

In 1979 Sir Arthur received the Nobel Memorial Prize in Economic Sciences.
The University of the West Indies
MISSION STATEMENT

To advance education and create knowledge through excellence in teaching, research, innovation, public service, intellectual leadership and outreach in order to support the inclusive (social, economic, political, cultural, environmental) development of the Caribbean region and beyond.

These Reports, which represent the research and teaching activities of the departments and the activities of non-teaching departments at Cave Hill, are presented annually to Campus Council and to the University Council. Reports are similarly presented at Mona and St. Augustine.
DEAN

Professor Pedro L. V. Welch
BA (UWI), MSc. (Bath), Cert. Ed. Admin.(UWI),
PhD (UWI)

Deputy Dean (Planning and Graduate Affairs)
Dr Victor Simpson
BA, MA, PhD (UWI)

Deputy Dean (Outreach)
Dr Stacey Blackman
BA, Med (UWI), PhD (Camb)

Head, Department of History & Philosophy
Professor Frederick Ochieng’-Odhiambo
BA, MA, PhD (Nairobi)

Head, Department of Language, Linguistics & Literature
Dr Kahiudi Mabana
BA (Mayidi), (UPU Rome), MA, PhD (Fribourg)

Director, Errol Barrow Centre for Creative Imagination
Professor Gladstone Yearwood
BFA (NYU), MA, PhD (Ohio University)

Director, School of Education
Dr Jennifer Obidah
BA (CUNY), MA (Yale), PhD (University of California)
DEAN’S OVERVIEW

The Faculty of Humanities and Education continues to bring culture to university life at Cave Hill through Film Festivals (inaugural and ongoing); workshops and weeks of celebrating the arts; and, bringing acclaimed international creative artists and public figures to our campus. The academic year 2013/2014 was the start of celebrations to mark the ten-year anniversary of the Cultural Studies Graduate Programme at Cave Hill. The programme, implemented under the Cultural Studies Initiative, was introduced to the Faculty in 2004 with the goal of investigating and promoting the cultural capital of the region through sustainable research programmes and through teaching and other applications of knowledge and practice. Each year the programme is one that attracts the highest numbers of registered graduate students in the Faculty of Humanities and Education.

The School of Education in the Faculty of Humanities and Education continues to provide teacher-training programmes serving the Eastern Caribbean Region. Additionally in this past year, all of the masters programme offerings in the school of education were restructured to better serve the educational needs of its constituents in an ever-changing social, economic and political landscape. Toward serving the region on a policy level, the School received research funds in the amount of US$426,000 (over BBS$800,000) through a collaboration between UNICEF, the Caribbean Development Bank and the OECS Educational Reform Unit. This money will be used to conduct research and develop policy in the areas of early childhood education, teacher training in the UNICEF Child Friendly Schools Initiative, and, the documentation and monitoring of the implementation of the OECS Education Strategy.

The Faculty's Professorial Lecture Series, held as part of the Cave Hill's 50th anniversary celebrations, and marking the attainment of Professorships by members of the Faculty, continued in the academic year with two inaugural Professorial Lectures. These were entitled “Looking at our Landscapes: Then and Now” delivered by Professor Evelyn O’Callaghan and “African Philosophic Sagacity: Its relevance to the Academy and in Everyday Life” delivered by Professor Frederick Ochieng'-Odhiambo.

The Faculty was well represented at the UWI Research Days (2014), which came under the theme “The Cave Hill Campus at the Crossroads-Innovation and Technology for the 21st Century” and sought to highlight the relevance of technology in academic research. As part of the activities, posters highlighting the work of staff and students of Cultural Studies were displayed for two days. Additionally, members of Faculty from across various disciplines, in a series of Seminar presentations entitled “The Relevance of Humanities in the Age Technology” demonstrated how technology impacted their specific areas of research. Dr Babalola Ogunkola, Senior Lecturer in Education, was recipient of the award for “Most Outstanding Researcher”.

The Faculty also recorded congratulations to Faculty members who were recipients of the Principal's Award for Excellence at the ceremony held in December 2013. Dr Aaron Kamugisha, Lecturer in Cultural Studies, was granted the award under the category “Outstanding Research” and Dr Grace Fayombo, Lecturer in Psychology, under the category “Outstanding Teaching”. In addition, Dr Marcia Burrowes, Lecturer in Cultural Studies, received the Barbados Service Star in the 2013 Barbados Independence National Honours and Awards in recognition of “the invaluable contribution made to cultural development in Barbados by way of tracing the contribution made by the Barbados Landship to Barbados’ intangible heritage”.

In preparation for the upcoming year anticipated to reflect the severe financial strain under which the university as a whole finds itself, the Faculty of Humanities and Education at Cave Hill has embarked on a process of reaffirming its purpose and relevance to the University and to the region. The faculty has begun a process of re-evaluating programmes and conceptualising new ways to serve the Caribbean region through the education of its citizens. For example, both the Errol Barrow Centre for Creative Imagination and the Department of History and Philosophy have reviewed their programmes with changes to be made in the 2014-2015 academic year. Additionally, talks on collaboration and offering joint programmes with other disciplines and Faculties are ongoing. In short, the academic year 2014-2015 promises to be an exciting year of change, the results of which will be reported in the next year’s annual report. Stay tuned.

STUDENTS (Statistics on Enrolment and Graduation)

Undergraduate Level:
For the 2013/2014 year, the intake for all undergraduate degree programmes in the Faculty was 917, compared to 961 for the previous year, representing a slight decline of 4.80% in student enrolment.

Table 1: Undergraduate Registration

<table>
<thead>
<tr>
<th>Major</th>
<th>Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creative Arts</td>
<td>87</td>
</tr>
<tr>
<td>Education</td>
<td>83</td>
</tr>
<tr>
<td>French</td>
<td>25</td>
</tr>
<tr>
<td>French and Spanish (double major)</td>
<td>24</td>
</tr>
<tr>
<td>History</td>
<td>110</td>
</tr>
</tbody>
</table>
Undergraduate Graduation Results

A total of 225 students graduated from the Faculty, of which 181 were awarded the Bachelor Arts degree, 28 the Bachelor of Education degree and 16 the Bachelor of Fine Arts degree. There were 30 First Class honours graduates, 50 Upper Second Class graduates, 102 Lower Second graduates and 43 receiving a Pass. The majority of First Class Honours degrees were awarded to students of Psychology (8), followed by the double major in French and Spanish (5).

Graduation Results

<table>
<thead>
<tr>
<th>Major</th>
<th>First Class</th>
<th>Upper Second</th>
<th>Lower Second</th>
<th>Pass</th>
<th>Total</th>
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<td>0</td>
<td>16</td>
</tr>
<tr>
<td>Education</td>
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<tr>
<td>French and Spanish</td>
<td>5</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>History</td>
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<td>3</td>
<td>15</td>
<td>9</td>
<td>29</td>
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<td>10</td>
<td>12</td>
<td>7</td>
<td>31</td>
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<tr>
<td>Literatures in English</td>
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<td>13</td>
<td>5</td>
<td>24</td>
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<td>8</td>
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<td>Spanish</td>
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<td>3</td>
<td>4</td>
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<td>9</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>30</strong></td>
<td><strong>50</strong></td>
<td><strong>102</strong></td>
<td><strong>43</strong></td>
<td><strong>225</strong></td>
</tr>
</tbody>
</table>

Graduation Results

Tables 4 and 5 show comparative statistics for the award of graduate degrees by programme and by area of study for the year under review. Fifty-seven graduate degrees were awarded overall. Of this figure, 5 were at the PhD level (3 with high commendation), 13 MAs (two with distinction), 1 MPhil, 20 MEds (3 with distinction), and 18 in the Certificate of University Teaching and Learning (CUTL). Education, followed by
Cultural Studies, accounted for the majority of graduate degrees awarded, including two PhDs in each area.

Table 4: Graduation Results by Programme, 2013/2014

<table>
<thead>
<tr>
<th>Award of Degrees</th>
<th>Numbers Graduating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Arts</td>
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<tr>
<td>Master of Philosophy</td>
<td>1</td>
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<tr>
<td>Master of Education</td>
<td>20</td>
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<tr>
<td>Doctor of Philosophy</td>
<td>5</td>
</tr>
<tr>
<td>CUTL</td>
<td>18</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>57</strong></td>
</tr>
</tbody>
</table>

Table 4: Graduation Results by Area of study, 2013/2014

<table>
<thead>
<tr>
<th>Area</th>
<th>PhD</th>
<th>MA</th>
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<th>MPhil</th>
<th>Cert.</th>
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<td>Creative Arts</td>
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<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Cultural Studies</td>
<td>2</td>
<td>3 (1)</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>2 (2)</td>
<td>20 (3)</td>
<td>22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>French</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heritage Studies</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>History</td>
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<td>Linguistics</td>
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<tr>
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<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CUTL</td>
<td>18</td>
<td>18</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
<td><strong>13</strong></td>
<td><strong>20</strong></td>
<td><strong>1</strong></td>
<td><strong>18</strong></td>
<td><strong>57</strong></td>
</tr>
</tbody>
</table>

Figures in brackets represent the number of distinctions/high commendations earned within the figure shown to the left.

Graduate Student Achievements
The Faculty recorded its hearty congratulations to Ms Chloe Walker, MPhil student in Literatures in English, who was awarded the 2014 Commonwealth Caribbean Rhodes Scholarship. Ms Walker, chosen from among 6 candidates from across the region, was the first Barbadian in 7 years to have received this prestigious award.

MILESTONES

The Faculty expressed thanks and bade farewell to Lecturer in Chinese Mandarin, Ms. Liu Yang. Ms. Yang was the first member of staff to teach the course. She also delivered a number of workshops in Mandarin and Chinese culture made available to the wider community.

The Faculty welcomed Dr Jason Siegel, Junior Research Fellow, Centre for Caribbean Lexicography; Dr Samuel Furé-Davis of La Havana University-Cuba, Temporary Lecturer in Spanish; Dr Jerome Boyd Maunsel Temporary Lecturer in Literatures in English; Ms. Diana Chaves Fuentes, Spanish Teaching Assistant under the ICETEX Programme; and Mr Xu Bo, Lecturer in Chinese Mandarin.
WORK OF THE DEPARTMENT

The Cultural Studies Graduate Programme received its tenth intake of students for the MA, MPhil and PhD degrees. By the end of the year, the Programme had also produced its ninth group of graduates as three students were awarded their Masters of Arts in Cultural Studies and two were awarded their Doctorates in Cultural Studies.

Consequently, during the course of 2006–2014, a total of thirty-one (31) graduate degrees in Cultural Studies were awarded at the Cave Hill Campus. These are as follows: four (4) PhD, one (1) MPhil and twenty-six (26) MA degrees.

The Undergraduate Minor in Cultural Studies was offered again this year. Several students across disciplines opted to take courses in the programme. We also noted an increase in the number of exchange students who signed up for courses at the undergraduate level. Our numbers of students pursuing the Sociology with Cultural Studies Minor has also increased, while students in History and in Philosophy continue to opt for the Minor. Further conversations with reference to formal pairings between Cultural Studies and other disciplines in Social Sciences, including Tourism, have also begun.

Two Faculty members, Dr Marcia Burrowes and Dr Aaron Kamugisha were granted awards, the former for her contribution to cultural development in Barbados and the latter in recognition of research and contribution to the intellectual community at the UWI Cave Hill. Dr Burrowes was honoured by the Government of Barbados with the Barbados Service Star (BSS) and was the recipient of a University award; the UWI Alumna of the month award in December. Dr Kamugisha received the Principal’s Award for Excellence in Research and was also promoted to Senior Lecturer.

Dr Burrowes, (Coordinator of Cultural Studies), was on sabbatical for the 2013-14 academic year and Dr Kamugisha was on Leave for Academic Purposes in the second semester of the 2013-14 academic year. Dr Yanique Hume acted as Coordinator of Cultural Studies for the year, while Dr Allison Ramsay, the first graduate student to complete the Doctoral degree in Cultural Studies, was the temporary replacement for Dr Burrowes during her sabbatical.

At the close of the first semester a proposal was forwarded and later accepted to formalize and officially name the Cultural Studies Lecture Series in honour of cultural theorist, Kamau Braithwaite. The inaugural Kamau Braithwaite Lecture Series will take place in 2015.

The Cultural Studies Programme partnered with the Jamaica Student Association (JASAC) in co-coordinating a visit by Professor Carolyn Cooper from UWI, Mona. Professor Cooper presented a paper on Global Reggae Studies and held an informal book launch of her latest publication, Global Reggae.

The Post Graduate Programme in Cultural Studies commenced its tenth year at the UWI Cave Hill Campus in 2014. To mark the occasion we launched a series of events beginning in March with the intention of continuing our commemorative programme of activities into the following academic year.

Given the diverse scope of the theses produced in the Cultural Studies Programme and the longevity of its existence, the Department organized a graduate symposium to highlight the range of research produced in the discipline. On April 11th we launched our inaugural Graduate Symposium, “Talking Culture: Cultural Studies at 10.” Ten students used the public forum to present their research and reflect on the legacy of two stalwarts in the field of Cultural Studies – Stuart Hall and Rex Nettleford. Presentations covered a range of topics including the politics of consumption and food dependency, Gabby and the evolution of Bajan Calypso, Scared Ideograms, Indigeneity and Barbadian Historiography, Caribbean Visual Arts and Resistance. The following postgraduate students presented at the symposium and were well received: John Hunte, Stefan Walcott, Gene Cumberbatch, Cherise Adjodha, Jean Prescott-Bullen, Therese Hadchity, Wycliffe Brathwaite, Andrea Wells, Philip Forde, and Michelle Springer. The half-day symposium was held from 1:00 pm - 6:30 pm and enjoyed a packed audience of students, faculty, and representatives of various cultural institutions including the National Cultural Foundation, The Barbados Museum and Historical Society, the Commission for Pan African Affairs, and the Israel Lovell Foundation. The “Mighty Gabby” attended and delighted the audience with a brief performance after extending his gratitude to the Programme and the panellist who interrogated his incredible musical legacy. The Caribbean Broadcasting Corporation filmed the event and conducted interviews with the acting coordinator and graduate students.

Given the range of invited guests and feedback, the Department is delighted to report that the event provided added visibility not only to the research endeavours of our graduate students but to graduate studies at Cave Hill more generally and the Cultural Studies Programme as a whole.
**RESEARCH IN PROGRESS**

**Dr Marcia Burrowes**
- Traditional Barbadian Masquerade with emphasis on Landships in Barbados, their histories and rituals. Dr Marcia Burrowes is the lead researcher and Coordinator of the project. The research is sponsored by the National Cultural Foundation (NCF) and is in association with the Barbados Museum and Historical Society (BMHS) and the Barbados Government Information Service (BGIS). Output will include a national exhibition, a documentary and a publication.
- ‘Collecting the Memories: the Barbados/UK Migration Project.’ Dr Marcia Burrowes of Cultural Studies continued to work with members of the Department of History and Philosophy as well as Mr. Kenneth Walters, Registrar of the Cave Hill Campus and PhD candidate in Social Sciences. In 2012, the initial findings of the Migration project were presented at two Diaspora conferences in the form of exhibitions. Full findings are in the process of preparation for publication by Ian Randle Press.

**Dr Yanique Hume**
- Full-length manuscript in preparation — a study on the uses of Haiti in the cultural and discursive construction of cubanidad. The work further chronicles the deployment of Haitian culture in contemporary folkloric tourism projects in eastern Cuba.
- Special Issue on Caribbean Mortuary Complex with New West Indian Guide (NWIG) — in preparation
- Caribbean intellectual traditions – a series of anthologies on Caribbean social, political and cultural thought with Ian Randle Press. Final volume is currently in press.

**Dr Aaron Kamugisha**
- Manuscript in preparation — a study of coloniality, cultural citizenship and freedom in the contemporary Anglophone Caribbean, mediated through the social and political thought of C.L.R. James and Sylvia Wynter.
- The literature of Austin Clarke
- Caribbean intellectual traditions — a series of readers on Caribbean social, political and cultural thought with Ian Randle Press. Final volume is currently in press.
- The C.L.R. James Journal – special issue on Black Canadian Thought.

**Allison Ramsay**
- Research on socio-cultural institutions such as Landships, fraternal organisations and museums in the Caribbean and Pacific islands.

**TEACHING AND STUDENTS**

**Cultural Studies Graduate Registration 2013-2014**

<table>
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<th>Type of Programme</th>
<th>No. Registered</th>
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<td>MPhil</td>
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<tr>
<td>PhD</td>
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<td><strong>Total</strong></td>
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**Undergraduate Courses and Student Performance on Examinations**

<table>
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<th>Registered Students</th>
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<th>No. Passed</th>
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<td>19</td>
<td>18</td>
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**Post Graduate Courses and Student Performance on Examinations**

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<th>Course Code</th>
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<td>5</td>
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</tr>
</tbody>
</table>

**GRADUATE DEGREES AWARDED 2013-2014**

The following students were awarded graduate degrees in the Cultural Studies Programme:

**PhD in Cultural Studies:**
John Hunte
Stefan Walcott

**MA in Cultural Studies:**
Ewan Atkinson
Corileus Barrow
Vivian Waterman
**STAFF ACTIVITIES**

**Awards/Recognition**

**Dr Marcia Burrowes**
- Recipient of University Award, Cave Hill Campus: UWI Alumna of the month for December 2013.

**Dr Yanique Hume**
- Member of Student Registration Committee.
- Board Member for KONSANBA International Association for the Study of Haitian Vodou and Afro-Atlantic Religions.

**Dr Aaron Kamugisha**
- Faculty representative on the Institute of Gender and Development Studies Board of Studies.
- Member, Principal’s Award for Excellence Committee.
- Member of the editorial board, Social and Economic Studies. Also the book reviews editor of the journal.
- Recipient of the Principal’s Award for Excellence in Research, December 2013.

**Dr Allison Ramsay**
- Co-chair for Cultural Studies events to mark tenth anniversary: guest lecture; graduate students meet and greet; film screening and discussion and, the first Cultural Studies Graduate forum.

**CONFERENCE PAPERS/INVITED LECTURES**

**Marcia Burrowes**

**2014**
- “What you come back here for?” Migration and Returning ‘Home’: Invited Lecturer: Virginia College of Humanities and Sciences Study Abroad Programme, Cave Hill Campus. (July 30, 2014).
- “Bajan Food has British Pedigree? Culinary Wars and the Barbadian National Narrative”: Special Panel Culinary Encounters and Connections. Presented at Cultural Encounters and Global Connectivity: Global Studies Association Conference (June 27, 2014), Yorkshire, UK.

**2013**
- “Traditions of Innovation: Culture in the City”: Invited Lecturer for the UNESCO World Heritage Lecture series for Principals of Primary Schools: Ministry of Education in association with the Department of History and Philosophy, UWI Cave Hill Campus (October 02).
- Voices and Narratives of Migration: Invited Lecturer: Virginia College of Humanities and Sciences Study Abroad Programme, Cave Hill Campus (August 02).

**Yanique Hume**

**2014**
- “Spotlight on Caribbean Dance: From the Street to the Stage and Beyond” – Paper presented at the IDB Creatives of the Caribbean Symposium – Fostering Economic and Commercial Viability of the Caribbean Creative Economy (June 20, 2014), Washington, D.C.

**2013**
- “Not All Eyes Can See: On Staging the Sacred Beyond the Folkloric Gaze” Paper presented at the KOSANBA – Association for the Study of Haitian Vodou 10th International Colloquium (October 18-20, 2013), Cambridge, MA Harvard University.
Aaron Kamugisha
2014
• “Caribbean Thought in the Pursuit of Freedom.” Paper presented to the Program in the Caribbean Studies, University of Toronto (March 07, 2014).


Allison Ramsay
2014
• “Freemasonry: Perspectives from Barbados and Fiji.” Paper presented at the Department of History and Philosophy’s History Forum ‘From the Margins to the Main, UWI.

PUBLIC PRESENTATIONS
Marcia Burrowes
2014

Yanique Hume
2013
• “Global Reggae Studies at the Frontier: Framing the Interdisciplinary Scholarship of Carolyn Cooper” Talk presented at the Jamaica Association of Students at cave Hill (JASAC) Culture Week, UWI, Cave Hill Campus. October 14.

2014
• Moderator and Panel Discussant, “Rastafari in the Caribbean Context” Film Screening and discussion, Bad Friday: Rastafari After Coral Gardens. The University of the West Indies, Cave Hill Campus, Arts Lecture Theatre. March 15, 2014.

Aaron Kamugisha
2014

Allison Ramsay
2014
• “Barbados’ History and Culture” Invited lecture to students of St. Olaf College visiting the UWI.

2013
• “Gender, Culture and Fraternal Organisations.” Lecture in the “Gender in Caribbean Culture” course at the IGDS, UWI Cave Hill.

• “Barbados Uh Come From” Featured Address for Independence Activities to students of the Luther Thorne Memorial School.

PROFESSIONAL SERVICE
Marcia Burrowes
• Chief Examiner for CAPE Caribbean Studies for the Caribbean Association Proficiency Examinations: Caribbean Examinations Council.
• Member: Task Force on the Preservation of Barbados’ Built Heritage, Government of Barbados.
• Member: Selection Committee of the Barbados Chapter of United World Colleges (UWC) Scholarships.
• Member: Caribbean Sabga Awards for Excellence: Barbados Committee.
• Member: Barbados Landship Association (BLA) 150th Anniversary Planning Committee.

Yanique Hume
• Member of Undergraduate Caribbean Studies Thesis Committee.
• Faculty of Humanities and Education – Research Day Planning Committee December – February 2013-14

Aaron Kamugisha
• Chair, Campus Lecture Series Committee
• Cultural Studies Graduate Student Seminar Coordinator, August 2013 – December 2014.

Allison Ramsay
• Research Assistant for a national research project on masquerade in Barbados with special emphasis on the Landships of Barbados.
OUTREACH ACTIVITIES

Maria Burrowes
2013
• “Think Tank sessions on the Crop Over Festival”: Discussant; National Cultural Foundation (NCF); held at the Errol Barrow Centre for Creative Imagination (EBCCI) 20 Sept.

Yanique Hume
2014
• Coordinator of the Organizing and Planning Committee for ‘Cultural Studies at 10’ commemorative activities.
• Coordinator of Post Graduate Symposium, “Thinking Culture”
• Organiser of Film Screening and Discussion of Deborah Thomas’ Bad Friday Rastafari After Coral Gardens. 14 April, 2014.
• Coordinator of visit of Professor Deborah Thomas, University of Pennsylvania, 13-14 March.

Aaron Kamugisha
2013
• Coordinated, in conjunction with the Jamaica Students Association (JASAC) a visit by Professor Carolyn Cooper from UWI, Mona.

CONFERENCE PRESENTATIONS


Hume, Y. “Not All Eyes Can See: On Staging the Sacred Beyond the Folkloric Gaze” Paper presented at the KOSANBA – Association for the Study of Haitian Vodou 10th International Colloquium, MA, USA (October 18-20, 2013). Address.

GRADUATE STUDENTS CONFERENCE AND SEMINAR PRESENTATIONS

Philosophy Candidates

Wycliffe “Ricky” Brathwaite
• “Caribbean Cultural Musical Identities: A Study of Caribbean Speech Patterns as the Base of Musical Phrasing and Interpretations between Islands.” UWI, Cave Hill Campus. 11 April 2014.

Gene Cumberbatch-Lynch
• “Dance in Barbados: Unmasking the Ship.” UWI, Cave Hill Campus. 11 April 2014.

Therese Hadchity
• “Travel Expenses: Transnationalism, Diaspora and Migrations of Criticality.” UWI, Cave Hill Campus. 07 March 2014.
• Moving Targets: Resistance in the Visual Arts. UWI, Cave Hill Campus. 11 April 2014.

John Hunte
• “Beyond the Silence: Men, Dance and Masculinity in the Caribbean” UWI Cave Hill Campus. April 11, 2014.
• “‘Free to Wine Free to Wuk my Waist’.” UWI Cave Hill Campus. April 11, 2014.

Stefan Walcott
• “The Music of the Mighty Gabby – Culture, Dr Cassandra and Wuk Up – Beyond the Lyric.” UWI, Cave Hill Campus. April 11, 2014.
**MPhil Candidates**

**Cherise Adjodha**
- “The Cultural and Political Dimensions of Food import Dependency in the Windward Islands of Dominica, Grenada and St. Lucia.” UWI, Cave Hill Campus May 31, 2013.

**Jean Prescott-Bullen**
- “Crossing the Bridge: Reconnecting with the Early Inhabitants of Barbados.” UWI, Cave Hill Campus. April 11, 2014.

**Daniela Santos**

**Michelle Springer**
- “Ragga Soca as a “Canvas of Representation” for Male Music Producers in Barbados.” UWI, Cave Hill Campus. April 11, 2014.

**MA Candidates**

**Philip Forde**
- “Blocking both Head and Foot: An Examination of Bajan Stick Fighting”. UWI, Cave Hill Campus. April 11, 2014.

**Andrea Wells**

**VISITORS TO THE DEPARTMENT**

**Deborah A. Thomas** is Professor of Anthropology and Africana Studies, University of Pennsylvania.

The department had the honour of hosting Professor Deborah Thomas, renowned anthropologist and cultural critic from the University of Pennsylvania on March 13-15. During her visit to the Cave Hill Campus, Professor Thomas gave a public lecture “The Time and the Archive: Visual Anthropology and State Violence in Jamaica.” She also led a collegial exchange with our postgraduate students covering a range of issues including grant writing tips, publication and choosing journals specific to the interdisciplinary field of Cultural Studies. Professor Thomas had an opportunity to hear about the range of projects being pursued in our post graduate programme and provide critical feedback.

On Friday, March 15, Professor Thomas also screened her internationally acclaimed documentary, “Bad Friday: Rastafari After Coral Gardens” to a standing room only reception in the Arts Lecture Theatre. We invited Rasta elders from the Nyabinghi order in Barbados to open the event with drumming and chanting in the Humanities quadrangle. After the screening, students, faculty, staff and the general public engaged in a robust discussion around topical issues concerning the socio-cultural and political dimensions of Rastafari culture within the broader Caribbean.

**PUBLICATIONS**

**Popular Journalism**


**Book Review**

WORK OF THE DEPARTMENT

Mission Statement
The Department seeks to empower its students through the promotion of critical and analytical skills and an appreciation for diversity. Students are encouraged, through an understanding of the world they live in, to contribute to the development of the Caribbean region and beyond. In meeting these obligations, the Department strives to continue providing students with cutting-edge research and exposure to up-to-date teaching technologies and methodologies.

Synopsis of Activities
Ever cognizant of the need to promote the disciplines of History and Philosophy within the university and in the wider community, and determined to tackle the decline in enrolment in both subjects at Cave Hill Campus and in schools, the Department, continued with the implementation of its action plan that had been developed in 2010-2011. While talks on collaboration and offering joint programmes with other disciplines and Faculties within Cave Hill Campus are on-going, the Department had a productive outreach programme. Similarly, the Department continued its efforts to promote research and scholarship in Philosophy by organizing the annual Cave Hill Philosophy Symposium (CHiPS). During the academic year a revised MA programme in Heritage Studies came on-stream and the Department is currently revising its MA programme in History.

PUBLIC LECTURES AND OUTREACH ACTIVITIES

UNESCO World Heritage Workshop for School Principals
The Department in conjunction with the Ministry of Education, Science, Technology and Innovation organized a two-day workshop for Principals on October 2 and 3, 2013. The workshop was financed by UNESCO. The two-day workshop was a valuable opportunity for historians and heritage practitioners to interact with school leaders as they help to demonstrate the importance of history and heritage in the school curricula for the development of students/graduates who can take full advantage of future career opportunities in heritage conservation, heritage tourism and the cultural industries. As such, the programme of the workshop was designed to speak to the Traditions of Innovation (Entrepreneurship and Culture) that are evident in the UNESCO World Heritage property Historic Bridgetown and its Garrison that can help to instill pride and continue the spirit of creativity/innovation in Barbadian youth going forward.

There was a special session that highlighted the need for skills development in 3 areas in order to maintain the UNESCO designation:
1) The Cultural Industries;
2) Heritage Tourism and
3) Heritage Conservation.

The Dictionary of Barbadian Biography
The Department in collaboration with Barbados Museum and Historical Society (BMHS) has embarked on a project which should culminate with a publication titled “The Dictionary of Barbadian Biography”. The project will be undertaken in two phases: the research phase and the publication phase. The Barbados Government has agreed to fund the publication phase of the project, which would have the work published by 2016 to form part of the commemoration of the 50th anniversary of Barbados’ independence.

Lectures and Symposium
(a) Elsa Goveia Memorial Lecture
The twenty-ninth edition of the annual Elsa Goveia Memorial Lecture, in association with the Nation Publishing Company Limited, was held on Wednesday, October 16, 2013, in the Henry Fraser Lecture Theatre and was a success. The title of the lecture was “Compensation for Barbados Slave Owners” and was delivered by Dr Nicholas Draper, Co-Director of the Structure and Significance of British Caribbean Slave-ownership 1763-1833 project at the University College London and founder member of its precursor, the Legacies of British Slave-ownership project. The lecture was serialized in the Nation Newspaper.

At a special History Forum, Dr Draper met with our graduate students. The discussion included an illustrated database, with the key outcome of the interaction being the suggestion for further relationship between his project and the Department, by way of having faculty and post graduate students as part of the research team. On this matter, the Department prepared a letter of interest and sent it Dr Draper.

(b) Annual BMHS/Dept of History & Philosophy Lecture Series
The annual lecture series normally organized by the Barbados Museum and Historical Society and the Department of History & Philosophy took place during the period March 18 – May 6, 2014. They were held every Tuesday night at 7.00 p.m. at the Queen’s Park Steel Shade. The theme of the lecture series was “Big-Grain Rice and Beyond – Feeding Barbados Yesterday and Today”. The lectures examined issues like sources of food supply, distribution networks, consumption patterns and food security.

(c) Cave Hill Philosophy Symposium (CHiPS)
The ninth edition of CHiPS was successfully held on November 11-13, 2013 and the theme was
“Grounding Aesthetics.” The keynote speaker was Dr Nkiru Nzegwu, Professor of Africana Studies and Philosophy, Interpretation and Culture at Binghamton University, USA, and the title of her presentation was “Apprehending African Diaspora Aesthetics through Voduisant Art of Transformation.” The keynote lecture was open to the general public. During the 3-day symposium, presentations were made by participants from Mona Campus, the United States, and the United Kingdom. Noteworthy is that CHiPS will celebrate its tenth anniversary in 2014-2015 academic year.

(d) Inaugural Professorial Lecture
As part of the activities of CHiPS besides being part of the Faculty of Humanities and Education’s celebration of CaveHill@50, Professor Frederick Ochieng’-Odhiambo delivered his inaugural lecture on the evening of November 12, 2013. The title of his lecture was “African Philosphic Sagacity: Its Relevance to the Academy and in Everyday Life”.

(e) History Forum
The History Forum continued with its robust weekly presentations every Friday at 4.30pm in Bruce St. John Conference Room. The discussions culminated with the 2nd Graduate Symposium titled “From the Margins to the Main: New Perspectives on Caribbean History and Heritage II” which was held on Friday April 25, 2014 in the Henry Fraser Lecture Theatre. The Graduate Symposium was open to the general public.

(f) History Seminar
The Department organised a seminar entitled “The Caribbean on the Eve of The Great War, 1898-1914.” It was delivered by Dr Christian Cwick who is a lecturer for European and Atlantic History at St. Augustine Campus. The seminar was held on the 28th of May 2014.

(g) History Essay Competition
The Department in partnership with the Barbados Museum and Historical Society (BMHS) through the Ministry of Education, Culture and Science is developing its inaugural History Essay Competition. The main focus of the competition is to encourage research of Barbadian history by secondary school students. The Essay Competition was supposed to have been launched on the 31st of March, 2014, via the Ministry but due to logistic reasons this was postponed to a later date. The Department is committed to the realisation of the History Essay Competition.

DEPARTMENTAL RESEARCH PROJECTS AND POTENTIAL COLLABORATIONS

Departmental Research Projects

(a) Oral History Project (OHP)
The Department views oral history as an important research technique for collecting information which is not otherwise available. Oral History Project (OHP), started in 1974-75, was designed to promote the use of oral history through the identification of appropriate subjects for interview, the recording of information on tape, and the transcription and preservation of that information. The Department is not primarily concerned with data collection as an end in itself (though it does ensure that all material collected is preserved). OHP is now linked to the Barbados National Oral History Project (NOHP). To date priorities for data collection have included the following:

- Plantation subdivision and the establishment of villages during the last 100 years;
- The origins and growth of social institutions like cricket clubs, social clubs, and friendly societies;
- Mass politics in Barbados since 1920s;
- The growth and consolidation of local business enterprises;
- Life histories of Barbadians who migrated and have since returned.

Regarding the last item, work continued during 2013-14 on the collection of audio-visual and other materials, especially on the “Barbados-UK Migration Project.” It is anticipated that publication of some aspect of this work will be available soon.

At the same time, work has continued on the project to produce a history of the History Department across the three campuses. Further, work has progressed on the project to chart the history of the credit union movement in Barbados.

(b) Barbados Plantation History Project
This was launched as a study of the formation, expansion/contraction, transfer, ownership, labour force, and value of Barbadian estates in the period 1640 to 1840. It is a study based on maps and the documents in the Barbados Department of Archives – notably Deeds, Wills, Inventories, and Mortgages. Hopefully it will yield abundant information on the vicissitudes of the sugar industry, as well as on the social history of the island during slavery and the period of unchallenged dominance of the plantation. The Place Names Project is an offshoot of this larger project. During 2013-2014 academic year, work continued on this larger project.

(c) The Documentation Project
This was initiated as a collaborative effort undertaken by the Department of History and Philosophy, the Cave Hill Library, the Barbados Public Library, the Department of Archives, and the Cave Hill Law Library. The objective of the project is to locate in Barbados most, if not all, of the major sources for the study of Barbados History. To this end, the five institutions pulled their resources together and purchased microfilm copies of a variety of documents which were located in foreign repositories. These documents included Colonial Office Correspondence, Barbadian newspaper, plantation accounts and planters’ correspondence. However, financial problems continue to derail the project whose aim has been that after its completion in Barbados it would be extended to Eastern Caribbean territories.
Potential Collaborations

(a) Cooperation with The Fellowship at the Museum of the Person (São Paulo)
In a meeting between the Department (represented by Dr Elaine Rocha) and The Fellowship at the Museum of the Person (São Paulo) during the summer vacation of 2013-2014, it was agreed that the latter would host the testimonies and digital material related to the departmental project “Millie Gone to Brazil” at no cost for the UWI. The Millie Gone to Brazil project would be part of the Museum of the Person’s website homepage. The MOU for cooperation between UWI and the Museum is yet to be finalized and signed. The cooperation when finalized would also enable the Department of History and Philosophy utilize the Museum’s Knowhow in digital museum and in community related projects.

(b) Collaboration with Universidade Federal Fluminense
The Campus upon the initiative of the Department has signed a MOU with the Universidade Federal Fluminense (UFF). The MOU includes exchange of students and scholars. The Universidade Federal Fluminense is already very keen on coming to Barbados to cement the relationship and start work with the Department on specific projects.

(c) UWI, Cave Hill/Legacies of British Slave Owners Collaboration
The Department held discussions with Dr Nicholas Draper – founder member of Legacies of British Slave-ownership project – on the possibility of a joint project whose objectives would include:
(i) creation of a series of digital research tools from the Barbados Slave Registers.
(ii) undertaking a historical and sociological analysis based on these research tools.
(iii) involvement of students in the creation and deployment of these tools.
(iv) make and sustain a publicly available database built from the Barbados Slave Registers.
(v) extraction of the data relevant to estate ownership from the Barbados Slave Registers and incorporate it in the Legacies of British Slave-ownership project.
(vi) link a digital version of the Slave Registers to the Legacies of British Slave-owners project.

(d) Collaboration with University of Warwick
The Department was in discussion with Dr David Lambert, a Reader from the University of Warwick, UK. The discussions centered on exploring how more exchanges could be organized between UWI and Warwick particularly between the Department of History and Philosophy, Cave Hill Campus, and University of Warwick.

(e) Internships for UWI History Graduates at Middleton Place
In 2012-13, the Department secured an internship for one of its graduates – Dr Gloria Sandiford – at the Middleton Place Foundation in Charleston South Carolina. The offer was made through Mr Tracey Todd, Director of Museums at the Foundation, and ran from July 6 to August 3, 2013. This past summer, Zakiya Doyle, a graduate of the MA Heritage Studies programme who now teaches at St. Michael’s Secondary School in Barbados, was selected to follow Gloria Sandiford’s lead and was the second CARICOM national to spend some time on one of South Carolina’s former rice plantations, Middleton Place which is South Carolina’s premiere heritage tourism attractions in the United States.

Field Trips
Bus tours were organised in an effort to offer a more direct experience to the students. Two tours (West Indies History tour and Business History tour) were organised for students in HIST 2003 West Indian History I, HIST 3011 Barbados Business History, and HIST 3030 Barbados Social Policy. The West Indies History tour covered Bridgetown, Newton Burial Ground, Coverley, Codrington College, Conset Bay, and Gun Hill; while the Business History tour covered Foursquare Heritage Village and Rum Refinery, Mount Gay Distilleries Ltd., and Museum of Parliament.

The History Forum
The Department’s History Forum remains a natural meeting place for all those with an interest in history to learn about current research, discuss current trends in the discipline, and share ideas. Presentations are made every Friday at 4.30pm in Bruce St. John Conference Room. In 2013-2014, the presentations culminated with a 2nd special postgraduate session of the Forum entitled “From the Margins to the Main: Sharing New Perspectives in Caribbean History and Culture II” at which students made presentations based on their researches on St Vincent, Barbados, Grenada, Dominica, St Kitts and the Cayman Islands. The session was recorded and it is intended to make the information available on the web. Given the overwhelming success of the special session, as well as the one of 2012-2013, the Department is now committed to making the special session an annual event.

Archaeology
In spite of major challenges which largely have to do with inadequate staffing in the discipline of archaeology, the Department is striving to establish an Archaeology programme at undergraduate level in the near future.

HISTORY
Knowledge, understanding, and appreciation of the discipline of history and an awareness of historical process and change are not derived exclusively from attendance of lectures and reading of books. Though these are necessary, important supplements to the learning experience of history include formal and informal discussions, the regular exchange of the results of research and observation, the experience of field trips, and the viewing of films on historical subjects. Some of these activities can be pursued on an individual basis but most of them can be best organised in group form. For this reason, during 2013-2014 academic year, the Department organised the following activities meant to enhance the learning experience of history students:
while recognizing the central importance of its links to excavation projects. During 2013-2014, our archaeologist, Dr Rampersad, worked with Dr Niall Finneran of the University of Winchester, UK, on the “Speightstown Archaeology Project.” In addition, Dr Douglas Armstrong, Professor of Anthropology at Syracuse University, and his Ph.D. student, Matt Reilly, were attached to the Department from October, 2014 to July, 2013 while conducting archaeological work on the earliest plantations (Trents and Porters) in the Holetown area. In 2013-2014, Matt Reilly continued his investigation on indentured labour on the east coast of the island through early plantations there. The Department has facilitated the work via its lab spaces and through departmental and inter-departmental contacts at Cave Hill Campus.

**MA IN HISTORY PROGRAMME**

Having revised its MA in Heritage Studies programme in 2012-2013, the Department embarked on revising its MA in History programme. The revised MA in History will encourage the marriage of History with adjunct marketable skills in the kindred areas of documentary production, images and sound heritage preservation.

**PHILOSOPHY**

The peculiarity of Philosophy lies in the fact that its subject matter is unrestricted and, in finality, it is, therefore, an effort to understand the world, its meaning, and values in totality. Its field (subject matter) is broad and inclusive. It attempts to answer questions about the kind of universe in which we live and what the ends of life may reasonably be. Philosophy, while using the facts and descriptive material presented by other fields of study, goes beyond description to inquire into the nature, the values, and the possibilities of things. In its cogitation, the goal of Philosophy points in the direction of understanding and wisdom. Philosophy, therefore, plays an important role within the Academy and in everyday life. It is with this in mind that the Department has continued to undertake several activities in an effort to raise the profile of Philosophy as a crucial subject area to be valued and explored. The discipline of Philosophy undertook major activities, as outlined below.

**Philosophy Interest Group (PHIG)**

The Philosophy Interest Group activity is based around the practice of bi-monthly public discussions on specially selected topics majority of which pertain to current affairs. During 2013-2014, PHIG continued to act as a forum for discussion by staff in the Department and other persons interested in the exploration of philosophical issues. The forums have continued to attract persons who are not trained philosophers and have, therefore, not had the benefit of classroom philosophy.

**Cave Hill Philosophy Symposium (CHiPS)**

This is the annual flagship activity of Philosophy at Cave Hill. Started in 2005, the aim of the Cave Hill Philosophy Symposium (CHiPS) is to foster dialogue between various approaches to philosophy on a wide variety of topics in the hope that, even if resolution is not possible, it might at least be possible to encourage different traditions to converse with each other. It additionally aims to explore links between philosophy and related theoretical endeavours in such fields as politics, literature and psychology. The theme of the 2013 Symposium was “Grounding Aesthetics”, and it was held from the 11th to the 13th of November.

**STAFFING**

- Dr Elaine Rocha was promoted to Senior Lecturer and granted tenure w.e.f August 1, 2014.
- Professor Frederick Ochieng’-Odhiambo returned from sabbatical leave.
- Dr Rodney Worrell appointed as a Temporary Lecturer w.e.f August 1, 2013.

**Visitors to the Department**

- Dr Nkiru Nzegwu, Professor of Africana Studies and Philosophy, Interpretation and Culture at Binghamton University, USA.
- Dr Nick Draper, co-director of the Structure and significance of British Caribbean slave-ownership 1763-1833 project at University College London and was a founder-member of its precursor, the Legacies of British Slave-ownership project.
- Dr David Lambert, a Reader from the University of Warwick, UK.
- Mr Maurits Hassankhan, Senior Researcher and Head of History Department, University of Suriname.
- Dr Kristy Warren, Research Associate with the Legacies of British Slave-ownership project.
- Professor Douglas Armstrong, Professor of Anthropology at Syracuse University.
- Dr Niall Finneran, Reader in Early Medieval Archaeology, University of Winchester, UK.
RESEARCH IN PROGRESS

Ms Roxanne Burton
- Conversations in Philosophy: Epistemology and Freedom (with Prof. F. Ochieng'-Odhiambo and Prof. Ed Brandon).

Dr Henderson Carter
- Wynter Crawford and social and economic development in Barbados.
- The history of Empire Sports Club.

Dr Aviston Downes
- “Remembering the West Indies Federation.” Oral History Project, Federal Archives Centre and the Errol Barrow Centre for Creative Imagination.
- “The Pioneers Speak.” Interviews with the founder-members of the Cooperative Credit Union Movement in Barbados.
- From Meeting Turns to the Cooperative Credit Union Movement: Mutual Networking and Black Economic Enfranchisement in Barbados, 1832-1982. (Manuscript for publication).

Dr Richard Goodridge
- Public Sector Unionism in Barbados and West Africa.
- The ethnic origins of the Barbados population.

Dr Tara Inniss
- A Guide to Slave Route Sites of Memory in the Caribbean. (with Alistandra Cummins) [forthcoming from Caribbean Studies Press].
- Barbados Demographic Study Project (with Bernd Sing and Peter Chami).
- Cave Hill Campus Heritage Resources (with Dr Henderson Carter).

Professor Frederick Ochieng'-Odhiambo
- Role of Sagacity in Educational Philosophizing.
- Césaire’s Contribution to African Philosophy.
- Essays on some Socio-politico-economic Concerns in Africa. (Manuscript in preparation for publication).
- Conversations in Philosophy: Epistemology and Freedom (with Ms Roxanne Burton and Prof. Ed Brandon).
- African sagacity and the conceptualisation of some Luo terms such as ero kamano (thank you), tho (death), dhi tedo (marriage of a lady).

Dr Rodney Worrell
- George Padmore: Social and Political Thought.
- Revising and expanding book on Pan-Africanism in Barbados.
- The elusive Pan-African dream under review by Afro-today.

TEACHING AND STUDENTS

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STAFF ACTIVITIES

Ms Roxanne Burton
Membership of Professional Associations
- Member, Caribbean Philosophical Association (CPA).
- International Society for African Philosophy and Studies (ISAPS).

Membership of Editorial Board

Public Service/ Other Staff Activities
- De facto Coordinator for Philosophy programme.
- Member of the Department’s Strategic Planning Committee.
- Joint co-ordinator of the 9th Cave Hill Philosophy Symposium (CHIPS).
- Coordinator of the monthly Philosophy Interest Group (PHIG) discussions.
- Member of the Campus Library Committee.

Presentations made in conferences, symposia, seminars, public lectures, etc.

Dr Henderson Carter
Membership of Professional Associations
- Member, Association of Caribbean Historians (ACH).
- Member, Business History Conference.

Membership of Editorial/Advisory Board
- Member, Dictionary of National Biography.
- Member, Advisory Board for Federal Archives.

Administrative Position Held/ Other staff activities
- Member of the Department’s Strategic Planning Committee.
- Representative of UWI Cave Hill Campus on Codrington College Board.
- Member of Faculty Sub-committee on Appointments and Promotions.
- Chair of education Sub-committee on Alumni week, 2013.
- Safety and Health officer, Department of History and Philosophy.
- Deputy Chair, UWI Cave Hill Heritage Committee.
- Member of UWI promotional team visiting schools: visited The Lodge School, Christ Church Foundation, Deighton Griffith Secondary, October 22 and October 24, 2013.
- Humanities Representative on Board of Faculty of Law.
- Member of Campus Committee on Examinations.
- Acted as Head of Department a couple of times.

Public Service
- Talk entitled: ‘Heritage Sites in Barbados’, Deacons Primary School, Teachers’ Professional Day, Friday, October 18, 2013.
- Talk entitled: Heritage Sites in Barbados, St. Silas Primary School, Teachers’ Professional Day, Friday, October 18, 2013.
- Campus Heritage Tour, October 11, 2014.

Presentations made in conferences, symposia, seminars, public lectures, etc.
- “The Importance of Church History: The case of the Church of the Nazarene in Barbados.” Lecture organized to commemorate the 60th anniversary of the Ruby Church of the Nazarene, September 1, 2013.
- Presentation: ‘Entrepreneurial trends in Barbados’,
- Presentation: ‘Entrepreneurial activities in Bridgetown’, World Heritage Workshop for Principals of Primary Schools, October 2, 2013.

Dr Aviston Downes
Administrative Positions Held/ Other Staff Activities
- Co-ordinator, Oral History Project, UWI, Cave Hill Campus.
- Chairman, Documentation Project, UWI, Cave Hill Campus.
- Coordinator, Graduate Studies, Dept. of History & Philosophy.

Public Service
- Member of the Publications and Programmes Committee of the Barbados Museum and Historical Society.

Presentations made in conferences, symposia, seminars, public lectures, etc.

Dr Tara Inniss
Membership to Professional Associations
- Association of Caribbean Historians (ACH) Executive Committee.

Membership of Editorial Board
- Journal of Atlantic Studies (Taylor & Francis).

Administrative Positions Held/ Other Staff Activities
- Strategic Planning Sub-Committee, Department of History and Philosophy, Cave Hill Campus.
- Postgraduate Planning Sub-Committee, Department of History and Philosophy, Cave Hill Campus.
- UWIHARP Steering Committee, Cave Hill Campus.
- Cave Hill Campus Heritage Committee, Cave Hill Campus.
- Grounds Committee, Cave Hill Campus.

Public Service
- Member, Barbados Museum and Historical Society Council.
- Member, Publications and Programming Committee, Barbados Museum and Historical Society.
- Member, Panama-Barbados Connection Committee, Ministry of Foreign Affairs and Foreign Trade, 2013-present.
- Member, Barbados-Carolina Connection Committee, Ministry of Tourism and International Transport.

Professor Frederick Ochieng'-Odhiambo
Membership to Professional Associations
- Member, Philosophical Association of Kenya (PAK).
- Member, Caribbean Philosophical Association (CPA).
- Associate Member, Council for Research in Values and Philosophy (CRVP).

Membership of Editorial Board
- Member, Caribbean Journal of Philosophy.
- Member of the Advisory Board, Confluence: Online Journal of World Philosophies.
- Member, Journal of Global Justice.
- Member, Thought and Practice: Journal of the Philosophical Association of Kenya.

Administrative Positions Held/ Other Staff Activities
- Head, Department of History and Philosophy, UWI, Cave Hill Campus.
- External assessor for an application for promotion to professorial level at the University of Ibadan, Nigeria.
- Academic board member, Board for Graduate Studies and Research.
- Member, Principal’s Award of Excellence Committee.
- Joint co-ordinator of the 9th Cave Hill Philosophy Symposium (CHIPS).
Presentations made in conferences, symposia, seminars, public lectures, etc.
- “The Relevance of African Philosophic Sagacity: A Tribute to Henry Odera Oruka”, a paper read during professorial inaugural lecture at The University of the West Indies, Cave Hill Campus, November 12, 2013.

Dr Sabrina Rampersad
Membership to Professional Associations
- Individual membership, The American Research Center in Egypt (ARCE, Atlanta Chapter).
- Institutional membership, The American Research Center in Egypt (ARCE, Cairo Chapter). Field Expedition Affiliation for Tell el-Masha’la and Tell Gabbara.
- Subscribing member, The Society for the Study of Egyptian Antiquities (SSEA, Toronto Chapter).
- Member, International Association of Egyptologists.

Administrative Positions Held/Other Staff Activities
- Postgraduate Programme Coordinator for MA in Heritage Studies, UWI, Cave Hill Campus.

Dr Elaine Rocha
Membership to Professional Associations
- American Historical Association, AHA – USA
- Conference of Latin American Historians, CLAH – USA.
- Associação Nacional dos Professores de História, ANPUH (Brazil).
- Barbados Museum and Historical Society (BMHS), Barbados.

Memberships of University and Campus Committees
- Member of the Campus Committee for Graduate Studies and Research, University of the West Indies, Cave Hill.
- Member of the Faculty Fund Raising Committee.
- University Examiner for Latin American History. University of the West Indies.

Public Service/Other Staff Activities
- Committee for the Centenarian of the Panama Canal Barbados Museum.

Presentations made in conferences, symposia, seminars, public lectures, etc.

Dr Rodney Worrell
Public Service/Other Staff Activities
- Member of the Barbados Task Force on Reparations.
- Member: Justice for Walter Rodney Committee.
- Taught module on Pan-Africanism in CARI600 Caribbean Thought in the MA Caribbean Studies for the Department of Languages, Literature and Linguistics.
- Second marked African Political Philosophy in Antiquity GOVT 3000.

Presentations made in conferences, symposia, seminars, public lectures, etc.
- “Historians without Borders: Using Technology to Overcome Distance.” The UWI-Cave Hill Teaching and Technology Symposium 2014, June 16.

Presentations made in conferences, symposia, seminars, public lectures, etc.
- Presentation at Graydon Sealy Secondary School on Nelson Mandela for African Awareness Month.
PUBLICATIONS

Book Chapters


Refereed Journal Articles


Non-Refereed Publications


Technical Reports/Documents


Performance

WORK OF THE DEPARTMENT

The Department welcomed Dr Kahiudi C. Mabana as Head of Department, replacing Professor Curwen Best in this capacity. During the period under review, the Department organised and supported a number of cultural and scholarly activities, including a roundtable, theatre production, and workshop.

The annual UWI Research Week held in February under the theme “Technology and Innovation” saw modest participation from staff. This included a poster presentation from Professor Curwen Best, and an electronic profile display of members of staff – Dr Isabelle Constant, Dr Nicola Hunte, and Dr Desrine Bogle – who had fewer than ten years of service with UWI.

After a two year absence, the students of the Modern Languages discipline were presented the opportunity to participate in the annual Intercampus Theatre Festival, an event which brings together language students from across the three campuses to perform on stage in theatre productions in a variety of languages. During the event held at the Mona Campus in March 2014, French students presented Le bourgeois gentilhomme by Molière under the direction of Dr Helène Zamor and Spanish students presented El Delantal Blanco directed by Ms. Diana Chaves Fuentes.

The Africa World Documentary Film Festival, sponsored by the University of Missouri-St. Louis, and curated by Professor Jane Bryce, returned to Cave Hill from March 6-9. The Festival, in its fifth year at Cave Hill, is one that seeks to bring an alternative viewpoint in documentary filmmaking to an audience generally exposed to mainstream, largely North American-produced audiovisual content. On 10 April, Professor Curwen Best, in collaboration with the National Culture Foundation, organised a lecture on “Tuk Verse in the Barbados Poetic” by Prof. Anthony Kellman, Professor of English and Creative Writing, Augusta State University, Georgia, USA. Professor O’Callaghan coordinated the Callaloo Workshop from May 18 – 23. Participants came from the USA and the Caribbean. Members of the discipline organized the 33rd Annual West Indian Literature Conference scheduled for October 2-4 at Cave Hill.

The discipline of Modern Languages, under the coordination of Dr Desrine Bogle, organized Francophonie Week from March 17-24. Activities sought to expose persons in attendance to the French language and culture and included a karaoke session, a quiz, a film screening all in French and a Roundtable discussion featuring representatives of the Ministry of Education, Foreign Affairs, Alliance Française, and the Barbados Association of Foreign Language Teachers. In collaboration with the Embassies of Cuba and Venezuela Dr Grisel Pujal-Soto organized two cultural events called Café in November 2013 and in March 2014. As part of the quality assurance exercise, a Self Assessment Report was prepared for a review of French scheduled for November 2014.

Staff Changes

The Department welcomed Dr Samuel Furé-Davis of La Havana University-Cuba, who was temporary replacement for Dr Ian Craig while he was on sabbatical leave; Dr Jerome Boyd Maunsel who replaced Dr Richard Clarke while he was on medical leave; Ms. Diana Chaves Fuentes, Spanish Teaching Assistant from Columbia; Mr. Xu Bo, Lecturer in Mandarin; and Dr Jason Siegel, Junior Research Fellow, Centre for Caribbean Lexicography.

RESEARCH IN PROGRESS

The Department was active in terms of research, academic activities and publication. During the year, members of the Department started or continued book projects and projects on various interests. Members sat on committees of international academic/cultural associations, conference organizing committees and editorial boards; or peer reviewed for local and international journals. Members acted as external assessors of foreign universities programmes. During the period, publications included a total of 11 peer reviewed articles in journals and conference proceedings, 4 book chapters and 10 conference papers. The list is not exhaustive. Research in progress is as follows:

Korah Belgrave commenced research into the rhetoric of political cartoons and continued research into the collocational competence of Barbadian students at Cave Hill.

Jane Bryce pursued research on Caribbean speculative fiction; the African films of Raoul Peck; films about the Rwandan genocide; the literature of Biafra; global pedagogy; and, ongoing, personal memoir.

Isabelle Constant started working on a book by Martiniquan writer Patrick Chamoiseau L’Empreinte à Crusoé.

Ian Craig continued research on study abroad and immersion for language learning and on Cuban author Alejo Carpentier’s visit to Barbados in 1958.

Keisha Evans is researching the Performance-Based Assessment and Learning Styles Working in Tandem in the Anglophone Caribbean Classroom and the Roles Reflecting ESL Teachers’ Methods and Approaches.

Kean Gibson continued research on Language and Politics in Guyana.
Janice Jules is exploring the Role of Teacher Quality and Context in Defining Language Pedagogy in Secondary English Classrooms: A Comparative Case of Barbados and St. Vincent and the Grenadines.

Kahiudi Mabana continued working on Les poétiques hybrides africaines et caribéennes francophones started with the support of Angle/Erasmus-Mundus.

Evelyn O’Callaghan is currently researching theory and critique of visual composition and art history, particularly related to eighteenth and nineteenth century representations of West Indian landscape, including Caribbean ecocriticism. Completing co-edited collection of interdisciplinary essays on Caribbean-Irish Connections. Recently agreed to collaborate on a new research project, Madness In Caribbean Literature with Prof. Bénédicte Ledent of Liege University, Erasmus Mundi Fellow at UWI Cave Hill, January 2014.

Grisel Pujalá-Soto is the Director of CAFÉ: The Journeys of Writers and Artists of the Cuban Diaspora, a cultural awareness project that involves an itinerant Art Exhibition and Symposia.

Marco Aurelio Schaumloeffel continued research on Papiamento and Papiá Kristang languages.

Helene Zamor is researching Carnival in the French Creole-speaking Caribbean.

TEACHING AND STUDENTS

Table 1: Postgraduate Enrolments

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### STAFF ACTIVITIES

**Belgrave, K.**

- Coordinator, Graduate Studies.
- Coordinator, Communication Studies.
- Consultant Editor, CHILL Magazine.
- Associate Editor, WADABEGI Journal: A Journal of the Caribbean and Its Diaspora.
- Member of Editorial Board, Journal of Human Communication Studies in the Caribbean.
- Humanities and Education Faculty Representative on Social Sciences Faculty Board.
- Chairman, Board of Management, Alexandra School.

**Bryce, J.**

- Peer reviewer for South Africa’s National Research Foundation; Journal of African Cinemas; Caribbean Journal of Education.
- Editor of Poui: Cave Hill Journal of Creative Writing.
- Member of Collymore Literary Endowment Award committee.
- Peer assessor for promotion of colleagues at Richmond, the American International University in London and the Chinese University of Hong Kong.
- Chairman of Judges’ panel for Guyana Prize; delivered Judges’ Report at Awards Ceremony in Georgetown, 15 September 2013.
• Interviewed by host Christopher Ram for television discussion programme Plain Talk on The Guyana Prize 2013, Sept 18, 2013.
• Donated collection of Guyanese novels and volumes of poetry presented to me after delivery of Mittelholzer Lecture in Georgetown to Sidney Martin Library, Jan 2014.
• Curator of Africa World Documentary Film Festival, Cave Hill, 6-9 March 2014.

Jules, J.
• Participated in a developmental workshop seminar series on Power Point organized by CETL and presented by Dr Tasha Souza, 2014.
• Attended a workshop on Developing Self-directed Learners and Supporting Struggling Students organized by the CETL, Teaching &Technology Summer Institute, June 17-21, 2014.

Mabana, K.
• Head, Department of Language, Linguistics and Literature from August 2013-present.
• Visiting Scholar at the University of Groningen, NL, November 25 to December 23, 2013.
• Chaired the Oral Defence of PhD (Education) by Glenda Niles entitled Literary Translation in the Caribbean: Tide Running and Buxton Spice by Oonya Kempadoo, The Brief Wondrous Life of Oscar Wao by Junot Diaz and Sirena Selena Vestida de Pena by Mayra Santos Febres’, which she passed with High Commendation. 17 February, 2014.
• Liaison interpreting English-Spanish for presenters of Film Track Screening of “The Stuart Hall Project”, directed by John Akomfrah at Caribbean Studies Association Conference, Mérida, Mexico, 27 May, 2014.
• Graduate Student Mentoring. Mentored six international students regarding career options, competitive advantage, and other aspects relevant to junior academia at Caribbean Studies Association Conference, Mérida, Mexico, 28 May, 2014.

O’Callaghan, E.
• Vice Chair, Organizing Committee, 16th Triennial ACLALS Conference. International conference of over 200 Commonwealth scholars, St Lucia, August 5-9, 2013.
• Introduced UWI, Cave Hill 50th Anniversary Plenary Lecture, Dr Omaar Hena.
• Requested to conduct tenure review report for English Department, Washington University in St. Louis (February 2014) and served as External Examiner for English PhD thesis, University of Miami (May 2014).
• Facilitator, pilot Research Supervisor Development Course, SGSR and Centre for Excellence in Teaching and Learning, Semester 1, 2013-14.
• Participant in the fourth Diasporic Literary Archives Workshop, “Questions of Location, Ownership and Interpretation,”funded by Leverhulme International Network grant, UWI, St Augustine, March 2014.

Craig, I.
• Travelled to Mona Campus and met with colleagues in Modern Languages to discuss self-authored proposal “Undergraduate Immersion for UWI Language Programmes: Mapping the Way Ahead”, 15 January, 2014; subsequently distributed “Immersion for Modern Languages Action Plan 2014-2016” to Modern Languages colleagues on all campuses.

Constant, I.
• Coordinator, Modern Languages.
• Representative of the CIEF (Conseil International d’Études Francophones) for the Caribbean region 2009-present.
• Attended, as supervisor, PhD viva of Glenda Niles, defending her thesis “Literary Translation in the Caribbean: Tide Running and Buxton Spice by Oonya Kempadoo, The Brief Wondrous Life of Oscar Wao by Junot Diaz and Sirena Selena Vestida de Pena by Mayra Santos Febres”, which she passed with High Commendation. 17 February, 2014.
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• Participant in the fourth Diasporic Literary Archives Workshop, “Questions of Location, Ownership and Interpretation,”funded by Leverhulme International Network grant, UWI, St Augustine, March 2014.
• Coordinated inaugural Callaloo Creative Writing Workshop, “Questions of Location, Ownership and Interpretation,” funded by Leverhulme International Network grant, UWI, St Augustine, March 2014.
Workshop at Cave Hill, funded by Calaloo and Texas A&M University, May 18-24, 2014.

- Attended 38th Annual Conference of Society for Caribbean Studies, University of Glasgow, July 2-4, 2014.

**Pujalá-Soto, G.**

- Organized and coordinated various cultural events for Modern Languages (Spanish) students and the general public:
  - Documentary “Blacks in Latin America: Mexico”.
  - Poetry Reading.
  - Afro-Mexican Children Art Exhibition.
  - Venezuelan Film Festival in collaboration with the Embassy of Venezuela, Cinematheque, EBCCI.

**Zamor, H.**

- Directed the French play entitled Le Bourgeois Gentilhomme Inter Campus Theatre Festival, March 2014.
- Member, Society for Caribbean Linguistics.
- Member, Caribbean Studies Association.

**OUTREACH ACTIVITIES**

**Denny, S.**

- Visited Villa Rica, Colombia in January 2014 to meet with the Mayor of that town to determine the type of support which Cave Hill, but particularly, the department, could provide in educating the children of this very poor and disadvantaged area.

**Evans, K.**

- Member of the Holder’s Hill S.D.A. Educational Community Outreach Programme Committee.

**Jules, J.**

- Panelist on Voice of Barbados Talk Show “Brass Tacks Sunday” on the Use of Language in Barbados, Sunday June 29, 2014

**O’Callaghan, E.**

- Presented a paper to Bim Lit Fest panel, “Writing Sexualities: Taboos and Breakthroughs” (Bridgetown, May 17, 2014).

**Pujalá-Soto, G.**


**VISITORS and INTERNATIONAL LINKS**

**Dr I. Craig** visited the headquarters of the Universidad Internacional Menéndez Pelayo (UIMP) in Madrid, Spain, to coordinate a Spanish immersion programme at the Santander campus of UIMP for UWI Spanish students, scheduled to begin summer 2015. He also visited the Centro Instituticional de Lenguas of the Universidad Autónoma de Yucatán, Mérida, Mexico to coordinate an immersion programme for UWI students, scheduled to begin summer 2015.

**Dr S. Denny** was instrumental in facilitating the visit of james Mina, Mayor of Villa Rica in Colombia which resulted in the signing of a collaborative agreement between his office and that of UWI, Cave Hill. This agreement will make possible the provision of student teachers (from the department) for Villa Rica, mounting of a regional training workshop for English teachers in Cauca by Dr Denny and provision of a scholarship for a student from Villa Rica to study English at Cave Hill.

**Dr K. Mabana** visited the University of Paris-Crèteil, UPEC, November 18-22, 2013, the University of Groningen, The Netherlands, November 25-December 23, 2013 and the University of Strasbourg July 17 – August 14, 2014.

**Prof. E. O’Callaghan** organized an attachment for Professor Bénédicte Ledent of Liege University, Erasmus Mundi Fellow at UWI Cave Hill, January 2014, to work on a joint research project and to give a guest lecture in LITS3502.

**CONFERENCE PAPERS**

**Belgrave, K.** “The Development of Communication Studies at The University of the West Indies: Lessons from the Trenches.” Presented as part of Plenary at the Inaugural Human Communication Studies Conference, St Augustine, Trinidad and Tobago. September 26-27, 2013. Address.


POPULAR PUBLICATIONS / JOURNALISM


PAPERS AND PRESENTATIONS


Denny, S. Presentation to a delegation representing the Coimbra Group of Brazilian Universities in May, 2014 on how the ESL product at Cave Hill can enhance the skills of their staff and students throughout Brazil. Address.


FORTHCOMING


Mabana, K. 
La vie est un combat. Cergy: ILV. A play. 
La danseuse du ventre. Cergy: ILV. A play. 
Le Sapeur… Homme invisible. Cergy: ILV. A play. 
Deux prétendants… un cocu. Cergy: ILV. A play.


Mabana, K. 
La vie est un combat. Cergy: ILV. A play. 
La danseuse du ventre. Cergy: ILV. A play. 
Le Sapeur… Homme invisible. Cergy: ILV. A play. 
Deux prétendants… un cocu. Cergy: ILV. A play.


Mabana, K. 
La vie est un combat. Cergy: ILV. A play. 
La danseuse du ventre. Cergy: ILV. A play. 
Le Sapeur… Homme invisible. Cergy: ILV. A play. 
Deux prétendants… un cocu. Cergy: ILV. A play.


WORK OF THE DEPARTMENT

Curriculum Review
In light of the current economic climate and the financial challenges facing the University, the EBCCI took the opportunity to critically review its programmes, facilities use and staff resources. This is being undertaken with a view of making modifications that create organizational efficiencies and which will benefit the University, Barbados and the region as a whole.

The EBCCI is therefore embarking on a series of initiatives that will grow the arts at Cave Hill and contribute to the strengthening of national and regional development through the training and certification of creative workers. Our strategy is premised on the view that a better-educated arts workforce brought about through the rationalizing and streamlining of our arts curriculum can help our society through difficult economic times.

To this end, a revised set of courses has been submitted to the Board, Faculty of Humanities and Education for consideration.

Grant Funding
Youth Innovation Project– Award of Grant of US$339,000
Following the completion of the June-December 2013 activities under the UNDP/CARICOM/Government of Italy Youth Innovation Project, correspondence was received from the UNDP indicating that the agency had run out of money and could no longer fund the full range of activities as planned. A total of US$178,000 was received which covered the below-listed activities from June to December 2013.

CARIFESTA XI, Suriname – August 16-25, 2013
Eight Youth-IN participants were selected to travel to CARIFESTA XI in Suriname from August 16-25, 2013.

The contingent was led by Project Director, Professor Gladstone Yearwood and EBCCI Producer, Ms De Carla Applewhaite who facilitated logistical coordination. Six “Youth-In Visions” documentaries were included in the CARIFESTA Film Festival, which was presented on August 23, 2013 to an audience of over 150 persons at the TBL Cinemas. Arising from this, a film entitled “Maroons” was produced. The documentary provides a glimpse into the lifestyles of the inhabitants of the village of Santigron and examines the effects of external influences on culture.

Italy Workshop
A team comprising staff and students travelled to Rome, Italy from September 21-29, 2013 for an on-the-job training workshop at RAI Television News and for a study tour of the Centro Sperimentale di Cinematografia (Experimental Centre of Cinematography) and Cinecitta Film Studios. Meetings were also held with staff and students at Roma Tre University.

Screenwriting Workshop
A screenwriting workshop entitled “Producing the Serial Docudrama” was delivered by Italian Film Director Mr Franco Taviani and co-presenter Miss Paola Boncompagni of the InstitutoEuropeo di Design (IED), Italy during the period October 7-18, 2013. This activity involved 20 participants including students of the EBCCI, the Division of Youth, Ministry of Culture, Sports and Youth, professionals in the local film industry and Youth-IN participants. The workshop focused on the development of a serial drama based on social issues in the Caribbean.

Digital Media Incubation and Business Development Training Workshop
Twenty-three (23) participants took part in a three day Business Training Workshop held at the EBCCI. Miss Maureen Salmon, International Management Consultant, led the workshop which explored the themes of entrepreneurship, the entrepreneurial mind-set, the business planning process and exploring creative business ideas, models and learning.

Community Engagement
The EBCCI continued to establish its position as a creative hub in the local arts sector, through the offer of various outreach programmes. The facilities of the Centre, namely the Dance and Performance Studios were made available to community groups such as “Dancin Africa” and “Of Another Nature” for rehearsals. The Centre also continued its collaboration with Stage One Theatre and the National Cultural Foundation in staging of the plays “Sitting in Limbo” (February 2014) and “House of Landship” (April 2014) and with the Collectors Club, to mount a retrospective art exhibition entitled “The Fashion Artistry of Carol Cadogan” in February 2014.

Heritage Month Celebrations
The EBCCI once again partnered with the Ministry of Culture, Sports and Youth, the National Cultural Foundation and the Central Bank of Barbados to present a series of activities in celebration of National Heritage Month. These included a visual arts exhibition entitled “Our Architectural Heritage: a Retrospective of the Work by Fielding Babb” which was held at the EBCCI Art Gallery from June 21 to July 12, 2014. Another event, Movie Night in the City took place at the Church Village Green on June 21, 2014. Films produced by young Barbadian film-makers, including students of the EBCCI and participants in the Youth-IN programme were showcased at the event which was very well attended.

Imagine Youth: Summer Arts Programme
“From Our Imagination to Yours” was the theme of the 2014 Imagine Youth Summer Arts Programme. A total of 78 participants ranging from ages 11 to 16 years took part in the programme which for the second year, included an animation component which was facilitated by Visiting Lecturers from the University of Trinidad and Tobago, viz. Ms Camille Selvon-Abrahams and Mr Shane Young-Singh. The final showcase took place on July 31, 2014 with the presentation of an ensemble piece (dance and theatre) and the screening of six short films including four animation pieces.
The Fifth Travelling Caribbean Film Showcase
The Fifth Travelling Caribbean Film Showcase took place at the EBCCI Cinémathèque from November 25-29, 2013. The film festival was opened by the Counsellor of the Embassy of the Republic of Cuba, Mr Orestes Hernandez. The showcase featured Caribbean films from Guadeloupe, Jamaica, Dominican Republic and Cuba.

International Diaspora Festival 2014
The International Diaspora Festival (IDAF) 2014 opened on February 15 with Twilight Jazz, an evening of music featuring Marisa Lindsay accompanied by the 1688 Orchestra. Among the Festival highlights was the play “Going for Love” written by Barbadian playwright Glenville Lovell and performed by the EBCCI Theatre Ensemble class under the direction of Lecturer Ms Amanda Cumberbatch.

The Season of Film commenced on February 18 and focused on local film including short films arising out of the Youth Innovation training programme in broadcast and film production.

A new feature of the Festival was the introduction of “Cosy Corner” which provided an opportunity for arts enthusiasts and others to obtain an insight into the production processes involved in both film and theatre. Another new and exciting dimension of the Festival was the inaugural Season of Dance from March 6-10, 2014. Dr Yvonne Daniel, Professor Emerita of Dance and Afro-American Studies, Smith College, Boston, Massachusetts, USA delivered the keynote address at the event which included workshops, a film screening and panel discussion. This event sought to address the local dance festival void, and provide a platform for local, regional and international dancers to showcase their work. The Season of Dance included presentations from the Festival Dance Ensemble of UWI, St. Augustine, the BCC Dance Ensemble, the Israel Lovell Foundation, Pinelands Creative Workshop, Haynesville Youth Group and several other community dance troupes. The programme was further complemented by performances from international guest choreographers Cristina Sears Etter and Rainy Demerson from New York, and Mark Carney of San Diego, USA.

RISE Youth Film Festival
Two participants in the Youth-IN project, Jason Russell and Anton Nixon attended the 2nd Annual RISE Film Festival in St. Lucia from April 25-26, 2014. Two films produced by Youth-IN participants – “Maroon” (coverage of CARIFESTA 2013 taken on a tour of a Maroon Village known as Santigron on the outskirts of the Surinamese jungle and “Fallen Empire” (a documentary which put the spotlight on one of Barbados’ historical treasures, The Empire Theatre) won second and third prize respectively. Over twenty participants took part in the competition.

George Lamming Distinguished Lecture
The Fourth Annual George Lamming Distinguished Lecture was held on June 11, 2014 at the Walcott Warner Theatre, EBCCI. This year’s lecture was delivered by Dr Verene Shepherd, Fellow of the Cambridge Commonwealth Society, University Director of the Institute for Gender and Development Studies and Professor of Social History at the Mona Campus. Dr Shepherd, who is also Vice-chair of the CARICOM Reparations Commission and a member of the United Nations Working Group of Experts on People of African Descent, spoke on the topic ‘Reparation, Psychological Rehabilitation and Pedagogical Strategies’. Opening remarks were delivered by the Honourable Stephen Lashley, Minister of Culture Youth and Sport.

TEACHING AND STUDENTS

BFA Creative Arts
Ten students graduated with the Bachelor of Fine Arts degree at the October 2013 Graduation Ceremony. Of these, three received First Class Honours.

MA. Creative Arts
Two students graduated with the Master of Arts degree at the October 2013 Graduation representing the first cohort to graduate from this programme. Ms Tracia Walcott received a distinction.

Induction Ceremony for New Students
The induction ceremony for new students was held on September 11, 2013 and served the dual purpose of welcoming new students in the BFA and MA programmes as well as informing them about the creative arts (industry) and other opportunities whilst pursuing their University training. The graduating class of 2013 was also invited to celebrate their success and to discuss their experience at the EBCCI both formally during the ceremony and informally at the reception, to enhance the preparation of new students for engagement in the Centre’s programmes. Permanent Secretary in the Ministry of Culture, Sports and Youth, Mrs. Ruth Blackman and Ms Stacia Bryan, Cultural Officer of the National Cultural Foundation made brief remarks at the event.

Motion Picture Arts Certificate
The Motion Picture Arts Certificate (MPAC) commenced on February 3, 2014 with 12 participants sponsored by the Ministry of Culture, Sports and Youth. The programme which ended on July 31, 2014, is intended to provide new opportunities for students interested in pursuing a short course of study leading to a career in Motion Picture Arts.
STAFF ACTIVITIES

Gladstone Yearwood
Project Director

- Creating a Serial Drama Workshop, October 7-18, 2013.
- Documentation Project – CARIFESTA XI Film Programme, August 16-25, 2013 Paramaribo, Suriname.
- 10 students attended Film Production Workshop, Film Training.
- Workshop at Italian Broadcasting Television RadiotelevisioneItaliana 3 (RAI3) /Agenda del Mondo, September 21-29, 2013.
- Motion Picture Arts Certificate (MPAC) Barbados Government Ministry of Culture, Division of Youth BDS$79,800 Grant.

Participant

- Implementation of CARITALENTS – Memorandum of Understanding between University of the West Indies and University of Florence, September 2013.
- Initiative to offer Joint UWI Degree-Centennial College Diploma and Visit to Centennial College, Toronto, Canada, May 17th to May 24th, 2014.

Featured Filmmaker

- CARIFESTA XI Film Programme, August 16-25, 2013 Paramaribo, Suriname. Director/Producer, Dame Nita Barrow: A Biography and These Fields and Hills: Portrait of Fielding Babb.

Executive Producer

- The International Diaspora Arts Festival, February 15 – March 9, 2014.

Committee Chair

- George Lamming Distinguished Lecture, June 2014.

Managing Editor

- BIM Editorial Committee (Ongoing).

Conferences Attended

- 6th World Summit on Arts and Culture, Santiago, Chile, January 13-16, 2014, International Federation of Arts Councils and Culture Agencies (IFACCA).

C. M. Harclyde Walcott
Administration

- Oversight of the Centre (EBCCI), as necessary, in the absence of the Director.

Theatre Productions

- Dramaturge/Producer/Director: “No Country for a White Hero” Hilary Beckles 2014. The University of the West Indies, Cave Hill Campus, in tribute to the life and work of Athol “T.T.” Lewis. June 2014.

Film/Video Productions


Conferences Attended and Papers Read


Other Conferences Attended

- “National Seminar on Food and Nutrition Security in Barbados: Promoting Sustainability, Innovation, Entrepreneurship, and Resilience in the Food and Agricultural Sector of Barbados.” The University of the West Indies, Cave Hill Campus, Barbados, August 7-8, 2013.

Panel Discussions


Consultant/Technical Reports and Assignments

- “Design and Implement a Social Communications Strategy for the Solid Waste Management Project – Belize” (project is now in its final phase).

Professional/Academic/Community Committees/Boards

- Representative of Academic Board (Cave Hill): Campus Council, Mona Campus, University of the West Indies, Cave Hill Campus, 2013-2015.
- Round Table Discussant: 3rd Annual Critical Caribbean Symposium, “A Splice of Space and Time”: Celebrating the Life and Work of Kamau Brathwaite, the College of the Bahamas, Nassau, Bahamas, November 22-23, 2013.

Academic/Professional Institutes, Associations and Organizations

- Member: International Council of Museums.
- Member: International Federation for Theatre Research.
- Safety Officer: EBCCI, Cave Hill Campus.
Neri Torres

Conferences/Dance Festivals Attended and Papers Read

• “Reggaeton in Cuba”. Presented at Traditions and Contemporaneity, Cross-cultural Constructs and Mass Communication Relations”, Miami Dade College, Wolfson Campus, USA, August 15, 2013.
• ‘Cultural Impact of Immigration in Western Cities: New Forms of Dance Sustainability and Resistance” Presented at the Inaugural Dance Symposium, EBCCI, UWI, March 6-9, 2014.
• Guest Choreographer and Panelist: Columbia College Summer Dance Intensive, Chicago, July 7-18, 2014.

Professional/Academic

• Organizer: Inaugural Season of Dance, EBCCI, The University of the West Indies, Cave Hill Campus, March 6-9, 2014.

De Carla Applewhaite

Contingent Manager

• UNDP-UWI CARIFESTA XI, Suriname, August 14 to 25, 2013.

Producer

• End of Semester 1 Performance Examination, November 2013.
• The International Diaspora Arts Festival February 15 to March 9, 2014.
• “Kaleidoscope” End of Year Season, April to May 18, 2014.

Conference Co-Chair

• Season of Dance, March 6 to 9, 2014.

Participant

• Student Study Tour and Film Production/Film Training Workshop, at Italian Broadcasting Television Radiotelevisioneitaliana 3(RAI3) /Agenda del Mondo, September 21-29, 2013.
• Grant Writing and Management Workshop, MDF Training and Consultancy, Brussels, EU Office, EU, November 2013.

Carla W. Springer-Hunte

Conferences Attended and Papers Read

• “Interpretation of a Woman’s Struggle: Odale’s Choice”. Presented at the 3rd Annual Critical Caribbean Symposium, “A Splice of Space and Time”: Celebrating the Life and Work of Kamau Brathwaite, the College of the Bahamas, Nassau, Bahamas, November 22-23, 2013.

Public Service

• Judge: Drama/Speech, National Independence Festival of Creative Arts (NIFCA), National Cultural Foundation: September–November 2013.
• Member: Planning Committee, 4th Annual Conference of the Critical Caribbean Symposium Series.

Visitors and International Links

• Professor Nerfertiti Burton, Associate Professor of Theatre, University of Louisville, Louisville, USA, June 2014.
• Mr Aukram Burton, Cultural Photographer, Producer and Multicultural Educator and Filmmaker, June 2014.
• Dr Verene Shepherd, University Director, Institute for Gender and Development Studies and Professor of Social History, The University of the West Indies, Mona Campus, June 2014.
• Mr Franco Taviani, Lecturer in Film, European Institute of Design.

Programme Director

Imagine Youth Summer Arts Programme, July 7-31, 2014.

Committee Membership

• Planning Committee, Inaugural BIM Literary Festival Book Fair & Village.
• Planning Committee, National Heritage Celebrations, June 2014.
• BIM Editorial Committee.
• Frank Collymore Literary Endowment Committee – Central Bank of Barbados.
• Chief Judge: Maurice Byer Polyclinic Poetry Competition.

PUBLICATIONS

Non-Refereed Journal Article


Popular Journalism


Performance

Work of the Department

Focusing on its mandate, the School of Education (SOE) at Cave Hill in the academic year – 2013/2014 served the Eastern Caribbean Region by playing multiple roles within the University system. These include:

- Undergraduate teaching and research supervision on Campus in the BEd and the BA Psychology programmes.
- Service teaching on campus for students pursuing Minors in Education and Psychology, and for students in the BSc Psychology programme as well as Science and Technology students.
- Postgraduate teaching and research supervision on Campus in the MEd, MPhil, and PhD programmes.
- Administration and moderation of all Examinations for the Joint Board of Teacher Education for the Eastern Caribbean (JBTEEC), including the Associate Degree in Education currently being offered by colleges in eight (08) countries.
- Administration and Moderation of Examinations of the BEd. at the Herman Lavity Stoute Community College in the BVI and the Sir Arthur Lewis Community College in St Lucia.
- Academic responsibility for the Franchised BEd. Programmes in many locations in the Eastern Caribbean.
- Administration and Moderation of Examinations in the Diploma in Education (Primary) and Diploma in Education (Secondary) at Erdiston Teacher Training College, Barbados; Antigua and Barbuda; St. Kitts and Nevis and Dominica.
- Administration and Moderation of Examinations in the Certificate in Education in Barbados.
- Regular site visits to Teachers’ Training Colleges throughout the Eastern Caribbean to monitor delivery of courses, assess teaching practice of student teachers, provide developmental advice, and by other means provide quality assurance.
- Initiation and delivery of research projects on aspects of Education in Barbados and the Eastern Caribbean.

The annual ECJBTE meeting was held from 8 to 10 January, 2014 at the Cave Hill Campus in Barbados and was attended by the Principals and Deans of the Teachers Colleges and Ministries of Education Officials from Antigua and Barbuda, Barbados, the British Virgin Islands, St. Kitts & Nevis, Anguilla, Grenada, St. Lucia, and St. Vincent & the Grenadines. Productive discussions were held and relevant decisions were made towards survival of fair competitions as well as maintaining the viability of our programmes in light of the other educational opportunities.

Continuing the development of market-responsive programming, in addition to the new franchises of the Diploma in Education (secondary) with Anguilla, Dominica, St. Lucia, and St. Vincent and the Grenadines, St. Kitts and Nevis has been approved to start the Diploma in Education Programme.

The SOE completed the process of restructuring nine (9) of its master’s degree programmes making them more relevant and viable and to address the educational needs of the Eastern Caribbean Region. The new masters’ degrees are in the following education specializations:

- Educational Leadership.
- Inclusive Practices for Special Needs Students in Education.
- Language & Literacy Education.
- Science and Technology Education.
- Social Context of Education.
- School Counselling.
- Curriculum Studies.
- Educational Psychology.

In terms of human resource capacity in the SOE, two vacancies were filled in the area of psychology through a diligent search and thorough selection process by the faculty of the SOE. The lecturers have since reported for duty. However, a decision was reached in the SOE to change one of the existing faculty positions into an Early Childhood discipline.

In the past, the SOE succeeded in collaborating and accessing funds from international organizations such as Organization of Eastern Caribbean States (OECS), United Nations Children Fund (UNICEF) and Caribbean Development Bank (CDB) to carry out studies and workshops towards enhancing the development of education in the Eastern Caribbean. For instance, over the last year the SOE has received a grant of BDS$800,000 from UNICEF and set to receive another BDS$250,000 grant from CDB totalling over $1,000,000 in grants for the year. Essentially, therefore the faculty and staff of the SOE are actively and adequately engaging in activities of creating knowledge through research, disseminating knowledge through teaching and applying knowledge through offering of developmental Caribbean community services.

At the end of the session, Dr Jennifer E. Obidah who served as the Director of the School of Education since 2009 was appointed the Dean of the Faculty of Humanities and Education. During her tenure as the Director, Dr Obidah served meritoriously and exhibited a high level of brilliance of mind, courage, passion, persuasion and persistence through which she moved the School of Education forward in many areas. Her time in the School of Education as the Director will always be remembered for transparency, collegiality, total commitment to duty and excellence in service.
Research in Progress

**Dr Stacey Blackman**
- Dyslexia Project: Pupil Perspective Research in Barbados.
- Strengths and Difficulties Project.
- Parental Involvement in Special Education.

**Dr Grace Fayombo**
- Psycho-educational variables as predictors of academic consumerism among a sample of University students (Collaborative Research).
- Learning styles and active learning strategies among the secondary school students and university undergraduates in Barbados and Nigeria.
- Verification of learning and developmental theories.
- Emotional Intelligence and psychological well-being among the university undergraduates in Barbados.
- Lecture attendance and academic achievement among psychology undergraduate students at UWI.

**Dr Deanne Ford**
- Interventions into Domestic Violence.

**Dr Grace-Anne Jackman**
- A study comparing Barbadian and Grenadian secondary school teachers’ beliefs about the teaching creativity in the classroom.
- Investigating the relationship between first form secondary students’ perceptions of parental involvement and student proximal academic outcomes in a high performing school in Barbados.
- Using hierarchical linear modelling to investigate the relationship between first form secondary students’ perceptions of parental involvement and student proximal academic outcomes.

**Dr Verna Knight**
- Investigations into the status of Social Studies Education and teaching practices in the OECS.
- Documenting Progress of Implementation of the OECS Education Sector Strategy (OESS).
- Development of critical thinking among First Year Students at UWI Cave Hill campus.

**Dr Coreen Leacock**
- Mathematics Teaching and Learning in the Eastern Caribbean. A CDB-funded project.

**Dr Ian Marshall**
- The relationship between principal leadership and teacher satisfaction in Barbados among a sample of secondary schools in Barbados.
- The relationship between principal leadership and teacher stress in a sample of secondary schools in Barbados.
- The relationship between principal leadership and teacher commitment in a sample of secondary schools in Barbados.
- Investigating the relationship between parental involvement and student academic achievement in Barbados.

**Dr Donna-Maria Maynard**
- Clinical and Counselling Psychology in the Caribbean.
- School Counselling in the Eastern Caribbean.
- Irresponsibility among adolescents.
- Attitudes to homosexuality in Barbados.

**Dr Sandra Robinson**
- English Teachers’ Critical Thinking and Teaching of English.
- Interrogating Subject English: A Reader in Policy, Curriculum, Pedagogy and Assessment – A Book Project.
- Instructional Classroom Practices of Teachers of English and Student Achievement in CSEC English in Barbados and St Vincent and the Grenadines.

**Dr Babalola Ogunkola**
- Improving Student Science Learning Outcomes.
- Evaluating Teaching Effectiveness in Science Classrooms.
- Evaluating Programmes in Science Education.
- Determining Scientific Literacy Levels of Science Teachers, Students and the Public.
Teaching and Students

Off-Campus Enrolments in Franchised Programmes

Associate Degree in Education Programme Enrolment Summary 2013/2014

<table>
<thead>
<tr>
<th>Country</th>
<th>College</th>
<th>Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anguilla</td>
<td>Anguilla Community College</td>
<td>22</td>
</tr>
<tr>
<td>Antigua &amp; Barbuda</td>
<td>Antigua State College</td>
<td>100</td>
</tr>
<tr>
<td>Barbados</td>
<td>Erdiston Teachers’ Training College</td>
<td>61</td>
</tr>
<tr>
<td>Grenada</td>
<td>T.A. Marryshow Community College</td>
<td>31</td>
</tr>
<tr>
<td>St. Kitts &amp; Nevis</td>
<td>Clarence Fitzroy Community College</td>
<td>82</td>
</tr>
<tr>
<td>St. Lucia</td>
<td>Sir Arthur Lewis Community College</td>
<td>117</td>
</tr>
<tr>
<td>St. Vincent and the</td>
<td>St. Vincent and the Grenadines Community</td>
<td>134</td>
</tr>
<tr>
<td>Grenadines</td>
<td>College</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>547</td>
</tr>
</tbody>
</table>

Undergraduate and Graduate Enrolment by Major

<table>
<thead>
<tr>
<th>Programme</th>
<th>Major</th>
<th>Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>BEd.</td>
<td>Education</td>
<td>81</td>
</tr>
<tr>
<td>BA</td>
<td>Psychology</td>
<td>51</td>
</tr>
<tr>
<td>Certificate</td>
<td>Education Management and Administration</td>
<td>35</td>
</tr>
<tr>
<td>Diploma</td>
<td>Education Primary</td>
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</tr>
<tr>
<td>Diploma</td>
<td>Education Secondary</td>
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</tr>
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<td>MEd.</td>
<td>Education</td>
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<td>MPhil.</td>
<td>Education</td>
<td>7</td>
</tr>
<tr>
<td>PhD</td>
<td>Education</td>
<td>44</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>358</td>
</tr>
</tbody>
</table>

Teaching and Students

Dr Ian Marshall

Delivery of six courses as follows:
- EDEA 2304: Introduction to Educational Administration.
- EDEA 3504: Creating an Excellent School.
- EDEA 3601: Issues Concerns & Problems in Educational Administration.
- EDLE 6001: Effective Leadership.
- EDLE 6002: Human Relations Management in Education.
- EDLE 6003: The Legal, Financial and Industrial Relations Environment of Education.

Dr Stacy Blackman

Undergraduate Programme Courses Taught
- EDSE 3100: Working with Exceptional Learners.
- EDSE 3901: The Education of Children with Physical and Health Impairments.
- EDSE 2924: Introduction to Special Education.
- EDPS 1005: Education Psychology.
- EDPS 1010: The Psychology of Teaching and Learning.

Graduate Programme
- EDSE 6000: Foundations in Special Education: Theories of Inclusive Education.

Dr Grace Fayombo

- Taught PSYC 1012: Introduction to Developmental Psychology, first year course offered by 99 BA Psychology major students from the Faculty of Humanities & Education; BSc Psychology students from Faculty of Social Sciences and students from other faculties.
- Taught PSYC 3032: Psychology of Ageing, a third year course offered by 73 BA Psychology major and minor students from the Faculty of Humanities & Education; BSc Psychology students from Faculty of Social Sciences and students from other faculties.
- Taught EDP S 6310: Typical and Atypical Human Development offered by two Educational Psychology Graduate students.
- Co-taught the module course EDFA 6010: Current Issues in Education offered by 24 MED Graduate students in School of Education.
- Taught PSYC 2009: Learning Theory and Practice, a second year course offered by 187 BA Psychology major and minor students from Faculty of Humanities and Education, BSc Psychology students from Faculty of Social Sciences and students from other faculties.
- Taught PSYC 2022: Developmental Psychology: Conception to adolescence a
second year course offered by 87 BA Psychology major and minor students, BSc Psychology students from Faculty of Social Sciences and students from other faculties.

Dr Claudette Fongkong-Mungal

Semester I, 2013-14 – Undergraduate courses

- EDCU2101 Introduction to Curriculum Theory, Planning and Practice: approx. 50 students.
- EDCU2101 Franchised BEd (Sir Arthur Lewis Community College).
- EDTK3304 Media and Technology in Education: approx. 28 students.
- EDTK3304 Media and Technology in Education Franchised BEd (St. Vincent and the Grenadines Community College).

Moderation

- EDIP6000 Introduction to Curriculum Theory and Practice.
- UWI Counterpart for Curriculum, DipED Secondary programmes at the Erdiston Teachers Training College (36 students) and the St. Vincent and the Grenadines Community College (18 students).

Tasks: consensual coursework assignment setting/rubric development & coursework moderation; grade entry.

- Entry of moderated grades for all DipEd (Secondary) courses for Erdiston Teachers Training College and St. Vincent and the Grenadines Community College.

Supervision

- PhD research: 1 student.
- Masters of Education research: 3 students.
- Bachelors of Education research: 3 students.

Semester II, 2013-14

No-pay leave for 2 months spent in Jamaica; no taught courses in second semester.

Supervision

- PhD research: 1 student.

Dr Deanne Ford

Semester I

- PSYC 6303: Cognition and Learning – 11 students.
- PSY 102: Managing Instruction and Classroom Dynamics in the Primary Level – 126 students.

Semester 2

- PSYC 1015: Historical Issues in Psychology – 89 students.
- PSYC 2008: Cognitive Psychology – 146 students.
- Li: PSYC 1015: Historical Issues in Psychology – 4 students.
- As Deg: PSY201: Adolescent Development and Learning.

Dr Grace-Anne Jackman

First Semester

- EDRS 6001: Research Methods in Education: 12 first year Graduate students.
- EDME 6201: Introduction to Educational Measurement: 7 first and second year Graduate students.
- EDRS 2202: Basic Data Analysis with the Computer: 15 undergraduate students; Supervised TLI's:
- St Lucia – 28 students,
- British Virgin Islands – 1 student.
- EDRS 6002: Research Methods & Statistics in Education: 12 first and second year Graduate students.
- Supervised BEd and MEd students' research papers.
- Second examiner for undergraduate and graduate research papers.

Dr Verna Knight

- Undergraduate courses in semester I and II 2013-2014 (EDSS 2910; EDSS 2113; EDFA 1024; EDSS 3200; and EDSO 3102); this includes the setting and marking of examination papers and course work assignments.

Dr Coreen Leacock

- Kept in touch with 4 graduate students who were at various stages of writing up their dissertations.

Dr Donna-Maria Maynard

Semester I

- Four (4) courses:
  - PSYC2004: Personality Theory
  - PSYC3011: Research Paper in Psychology
  - PSYC3028: Theory and Practice of Counselling
  - One (1) graduate course for the MEd. in Educational Psychology: EDPS6301: Personality Theory & Assessment

Semester II

- Four (4) courses:
  - Three (3) undergraduate courses for the specialisation in psychology:
    - PSYC3011: Research Paper in Psychology.
    - PSYC 3017: Personality Theory II,
    - PSYC 3030: Introduction to Clinical Psychology.
  - One (1) graduate course for the MEd. in Educational Psychology: EDPS6302: Social Psychology of Education
Supervised/Supervising: 30 in total, the breakdown is as follows:
- Seven (7) PhDs.
- Four (4) MEd./ MPhil. Research Projects
- Nineteen (19) BA Psychology Research Papers

Dr Sandra Robinson
- Taught six courses: Two (2) Semester 1 and Four (4) Semester 2
- Supervised the teaching of Two (2) courses in the Tertiary Level
- Institutions (TLIs) for the Bed Franchised programme

Dr Babalola Ogunkola
- EDME 2211: Testing, Measurement and Evaluation – 1 – 35 students
- EDSC 2110: Structure and Nature of Science – 25 students
- EDME 6201: Introduction to Educational Measurements – 17 students
- EDSC 6704: Trends in Curriculum Development in Science Education. – 2 students
- EDSC 6613: Learning and Teaching in Science – 2 students
- EDSC 6205: Measurement and Evaluation in Science Education – 2 students

Number of Advisees by Programme
- BEd. – 1
- MEd. Science Education – 1
- PhD Science Education – 6

Staff Activities

Dr Grace Fayombo
- Supervised 25 Psychology (major) students’ projects.
- Supervised 4 Psychology (minor) students’ projects.
- Supervised 3 graduate students’ projects.
- Second examiner for undergraduate and graduate students’ projects.
- Supervision of DipEd. Primary students on Teaching Practicum.
- Attended the meeting at Ediston College to consider Dip ed. students’ results on Teaching Practice.
- Coordinator, BA Psychology (Minor) students’ projects.

Dr Claudette Fongkong-Mungal
- Coordinator of Postgraduate programmes in the School of Education August 2011 to July 2014 including coordination of Franchised Diploma in Education programmes.

Dr Deanne Ford
- Coordinated, examined and moderated five courses.
- Three (3) TLI courses in the BEd. Franchised Programmes.
- Four (4) Psychology courses in the Associate Degree Courses.

Dr Grace-Anne Jackman
- Completed restructuring of and submitted the revised MEd programme (Testing, Measurement & Evaluation). Received approval on 29 May 2014 for commencement of programme in September 2014.
- Completed the 2-year Post Graduate CUTL programme.
- Initiated series of meeting with CXC Management to discuss the fostering of a closer working relationship between CXC and the SOE particularly with respect to the sharing and use of regional assessment data.
- Delivered a presentation on Classroom Assessment Practices to the teaching staff of Harrison College teachers (approximately 70 teachers) on September 06, 2013.

Dr Coreen Leacock
- Was on Sabbatical Leave for Academic Year 2013-2014.

Dr Ian Marshall
- Coordinator for the Diploma in Education (Primary) Programme and the Certificate in Management and Educational Administration.

Dr Sandra Robinson
- BEd Coordinator.
- Coordinator, English Education, Associate Degree Programme (ADE), Joint Board of Teacher Education (JBTE).
- Coordinator, Board of Studies English, Associate Degree Programme (ADE) JBTE.
- External Examiner, JBTE Teaching Practice for Teachers’ Colleges in Anguilla, Grenada, St. Lucia.
- External Examiner Post Graduate Diploma in Education (English), Teaching Practice (Barbados).
- Internal Examiner, PhD thesis.
- Designed/Developed – New Masters in Language and Literacy Education.

Dr Verna Knight
- Functioned as the primary lecturer for Social studies courses in the Bachelor’s of Education Social Studies programme franchised to St. Vincent and the Grenadines (EDSS 2113 taken in Semester II); this includes the setting of examination papers, course work assignments and moderation of both course work and examination scripts from the Teacher’s College at St. Vincent and the Grenadines.
• Updated course outlines for five undergraduate courses in the new AQAC format (EDSO 3102; EDFA 1024; EDSS 2113; EDSS 2910; EDSS 3200).

• Revised and prepared a proposal for new Master’s programme for Social Studies to begin September 2014/2015; this includes the development of three new master’s level courses.

• Coordinated the Joint Board of Teacher Education (JLTE) Social studies, Geography, and History courses in the Associate Degree in Education (ADE) programme (SS101; SS102; SS201; SS 202; SS203; SS 204; SS 205; GEO 201; GEO 202; GEO 203; GEO 204; GEO 205; HI 201; HI 202; HI 203; HI 204; HI 205); this includes preparation of final examination scripts, and overseeing the moderation of course work and examination scripts where applicable.

• Teaching Practicum (TP) at three programme levels:
  – JLTE Associate Degree in Education (Erdiston Teacher’s College, February to March 2014).
  – UWI Diploma in Education (Primary programme) (Erdiston Teacher’s College, January to March, 2014).
  – UWI Diploma in Education (Secondary programme) (Erdiston Teacher’s College, January to March, 2014).

• Joint supervision PhD students (2 students – ongoing).

• Supervisor and Examiner for Research Projects of Four (4) BEd and Four (4) MEd students.

• Thursday May 8th & Thursday May 15th, 2014 Assessor at Graduate Literacy Workshop.

Dr Stacey Blackman
• Graduate & Undergraduate Supervision – Supervised 10 BEd Theses. Supervising 5 PhD students.
• August 14th 2013 Erdiston Dyslexia Workshop Coordinator.
• August 28th 2013 participated in student registration activities.

Deputy Dean Activities

• January 9th 2013: Attended Open Campus Academic Board Meeting as appointed member of UWIOC.

• February 15th 2013: Attended Guidance Counsellors Showcase at Sir Lloyd Erskine Sandiford Centre as Faculty and Humanities representative.

• April 04th 2013: Dean’s representative at Academic Board Co-Curriculum Credits meeting.

• April 12th 2013: Attended Talent Management Training Workshop.

• April 25th 2013: Faculty and Humanities representative at the Regional Application Session, UWI Cave Hill.

• May 09th 2013: Attended Open Campus Academic Board Meeting as appointed member of UWIOC.

• May 30th 2013: Dean’s Representative at F&GPC’s Workshop.

• August 29th 2013: Faculty of Humanities and Education Co-ordinator at Cave Hill Orientation Fair.

• September 19th 2013: Faculty of Humanities and Education Representative at Office of Student Services Alcohol Survey Results Committee Meeting.

• December 13th 2013: Dean’s Representative Academic Board Co-Curricular Credits Committee.

• January 28th 2014: Faculty Representative on the Academic Advisement Committee.

• April 17th 2014: Dean’s Representative Annual Prospective Regional Teleconference Planning Session.

• Tuesday April 22nd 2014: Faculty of Humanities and Education Representative at Regional Teleconference Meeting OECs.

• May 02nd 2014: Dean’s Representative at Steering Committee.

• May 20th 2014: Academic Board Open Campus.

Dr Babalola Ogunkola
• Served as Managing Editor, Caribbean Educational Research Journal – a Publication of the School of Education.

• Served as Examiner in Science Education in the Associate Degree in Education Programmes in Teachers’ Colleges in the Eastern Caribbean – Primary and Secondary Science Options.

• Served as Assessor, Final Teaching Practice of Diploma in Education Students in Erdiston College, Barbados.

• Served as Moderator, Joint Board of Teacher Education Examinations for Primary and Secondary Science – Associate Degree in Education Programmes.

• Reviewed the Primary and Secondary Science Curricular for the Associate Degree in Education Programmes in Teachers’ Colleges in the Eastern Caribbean.

• Member, Board of Studies of Science and the Joint Board of Teacher Education in the Eastern Caribbean.

• Resource Person to Dominica State College for Orientation of Lecturers to Teach of Postgraduate Diploma Students in Dominica.

• Served as a Representative of the Faculty of Humanities and Education on the Board of the Faculty of Pure and Applied Sciences.

• Oversight on the School of Education on behalf of the Director on many Occasions.

• Introduced and Designed a Master’s Degree Programme in Science and Technology Education.
Conferences Attended and Papers Presented

Dr Stacy Blackman

Articles Reviewed
- ‘An evaluation of educators concerns with the implementation of the nutrition component of the health and family programme at primary schools in Trinidad’. The Caribbean Teaching Scholar.

Dr Grace Fayombo
Academic Conferences and Papers Read

Honours and Awards
- Received Principal’s Award for Excellence in the Academic Category in recognition of outstanding teaching at The University of the West Indies, Cave Hill, in December 2013.

Public Service
- Conducted the Teachers Professional Day Session on the topic ‘Engaging Students in the Classroom’ at Queens College, Husbands, St James, Barbados on Friday, 18th October 2013.
- Delivered a speech on Nigerian Culture to the students at Good Shepherd Primary School, Barbados on February 15th 2014 during the African Awareness Month.

Dr Claudette Fongkong-Mungal
- Continued on the Diocesan Committee Education Team (DCET) chaired by the Bishop of Barbados and SVG. DCET’s goal is the improvement of Catholic education.
- Continued professional development with teachers at the St. Patrick’s R.C. School.
- Workshops Delivered/Course Developed: July 2014.
- Developed and delivered one-week workshop in St. Lucia on UNICEF’s Child-Friendly Schools to approximately fifty teachers, principals and guidance counsellors from Barbados and the Eastern Caribbean. Funded by UNICEF.
- Developed and delivered two-week course in Grenada on Differentiated Instruction and Assessment to approximately forty six High School Heads of Department & 4 primary school teachers. Funded by the Caribbean Development Bank.
- Differentiated Instruction and Assessment Course will be sent forward for approval as UWI undergraduate course in the Bachelors of Education programme.

Dr Babalola Ogunkola
- Ogunkola, B.J. & Garner-O’Neale, Leah. “Undergraduate Student Factors as Correlates of Scientific Literacy Levels in the University of the West Indies, Cave Hill Campus, Barbados”. Paper Presented at the Biennial Conference of the University of the West Indies Schools of Education held at the UWI St. Augustine Campus, Trinidad & Tobago (April 23-25, 2013).
- Action Research & Publication Summer Institute, Organized by the Centre for Excellence in Teaching and Learning, Instructional Development Unit, The University of the West Indies, Held from June 20-21, 2013 at Shell Suite, The Solutions Centre, Cave Hill Campus, Barbados.
- Teaching and Technology: Lessons from the Trenches Symposium Organized by the University of the West Indies Centre for Excellence in Teaching and Learning Held on June 17, 2013 at Shell Suite, The Solutions Centre, Cave Hill Campus, Barbados.

Dr Deanne Ford
- Research Supervision of 21 students in the BA in Psychology Programme.
- Attended ACHEA Conference July 10-12 – Cave Hill Campus.
- Panellist on Panel Discussion: Cariges (Community based NGO) Ganga and My Child.

Visitors and International Links
- There was a meeting with SUNY Cortland University and it was evident that their experience in Early Childhood Education could be of benefit to the SOE.
- Another visit and collaboration was held with Georgia State University and an MOU was signed by State University and the UWI. I collaborated with
Dr Maynard to submit a request for equipment for a Psychology Lab.

Benefactions
• An MOU was signed by Georgia State University and they accepted a request from the Psychology Department of the School of Education to access some equipment for the School.

Dr Grace-Anne Jackman
• Jackman, G.A. Investigating the Factors Influencing Cave Hill Undergraduate Students’ Acceptance of Mobile-Learning. Poster presented at the Cave Hill Campus Research Week, Cave Hill, Barbados (February 24-27, 2014).

Dr Verna Knight
• Co-planned and conducted a workshop for UWI First Year students “Critical Thinking II” organized by the department of Student Affairs.6
• Served as a research supervisor for two Undergraduate students, and four Graduate students.
• Invigilated final examinations for the December 2013 period.
• Served as a second marker for three undergraduate and one Graduate thesis moderation, as well as one workshop session planned and coordinated by Graduate students in the Literacy Education programme.*
• Assisted with the graduate level application review process for Education programmes for new students for 2014/2015.*
• Prepared and presented a workshop session at the Joint Board of Teacher Education Annual Meeting on “The OECS Education Sector Strategy and implications for Teacher’s Colleges” – towards developing regional understanding to facilitate the implementation of the new sub-regional education policy (January 2014).*
• Co-coordinated, and presented at the Ashby Windward Foundation Career Seminar for students in Carriacou, Grenada (June 2014).
• Prepared and conducted a workshop for Social Studies Teachers in Carriacou, Grenada in coordination with the Ministry for Carriacou & Petite Martinique, Grenada.
• Peer-reviewed two publications for journals.
• Was accepted to present on current research findings at three conferences.

Dr Coreen Leacock
• Attended the Annual Conference of the British Educational Research Association (Sep 03-05, 2013) held at the University of Sussex, UK;
• Completed a training course in the use of NVIVO software for analysing qualitative data (Sep 09-10, 2013) with Data Solutions Services in Rufford, Lancashire, UK.
• Facilitated the Teachers’ Professional Day Workshop (Teaching Mathematics to Diverse Learners in Primary Classrooms), George Lamming Primary School (October 18, 2013).
• Editing chapters for text with working title “The Complete Caribbean Teacher: Numeracy”.

Visitors and International Links
• Benefactions: Funding for research obtained from the Caribbean Development Bank.

Dr Ian Marshall

Dr Donna-Maria Maynard
• Oversight of the Office of the Director, School of Education
• Participated in the Matriculation Ceremony in the Roy Marshall Teaching Complex academic procession on Friday, August 30, 2013 at 5:00 pm
• Attended 7th Annual Distinguished Alumni Lecture: Prime Minister Kamla Persad-Bissessar addressed attendees of the 50th Anniversary celebrations of Cave Hill Campus of the University of the West Indies, Barbados. Preparing the present for the future: Preparing the professional for future leadership on Thursday October 10, 2013 at 7:00 pm
• Attended Parental Involvement and its Influence on Academic Achievement presentation – Dr David
Browne, Part-time Lecturer in History, and Dr Ian Marshall, Lecturer in Education and the Racial Taxonomy in Puerto Rico and the Anglophone Caribbean presentation – Dr Victor Simpson, Senior Lecturer in Spanish on Thursday October 10, 2013 at 9:30 am – 12:00 pm. UWI Cave Hill’s 50th Anniversary Lecture Series.


• Attended Research Circle 2013 “Advancing the Research Agenda” Shell Suite, The Solutions Centre – Dwayne Devonish, Halimah Deshong, Jeffrey Elcock, Paul Walcott, on Thursday October 17, 2013 at 1:00 pm – 2:30 pm.

• Attended the Department of Government, Sociology and Social Work is working with the US Embassy to host a Panel Discussion on Suicide Prevention on Monday, October 21, 2013 at 12pm – in LT 2. Presenters – Dr Berman (expert on Suicidology), Dr Marcus Lashley and Mrs Dianne Holder (US Fullbright Alumni)*. The panel discussion targeted UWI faculty, professionals working in suicide prevention and treatment, and UWI students.

• 2013: Facilitated teaching staff seminar “Classroom Management Strategies” at the Charles F. Broome Primary School.

• 2014: Presentation on “Careers in Psychology and careers with Psychology” at Harrison’s College Careers Day.

• Engaging Your Students with the Community: Service learning Pedagogy with a SoTL Approach. UWI, Centre for Excellence in Teaching & Learning, Special Workshops Series.

• Active Learning Strategies: Engaging Students through Informal Writing, Speaking and Other Activities. UWI, Centre for Excellence in Teaching & Learning, Special Workshops Series (February 28, 2014).


Papers and posters presented


• I have worked with and am in the process of publishing with an international research team (members situated in US, New Zealand, Jamaica, Cambodia).

Public, Professional and/or Extra Departmental Service
• Served as a proctor for Adler School of Professional Psychology.


• Part of the School of Education’s Job Search Committee – Interviewed 7 applicants.

• Member Research Ethics Committee (Institutional Review Board), University of the West Indies – Cave Hill/Barbados Ministry of Health.

• President of the Barbados Society of Psychology (Formerly known as the Barbados Association of Psychologists).

• Psychologists’ representative on the Ministry of Health’s Paramedical Professions Council.

• Consulting Editor for Caribbean Journal of Psychology.

• Co-Chair of CANAPA’s Caribbean Regional Conference of Psychology 2014 (CRCP 2014) Organizing Sub-Committee of CRCP.

• Co-Chair of CANPA’s Web and Resource Sub-Committee.

Dr Sandra Robinson
• Special Issue of the Caribbean Journal of Education.

• Guest Editor, Special Issue of the Caribbean Journal of Education.

• Co-designer/writer online course, Teaching Caribbean Poetry, Single Virtual University Space (SVUS), UWI.

• Participated in JBTE Regional Meeting on Teacher Education (held in Barbados).

• Participated in CDB/UNICEF sponsored meeting/workshop on Gender Socialisation in Early Childhood Development (held in Dominica).
• Reviewer, *Caribbean Curriculum*, School of Education, UWI, St Augustine, Trinidad and Tobago.
• Line Editor, *The Caribbean Examiner*, Caribbean Examination Council (CXC), Publication Series.
• Presenter/Facilitator – Critical Thinking Workshops – Student Services, Services, UWI, Cave Hill.
• External Examiner, PhD Thesis – University of Sydney – Australia.
• External Examiner, Masters’ Thesis – University of Guyana.
• Participated in Barbados Association of Reading Conference, (held in Barbados).

**Conference Papers**


• **Robinson, S** “Fostering Critical Perspectives in Pre-service English Teachers’ Education: Engaging the Profession” Conference Proceedings, The Biennial Conference of The University of the West Indies, Schools of Education, Trinidad and Tobago, April 21-23, 2013.

**Special Presentation**

• Robinson, S: Keynote speaker “Learning: It’s An Adventure”, Commencement Exercise St Boniface School, Barbados, June, 2014.

**Benefactions**


**PUBLICATIONS**

**Book Chapters**


**Refereed Journal Articles**


Faculty of Law 2013 – 2014

- Faculty of Law
- Law Library

DEAN
Dr David S Berry
BA (UT), LLB (UBC), LLM (Queen's), PhD (Edin)
Legal Ed Cert, Attorney-at-Law

DEPUTY DEAN
(Academic and Student Affairs)
Mr Jefferson O'B Cumberbatch
LLB (UWI), Leg Ed Cert, Attorney- at-Law

DEPUTY DEAN
(Post-Graduate and Research)
Mrs Lesley Walcott
LLB (UWI), LLM (London), Leg Ed Cert,
Attorney-at-Law

LAW LIBRARIAN
Officer in Charge
Captain Junior Browne
ED, BSc, LLB, MA, (LIS)
S
everal members of Cave Hill Law’s academic staff must be congratulated on their activities and achievements. The Dean was elected President of the newly formed Caribbean Branch of the International Law Association, and Mr Westmin James was elected Honorary Treasurer. Several staff publications were cited by courts and tribunals across the region and more broadly, including Dr Berry’s *Caribbean Integration Law*, Mr Owusu’s *Commonwealth Caribbean Land Law*, and Professor Ventose’s *Commonwealth Caribbean Administrative Law*.

In terms of administration the Dean was ably assisted by Deputy Deans Cumberbatch and Walcott, and Administrative Assistants Primus and Payne. Several new ATS staff were welcomed to the Faculty.

Cave Hill Law sought to continue and strengthen inter-Faculty cooperation and collaboration with its sister Faculties at St Augustine and Mona. To this end it circulated all revised course outlines and course proposals for comments. As a result of this process Cave Hill has substantially moved to a system of multiple assessments, rather than assessment through a single, 100% mechanism. These changes were heartily endorsed by both Campus and University quality assurance bodies and by the Cave Hill Academic Board.

As a cost-savings measure Cave Hill Law also agreed to implement a paperless teaching policy in 2014-15. This policy will replace paper hand-outs with a comprehensive system of online distribution. For those students without easy access to computers, the Faculty will retain paper copies of all course materials in the Law Library.

The Faculty successfully held the 13th Annual Caribbean Commercial Law Workshop at the Hyatt Regency in Trinidad and Tobago. Speakers and delegates from across the region and the globe presented papers along the theme ‘Re-Building the Region: The Role of Caribbean Commercial Law.’

Work on the *Caribbean Law Review* progressed satisfactorily. The upcoming issue is substantially complete, with the following one awaiting feedback from reviewers.

Undergraduate student registration numbers remained consistent with previous years, both in terms of numbers and regional representation. Students from the following countries and territories studied their LLB degree in the Faculty during the 2013-14 academic year: Anguilla, Antigua and Barbuda, Barbados, Belize, British Virgin Islands, Canada, Commonwealth of Dominica, Grenada, Guyana, Jamaica, St Kitts and Nevis, St Lucia, St Vincent and Grenadines, Sweden, The Bahamas, Trinidad and Tobago and the United States of America. The largest cohorts remained those students from Barbados, Jamaica and Trinidad and Tobago.

Undergraduate student performance also remained consistent with past figures, with the majority of students receiving a lower second, and fourteen graduating with a First Class degree.

In terms of research projects on February 25, 2014 the Faculty hosted a special panel on ‘Climate Change and the Environment’ which brought together environmental scientists and lawyers. The Caribbean Law Institute Centre continued its ground breaking efforts to secure close to CAN $20 million in funding from the Canadian International Development Agency (CIDA). U-RAP continued its campaign of legal challenge to laws that undermine the human dignity and human rights of sexual minorities in the English speaking Caribbean, primarily through litigation in Belize and Guyana. The excellent work of the U-RAP team was expressly recognised in the Chancellor’s speeches at the Graduation Ceremonies at the Cave Hill Campus in October 2013.

The Cave Hill Faculty of Law’s International Mooting programme has again born fruit. All three of Cave Hill’s teams brought home trophies from their respective competitions. Ms Suzanna Clarke, Mr Andre Sheckleford and Mr Christopher Harper won the Best Academic Institution award at the 6th Caribbean Court of Justice International Moot Court Competition, held in Port of Spain, Trinidad and Tobago, on March 14, 2014.

Ms Kavita Deochan and Mr Rushane Campbell won the 4th Annual Inter-American Sustainable Development Moot Court Competition which was held at the FGV Direito Rio de Janeiro Law School in Rio de Janeiro, Brazil, from March 18-21, 2014. The Cave Hill team is the first English speaking team to have ever won the Competition and also won the Best Written Memorial and the Best Delegation; Ms Kavita Deochan was adjudged the Best Oralist in the finals as well as the Best Oralist of the Competition. Ms Amanda Montague and Mr Ori Kublalsingh won the Inter-American Human Rights Moot Court Competition, held in Washington, DC, from May 18-23, 2014. Amanda was adjudged the Best Oralist in English. Cave Hill beat over 100 teams from around the world including Latin America, North America, the Caribbean, Europe and Asia to emerge winners. All three teams, and their coach, Mr Westmin James, deserve hearty congratulations.

Postgraduate student registration numbers remained consistent with previous years. Academic staff at Cave Hill Law supervised three PhD students and taught one hundred and thirteen LLM students. A total of thirty-nine students graduated with either the LLM degree or Postgraduate Diploma.

In terms of programme development, the Cave Hill Faculty of Law led the way in designing a University-wide LLM programme. Pioneered by Dean Berry, the UWILLM replaces the Campus-specific LLMs with a single, University programme which will be offered in collaboration by all three Law Faculties. The programme offers either a general LLM degree, or three sub-specialties, namely, the LLM in Corporate and Commercial Law, the LLM in Public Law and the new LLM in Intellectual Property Law. Because the model adopts a blended learning approach, including the use of modern distance learning techniques, courses can be offered by
any one Campus to students at any other Campus and to students across the region in non-Campus countries.

In terms of staff activities, Cave Hill Law academic staff presented no less than forty-four papers and lectures regionally and internationally. New Cave Hill Law publications also included no less than seven refereed journal articles, one refereed book, and seven non-refereed journal articles. Cave Hill Faculty of Law held its second Colloquium with the Caribbean Court of Justice on April 24-25, 2014. Seven colleagues attended and presented a total of ten papers covering a wide range of topics.

At the end of the academic year the Faculty also hired seven new full time academic staff, filling several of its existing vacancies. The response to the Faculty’s advertisements for Lecturer and Senior Lecturer positions was very strong, with approximately one hundred and fifty applications. The Faculty is very pleased to welcome Mr Calvin A Hamilton and Dr Asya Ostroukh as Senior Lecturers, and Dr Corlita Annette Babb-Schaefer, Ms Taneisha Brown, Ms Alana Lancaster, Dr Hans Mahncke and Ms Jill St George as Lecturers. These new staff collectively bring with them substantial publication records, extensive teaching experience, and tremendous depth of legal practice.

In terms of visitors, the Faculty was very pleased to be able to welcome the Most Hon Percival James Patterson, former Prime Minister of Jamaica, on October 7, 2013. Cave Hill Law also hosted an MUNDUS ACP II visiting scholar, Dr Mara Chantal da Cunha Machado Ribeiro, from the Faculty of Law, University of Porto, Portugal, for the period of February 2-27, 2014.

The Faculty hosted or co-hosted a number of lectures during the year, including special lecture by The Hon Sir David AC Simmons, KA, BCH on ‘Civil Procedure Rules and Mediation – Moving Forward in the 21st Century’, and a Panel Discussion on ‘The Myrie Judgment: Implications for Caribbean Integration,’ in the EBCCI.

Cave Hill, on October 31, 2013. The panel, chaired by Dr Wayne Charles-Soverall, included the Hon Adriel Brathwaite, QC, MP, Dr David Berry, Dr Tennyson Joseph and Senator Orlando Marville. In addition, the Faculty offered the ‘UWI Certificate in Public Procurement Law and Governance: Executive Course for Attorneys at Law’ at the Radisson Aquatica Resort Barbados, on December 3-4, 2013. The course was presented over a two day period by procurement experts Paul Emanuelli, General Counsel and Managing Director of the Procurement Law Office (Canada), and Margaret Rose of the Caribbean Procurement Institute. On September 27, 2013, Her Ladyship, the Hon Dame Janice Mesadis Pereira, Chief Justice of the OECS Supreme Court, gave the Eminent Speakers Lecture for the Law Society on the topic of ‘The Eastern Caribbean Supreme Court’s involvement in the development of Caribbean jurisprudence’. The Caribbean Law Institute Centre held a Workshop to review the draft Model Reproductive Health Care Services and Protection Bill with the UNFPA and the OECS Secretariat in St. Lucia on October 10-11, 2013.

The Faculty of Law is grateful for the donation it received from the Michillini family for development of a video conference suite in the Conference Room and for two prizes, in the family’s name, for performance in the courses Legal Methods, Research and Writing I and II.

II. WORK OF THE FACULTY

A. CONGRATULATIONS

The achievements of a number of the Cave Hill Law academic staff members should be noted.

Dr David S Berry

- Elected President of the newly-created Caribbean Branch of the International Law Association.
- Dr Berry’s book Caribbean Integration Law (Oxford: Oxford University Press, 2014) was cited with approval by the Caribbean Court of Justice in the decision in Maurice Tomlinson v Belize and Trinidad and Tobago [2014] CCJ 2 (OJ) at [7].
- Invited to attend Washburn University School of Law as a 2014 Foreign Scholar in Residence, March 3-7, 2014.

Westmin James

- Elected Honourary Treasurer of the newly-created Caribbean Branch of the International Law Association.

Sampson Owusu

- Mr Owusu’s book, Commonwealth Caribbean Land Law (London: Routledge-Cavendish, 2006), was cited in a number of judicial decisions:
  - Garraway v Williams and another - (2011) 81 WIR 293 (Guyana Court of Appeal).
Delta Petroleum (Nevis) Limited v Oojj’s Ltd (D/b/a Oojj’s Service Station) and Hyliger KN 2013 HC 8, May 23, 2013 Suit No. SKBHCV 242 of 2011 (Carilaw).


Professor Eddy Ventose


• Professor Ventose’s book, Commonwealth Caribbean Administrative Law (Routledge, London, November 5, 2012), was cited in a number of judicial decisions:
  – Commissioner of Police (Dottin) v Belgrave and Police Service Commission (Barbados High Court, September 18, 2013) at [31].
  – The Attorney General of Antigua and Barbuda v Southern Developers Limited (Eastern Caribbean Supreme Court, Antigua and Barbuda High Court, August 12, 2013) at [129].
  – Baker, Milton v The Commissioner of FINSAC Commissioner of Enquiry Warwick Bogle and The Commissioner of FINSAC Commission of Enquiry Charles Ross [2013] JMSC Civ 137, (Supreme Court of Jamaica, 1 October, 2013) at [56] and [57].

B. ADMINISTRATION

Dean David S Berry was ably assisted by Mr Jefferson Cumberbatch, Deputy Dean (Academic and Student Affairs) and Ms Lesley Walcott, Deputy Dean (Postgraduate and Research).

C. ACADEMIC STAFF

Please see Appendix I for the list of academic staff for the 2013-14 academic year.

D. ADMINISTRATIVE, TECHNICAL AND SUPPORT STAFF

Ms Karen Primus ably served as Administrative Assistant (Law) and Ms Lorna Payne as Administrative Assistant (Projects). Ms Shamelia Wood, Ms Lorraine Lashley, Mr Renaldo Arthur and Mr Beal Mapp joined the Faculty.

E. LAW LIBRARY

Please see the Report of the Law Library.

F. COOPERATION WITH OTHER LAW FACULTIES

During the Cross Campus Meetings in Trinidad at the end of September the Committee of Law Deans met to discuss the relations of the three Faculties. The new Dean of Law of St Augustine, Professor Rose-Marie Antoine, voiced a desire to continue close collaboration between the three Faculties, including in the area of examinations with Cave Hill. Dean McKoy suggested that further collaboration could be accomplished through the Joint Committee of the three Faculties of Law. Dean McKoy also indicated that the choice of whether a colleague collaborated on exams or worksheets with teachers on the other Campuses must be an individual choice.

No meeting of the Joint Committee was held during the 2013-14 academic year.

G. CARIBBEAN COMMERCIAL LAW WORKSHOP

The 13th Annual Caribbean Commercial Law Workshop was held from August 10-12, 2014, at the five-star Hyatt Regency Trinidad, in Port of Spain, Trinidad and Tobago. The central theme of the Workshop was ‘Re-Building the Region: The Role of Caribbean Commercial Law.’ Panellists from the Caribbean, North America and Europe spoke on a wide range of topics:

• Panel I:
  The CCJ and the CSME Free Movement Regime – Engines of Regional Growth
  – Anthony D. J. Gafoor (Trinidad and Tobago), ‘The Elephant in the Room: Can the CCJ Advance Regional Economic Integration?’
  – Indira Rampersad (Trinidad and Tobago), ‘The Human Element of the CSME: Free Movement of Persons’

• Panel II:
  Energy Law and Regional Prosperity
  – Aidan Rogers, ‘Power Purchase Agreements: Old Law, New Principles’.
  – Alana Lancaster (Barbados), ‘Diversifying the Region’s Fuel Mix: a Phoenix Rising From the Ashes – Pursuing a Strategy Towards Re-Building the Region’s Economy, Improving its Competitive Capability and Pursuing a Sustainable Environmental Agenda’.

No meeting of the Joint Committee was held during the 2013-14 academic year.
- **Panel III: Corporate Financing and Corporate Reorganisation as Mechanisms for Growth**
  - Andrew Ferreira (Barbados), ‘Relevant Legal Issues Related to Financial Derivatives’.
  - Sir Trevor Carmichael QC (Barbados), ‘The Evolving Face of Regulation: Lessons Learned’.

- **Panel IV: Law’s Role in Business Growth**
  - Dave Kissoon (Guyana), ‘Doing Business in Guyana: The Role of Caribbean Commercial Law from a Practitioner’s Perspective’.

- **Panel V: Financial Regulation and Growth**
  - Jivaan Bennett (Trinidad and Tobago), ‘The Role of Caribbean Tax Law and Practice in Rebuilding the Region’.
  - Lesley A Walcott (Barbados), ‘The Role of Insurance in Hedging Against the Risk of Conducting Business’.
  - Annette C. Borel (Trinidad), ‘A Uniform Securities law for the Caribbean Community’.
  - Chantal Ononaiwu (Barbados), ‘The CARICOM Financial Services Agreement and its Role in the Development of the Financial Services Sector in CARICOM’.

- **Panel VI: Competition Law and Caribbean Development**
  - Alina Kaczerowska-Ireland (Barbados), ‘The teleological interpretation of the concept of a ‘non-profit organisation’ as one of the factors ensuring that CSME competition law will contribute to economic recovery of the Caribbean region’.
  - Nikiforos Iatrou (Canada), ‘Why every Caribbean country needs a right-sized competition act and why every company in the Caribbean should have a right-sized competition compliance policy’.

- **Panel VII: Intellectual Property and eAssets in Re-building the CSME**
  - Fiona Hinds (Barbados), ‘The Law Relating to Intellectual Property Rights as a Tool to Rebuilding the Region’.
  - Emir Crowne (Canada), ‘Oil and Gas Law: From Habendum to Patent Law’.
  - Tom Durbin and Jill St George, ‘Data Protection Responsibilities in the Caribbean – the winners and losers in regional harmonisation’.

- **Panel VIII: Alternative Dispute Resolution and Business Growth**
  - Andrew Ferreira (Barbados), ‘From Conflict to Complementarity: Developing Trends in Alternative Dispute Resolution’.
  - Calvin Hamilton (Spain/Barbados), ‘Dispute Resolution Regimes: Improving Foreign Direct Investment and Investor Confidence’.
  - Gonzalo Flores (Team Leader and Legal Counsel, ICSID, USA).
  - Kathleen Claussen (Office of the U.S. Trade Representative, USA).

The Workshop again attracted a large number of participants from across the region and globe, as illustrated in Table 1.0, below:

<table>
<thead>
<tr>
<th>Territory</th>
<th>Delegates</th>
<th>Speakers</th>
<th>Sponsors</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbados</td>
<td>13</td>
<td>12</td>
<td>3</td>
<td>28</td>
</tr>
<tr>
<td>Canada</td>
<td>1</td>
<td>4</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>Grenada</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Guyana</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Jamaica</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>St Kitts Nevis</td>
<td>3</td>
<td>3</td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>St Lucia</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>T &amp; T</td>
<td>31</td>
<td>4</td>
<td>1</td>
<td>35</td>
</tr>
<tr>
<td>Europe</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>USA</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>58</strong></td>
<td><strong>23</strong></td>
<td><strong>5</strong></td>
<td><strong>86</strong></td>
</tr>
</tbody>
</table>

The Workshop was a tremendous success. The next CCLW will be held in Montego Bay, Jamaica.

**H. CARIBBEAN LAW REVIEW**

During the academic year the Editor and Assistant Editor worked on completing the next two issues of the Caribbean Law Review. The upcoming issue is substantially complete, with the following one awaiting feedback from reviewers.
III. UNDERGRADUATE STUDENT MATTERS

A. REGISTRATION

Table 2.0 sets out the registration statistics for Cave Hill. Tables 3.0 to 5.0 set out student population statistics by country and registration status.

These statistics demonstrate the continued strength of the Faculty, which attracts a large number of students from across the entire Caribbean. Since Cave Hill Law has retained the regional diversity of its student population, it has continued to teach the legal systems of the entire region.

Table 2.0

Undergraduate Registration 2013-14

<table>
<thead>
<tr>
<th>Programme</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M</td>
<td>F</td>
<td>T</td>
</tr>
<tr>
<td>Bachelor of Laws</td>
<td>147</td>
<td>401</td>
<td>548</td>
</tr>
<tr>
<td>Non-Degree</td>
<td>3</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>Totals</td>
<td>150</td>
<td>406</td>
<td>556</td>
</tr>
<tr>
<td>College of the Bahamas</td>
<td>19</td>
<td>28</td>
<td>47</td>
</tr>
</tbody>
</table>

Table 3.0

Student Registration by Type

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing</td>
<td>90</td>
<td>266</td>
<td>356</td>
</tr>
<tr>
<td>Exams Only</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exchange (Foreign)</td>
<td>3</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>New First Time</td>
<td>29</td>
<td>71</td>
<td>100</td>
</tr>
<tr>
<td>New First Time Transfer</td>
<td>35</td>
<td>86</td>
<td>121</td>
</tr>
<tr>
<td>Occasional</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Returning/Re-Entry</td>
<td>15</td>
<td>33</td>
<td>48</td>
</tr>
<tr>
<td>Specially Admitted</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Totals</td>
<td>174</td>
<td>461</td>
<td>635</td>
</tr>
</tbody>
</table>

Table 4.0

Total Law Students by Country (Percentage)

This data includes foreign exchange students.

<table>
<thead>
<tr>
<th>Nationality</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anguilla</td>
<td>0.3</td>
</tr>
<tr>
<td>Antigua and Barbuda</td>
<td>0.9</td>
</tr>
<tr>
<td>Barbados</td>
<td>36.1</td>
</tr>
<tr>
<td>Belize</td>
<td>3.9</td>
</tr>
<tr>
<td>Bermuda</td>
<td>0.0</td>
</tr>
<tr>
<td>British Virgin Islands</td>
<td>0.3</td>
</tr>
<tr>
<td>Canada</td>
<td>0.6</td>
</tr>
<tr>
<td>Cayman Islands</td>
<td>0.0</td>
</tr>
<tr>
<td>Commonwealth of Dominica</td>
<td>1.9</td>
</tr>
<tr>
<td>Grenada</td>
<td>2.2</td>
</tr>
<tr>
<td>Guadeloupe</td>
<td>0.0</td>
</tr>
<tr>
<td>Guyana</td>
<td>0.3</td>
</tr>
<tr>
<td>Jamaica</td>
<td>22.5</td>
</tr>
<tr>
<td>Montserrat</td>
<td>0.0</td>
</tr>
<tr>
<td>St Kitts and Nevis</td>
<td>2.7</td>
</tr>
<tr>
<td>St Lucia</td>
<td>1.4</td>
</tr>
<tr>
<td>St Vincent and Grenadines</td>
<td>2.4</td>
</tr>
<tr>
<td>Sweden</td>
<td>0.2</td>
</tr>
<tr>
<td>The Bahamas</td>
<td>1.9</td>
</tr>
<tr>
<td>Trinidad and Tobago</td>
<td>22.0</td>
</tr>
<tr>
<td>Turks and Caicos</td>
<td>0.0</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>0.0</td>
</tr>
<tr>
<td>United States of America</td>
<td>0.3</td>
</tr>
</tbody>
</table>
Table 5.0
Total Law Students, by Nationality and Level
This data includes foreign exchange students.

<table>
<thead>
<tr>
<th>Nationality</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anguilla</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Antigua and Barbuda</td>
<td>1</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Barbados</td>
<td>84</td>
<td>48</td>
<td>97</td>
</tr>
<tr>
<td>Belize</td>
<td>8</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>British Virgin Islands</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Canada</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Commonwealth of Dominica</td>
<td>7</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Grenada</td>
<td>5</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Guyana</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Jamaica</td>
<td>12</td>
<td>73</td>
<td>58</td>
</tr>
<tr>
<td>St Kitts and Nevis</td>
<td>2</td>
<td>9</td>
<td>6</td>
</tr>
<tr>
<td>St Lucia</td>
<td>3</td>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>St Vincent &amp; Grenadines</td>
<td>5</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Sweden</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>The Bahamas</td>
<td>4</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>64</td>
<td>28</td>
<td>48</td>
</tr>
<tr>
<td>United States of America</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>204</td>
<td>194</td>
<td>237</td>
</tr>
</tbody>
</table>

B. UNDERGRADUATE STUDENT PERFORMANCE
Please see Appendix 2, below. Student performance remained consistent with previous academic years.

C. UNDERGRADUATE GRADUATION DATA
A total of 207 students graduated with the LLB degree. Table and Chart 6.0 classify graduates according to degree standing.

Table and Chart 6.0
Faculty of Law Graduates 2013-14

<table>
<thead>
<tr>
<th>First Class</th>
<th>Upper Second Class</th>
<th>Lower Second Class</th>
<th>Pass</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>53</td>
<td>97</td>
<td>43</td>
<td>207</td>
</tr>
</tbody>
</table>

These figures reveal similar performance to that obtaining in previous years, demonstrating consistency in the overall quality of the Faculty’s students.

D. REVISION OF SYLLABUS
As mandated by Academic Board the Faculty of Law at Cave Hill continued the process of updating its course descriptions. These revisions added further information about the nature, aims and goals of each course, thereby providing increased information, and transparency, to our students. As part of the revision exercise the Faculty also changed its assessment methodology. From the beginning of next academic year students will no longer be subject to 100% single assessments (100% exams or 100% essays), but rather will be subject to multiple assessments, including assessment by means of course work, course participation, midterm exams, essays and final exams This change to multiple assessments is in keeping with modern teaching and evaluation standards and was greeted with widespread commendation from Campus and University quality assurance bodies and the Cave Hill Academic Board.

The Faculty of Law also adopted a number of new courses during the year, thereby improving and updating its curriculum. These courses included:

- LAW 3350 Oil and Gas Law.
- LAW 3360 Caribbean Energy Law.
- LAW 3660 Caribbean Securities Regulation.
- LAW 3765 Law, Technology and the Internet.

The Faculty engaged in consultation with colleagues at Mona and St Augustine in relation to these changes, in an attempt to achieve consensus and to maintain a uniform curriculum across the three campuses. However Cave Hill received very little feedback from St Augustine and almost no feedback from Mona.

E. ONLINE COURSE EVALUATIONS
The Faculty continued its use of online course evaluations. However low student participation in these evaluations (a challenge shared by all Faculties at Cave Hill), raised some concerns. Efforts were made to increase student response rates.
IV. RESEARCH PROJECTS IN PROGRESS

A. RESEARCH WEEK
During the Campus’ research week the Faculty of Law held a special panel on ‘Climate Change and the Environment’ on February 25, 2014. Moderated by Ms Lesley Walcott, the panel brought together a number of environmental scientists and lawyers, including Dr John Charletary, Dr Adrian Cashman, Dr Isabelle Gouirand, and Ms Alana Lancaster. The panel was very well attended and the discussion was reported in national newspapers.

B. CARIBBEAN LAW INSTITUTE CENTRE – IMPACT JUSTICE PROJECT
The Faculty of Law, through Professor Velma Newton, Officer in Charge of CLIC, continued developing its proposal for funding from the Canadian International Development Agency (CIDA). The Faculty seeks CIDA approval of a contribution of approximately CAN $19.8 million over five fiscal years. UWI and other regional partners are expected to make in-kind contributions.

The Project seeks to: support CARICOM Member States in the formulation of model laws at the regional level and new or amended laws at the national level; increase the pool of legislative drafters; increase access to alternative dispute resolution, restorative justice and community peace-building mechanisms; improve access by the legal profession and the public to legislation, case law and legal information; strengthen the accountability framework and skills of the legal profession in CARICOM Member States.

The Project proposal has been discussed at several levels within CIDA and will likely be finalised and approved for the 2014-15 academic year.

C. UWI RIGHTS ADVOCACY PROJECT (U-RAP)
U-RAP continued its campaign of legal challenge to laws that undermine the human dignity and human rights of sexual minorities in the English speaking Caribbean.

In the McEwan case, a challenge to Guyanese cross-dressing laws, the Honourable Justice Chang on September 6, 2013 delivered judgment. He held while it is not criminally offensive for a person to wear the attire of the opposite sex as a matter of preference or to give expression to or to reflect his or her sexual orientation, he denied the majority of claims for breach of Constitutional rights. Justice Chang upheld the argument by the claimants that they were not informed of the reason for their arrest, for which he ordered compensation. The decision has been appealed to the Court of Appeal of Guyana by U-RAP.

In Belize in the case of Caleb Orozco & UNIBAM v AG of Belize, U-RAP challenged the constitutionality of the ‘unnatural crime’ legislation in 2010. The trial took place on May 7-10, 2013 with Mr Westmin James travelling to Belize to join the team of local and regional attorneys. Mr James was called to the Bar of Belize on May 6, 2013 and appeared as Junior Counsel to Mr Christopher Hamel-Smith SC, Lisa Shoman SC and Mr Simeon Sampson SC at the trial. At the end of the trial the Honourable Chief Justice Kenneth Benjamin reserved judgement. No judgment had been issued by the end of the academic year.

The excellent work of the U-RAP team was expressly recognised in the Chancellor’s speeches at the Graduation Ceremonies at the Cave Hill Campus in October 2013.

V. TEACHING AND STUDENTS

A. INTERNATIONAL MOOTING
Mr Westmin James, the course director for International Mooting, led all three teams to victory in the 2013-14 academic year. The success of Cave Hill’s International Mooting programme, pioneered by Dean Berry and raised to new heights by Mr James, has brought international attention to UWI and the Cave Hill Law programme. This year’s teams were tremendously successful:

- Caribbean Court of Justice International Moot Court Competition – the Cave Hill Law’s International Mooting Team, comprising Ms Suszanna Clarke, Mr Andre Sheckleford and Mr Christopher Harper, won the Best Academic Institution award at the 6th Caribbean Court of Justice International Moot Court Competition, held in Port of Spain, Trinidad and Tobago, on March 14, 2014. This represented a victory over all other participating Faculties of Law. The overall winner of the competition was the Eugene Dupuch Law School.

Winning team (L to R): Mr Andre Scheckleford, Ms Suszanna Clarke and Mr Christopher Harper.
• Inter-American Sustainable Development Moot Court Competition – the Cave Hill Law’s International Mooting Team, comprising Ms Kavita Deochan and Mr Rushane Campbell, won the 4th Annual Inter-American Sustainable Development Moot Court Competition which was held at the FGV Direito Rio de Janeiro Law School in Rio de Janeiro, Brazil, from March 18-21, 2014. The UWI Cave Hill team is the first English speaking team to have ever won the Competition. The team also won the Best Written Memorial and the Best Delegation; Ms Kavita Deochan was adjudged the Best Oralist in the finals as well as the Best Oralist of the Competition.

• Inter-American Human Rights Moot Court Competition – the Cave Hill Law’s International Mooting Team, comprising Ms Amanda Montague and Mr Ori Kublalsingh won the Inter-American Human Rights Moot Court Competition, held in Washington, DC, from May 18-23, 2014. Amanda was adjudged the Best Oralist in English. The Cave Hill team beat over 100 teams from around the world including Latin America, North America, the Caribbean, Europe and Asia to emerge winners.

Winning team (L to R): Mr Westmin James (Coach), Ms Kavita Deochan and Mr Rushane Campbell

Winning team in Inter-American Moot Court Competition

Cave Hill’s victory in the Inter-American Moot Court Competition is a matter of special pride since it represents our second victory in the competition. Cave Hill won the competition exactly 10 years ago and remains the only English speaking University to have ever won it.

All of the moot students and their coach, Mr James, must be heartily congratulated on their performance.

VI. LAW GRADUATE PROGRAMMES

A. REGISTRATION

A total of twenty-five students were admitted as new students to the LLM programme for the academic year, as described in Table 7.0. Tables 8.0 to 9.0 illustrate registration numbers by programme category and major.

Table 7.0
Registration in Law Graduate Programmes

<table>
<thead>
<tr>
<th>Graduate</th>
<th>M</th>
<th>F</th>
<th>T</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completed</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Continuing</td>
<td>27</td>
<td>60</td>
<td>87</td>
</tr>
<tr>
<td>Exchange (Foreign)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>New First Time</td>
<td>11</td>
<td>14</td>
<td>25</td>
</tr>
<tr>
<td>Totals</td>
<td>40</td>
<td>76</td>
<td>116</td>
</tr>
</tbody>
</table>

Table 8.0
Graduate Registration by Programme Category

<table>
<thead>
<tr>
<th>Programme</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M</td>
<td>F</td>
<td>T</td>
</tr>
<tr>
<td>Doctor of Philosophy</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Master of Laws</td>
<td>16</td>
<td>30</td>
<td>46</td>
</tr>
<tr>
<td>Totals</td>
<td>16</td>
<td>32</td>
<td>48</td>
</tr>
</tbody>
</table>
Table 9.0
Faculty of Law (Graduate Registration by Major)

<table>
<thead>
<tr>
<th>Programme</th>
<th>Major</th>
<th>M</th>
<th>F</th>
<th>T</th>
<th>M</th>
<th>F</th>
<th>T</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctor of Philosophy</td>
<td>Law</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Master of Laws</td>
<td>Corporate &amp; Commercial Law</td>
<td>7</td>
<td>13</td>
<td>20</td>
<td>16</td>
<td>38</td>
<td>54</td>
</tr>
<tr>
<td>Legislative Drafting</td>
<td>5</td>
<td>11</td>
<td>16</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Public Law</td>
<td>4</td>
<td>6</td>
<td>10</td>
<td>7</td>
<td>6</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>16</td>
<td>32</td>
<td>48</td>
<td>24</td>
<td>44</td>
<td>68</td>
<td></td>
</tr>
</tbody>
</table>

B. GRADUATION
A total of thirty-nine students graduated from the Faculty's postgraduate programmes. See Tables 10.0 and 11.0, below.

Table 10.0
Graduates from Postgraduate Law Programmes

<table>
<thead>
<tr>
<th>LLM</th>
<th>Postgraduate Diploma</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M</td>
<td>F</td>
</tr>
<tr>
<td></td>
<td>8</td>
<td>24</td>
</tr>
</tbody>
</table>

Table 11.0
Graduate Degrees Awarded by Programme

<table>
<thead>
<tr>
<th>Programme</th>
<th>Major</th>
<th>M</th>
<th>F</th>
<th>T</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post Graduate Diploma</td>
<td>Corporate &amp; Commercial Law</td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Legislative Drafting</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Public Law</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Master of Laws</td>
<td>Corporate &amp; Commercial Law</td>
<td>3</td>
<td>15</td>
<td>18</td>
</tr>
<tr>
<td>Legislative Drafting</td>
<td>1</td>
<td>4</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Public Law</td>
<td>4</td>
<td>5</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

C. THE UNIVERSITY LLM (OFFERED JOINTLY BY ALL THREE FACULTIES OF LAW)
Following discussions between Cave Hill, St Augustine and Mona, led by Dean Berry, the three Faculties of Law agreed to roll out the University LLM. This LLM replaces the Campus specific LLM programmes with a single, University-wide LLM. The agreed structure of the UWI LLM offers either a general LLM degree or, if a student takes four courses from within a sub-speciality, a specialised LLM. The three specialities include the two existing LLM streams – Corporate and Commercial Law and Public Law – and a new LLM in Intellectual Property Law. Other changes include the introduction of a new course for the Legislative Drafting LLM, namely, the Supervised Internship in Legislative Drafting, and the conversion of Law 6900 Research Paper to an optional, rather than mandatory, course.

Perhaps most striking about the UWI LLM is its adoption of the model of blended learning, combining face to face instruction and modern distance learning techniques. The UWI LLM includes as a formal requirement that 'any UWI LLM course taught by staff from one campus will be available through eLearning and/or distance learning modalities to registrants from the other two campuses.' This structure is supported by a fee sharing arrangement for students from one campus taking courses offered by other campuses. The result should be that students from anywhere in the Caribbean, or elsewhere across the globe, will be able to take LLM courses offered by any of the three campuses.

VII. STAFF ACTIVITIES
Academic staff of the Faculty of Law continued their strong involvement in conferences and other academic and professional activities, as evidenced in the list below.

A. ACTIVITIES BY ACADEMIC STAFF MEMBER (ALPHABETICAL ORDER)

Lana Ashby
- Presented a paper entitled ‘To what extent can a receiver rely on third parties when discharging the power of sale?’ at the Second Colloquium between the Caribbean Court of Justice & The UWI Cave Hill Faculty of Law, Port of Spain, Trinidad and Tobago, April 24-25, 2014 (5 page summary).

Dr David S Berry
- Presented a paper entitled ‘The Role of the Caribbean Court of Justice in Regional Integration’ at the Alumni Education Seminars, Cave Hill, October 10, 2013.
- Presented a paper entitled ‘The Caribbean Court of

- Served as an External Examiner for the Thesis Defence of Ms Jan Yves Natalie Remy, a student of the Institut de hautes études internationales et du développement / Graduate Institute of International and Development Studies, Geneva. Ms Remy’s defence of her thesis, entitled ‘The Role of the Caribbean Court of Justice (Original jurisdiction) in Caribbean Integration’, was held on November 29, 2013 in the Maison de Paix, Geneva. At the end of the defence she was awarded a Summa Cum Laude (‘with highest honour’) for her Ph.D. (both for the written thesis and the oral defence). The Faculty is proud of this tremendous achievement by one of our distinguished past students.


- Presented a paper entitled ‘The Caribbean Court of Justice as an Engine for Regional Integration’ at the Alumni Education Seminars, Cave Hill, October 10, 2013.

- Presented a paper entitled ‘The role of the workers’ organization: present and future industrial relations’ at the Industrial Court of Trinidad & Tobago Symposium on March 17 2014 at Hyatt Hotel, Port of Spain, Trinidad and Tobago.

Jefferson Cumberbatch

- Presented a paper entitled ‘The Variation of Employment Contracts’, at the Alumni Education Seminars, Cave Hill, October 10, 2013.

- Presented a paper entitled ‘The role of the workers’ organization: present and future industrial relations’ at the Industrial Court of Trinidad & Tobago Symposium on March 17 2014 at Hyatt Hotel, Port of Spain, Trinidad and Tobago.

Mr Westmin James

- Awarded the Postgraduate Certificate in University Teaching and Learning, from the UWI Cave Hill Campus, in November, 2013

- Attended the UNFPA/OECS/CLIC Workshop to review the draft Model Reproductive Health Care Services and Protection Bill, in St. Lucia, October 10-11, 2013, and presented a paper on the ‘Legal Gap Analysis of Adolescent Sexual and Reproductive Health and Rights in the OECS’.

- Presented findings and recommendations of ‘A Legal Gap Analysis on Adolescent Sexual and Reproductive Rights in the OECS’ at the CARICOM/UNFPA Regional Meeting on Adolescent Pregnancy Prevention, in Guyana, on October 27-31, 2013.

- Presented a paper entitled ‘Analysis of Legal Frameworks in the Caribbean Related to Access to Sexual and Reproductive Health Services for Adolescents’ at the High Level Multi-Stakeholder Meeting on Adolescent Pregnancy in the Caribbean, in Trinidad and Tobago, on December 9, 2013.

- Presented a paper entitled ‘The Supreme Law Clause as a Redress Clause’ at the Second Colloquium between the Caribbean Court of Justice & The UWI Cave Hill Faculty of Law, Port of Spain, Trinidad and Tobago, April 24-25, 2014 (5 page summary).

- Presented a paper entitled ‘Equity & Non Discrimination’ at the Second Colloquium between the Caribbean Court of Justice & The UWI Cave Hill Faculty of Law, Port of Spain, Trinidad and Tobago, April 24-25, 2014.

Tom Durbin

- Awarded the Postgraduate Certificate in University Teaching and Learning from the Faculty of Humanities, The University of the West Indies, Cave Hill.

Nicole Foster

- Presented a paper entitled ‘Addressing Public Health Concerns under the RTC Framework’ at the Second Colloquium between the Caribbean Court of Justice & The UWI Cave Hill Faculty of Law, Port of Spain, Trinidad and Tobago, April 24-25, 2014.

- Lectured on WTO trade remedies with particular reference to CARICOM Member States as a Regional Expert at the WTO Regional Trade Policy Course, Barbados May 26-27, 2014.
organisations? ’ at the Second Colloquium between the Caribbean Court of Justice & The UWI Cave Hill Faculty of Law, Port of Spain, Trinidad and Tobago, April 24-25, 2014 (10 page summary).

Alana Lancaster
- Awarded the Postgraduate Certificate in University Teaching and Learning, from the UWI Cave Hill Campus, in November, 2013.
- Presented a paper entitled ‘Are the environmental provisions contained within the 2001 Revised Treaty of Chaguaramas a reinforcement of the general exceptions or do they constitute a potential lacuna for anti-free trade conduct?’, paper presented at the Second Colloquium between the Caribbean Court of Justice & The UWI Cave Hill Faculty of Law, Port of Spain, Trinidad and Tobago, April 24-25, 2014 (5 page summary).

Ms Jill St George
- Awarded the Postgraduate Certificate in University Teaching and Learning from the Faculty of Humanities, The University of the West Indies, Cave Hill.

Professor Eddy Ventose
- Presented a paper entitled ‘Breach of CARICOM Law as the basis for Judicial Review’ at the Second Colloquium between the Caribbean Court of Justice & The UWI Cave Hill Faculty of Law, Port of Spain, Trinidad and Tobago, April 24-25, 2014 (12 pages).
- Invited by the Chief Telecommunications Officer, Telecommunications Unit, Division of Energy and Telecommunications, Prime Minister’s Office to attend a Stakeholder Consultation Workshop on the Revision of the Telecommunication Act, Cap 282B, Trinity Business Centre, July 26-28, 2013.
- Delivered a seminar on ‘Trademarks Environment of Host Country and Participating Countries. What are a trademark, a collective mark, a certificate mark and a trade name? Why is it necessary to develop a legislative framework to protect trademark’ at a WIPO Sub-Regional Training Course on Trademarks for Officials of Caribbean Intellectual Property Offices, Basseterre, St. Kitts and Nevis, July 15-18, 2013.
- Delivered a seminar on ‘Distinctiveness, Geographic Descriptiveness and Mis-descriptiveness and Protection of Geographical Indication through a Trademark’ at a WIPO Sub-Regional Training Course on Trademarks for Officials of Caribbean Intellectual Property Offices, Basseterre, St. Kitts and Nevis, July 15-18, 2013.
- Delivered a seminar on ‘Likelihood of Confusion’ at a WIPO Sub-Regional Training Course on Trademarks for Officials of Caribbean Intellectual Property Offices, Basseterre, St. Kitts and Nevis, July 15-18, 2013.
- Delivered a seminar on ‘Protection of Well Known Trademarks’ at a WIPO Sub-Regional Training Course on Trademarks for Officials of Caribbean Intellectual Property Offices, Basseterre, St. Kitts and Nevis, July 15-18, 2013.
- Invited by the Chief Telecommunications Officer, Telecommunications Unit, Division of Energy and Telecommunications, Prime Minister’s Office to attend a Stakeholder Consultation Workshop on the Revision of the Privacy and Data Protection Bill 2005, Trinity Business Centre, July 8-10, 2013.
- Presented a paper on ‘Legal Implications for Social Media Policies in the Workplace’ at The Caribbean Conference on Strategic Human Resource Management held at the Capital Plaza Hotel, Port of Spain, Trinidad and Tobago, from April 29-30, 2014.
- Delivered a seminar on ‘Introduction to Intellectual Property’ to students of the foundation Course on Medicine Science and Technology, November, 2013.
- Delivered a seminar on ‘Copyright and Plagiarism’ to graduate research students at the Cave Hill Campus, School for Graduate Studies and Research, November, 2013.
- Delivered a seminar on ‘Copyright, Integrity and Plagiarism’ to members of the academic staff as part of the Supervisor Development Course, School for Graduate Studies and Research, December, 2013.
- Delivered a seminar on ‘IP under TRIPS in the Caribbean’ at the Regional Trade Policy Course for Caribbean Countries, in partnership with the Shridath Ramphal Centre for International Trade, Law, Policy and Services (SRC), at The University of West Indies (UWI), Cave Hill Campus, Barbados 5 May to 27 June 2014.
- Delivered a seminar on ‘Introduction to copyright and Related Rights provisions in the TRIPS Agreement and regional examples’ at the Regional Trade Policy Course for Caribbean Countries, in partnership with the Shridath Ramphal Centre for International Trade, Law, Policy and Services (SRC), at The University of West Indies (UWI), Cave Hill Campus, Barbados 5 May to 27 June 2014.
- Delivered a seminar on ‘Patents and undisclosed information under the TRIPS Agreement - Regional Experiences’ at the Regional Trade Policy Course for Caribbean Countries, in partnership with the Shridath Ramphal Centre for International Trade, Law, Policy and Services (SRC), at The University of West Indies (UWI), Cave Hill Campus, Barbados 5 May to 27 June 2014.
- Delivered a seminar on ‘Trademarks and GIs, including DDA work on multilateral register for wines and spirits and GI extension, with regional perspectives’ at the Regional Trade Policy Course
for Caribbean Countries, in partnership with the Shridath Ramphal Centre for International Trade, Law, Policy and Services (SRC), at The University of West Indies (UWI), Cave Hill Campus, Barbados 5 May to 27 June 2014.

- Delivered a seminar on ‘Biotechnology/ Biodiversity/ Traditional Knowledge, including DDA Work and regional perspective’ at the Regional Trade Policy Course for Caribbean Countries, in partnership with the Shridath Ramphal Centre for International Trade, Law, Policy and Services (SRC), at The University of West Indies (UWI), Cave Hill Campus, Barbados 5 May to 27 June 2014.
- Delivered a seminar on ‘Enforcement’ at the Regional Trade Policy Course for Caribbean Countries, in partnership with the Shridath Ramphal Centre for International Trade, Law, Policy and Services (SRC), at The University of West Indies (UWI), Cave Hill Campus, Barbados 5 May to 27 June 2014.
- Delivered a topic on ‘Exceptions, Limitations and Flexibilities’ at WIPO-Jamaica Summer School on Intellectual Property organized by the World Intellectual Property Organization (WIPO) in cooperation with the Jamaican Intellectual Property Office (JIPO) and the University of West Indies (UWI) Kingston, June 9 to 20, 2014.
- Delivered a topic on ‘Patents and Nanotechnology: Case Study’ at WIPO-Jamaica Summer School on Intellectual Property organized by the World Intellectual Property Organization (WIPO) in cooperation with the Jamaican Intellectual Property Office (JIPO) and the University of West Indies (UWI) Kingston, June 9 to 20, 2014.

VIII. FILLING OF SEVEN VACANT ACADEMIC STAFF POSTS (Lecturer/Senior Lecturer In Law)

After international advertising, the review by the Faculty Appointments Sub-Committee of close to one hundred and fifty applications, and shortlisting of a number of candidates, the Faculty of Law hired seven new full time members of academic staff at the Lecturer and Senior Lecturer levels. We are pleased to welcome the following persons to the Faculty:

**Senior Lecturer**
Hamilton, Calvin A  
BSc, CW Post College; JD, Brooklyn Law School; MALD, The Fletcher School; FCIArb; Attorney-at-Law

**Senior Lecturer**
Ostroukh, Asya  
LLB and LLM, Kuban State Univ (Russia); PhD, Institute of State and Law, Russian Academy of Sciences; PhD, Edin (forthcoming); Docent

**Lecturer**
Babb-Schaefer, Corlita Annette  
LLB, UWl; LLM and PhD, Cantab; Leg Ed Cert; Attorney-at-Law

**Lecturer**
Brown, Taneisha  
BA and LLB, UWI; LLM, LSE; Leg Ed Cert; Attorney-at-Law

**Lecturer**
Lancaster, Alana  
BSc, LLB and PG Dip Dev Studies, UG; M Nat Res Management, UNPHU; LLM, Dalhousie

**Lecturer**
Mahncke, Hans  
LLB, Solent; LLM, Amsterdam; PhD, Zurich

IX. VISITORS AND INTERNATIONAL LINKAGES

A. VISITORS

The Most Hon Percival James Patterson, former Prime Minister of Jamaica, was a guest of the Cave Hill Campus from October 6-8, 2013. On Monday, October 7, 2013, Mr Patterson was welcomed to the Faculty of Law and was given a short tour of the Faculty and the Law Library.

B. MUNDUS ACP II SCHOLAR

The Faculty hosted an MUNDUS ACP II visiting scholar, Dr Mara Chantal da Cunha Machado Ribeiro, from the Faculty of Law, University of Porto, Portugal, for the period of February 2-27, 2014. During her stay Dr Ribeiro developed research on the subject of marine environment protection from a regional and domestic point of view, with the goal of finalising a research paper on the topic.

C. CO-HOSTED LECTURES

On October 17, 2013, the Faculty of Law hosted jointly with the ADR Association of Barbados Inc, a special lecture by The Hon Sir David AC Simmons, KA, BCH on ‘Civil Procedure Rules and Mediation – Moving Forward in the 21st Century’. The talk was well attended and received, and stimulated a large number of questions from the audience.
The Faculty of Law paired with the Department of Management Studies to co-host a Panel Discussion on ‘The Myrie Judgment: Implications for Caribbean Integration,’ in the EBCCI, Cave Hill, on October 31, 2013. The panel, chaired by Dr Wayne Charles-Soverall, included the Hon Adriel Brathwaite, QC, MP, Dr David Berry, Dr Tennyson Joseph and Senator Orlando Marville. The panel addressed the various implications of the Myrie judgment, and the role of the CCJ more generally, to a packed and enthusiastic audience. It was widely reported in national newspapers.

D. PROFESSIONAL DEVELOPMENT SERIES – PROCUREMENT LAW
The Faculty offered the ‘UWI Certificate in Public Procurement Law and Governance: Executive Course for Attorneys at Law’ at the Radisson Aquatica Resort Barbados, on December 3-4, 2013. The course was presented over a two day period by procurement experts Paul Emanuelli, General Counsel and Managing Director of the Procurement Law Office (Canada), and Margaret Rose of the Caribbean Procurement Institute. The course was well attended and enthusiastically received by persons representing the public and private sectors from a number of states across the region.

E. STUDENT INTERNSHIP
The Faculty of Law hosted a student from the University of Georgia Law School for a summer internship between June 29-August 08, 2014. The intern worked under the guidance of Professor James Reap from the University of Georgia School of Environmental Design and Head of the Master’s degree in Historic Preservation and Ms Alana Lancaster, Lecturer in Environmental and International Environmental Law at Cave Hill. The University of Georgia intern researched heritage law in Barbados and developed a model for researching heritage law in other English-speaking nations in the Caribbean. The results of the research are available both through the Faculty of Law and the University of Georgia School of Law for students and the wider public to peruse and utilise.

X. STUDENT ACTIVITIES

A. EMINENT SPEAKERS SERIES
On September 27, 2013, Her Ladyship, the Hon Dame Janice Mesadis Pereira, Chief Justice of the OECS Supreme Court, gave the Eminent Speakers Lecture for the Law Society on the topic of ‘The Eastern Caribbean Supreme Court’s involvement in the development of Caribbean jurisprudence’. Dame Pereira provided a tour de force of the jurisprudence of the Court and the lecture was very well received by a large audience.

B. STUDENT LIASON OFFICERS AT CAJO
A number of students from the Faculty served as student liaisons and rapporteurs for the Caribbean Association of Judicial Officers (CAJO) Conference, held in Barbados from September 25-28, 2013. Each student was assigned to a Chief Justice or head of the Judiciary of a participating country to assist for the duration of the Conference. Students were also required to write summaries of proceedings. At the end of the Conference the CAJO organisers formally wrote to the Faculty praising the good work done by our Law students.

XI BOOK LAUNCH: Transitions in Caribbean Law
On September 26, 2013, on the side-lines of the Caribbean Association of Judicial Officers (CAJO) Conference, the Faculty of Law facilitated the book launch of Transitions in Caribbean Law, edited by Dr David S Berry and Tracy Robinson, with contributions by a number of (then) Cave Hill colleagues, including Dr Leighton Jackson, Prof Rose-Marie Antoine, Ms Lesley Walcott, Prof Eddy Ventose, Dr Arif Bulkan and the two editors. Ms Walcott provided opening remarks, Dr Berry gave an overview of the work, and Ms Robinson provided concluding remarks and the vote of thanks. The launch was very well attended by CAJO delegates and by members of the Barbados Bar.

XII. CARIBBEAN LAW INSTITUTE CENTRE (CLIC)

UNFPA, OECS AND CLIC WORKSHOP
CLIC held a Workshop to review the draft Model Reproductive Health Care Services and Protection Bill with the UNFPA and the OECS Secretariat in St. Lucia on October 10-11, 2013. The meeting was attended by officers of the UNFPA, and drafters from Anguilla, Antigua and Barbuda, the British Virgin Islands, Montserrat, St. Lucia and St. Vincent and the Grenadines. The meeting was chaired by the Officer-in-Charge of CLIC, Mr Westmin James, Lecturer, Faculty of Law, Cave Hill Campus made a presentation on his Legal Gap Analysis of Adolescent Sexual and Reproductive Health and Rights in the OECS and Ms Lydia Elliot, who drafted the Model Bill, explained its provisions. The Bill will be amended to take into consideration recommendations made at the meeting.

XIII. PAPERLESS TEACHING
As part of its cost-savings strategy the Cave Hill Faculty of Law adopted a model of ‘paperless teaching’ at its Faculty Board on June 13, 2014. This model, endorsed unanimously by Faculty Board (including the student representatives), requires the Faculty to implement the following changes for the 2014-15 academic year:
1. Reduce the number of rented photocopiers and printers to the minimum, and only rent equipment with necessary printing capabilities,
2. Install logins for all staff to increase printing security and to monitor the amount of photocopies being produced,
3. Set the default on the printer to draft and copy documents back to front (double-sided).

Staff members also have agreed to scan rather than print in all cases where a paper document is not absolutely necessary.

Finally, staff agreed to no longer hand out printed documents to students or to print them for students. Instead all academic staff will engage in ‘paperless teaching’. Regular paper distribution processes will be replaced by online distribution (via eLearning or Moodle). In order to safeguard students without adequate computer access, however, the Faculty will ensure that several copies of every document that is posted online are also made available on Reserve in the Law Library in paper format.

XIV. RELATIONS WITH UNIVERSITY OF GUYANA AND COLLEGE OF THE BAHAMAS

In the absence of formal written agreements between the University of the West Indies and both the University of Guyana and College of Bahamas, the Cave Hill Faculty of Law continued its good faith arrangements with both institutions. Cave Hill provides quality assurance to the University of Guyana programme through examination assistance and second marking. Cave Hill Law offers its LLB degree through the College of the Bahamas.

XV. SECOND COLLOQUIUM WITH CCJ

The Cave Hill Faculty of Law held its second Colloquium with the Caribbean Court of Justice on April 24-25, 2014. Seven colleagues attended and presented a total of ten papers covering a wide range of topics. The format of the colloquium involved 20 minutes of presentation by each speaker, followed by 20 minutes of questions/discussions by colleagues and the Justices of the CCJ. Summary papers were distributed in advance and were therefore taken as read.

XVI. BENEFACTORS

The Faculty of Law received a donation of BDS $5000 from the Michillini family for development of a video conference suite in the Conference Room and for two prizes, in the family’s name, for performance in the courses Legal Methods, Research and Writing I and II.

XVII. APPENDIX I:

List of Academic Staff, Faculty of Law, Cave Hill Campus, University of the West Indies, 2013/2014

Dr David S Berry
Dean of Law and University Dean of Law

Mr Jefferson O’B Cumberbatch
Deputy Dean
(Academic and Student Affairs)

Mrs Lesley Walcott
Deputy Dean
(Postgraduate and Research)

Professor Rose-Marie Antoine
Professor of Labour & Off-Shore Law

Professor Alina Kaczorowska-Ireland
Professor of European Law

Senator The Hon Prof Velma Newton
Officer-in-Charge, Caribbean Law Institute Centre

Professor Eddy Ventose
Professor of Law

Mrs Karen Nunez-Tesheira
Senior Lecturer

Mr Sampson Owusu
Senior Lecturer

Ms Lana Ashby
Lecturer

Mr Tom Durbin
Lecturer

Mrs Nicole Foster
Lecturer

Mr Westmin James
Lecturer

Ms Alana Lancaster
Lecturer
XVIII. APPENDIX 2:
Undergraduate Law Student Performance

A. Cave Hill Campus, University of the West Indies
Cave Hill grades include those students completing their first year at Mona prior to transferring to Cave Hill for their second and third years.

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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GRADE</td>
<td>A+</td>
<td>A</td>
<td>A</td>
<td>B+</td>
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PUBLICATIONS

Refereed Books


Book Chapter


Refereed Journal Articles


Non-refereed Journal Articles


STAFF

Professional Staff
Captain Junior Browne continued as officer in charge during this period. The other senior officers of the Law Library are Miss Waveney Webster, Head, Acquisitions and Cataloguing Divisions, Miss Sheldine Greene, Head, Public Services Division and Mrs Erene Knight, Acting Administrative Assistant.

Staff Activities
Captain Browne represented the Faculty of Law Library at several Campus Librarians’ meetings in addition to Academic Board and Faculty Board meetings which were held during the year. Miss Waveney Webster attended an RDA training session at the Alma Jordan Library, St. Augustine Campus Trinidad & Tobago. Miss Waveney Webster also represented the Faculty of Law Library at the Caribbean Association of Law Libraries Conference in St. Lucia in July 2014.

Clerical Staff
Miss Lyn-Marie Bovell, who had been seconded to the Faculty of Law in 2009, returned to the Faculty of Law Library in January 2014. Mr Henderson Waithe was reassigned to the Caribbean Law Institute Center on secondment as part of the Improvement of Access to Justice Project. This will initially be for a two year period. Mr Michael Griffith attended web page development training hosted by CITS in March 2014. Miss Lyn-Marie Bovell attended the seminar held by the Barbados Association of Office Professionals entitled, “Administrative Professionals Igniting Change” on April 23rd, 2014. Other staff members continued to improve their skills in various areas through the in-house training programmes organized by the Campus Human Resources Department.

All of these staff members are to be congratulated for their achievements.

DIVISIONAL ACTIVITIES

Administration and Projects
The Administration and Projects Division continued to be responsible for the overall management of the Law Library and for projects such as WILIP and CARILAW.

Staff
The Division was staffed as follows:- Capt. Junior Browne, officer in charge; Mrs Erene Knight, Administrative Assistant (Temp); Miss Lyn-Marie Bovell (Grade II clerk), Miss Ann-Marie Beckles (Grade III/II clerk) and Mr Michael Griffith (Grade II clerk). Miss Beckles and Mr Griffith were primarily assigned to the CARILAW project. Mr Terry Jones (Office assistant), Mrs Carmentha Clarke Bynoe and Miss Bernadette Grant (Office attendants) made up the remainder of the staff.

Building Maintenance
During the course of the year, some much needed repairs were finally done on the roof of the Law Library.

WILIP and CARILAW
The main focus of the Division during the period was the production of the WILIP Index and the continued updating of CARILAW. The Consolidated Index of Statutes and Subsidiary Legislation 2013 was completed for the following countries:

• Antigua & Barbuda.
• The Commonwealth of the Bahamas.
• Barbados.
• Belize.
• The Commonwealth of Dominica.
• Grenada.
• St. Lucia.
• St. Vincent and The Grenadines.

This represents an improvement in the number of publications updated in the year and resulted in an increased profit margin over the previous year. Efforts will be made to update the Index for the remaining Commonwealth Caribbean countries during the first semester of the new academic year.

CARILAW
Mr Michael Griffith and Miss Ann-Marie Beckles continued to work on the CARILAW project with occasional assistance from persons in the Public Services Division — namely Miss Leeandra Gilkes, Mrs Stephanie Clarke and Mrs Nicole Glasgow. During the course of the year, there was a significant increase in the all spheres of activity within the project. This was largely due to targets being set and surpassed and the diligent work done by all persons who were working on CARILAW.

It is expected that during the coming year that the level of editing, classification and upload will continue at the same pace. In addition it is expected that there will be significant improvements made to the functionality of the user interface.

Accounts
Tables 2 and 3 show the income and expenditure of the Law Library during the period under review.

ACQUISITIONS DIVISION

Staff
The Division was supervised by Ms Waveney Webster. The two clerical officers were Mrs Janice Lovell and Mr Henderson Waithe, who was seconded to the Caribbean Law Institute from March 24, 2014. Mrs Nicole Glasgow was transferred from the Public Services Department to the Acquisitions Department. They worked well during the period in review.

Claims
Claims for textbooks, legislation and judgments continued with much success, using emails to the various vendors.
**Binding**
The backlog of material for binding continues to decrease with the assistance of the services of an additional binder to assist in the Law Library’s binding.

**Legislation**
A total of 4,539 items of legislation and Official Gazettes were received from all Commonwealth Caribbean countries except from the Turks and Caicos Islands (Table 4). Despite some attempts to obtain legislation from Turks and Caicos, there was no response. There was an increase in 634 items of legislation over the preceding year. The Department continues to claim the missing material on an ongoing basis.

**Judgments**
A total of 1,751 judgments were received or downloaded from websites. There was a slight increase of 34 judgments more over the period 2012/2013. (Table 5).

**Orders**
Orders were placed for 62 titles and all were received. The orders were for books recommended for the various law courses. The library continues to concentrate on payments for standing orders. (Table 6).

**Gifts**
The Law Library received a total of 31 gifts from individuals and organizations. (Table 7).

**CATALOGUING DIVISION**
Waveney Webster continued as Cataloguing Supervisor. She is supported by Joy-Ann Roach who is now in the full-time position in the Cataloguing Department. She worked well during the period under review.

During the period under review a total of 949 items were processed and added to the library’s collection. Materials processed by the Cataloguing Division are shown in Tables 9. There was a marginal increase in activity from the previous reporting period.

**PUBLIC SERVICES DIVISION**

**Building Maintenance**
During the academic year most of the leaks in the Public Services Division were fixed. This allowed for the transformation of the area to take place with most of the plastic covering being removed from over the materials. This was an eagerly anticipated move as the covering hampered the ideal conditions necessary for proper preservation of the Library’s stock.

During the summer holidays the University’s maintenance department undertook a scrubbing and polishing exercise to ensure that the library was clean and ready for the beginning of the first semester; many thanks and appreciation to Mr Tyrone Cadogan and Mr Alfred Drakes who worked tirelessly to get the job done.

**Computers**
The Public Services Division upgraded 13 computer systems for use by the students. Three of these systems were designated as online-catalogue search porters and the other 10 were assigned for the students’ general use. The Issue Desk was also outfitted with three new computers in order to accommodate the new Aleph Cataloguing system.

**Integrated Library System**
The Division embraced the move from INMAGIC to ALEPH at the start of the calendar year 2014. All Staff members were scheduled during the first semester to work at the Sidney Martin Library for several hours, mostly at peak times. This allowed them to observe how to handle requested and overnight materials and also, to gain hands-on experience of how the ALEPH system works.

**Inventory**
Inventory of the Library’s General Collection, Rare items and Reserve collection was undertaken during the semester break. Also, major shifting was conducted in the Periodical and International sections of the library. This move was as a result of an effort to create space in areas where there was a dire need.

Table 9 has shown a decrease of 7% in the borrowing of reading room material when compared to last year’s (2012/2013) usage. Table 10, which records Overnight Loans, has been steadily increasing over the last three years – this year’s usage increased by approximately 11% from that of last year. This year’s photocopying and fax requests, facilitated at Table 11, also decreased, both for the Commonwealth Caribbean and international territories. Even for our local users, the percentage dipped by nearly 47%.
PROFESSIONAL STAFF ACTIVITIES

Captain Junior Browne ED
(Officer in Charge)

Professional Activities

Membership of Professional Associations
Member, Caribbean Association of Law Libraries.
Member, ACHEA.
Member, American Library Association.
Member, Library Leadership and Management Association.
Member, Association of College and Research Libraries.

Public Service
Officer, Barbados Regiment (Reserve Element) 1997 –.

Waveney Webster
(Senior Library Assistant) Head, Acquisitions and Cataloguing Divisions)

Professional Activities

STAFF LIST

Professional Staff
Captain Junior Browne, ED, MA, BSc., LLB (Hons)
Miss Sheldine Greene BSc.
Miss Waveney Webster B Econ.

Clerical Staff (Full time)
Miss Ann-Marie Beckles
Miss Lyn-Marie Bovell (from January 2014)
Mrs Stephanie Clarke
Mr Larry Craig
Miss Leeandra Gilkes
Mrs Nicole Glasgow
Mr Michael Griffith
Mrs Erene Knight
Mrs Janice Lovell
Mrs Phonsea Millington
Miss Joy-Ann Roach
Mr Henderson Waithe (on secondment to CLIC from March 24, 2014)

Clerical Staff (Part time)
Mr Kimah Bayne
Miss Malissa Harris
Mr Bret Headley
Mr Nicholas Hunte
Miss Katherine Jones
Ms Leeann Layne

Office Assistant
Mr Terry Jones

Office Attendants
Mrs Carementa Clarke-Bynoe (full-time)
Miss Bernadette Grant (part-time)

TABLES / STATISTICS

Table 1
CARILAW STATISTICS 2012-2014

<table>
<thead>
<tr>
<th>Activity</th>
<th>2012/2013</th>
<th>2013/2014</th>
</tr>
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<tbody>
<tr>
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<td>1554</td>
<td>2745</td>
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<tr>
<td>Cases Scanned</td>
<td>1470</td>
<td>2584</td>
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<tr>
<td>Cases Uploaded</td>
<td>969</td>
<td>1940</td>
</tr>
<tr>
<td>Headnotes Typed</td>
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<td>1871</td>
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</table>

Table 2
WILIP EXPENDITURE AND RECEIPTS
AUGUST 2013-JULY 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount (Expenditure)</th>
<th>Amount (Income)</th>
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</thead>
<tbody>
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<td>August</td>
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<td></td>
</tr>
<tr>
<td>September</td>
<td>6,928.00</td>
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</tr>
<tr>
<td>October</td>
<td>810.00</td>
<td></td>
</tr>
<tr>
<td>November</td>
<td>92.00</td>
<td></td>
</tr>
<tr>
<td>December</td>
<td>464.00</td>
<td></td>
</tr>
<tr>
<td>January</td>
<td>266.00</td>
<td></td>
</tr>
<tr>
<td>February</td>
<td>92.00</td>
<td></td>
</tr>
<tr>
<td>March</td>
<td>4,154.03</td>
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<tr>
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<td>1,470.00</td>
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<tr>
<td>May</td>
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<td>11,665.00</td>
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<tr>
<td>June</td>
<td>1,247.77</td>
<td>5,412.00</td>
</tr>
<tr>
<td>July</td>
<td>1,165.00</td>
<td>4,430.00</td>
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Total Receipts for the year = $35,057.00
Less Total Expenditure for the Year = $9,246.90
Net Income = $35,057.00 - $9,246.90 = $25,810.10
### Table 3
XEROX EXPENDITURE AND RECEIPTS, AUGUST 2013 – JULY 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Particulars</th>
<th>Amount (Expenditure)</th>
<th>PBS (Rentals)</th>
<th>Xerox Receipts (for month end)</th>
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<tbody>
<tr>
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<td>-</td>
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<tr>
<td>13-09-11</td>
<td>Paper &amp; Toner</td>
<td>4,174.59</td>
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<tr>
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<td>-</td>
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<td>1,225.32</td>
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<td>13-10-31</td>
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<td>Swipe Cards</td>
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<td>-</td>
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<td>Toner &amp; Paper</td>
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<td>Paper &amp; Toner</td>
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Receipts for Student Copying = $16,130.30
Total Xerox Receipts for the Year = $89,474.19
Less Total Expenditure for the year = $32,954.87

Net Income = $16,130.30 + $89,474.19 – $32,954.87 = $72,649.62

### Table 4
LEGISLATION RECEIVED DURING 2013/2014

<table>
<thead>
<tr>
<th>Territory</th>
<th>Acts/Ordinances</th>
<th>SI’s/SRO’s/ Legal Notice</th>
<th>Gazettes/Bills/Other</th>
<th>Total</th>
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<td>13</td>
<td>38</td>
<td>62</td>
<td>113</td>
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<td>27</td>
<td>73</td>
<td>118</td>
<td>218</td>
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<td>75</td>
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<td>88</td>
<td>106</td>
<td>233</td>
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<td>272</td>
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<td>157</td>
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<tr>
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<td>16</td>
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<td>54</td>
<td>108</td>
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<tr>
<td>St. Lucia</td>
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<td>85</td>
<td>58</td>
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<td>441</td>
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<tr>
<td>Turks &amp; Caicos Islands</td>
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<td><strong>1861</strong></td>
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<td>Total Legislation received for 2013/2014</td>
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Table 5

JUDGMENTS RECEIVED BY TERRITORY AND COURT 2013/2014

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<th>High Court</th>
<th>Tax Appeal</th>
<th>Ind. Court</th>
<th>FTC</th>
<th>Total</th>
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<td>14</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>14</td>
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<td>12</td>
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<td>-</td>
<td>135</td>
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<td>3</td>
<td>59</td>
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<td>-</td>
<td>-</td>
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<td>B.V.I.</td>
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<td>14</td>
<td>25</td>
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<td>-</td>
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<td>-</td>
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</tr>
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<td>2</td>
<td>28</td>
<td>-</td>
<td>-</td>
<td>30</td>
</tr>
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<td>3</td>
<td>36</td>
<td>-</td>
<td>-</td>
<td>39</td>
</tr>
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<td>Guyana</td>
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<td>18</td>
<td>161</td>
<td>-</td>
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<td>16</td>
<td>201</td>
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<td>-</td>
<td>10</td>
<td>-</td>
<td>-</td>
<td>10</td>
</tr>
<tr>
<td>St. Kitts and Nevis</td>
<td>-</td>
<td>2</td>
<td>26</td>
<td>-</td>
<td>-</td>
<td>28</td>
</tr>
<tr>
<td>St. Lucia</td>
<td>-</td>
<td>7</td>
<td>27</td>
<td>-</td>
<td>-</td>
<td>34</td>
</tr>
<tr>
<td>St. Vincent &amp; The Grenadines</td>
<td>-</td>
<td>-</td>
<td>51</td>
<td>-</td>
<td>-</td>
<td>51</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>6</td>
<td>52</td>
<td>141</td>
<td>-</td>
<td>159</td>
<td>358</td>
</tr>
<tr>
<td>Turks &amp; Caicos Islands</td>
<td>-</td>
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<td>175</td>
<td>1751</td>
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Total Judgments received for 2012/2013: 1,717
Total Judgments received for 2013/2014: 1,751

Table 6

ORDERS PLACED AND RECEIVED 2013-2014

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<tr>
<th></th>
<th>Orders Placed</th>
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Table 7

GIFTS RECEIVED 2013/2014

<p>| | |</p>
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<tr>
<td>Other</td>
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### Table 8
**MATERIAL PROCESSED BY ACQUISITIONS DIVISION DURING 2013/2014**

<table>
<thead>
<tr>
<th>CATEGORIES</th>
<th>INCOMING ITEMS</th>
<th>ITEM SENT TO BINDERS</th>
<th>ITEMS RETURNED BY THE BINDER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bib/Ref (including WILIP Indexes)</td>
<td>15</td>
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<td></td>
</tr>
<tr>
<td>Legislation (Commonwealth Caribbean)</td>
<td>29</td>
<td>80</td>
<td>16</td>
</tr>
<tr>
<td>Law Reports (loose &amp; bound)</td>
<td>638</td>
<td>46</td>
<td>68</td>
</tr>
<tr>
<td>Periodicals (loose &amp; bound)</td>
<td>698</td>
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<td>340</td>
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<td>Textbooks and Monographs (including supplements)</td>
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<td>51</td>
</tr>
<tr>
<td>Xeroxed Articles</td>
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<td></td>
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</tr>
<tr>
<td>Judgments</td>
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<td></td>
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</tr>
<tr>
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</tr>
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<td>Microfiche/Microfilm</td>
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<td>Reports</td>
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<td><strong>TOTAL</strong></td>
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### MATERIALS PROCESSED IN THE CATALOGUING DEPARTMENT

#### TABLE 9
**A. Statistics of Material Processed by Type of Material between August 2013-July 2014**

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<th>CATEGORIES</th>
<th>New Items</th>
<th>New Editions</th>
<th>Addit’l Copies</th>
<th>Re-Classified Items</th>
<th>Continuations</th>
<th>Items Returned From the Bindery</th>
<th>Total No. of Items Processed in each Category</th>
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<td>336</td>
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<td>16</td>
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<td>Legislation (Individual Statutes or S.I.s)</td>
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<td><strong>85</strong></td>
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Total number of items processed for 2012-2013 = 915
Total number of items processed for 2013-2014 = 949

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### Table 12
**PART A**

**Photocopying and Fax Requests**

**Commonwealth Caribbean**

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**PART B**

**Photocopying and Fax Requests**

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DEAN
Professor Joseph Branday
MBBS (UWI), MS, FACS, FRCSEd, MSc (Med Edu)

Deputy Dean (Research)
Dr O. Peter Adams
MBBS (UWI), MSc Fam. Med (UWI)

Deputy Dean (Pre-Clinical)
Dr Kenneth Connell
MBBS, DM (UWI)

Deputy Dean (Clinical)
Dr P. Michele Lashley
MBBS (UWI), DCH, DM (Paed) (UWI), FRCP (Edin)

Administrative Officer
Ms Christianne Walcott
BA (Syracuse), MA (Monash)

Director, Chronic Disease Research Centre
Professor Clive Landis
BSc (Birmingham), MSc (Chicago), PhD (Chicago)

- Faculty of Medical Sciences
- Chronic Disease Research Centre, Tropical Medicine Research Institute
The activities of the Faculty over the year in review were dominated by the continued economic crisis which, to a great extent, has resulted from the shortfall in Government contributions to the Cave Hill Campus over the last several years. A recent decision by the Government requiring Barbadian students to pay tuition fees will take effect in September 2014 and is expected to have a negative impact on student enrolment across the Faculties in the coming academic year. As a result, the Faculty of Medical Sciences has been working with the other faculties and the Campus Administration to counter the effects of these economic challenges while maintaining the standards of its educational programmes and the quality of its research output.

The second cohort of students to enter the full five-year MB BS Degree programme at Cave Hill wrote their final examinations in May/June 2014 along with their counterparts from Mona and St. Augustine. Of the thirty-two successful new doctors in this examination, three were awarded Honours Degrees at the annual graduation ceremony in October.

The MB BS Undergraduate Programme
Since 2008, the number of new students admitted to the MB BS programme each year averages just over 60 with total enrolment in all five years now standing at over 300. Approximately half of the students admitted are Barbadian nationals with the majority of the remainder coming from Trinidad & Tobago and the Bahamas.

Admissions at Cave Hill by Year

There has been an increase in the number of students graduating at Cave Hill in the last two years. This increase reflects the addition of the first two Cave Hill cohorts to those from admitted at Mona or St. Augustine who opt to transfer to Barbados for their clinical years.

Overseas Student Elective Programme
The Faculty of Medical Sciences at the Queen Elizabeth Hospital continues to coordinate an active clinical elective programme for medical students from international medical schools. Between 2009 and 2012, over three hundred such students were accepted for placements at the QEH. The funds generated from this programme are used to assist our own students to pursue their clinical electives overseas. The visiting students provide valuable opportunities for social interaction while they spend periods ranging from four to twelve weeks working alongside the UWI clinical students. Traditionally, the majority of these students have come from institutions in the United Kingdom and Germany but there are also students from North America and Scandinavia and from as far away as Australia and New Zealand. There has also recently been a number from the Austria.
Facilities
In November 2013 the recently renovated Nightengale Home adjacent to the Queen Elizabeth Hospital was renamed in recognition of Professor Sir Errol, Walrond. In addition to providing modern facilities for the teaching and examination of basic clinical skills, the building now houses the relocated Medical Library, seminar rooms, a small computer lab, and offices for staff. In November, one room was outfitted to serve as a telemedicine facility as part of a wider UWI collaboration with the Toronto Sick Kids Foundation. The facility was established to improve the care of children with leukaemias and other blood disorders in the region. It is used primarily for scheduled on-line consultations with oncologists and sharing of experiences across seven other regional sites but is also available for distance teaching and meetings.

Graduate Programmes
Graduate students now make up almost a third of total student enrolment in the Faculty of Medical Sciences. The majority (84%) of these are in residency training programmes in one the 4-5 year DM professional degree programmes at the Queen Elizabeth Hospital. The taught Masters in Public Health makes up the next largest category and only a small number are reading for research degrees (PhD/MHIL). The Faculty DM programmes continue to attract high quality applicants but places are limited by the lack of designated training posts at the Hospital and in the Ministry of Health.

In the year of review, the following persons successfully completed graduate training and were awarded higher degrees in the categories noted:

**Master in Public Health (MPH)**
- Tracey Blackman
- Tamara Bobb
- Shawn Bourne
- Trudy Christian (with Distinction)
- Laura Esprit
- Priscilla Jordan
- Simone Keizer Beach (with Distinction)
- Nevinson Worrell

**DM (Emergency Medicine)**
- Trudy Weekes

**DM (Paediatrics)**
- Chantelle Browne

**DM (Internal Medicine)**
- Chrisel Bovell
- Donna Maria Young

**FACULTY/STAFF**

**Appointments and Promotions**
In August 2013, Dr Peter Adams was promoted to Senior Lecturer in Family Medicine and during the period of review, the clinical programme was strengthened by the appointment of four new full-time members listed below.

- Joanne Paul-Charles, MB BS, MSc, DM (Fam Medicine), Lecturer in Family Medicine
- Dawn Grosvenor, MB BS, MRCOphth, FRCS (Ophthal), FRCOphth, Lecturer in Ophthalmology
- Reginald King, MBBS (UWI), DM (Emerg Med) (UWI), Lecturer in Emergency Medicine
- Tamara Nancoo, MA, MBBChir, PGDipSEM, FRCS, Lecturer in Orthopaedics

The following members of the academic staff successfully completed the Certificate in University Teaching and Learning in the period of review bringing to fourteen the total number that have now completed this requirement.

- Dr Madhuvanti Murphy
- Dr Jacqueline Vigilance
- Dr Alafia Samuels

**Staff Movements**
The last academic year also saw the retirement of Mr. Tyrone Bell, our long-serving Medical Laboratory Technologists who taught countless numbers of medical students over the years. We wish him all the best in the years ahead.

In 2014, Professor Anselm Hennis, Director of the Chronic Diseases Research Centre and Professor of Medicine and Epidemiology in the Faculty of Medical Sciences was appointed Director of the Department of Non-communicable Diseases and Mental Health in the Pan American Health Organization in Washington DC. Professor Hennis’s academic career and his many
contributions to the University and to Research in Barbados are outlined in the accompanying report of the CDRC.

The Faculty will also miss the presence of Dr Heather Hennis who served the Faculty as Lecturer in Measurement and Evaluation and who left to accompany her husband to Washington at the end of July 2014. Her role in course evaluation and assessment since 2010 has added value to quality enhancement and improved the reliability of student assessment in the Faculty.

Awards
In September 2013, Dr Alok Kumar, Senior Lecturer in Child Health received the prestigious Fred Soper Award for Excellence in the field of Public Health Literature for his work on public health issues in the Americas and in particular for his paper on Dengue Fever that was published in the Transactions of the Royal Society of Tropical Medicine and Hygiene. The Award was presented in Washington during the PAHO Annual Council Meeting which was attended by the Ministers of Health of member countries.

Research
The second annual PhD Symposium was held in January and was well attended. The symposium provides an opportunity for the candidates to present and get feedback on their research and sensitizes the general faculty to the research that is being undertaken by the graduate research students.

The now established journal club and research update meetings also continue and are open to all Faculty members, providing another useful forum for generating research ideas and for developing locally relevant research projects.

Research Day
The Annual UWI, Cave Hill Campus Research Days took place in February, 2014 under the theme “Cave Hill Campus at the Cross-Road – Technology and Innovation for the 21st Century”. As part of the activities, the Faculty participated in a seminar entitled “Contrasting medical futures: drugs and lifestyles matched to individuals’ genes versus treating whole populations.” This was chaired by Professor Clive Landis and featured presenters from the Faculty of Medical Sciences and the Faculty of Science and Technology including Drs. Nkemcho Ojeh, Alafia Samuels, Kenneth Connell, Damian Cohall, Peter Adams and Mechelle Gittens. In addition, a number of research posters were displayed at the 3Ws Oval Pavilion.

The following staff members received Campus research awards:
• Dr Peter Adams – Best Applied Research. (The research team led by Dr Adams received Special Recognition for their work)
• Professor Anselm Hennis – Most Internationally Successful Research
• Professor Nigel Unwin – Most Outstanding Researcher in the Faculty

Continuing Professional Education
The Faculty continues to partner with the Barbados Association of Medical Practitioners in putting on a major medical conference each November and to promote the annual E R Walrond Symposium at the Queen Elizabeth Hospital. In addition, the Faculty continues to host regular CME conferences in Barbados, St. Lucia and St. Vincent. These and the ones reported below are part of an expanding programme of continuing professional development which constitutes an important part of the work of the Faculty.

Paediatric Basic Assessment and Support in Intensive Care Course (BASIC)
In March 2014, in collaboration with the instructor staff of the Westmead Children’s Hospital in Sydney, Australia the Faculty hosted a major two-day course and workshop at the Clinical Skills Complex on aspects of critical care in children. Participants included forty physicians, nurses, anaesthetists and emergency physicians from Barbados, Trinidad, Tobago, British Virgin Islands, St Kitts, St Vincent and St Lucia. The course introduced the principles important in the initial care of the critically ill and injured child. A pre-workshop “train the trainers” course was also conducted for a select group of 14 participants, five of whom assisted the six international visiting instructors with course delivery on the following days. Since delivery two of the newly trained instructors visited St Lucia to aid in the delivery of the course there and there are plans to run a similar course in Trinidad.

Inaugural CEMA/UWI Conference
In September 2013, the Caribbean Emergency Medicine Association-Barbados Chapter in collaboration with the UWI presented their inaugural Emergency Medicine Conference entitled ‘Emergency Care Outside of the ER’. The conference was spearheaded by Drs Joanne Bradford and Babatunde Oredein and it is notable that all of the presenters were UWI Alumni and/or graduates of the UWI Cave Hill DM Emergency Medicine programme.

In the morning, the presentations focused on common emergencies seen in the community and provided General Practitioners with a comprehensive overview of the requirements for managing office emergencies. In the afternoon session, a series of hands-on workshops were held on wound closure techniques, ECG analysis and the ABCs of Resuscitation while the Barbados Fire Service combined with the Emergency Ambulance Service to provide an excellent narrated demonstration of their roles in a simulated extraction of patients from a car crash.
Expanded Annual Ophthalmology Conference
In February 2014, the Faculty collaborated with the organizers of the annual ‘Latest Updates in Ophthalmology Subspecialty Conference’ to include a surgical cataract and cornea wet laboratory session on the third day of the meeting using one of the skills labs at the Errol Walrond Building. The conference was coordinated by our Associate Lecturer, Dr Kim Jebodhsingh and included experts from Canada and the USA, Barbados, Jamaica, Trinidad and Tobago, Suriname and St. Lucia. Registrants comprised ophthalmologists and other physicians, nurses, optometrists, opticians, medical students, and ophthalmic technicians.

In addition to the wet lab, the scientific sessions provided a number of cutting edge presentations on topics that included ‘Advanced technology in intraocular lenses’, ‘Management of the ocular surface before cataract surgery’ and the causes of Surgical Stress and why it matters to neurosurgeons and ophthalmologists.

OTHER EVENTS & ACTIVITIES

Medical Education Interest Group (MEIG)
Under the direction of Dr Charles Taylor and Ms Anique Atherley, a number of small seminars have been taking place that address aspects of Medical Education and Medical Education Research. A core interest group has been established which meets regularly to promote research in this area and some of their work was accepted for presentation at the annual meeting of the European Association for Medical Education (AMEE) in September 2014. The group has also begun to create a registry and on-line repository of research in Medical Education in the Faculty.

St. Lucia initiative
In August 2013, following communications between the Prime Minister of St. Lucia, Dr Kenny Anthony and the UWI Vice Chancellor, Professor E Nigel Harris, a collaborate initiative to facilitate and develop medical training opportunities in St. Lucia was launched. In January 2014, a cross-campus UWI team led by the Cave Hill Principal, Sir Hilary Beckles visited St. Lucia and a working group was established to make recommendations on three aspects – expanding internship, planning specialty training for St. Lucian Nationals and introduction of formal undergraduate clerkships for final year clinical students.

Since then, twelve internship posts were approved in St. Lucia by the Caribbean Association of Medical Councils (CAMC), a Handbook for Interns was published and a sensitization session with clinical supervisors was held. A full report outlining the objectives and resources required for the three levels of training noted above is in preparation.
PRE-CLINICAL DEPARTMENT – PHASE 1

STAFF LISTING

Cave Hill

Administrative, Technical & Service Staff
K. Suzanne Archer, BSc (Hons), Administrative Assistant
Nicole Johnson, BSc. (Hons), MSc., Stenographer Clerk
Donna Sisnett, BSc. (Hons), MSc., Stenographer Clerk
Susan Phillips, CPS, Stenographer Clerk
Wesley Moore, BSc., Stenographer Clerk
Kiana Hall, BSc., MSc., Medical Laboratory Technologist
Keisha Mascoll, BSc., MPhil, Medical Laboratory Technologist
Jamal Inniss, Office Assistant

Academic Staff

Anatomy
Uma Gaur, MBBS (Delhi), MS Anatomy, Senior Lecturer
Keerti Singh, MBBS, MSc., Lecturer

Biochemistry, Molecular Biology
Nkemcho Ojeh, BSc (Wales), MRes (Manchester) PhD (Lond), Lecturer

Pharmacology
Damian Cohall, BSc (UWI), PhD Pharmacology (UWI), Lecturer
Kenneth Connell, MBBS, DM, Lecturer
Alaya Udupa, MBBS, MD (Mysore), PhD (Manipal), Senior Lecturer

Physiology
Subir Gupta, BSc, MSc, PhD (Calc), Lecturer
Jacqueline Vigilance, BSc (UG), Dip Ed (UT), PhD, Lecturer

Public Health & Epidemiology
Alafia Samuels, MBBS, MPH, PhD, Senior Lecturer
Angela Rose, BSc, MSc, Part Time Lecturer
Anders Neilsen, MD, MPA, MPH, Part Time Lecturer
Heather Harewood, MBBS, Associate Lecturer
Heather Armstrong BSc, MBBS, MPH Associate Lecturer
Ian Hambleton, BA, MSc, PhD Part Time Lecturer
Natasha Sobers-Grannum, MBBS, MPH Lecturer
Madhuvanti Murphy, BSc, MPH, Dr PH., Lecturer
Selvi Jayaseelan BSc, PhD, Part Time Lecturer

MBBS Phase I Courses and Clerkships

Year 1
MDSC1000 Fundamentals of Disease and Treatment
MDSC1103 Meiosis to Man – An Introduction to Embryology and Histology
MDSC1104 Introduction to Molecular Medicine
MDSC1105 The Locomotor System
MDSC1201 Cell Biology
MDSC1202 Introduction to Medical Practice (Unit 1)
MDSC1203 Health Care Concepts
MDSC1205 The Respiratory System
MDSC1206 Neuroscience in the Peripheral Nervous System

Year 2
MDSC2103 The Cardiovascular System
MDSC2104 Digestive System
MDSC2105 Health and the Environment
MDSC2201 The Endocrine System and the Skin
MDSC2202 Introduction to Medical Practice (Unit 2)
MDSC2203 Neuroscience II – The Central Nervous System
MDSC2204 Renal/Urinary and Reproductive I

Year 3
MDSC3101 Clinical Haematology
MDSC3102 Renal/Urinary & Reproductive II
MDSC3103 Human Nutrition
MDSC3104 Health Services Management
MDSC3200 Understanding Research
MDSC3201 Junior Medicine Clerkship
MDSC3202 Junior Surgery Clerkship
MDSC3203 Aspects of Family Medicine – Child Health
WORK OF THE DEPARTMENT

Following is a synopsis of the work performed throughout the Faculty by Academic staff in Phase I of the MBBS programme:

Dr Damian Cohall
Teaching
1st Year
MDSC1000 / MDSC1104
2nd Year
MDSC2103
MDSC2104
MDSC1206
MDSC2203
MDSC2204
3rd Year
MDSC3200

Administrative Roles
Phase I MB BS Coordinator (Year 1 – 3)
Course coordinator and First Examiner for the following:
• MDSC1000
• MDSC3200

Programme Coordinator –
MPhil/PhD in Pharmacology.
University Examiner –
MPhil/PhD in Pharmacology

Students Supervised
Mr Quincy Edwards: MPhil/PhD in Analytical Chemistry
Role: Postgraduate Research Advisor

Ms Carine Rafie: Faculty of Medical Sciences, UWI –
McGill University Research Externship Programme
Role: Mentor & Research Supervisor

Ms Chloe Thompson, Ms Ayanna Whittington &
Ms Shai Stewart: Undergraduate Research Group
Role: Mentor & Research Supervisor.

Dr Kenneth Connell
Teaching
3rd Year
MDSC3202

Administrative Roles
• Deputy Dean Preclinical –
  Faculty of Medical Sciences, Cave Hill campus
• MBBS & OSCE Campus
  Coordinator 2014-2015

Dr Subir Gupta
Teaching
1st Year
MDSC1000
MDSC1201
2nd Year
MDSC2103
MDSC2201
MDSC2203
MDSC2104
3rd Year
MDSC3102

DM Psychiatry
Neuroscience

Cross-Faculty Teaching
• BSc in Sports Science:
  SPSC1000
• BSc in Medical Instrumentation
  Medical Electronics
  Faculty Science & Technology (FST)

Administrative Roles
Curriculum Development:
Exercise Physiology
BSc Sports Science
Course Coordinator for the following course:
MDSC2103

Dr Nkemcho Ojeh
Teaching
1st Year
MDSC1103
MDSC1104
2nd Year
MDSC1201
MDSC1202

Administrative Roles
Course coordinator and First Examiner for
the following courses:
MDSC1104
MDSC1201

Dr Keerti Singh
Administrative Roles
Course coordinator for the following courses:
MDSC 1205
MDSC 1103
MDSC 1105
MDSC 2204
MDSC 3102

New Course development
Review and development of Anatomy component
for Undergraduate Degree in Health Science (BHSc)
Programme.

Dr Jacqueline Vigilance
Teaching
1st Year
MDSC 1205
MDSC 1103
MDSC 1105
MDSC 2204
MDSC 3102

Administrative Roles
Course Coordinator for the following courses:
MDSC 1206
MDSC 2104
MDSC 2201
RESEARCH IN PROGRESS

Listed below are Research Projects being participated in or coordinated by Academic staff in Phase I of the MBBS programme:

Dr Damian Cohall
- REno Vascular function Ethnicity Renin Endothelial Dysfunction – Barbados Observational Study (REVERED-BOS).
  Start Date: September 2009.
- Assessing Predictors for Sustainable Management of Type 2 Diabetes using Evidence Based Guidelines in Public Primary Care in Barbados.
  Start Date: September 2012.
- The Use of Body Mass Index Values in Barbados.
  Start Date: September 2012.
- Drug – Herb Interaction: Database of Medicinal Plants of the Caribbean and Possible Interactions with Conventional Medication.
  Start Date: September 2010.
- Factors Affecting Academic Performance of First Year Medical Students Taking the Fundamentals of Disease and Treatment Course.
  Start Date: September 2012.
- Medical School at UWI Cave Hill: is it a Living Nightmare or a Blissful Day-DREEM?
  Start Date: September 2012.

Dr Subir Gupta
- Performance and blood lactate build up following track running and race walking.
  Start Date: June 2012
- Prediction of movement intensities of footballers from heart rate during selection match play.
  Start Date: June 2013

Dr Nkemcho Ojeh
- An in vitro study to investigate the effects of caffeine on wound healing.
  Start Date: December 2011
- Health of the Nation Project.
  Start Date: October 2010
- Investigating the cellular mechanisms of keloid and hypertrophic scar formation in the Barbadian population.
  Start Date: May 2009

Dr Keerti Singh
- A retrospective clinical audit of the severe congenital malformations among newborns at the Queen Elizabeth Hospital.
  Investigators: Drs. Keerti Singh & Alok Kumar
- Study of the pregnancy outcome among HIV infected women in the pre-HAART era and in the HAART era.
  (Barbados HIV Study 1990 – To Present).
  Investigators: Drs. Keerti Singh & Dr Alok Kumar.

STAFF ACTIVITIES INCLUDING PUBLIC SERVICE

Listed below are the civic, professional and other services and awards achieved Phase I staff:

Dr Damian Cohall
Other Service / Professional Societies
- Member, Queen Elizabeth’s Hospital’s Drug and Therapeutic Monitoring Committee (DTC).
- Editorial Board Member, West Indian Medical Journal.
- Cochrane Author, Cochrane Collaborations & Systematic Reviews.
- Ethnicity and Disease (ISHIB Journal).
- Associate Member, Caribbean Cardiac Society (2009 – Present).
- Auditor, Caribbean Accreditation Authority for Medicine and other Health Professionals.
- Panelist. Decriminalization of Marijuana and the Possible Effects on the Barbadian Society.”
- Working with the Barbados Drug Service (BDS) and the Business Development Office, University of the West Indies to expand a pharmacovigilance programme and establish a quality testing facility for generic drugs.
- Vice President, Crystal Heights Neighbourhood Watch Association.
Dr Kenneth Connell  
**Other Service / Professional Societies**  
- Vice-President – Barbados Association of Medical Practitioners (BAMP) – 2012 – August 2014.  
- Queen Elizabeth Hospital Drug and Therapeutics Committee, Member – April 2011-Present.  
- Queen Elizabeth Hospital Specially Authorized Drugs Committee, Member – May 2011-Present.  
- Family Medicine training Workshop and OSCE – November 2014.  

**Awards/Certifications**  
- ACP 2014-15 International Fellowship Award  
  (To be spent in North Carolina March – April 2015).  

Dr Nkemcho Ojeh  
**Other Service / Professional Societies**  
- Member of International Society of Stem Cell Research (ISSCR).  
- Member of the Wound Healing Society (WHS).  

**Courses/Workshops attended**  
- Research Supervisor Development Course, UWI, Cave Hill Campus  
  (September 13 – November 29, 2013).  
- Managing Crisis workshop, The Office of Student Services, UWI, Cave Hill Campus chaired by Ms Dale Lynch (3 June 2014).  

Dr Keerti Singh  
**Awards/Certifications**  
- Successfully completed the CUTL program, Instructional Development Unit, Cavehill. October 2013  

Dr Jacqueline Vigilance  
**Other Service / Professional Societies**  
Visiting Adjunct Scientist, Stony Brook University, Department of Biomedical Engineering.  
Appointed member of the Membership Committee of the Microcirculatory Society, 2014.  

**CONFERENCES / WORKSHOPS ATTENDED**  
Following is a listing of conferences and workshops attended by Phase I Faculty:  

**Dr Damian Cohall**  
- **Oral Presentation entitled “Gender & Biomarkers in an Afro-Caribbean Population.”**  
- **XXth Scientific Sessions of the Inter-American Society of Hypertension. Salvador, Bahia, Brazil. August 16th, 2014.**  
- **Consortium of Southeastern Hypertension Control (COSEHC) 2013 Scientific Meetings. North Carolina, USA. October 17th-18th, 2013.**  
- **Oral presentation entitled “Health and Wellness in the Caribbean”. Moving up Global value Chains Conference: Options and Strategies for the Global South & Small States. Vice Chancellery, UWI, Mona Campus, Jamaica. November 7th, 2013.**  

**Dr Keerti Singh**  
- **NIH Grant Writing Workshop. UWI Cave Hill. July 24th 2014**  
- **Workshop on Perthe’s Disease. Sri Balaji Medical College and Research Institute Chennai, India. August 4th 2014.**  

**SERVICE TO FACULTY / UNIVERSITY**  
The below list details services rendered by Phase I staff to the Faculty and/or University  

**Dr Damian Cohall**  
- Member, Faculty of Medical Sciences’ MB BS Student Admissions Committee.  
- Member, Faculty of Medical Sciences’ Postgraduate and Research Committee.  
- Member, Faculty of Medical Sciences’ Doctorate of Philosophy (PhD) Committee.  
- Member, Campus Health and Medical Services Committee.  
- Co-Chair, UWI Cave Hill’s Health Week.  
- WIGUT Representative, Faculty of Medical Sciences.  
- Member, University’s Timetable Committee.  
- University Student Outreach:  
  – Queens College Form Fifth & Sixth Students.  
  – Harrison College Form Fifth & Sixth Students.  
  – Barbados Association of Guidance Counselors’ 9th Annual Career Showcase.  
- Member, University’s Classroom Committee.  
- Member, University’s Learning Resources Committee.  
- Member of the Faculty of Medical Sciences’ Phase I Library Task Group.  

**Dr Nkemcho Ojeh**  
- Chair and member of the Library/Resource Committee for the Faculty.  
- Member of the University ICT Steering Committee.  
- Member of the University Learning Resource Centre Advisory Committee.  
- Member of the Academic Advising Committee for medical students.  
- Member of the FMS Research and Postgraduate Committee and Chair of the FMS Laboratory Section.  
- Member of the FMS Research Development Working Group.
• Faculty of Medical Sciences representative on the Board of Studies, Faculty of Science and Technology.
• Co-Chair, Planning Committee, Faculty of Medical Sciences Research Activities 24 – 27 February, 2014.

Jacqueline Vigilance
• FMS Representative on the Committee for drafting policy guidelines and procedures for use of Turnitin at The UWI Cave Hill Campus.
• FMS Representative on the Faculty Board of the Faculty of Social Sciences

VISITORS AND INTERNATIONAL LINKS
Following are collaborative links and visits facilitated by Academic staff in Phase I of the MBBS programme:

Dr Nkemcho Ojeh
• Invited Guest Speaker.
  University of Miami, Miami, Florida – 16th August 2013.
  ‘The Effects of Caffeine on Wound Healing’.
• Forged research collaborations with the Dermatology Department, University of Miami, Florida. June 2012 – current.

Dr Keerti Singh
• Overseas research collaborator – Reproductive Research Centre, Cleveland Clinic, Cleveland, Ohio.
• Sri Balaji Medical College, Chromepet Chennai, India.
  Developed Potential Collaborations with Anatomy Department in the area of Congenital Anomalies.

GRANTS AND BENEFACIONS
Listed below are research grants received by Phase I staff of the MBBS programme:

Barbados Ministry of Health, Pan-American Health Organization; awarded BDS$ 350,000 2011-2014
Project title: The Health of the Nation Study
Principal Investigators: Prof. Nigel Unwin, Ms Angela Rose
Co-Investigators: Dr Nkemcho Ojeh, Ms Christina Howitt, Prof. Ian Hambleton, Prof. Anselm Hennis, Mrs. Amy Browne.

CLINICAL DEPARTMENT – PHASE 2

STAFF LISTING
Queen Elizabeth Hospital / Errol Walrond Clinical Skills Building

Administrative, Technical & Service Staff
Judy Best, BSc. (Hons). Administrative Assistant
Janelle Nurse, BSc (Hons). Stenographer Clerk
Pamela Alleyne, Stenographer Clerk
Cheryl Charles, Stenographer Clerk
Esther Harrison, Stenographer Clerk
Kirk Marshall, Stenographer Clerk
Jason Jordan, PhD, Medical Laboratory Technologist
Juann Ward, FMT Medical Laboratory Technologist
Emerson Haynes, Clinical Photographer/Audiovisual IT
Alan Barrow, BSc., IT Support Technician
Cedric Alleyne, Laboratory Technician

ACADEMIC STAFF
Nutrition
Myshele Carrington, MSc, RD Part Time Lecturer

Haematology / Microbiology / Pathology
Cheryl Alexis, MBBS (UWI), Dip (Child Health), MRCP, Lecturer
E. Emmanuel Fakunle, MBBS, MSc (Haematology), FMCPATH, Associate Lecturer
David Gaskin, MBBS (UWI), DM Path (UWI), Associate Lecturer
Marquita Gittens-St. Hilaire, BSc, PhD, Lecturer
Stephen Jones, MBBS (UWI), DM (UWI), Associate Lecturer
Theresa Laurent, BSc (Hons), MBBS, DM (Haem), Associate Lecturer
Delores Lewis, BSc, MSc (Micro) MBBS (UWI), Associate Lecturer
Patsy Prussia, MBBS, Part Time Lecturer
Desiree Skeete, MBBS (UWI), DM (Pathology), Lecturer
Jacqueline William, MD, PhD, Lecturer
Anesthetics & Intensive Care
Curtis Alleyne, BSc (Hons), MBBS, DM (Anaes), Associate Lecturer
Rowena Ayhee-Hallsworth, MBBS (UWI), FFARCS, Associate Lecturer
Michael Fakoory, MBBS (UWI), DM (Anaes), Associate Lecturer
Philip Gaskin, MBBS, DM (Anaes & Intensive Care), Associate Lecturer
Yasodananda Kumar Areti, MBBS, Dip (Anaes), MD (Anaes), Professor of Anesthesia
Kumar Mahadevappa, MBBS, DA, MD, Associate Lecturer
Child Health
Shirley Alleyne, MBBS (UWI), FCAP, Associate Lecturer
Jennifer Campbell, MBBS (UWI), DCH, DM (UWI), Associate Lecturer
Clyde Cave, MBBS (UWI), DCH, FRCP (Can), Associate Lecturer
Angela Jennings, MBBS, DM (UWI) (Paediatrics), Associate Lecturer
Ranita Jhagroo, MB ChB, BAQ, MRCPCH, Associate Lecturer
Kandamaran Krishnamurthy, MBBS, DM (Paediatrics), Associate Lecturer
M. Sajeev, MBBS DCH MRCP (UK) MRCPCH (UK), Associate Lecturer
Alok Kumar, MBBS (India), DCH (India), MD (India), Senior Lecturer
P. Michele Lashley, MBBS (UWI), DCH, DM (Paed) (UWI), FRCP (Edin), Lecturer
Gayle Medford, MBBS, DCH, DM (Paeds), Associate Lecturer
Anne St. John, MBBS (UWI), FRCP (Can), Honorary Professor
Julianne Steel-Duncan, MBBS, DM (Paeds), Associate Lecturer
Emergency Medicine
Anne-Marie Cruickshank, MBBS (UWI), DM (Emer Med) (UWI), Associate Lecturer
Reginald King, MBBS (UWI), DM (Emer Med) (UWI), Lecturer
Rawle Springer, MBBS, DM (Emer Med) (UWI), Associate Lecturer
Haresh Thani, MBBS (Ind), FRCS (Glas), Associate Lecturer
Harold Watson, MBBS (UWI), MSc (Emer Med), DM (Emer Med) (UWI), Lecturer
Chaynie Williams, MBBS, DM, MHA, Associate Lecturer
Essential National Health Research
Pamela Gaskin, PhD, Lecturer
Family Medicine
Peter Adams, MB BS, MSc, DM (Fam. Med), (UWI), Lecturer
Colin Alert, MB BS, MSc, DM (Fam. Med), (UWI), Associate Lecturer
Michael Hoyoos, MBBS (UWI), Dip Anaesthesia (UWI), Associate Lecturer and Honorary Fellow, (UWI)
Adrian Lorde, MBBS MSc. (UWI) (Fam Med), Associate Lecturer
Euclid Morris, MB BS, MSc, MRCGB, Lecturer
Joanne Paul-Charles, MB BS, MSc, DM (Fam Med), Lecturer
O. N. DaCosta Thompson, MB BS, MSc, DM (Fam. Med), (UWI), Associate Lecturer
Medicine and Medical Sub-specialties
Suleman Bhamjee, MBBS (UWI), Dip Derm, Associate Lecturer
Jocelyn Brookes, MBBS, MRCP (UK), FRCR, Associate Lecturer
David Corbin, BA, MB BChir Camb, MRCP (UK), Honorary Professor
Rudolph Delice, MBBS, DM Medicine (UWI), Associate Lecturer
Charles Edwards, BSc, MBBS (UWI), MACP, FRCP (Can), Senior Associate Lecturer
Andrew Forde, M (UWI), MBBS (UWI), Dip Derm (Lond), SAAD, Associate Lecturer
Raymond Forde, MBBS, DM (Fam Med), Associate Lecturer
Cindy Flower, MBBS, DM (UWI), Associate Lecturer
Henry S. Fraser GCM, BSc Lond, MBBS (UWI), PhD (Lond.), Emeritus Professor of Medicine and Clinical Pharmacology
Colette George, MBBS (UWI), MRCP (UK), Associate Lecturer
Charles Taylor, MBBS, MRCP, MSc., Senior Lecturer
Graham Griffith, MBBS (UWI), DM (Internal Med) (UWI), Associate Lecturer
Trevor Hassell, GCM, MBBS (Lond)-UCWI, FRCP, Adjunct Professor (Cardiology)
Anselm Hennis, MBBS (UWI), MSc. (Lond), PhD (Lond) FRCP, FACCP, Professor of Medicine and Epidemiology
Richard Ishmael, MBBS (UWI), FAAP, FACC, FRCP (Can), FCCP, Associate Lecturer
Krishna Kilaru, MBBS, IFCD, MD (Derm &Venereology), Associate Lecturer

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<tr>
<th>Department</th>
<th>Name</th>
<th>Title/Qualifications</th>
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<tr>
<td>Anesthesics &amp; Intensive Care</td>
<td>Curtis Alleyne, BSc (Hons), MBBS, DM (Anaes)</td>
<td>Associate Lecturer</td>
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<td>Rowena Ayhee-Hallsworth, MBBS (UWI), FFARCS</td>
<td>Associate Lecturer</td>
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<td>Michael Fakoory, MBBS (UWI), DM (Anaes)</td>
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<td>Philip Gaskin, MBBS, DM (Anaes &amp; Intensive Care)</td>
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<td>Yasodananda Kumar Areti, MBBS, Dip (Anaes), MD (Anaes), Professor of Anesthesia</td>
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<td>Kumar Mahadevappa, MBBS, DA, MD, Associate Lecturer</td>
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<td>Child Health</td>
<td>Shirley Alleyne, MBBS (UWI), FCAP, Associate Lecturer</td>
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<td>Jennifer Campbell, MBBS (UWI), DCH, DM (UWI), Associate Lecturer</td>
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<td>Clyde Cave, MBBS (UWI), DCH, FRCP (Can), Associate Lecturer</td>
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<td>Angela Jennings, MBBS, DM (UWI) (Paediatrics), Associate Lecturer</td>
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<td>Ranita Jhagroo, MB ChB, BAQ, MRCPCH, Associate Lecturer</td>
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<td>Kandamaran Krishnamurthy, MBBS, DM (Paediatrics), Associate Lecturer</td>
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<td>Emergency Medicine</td>
<td>Anne-Marie Cruickshank, MBBS (UWI), DM (Emer Med) (UWI), Associate Lecturer</td>
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<td>Reginald King, MBBS (UWI), DM (Emer Med) (UWI), Lecturer</td>
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<td>Rawle Springer, MBBS, DM (Emer Med) (UWI), Associate Lecturer</td>
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<td>Haresh Thani, MBBS (Ind), FRCS (Glas), Associate Lecturer</td>
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<td>Harold Watson, MBBS (UWI), MSc (Emer Med), DM (Emer Med) (UWI), Lecturer</td>
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<td>Chaynie Williams, MBBS, DM, MHA, Associate Lecturer</td>
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<td>Essential National Health Research</td>
<td>Pamela Gaskin, PhD</td>
<td>Lecturer</td>
<td>(UWI)</td>
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<td>Family Medicine</td>
<td>Peter Adams, MB BS, MSc, DM (Fam. Med), (UWI), Lecturer</td>
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<td>Colin Alert, MB BS, MSc, DM (Fam. Med), (UWI), Associate Lecturer</td>
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<td>Michael Hoyoos, MBBS (UWI), Dip Anaesthesia (UWI), Associate Lecturer and Honorary Fellow, (UWI)</td>
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<td>Adrian Lorde, MBBS MSc. (UWI) (Fam Med), Associate Lecturer</td>
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Public Health
George Boulton, DHSM, DHSA, FCMI, FRSM, Associate Lecturer
Geert Victor Hagebaert, MD, Dip (Tropical Med), Associate Lecturer
Stuart Morgan, MA, BSc, Chartered FCIPD, FCMI, Associate Lecturer
Madhuvanti Murphy, BSc, MPH, Dr PH, Lecturer
Anne Nicolay, BSc (Economics), MSc Associate, Lecturer
Alafia Samuels, MBBS, MPH, PhD, Senior Lecturer
Natasha Sobers-Grannum, MBBS, MPH, Lecturer

Radiology
Peter Jolly, MBBS (UWI), DM (Rad) (UWI), FCR, Associate Lecturer
Cecil Rambarat, MBBS, DM (UWI), Associate Lecturer
Graeme Thomas, MBBS, DM (UWI), Associate Lecturer
Okella Ward, MBBS, Associate Lecturer

Surgery
David Callender, MBBS, FRCPsych, Associate Lecturer
Randi Carrington BSc (Hons), MBBS, FRCS (Edin), FRCS (Intercollegiate Board in Trauma and Orthopaedic Surgery), Associate Lecturer
Vincent Clarke, MBBS (UWI), FRCS (Edin), Associate Lecturer
Jerry Emtege, MBBS (UWI), FRCS (Can), Associate Lecturer
Selwyn Ferdinand, MBBS (UWI), FRCS (Edin), Associate Lecturer
D. Clive Gibbons, MA, MB Chir (Camb), LRCP, DO (Lond), MRCS, MRCP, FRCS (Edin), Senior Associate Lecturer
Anthony Harris, MBBS (UWI), FRCS (Edin), Associate Lecturer
Halstead Howell, MD, FACS, Associate Lecturer
Selma Jackman, MBBS (UWI), FRCS (Edin), Associate Lecturer
Ramesh Jonnalagadda, MBBS, MS Madr, FAIS, FCCS, FRCS, Senior Lecturer

Obstetrics & Gynaecology
Carlos Chase, MBBS, DGO, CLM DM (UWI), Associate Lecturer
Garth McIntyre MBBS FRCOG, Lecturer
Ibikunle Adebayo Ogubiyi, MBBS, FRCS (Ed), MRCOG (UK), DFFP, Associate Lecturer
Hugh Thomas, MBBS (UWI), MRCOG, Lecturer
Wayne Welch, MBBS (UWI), MRCOG, Associate Lecturer

Bioethics / Psychology / Psychiatry
Ermine Belle, MBBS, DM (Psych), Associate Lecturer
Cyralene Bryce, BSc (Hons.) MBBS, DM (Psych), Associate Lecturer
Mike Campbell, BA, MS, PhD, Lecturer
Maisha Emmanuel, MBBS (UWI), DM (Psych) (UWI), MSc. (Birm), Lecturer
Sharon Harvey, MBBS (UWI), MRCpsych, Associate Lecturer

MBBS Phase II Courses and Clerkships

Year 4
MEDC 4345 Anaesthesia & Intensive Care
MEDC 4344 Ophthalmology
MEDC 4343 Otolaryngology I (ENT)
MEDC 4330 Obs & Gyn I
MEDC 4320 Orthopaedic Surgery I
MEDC 4314 Pathology & Microbiology
MEDC 4313 Cardiothoracic Surgery
MEDC 4312 Dermatology
MEDC 4311 Radiology
MEDC 4310 Radiotherapy
MEDC 4309 Social & Preventative Medicine
MEDC 4308 Medical Ethics & Humanities
MEDC 3303 Family Medicine
MEDC 4303 Psychiatry

Year 5
MEDC 5321 Medicine & Therapeutics II
MEDC 5341 Surgery II
MEDC 5320 Obs & Gyn II
MEDC 5301 Child Health II
MEDC 5346 A & E Medicine
MEDC 5302 Community Health II
WORK OF THE DEPARTMENT

Following is a synopsis of the work performed throughout the Faculty by Academic staff in Phase II of the MBBS programme:

Dr Cheryl Alexis
This was an exciting year for this department and its collaboration with Toronto Sick Kids International and the Sick Kids Caribbean Initiative (SCI). This initiative is now in its third year and there is collaboration with Toronto Sick Kids Hospital and the islands of Jamaica, Bahamas, St. Lucia, St. Vincent, The Republic of Trinidad and Tobago and Barbados in building capacity to assist children with cancer and blood diseases. Through this initiative we have been able to open the Shaw Family Telemedicine Room in the Faculty of Medicine Clinical Skills Building in November 2013. The teleconference facilities have enabled us to host monthly Case conference between the afore-mentioned countries. These are usually multidisciplinary and at the post graduate level and eligible for CME points. There are also monthly Nursing presentations, which are attended by nurses and medical students and cover topics in Paediatric Haematology and Oncology. With respect to the teaching of the medical students, the course curriculum has not changed but change in delivery using more technology and use of face-to-face sessions for more student participation and interaction has resulted in better pass rates.

Dr Maisha Emmanuel
Students at the MBBS level are exposed to services offered at the Psychiatric Hospital and Queen Elizabeth Hospital during the psychiatry clerkship, in a formalized, structured manner. They currently partake in sessions with a supervising consultant in areas such as Child Guidance Clinic, General Adult Psychiatry, Occupational Therapy and Community Psychiatry.

Dr Pamela Gaskin
Mentoring individuals with projects and papers continued to be a major focus of the office over the course of the year. Continuous supervision of the University of the West Indies (UWI) DM students completing their research studies throughout the year. This year four active training workshop modules were developed that are for use of Nutrition field workers. These were tested during a workshop conducted in The Virgin Islands Department of Health, Special Supplemental Nutrition Program for Women, Infants and Children, (The VI WIC Program). There was positive feedback from workshop participants. Links have been forged with Dr Eugene Tull and Ms Lorna Conception of The VI WIC Program. Co supervision of DM students proved productive.

Dr Alok Kumar
Revision of the DM Pediatrics Regulation. The original DM regulation in Pediatrics which was adopted from the Mona campus was changed and adapted to the Cave Hill after discussion with associates in the Department of Pediatrics at the QEH.

The psychiatry clerkship is now done together with the Ethics/Humanities clerkship (also coordinated by Dr Emmanuel) and extended over eight weeks.

Each end of clerkship exam includes an MCQ paper and an OSCE conducted as per final MBBS examination regulations. Postgraduate students rotate between the Psychiatric Hospital and the Queen Elizabeth Hospital via full time attachments.

TEACHING AND STUDENTS

Dr Cheryl Alexis
Teaching
3rd Year
MDSC3101
4th Year
Pathology and Microbiology Clerkship
Postgraduate
Part I DM Surgery

Dr Michael Campbell
Teaching
• MB BS
  Introduction to Molecular Medicine: ethics in genetics
  Psychiatry – Behavioral Science
• Postgraduate
  – DM
  Psychiatry – Behavioral Science
  – Family Medicine – DM, MSc, Dip.
  Communication Skills & Counseling
  – Masters in Public Health (MPH)
  Research Ethics
  Ethics and Medical Humanities: writing and public speaking (with Dr M. Emmanuel), research ethics, C.V. preparation.
  Health Care Concepts: behavioural science/psychology, life-span development, clinical and research ethics, stress and coping, team building; co-coordinator (2014-).
  Introduction to Research: research ethics and CITI training

Administrative Roles
• Examiner
  MBBS OSCE; DM Psychiatry; Dip., MSc, and DM Family Medicine (Communications Skills); Internal Medicine Clerkship (Communication Skills).

Clinical Service
• Consultation to DM Psychiatry Program and direct patient care.
Dr Maisha Emmanuel  
**Teaching**  
- Coordinator/Lecturer of undergraduate students in Psychiatry Clerkship.  
- Coordinator/Lecturer of Ethics and Medical Humanities Clerkship.  
- Coordinator/Lecturer Post Graduate students in DM Psychiatry programme.  

**Administrative Roles:**  
- Phase 2 Curriculum /Coordinator.  
- Examiner: local and regional for MBBS OSCE & DM Psychiatry.

Dr Pamela Gaskin  
**Teaching**  
*Post-graduate*  
MEDC6900 - Essential Health Research Skills.  
(A foundation course for DM students).  

**Post Graduate Supervision**  
Dionne Ifill  
Dr Sherry-Anne Lashley  
Dr Stefan Sobers  
Dr Jeannelle Alphonse  
Dr Kimberly Johnny  
Judith Nicholls  
Dr Ronald Chase  
Dr June Price Humphrey

Dr Alok Kumar  
**Teaching**  
*4th & 5th Year*  
Pediatrics Rotation  
*Post graduate*  
DM (Pediatrics)  
*Elective Undergraduate & Post-graduate Residents*  
Pediatrics Rotation  

**Administrative**  
University Examiner for the MBBS & DM (Pediatrics)

Dr M. Sean Marquez  
**Teaching**  
*5th Year*  
Clinical Neurology  
*DM*  
Clinical Neurology

**RESEARCH IN PROGRESS**

Listed below are Research Projects being participated in or coordinated by Academic staff in Phase II of the MBBS programme:

Dr Cheryl Alexis  
- Through SCI we have a grant to start a Paediatric Oncology Prospective Registry, training of the Data Manager has been done.  
- The Hemophilia Project is to be started and this will be kicked off with a workshop in Jamaica funded by Baxter and the World Haemophilia Federation.  
- The Neonatal Sickle Cell Screening programme in collaboration with the Paediatric department to be started soon through testing available in Jamaica.  
- My Action Research Project: “Does the Haematology Curriculum follow the Lecturers’ needs or the Students’ needs? A Case for Curriculum Reform”  
- A review of the outcomes of the effect of Autologous Stem Cell transplant in Barbadian Myeloma patients

Dr Anique Atherley  
- The psychological impact of the transition into a final-year Medicine clerkship.  
  September 2012 – September 2014  
  Investigators: A. Atherley, I. Hambleton, N. Unwin, C. George, P. M. Lashley, C. Taylor  
- Cognitive Demands of clerkships: does one size fit all?  
  September 2012 - September 2014  
  Investigators: A. Atherley, I. Hambleton, N. Unwin, C. George, P. M. Lashley, C. Taylor

Dr Maisha Emmanuel  
- The use of handbooks during final-year clerkships.  
  September 2012 - September 2014  
  Investigators: A. Atherley, N. Unwin, C. George, P. M. Lashley, C. Taylor

Dr Michael Campbell  
- The Barbados wound healing study.  
  Principal Investigator: R.C. Landis  
- Suicide and parasuicide at Queen Elizabeth Hospital, Barbados: A prospective study.  
- An assessment of the process of informed consent at The Queen Elizabeth Hospital Barbados.  
  Investigators: S. Persaud, J. Ramesh, & A. Peters.  
- Caribbean Council for the Blind Glaucoma KAP study.  
  Principal Investigator: D. Grosvenor.  
- Chronic Non-Communicable Diseases in a Group of Primary School Children in Barbados.  
  Principal Investigator: A. St. John

Dr Pamela Gaskin  
- Cognitive dysfunction in schizophrenia, substance abuse disorders, and healthy controls.  
  2010 - Present  
  Investigators: Co-PI with D. D’Souza (Yale) and M.H. Campbell (UWI)

Dr Maisha Emmanuel  
- The Barbados Children’s Health and Nutrition Study (CHNS) also named “Body composition and Dietary intake patterns among Barbadian School students.  
  Start Date: 2009 – Present  
  Principle Investigator

Dr Pamela Gaskin  
- The use of handbooks during final-year clerkships.  
  September 2012 - September 2014  
  Investigators: A. Atherley, N. Unwin, C. George, P. M. Lashley, C. Taylor
Dr Alok Kumar

- **Long term Epidemiological surveillance study of Acute Gastroenteritis in children, a clinic-epidemiological study.** Investigators: Dr Alok Kumar & Dr S. Scotland.
- **Epidemiology of Hanta virus infection in Barbados: an emerging infectious disease.** Investigators: Drs. Alok Kumar, Marquita Gittens-St. Hilaire & Krishnamurthy Kandamaran.

**Other Service / Professional Societies**

- APA Division 34 (Population and Environmental Psychology).
- APA Division 52 (International Psychology).
- Sociedad Interamericana de Psicología.
- Bioethics Society of the (English-speaking) Caribbean, Founding Member.
- Florida Bioethics Network.
- Member, Director Nominating Committee, New College Alumni/i Association.
- Member, National Diabetes Education Task Force, Barbados.

Dr Maisha Emmanuel

**Other Service / Professional Societies**

- Barbados Association of Psychiatrists – Secretary/Treasurer (2006 - Present).
- Barbados Association of Medical Practitioners, Full Member.
- Caribbean Association of Psychiatrists, Full Member.
- World Psychiatric Association, Full Member.
- Member, Barbados Medical Council. 2011 - Present.
- Member, National Mental Health Commission. 2010 - Present.
- Member, National Advisory Committee on Chronic Pain Management. 2009 – Present.
- Chairperson, Ethics Conference, QEH. 2008 – Present.

**Clinical Service**

- Associate Consultant: Queen Elizabeth Hospital-daily and on-call management of in-patients and out-patients with psychiatric disorders.
- Participated in television programme, CBC, on ‘Domestic Violence’ February 2014.
- Co-chair Organizing Committee: 14th Annual ER Walrond Symposium, July 2014, Barbados.
- Lecturer, Yale School of Medicine, Department of Psychiatry. 2011 – Present.

Dr Pamela Gaskin

**Other Service / Professional Societies**

- Member of the Obesity Society (Formerly North American Association for the Study of Obesity).

Dr Alok Kumar

**Other Service / Professional Societies:**

- Member, Cave Hill/Ministry of Health Research Ethics Board. Member since 2007.
- Active Reviewer – Current HIV Research, ISSN: 1570-162X (Print). ISSN: 1873-4251 (Online). Last peer review in July 2012.
- Course Director, Continuous Professional Development course In Pediatrics (A Ministry of Health, Barbados initiative). A CME course for the health professionals in the primary Care settings. April - June 2014
- Public Education Initiative – Asthma Education for parents of children with Asthma. Held every 4th Thursday, at We Care Medical Center, 30A George St., Belleville, St. Michael.

**Awards /Certifications**

- Fred L Soper Award for Excellence in InterAmerican Public Health Literature, 2013.
Dr Sean Marquez

Other Service / Professional Societies:
- Continued enrollment in the American Academy of Neurology “Continuum: Lifelong Learning in Neurology” Continuing Medical Education program.
- Continued enrollment in the American Academy of Neurology Quintessential continuing medical education self-audit program.
- Continued enrollment in the American Board of Electrodiagnostic Medicine Maintenance of Certification Program.
- Continued enrollment in The Royal College of Physicians and Surgeons of Canada Continuing Professional Development (CPD) programs for maintenance and certification.
- Member of the educational faculty of the 74th BAMP/UWI CME Conference, November 23-24, 2013.
- Educational Faculty Member of the 75th BAMP/UWI CME Conference.

CONFERENCES / WORKSHOPS ATTENDED

Dr Cheryl Alexis
- Inaugural Best of ASCO Conference. (Organizer and presenter), December 1-2, 2013.

Dr Michael Campbell

Dr Pamela Gaskin

Dr Maisha Emmanuel
- 11th International Medical Reunion Conference, Jamaica, November 2013.

Dr Alok Kumar
- Item (Question) Writing Workshop – Cross campus. Sponsored by – University of the West Indies (St. Augustine), Trinidad & Tobago, March 20-21, 2014.

Dr Sean Marquez
- UWI Faculty of Medical Sciences: teaching and technology summer seminars. June 17-19, 2014

SERVICE TO FACULTY / UNIVERSITY:
The below list details services rendered by Phase II staff to the Faculty and/or University

Dr Maisha Emmanuel
- Member, Medical and Health Services Committee, UWI. 2012 - Present.
- Co-Chair, Prof. E. R. Walrond Scientific Symposium Committee. 2010 - Present.

Dr Pamela Gaskin
- Member of the Technical Steering Committee The Centre for Food Security and Entrepreneurship (representing the Dean Faculty of Medical Sciences. 2013- present.
- Member of the Research & Postgraduate Committee of the Faculty of Medical Sciences. 2014.

VISITORS AND INTERNATIONAL LINKS
Following are collaborative links and visits facilitated by Academic staff in Phase II of the MBBS programme:

Dr Cheryl Alexis
- Dr Victor Blanchette, Clinical Head Oncology Toronto Sick Kids. Collaboration in treating childhood cancers.
- Dr Judith Hurley, Breast Oncologist, University of the Miami. Collaboration with Genetic Risk in Barbadian women with breast cancer.

Dr Sean Marquez
- Co-Chair, Prof. E. R. Walrond Scientific Symposium Committee. 2010 - Present.
- Member of the Educational Faculty of the 75th BAMP/UWI CME Conference.

Dr Pamela Gaskin
- Dr Eugene S. Tull, University of Alabama.
- Maria Jackson, University of the West Indies, Mona.
- Prof. Susan Walker, University of the West Indies, Mona.
GRANTS OR BENEFACTIONS

Listed below are research grants received by Phase II staff of the MBBS programme:

Dr Cheryl Alexis
- The Shaw family in Canada donated Telemedicine Equipment.
- Scotiabank Caribbean donation towards upkeep of Telemedicine Facilities.
- First Caribbean International Bank donation for nursing training in childhood cancer and haematological disorders.
- SCI and Canadian Women’s Club, Barbados donation towards the Paediatric Oncology Registry.
- Cidel Bank donation to Paediatric cancer in Barbados.

Dr Alok Kumar
Title: National Professional Consultancy Services for Strengthening the Primary Health Care in Pediatrics in Barbados.
Role: Principal Consultant
Funding Agency: Ministry of Health, Govt. of Barbados
Grant Amount: Barbados $66,667.00
Year: 2013 – on going

GRADUATE PROGRAMMES
Masters of Public Health

WORK OF THE DEPARTMENT

Following is a synopsis of the work performed by Academic staff in the MPH programme:

Curriculum Changes
- The MPH programme introduced a 0 credit “Computing for Public Health” to assist students in mastering the techniques of Microsoft Office, Epi Info and referencing.
- The programme also had approved a new 1 credit course on quantitative data analysis, that will be run in the second semester from 2014/15.

Quality Assurance
The department continued to work towards implementing the recommendations of Prof Liam Smeeth’s May 2012 MPH External Review. Specifically:
- Implementing a formal approach to considering the results of students evaluation of each course, with an annual action plan for the coming year based on that evaluation.
- For courses where the leader is not Faculty staff, allocate at least one Faculty staff to help support the organizational aspects and help ensure quality.

Staffing
- Prof Nigel Unwin, Professor and Chair, Public Health and Epidemiology took up the position of Chair of Population Health Sciences, Chronic Disease Research Centre, Tropical Metabolic Research Institute from August 1, 2014.

- Dr Cornelia Guell, who as a Part-Time Lecturer made a major contribution to the programme and the work of the Public Health Group since January 2011, left in February 2014 to take up a research post at the University of Cambridge, UK.
- Dr Murphy who was on leave of absence from July 1, 2013- December 31, 2013 due to unexpected personal circumstances, returned to full-time work on January 1, 2014.

TEACHING AND STUDENTS

MB BS
Year 1
Year 2
Year 3
Year 4
(Generally no Public Health teaching in year 5).

Masters in Public Health
Full-time Students – 10
Part-time Students – 6
Graduates – 8

PhD
Number of PhD students – 8

DrPH supervision
3 students

The 2nd annual MPhil/PhD symposium was held on January 17th 2014 with presentations from eight of the nine registered candidates, and a guest lecture from Prof Julia Critchley on the topic “Trends in Inequalities in Coronary Heart Disease (CHD) Risk Factors and Mortality in the UK: studies based on the IMPACT CHD mortality model”.

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- Implementing a formal approach to considering the results of students evaluation of each course, with an annual action plan for the coming year based on that evaluation.
- For courses where the leader is not Faculty staff, allocate at least one Faculty staff to help support the organizational aspects and help ensure quality.

Staffing
- Prof Nigel Unwin, Professor and Chair, Public Health and Epidemiology took up the position of Chair of Population Health Sciences, Chronic Disease Research Centre, Tropical Metabolic Research Institute from August 1, 2014.
RESEARCH IN PROGRESS

Listed below are Research Projects being participated in or coordinated by Academic staff in the MPH programme:

**Evaluation of the POS NCD Summit Declaration**

**Investigators:** Nigel Unwin (Principal Investigator), Alafia Samuels (Co-Principal).

**Funding:** International Development Research Centre, 800,000 CAD. **Date Started:** April 2014.

**US-Caribbean Alliance for Health Disparities Research**

**Investigators:** Prof. Ian Hambleton, Prof. Nigel Unwin, Dr Madhuvanti Murphy, Ms Christina Howitt.

**Funding:** NIMHD/NIH Cooperative Agreement. **Dates:** June 1, 2014 – May 31, 2016.

**Feasibility of implementing the very low calorie diet to reverse type 2 diabetes in a Caribbean setting.**

**Principal Investigator:** N. Unwin with Professor Roy Taylor, Newcastle University, UK.


**Non-communicable Diseases Risk Factors Survey 2014 among University of the West Indies staff, Trinidad & Tobago.** Submitted to PAHO Revista Journal. Samuels TA, Branche T, Hariharan S.

**Ethnic and gender disparities in premature mortality in Belize 2008-2010.**

Mory F, Hambleton IR, Samuels TA.

**Nutrition and physical activity association with obesity and central obesity in Caribbean undergraduates 18-30 years old.**


STAFF ACTIVITIES INCLUDING PUBLIC SERVICE

Listed below are the civic, clinical, professional and other services and achieved awards by MPH staff:

**Dr Alafia Samuels**

- Continues to serve on the Barbados National Non-Communicable Diseases Commission.

**Professor Nigel Unwin**

- Member of the Organizing Committee for the Public Health and Epidemiology Stream of the World Diabetes Congress, 2013 in Melbourne.
- Member of the advisory group producing guidance on the prevention of diabetes for the National Institute of Health and Clinical Excellence (2014).
- Executive Board Member of the International Insulin Foundation (from 2006).
- Member of the Scientific Advisory Committee for the Chronic Disease Initiative in Africa (http://www.health.uct.ac.za/research/groupings/cdia/) (from 2010).
- Member of the Scientific Advisory Committee for the RODAM (Research on Obesity and Diabetes Amongst African Migrants) project (http://rod-am.eu/) (from 2011).
- Member of the Wellcome Trust Peer Review College (from June 2012).
- Member of the MRC/DFID/Wellcome Trust Global Health Trials Committee – first meeting in June 2014.

CONFERENCES / WORKSHOPS ATTENDED

**Dr Natasha Sobers-Grannum**

- **Teaching and Technology Symposium:** Lessons from the trenches. Introduction of video-linked lectures: Experience from a Caribbean medical School. Presenter. Cave Hill Campus, University of West Indies. June 16-17, 2014.

**Dr Alafia Samuels**

- **Caribbean Public Health Agency (CARPHA) Annual Scientific Meeting**, Aruba, May 1, 2014.
- **Global Health Workshop.** “University of the West Indies, a light arising from the West”. Pennsylvania State University, Pennsylvania, USA. Presenter. May 14-16, 2014

**Professor Nigel Unwin**

**NCD Child Conference**
Launch of the NCDA/HCC Regional NCD Status Report and Call to Action. 
Trinidad and Tobago. March 20-21, 2014.

**World Diabetes Congress**

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**VISITORS AND INTERNATIONAL LINKS**

Collaborative links and visits facilitated by Academic staff in the MPH programme:

**Prof Ron Braithwaite**, Professor, Departments of Community Health and Preventive Medicine, Family Medicine and Psychiatry; Director, Center of Excellence on Health Disparities, Morehouse School of Medicine, Atlanta, Georgia, was appointed as visiting Professor in the Department.

**Ms Melecia Wright**, PhD candidate at the University of North Carolina, was attached to FMS, supervised by Dr Samuels for 10 weeks, June 1st – August 10th 2014 in order to analyze data collected in the Student Health Behaviour 2013 survey of undergraduates at UWI, Cave Hill.

**Mr. Rory Johnston**, PhD candidate at Simon Fraser University in Vancouver, Canada was attached to FMS under the supervision of Dr Madhuvanti Murphy from May 2013- August 2013. He was part of a research team conducting an international comparative study that is examining the phenomenon of medical tourism as it is developing in four different countries; Barbados, Mexico, India, and Guatemala.

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**Diploma in Family Medicine**

**WORK OF DEPARTMENT**

Following is a synopsis of the work performed by Academic staff in the Family Medicine programme:

Family medicine was staffed by 2 full-time lecturers for most of the year. Towards the end of the academic year a 3rd lecturer joined the team. There continued to be a high teaching and administrative workload. Work continues on (I) the Eastern Caribbean Health Outcomes Research Network (ECHORN) project, collaboration with Yale University, St. Augustine campus, University of Puerto Rico and University of the Virgin Islands.

Administrative responsibilities continue to be significant.

The work of the department has continued in teaching undergraduate pre-clinical and clinical students, postgraduate students and research.

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**TEACHING AND STUDENTS**

**Dr Peter Adams**

**Teaching**

Case based learning, years 1 and 2 MB BS

*1st Year*

MDSC 1202

*2nd Year*

MDSC 2202

*4th Year*

MEDC 3303

*5th Year*

MEDC 5302

**Postgraduate students in the Diploma, MSc and DM Family Medicine are taught:**

- Diploma Family Medicine
- MSc. Family Medicine
- DM Family Medicine

Clinical supervision of Accident and Emergency residents doing their mandatory 3 month Family Medicine rotation.

**Administrative Roles:**

Examiner for MB BS and DM exams at Cave Hill campus, and MSc and DM exams at St. Augustine, Bahamas and Mona campuses
RESEARCH IN PROGRESS

Research Projects being participated in or coordinated by Academic staff in the Family Medicine programme:

**Dr Peter Adams**

- The Eastern Caribbean Health Outcomes Research Network (ECHORN)
  Peter Adams Barbados Principal Investigator and Dr Euclid Morris is the Junior Faculty Member. Research staff employed by ECHORN are: Celia Greaves (Project Manager), Cynthia Clarke (Research Nurse), Ryan Hall (Research Assistant).
- The prevalence of the diabetic “at risk foot” in Barbados—a population-based study.
  Principal Investigator is Peter Adams. Data collection has been completed.
- Prevalence of depression in Primary Care.
  Data collection completed. Project conducted by Dr Tania Whitby-Best DM student. Supervisor Peter Adams.
  Data collection completed. Project conducted by Dr Joseph Herbert DM student. Supervisor Peter Adams.
- Asthma inhaler technique, asthma symptoms and access to health care: A survey of patients attending an urgent care clinic in Barbados.
  Data collection completed. Project conducted by Dr Ava McPherson DM student. Supervisor Peter Adams.
- Utilisation of Primary Care Services and Self-Management Behaviour among Asthmatics Attending the Accident & Emergency Department of the Queen Elizabeth Hospital, Barbados.
  Data collection completed. Project conducted by Dr Andria Bradshaw DM student. Supervisor Peter Adams.

**Dr Euclid Morris**

See above.

CONFERENCES / WORKSHOPS ATTENDED

Conferences and workshops attended by staff in the Family Medicine programme:

**Dr Peter Adams**

- “The ‘At Risk’ foot in people with diabetes – prevalence, risk factors and detection”
- “Obesity: Prevalence, Perception and Quality of Life”
- “Understanding attitudes, barriers and challenges in Barbados to partner notification and other sexually transmitted infections.”
  59th Annual meeting Caribbean Public Health Agency. Aruba, May 2014
- “Understanding attitudes, barriers and challenges in Barbados to disease notification and other sexually transmitted infections: A qualitative study”
  59th Annual Meeting Caribbean Public Health Agency poster presentation. Aruba, May 2014

**Dr Euclid Morris**

- See above.

STAFF ACTIVITIES INCLUDING PUBLIC SERVICE

Listed below are the civic, clinical, professional and other services and achieved awards by Fam. Med. staff:

**Dr Euclid Morris**

- Member of the National Advisory Committee on Occupational Health and Safety (NACOSH) for the Ministry of Health.
- Member of the Technical Advisory Committee of the Barbados National Disease Registries.

VISITORS AND INTERNATIONAL LINKS

Following are collaborative links and visits facilitated by Academic staff in Fam. Med. programme:

**Dr Peter Adams**

- Member, International Advisory Board, British Journal of General Practice.
- Professor John Spencer – Professor of Primary Care and Clinical Education, Newcastle University as External Examiner for Family Medicine Diploma, MSc and DM.
- Research links established with Yale University, University of Puerto Rico, University of the USVI and St. Augustine Campus through the ECHORN project.

**Dr Euclid Morris**

- Research links established with Yale University, University of Puerto Rico, University of the USVI and St. Augustine Campus through the ECHORN project.
PUBLICATIONS

Refereed Book Chapters


Refereed Journal Articles


Abstracts


Other Publications


Posters


WORK OF DEPARTMENT

Following is a synopsis of the work performed by staff of the CDRC:

The centre has the following EIGHT 5-year aims:

• To establish robust systems for monitoring the burden of chronic non-communicable diseases.
• To estimate the economic and social costs associated with these diseases in order to guide cost-effective healthcare interventions.
• To assess locally relevant interventions, in order to develop evidence-based strategies and programmes to reduce the burden from, or improve the outcome of, chronic disease.
• To evaluate the contribution of molecular mechanisms to disease etiology
• To build capacity in healthcare research: using the expertise of the CDRC to create a robust and secure research data management environment for use across the university and by external collaborators.
• To strengthen and extend diagnostic laboratory capacity nationally and in regionally.
• To collaborate intra-murally, with governments, non-governmental organisations, regional and international organisations in addressing the chronic disease epidemic.
• To provide postgraduate research training.

The CDRC operates a series of research projects organised under three research programmes: surveillance, inflammation/wound healing, and capacity-building.

PROGRAMME 1: HEALTH SURVEILLANCE

The first programme in our research strategy is non-communicable disease (NCD) surveillance in Barbados. This is motivated by the paucity of prospective data on NCD incidence and mortality for Barbados and the wider Caribbean, and now forms the core of NCD epidemiology within the department.

A year in transition

The academic year 2013-2014 saw the transition of CDRC director. Professor Anselm Hennis tendered his resignation from the University on March 04 2014, effective August 01 2014, in order to pursue his career in public health with appointment as the Director, Department of Non-Communicable Diseases and Mental Health, Pan American Health Organization (PAHO), World Health Organization (WHO), Washington DC. Sadness at the departure of such an esteemed colleague is matched by our pride in his achievements and posting to the highest levels of public health. During a distinguished career at the UWI, Professor Hennis raised in excess of US$80 M in grants, published over 100 scientific papers, performed the Role of Deputy Dean for Research in the Faculty of Medical Sciences, sat on the major University committees, and received the University’s highest awards for excellence in research. He is the recipient of the Anthony N Sabga Caribbean Award for Excellence in Science & Technology for 2013. He was Director at the CDRC since 2006, overseeing launch of the Barbados National Registry for Chronic Non-Communicable Diseases (BNR) which the CDRC operates on behalf of the MOH in a seamless collaboration. Professor Clive Landis was appointed as new director effective August 01 2014.

KEY
BLR: The Barbados Lupus and Rheumatology registry.
BNR: The Barbados National Registry for Chronic Non-communicable Disease.
In addition to incidence and mortality data from the national NCD surveillance systems (sub-programme 1: registries), there are numerous funded and ongoing research projects (sub-programme 2: research). These projects collect new data (eg. Health of the Nation survey), draw directly on Barbados surveillance data (eg. Cost of AMI and Stroke in Barbados), build on previous projects (eg. HAPO follow-up), and assimilate and interpret data from a wide range of external data sources (eg. The Health Disparities initiative). A core feature across all projects is the application of the Centre's analytical expertise to convert raw data to meaningful evidence on health and healthcare. The objective is to use these data to inform Government and other stakeholders to help shape public health policy and practice, through provision of data in the language of policy-makers (eg. economic analyses). When appropriate, we also anticipate that this information will eventually lead into a third phase of targeted interventions to reduce areas of greatest burden to sufferers and society.

Below, we describe each project listed in the programme 1 summary graphic.

1. The Barbados National Registry for Chronic Non-communicable Disease (BNR).

The BNR was developed to provide national baseline data and act as a framework for modular research projects. This ambitious project comprises three NCD registries: the BNR–Stroke, BNR–Heart and BNR–Cancer, building on three seminal past research projects from the CDRC: the Barbados Register of Strokes (BROS), the Barbados Eye Studies (BES), and the Barbados National Cancer Study (BNCs), respectively. The BNR provides data on the incidence of and mortality from the three NCDs of national and regional importance: stroke, acute MI and cancer. These core data are being translated into information for Government and other stakeholders through research studies into post-disease survival, quality of life amongst survivors, and, ultimately, the cost of these NCDs to the healthcare system (e.g. see the COAST study description below).

**Methodology.** The BNR team currently comprises 12 staff including a director, registrar, data abstractors, data quality control staff, as well as a Clinical Director for each NCD. A Professional Advisory Board provides oversight. Data collection from multiple sources occurs in real-time for BNR–Stroke and BNR–Heart, with the abstraction team actively case-finding suspected diagnoses from each data source, which are then followed up with more complete data abstraction. For BNR–Cancer, abstraction is retrospective, to allow time for cancer treatment to be completed. Each registry sub-component has its own operations manual, notification and abstraction forms, and database infrastructure.

**Progress update/results.** The BNR began with the BNR–Stroke in 2008, followed by BNR–Heart in 2009, and BNR–Cancer in 2010. From its inception the BNR has collected data from a wide range of sources but principally from the Queen Elizabeth Hospital (QEH). There have been three annual statistical reports from the BNR to date, containing data for 2009–2011, with the next 2 years of data (for 2012 and 2013) currently in preparation. Data from these years show that there are about 321 acute myocardial infarctions (heart attacks) per year, or almost one a day, about half of which occur in men. The years 2009–2011 saw an average of 583 strokes per year in Barbados, or about 11 per week, of whom 57% are women. Most patients with a stroke or an acute MI in Barbados were aged 55 years or older. However, about 1/5 men with an acute MI and 1/5 men with stroke were younger than this, vs 1/10 women under 55 with and acute MI and 1/8 women with stroke.

**Impact/expected impact.** There have already been improvements in hospital practice as a direct result of the BNR, such as clearer diagnoses for acute MI recorded in patients’ notes. This is partly due to feedback from the BNR to medical staff but also an effect of the BNR’s Continuing Medical Education Seminar Series, for which the BNR hosts at least two CME-accredited seminars per year. The BNR is the first population-based, multi-NCD registry in the Caribbean, which is already being seen as a model for future multi-NCD registries in the region.

**Project investigators:** Angela Rose, Anselm Hennis, Ian Hambleton.

2. The Barbados Lupus and Rheumatology registry (BLR).

The purpose of this registry is to describe the rates and natural history of systemic lupus erythematosus (SLE) among the African-descent population of Barbados. Work from the registry investigating the agreement between two standardised measures of disease activity in SLE – the Systemic Lupus Erythematosus Activity Questionnaire (SLAQ) and the Systemic Lupus Erythematosus Disease Activity Index (SLEDAI) has resulted in a recent publication in the International Journal of Rheumatology. In addition to comparing the two well used tools, this output also highlighted the need for the development of a new disease activity index that is suitable for resource limited environments.

**Project Investigators:** Cindy Flower, Ian Hambleton, Kim Quimby, Anselm Hennis.

3. The estimation of 5-year survival rates among people diagnosed with prostate or breast cancer.

This follow-up study assesses 5-year survival of people identified with either breast cancer or prostate cancer by the Barbados National Cancer Study between 2002 and 2008. Data collection and data processing has been completed. Data analysis and interpretation is currently ongoing.

**Project Investigators:** Ian Hambleton, Angela Rose, Lynda Williams, Celia Greaves, Anselm Hennis.

4. The Health of the Nation National Survey (HotN). Background and AiMs

Chronic diseases are the main causes of morbidity and mortality in the English-speaking Caribbean, and a far larger proportion of individuals have asymptomatic
disease and organ damage secondary to undetected hypertension and other cardiovascular disease risk factors, such as diabetes and obesity. Despite this, there are limited data on these characteristics in the Barbadian population. This national survey is providing a picture of chronic disease prevalence in Barbados through a combination of interviewer-administered questionnaires, anthropometric and blood pressure measurements, and blood tests. The HotN is contributing to the national evidence base for chronic disease prevention and treatment, which is vital for future planning by healthcare providers and policy-makers, if effective and cost-efficient strategies are to be employed.

Methodology. This is a national cross-sectional survey of a representative sample of the Barbadian population. The assessments of chronic disease risk factors utilise methodology based on the World Health Organisation STEPS risk factor surveillance tool.

Progress update/results. The study has completed data collection (N=1,234 participants) and data processing, analysis and interpretation is ongoing, with published outputs expected by the end of 2014.

Impact/expected impact. The HotN study will supply baseline prevalence data to the Barbados Ministry of Health, against which evaluations of future interventions can be measured. This is especially important for some chronic disease risk factors (eg. hypercholesterolaemia, physical activity), which have never been estimated on a national level in Barbados. Information provided by findings from the salt intake study will be used to supplement public education programmes for salt reduction.

Project investigators: Angela Rose (Co-PI), Nigel Unwin (Co-PI, FMS), Christina Howitt, Ian Hambleton, Anselm Hennis, Nkemcho Ojeh (FMS), Kenneth George (Ministry of Health).

5. The Barbados COst of Acute myocardial infarction and STroke study (COAST).

There is little available information on healthcare costs in the Caribbean. The COAST study is estimating the cost of acute myocardial infarction (acute MI) and stroke in Barbados, both to the healthcare system and to the patient. The HotN has provided data on use of healthcare services in Barbados for the general population, while the Barbados National Registry for Chronic NCD (the BNR) has provided this information for acute MI and stroke patients 1 year post-event. Unit cost data have been obtained from public and private healthcare sector services (e.g. hospitals, polyclinics, laboratories, private specialists, etc.). Data are being used to estimate the excess healthcare costs attributable to cardiovascular events, and to model the possible healthcare cost savings of public health interventions to reduce the CVD burden. Data analyses are ongoing.

Project investigators: Angela Rose (PI), co-investigators as HOTN survey.

6. The Barbados Physical Activity Study (BPAS).

Physical inactivity is a known risk factor for chronic disease, but its prevalence and its contribution to metabolic risk in the Barbadian population is not known. The Barbados Physical Activity Study is using a combination of self-report (Recent Physical Activity Questionnaire or RPAQ) and objective measures (Actiheart; a combined heart rate and movement sensor) to assess physical activity in a representative sample of Barbadian adults, aged between 25 and 54 years. The RPAQ and the Actiheart monitor were piloted, and population-specific adaptations were made to the questionnaire and to the data collection procedures for the Actiheart. The study has completed data collection and processing (N=350 participants). Analysis is ongoing, with published outputs expected in early 2015.

Project investigators: Christina Howitt (PI), co-investigators as HOTN survey.

7. The National Salt Study (BSS).

A considerable body of evidence exists linking sodium intake to hypertension, but little is currently known about the sodium intake of Barbadians. In 2010, a pilot survey was conducted (n=52) with multiple 24hr dietary recalls being collected. The main dietary sources of sodium were found to be rice and peas (5.4%), fried flying fish (4.4%), and macaroni pie (3.2%). Mean sodium intake levels exceeded Dietary Reference Intake (DRI) recommendations across all gender-age groups. This pilot data may have underestimated for salt, given the ubiquity of sodium in the food supply, and the omission or under-estimation of discretionary salt. A more accurate and current measure needs to be attained. The National Salt Study employed a representative sample (n=400) of Barbadian adults (25-64 years) selected from the Health of the Nation Study (HoTN); an island wide survey (n=1200) which determined the prevalence, age, sex and social distribution of CVD and the associated behavioral and biological risk factors. The National Salt Study will firstly attain a baseline measurement of the mean sodium intake for the Barbadian population and secondly identify the main dietary sources of salt from 24hr dietary recall data. The collection of timed 24hr urine samples, which is considered “the gold standard” in the estimation of dietary sodium intake, will be used. Data collection has been completed and analysis is ongoing.

Project investigators: Rachel Harris (PI), co-investigators as HOTN survey.

8. The diabetic foot study is measuring the prevalence of peripheral neuropathy and peripheral vascular disease in people with diabetes. It is the first population, rather than health facility, based study of its kind in Barbados. All people with diabetes, known and newly diagnosed, identified in the health of the nation study are being invited for a detailed foot examination. It is expected that around 250 people with diabetes will have been examined by the end of September.

Project investigators: Peter Adams (PI), co-investigators as HOTN survey.

The National Institute on Minority Health and Health Disparities (NIMHD) has recently expanded its international presence, funding a 5-year grant with The University of the West Indies (NIH number: U24MD006959) to explore and compare for the first time health disparities among African-descent populations in the Caribbean and the US. This capacity-building collaboration is led on the UWI side by two TMRI Units: the CDRC, Barbados, and the Epidemiology Research Unit (ERU), Jamaica. The combined entity is known as the USA-Caribbean Alliance for Health Disparities Research, or USCAHDR, and is using a wide range of published work, Caribbean health databases, and open-access data to build an evidence-based picture of Caribbean health disparities. It is anticipated that with the creation of a comprehensive disparities situation analysis for the region, priorities for public health both regionally and on a country-level can then be based on contextually relevant evidence.

The project is divided into three sub-program.

The EVIDENCE PROGRAM has adopted a standardized protocol for the synthesis of non-randomized evidence, and is systematically assessing current evidence in six health domains: diabetes, cardiovascular disease, cancer, asthma, chronic obstructive pulmonary disease, and depression.

The ANALYSIS PROGRAM can be grouped into three themes:

**THEME ONE.**

**A Caribbean health disparities data repository.** A new health disparities data repository is being developed. This repository is already being used by the analysis team to produce analytical output on Caribbean and US health disparities. It is also planned that this repository will become a significant resource for the future secondary analyses of health and health disparities in the Caribbean.

To date the project has identified data resources from within the University of the West Indies (UWI) (internal sources) and from other data providers (external sources). Seven major UWI databases have been retrieved and prepared for analysis, totalling about 20,000 participant records. So far, seventy-one (71) databases have been identified from external sources, totaling over 242,000 participant responses. Permissions have been sought and received to store and use 49 of these databases (213,000 participant responses), and the USCAHDR analysis team is currently preparing these databases for analysis – with 10 databases prepared so far (53,000 participant responses).

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**THEME TWO.**

**Ecological ‘country-level’ analyses.**

During year 3, a major analysis effort has culminated in the preparation of three ecological (country-level) analyses. Major data sources for this work include the United Nations World Population Prospects, The World Health Organization Mortality Database, and The Center for Disease Control WONDER database.

**Analysis 1. Trends in Caribbean longevity: country-level disparities in life expectancy and comparisons with other world regions.**

Global life expectancy at birth has increased consistently in the past 40 years, with much of the Americas already meeting international targets: all countries in Central America,
91/0 in South America and 17/1 in the Caribbean. Notwithstanding these important gains, the Caribbean, which had the highest life expectancy at birth and the lowest life expectancy at birth disparities in the Americas in 1965-70, had the lowest life expectancy and the highest disparities by 2005-10. Prospective monitoring of health disparities should now be considered as a tool to supplement the more traditional metrics of country-level performance.

Life expectancy among African-descent populations in the Caribbean and the US has increased in the 20 years from 1990. The life expectancy improvement among African Americans exceeded that of Afro Caribbeans, so that the life expectancy gap, which was 1.5 years in favour of the Caribbean population in 1990, had been reversed by 2009, with African Americans having an extra 0.6 years of expected life. This relative improvement among African Americans was primarily due to the improving mortality experience of African-American males, who reduced a 3.4 year life expectancy deficit in 1990 to a 0.1 year deficit in 2009. Considering 6 leading causes of death (heart disease, cancers, respiratory disease, cerebrovascular disease, unintentional injury, diabetes) the Caribbean in 2000 had higher mortality rates than African Americans in 2 out of the 6 disease groups (cerebrovascular disease and diabetes) with lower or similar rates in the remaining 4. Between 2000 and 2009, mortality rates in 5 of the 6 disease groups in the Caribbean increased relative to African-Americans; only relative rates for respiratory diseases decreased. This pattern of relative increase was seen in females and in males. In 2009, diabetes mortality rates in the Caribbean were more than twice that of African Americans and more than four times that of White Americans.

Analysis 3. Monitoring regional disparities in mortality: benchmarking the African descent Caribbean to African-Americans
This third report focuses on the African-descent populations in the Caribbean and the US, presenting disparities in country-level mortality for the Caribbean and State-level mortality for the US. Caribbean data are benchmarked visually and numerically against African-Americans. We propose that the shared heritage of these geographically separated Caribbean and US communities provides an alternative, and arguably more appropriate external benchmark with which to ask whether each African-descent community could—or should—be doing better with respect to cause-specific mortality outcomes.

THEME THREE.
In-depth ‘within-country’ analyses of health disparities in the Caribbean investigating the effect of socio-demographics on health differences, particularly comparing African descent populations in the Caribbean and the US. Current analyses include:

- Disparities in smoking prevalence in Caribbean adolescents: using the GYTS.
- Disparities in adolescent health behaviours in the Caribbean: using the GSHS.
- Disparities in Inter-Personal Violence in the Caribbean: Trinidad, Jamaica, and Barbados.
- Disparities in the health and wellbeing of the elderly: comparing the Caribbean and the US.

Project investigators, CDRC: Ian Hambleton, Nigel Unwin, Christina Howitt, Natasha Sobers-Grannum, Madhuvanti Murphy, Anselm Hennis, Lynda Williams, Chris Hassell.
ERU: Rainford Wilks, Marshall Tulloch-Reid, Trevor Ferguson, Novie Younger-Colman, Damian Francis, Nadia Bennett.
Vice Chancellery: Brigitte Collins.

The intrauterine environment has clear effects on fetal development with both maternal blood glucose levels and adiposity during pregnancy both affecting infant size at birth. The Hyperglycaemia and Adverse Pregnancy Outcome (HAPO) study conducted in 25,000 women around the globe, showed that the higher the mother’s glucose levels (even below the levels diagnostic of diabetes), the more likely babies were to be overweight, and suffered complications at delivery. It is now becoming increasingly evident that intrauterine conditions can have a longer term impact on growth and development with effects lasting into childhood and adulthood. High birthweight infants of mothers with elevated blood glucose levels or obesity during pregnancy are at increased risk of the later development of chronic non-communicable diseases. Similarly there is an increased risk also seen in low birth weight babies who may potentially develop chronic diseases, including obesity, hypertension and type 2 diabetes as adults. The central hypothesis of the HAPO study is that elevated maternal blood glucose (hyperglycemia) in pregnancy, less severe than overt diabetes is independently associated with increased risk of adverse childhood and maternal outcomes 8-12 years later. The HAPO-Follow-up Study (HAPO-FUS), led by Professor Boyd Metzger of Northwestern University and funded by the NIH, seeks to recruit 7,000 of the original HAPO mother-child pairs for a single visit to one of 10 of the original HAPO clinical centers. Mothers and children (now ages 8 to 12 years), will have their height, weight, blood pressure, body fat, blood sugar, insulin, and blood fats measured. Thus far 103/826 parent/child pairs have been recruited to the study. The study centres are based in Chicago, California, Cleveland, Toronto, Bangkok; Barbados. Northern Ireland, Hong Kong, Manchester and Israel. The Barbados team is comprised of Professor Anselm Hennis, Dr P. Michele Lashley, Dr Angela Jennings, Andre Greenidge, Desiree Walcott and Nurses Kathy Neblellt, Martinette Forde, and Marcella King.
PROGRAMME 2: INFLAMMATION and WOUND-HEALING

The Edmund Cohen Laboratory for Vascular Research, situated as an annexe of the CDRC, has an established model for inflammation and wound healing in diabetes and in recovery from surgery. While inflammation is viewed as a necessary and beneficial first step in the wound-healing process, it may become deleterious if it persists at the site of injury, or if it develops into a systemic inflammatory response. The inflammation/wound healing Programme has three sub-programmes:

1. Sub-Programme 1
   The wound healing study (WHY) in people with diabetes

2. Sub-Programme 2
   Haemoglobin scavenging macrophages in haemolytic conditions

3. Sub-Programme 3
   The systemic inflammatory response to cardiopulmonary bypass

Below, we describe the projects summarized in the programme 2 graphic.

1. The Barbados studies of amputation in people with diabetes have proceeded in three stages. First, the number of amputations at the Queen Elizabeth Hospital between 1999 and 2000 were counted. Each amputation case was then matched to a control – someone with diabetes and no amputation. This case-control study was used to assess a range of possible factors that might increase the chance of amputation. Lastly, cases and controls were followed for five years to assess survival among those with and without an amputation.

   Project Investigators: Anselm Hennis, Ian Hambleton, Ramesh Jonalagadda, Henry Fraser.

   The Wound-healing Study (WHY) in people with diabetes.
   The main research interest of the CDRC laboratory is to study pathophysiological disease mechanism in diabetic foot, with a view to improving prevention and treatment of this serious public health problem. The Edmund Cohen Laboratory for Vascular Research views inflammation as a necessary and beneficial first step in the wound healing process; however, if it persists at the site of injury it may become deleterious. The high rate of amputation and mortality following lower extremity amputations (see description above) highlight the need to mount more effective prevention programmes in our population. The WHY study aims to investigate novel diagnostic approaches to estimating risk, based on genetic and endothelial predisposing factors in our population. The hypothesis is that while persons with diabetes can mount a good inflammatory response they cannot resolve it and progress towards wound healing. Hypothesis. We hypothesize that in addition to conventional socio-demographic and lifestyle factors, genetic traits in the population may predispose Barbadians to persistent inflammation and cytodestructive oxidative radical production in the bloodstream and tissues.

   Primary Objective 1 To determine whether the haptoglobin 2-2 gene polymorphism (linked with excess heme-mediated oxidative radical generation) and the P46L TRAPS polymorphism (TRAPS is the TNF Receptor-Associated Periodic Syndromes, linked with excess TNFα production) are linked to diabetic foot ulceration in a case-control study.

   Primary Objective 2 To determine whether an impaired nitric oxide (NO) vasodilatory response is associated with disturbed wound healing in PWD. To answer this question, PWD and current or healed foot ulcers (cases) and PWD with neither current nor previous history of foot ulcer (controls) will be tested for NO vasodilatory response, a measure of endothelial dependent vasodilation.

   Methods. For both primary objectives cases are identified as people with diabetes with a current foot ulcer of duration >30 days. Controls are people with diabetes matched for sex, age and duration of diabetes without a current foot ulcer or a history of foot ulcers.

   Output/Expected Output. The project saw the development of scanning and genetic testing techniques in the Edmund Cohen Laboratory previously not available in Barbados, along with the necessary human resource development. Papers on the prevalence of the TRAPSP46L gene in a convenient sample of the Barbados population and validating the use of spectrophotometry in pigmented skin to measure relative oxygen saturation (rSO2) have been published. The completed WHY study will establish whether inherited genetic risk factors and vascular abnormalities, detectable with sophisticated non-invasive scanning equipment, may underlie and predict Barbadian propensity towards diabetic foot ulceration and amputation. The WHY has finished data collection. Batch testing of laboratory markers and analysis is ongoing. Impact/Expected Impact. We envisage better and earlier identification of patients at risk of diabetic foot, with health benefits for Barbadians in particular and the Caribbean in general.

   Project Investigators: Clive Landis (Principal Investigator), Andre Greenidge, Kim Quimby, Ian Hambleton, Anselm Hennis, Amy Browne, Angela Rose.

2. Evolution of the monocyte phenotype in haemolytic conditions. The aim of the initial study in cardiopulmonary bypass (CPB) was to provide the proof of principle that a compensatory, anti-oxidant monocyte phenotype (CD14+CD163+HLA-DRlowintracellular HO-1high) could evolve in circulation during the process; this particular condition was chosen as a prototype because the
haemolysis is iatrogenic and thereby lends itself to predictability and reproducibility. Induction of the anti-oxidant phenotype would allow a compensatory increase in the haemoglobin-scavenging capacity which clears free heme thereby limits its potentially harmful effects. We were able to demonstrate the proof of principle during this acute haemolytic insult and therefore expanded the objectives to include a chronic haemolytic condition such as sickle cell disease (SCD).

The SCD section of the study has shown a paradoxical inhibition of the haemoglobin-scavenging mechanism (H-SM) i.e decreases monocyte CD163 as compared to HbAA counterparts. Further investigation revealed that SCD participants were markedly deficient in serum haptoglobin (Hp) – a protein necessary for the scavenging of free Hb and induction of monocyte CD163. Following this discovery, we investigated if a lack of this adaptation translated into a clinical consequence. We were able to demonstrate in a cross sectional study that the degree of inhibition of serum Hp correlated with the severity of albuminuria.

The age of participants in this study was ten years and over; and serum haptoglobin was severely deficient in all age groups when compared to the HbAA counterparts. In the future, we intend to determine the time-point at which haptoglobin become deficient during the life cycle. This will require a birth cohort and follow-up which will allow blood to be taken for haptoglobin quantification at birth and then at pre-determined time-points.

**Project Investigators:** Kim Quimby, Clive Landis, Ian Hambleton, QEH collaborators.

### 3. The systemic inflammatory response to cardiopulmonary bypass.
Complementing the inflammatory work in chronic disease patients is the work carried out in heart surgery patients receiving cardiopulmonary bypass. These patients are prone to systemic intravascular haemolysis and an acute systemic inflammatory response to bypass. Prof. Landis has a longstanding interest in defining the molecular mechanisms of the systemic inflammatory response and has led international efforts to evaluate the evidence base of anti-inflammatory interventions. In 2010, he was invited to head the Inflammation Section of the STS/SCA Perfusion Guidelines Writing Group. This has produced a definitive evidence based review of anti-inflammatory interventions to attenuate the systemic inflammatory response, endorsed by the Society of Thoracic Surgeons (STS), the Society for Cardiovascular Anesthetists (SCA) and the International Consortium for Evidence Based Perfusion (ICEBP).

**Project Investigators:** Clive Landis.

### PROGRAMME 3: CAPACITY-BUILDING

The capacity-building programme of the Chronic Disease Research Centre has focused on building research capacity (sub-programme 1) and building laboratory capacity (sub-programme 2). Each sub-programme has been developed at three levels: capacity-building at the Chronic Disease Research Centre, national capacity-building - specifically at the University of the West Indies (Cave Hill campus), and remote site / regional capacity-building (see Figure below).

**SUB-PROGRAMME 1**

Building Research Capacity

1. Developing an International Standard Data Centre

2. Developing a Research Resource Centre

3. Developing Web-based Information Platforms

**SUB-PROGRAMME 2**

Building Laboratory Capacity

4. Building laboratory resources at the CDRC

5. UWI Laboratory and H1N1 Laboratory


**National**

Developed by Professor Landis

**Regional**

Developed out of informal advisory service offered by Professor Hambleton

Below, we describe each project listed in the programme 3 summary graphic.

1. **CDRC / UWI Capacity-building. Developing a ‘Best Practice’ Data Centre.** The CDRC are developing a highly secure data centre for the storage, management, and analysis of health research data. The environment will consist of two geographically separated ITC installations. The primary installation will be a local, secure IT infrastructure to operate a clinical study data centre, designed to allow the regulated capture, management, analysis, and archiving of clinical study data. The second installation will be a scalable cloud-based server operation to manage CMS/website services, a user-restricted document repository, and a collaborative research platform. The two installations will be connected (whilst maintaining data centre security) so that the data centre studies can offer real-time aggregated study summaries to the collaborator platform (see Figure below). Estimated completion date: November 2014.
FIGURE. CDRC Data Centre architecture

Professor Hambleton runs an informal study design and data analysis advisory service open to staff and students. Drawing on experience from this service, the CDRC – collaboration with staff at the Faculty of Medical Sciences - is now in the early stages of creating a suite of research services that might collectively be called “The Research Resource Centre”, with an overarching remit of promoting good research practice. There are 2 specific aims: (A) To assist FMS strengthen research infrastructure to assist researchers in producing high quality research, and (B) to use this research infrastructure as a foundation for attracting high calibre collaborators to both UWI and the region.

The basis of this system will be a series of web-accessible software for data entry and secure databasing of ongoing projects, for data curation and data archiving of completed projects, and for data analysis.

The available software systems will be as follows:

<table>
<thead>
<tr>
<th>Software</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alfresco</td>
<td>Document repository</td>
</tr>
<tr>
<td>ckan</td>
<td>Data repository</td>
</tr>
<tr>
<td>OpenClinica</td>
<td>DataBasing (Clinical Trials)</td>
</tr>
<tr>
<td>REDCap</td>
<td>DataBasing (Epidemiology /Surveys)</td>
</tr>
<tr>
<td>R</td>
<td>Statistical Analysis System</td>
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<tr>
<td>Stata</td>
<td>Statistical Analysis System</td>
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<tr>
<td>Dublin Core Metadata Initiative</td>
<td></td>
</tr>
<tr>
<td>Data Documentation Initiative</td>
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</tr>
</tbody>
</table>

2. National / Regional Capacity-building. Developing web-based ‘information platforms’ for dissemination of health information. With funding from the Barbados National HIV Commission the CDRC is developing an ‘information platform’ for the hosting and dissemination of HIV information and publications from the Caribbean region. This electronic University repository will provide a single definitive source for HIV information in the region (www.hivgateway.com). The VHRU was launched on March 31, 2014 at the National HIV/AIDS Commission and attracted United Nations support in a letter dated April 23, 2014 from the UN Secretary General Special Envoy for HIV in the Caribbean. In his letter, Edward Greene praised this “Tech based Initiative” in the following words: “Not only does it provide tremendous opportunities for researchers and practitioners to collaborate and push the frontiers of knowledge and policy making to achieve the end of AIDS in Barbados and the region but it will indeed contribute to the empowerment of those that are infected and affected by the disease.” And he concluded: “I will certainly bring this laudable programme to the attention of the UN Secretary General and am sure that he has no reservation joining me in extending warm wishes for its success. It is indeed a valiant step in the direction of including the target of ending AIDS in the post 2015 development agenda.”

Project Investigators: Clive Landis, Ian Hambleton, Caroline Allen, Chris Halsall, Cave Hill Campus IT.
3. **Laboratory capacity-building.** The M.Phil/Ph.D. programme in Immunology was established on the Cave Hill campus by Professor Landis as a research-based programme in August 2008. The top regional priority addressed by this postgraduate programme is the need to train a cadre of trained Immunologists capable of dealing with the HIV/AIDS crisis. Three PhD students are registered in the program.

4. **National Laboratory Capacity-building.** In the national sphere, Professor Landis was the main consultant in the design of the research laboratories at the new Faculty of Medical Sciences on Cave Hill. He also oversaw development of the National H1N1 Influenza Laboratory as project manager on behalf of the Ministry of Health, Barbados. Dr Landis accepted the role of Honorary Director of the LRU Laboratory, the government HIV laboratory, in September 2011. He has overseen expansion of diagnostic services from core HIV diagnostics to influenza, tuberculosis, herpes virus, and papilloma virus (the causative agent of cervical cancer). He led re-certification by the College of American Pathologists (CAP) in 2013, including the newly introduced influenza testing. Dr Landis’s HIV research interests include the tracking of national viral load trends since 2002 and estimation of population level viral load suppression by antiretroviral therapy, which has public health implications for prevention of HIV transmission.

5. **Regional Capacity Building: The Caribbean Cytometry & Analytical Society (CCAS; founded Apr. 2006).** Dr Landis is the founder and president of the Caribbean Cytometry & Analytical Society (CCAS), a not for profit HIV charity established in April 2006 (www.caribcas.org). Although based in Barbados, the aim of the society is pan-Caribbean: to help raise antiretroviral drug treatment (ART) for HIV/AIDS patients and to help build laboratory infrastructure in the region for monitoring the patient’s immune system and guiding ART therapy. CCAS has thus far hosted nine Caribbean International HIV workshops across the region, training in excess of 1100 HIV/AIDS professional from 23 Caribbean countries and territories. The workshop is CME accredited and has received financial support from the Governments of Barbados, Suriname, St. Kitts, Jamaica, Aruba, Bahamas, The UWI, The National HIV/AIDS Commission, CAREC, CHART, CDC, MedLabs, Canada Fund for Local Initiatives, Barbados Tourism Authority, philanthropic donations from the Clinical Cytometry Foundation and Destiny Group of Companies, a range of Barbadian donors (companies and individuals), and numerous exhibiting vendor companies. Dr Landis is chairman of the workshop organising committee. The intensive 6 day workshop thus provides a vendor-neutral one-stop shop for HIV/AIDS caregivers from across the Caribbean to learn an integrated approach to management and treatment of this disease. CCAS is currently completing a 5 year laboratory strengthening program in collaboration with the Caribbean MedLabs Foundation of Trinidad (2010-2014).

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**CDRC PROGRAMME LEADERS**

**R. Clive Landis**, BSc, MSc, PhD, is Professor of Cardiovascular Research and Director of the CDRC. He leads Research Programme 2 (inflammation/wound healing) and sub-programme 2 of research programme 3 (capacity building). He is chairman of the National HIV/AIDS Commission sub-committee on research and is president of the Caribbean Cytometry & Analytical Society (CCAS). His previous appointment was British Heart Foundation Lecturer in Cardiovascular Medicine at Hammersmith Hospital, Imperial College London, UK. He received his PhD in Immunology from Loyola University of Chicago, USA, where he also earned an MSc degree in Microbiology. Prof. Landis has published widely on wound healing and inflammation in disease and surgical settings. He leads national and regional initiatives to expand laboratory capacity.

**Ian R. Hambleton**, BA, MSc, PhD, is Professor of Biostatistics and Informatics and founder of the Research Clinic, Chronic Disease Research Centre, The University of the West Indies, Barbados. He leads sub-programme 1 of research programme 3 (capacity building), leads the Barbados Health Disparities Initiative (Programme 1, sub-programme 2, #10), and organizes analytical support across all Barbados programmes. He has a first degree in Mathematics, a Masters degree in Medical Statistics and a Doctorate in Statistical Epidemiology. He has worked as a statistician for 17 years in Europe, Africa, and the Caribbean, variously for the UK Medical Research Council, The London School of Hygiene and Tropical Medicine, and The University of the West Indies. He has published widely on a range of chronic diseases, and in particular organised statistical analyses for the influential Jamaican Cohort Study of Sickle Cell Disease between 1995 and 2004. He is an editor for the Cochrane Collaboration in the fields of statistics and haemoglobinopathies. Drawing on his experience with study design, management, and analysis, Prof. Hambleton is now in the early stages of developing a secure data centre and associated research resources on the Cave Hill campus for the promotion of good research practice.

**Angela MC Rose**, BA, MSc, is Director of the Barbados National Registry for Chronic Non-communicable Disease (BNR) and Lecturer in Epidemiology, Chronic Disease Research Centre, The University of the West Indies, Barbados. She leads sub-programme 1 of programme 1 (surveillance). She has an undergraduate degree in Biology, a Post-Graduate Certificate in Education, a Master of Science degree in Public Health, and is currently registered for a PhD in Epidemiology at the University of the West Indies. She has worked as an epidemiologist for 17 years, including a 2-year Fellowship with the European Programme for Intervention Epidemiology Training (EPIET) at the national public health institutes of Finland and France. Prior to the University of the West Indies, where her work now focuses on chronic disease epidemiology, Ms Rose worked primarily in infectious disease epidemiology in Europe, Africa and SE Asia, through the UK’s Health Protection Agency (HPA), the World Health
Organisation and Médecins sans Frontières. She has also been a regular lecturer/facilitator for epidemiology training courses in Europe through the HPA and EPIET. Her publications reflect her varied background and interest in epidemiological methods.

Anselm J. Hennis, MBBS, MSc, PhD, FRCP, FACP immediate past Director of the Chronic Disease Research Centre (2006 – 2014), and Professor of Medicine and Epidemiology, the University of the West Indies, and Associate Research Professor, Preventive Medicine, Stony Brook University, NY. He led programme 1 (surveillance). Following completion of his medical degree at the UWI, he trained in epidemiology at the London School of Hygiene & Tropical Medicine, and also completed his clinical training in London. Publications include work on diabetes, cardiovascular disease, eye diseases, cancer, nutrition and lupus. Prof. Hennis holds memberships of the International Epidemiological Association, the American Association for Cancer Research and the American College of Cardiology. He has been funded by the NIH, Wellcome Trust, and Alliance for Lupus Research.

CENTRE STAFF

**Professor and Centre Director (2006 – 01.08.2014)**
Anselm Hennis, MBBS (UWI), MSc (London), PhD (London), FRCP (UK), FACP. Professor of Medicine and Epidemiology

**Professor and Centre Director (Acting 01.08.2013-31.07.2014. Director 01.08.2014 -)**
Clive Landis, BSc (Birmingham), MSc (Chicago), PhD (Chicago)
Professor of Cardiovascular Research
Head of ECOVAR Laboratory

**Professor**
Ian Hambleton, BA (Brunel), MSc (Reading), PhD (Southampton)
Professor of Biostatistics and Informatics
Head of Research Resource Centre

**Lecturers**
Angela Rose, BA (Texas), PGCE (Oxford) MSc (London)
Epidemiology and Public Health

Christina Howitt, BSc (Bristol), MSc (London)
Research Management

Kim Quimby, MB BS (UWI), MSc (KCL)
Immunology

PROJECT FUNDED STAFF

Tanya Martelly, Registrar
Project: Barbados National Registry for Chronic NCD

Stewart-Andre Wilkinson, Junior Stenographer Clerk
Project: Barbados National Registry for Chronic NCD

Karen Greene, Stenographer Clerk III
Project: Barbados National Registry for Chronic NCD

Natasha Ekomaye, Data Abstractor
Project: Barbados National Registry for Chronic NCD

Shelly-Ann Forde, Data Abstractor
Project: Barbados National Registry for Chronic NCD

Jacqui Campbell, Quality Control Co-ordinator
Project: Barbados National Registry for Chronic NCD

Coreen Smith, Data Abstractor
Project: Barbados National Registry for Chronic NCD

Abigail Robinson, Data Abstractor
Project: Barbados National Registry for Chronic NCD

Wendy Browne, Data Abstractor (PT)
Project: Barbados National Registry for Chronic NCD

Pissamai Maul, Data Abstractor (PT)
Project: Barbados National Registry for Chronic NCD

Lauren Maul, BSc (Illinois State), MSc (Illinois State)
Senior Data Abstractor
Project: Barbados National Registry for Chronic NCD

David Corbin, MA, MB, BChir (Cantab), FRCP (London)
Professor of Neurology and Clinical Director
Project: Barbados National Registry (Stroke)

Rudolph Delice, MBBS (UWI), DM (Int Med), FACP
Clinical Director
Project: Barbados National Registry (Heart)
Patsy Prussia, MBBS (UWI), DM (Path) (UWI), FIAC  
Professor of Oncology and Clinical Director  
Project: Barbados National Registry (Cancer)

André Greenidge, Research Assistant  
Project: ECOVAR Laboratory

Songee Branch, PhD Student  
Project: ECOVAR Laboratory

Namrata Chatrani, BSc, Dip. Public Health  
Executive Secretary, CCAS

Lynda Williams, MBBS (UWI), M.Sc. (London)  
Physician and project co-investigator  
Project: NIH Health Disparities Alliance

Chris Hassell, BSc, MPH, Project co-investigator  
Project: NIH Health Disparities Alliance

Rachel Harris, BSc (KCL), Dip.Diet. (KCL), Nutritionist  
Project: Health of the Nation Survey

Cindy Flower MBBS, DM (UWI), Rheumatologist  
Project: Lupus National Registry

Brian-Lee Chandler, Webmaster

ATS STAFF

Sherry-Anne Hutson, Administrative Assistant

Stephanie McConney, Clerk/Stenographer

Alan Barrow, BSc (UWI), IT support (joint appointment with Faculty of Medical Science)

Myrna Bowen  
Office Attendant

STAFF ACTIVITIES

Professor Anselm Hennis

- Director Chronic Disease Research Centre, Barbados (2006-2014)
- Member, Campus Research Awards Committee, Cave Hill Campus
- Member: Scientific and Management Committee of the Caribbean Health Research Council (CHRC)
- Member: WHO/PAHO Regional Expert Group for Cardiovascular Disease Prevention through Population-wide Dietary Salt Reduction
- Member: Barbados National Cancer Study (BNCS) Steering Committee
- Member: Professional Advisory Board and Technical Advisory Committee for the Barbados National Registry for CNCDs (the BNR)
- Reviewer for the following journals: Bulletin of the World Health Organization, Oncology.

Professor R Clive Landis

- Statistical Editor, Cochrane Collaboration. Statistical editor with the Cochrane Collaboration (Cystic Fibrosis and Genetic Disorders Group). Full editorial duties for this global network for systematic reviews of randomised clinical trials. The Cochrane Library has an impact factor of 5.912 – 6th out of 100 “General Medicine” journals.
- Haemoglobinopathies Editor, Cochrane Collaboration. Also haemoglobinopathies editor for the same Cochrane Collaboration (Cystic Fibrosis and Genetic Disorders Group).
- Caribbean representative. Data management and statistical advisor. PAHO / WHO committee on development of Human Resources for Health (HRH) resources in the Caribbean.
- Caribbean representative. Data management and statistical advisor. PAHO / IARC committee on cancer information network.
- Caribbean representative. Data management and statistical advisor. PAHO/Ministry of Health, Barbados working group on dengue monitoring & prevention.
- Member – Collaborative Working Group (BNR-Cancer)
- Member and statistical expert. The Barbados National Ethics Committee (Institutional Review Board) of the University of the West Indies and the Barbados Ministry of Health.

Professor Ian Hambleton

- Statistical Editor, Cochrane Collaboration. Statistical editor with the Cochrane Collaboration (Cystic Fibrosis and Genetic Disorders Group). Full editorial duties for this global network for systematic reviews of randomised clinical trials. The Cochrane Library has an impact factor of 5.912 – 6th out of 100 “General Medicine” journals.
- Haemoglobinopathies Editor, Cochrane Collaboration. Also haemoglobinopathies editor for the same Cochrane Collaboration (Cystic Fibrosis and Genetic Disorders Group).
- Caribbean representative. Data management and statistical advisor. PAHO / WHO committee on development of Human Resources for Health (HRH) resources in the Caribbean.
- Caribbean representative. Data management and statistical advisor. PAHO / IARC committee on cancer information network.
- Caribbean representative. Data management and statistical advisor. PAHO/Ministry of Health, Barbados working group on dengue monitoring & prevention.
- Member – Collaborative Working Group (BNR-Cancer)
- Member and statistical expert. The Barbados National Ethics Committee (Institutional Review Board) of the University of the West Indies and the Barbados Ministry of Health.
• Member, Dean’s Advisory Committee, Faculty of Medical Sciences, The University of the West Indies

Miss Angela Rose
• Member: Abstract Reviewer Team of the annual European Scientific Conference on Applied Infectious Disease Epidemiology (ESCAIDE; sponsored by the European Centre for Disease Prevention and Control)
• Reviewer for two journals during 2013-2014: Bulletin of the WHO, Transactions of the Royal Society of Tropical Medicine and Hygiene
• Member: Professional Advisory Board and Technical Advisory Committee for the Barbados National Registry for Chronic NCD (the BNR)
• Member: Barbados Ministry of Health Notifiable Disease System Committee
• Member: African–Caribbean Cancer Consortium (AC3)
• Member: Healthy Caribbean Coalition (HCC)

Dr Kim Quimby
• Coordinator: Faculty of Medical Sciences, University of the West Indies Continuing Medical Education committee
• Curriculum coordinator: Caribbean Cytometry and Analytical Society
• Member: CCAS Workshop Organising Committee 2013
• Member: Barbados Medical Council
• Member: Barbados Association of Medical Practitioners
• Invigilator: MBBS clinical medicine examination
• Examiner: Paediatric ICE examination
• General Practitioner: Jireh Medical Centre
• Editor: CME Conference Document

Mrs Christina Howitt
• WHO/PAHO Regional Expert Group for Cardiovascular Disease Prevention through Population-wide Dietary Salt Reduction
• Lecturer on Biostatistics; MSc Public Health, UWI Cave Hill.
• Member of advisory group to salt reduction campaign, Barbados
• Member of the national salt reduction public education programme committee.

TEACHING AND STUDENTS

POSTGRADUATE TEACHING

Professor Ian Hambleton
Teaching
• PBHE610 – Biostatistics for Public Health.
• PBHE6200 – Epidemiology II.
• Masters in Public Health (MPH).

Administrative
• Course Coordinator for PBHE610.
• Masters in Public Health (MPH).

Miss Angela Rose
Teaching
• PBHE6230 – Infectious Disease Epidemiology.
• Masters in Public Health (MPH).

MB BS Teaching

Dr Kim Quimby
Administrative Roles
• Course co-coordinator for the following courses:
  • MDSC 1000 Fundamentals of Disease and Treatment – Immunology module.
  • MEDC 4314 – Pathology Clerkship – Immunology module.

Professor Clive Landis
Teaching
Administrative Roles
• Course co-coordinator for MDSC 1104 Introduction to Molecular Medicine.
OTHER TEACHING RESPONSIBILITIES, INCLUDING STUDENT MENTORING

**Professor Clive Landis**
- CCAS HIV Caribbean workshop. President of CCAS & Chairman of Workshop Organising Committee. CCAS workshops have trained >1100 HIV/AIDS specialists from 23 Caribbean islands in CME accredited workshops.

**Mr André Greenidge**
- UWI Open Campus. CXC Human and Social Biology. September 2013 – May 2014.

**Miss Angela Rose**
- The BNR prepares and hosts at least two CME accredited seminars annually, aimed at medical health professionals across the island. The BNR has hosted a total of eight such seminars since late 2010. In the last year there have been three such seminars, during which over 600 medical professionals have received updated training in (1) improving the management of acute MI (August 2013); (2) management of breast cancer (October 2013); and (3) improving the management of stroke (August 2014).
- Mariella Stabler (Pacific University, Oregon; pre-PhD student); Sept 2013 – Jun 2014.

**Dr Kim Quimby**

MPhil / PhD STUDENTS

**PhD Students (Immunology MPhil-PhD program, CDRC):**
- Dr Kim Quimby
  - MBBS (Supervisor: Clive Landis).
- Andre Greenidge
  - BSc (Supervisor: Clive Landis).

**PhD Students (Epidemiology MPhil-PhD program, CDRC):**
- Songee Branch (MOH)
  - (Supervisor: Clive Landis).

**PhD Students (Public Health MPhil-PhD program, FMS-CDRC):**
- Angela Rose, MPH
  - (Supervisor: Ian Hambleton).
- Rachel Harris
  - (Supervisors: Nigel Unwin, Anselm Hennis)

VISITORS AND INTERNATIONAL LINKS

- **Dr Victor Blanchette**, Tronoto Hospital for Sick Kids, Canada, Nov 13, 2013.
- **Dr William Jeffercoat**, Nottingham University Foot Unit, Nottingham, UK March 17, 2014.
- **Dr Michael Poullis**, Liverpool Heart & Chest Hospital, Liverpool, UK May 12, 2014.

**Professor Selina Smith**, Georgia Regents University, GA, USA, July 15, 2014.

Dr Landis attracted the following international leaders in HIV research to the Joint CHART-CCAS-CMLF Workshop in Bahamas, Aug 25-30, 2013. The CME accredited workshop represents a cross-campus UWI collaboration between Professor Landis (CCAS, Barbados) and Professor Bain out of the Vice Chancellor’s Office (the Caribbean HIV/AIDS Training (CHART) Network, Jamaica).

- **Prof. Thomas Quinn**, CCAS Distinguished Lecturer, Professor of Medicine, Johns Hopkins Bloomberg School of Public Health; Director, Johns Hopkins Center for Global Health, Baltimore, USA.
- **Prof. Brendan Bain**, Director, CHART Regional Coordinating Unit, Office of the VC, UWI, Jamaica.
- **Dr Francis Burnett**, Head of the OECS Pharmaceutical Procurement Unit, St. Lucia.
- **Dr Michelle Hamilton**, Director of Immunology, National Laboratory Services, Jamaica.
GRANTS AND BENEF ACTIONS

Listed below are research grants received by CDRC staff:

Value of Current Extramural Grants
Held by CDRC
(Total Value): USD 29.1 M
(Amount to CDRC): USD 4.4 M

- National Institute on Minority Health and Health Disparities (NIMHD):
  Total Value USD 5 million.
  Value to CDRC USD 1 million (2011-2016)
  Project title: The US-Caribbean Alliance for Health Disparities Research
  Grant Number: U24MD006959
  LOCAL FUNDHolders: A. Hennis, I. Hambleton.

- National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK):
  Total Value USD 20 million.
  Value to CDRC USD 1 million (2013-2017)
  Project title: Hyperglycemia and Pregnancy Outcome (HAPO) Follow-up
  Study Grant Number: U01DK094830
  LOCAL FUNDHOLDER: A. Hennis.

- The Global Fund to Fight AIDS, Round 9:
  Total Value USD 2 million.
  Value to CDRC USD 250,000 (2010-2015)
  Project title: Laboratory and Human Resources Strengthening for HIV/AIDS in the Caribbean (with Caribbean Medlabs Foundation, Trinidad)
  LOCAL FUNDHOLDER: C. Landis.

- Barbados Ministry of Health:
  USD 1 million (2014-17)
  Project title: The Barbados National Registry for Chronic Non-communicable Disease, Round 2.

- Barbados Ministry of Health:
  USD 375,000. (2009 – 2013)
  Project title: The Health of the Nation (HOTN).
  Baseline national survey of chronic disease prevalence, risk factor prevalence, and normal ranges in Barbados.

- Barbados National HIV/AIDS Commission:
  Project title: Development of Virtual Health Research Unit (VHRU)
  LOCAL FUNDHOLDER: C. Landis.

- Destiny Group of Companies, Cave Shepherd, Barbados Diabetes Foundation:
  US $ 250,000. (2009 – 2014)
  Project title: Wound Healing in Diabetes (The WHY Study).
  FUNDHOLDER: C. Landis.

- The European Union:
  US $ 170,000. (2011 – 2014)
  Project title: The Barbados Salt Intake Survey (BSIS).
  FUNDHOLDERS: A. Hennis.

- The European Union:
  US $ 170,000. (2011 – 2014)
  Project title: The Barbados Salt Intake Survey (BSIS).
  FUNDHOLDERS: A. Hennis.
STAFF ACTIVITIES INCLUDING PUBLIC SERVICE

Listed below are the civic, professional and other services and achieved awards by CDRC staff:

1. Clive Landis, Sir Trevor Hassell, CDRC staff. March 06, 2014. Unveiling of the mural “Physicus” on healthy living painted on the south façade of the CDRC. The unveiling and exhibition of paintings by artist Don Small marked the start of an outreach campaign by the CDRC to connect directly with the public on issues of public health. It was followed by interviews on breakfast television and the government information service to coincide with the launch of the CDRC facebook page.

2. Images


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**NON RESEARCH GRANT BENEFICATIONS**

Mr Edmund Cohen, Esq., UK: BDS $ 24,000 (2013).

Dr Landis raised in excess of US $ 52,000 from regional bodies, international foundations, diagnostic companies and sponsors to host the 10th CCAS Caribbean International.

**CONFERENCE PRESENTATIONS**

Landis, R. C., K. Carmichael-Simmons, I. R. Hambleton, and A. Best. “HIV Viral Load Trends in OECS Countries Utilizing the Ladymeade Reference Unit Laboratory Referral Service in Barbados.” 59th annual CHRC/CARPHA Scientific Meeting. 2 May 2014. Conference Presentation.

Landis, R. C., K. Carmichael-Simmons, I. R. Hambleton, and A. Best. “HIV Viral Load Trends in OECS Countries Utilizing the Ladymeade Reference Unit Laboratory Referral Service in Barbados.” 59th annual CHRC/CARPHA Scientific Meeting. 2 May 2014. Conference Presentation.


**Posters**


PUBLICATIONS

Refereed Journal Articles


Technical Reports


Newspaper Articles


Faculty of Science and Technology

• Department of Biological & Chemical Sciences
• Department of Computer Sciences, Mathematics & Physics
• Centre for Resource Management & Environmental Studies (CERMES)

DEAN
Dr Colin Depradine
B.Eng. (UCL), MSc (ICL), PhD (UWI)

Deputy Dean
Dr Thea Scantlebury-Manning
BSc, PhD (Concordia)

Deputy Dean (Outreach & Research)
Dr Jeanese Badenock
BSc (UWI), PhD (Dartmouth)

Head, Department of Computer Sciences, Mathematics & Physics
Professor Upindranath Singh
BSc, MPhil. (UWI), MSc, PhD (Delaware)

Head, Department of Biological & Chemical Sciences
Professor Sean McDowell
BSc (UWI), PhD (Cantab.)

Director, CERMES
Professor Robin Mahon
BSc (UWI), MSc, PhD (Guelph)
DEAN’S OVERVIEW

Modern economies of today are driven in large part by the innovation experienced with significant investments in science and technology. A key success factor is STEM (Science, Technology, Engineering and Mathematics) education which produces the required human resource training and capacity building mechanisms to move science forward.

With the launch of the campus’s Science Initiative by the Principal, Professor Sir Hilary Beckles, the Faculty of Science and Technology has set for itself the following goal as the guiding path for its ongoing transformation to the new Faculty of Science and Technology.

To transform the Faculty of Science & Technology into one of the leading science and technology faculties so as to meet the future Science & Technology needs of Barbados and the Caribbean Region.

The Faculty’s transformation is underpinned by four main pillars; teaching and learning, research, funding and outreach/collaboration. These pillars match four of the six perspectives of the UWI strategic plan; Teaching, Learning & Student Development, Research & Innovation, Financial and Outreach, respectively. Within each perspective, specific objectives are focused on, each with the aim of moving the Faculty towards it primary goal.

The 2013-2014 academic year focused on these four pillars but it is acknowledged that they are tightly interlinked and each initiative discussed may belong to one or more categories. Student performance and Employee Engagement & Development are also included in this report.

REGISTRATION AND GRADUATION

At the end of the academic year 2013-2014, there were 1073 undergraduate students registered, a slight decline of 42 students when compared to the previous year. Of that number 702 (approximately 65%) belonged to the Department of Computer Science, Mathematics and Physics. The most popular majors continue to be Computer Science and Information Technology with a 477 (approximately 44%) combined total. At the end of the academic year 172 undergraduate students had graduated, with 22 first class honours (13% of the graduating total).

The Faculty continued its tradition of strong research output, across all disciplines. At this year’s graduation there were 4 PhD graduates in Biology, Ecology, Microbiology and Natural Resource Management, 5 MPhil graduates in Biology, Chemistry, Computer Science (2 graduates) and Microbiology, 3 MSc Renewable Energy Management graduates and 22 MSc Natural Resource & Environmental Management graduates. It should also be noted that this year marked the first set of graduates from the MSc Renewable Energy Management programme.

Our MPhil chemistry graduate, Ms Jerelle Joseph, was awarded the prestigious Gates Cambridge Scholarship for 2014 to read for a PhD in Chemistry at the University of Cambridge, U.K.

FINANCE

During the academic year, the Faculty began formulating a new financial strategy with the aim of developing a more modern and comprehensive external funding approach. This new model would act as a catalyst for renewing the Faculty’s funding efforts. However, in spite of the plan’s infancy, the Faculty’s efforts did realize some successes.

The highlight of the year was the donation by the UWI Cooperative Credit Union of approximately BDS $70,000 towards the purchase of the BioSpectrum Imaging System 810. This system will enable the Faculty to produce high quality images of various biological and chemical samples at high resolution and sensitivity. This vital piece of equipment will form a key part of our efforts to build up the Faculty’s biological and chemical intellectual property portfolio as well as expand the commercialization of our research. On June 17, 2014, the formal handing over ceremony was held. This device is the first of its kind in the Region.

The Faculty’s Renewable Energy Teaching and Research Lab received a number of private sector donations.

• Managing Director, Mr Jerry Franklin, of the St. Phillip based energy company Ensmart Inc, donated seven grid-tie inverters. These are used to convert...
the direct current generated by the solar panels at the facility into alternating current which can be used like the regular power supply.

- Managing Director of Solar Dynamics, Mr James Husbands, donated twenty solar photovoltaic panels and one solar water heater to the Faculty.

These donations are currently being used by the laboratory in various solar energy experiments across the island.

**TEACHING, LEARNING AND STUDENT DEVELOPMENT**

The Faculty continued its tradition of excellent teaching and learning of science with a series of events and the commencing of long term initiatives, aimed at improving the learning experience for students.

The academic year began with the creation of the Faculty Teaching and Learning Committee, which is chaired by the Dean. Its primary goal is to create and maintain an environment conducive to teaching and learning for students and staff of the Faculty. The committee consists of academic staff members who are dedicated to the improvement and advancement of the teaching of science within the University, Barbados and the wider Caribbean. The first project assigned to the committee is the study of the attitudes and motivation of students towards mathematics. The objective of this initiative is to collect the data necessary to improve the mathematics performance of students within the Faculty. The first pilot study was completed and presented at the 2014 Teaching with Technology – Lessons From The Trenches Series symposium held by the campus’s Centre for Excellence in Teaching and Learning (CETL). The presentation was titled *A Pilot Study to Investigate Student Motivation Factors for Studying Mathematics*. This pilot study will be followed by a comprehensive Faculty wide survey.

Another learning environment initiative of the Faculty is the introduction of Service Learning into the research project courses at the undergraduate level. Service Learning is a form of project-based learning in which academic goals are accomplished through community service. In this case, students are prepared through the curricula in the classroom to reflect on those social issues directly or indirectly influenced by science and technology, within Barbados, that require intervention. Based on this analysis, faculty and students work in collaboration with affected communities and groups to design interventions that are implemented by the students under faculty supervision in the field. The results of the fieldwork are evaluated and subsequent interventions designed and field trips undertaken to further address socially related issues. Participating academic staff also attended the service learning training provided by the campus’s CETL, during semester II.

On November 1, 2013, the first in a series of lectures by IBM researchers began with a presentation by Dr Jurij Paraszczk, Director of IBM Research Industry Solutions. The topic focused on the IBM Smart Cities initiative which utilizes mathematical modeling and pattern matching to improve the functioning of cities. The presentation was given online and lasted one and a half hours. In attendance were both academic staff and postgraduate students.

The Faculty continued its creation of innovative MSc programmes with the development of a MSc Biosafety programme by the Department of Biological and Chemical Sciences. The programme is tailored to meet the demand for Biosafety expertise within the Region. This will enable the Region to control the potential risks associated with the use of modern biotechnology products in trade. The programme will also promote the benefits, awareness and understanding of modern biotechnology in the Region. The programme is a blended learning one with a mixture of face-to-face and online modes of course delivery.

**OUTREACH**

With the start of the Academic year, a new revitalized Faculty outreach push was initiated. The primary objectives of this initiative were to:

- Educate the public and members of the campus about the goals and activities of the Faculty.
- Participate in activities focused on the improvement of STEM education, from the primary to the tertiary levels, in Barbados.
- Educate the public about the importance and benefits of STEM.

The first outreach activity was a public lecture given by the Dean, Dr Colin Depradine, entitled *Science at Cave Hill: The Way Forward* on November 22, 2013. The primary focus of the lecture was to reintroduce the Faculty to the public, outline future initiatives and begin discussing the issues affecting Science & Technology adoption within Barbados and the wider Caribbean Region.

This lecture was then followed by another presentation where the Dean, Dr Colin Depradine, gave the invited featured presentation at a *Science Teachers Readiness Workshop* held by the Erdiston Teachers College. The presentation entitled *Vitalizing Science Education* focused on the steps needed to move local STEM education forward and how the Faculty intended to participate in the process. This formed one of several points of collaboration between the Faculty and the Ministry of Education, Science, Technology and Innovation.

The Faculty also participated in a number of public presentations and panel discussions.

- Deputy Dean, Dr Thea Scantlebury-Manning, gave an educational presentation as part of the Alumni Reunion Week, in October 2013, entitled *Women in Science: A University of the West Indies Perspective*.
- Mr John Burnside, President and Visiting Consultant of R.J. Burnside International Ltd who was in Barbados working with the Ministry of Environment
In collaboration with The Telecommunications Unit, Division of Energy and Telecommunications in The Prime Minister’s Office and their observance of World Telecommunication and information Society Day, the Faculty hosted the Unit’s panel discussion with the theme Broadband for Sustainable Development on May 12, 2014. The panel consisted of representatives from LIME, Cybersecurity, Commerce, Education (Primary/Secondary) and the UWI (Education Tertiary).

During the academic year, several Academic and ATS staff members of the Faculty engaged in various community building exercises. One notable initiative combined student learning with helping the community meet a computer equipment need. Computer Scientist, Dr Adrian Als, started a project where he obtained computer parts, taught students of his COMP2125 Computer Architecture course how to build a computer from scratch using the parts and then donated the finished product to a local nursery school. The parts were obtained from a local computer company, D. E. Computers Unlimited, who sold the parts at concessionary rates. In the first instance, the project was funded by private individuals and in the second case it was funded by PriceWaterhouseCoopers. In both cases, the funds were used to purchase the needed computer parts. So far, two schools received donations with one donation per semester. The first school was the St. Boniface Nursery School which received one completed computer on December 2, 2013. This was then followed by a donation on Thursday, June 26, 2014, where two completed computer systems were donated to the Maria Holder Nursery School. In this case, D. E. Computers also included, free of cost, two sets of multimedia speakers, a printer and some stationary.

Another computer scientist, Dr Thomas Edward, converted his research interests in Computer Security into opportunities for public education and training. On March 20, 2014, Dr Edward organized a public panel discussion called Computer Security: What are your Risks?. This panel discussion was organized in collaboration with the Barbados ICT Professionals Association. The panel consisting of several local computer security experts:

- Dr Thomas Edward, Lecturer in Computer Science
- Ms Carla Nurse, Campus IT Services (CITS)
- Mr James Bynoe, CEO Caribbean Cyber Security Center
- Mr David Gittens, Information Security Consultant
- Mr Clifford A Bostic, of the Telecommunications Regulation and Licensing Department of the Telecommunications Unit of the Barbados Government

This successful event was followed by an all-day computer security workshop and was again organized by Dr Edward in collaboration with the Caribbean Cyber Security Center, a local computer security firm. It was held on July 18, 2014, with 25 participants, including Faculty IT lab technicians.

Local company Brydens Stokes sponsored prizes for a poster competition held for the CHEM2100 Inorganic Chemistry I class, taught by Dr Leah Garner-O’Neale. The competition required students to utilize their ingenuity and inventiveness to create unique ways of expressing the chemistry of the first row of transition metals, Ti to Cu. The size of the class was 49 students.

These initiatives were not restricted to academic staff but non-academic staff participated as well. As part of the Faculty’s school outreach programme, Mr Glendon Pile, the Faculty’s Mechanical Workshop Technician, volunteered to help the Deighton Griffith Secondary School repair their solar still. He used this opportunity to teach the students how the still works and how to carry out repairs.

On June 27, 2014, students and staff from the Foundation Secondary School visited the Faculty. It was a short three hour visit, but the Foundation students were exposed to demonstrations by academic staff in the areas of Biology, Chemistry, Computer Science, Electronics, Physics and Renewable Energy. The event received high praise and will be repeated next year on a much bigger scale to include more secondary and primary schools.

The Faculty engaged in a number of collaborations with the private sector. These events served to provide opportunities for students (from primary to tertiary) and the public to experience science and technology in new and exciting ways.

- The Faculty facilitated the Guardian Group’s (a financial services company) event, Teaching Kids to Code, which took place on April 5, 2014, with 90 participants, aged 8-10 years old, escorted by over 100 parents, from approximately 70 Barbadian primary schools. Using an online programme called Scratch, which is part of the Massachusetts Institute of Technology (MIT) Kindergarten Group in the United States, these children were taught basic computer programming skills. They were divided into groups of 30, with a two hour session per group. Within the 30, groups of 5 were formed and were supervised by student proctors, who were computer science students from the Faculty’s Computer Science programme. At the end of each session, each group of 5 demonstrated their computer programs to their parents.

- Girls in ICT was celebrated across the world as part of the celebration of women involved in Information and Communication Technology (ICT). This is a global initiative created by the International Telecommunication Union, which aims to empower and encourage more girls and women to consider careers in these areas and was held on April 24, 2014. The date is celebrated in 90 countries and includes events and celebrations hosted by
technology oriented organizations such as companies, universities of technology and industry associations. As part of the local celebration, international telecommunications company, Ericsson, held a motivational talk with female science and technology students, from the Faculty, to celebrate that day.

- Microsoft (Trinidad) provided free training to Computer Science students on May 29 and 30, 2014. Students were introduced to a variety of modern technologies and programmes including building Windows 8 programs, mobile app development and the Microsoft Student Partner, Dreamspark and BizSpark programmes.

- On June 4, 2014, Dr Rebecca Klemm paid the Faculty a visit and also held a public presentation at the 3Ws Oval, Cave Hill Campus. The visit was organized by the U.S. Embassy in Barbados. Dr Klemm is the Creative and Executive Director of Numbers Alive!, based in the United States. Dr Klemm’s strength lies in her ability to explain the principles of mathematics and science using everyday activities such as sports. The Faculty helped promote the event through a series of short Youtube clips, created by the Embassy.

Finally, the Faculty began an engagement with the Ministry of Education, Science, Technology and Innovation, Barbados, to look at developing mechanisms to advance and strengthen STEM (Science, Technology, Engineering and Mathematics) education within the primary school system. The first event held by the Faculty was the Principals Forum on the Advancement of Science and Mathematics in Barbadian Primary Schools and was held on June 10, 2014, at the Cave Hill Campus. The forum sought to begin discussions with the primary schools, commencing with the Primary School Principals, about the teaching of science and technology at the primary level. This was facilitated by Dr Colin Depradine (Dean) and Dr Leah Garner-O’Neale. At the forum, a number of issues affecting STEM education were discussed and included:

- Outlining their vision for Science and Mathematics Education at the Primary School level in Barbados.
- The types of resources which are presently available or required to achieve the vision.
- The changes that need to occur in order for the vision to be achieved.
- The roles each stakeholder must undertake in order to achieve the vision i.e. who is responsible for each aspect of the vision.
- The various ways the Faculty can assist in achieving the vision.

This forum will now be followed up with various initiatives and programmes to help the primary school science and mathematics teachers.

**EMPLOYEE ENGAGEMENT AND DEVELOPMENT**

The Faculty continues to expand its employee engagement activities with several staff members, both academic and non-academic participating in activities that seek to strengthen the Faculty’s human resource capacity.

The Dean began holding semester meetings with non-academic staff (ATS staff) to discuss issues affecting them as well as to discuss and implement initiatives developed by the same staff. One such initiative was developed by the Faculty IT Technician, Mr Maurice Beckles, who began internal IT training for staff, starting with training in the use of Microsoft Outlook, which is the standard e-mail software used by the campus.

Three of the Faculty Technicians, Grantley Forde, Brian Haynes, and Andrew Phillips successfully completed an online course in Solar Energy offered by Delft University of Technology.

From the academic staff perspective, Dr Leah Garner O’Neale was awarded the Principal’s Award for Teaching Excellence for 2013-2014 and was also appointed Chairman, Board of Management, Erdiston Teachers Training College for the period August 2013 to August 2016.

Four staff members completed the Campus’s Postgraduate Certificate in University Teaching and Learning:

- Dr Steven Corder
- Dr Francis Lopez
- Dr Bernd Sing
- Dr Suzanne Workman

Also three lecturers received Research Day Awards for 2014 in the following areas:

- Professor Sean McDowell – Outstanding Researcher
- Professor Winston Tinto – Research Team Award
- Dr Adrian Cashman – Research Team Award
Department of Biological and Chemical Sciences

Head of Department

Sean McDowell, BSc (UWI), PhD (Cantab.)
Professor of Theoretical and Computational Chemistry

Professors

C.M. Sean Carrington, BSc (Edin.), DPhil. (York - UK)
– Plant Biology

Julia Horrocks, BSc (Reading), PhD (UWI)
– Conservation Ecology

Wayne Hunte, BSc, PhD (UWI)
– Ecology & Environmental Sciences

Marc Lavoie, BSc, MSc, PhD (Montreal)
– Microbiology (Microbiology coordinator)

Winston F. Tinto, BSc, PhD (UWI), CSci, CChem, FRSC
– Organic Chemistry

Professor Emeritus

G.E. Mathison, BSc (Bristol), PhD (Nottingham)
– Microbiology

Senior Lecturers

Sergei M. Kulikov, MS (Novosibirsk State Univ.), PhD (Inst. of Catalysis of Russian Academy of Sciences), D.Sc. (Russian Academy of Sciences)

Sarah L. Sutrina, BA (Colorado), PhD (Johns Hopkins)
(Biochemistry co-ordinator)

Lecturers

Angela Alleyne, BSc, MPhil, PhD (UWI)

Jeanese Badenock, BSc (UWI), PhD (Dartmouth)
(Chemistry coordinator)

Steven Corder, BSc (Open U.), MRES, PhD (Lanc.)
(Earth Science coordinator)

Angela Fields, BSc, PhD (UWI)

Leah Garner-O’Neale, BSc, PhD (UWI)

Isabelle Gourmand, Lic., PhD (Aix-Marseille I)

Rajendra Maurya, BSc, MSc (RAU), PhD (HAU)

Marielaine Mota-Meira, Ing. (Curitiba, Brazil), MSc., PhD (Laval)

Srinivasa Popuri, BSc (Nagarjuna), MSc (DAVV), PhD (SVU)

Thea Scantlebury-Manning, BSc, PhD (Concordia)

Emma Smith, BSc (Liverpool), MSc (Heriot-Watt),
PhD (Plym.)

Lyndon Waterman, BSc, PhD (UWI)

Avril Williams, BSc, PhD (UWI)

Suzanne Workman, BSc (Manchester), MPhil,
PhD (UWI)

Research Fellow

Francis B. Lopez, BSc, PhD (UWI)
– Sports Agronomy (Graduate coordinator)

Teaching Assistant

Vince Payne, BSc (UWI), PhD (UWI)

Administrative Assistant

Shirley Jones, BSc (London)

Departmental Secretaries

Pauline Moore
Toni Russell
Cynthia Spooner, APS

Senior Technicians (Graduate)

Jeff St. A. Chandler, BSc, MPhil. (UWI)
Michelle Mendes, BSc (Miami)
Joanne Simmons-Boyce, BSc, PhD (UWI)
Lionel Sobers, BSc (UWI)
Justin Sue, BSc, MPhil. (UWI)
Ryan Weekes, BSc (UWI)

Technicians

Kareen Arthur
Nicole Atherley, BSc (UWI)
Jason Crawford, BSc (UWI)
Kim Ashby, BSc (UWI)
Kirk Mayers, BSc (UWI)

Junior Technician

Bonzil Armstrong

Laboratory Attendants

Darlene Savoury
Kareen Wilson

Gardener/Animal House Attendants

Andrew Harewood
Devon Slater

1On Special Leave for Scholarly Purposes (Semester I, 2013/2014)
2PVC Research, UWI
WORK OF THE DEPARTMENT

Professor McDowell completed his fifth year as Head of the Department. The financial challenges facing the University continued unabated, but, nonetheless, the Department carried out its day to day operations as best it could. The Chemistry discipline was externally reviewed through the University’s Quality Assurance mechanism, with a number of useful recommendations emerging from the report of the Review Team. An Action Plan for Chemistry, developed under the leadership of Dr Jeanese Badenock, has been subsequently developed to help guide the discipline through the challenges which this section of the Department will be likely to face over the coming years.

The Biological Sciences section of the Department held a number of small focused meetings over the course of the academic year, in continuance of the Action Plan arising from the recommendations for the previous years’ external Quality Assurance Review. These meetings, under the leadership of Professor Sean Carrington, were mainly concerned with an extensive upgrade of the Biological Sciences Curriculum in an attempt to harmonise its offerings with those of its sister campuses in Mona and St. Augustine.

Dr Alleyne was appointed as a member of the Biological and Chemical Sciences (BCS) Safety Committee and the Departmental Instruments Committee. As such, she reviewed the BCS safety manual and worked with the Biology safety technician to institute set procedures for commonly used equipment.

She was also appointed a member of the Faculty subcommittee of the school for Graduate Studies and Research where she presented an update on the approval of the new M.Sc. programme in Biosafety.

She developed and worked with the UWI Open Campus on the new MSc. programme in Biosafety and developed seven courses and programme materials approved by the Board for Graduate Studies. The courses developed include: BISF- Introduction to Molecular Biology and Biotechnology, BISF-6001- Biosafety, Biotechnology and the Environment, BISF-6002- Biosafety Risk analysis and risk management, BISF-6003- Biosafety of Genetically Modified Organisms, BISF 6004- Legal aspects of Biosafety, BISF6005- Biosafety laboratory methods, and BISF6009- Biosafety Research project.

Dr Badenock led the Chemists, as Chemistry Coordinator, through the Quality Assurance Review of the Chemistry Discipline in March-April 2014. This involved the creation of the Self-Assessment Report in March 2014 and the subsequent visit of the Independent Review Team from March 31 – April 4, 2014.

She was reappointed as Deputy Dean of the Faculty of Science and Technology (Outreach and Research) and coordinated the Faculty’s Research Day 2014 activities. She also developed and organized outreach activities including a visit by third form students of the Christ Church Foundation Secondary School in June 2014.

She also chaired the Chemistry Teaching Committee and the Faculty Sub-Committee for Graduate Studies and Research.

Dr Scantlebury-Manning managed the override processing for the Faculty of Science and Technology (FST), was Research Day co-organizer of Faculty activities. She also represented the UWI at meetings in Toronto for the negotiation and development of joint programmes between Cave Hill campus and Centennial College in Toronto, Canada in May 2014. She helped to organize and execute the activities for the Foundation Secondary School Visit to FST in June 2014.

Dr Workman continued as Microbiology Co-ordinator (since January 2010) and supervisor of M.Phil. students Tamara Alleyne, Elie Knaizeh and Kaninie Knight and served on the Advisory Committees for MPhil. students Shakira Grannum, Juann Ward, Jenna Gilkes and Jamila Jones.

RESEARCH IN PROGRESS

Professor Carrington continued his research on conservation of endemic plants of the Lesser Antilles and his supervision of PhD student Monique Ifill, who at the end of the academic year submitted her thesis on Bryophytes of Barbados.

Professor Horrocks undertook a number of activities: monitoring of nesting and foraging populations of hawksbill, leatherback and green turtles in Barbados and Tobago (with D. Browne, UWI, M. Cazabon, UWI, St Augustine); Speciation, sexual dimorphism and infection with blood parasites in the Barbados bullfinch Loxigilla barbadensis (with C. Daniel, UWI);

Distribution, abundance and competition between Phyllocladus and Hemidactylus geckos in coastal areas of Barbados (with R. Williams, University of Brighton, UK);

Assessment of temporal variation in breeding origin of Lesser Yellowlegs and American Golden Plovers harvested in Barbados (with E. Reed, Environment Canada and W. Burke Woodbourne Shorebird Reserve, Barbados).

Professor McDowell extended his theoretical studies of the interplay and cooperativity between hydrogen, halogen, lithium and beryllium bonding in molecular trimers, in addition to his work on unusual characteristics of halogen-bonded complexes.
Dr Kulikov continued his monitoring of pollutants in the aqueous environment using GC-MS analysis.

Dr Alleyne's projects include (for 2013) a research project “GAP- Yam” in collaboration with Dr Laurent Pennet and Dr Jean-Marc Blazy- INRA, Guadeloupe, France. Impact on anthracnose epidemics and genetic diversity of Collectotrichum gloeosporioides isolates from yam (Dioscorea spp) (in Guadeloupe and Barbados).

From September 2011, she continued her research project “Quantification of superelongation disease in Manihot esculenta”, developed PCR assay quantification of giberellic acid (GA) as a measure of disease. The Field material was tested and a research paper was submitted and accepted by the European Journal of Plant Pathology. This research was also expanded to include collaborators at UWI St. Augustine. A successful grant of Canadian $15,000 was received with research collaborators from UWI St. Augustine and Carleton University in June 2013.

From January 2009, she continued her research project “CYP 17 SNP genotyping of Uterine leiomyoma in Barbados”. Assays for the SNP marker are in progress and the biochemical profiles were completed. A paper was submitted and accepted by MetaGene and an oral presentation was made at the 13th Annual ERW Symposium at the Queen Elizabeth Hospital on Friday July 19th, 2013.

Dr Badenock continued her research on the synthesis of cyclopenta[b]indoles and their derivatives with PhD student Ilene Green. This work has yielded one peer-reviewed scientific paper thus far. She also continues to co-supervise PhD student, Sherry-Ann Allsopp in her study of secondary metabolites from the Phyllanthus L. and Casearia species.

Dr Corder’s proposal, submitted to the School of Graduate Studies and Research to carry out research on mapping near-surface void spaces within the coral limestones of Barbados, was successful in securing BD$59,465.00 for the acquisition of ground-penetrating radar equipment and computer equipment funding.

Dr Fields is conducting research on the morphology and histology of the reproductive system of veronicellid slugs and on parasites of the giant African snail.

Dr Garner-O’Neale’s main research focus for the year was on Science (Chemical Education). Her interest lies in the factors that impact the teaching and learning of Chemistry, such as: Learning styles of chemistry undergraduates, Study Habits of chemistry undergraduates; Attitudes towards Chemistry & Math and Alternative Assessment practices.

She continued to do collaborative work with Dr Ogunkola (School of Education) in the area of scientific literacy and gender in science, and with Drs Depradine and Walcott (CMP) in the role of Information Communication Technologies (ICT) in the teaching and delivery of Science and Technology courses.

Through her postgraduate students, she also collaborates with Drs. Kulikov and Smith in the identification and quantification of pharmaceuticals and pesticides in ground and surface waters.

Postgraduate Supervision

PhD Student Ms. Michaella Charles, co-supervised by Dr B Ogunkola (Chief) (School of Education): Predictors of Secondary School Students Academic Achievement in Organic Chemistry at the CSEC level (Upgraded from MPhil in 2012)(2010 – present). She has submitted and is presently awaiting the viva.

PhD student Mr Quincy Edwards, co-supervised by Dr S Kulikov (Chief). Contaminants of Emerging Concern in Ground-Water Aquifers and Coastal Areas in Barbados, West Indies. (Upgraded from MPhil in 2013) (2011 – present).

PhD student Ms. Sharna Casimir, co-supervised by Dr S Kulikov: The effect of sex, numerical ability and attitudes towards mathematics and chemistry on student achievement in mole concept chemistry. (2012 – present) (Upgraded from M.Phil in Academic Year 2013-2014).

MPhil Student Ms. Nadia Welch, co-supervised by Dr B Ogunkola (Chief) (School of Education): Interest and academic achievement in Science in Barbadian Secondary Schools. (2013-present).

Dr Lopez’s research interests include:

- Use of organic inputs such as molasses, biochar and biostimulants for reducing turfgrass fertilizer and irrigation requirements;
- Development of objective methods for assessment of sports fields and the identification of best practices for achieving desirable field appearance and performance characteristics;
- Taxonomy, identification and turf-related characteristics of local grasses;
- Agroecological approaches in the production of sweet potato (with postgraduate student Ms Andrea Veira);
- Optimization of fertilizer use in sugar cane in Barbados (with postgraduate student Mr Jason Gibson).
Dr Mota-Meira’s research is on Microbiological Assessment of fresh fish in Barbados. This study investigates the total microbial load and the presence of selected pathogenic microorganisms associated with fish throughout the food chain, to ensure the quality and safety of the products. Recommendations for improving the manufacturing practices and hygienic practices were proposed.

Research Grants


Dr Popuri
Research includes:
- Energy recovery from wastewater by Microbial Fuel Cell technology.
- Prepared chitosan/poly[malic acid- citric acid] blend biopolymer membranes for energy applications.

Dr Scantlebury-Manning’s
- research on the BODVA study (diabetes, obesity, vascular disease and amputations) is still ongoing.

Dr Valles
Research includes:
- Investigation of recruitment patterns of reef fishes in the Bahamas.
- Investigation of the effect of patch size on settlement of reef organisms in Barbados.
- Examination of the impact of invasive lionfishes on the ecological services of parrotfishes and other key herbivores in Barbados.
- Investigation of indicators of the status of exploited coral reef fish communities across the Caribbean (within the FORCE project).
- Examination of prevalence of coral disease in Barbados.

Dr Williams
- work on the preparation of nanocomposite electrode materials for use in the development of supercapacitors and sensors (biological and chemical) for the detection and quantification of causative agents, in collaboration with the SensorLab at the University of the Western Cape is proving to be a very productive area of research. Alternatively, the synthetic work towards the higher-order suitanes, another class of interlocked molecules, continues to engage her attention.

Dr Workman
Research includes:
- An investigation into the problem of beta-lactamase-resistant Gram-negative bacteria in Barbados - continued investigation into possible environmental reservoirs of ESBL-producing & carbapenemase-producing Enterobacteriaceae strains in Barbados; determination of susceptibility profiles of these resistant strains.
- Investigations into methicillin-resistant Staphylococcus aureus in the Barbadian community – carriage of methicillin-resistant S. aureus on fomites; investigation of reservoirs of resistant staphylococci in the community.
- Human papillomaviruses and their role in anogenital cancer and other cancers – currently assessing the likely efficacy of the currently available HPV vaccines against genital warts and cervical cancer in light of the different HPV types found in women in Barbados and the region.

TEACHING AND STUDENTS

A total of 52 students graduated with majors from the Department after examinations during the 2013-14 Academic Year. The following lists their major and minor combinations by class of degree.

Class of Degree | MAJOR(S), minor(s)
--- | ---
First (6) | BIOCHEMISTRY
BIOCHEMISTRY and CHEMISTRY
CHEMISTRY with Biochemistry
CHEMISTRY with Biology
CHEMISTRY with Mathematics
ECOLOGY with Earth Science

Upper Second (12) | BIOCHEMISTRY (3)
BIOLOGY
BIOLOGY with Ecology
CHEMISTRY (4)
CHEMISTRY with Biology
ECOLOGY with Education
MICROBIOLOGY with Biochemistry

Lower Second (20) | BIOCHEMISTRY (3)
BIOCHEMISTRY and CHEMISTRY
BIOLOGY (3)
BIOLOGY with Ecology
BIOLOGY with Microbiology
BIOLOGY and PSYCHOLOGY
CHEMISTRY (3)
CHEMISTRY with Biochemistry (2)
CHEMISTRY with Education (2)
ECOLOGY with Biology
ECOLOGY with Earth Science (2)
Higher degrees awarded

Mr Anton Norville was awarded an MPhil. for his work on abnormal populations of the giant African snail in Barbados.

Supervisor: Dr Angela Fields.

Professor Carrington continued to assist the Office of Research as UWI project manager for the EU-funded EUCARINET project which came to an end in June 2014. The final activity was a series of meetings he co-organised starting with a project meeting (June 17, 2014), followed by a “Sustainable Bi-regional Multi-stakeholder Policy Dialogue on Science & Technology” (June 18, 2014) and “EUCARINET Training for Caribbean National Contact Points (NCPs) and Stakeholders” (June 19, 2014). The latter two events attracted about sixty attendees from Europe and the Caribbean.

In December 2013, Professor Carrington attended his first meeting as a member of the Scientific Council of the Conservatoire Botanique de Martinique in Fort-de-France. On April 22, 2014, Professor Carrington served as moderator for a panel discussion at the Steel Shed entitled “The Scotland District: an under-exploited bread basket?”. This formed part of the Barbados Museum & Historical Society’s lecture series on the theme “Big-grain rice and beyond: Feeding Barbados yesterday and today”.

In July 2014, Professor Carrington undertook field work in Barbuda and St Kitts for the Barbados Herbarium as part of his work on Lesser Antillean endemic plants.

As Chair of the Graham Gooding Trust Fund, which is domiciled in the Department, Professor Carrington was very involved in the organisation of the annual Eat Bajan Day in October 2013 which promotes local foods. He also continued to serve as Chair of another charity, the Peter Moores Barbados Trust.

Professor. Horrocks was on Special Leave for Scholarly Purposes for Semester I of the academic year and undertook an analysis of the regional database of tag re-sightings/returns from leatherback turtles (Dermochelys coriacea) to understand the connectedness of small scale community-based ecotourism projects in the region and to increase the effectiveness of conservation measures for this shared species.

She also undertook an analysis of data submitted to the Secretariat by the Parties to the IAC Convention (Inter-American Convention for the Protection and Conservation of Sea Turtles), to assess the extent to which these data could be used to quantify changes in index nesting beach quality in response to climate change. She developed new parameters to better assess climate-induced changes in critical nesting habitats across the region.

Professor. Horrocks served on the following committees:

- Regional Coordinator: WIDECAST Marine Turtle Tagging Centre, supporting NGOs and regional Governments sea turtle monitoring projects in the Wider Caribbean with training, equipment and database management.
- Member: IUCN (World Conservation Union) Species Survival Commission, Marine Turtle Specialist Group.
- Member: Wider Caribbean Sea Turtle Conservation Network Scientific and Technical Advisory Board.
- Chair: CITES Scientific Authority, Ministry of Environment, Water Resources and Drainage.
- Chair: Biodiversity Working Group, Ministry of Environment, Water Resources and Drainage.

Invited Editor: Caribbean Naturalist.

Invited member: Stakeholders’ Panel of the NetBiome-CSA project (Strengthening European research through sustainable management of tropical and sub-tropical biodiversity in outermost regions and overseas countries and territories).
Ecology Discipline Co-ordinator, Department of Biological and Chemical Sciences, UWI – Cave Hill.

Professor Horrocks gave a number of Public Lectures:

– Invited Speaker: **The Barbados Sea Turtle Project.** Professional Association of Dive Instructors (PADI) (Canadian High Commission; May 3, 2014).

Invited Judge: **The Science Fair Projects.** (St Gabriel’s School; June 10, 2014).

She was also involved with a number of conferences and scientific meetings in various capacities as outlined below:


Her advisory services include:

– **Town and Country Planning Office:** Review of the Addendum to the EIA for the Beach Houses at Culpepper. Review of the Proposal for a Dolphinarium in Barbados.

**Guest Editor:**


**Professor McDowell** gave an Invited Plenary lecture at the Annual Cariscience conference and AGM in Jamaica on November 16, 2013. His MPhil graduate student, Jerelle Joseph, also gave a well-received lecture at the Cariscience conference on a novel halogen bonding motif. Both presentations at this regional conference followed the delivery of well-received Departmental seminars in the previous month. Ms Joseph was also successful in securing a prestigious Gates Scholarship to pursue a PhD in theoretical chemistry at the University of Cambridge starting in October 2014. Professor McDowell was invited to give a talk at the 248th American Chemical Society National Meeting and Exposition held in San Francisco in August 2014.

Professor McDowell accepted an invitation in July 2014 to join the Review Editorial Board of the journal *Medicinal and Pharmaceutical Chemistry*, which is a specialty of Frontiers in Chemistry, a Swiss, Gold open-access academic publisher. Frontiers has recently partnered with the prestigious Nature Publishing Group to advance the global open science movement. He also reviewed numerous papers in the field of computational chemistry and chemical physics.

As a Fellow of The World Academy of Sciences of the Developing World (TWAS), he continued to serve for a second year on the TWAS Independent Expert Committee (IEC) for the review of the TWAS Prize candidates in the field of Chemistry. These prizes have a cash value of US$15,000 and are awarded annually to outstanding individuals working and living in a developing country for at least ten years.

Professor McDowell was given the award for Most Outstanding Researcher in the Faculty of Science and Technology at the Cave Hill Campus Research Day awards ceremony in February 2014 for his work on halogen bonding and its cooperative effect on other non-covalent interactions.

**Dr Kulikov** visited several research institutes in Russia.

**Dr Alleyne**

*June 2013–July 2014*

– Completed co-supervision of two graduate students from the MSc. in Crop protection (UWI, St. Augustine Campus) Jun, 2014, Mr Ian Griffith and Mr Russel Smith.

*2013 (May)*


*October (2011)-present*

– Supervisor of two MPhil. students, Ms Jenna Gilkes (2011-present), Ms Virgil Bideau (2013-present).
– Co-Supervisor of one PhD student at UWI St. Augustine, Mr Oral Daley(2011-present).
– Co-supervision of 2 MPhil students at UWI Cave Hill.

*2013-2014*

– Completed the Research Supervisor Development course, UWI Cave Hill Campus, School for Graduate studies and Research.
2014 (February)  
Participated and assisted with the first cassava industry workshop jointly hosted by UWI and FAO. Cassava in the Caribbean and the Caribbean, February 10-12, 2014.

2014 (March)  
Assisted the Ministry of Agriculture (Barbados), Plant Pathology Division with disease diagnostic services.

2014 (June 18-20)  
Attended, June 18-20, 2013 hosted by the Instructional Development Unit at UWI Cave Hill Campus.

Dr Badenock’s public service contributions include:
- Member of the National Ozone Steering Committee.
- Ministry of the Environment, Water Resources and Drainage.
- Member of Governing Council of the Caribbean Science Foundation (CSF).
- Treasurer of the Caribbean Diaspora for Science, Technology & Innovation (CADSTI)

Dr Badenock also attended and moderated two sessions at the CADSTI-CSF Conference & Workshop “Stimulating Innovation and Entrepreneurship in Science and Engineering within the Caribbean” Georgetown, Guyana, December 2-3, 2013. She was invited by REA Envirohealth to present: Badenock, J. C. “Safe Handling and Management of Chemicals” REA Envirohealth’s Safety and Health in the Use of Chemicals at Work Seminar, Bridgetown, Barbados (April 25, 2014).

As part of her outreach activities she visited secondary schools in Guyana in December 2013 as a CSF representative to raise awareness of STEM.

Dr Corder completed the final two modules of the University’s Postgraduate Certificate in University Teaching and Learning, and attended the Teaching and Technology Symposium: Lessons from the Trenches, University of the West Indies, Cave Hill Campus, 16 –17 June 2014. He co-presented with Dr Colin Depradine: Depradine, Colin, Cadogan, Kimberley, Cumberbatch, Janice, Garner - O’Neale, Leah, King-Inniss, Tessa, Sargeant, Ramon (2014). “A pilot study to investigate student motivation factors for studying mathematics”. Teaching and Technology Symposium, University of the West Indies, Cave Hill, Barbados 16 – 17 June 2014.

His outreach activities include:
13 February 2014  
Represented the Faculty of Science and Technology at the Guidance Counsellors Career Showcase, Lloyd Erskine Sandiford Centre, Barbados.

11 December 2013  
Represented Faculty of Science and Technology at the Alexandra School Careers Event, Alexandra School, Speightstown, St. Peter, Barbados.

05 November 2013  
Represented the Faculty of Science and Technology at the Barbados International College Fair, Lloyd Erskine Sandiford Centre, Barbados.

Dr Fields served as the Malacologist at the 2nd meeting of the Technical Committee on the Formulation and Prioritization of a Regional Pest List. Tobago, July 16-17, 2014 and was also invited to the 7th meeting Technical Working Group on Pest Molluscs of the Plant Health Directors Meeting in Grand Cayman, to present to the group the work of US scientists R. McDonnel, J. Millar and A. Roda, on attractants and activators of the giant African snail.

She also attended Mollusca 2014: 1st joint meeting of The American Malacological Society, the Asociación Latinoamericana de Malacología, the Sociedad de Malacología de México and the Western Society of Malacologists. June 22-27, 2014.

Dr Fields is a Member of (1) the CITES Scientific Authority and (2) the Biodiversity Working Group of the National Heritage Department, Ministry of Environment, Water Resources and Drainage.

Dr Garner-O’Neale is the Chief Examiner for CSEC Chemistry and Chairman of the Board of Erdiston Teachers’ Training College, Pine Hill Barbados (September 2013 – August 2016). She continued to serve as a member of the school committee (board) for the St. Bernard’s Primary School in Lammings, St. Joseph as appointed by the Ministry of Education. (January 2011)

She also continued to serve as a member of the Constituency Council of St. Joseph as appointed by the Ministry of Social Care, Constituency Empowerment and Community Development. (March 2011) and Chairperson of the Education Committee of the Constituency Council of St. Joseph.

She also serves on the following committees:
- University Committees.
- Committee on Co-curricular Credits (2013 - present).
- Faculty Representative to Faculty of Humanities and Education. (2012 - present).
- Advisory Committee on Student Services (2010 - present).
- Campus Committee on Examinations (2008 - present).
- Faculty Representative to the Board of the Institute for Gender & Development Studies: Nita Barrow Unit.
- Faculty of Science & Technology Teaching and Learning Committee (2013 – present).
- Faculty Learning Community on Service Learning (CETL) (2013-present).

Dr Garner-O’Neale received the Principal’s Award in the category of Outstanding Teaching in 2013.
Dr Lopez attended and presented work on sugar cane nutrition in the Sugar Cane Agronomy “Think Tank” Series, organized by the Barbados Society of Technologists in Agriculture, Barbados Yacht Club, 12 November to 5 December 2013. He was also President of the Barbados Society of Technologists in Agriculture (BSTA) – up to February 2014.

He also attended the 50th Annual Meeting of the Caribbean Food Crops Society, St. Thomas, United States Virgin Islands, 6-11 July 2014. He is also Assistant Chief Examiner, CAPE Biology, Caribbean Examinations Council, Barbados and a Member of the Management Committee of the Barbados Horticultural Society.

Dr Lopez served as a judge at the Annual Flower and Garden Show, January 2014, Barbados Horticultural Society. He also has collaborations with the National Sports Council, Barbados for research and training activities in relation to sports grounds in Barbados, and also offers voluntary advisory services to local organizations and grounds staff with regard to the development and maintenance of sports grounds.

Dr Mota-Meira received a 2013-2014 Campus Research Award for the microbiological survey of fresh fish sold in Barbados (7,500 BDS).

She participated in the IDU Workshops on:


Faculty Preparation for the Implementation of the Revised GPA System (2014).

Her public service activities include:

– University representative on several National (CODEX and BNSI) and Regional (CRSQ) Committees for Food Safety:

– The CODEX Technical Sub-Committee I (TSCI) - General Subject, Joint FAO/WHO Food Standards Programme (2005 to present).


– Representing Barbados on the Board of Directors of the Pan American Marine Biotechnology Association (PAMBA).

Dr Mota-Meira participated in the University Research Day held in February 2013 by presenting two posters:

– Mota-Meira, M., and F. A. D. Clarke. “Microbiological Quality of Fresh Fish in Barbados”.


Dr Popuri is a scientific reviewer for many Journals, and was a Scientific Committee member for the International Conference on Challenges in Environmental Science and Engineering (CESE-2013), held in Daegu, South Korea. He also attended the following conferences:

– The 6th annual International Conference on Challenges in Science & Engineering (CESE-2013), Daegu, South Korea, October 29 to November 2, 2013.

– The 2014 Taiwan Chitin and Chitosan Symposium, Southern Taiwan University of Science and Technology, Tainan, Taiwan, May 31, 2014.


He also visited the following labs/institutions:

– Solid waste management, agricultural compost and Wastewater Treatment Laboratory, Taichung City Government Environmental Protection Department, Taichung, Taiwan June 11, 2014.

– Department of Chemical and Materials Engineering, Southern Taiwan University of Science and Technology, Tainan, Taiwan, May 30 to June 1, 2014.

– Nantou county Medical Waste Incineration Plant, Taiwan, June 10, 2014.

– Municipal Waste water treatment plant, Nantou, Taiwan, June 10, 2014.

Dr Scantlebury-Manning made a presentation at the 50th Anniversary at Cave Hill, Education Presentations for Alumni Reunion week on October 10, 2013. It was titled “Women in Science: A University of the West Indies Perspective”. She was also a Member of the Institutional Review Board (IRB).

In July 2014, she established a new collaboration with Dr May Faraj (Institutes des RecherchesCliniques de Montreal).

Dr Valles co-supervised two MPhil students, Skylar Miller (CERMES) and Angelique Brathwaite (BCS) with Professor Hazel Oxenford. He is also a Member of the supervisory committees for PhD student Monique Ifill (BCS), PhD student David Gill (CERMES) and PhD student Carla Daniel (BCS).

He also served as a Member of the Board of Directors of the Gulf and Caribbean Fisheries Institute (GCFI) (from November 2013) and a Research Associate for the FORCE project.
Dr Williams continues to represent the UWI on the Government–mandated Risk Analysis and Monitoring Committee for Industrial Development (RAMCID), which operates under the aegis of the Barbados Investment and Development Corporation. The committee monitors the health and safety status of workplaces and factories associated with the use and manufacture of hazardous materials in Barbados.

She is also a member of the investigative committee, in collaboration with OFS Laboratories – a global centre of excellence that combines the rich heritage of Bell Labs (winner of eleven Nobel awards) with the experience of Furukawa research – looking at the feasibility of producing optical fibres using sand indigenous to Barbados.

Dr Williams participated in the Foundation School science outreach activity and was instrumental in the conceptualization and execution of the Chemistry interactive station which received very high evaluation scores from the participating students.

Dr Williams continues to chair the subcommittee for Maintenance and Working Conditions and is a member of the Projects committee, where she consulted on projects submitted by Mount Gay Distilleries Ltd. She also represents the Department on the Faculty IT Working Group.

Dr Workman attended the 59th Annual CARPHA Scientific Conference held in Aruba (May 1-3, 2014).

She was involved in a number of activities:
- “HPV Awareness Seminar” for Cave Hill Medical Students’ Association’s Faculty Week of activities (February 4, 2014).
- Department of Biological and Chemical Sciences Seminar series: “HPV vaccines: potential, progress & pitfalls?” (February 12, 2014).

BENEFICATIONS

Dr Alleyne
2013
Canada-Latin America and the Caribbean Research Exchange Grant (LACREG): Joint proposal: G. Briggs, Judy Rouse-Miller, Alleyne, A.T.Myron Smith and Steven Chatfield. Optimizing antifungal treatments to combat the spread of Super-elongations disease of cassava (CDN $15,000).

Dr Badenock
Brydens Stokes Ltd. donated approximately $500 in prizes to the winners of the poster competition in the course CHEM2100 – Inorganic Chemistry I.

Dr Valles
Campus Research Award grant (BDS $7,700) for a field visit to The Bahamas in June 2013.

VISITORS AND INTERNATIONAL LINKS

Amongst the visitors to the Department (and the Academic Staff facilitating the visits):

Dr Alleyne
July 2014
Visit by Dr Georgette Briggs from UWI - St. Augustine to UWI Cave Hill, Department of Biological and Chemical Sciences to conduct PCR experiment on Orange rust in sugar-cane.

Professor Horrocks
Mr Robert Williams, (Co-supervised M.Res student from University of Brighton). Field work to assess the distribution and abundance of leaf-toed geckos along the east coast of Barbados (March 27, 2014 – May 30, 2014).
CONFERENCE PRESENTATIONS


Posters


PUBLICATIONS

Book


Refereed Journal Articles


Abstracts


Technical Reports


Peer-reviewed Conference Papers


STAFF

Head of Department
Upindranath Singh, BSc, MPhil (UWI), MSc, PhD (Delaware) – Professor of Condensed Matter Physics

Professors
*Smail Mahdi, BSc, MSc (Constantine), PhD (Montreal) – Professor of Mathematical Statistics
Tane Ray, BSc (Illinois), PhD (Boston) – Professor of Physics

Professors Emeritus
Charles C. Cadogan, BSc (London-UCWI), PhD (UWI), FTICA
Leslie Leo Moseley, BSc, MSc (UWI), PhD (Wales) – Professor of Physics

Senior Lecturers
Jayaram Chillumuntala, MSc (Andra), PhD (Madras)
Jonathan R. Funk, BSc, MSc (Sask.), PhD (McGill)
Hadrian Peter, BSc (UWI), MSc (Ohio State), PhD (UWI)
Janak Sodha, BSc, PhD (Manchester)

*Lecturers
Adrian Als, BSc, MPhil (UWI), PhD (UK)
Sujit Bag, B.Tech. (Hons.) (India), PhD (UK), FIE (India), FISTE (India), C.Eng. (India)
Bernd Sing, Dipl. Physics (Tubingen), Dr (Bielefeld)
Peter Chami, BS, PhD (UWI)
Dwaine Clarke, S.B., M.Eng., PhD (MIT)
John Charlery, BSc (UWI), Dip. Tropical Met. (Miami), Adv. Dip. (Comp. Sci.), MPhil, PhD (UWI)
Thomas Edward, BSc (UWI), PhD (UWI)
Jeffrey Elcock, BSc (UWI), MSc (Oxon.), PhD (UWI)
Curtis Gittens, BSc (UWI), MSc, PhD (W. Ont.)
Mechelle Gittens, BSc (UWI), MSc, PhD (W. Ont.)
Carlos Hunte, BSc, MPhil, PhD (UWI)
“Roger Thomas, BEng, (Warwick), UK, MSc Loughborough, UK, PhD (Nottingham, UK)
Hussein Thompson, BSc (UWI), PhD (UWI)
Paul Walcott, BSc, MPhil (UWI), PhD (City, UK)

“Special Leave for Scholarly purposes at Nottingham University, London

Temporary/Part-time Lecturers
Owen Codrington, BSc (UWI)
Stephen Mendes, BSc (UWI)
Francis Sutherland, BSc Hons. (UWI), MSc. (Physics) (Waterloo), Canada, Adv. Cert. in Education Management (Leicester), (USA)
André Lynch, BSc (UWI), MSc. (London)
Pierre Rock, BSc, MPhil (UWI)
Dale Franklyn, BSc (UWI), Dip. Ed. (UWI)

Tutors/Demonstrators
Karel Connolly, BSc (UWI)
Cupid Ceasar, BSc (UWI)

Departmental Secretaries
Wavney Weekes, CIT (UWI)
Genieve Harris, CPS, CIT (UWI)
Deidre Gibbes-Jemmott
Tanya Taylor

Senior Laboratory Technician (Graduate)
Charles Clarke, BSc (UWI)
Petra McCollin, BSc (UWI)
Allison Williams, BSc (UWI), MSc (University of Glamorgan), Wales
David Garner, BSc (UWI)
Jeremy Watson, BSc (UWI)

Laboratory Technicians (Graduate)
Lynette Maloney, BSc (UWI), MSc (UWI)
WORK OF THE DEPARTMENT

Dr Paul Walcott

Memberships
• FST Graduate Studies and Research Subcommittee.
• Computer Science Review Steering Committee (Chair).

Post Graduate Programmes
• During the 2013-2014 academic year Dr Walcott once again served as the Postgraduate Programme Coordinator for the taught computer science MSc and Postgraduate Diploma Programmes.
• During this period one of the remaining MSc e-Commerce students completed his final course (the research project).

Outreach Activities
As the Programme Coordinator of the Computer Science MSc/Diploma programmes, Dr Walcott showcased and held discussions about these programmes during the UWI Cave Hill Graduate Fair held February 24-25, 2014.

Dr Thomas Rogers
The RNEM MSc. attracted 15 new students. Three (3) students completed the course in January. Thirteen (13) expected to finish in January 2015. Continued to work with Flensburg on Programme development. Introduced a new course on ‘Sustainable energy innovation, implementation and entrepreneurship’.

Report
Needs analysis report for Barbados and Trinidad (lead author) – Part of the CAP41NNO project on knowledge transfer capacity building for enhanced energy access and efficiency in the Caribbean.

TEACHING AND STUDENTS

Dr Peter Chami
• MATH1120 – Calculus I – enrolment 80 – Semester I.
• MATH1110 – Applied Statistics – enrolment 63 – Semester I.
• MATH2140 – Probability Theory – enrolment 21 – Semester I.
• MATH2150 – Mathematical Statistics, enrolment 11 – Semester II.
• I also lectured the statistical component of the Medical Sciences Graduate Course MEDC6900.
• Joint supervision of MPhil student in Mathematics, Mr Kerry Cox, the 2014 winner of the SOL Postgraduate Scholarship in Science.

Dr Colin Depradine
• Total number of Postgraduate Students being supervised: 4 (1MPhil and 3 PhD).

Dr Mechelle Gittens
• COMP1105 – Computer Programming I – Semester 1, enrolment 161 (85 taught in L01).
• Semester 2, enrolment 50 (49 taught in L01).

Courses Developed and Taught

Dr Thomas Rogers
• PHYS3107 – Fundamentals of photovoltaic physics; 6 students – Semester I.
• ERSC2004 – Renewable energy sources; 45 students – Semester II.
• RNEM6015 – Energy sources and clean energy systems: 15 students – Semester I.
• RNEM6045 – Wind energy; 13 students – Semester II.
• RNEM6055 – Solar energy; 8 students – Semester II.
• X2 PhD. students
• X6 MSc. student final research projects (lead supervisor).
• X6 MSc. Student final research projects (co-supervisor).

Dr Paul Walcott
• COMP2145 Software Engineering I – Undergraduate.
• COMP3210 Electronic Commerce – Undergraduate.
• COMP3115 Information Systems – Undergraduate.
• COMP3910 Computer Science Research Project – Undergraduate.
• COMP3920 Computer Science Major Research Project – Undergraduate.
• COMP6325 Advanced Web Technologies – Postgraduate.
• COMP6309 Mobile Web Application Development – Postgraduate.
• COMP6518 Kick-starting your Research Workshop – Postgraduate.
• COMP6505 Computer Science Research Project – Postgraduate
• COMP6511 Capstone Project – Postgraduate

At the undergraduate level Dr Walcott (one of these students was jointly supervised with Dr H. Thompson).

At the graduate level Dr Walcott supervised one MSc. e-Commerce student who has now completed his research project. Dr Walcott also began supervising several Masters students who started their research projects for the MSc Computing Innovation programme.

Dr Walcott supervised three research students at the postgraduate level. One of these students is currently pursuing an MPhil in Computer Science, one a PhD in Computer Science, and the final student successfully upgraded to a PhD in Computer Science during the period.

THE DEPARTMENT STRUCTURE

Academic Staff
Three Professors
Five Senior Lecturers
Fourteen Lecturers
Five part-time Lecturers

Technical Staff
Six Laboratory Technicians
One Administrative Assistant
Three Departmental Secretaries

PhD Students
Seven Computer Science) and three (Physics).

MPhil Students
Eleven (Computer Science), two (Mathematics), three (Electronics), two (Physics)

Taught Masters Students
MSc.: Renewable Energy Management (24 students)
MSc.: Computing Innovation (6)
MSc.: Electronic Commerce (6)
MSc.: Computing Research (1)

RESEARCH AREAS OF THE CMP DEPARTMENT

Renewable Energy
Human-Computer interaction
Functional Analysis
Liquid Crystals
Electrospinning and Nanofibres
Robotics
Gaming

Publications
Refereed Journals: Eight publications
Conference Proceedings: Three publications
Departmental Seminars: Eight presented

AWARDS

Heidelberg Laureate Forum
In February 2014, the MPhil student of Dr Bernd Sing, Miss Nedeana Reece, attended the Heidelberg Laureate Forum. This is an extremely prestigious and highly competitive forum that is held annually in Heidelberg, Germany and is by invitation only. This forum allows the top young researchers worldwide to interact with many of the current fields, Abel and Nevanlinna prize winners. Nedeana is the only Barbadian to date, and one of two UWI students (Cave Hill and St. Augustine) to ever be invited to the Forum.

SOL Postgraduate Scholarship was awarded to Kerry Cox.
INTERNSHIPS
Denato Cummins. – Sandy Lane.
Monique Holder and Michael Mayers – Massey Technologies (Formerly Illuminat).
Jemar Greaves. – Caribbean Development Bank.

DEPARTMENTAL SEMINARS AND PRESENTATIONS
- “Investigating Submarine Groundwater Discharge (SGD) and Saltwater Intrusion (SWI) through Surface Reconstruction” by Mr Kyffin Bradshaw, September 2013.
- “Creating Networked Collaborative Primary Classrooms” by Ms. Gail Rolle, December 2013.
- “Discotic Liquid Crystals introduced into Solar Cells” by Ms. Karel D. Connolly, April, 2014.
- “HERTS – The Heritage Tourism System” by Mr David Byer, April, 2014.
- “Anomaly-based intrusion detection systems for the protection of MANETs” by Ms Ariane Caine, August, 2014.

PASS/FAILURE RATES

### Semester I, December 2013–2014

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### STAFF ACTIVITIES

**Dr Peter Chami**

**Conferences**

**Dr Colin Depradine**

- Member of the Pre-Selection Committee for OAS Scholarships.

**Invited Lecture**

**Public Lecture**
- Science at Cave Hill: The Way Forward, November 22, 2013, Cave Hill Campus.

**Dr Mechelle Gittens**


**Community Service**
- Guest Lecture: Glebe Polyclinic Men’s Health Group “Computers: A Reality for You and Me”.
- Address to the Graduating Class of Blossoms Nursery School, 2014.
Dr Thomas Rogers
- Programme Coordinator of Renewable Energy Management MSc. programme.
- Research fellowship at Nottingham University (Semester I).
- Technical advisor to EU funded CAP4INNO project.
- Represented Caribbean Science Foundation at AQUENET workshops in Mexico City.
- Needs analysis report for Barbados and Trinidad (lead author) – Part of the CAP4INNO project on Knowledge transfer capacity building for enhanced energy access and efficiency in the Caribbean.

Dr Bernd Sing
- Completed Post Graduate Certificate in University Teaching and Learning”, UWI, Cavehill, Barbados, October 18, 2014.
- Liaison with Professor Christoph Richard at the Universitat Erlangen, Germany, on questions related to the diffraction spectrum of aperiodic point sets, almost-periodic functions/measures and the associated Bohr compactifications, July 8-18, 2014.
- Participated in the informal Workshop on “Tiling Dynamical Systems” at the Universitat Bielefeld, Germany, June 22 – July 04, 2014.
- Attended the online course “Authoring effective homework problems with WeBWorK” (a course of the Professional Enhancement Programs (PREP), by the Mathematical Association of America (MAA), June 9-30, 2014.
- Gave a talk “On some 3-way transportation polytopes” at the Joint Mathematics Meetings of the American Mathematical Society; Society (AMS) and the Mathematical Association of America (MAA) at Baltimore, MD, USA, January 15-18, 2014.
- Attended the mini courses “A Game Theory path to quantitative literacy” and “Teaching an applied topology course” at the Joint Mathematics Meetings of the American Mathematical Society (AMS) and the Mathematical Association of America (MAA) in Baltimore, MD, USA, January 15-18, 2014.
- Attended the two-day short course on “Geometry and topology in statistics” at the joint Mathematics Meetings of the American Mathematical Society (AMS) and the Mathematical Association of America (MAA) in Baltimore, MD, USA, January 13-14, 2014.
- Gave a talk entitled “Reducible substitutions: The geometry of heights/cobounds” at the “Floripadynsys: workshop on Dynamics, Numeration and Tilings” in Florianopolis, Santa Catarina, Brazil, November 4-8, 2013.

MPhil Students
- Duaine Lewis, graduated in October 2013. He attended the Joint Mathematics Meetings of the American Mathematical Society (AMS) and the Mathematical Association of America (MAA) and gave a talk entitled “An upper bound on the Kolmogorov widths of a certain family of integral operator” about the results he obtained in his MPhil Thesis and in collaboration with his supervisor Dr Bernd Sing, in Baltimore, MD, USA, from January 15-18, 2014.

Other Activities

Dr Janak Sodha
- Founded UwiTube.com to capture and present online, the experience of Mathematics Teachers. Completed CSEC Mathematics with ongoing efforts to include CSEC English and Common Entrance Mathematics. UwiTube.com was launched on the 7th of November 2012 with the blessing of the Education Minister, The Honourable Ronald Jones.
- Started collaboration with Middlesex University to create an online MSc. on Telecommunications that can be taken from anywhere in the world.

Dr Paul Walcott
- CeTL Research Circle 2013, the UWI, Cave Hill Campus, October 17, 2013. Presentation – “Computer Science Undergraduates’ Perceptions of Student Response Systems at a Tertiary Institution.”
- UWI Alumni Reunion Week 2013, October 10, 2013. Presentation – “Promoting Innovation and ICT Skills Development in Barbadian Teenagers” (Co-presenter Dr A. Als).

Training
- Dr Walcott graduated from the Postgraduate Certificate in University Teaching and Learning.
- Dr Walcott also completed the Research Supervisor Development Course.

Other Activities
- Dr Walcott continued as the Chairman of the Scholarship of Teaching through Action Research on Teaching (START) group.
CONFERENCE PRESENTATIONS


PUBLICATIONS

**Book Chapter**


**Refereed Journals**


**Conference Proceedings**

STAFF

**Director/Professor**
Mahon, Robin, BSc (UWI), MSc, PhD (Guelph)

**Professor**
Oxenford, Hazel, BSc (Exeter), PhD (UWI)

**Senior Lecturers**
Nurse, Leonard, BSc (UWI), MSc (MUN), PhD (McGill)
McConney, Patrick, BSc (Bangor), MES (Dalhousie), PhD (UBC)
Cashman, Adrian, BSc (Eng) London, MSc (EEEM) (York, UK), DIC (Imperial College, London), PhD (Sheffield), C.Eng., (MCIWEM)

**Lecturer**
Cumberbatch, Janice, BSc (UWI), MES (York), PhD, (UWI)

**Programme Coordinator**
Selliah, Neetha, BSc (Surrey), MSc (UWI)

**Projects Officer**
Pena, Maria, BSc, MSc (UWI)

**Senior Laboratory Technician**
Goodridge, Renata, BSc (Calgary), MSc (UWI)

**Information Technology Technician**
Benskin, Dale, BSc (UWI)

**Research Assistant**
Blackman, Katherine, BSc, MSc (UWI)

**Administration**
Hurley, Jennifer, PC (LCCI), APS, BA (Hons), PhD (UWI)

Research Associate
Turner, Rachel, BSc (UEA), MSc, PhD (Newcastle)
Gohar, Abdelaziz, BSc, MSc (New Mexico State University), PhD (New Mexico State University)
Monnereau, Iris, BA (Leiden), MA (Amsterdam), PhD (Amsterdam)

**Affiliated Academic Staff**
Baldwin, Kimberly, BSc (UCSB), MSc, PhD (UWI)
Browne, Darren, BSc (UWI)
Headley, Anthony, BSc (UWI), MSc (Manchester)
Inniss, Vernese, B.A (UWI), MEd (Toronto), M.A., PhD (Delaware)
Mahdi, Small, BSc, MSc (Constantine), PhD (Montreal)
Moore, Rawleston, BSc (UWI), MSc (Wye)
Olton, Anthony, Dip (Leicester), Executive Dip (UWI)
Payne, Karl, BSc, MPhil (UWI), MEng (Toronto)
Pounder, Cherie, BSc (UWI), MSc (Birmingham)
Pulwarty, Roger, BSc (York), PhD (Colorado)
Roth, Michael BSc, MSc (Waterloo), PhD (Victoria)
Schuhmann, Peter, BSc (U North Carolina), ME (North Carolina SU), PhD (U North Carolina)

WORK OF THE DEPARTMENT

**CERMES Student SocMon Workshop**
A CERMES student workshop on Socio-economic Monitoring for Coastal Management (SocMon) was held at CERMES from October 21-22, 2013. Five representatives from the Coastal Zone Management Unit (CZMU), Red Cross Caribbean Disaster Risk Management Reference Centre (CADRIM) and the Future Centre Trust were invited to participate in the workshop. A representative from the National Conservation Commission (NCC) was invited to participate but did not attend the workshop. This was the first occasion in which external agencies were invited to participate in this introductory session to the SocMon Caribbean methodology. The workshop was facilitated by Maria Pena, Patrick McConney and Katherine Blackman.

**Strengthening Caribbean Fisherfolk to Participate in Governance Project Workshop**
CERMES hosted a national workshop for fisherfolk on January 15, 2014 in Lecture Room 3 at CERMES. The workshop allowed fisherfolk to identify challenges, priorities for strengthening fisherfolk organisation and opportunities for them to address some of their challenges through getting involved in key national, regional and global policy and decision-making processes. The workshop is part of a regional project entitled “Strengthening Caribbean fisherfolk to participate in Governance”. The project seeks to improve the contribution of the small scale fisheries sector to food security in the Caribbean through building the capacity of regional and national fisherfolk organisation networks to participate in governance. The project is being implemented by Caribbean Natural Resources Institute (CANARI), in partnership with the Centre for Resource Management and Environmental Studies (CERMES) of the University of the West Indies and Panos Caribbean in association with the Caribbean Network of Fisherfolk Organisations (CNFO) and the Caribbean Regional Fisheries Mechanism (CFRM). The project is funded by the
European Union under its EuropeAid programme.

Future of Reefs (FORCE) Project Workshop

CERMES hosted the final Barbados national workshop for the FORCE Project in the CARICOM meeting room on Campus on January 17, 2014. Participants came from government departments, NGOs and private sector organizations with an interest in reef conservation and reef dependent livelihoods. Participants were briefed on the findings of the project and took part in a future scenarios exercise aimed at exploring how Barbados would respond to various possible scenarios of the impact of climate change on reefs.

Sustainable Water Management under Climate Change Research Project Workshop

Dr Adrian Cashman with the assistance of Ms Jeanel Georges organised and ran a two-day Stakeholders’ workshop from March 10-11, 2014 on Carriacou as part of the Sustainable Water Management research project. The workshop was attended by some 20 stakeholders and hosted by the PS for Carriacou and Petit Martinique Affairs and the PS for Local Government. It was also attended by project partners from Mona Geoinformatics Institute, Department of Life Sciences St Augustine, SALISES St Augustine, Caribbean Climate Change Centre and CERMES.

Conset Bay Pilot Project

The Conset Bay Pilot Project was officially closed as part of the World Environment Day 2014 celebrations on Thursday, June 5, 2014 in Conset Bay, St. John. The ceremony was coordinated by the CERMES Programme Coordinator, Ms Neetha Selliah and Research Assistant, Ms Katherine Blackman in collaboration with the Policy Research, Planning and Information Unit, Ministry of Environment and Drainage, The Conset Bay Fish Market and the Conset Bay Advocacy Group. Ms Selliah and Ms Blackman were the Project Manager and Officer respectively for the pilot project. In attendance were Dr The Hon. Denis Lowe, Minister of Environment and Drainage; Mrs Mara Thompson, MP for St. John; Mr Achim Steiner, Executive Director of the United Nations Environment Programme; Representatives of Government; Members of the Conset Bay Governance Steering Committee; Members of the media and the Conset Bay fishing community. UWI was represented by Dr Leonard Nurse, Senior Lecturer (CERMES).

Highlights of the ceremony included:

- The official handing over of the project reports by UWI to the Government of Barbados.
- The Conset Bay Advocacy Group presenting their Conset Bay Sustainable Fisheries Code to key focal points.
- UNEP presenting the Barbados National Union of Fisherfolk Organisations with new computer equipment to strengthen their capacity.
- The Natural Heritage Department bestowing an underwater camera to a Conset Bay fisherman, who is also a locally known underwater photographer, to visually document the marine environment within the Barbados National Park for monitoring and educational purposes.

The ceremony concluded with the official unveiling of the Conset Bay Sustainable Fisheries Code mounted on the front of the Conset Bay Fish Market for the community.

Building Capacity to Manage Water Resources and Climate Risk in the Caribbean

Collaborating with Columbia University’s International Research Institute for Climate and Society to develop and present four short courses on climate adaptation and water resources management for water professionals, to be delivered as on-line courses. Other activities include providing support for student research and bolstering an interdisciplinary community of practice.

Climate Change Short Courses

With funding provided by USAID and AusAID, CERMES working with Open Campus has developed four on-line short courses for non-professionals wishing to learn more about climate change and how it would affect their businesses.

Award

The Sustainable Water Management Project, managed by Dr Adrian Cashman, has been awarded the Research Team Award 2013-14 by The UWI, Cave Hill Campus. The award was presented on February 24, 2014.
DEPARTMENT RESEARCH

FORCE Project
The Future of Reefs in a Changing Environment (FORCE) Project continued in its final year. Led by Exeter University, UK, FORCE runs to 2014 with 17 partners from throughout the Wider Caribbean and the European Union, working towards improving reef management in the Wider Caribbean. During the final year of the project, several articles, technical reports and a handbook were published by team members; final country visits were held and one of our FORCE funded PhD candidates, Mr David Gill, graduated. CERMES is the lead Caribbean partner for the project, and our portion of the grant is approximately Euro 1,000,000.

Sustainable Water Management under Climate Change in Small Island States of the Caribbean Project
The Sustainable Water Management under Climate Change in Small Island States of the Caribbean project continued in its second year. The research project began on 1 February 2013 and runs for three years. CERMES is the lead participating organisation and the value of the award is Bds$3.0 million.

Global-Local Caribbean Climate Change Adaptation and Mitigation Scenarios
This is an EU funded research project for which Professor John Agard, Department of Life Sciences, St Augustine, is the Principal Investigator. CERMES is responsible for investigating the impact of climate change on water available for tourism in Barbados. Dr Adrian Cashman is the CERMES lead with Tara Mackey as the Research Assistant on the project. This is a three year project valued at €500,000.00.

Identification of Factors Contributing to the Deterioration and Losses in Water Distribution Systems in Barbados
This project is a joint venture between CERMES and BWA, with a CERMES Research Assistant Ms Tara Mackey and a seconded BWA engineer Mr Raymond Cumberbatch working out of CERMES. The work is developing a methodology for identifying and ranking the need and urgency of replacement for the water distribution system based on the use of a GIS-based model of the behavioural characteristics of the water distribution system. These include: location of bursts and leakage, complaints data, repair and replacement activities, physical and operational data. An expert external review of the work is to be undertaken and a workshop organised in February to present the outputs to stakeholders. The findings will feed into the BWA’s Mains Rehabilitation Programme. The research is funded by UNESCO through the Ministry of Education and is valued at Bds$50,000. The project runs until February 2014.

Sustainable Adaptive Gradients in the Coastal Environment (SAGE): Reconceptualizing the Role of Infrastructure in Resilience
CERMES will be an active participant in the project “Sustainable Adaptive Gradients in the Coastal Environment (SAGE): Reconceptualizing the Role of Infrastructure in Resilience”. The project which is being led by the University of Massachusetts, Amherst is being funded by a grant awarded by the US National Science Foundation totalling US$737,000.00 and is designed as a ‘Network Capacity Building Project’ whose core objective is the development of a new framework for prioritizing selection of resilient infrastructure based on a range of physical and social conditions. Leonard Nurse is the CERMES lead on the project which runs from 2013 until 2018.

STAFF RESEARCH

Dr Robin Mahon
Professor of Marine Affairs
Professor Mahon’s research is on marine resource governance, in particular, institutional arrangements for governance at regional and global levels. Current project activities are focussed on systems for governance of transboundary living marine resources at the regional or large marine ecosystem (LME) level, in particular the Caribbean LME and on methodology for governance assessment in transboundary international water systems.

Dr Hazel Oxenford
Professor of Marine Ecology and Fisheries
Professor Oxenford focuses on applied research in fisheries and coral associated communities of small island developing states. This includes: investigating the economic value of reef resources to competing sectors (in collaboration with P. Schuhmann of University of North Carolina and PhD student D. Gill); monitoring the status and resilience of coral reefs in Barbados including the frequency and extent of mass bleaching events, coral diseases, community composition and reproductive capacity and non-native species invasions (in collaboration with H. Valles, UWI, the Coastal Zone Management Unit and Fisheries Department, Government of Barbados) and conducting region-wide collaborative research on biological aspects of the queen conch.

Dr Leonard Nurse
Senior Lecturer in Coastal Zone Management
Dr Nurse’s ongoing research focuses on human impact on coastal dynamics, integrated coastal management and the impact of climate change on small island environments. His current work focuses on the identification of vulnerability reduction and climate change adaptation strategies suitable to the needs of small islands, based on the outputs of downscaled global
and regional climate models. He is also working on an ongoing analysis of downscaled global climate models in collaboration with Dr John Charley of the Department of Computer Science, Mathematics and Physics, UWI.

**Dr Patrick McConney**  
**Senior Lecturer in Marine Resource Management Planning**  
Dr McConney focused on the socio-economic and governance aspects of coastal and marine resource management planning through research and outreach projects. The major projects concerned socio-economic monitoring for coastal management and resource governance in fisheries and marine protected areas.

**Dr Adrian Cashman**  
**Senior Lecturer – Water Resources Management**  
Dr Cashman’s research focuses on the impact of climate change on water resources, development of water policy and institutional governance in Caribbean SIDS, the governance of community rainwater harvesting, leakage and non-revenue water studies, and water and gender at household level.

In addition, in collaboration with PhD candidate Jenna Blackwood, research is being conducted into stormwater management at the community level.

**Dr Janice Cumberbatch**  
**Lecturer in Social and Environmental Management**  
Dr Cumberbatch continued to focus on participatory processes in policy, project and programme development and implementation. She is currently working on a review of the practice of Environmental Impact Assessment in Barbados.

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**TEACHING AND STUDENTS**

**MPhil/PhD Programme**  
CERMES continued to offer the MPhil/PhD (Environmental Studies). There are presently eight (8) PhD Candidates and one (1) MPhil candidate.

**Student Activities – MPhil/PhD Candidates**

**David Gill**

- **Presented a summary of results to-date of the thesis “The Economic Value of Reef Fish to the Fishing and Dive Tourism Industries in the Caribbean” to representatives from the Coastal Zone Management Unit (CZMU) and the Marine Police at the CZMU office, St. Michael, August 13, 2013.**
- **Attended the 7th GEF Biennial International Water Conference, held at the Hilton Barbados from October 26-31, 2013; on October 26-27 attended and facilitated at the Pre-conference Workshop on Economic Valuation as a Tool to Bridge the Science Policy Gap; on October 28-31 attended the conference and on October 28 facilitated at the session on “Discussing Increased Portfolio Application of Economic Valuation to Achieve Desired Project Outcomes in Policy.”**
- **Attended FORCE Annual General Meeting, Corpus Christi, Texas, October 31 – November 1, 2013.**
- **Attended and assisted in facilitating the FORCE Managers Workshop, Corpus Christi, Texas, November 2-3, 2013.**
- **Attended the 66th Gulf and Caribbean Fisheries Institute Meeting, Corpus Christi, Texas, November 4-8, 2013.**
- **Facilitated group discussions at the FORCE Second National Consultation at UWI Cave Hill Campus, January 17, 2014; the Ocean Terrace Inn, St. Kitts and Nevis January 21, 2014 and the Coastal Zone Management Authority & Institute, Belize City, January 24, 2014.**

**Antonio Joyette**

- **Attended a workshop on the Climate Prediction Tool (CPT), CIMH, August 5-8, 2013.**
- **Attended a 3-day LEAP/CARICOF Training Workshop, facilitated by SEI and CIMH, October 15-17, 2013.**
- **Completed a 6-day certification Course “Developing Assessment Skills and Best Practices” with the UWI Open Campus, October 16 – November 6, 2013.**
- **Completed field research visits in St. Lucia and St. Vincent and the Grenadines in November and December 2013.**
- **Attended World Climate Research Programme (WCRP) Science Conference in Uruguay from March 17-21, 2014.**
- **Won Best Poster Competition at WCRP Uruguay, March 17-21, 2014.**

**Skylar Miller**

- **Awarded a UWI student scholarship to support her MPhil.**
- **Won a student travel award worth US$750 to attend the 66th Gulf and Caribbean Fisheries Institute Meeting, Corpus Christi, Texas, November 4-8, 2013.**

**Angelie Peterson**

- **Attended FORCE Annual General Meeting, Corpus Christi, Texas, October 31 – November 1, 2013.**
- **Attended and assisted in facilitating the FORCE Managers Workshop, Corpus Christi, Texas, November 2-3, 2013.**
- **Attending Resilience Conference. Montpelier, France, May 4-8, 2014.**
Oral Presentations – Mphil/PhD Candidates


Gill, D. “The Economic Value of Reef Fishes to the Fishing and Dive Tourism Industries in the Caribbean.” PhD Seminar, The University of the West Indies, Cave Hill Campus, Barbados, 2014.

Publications – Mphil/PhD Candidates


Research in Progress – MPhil/PhD Candidates

Supervisor: Dr A. Cashman

Cooke, A. PhD candidate. “Assessing Interactions among Regional Organisations for Living Marine Resource Governance in the Wider Caribbean Region”.
Supervisor: Professor R. Mahon

Cox, S. PhD candidate. “Conditions for Establishing and Sustaining the Adaptive Co-management of the Sea Urchin Fisheries in Barbados and St. Lucia”.
Supervisor: Dr P. McConney

Husein, R. PhD candidate. “Multi-criteria Analysis for Whole-catchment Stormwater Management”.
Supervisor: Dr Adrian Cashman

Joyette, A. FORCE PhD candidate. “On the Susceptibility of the Caribbean to Persistent Droughts under Climate Change”.
Supervisors: Dr L. Nurse

Supervisor: Dr P. McConney

Peterson, A. FORCE PhD candidate. “Caribbean Coral Reef Governance”.
Supervisor: Professor R. Mahon

Pologne, L. PhD candidate. “The Application of Mesoscale Numerical Modelling to Understanding the Problems of Local and Regional
Atmospheric Circulation over the Caribbean”.  
Supervisor: Dr L. Nurse

MSc Programme

CERMES also offers the course-based Master of Science (MSc) degree in Natural Resource and Environmental Management, with three specialisation streams: Coastal and Marine Resource Management; Climate Change and Water Resources Management. In September 2013, 13 students registered for the MSc programme: 4 for Coastal and Marine Resource Management, 7 for Climate Change and 2 for Water Resources Management.

Oral Presentations – MSc Candidates


Completed MSc Research Papers

Bailey, J. “Potential Strategies for Improving Recycling at The University of the West Indies, Cave Hill Campus”.
Burke, E. “A Vulnerability and Capacity Assessment of the Critical Infrastructure of St Christopher Air & Sea Ports Authority’s (SCASPA) to Projected Impacts of Climate Change”.
Duncan, M. “The Impact of Extreme Events on Cocoa Production in Grenada: A Vulnerability Assessment”.
Ellis, O. “Assessment of the Impact of Sea-Level Rise on the Viability of Rice (Oryza sativa) Production in Regions 4 & 5, Guyana”.
Ferguson, L. “The Impact of Hurricanes on Freshwater Lenses in The Bahamas: Grand Bahama Case Study”.
Fernandez, S. “Adapting SocMon: Developing Variables and Linking Data to Decisions”.
Forde, R. “Understanding Aspects of the Barbados Deep Water Snapper Fishery as a Social-Ecological System”.
Francis, K. “Do Fuel Distribution Spills at Petrol Stations along the Coast of Barbados Threaten the Marine Environment?”
Gosine, T. “Mapping Land Use, Human Activities and Vegetation to Determine Potential Sources of Coastal Pollution in the Conset Bay Watershed, Barbados”.
Hamer, S. “The Use of On-Farm Feed Manage to Reduc Enteric Methane Emissions in the Cattle Industry of Guyana”.
Supervisor: Dr Leonard Nurse

Hosein, C. “Calculating Water Poverty Index for Carriacou”.

Knight, R. “The Greening of Hotels in Barbados: Benefits, Challenges and Recommendations”.
Labban, S. “The Reef Fishery in St Vincent”.

Lashley, D. “Monitoring and Evaluation of Small-Scale Fisheries”.

McBarnett, J. “The Role of Green Infrastructure in Climate Change Adaptations by the Private Sector in a Small Island Developing State: The Case of the St. George’s University, Grenada”.

Samuels, C. “Enhancing Stewardship within Fisherfolk Organisations”.

Publications – MSc Candidates

Sealy, J. “Impact of Rapidly Changing Land Use Patterns and Adverse Effects of Global Climate Change on Food Security in Barbados”.

Sealy, S. “Mitochondrial DNA (mtDNA) Halotype Diversity of the Invasive Lionfish (Pterois volitans) in Barbados”.

Shoye, M. “A Review of the EIA Process in Barbados”.

Simpson, N. “Description of Spear Fishing in Barbados”.

Volney, G. “Water Demand: Correlation of BWA Water Consumption with Socioeconomic and Climatic Variables such as Population, Precipitation and Land Use for Christ Church and St. Phillip, Barbados from 2000-2012”.

Williams, T. “Groundwater Mapping in the Northern Districts of Belize”.

Wood, J. “Incorporating GIS into Socio-economic Monitoring for Coastal Managers (SocMon)”.

Research in Progress – MSc Candidates

Alleyne-Greene, C. “Assessing Vulnerability in the Barbados Fishing Industry”.
Supervisor: Dr Patrick McConney

Brathwaite, E. “Sustainable Water Management for Agriculture under Climate Change in Small Island States of the Caribbean”.
Supervisor: Dr Adrian Cashman

Brennen, D. “Open Data for Decision-making in Caribbean Fisheries and Marine Protected Areas”.
Supervisors: Dr Patrick McConney, Dr Kim Mallalieu

Brown, D. “The Impact of Climate Change and Climate Variability on Rainwater Harvesting in Water Mount and Point Hill Rio Cobre, St Catherine, Jamaica”.
Supervisor: Dr Adrian Cashman

Garstin, A. “Investigation of the By-catch of Sharks and Rays in the Seabob Fishery in Guyana”.
Supervisor: Professor Hazel Oxenford

Groome, C. “To Investigate the Feasibility of a Flood Forecast for the CDB of Scarborough, Tobago”.
Supervisor: Dr Adrian Cashman

Hall-Hanson, R. “Assessing the Impacts of Climate Change and Climate Variability on Agricultural Pests Population in St Elizabeth, Jamaica”.
Supervisor: Dr Leonard Nurse

Jessamy, K. “Visualising Water Consumption in Barbados”.
Supervisor: Dr Adrian Cashman

Maclean, R. “Impacts of Pelagic Sargassum on the Barbados Fishery”.
Supervisors: Professor Hazel Oxenford, Ms Renata Goodridge

Monrose, L. “An Investigation into the Vulnerability of St Lucia’s Food Security to External Shocks Exacerbated by Climate Change”.
Supervisor: Dr Leonard Nurse

Moxey-Bonamy, S. “The Impacts of Major Hurricanes on Selected Islands in The Bahamas and Their Potential Effects on Tourism, Housing and the Environment”.
Supervisor: Dr Leonard Nurse

Peters, B. “Assessing the Response of the Economic Sector in Carriacou of a Three Month Forecast of an Extended Dry Season”.
Supervisors: Dr Adrian Cashman, Dr Cedric van Meerbeck

Petrie, J. “Energy Use in the Hotels Sector”.
Supervisor: Dr Janice Cumberbatch

Ruiz, D. “Climate Sensitive Disease: Investigating the Emergence of Dengue and its Associated Conditioning Factors in Belize”.
Supervisors: Dr Leonard Nurse, Dr Mark Bynoe

Zuniga, R. “Fire Hazard Indicator for Southern Belize”.
Supervisors: Dr Adrian Cashman, Dr Leonard Nurse
MSc Results 2012/13

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<td>ENVT6124 Coastal Ecology and Dynamics</td>
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<td>ENVT6123 Sustainable Tourism in the Coastal Zone</td>
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<td>ENVT6125 Managing Coastal and Marine Resources and Biodiversity</td>
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<td>ENVT6130 Climate Dynamics and Modelling</td>
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<td>ENVT6131 Policy Response to Climate Change</td>
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<td>ENVT6132 Vulnerability to Climate Change and Impact Assessment</td>
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<td>ENVT6133 Climate Change Impacts: Mitigation and Adaptation</td>
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**Course Code and Title**

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<tr>
<th>Course Code and Title</th>
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Degrees Awarded – October 2013

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<tr>
<th>Diploma</th>
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<tr>
<td>Ford, Rohan</td>
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<td>Eversley, Ann-Marie</td>
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<td>Francis, Kristelle*</td>
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<td>Mackey, Tara*</td>
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<td>Maynard, Marie Ella</td>
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<td>Nelson, Thomas*</td>
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<td>Parlee, Jill*</td>
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<td>Roberts, Sophia</td>
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<td>White, Ayeola</td>
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*with Distinction

STAFF ACTIVITIES

**Dale Benskin**

- Participated in Campus IT Services sponsored weekend Training Workshop - Topic: Windows 7 Deployment, UWI Cave Hill Campus – Solution Centre Computer Lab, September 28-29, 2013.
- Participated in the UWI Graduate Fair at The UWI, Cave Hill Campus, February 24-25, 2014.
- Attended the Higher Education Content Conference, Solution Centre Shell Suite, hosted by the Webmaster of the Cave Hill Campus, April 30, 2014.
- Attended the Service Excellence Circle committee meeting to discuss the new Service Recovery Policy implementation and the implementation of Service Excellence Bouquet Programme, UWI, Cave Hill Campus, May 2, 2014.

**Katherine Blackman**

- Participated in Getting Started with Moodle 2.4 Workshop, EMS Multimedia Lab, Cave Hill Campus, September 4, 2013.
- Facilitated and coordinated the training workshop with youth groups on Communication and advocacy skills for biodiversity conservation in Barbados, CERMES, October 25, 2013.
- Presented at the field trip to Folkestone for participants of the GEF International Waters Conference 7, October 29, 2013, Barbados.

• Attended the CERMES/BARNUFO workshop on “The Evolution of BARNUFO and its Future in Fisheries Governance”, Fisheries Division, Bridgetown, Barbados, December 12 and 28, 2013.

• Co-facilitated and arranged the national workshop for Fisherfolk for the project Strengthening Caribbean Fisherfolk to Participate in Governance, CERMES, UWI, Cave Hill Campus, Barbados, January 15, 2014.

• Attended a meeting with the Policy Research, Planning and Information Unit and Fisheries Division to discuss the Handing Ceremony of the Conset Bay Pilot Project at the Fisheries Division, January 31, 2014.

• Participated in the UWI Graduate Fair at The UWI, Cave Hill Campus, February 24-25, 2014.

• Attended a meeting with Mr Tyrone King, the Director of the youth organisation – Project Discovery, to provide guidance on project proposal writing at The UWI – CERMES, Cave Hill Campus, February 28, 2014.


Adrian Cashman

• Reviewer for Water Science and Technology: Water Supply Journal.


• Attended the International Conference on Flood Resilience, September 4-7, 2013 held at the University of Exeter, UK and chaired a conference session on Evaluation of Flood Resilience Measures. Also acted as judge for the Best Young Author Conference Award.

• Visited Columbia University’s International Research Institute for Climate and Society (IRI), and the Columbia Water Centre as part of the USAID/ HED funded “Building Capacity to Manage Water Resources and Climate Risk in the Caribbean” to discuss project progress and upcoming activities, September 16-21, 2013.

• Attended 2nd Global Conference Land Oceans Connections organised by the United Nations Environment Programme through the Global Programme of Action for the Protection of the Marine Environment from Land-based Activities (GPA), held at Montego Bay, Jamaica, October 2-4, 2013.

• Attended the 22nd Annual Caribbean Water and Wastewater Association Conference on the theme “Water and Waste Management in the Caribbean: Cooperation for Action”, held at the Hilton, Barbados, October 7-9, 2013.

• Participated and facilitated the 9th High Level Forum for Ministers with Responsibility for Water organised by the Global Water Partnership-Caribbean in collaboration with the Caribbean Water and Wastewater Association. Facilitated the preparation of the Ministerial Declaration. The Forum was held at the Barbados Hilton October 9-11, 2013.

• Attended Steering Committee Meeting of the Barbados GEF Small Grants Programme, October 14, 2013.

• Attended the 7th GEF Biennial International Water Conference, held at the Hilton Barbados from October 26-31, 2013; on October 26-27 attended and facilitated at the Pre-conference Workshop on Economic Valuation as a Tool to Bridge the Science Policy Gap; on October 28-31 attended the conference and on October 28 facilitated at the session on “Discussing Increased Portfolio Application of Economic Valuation to Achieve Desired Project Outcomes in Policy.”


• Chaired PhD seminar of Mr Ramon Husein PhD candidate in CERMES held in the Faculty of Science and Technology, November 6, 2013.


• Attended GEF Small Grants Programme Technical Steering Committee meeting, UN House, December 9, 2013.

• Attended a meeting with the Ministry of Education regarding the UNESCO funded research project “Identification of Factors Contributing to the Deterioration and Losses in Water Distribution Systems in Barbados”, January 16, 2014.

• Hosted on-line “COURSE 1: Introduction to Water Sustainability and Climate” of the Water and Climate Education Program (WACEP); Short Courses in Climate Risk Management and Water Resources Management developed jointly by CERMES and Columbia University, January 13-24, 2014.

• On-going management of “Sustainable Water Management under Climate Change in Small Island Developing States of the Caribbean” (Water-aCCSIS): meetings with IDRC’s programme manager Mr M Rondon December 11, 2013, Dept. of Life Sciences Trinidad December 13, 2013, Principal CIMH 10 January 2014, SALISES and Dept. of Life Sciences January 17, 2014.
• Attended the Global-Local Climate Change Adaptation and Mitigation Scenarios Project Workshop, at the UWI – St. Augustine Campus, Trinidad, February 12-13, 2014.
• Participated in a panel discussion organised by the Faculty of Law on “Climate Change: A Multi-disciplinary Approach”, at the School of Graduate Studies and Research, the UWI – Cave Hill Campus, February 25, 2014.
• Made a presentation to McGill Geography students on water resources management in Barbados on March 3, 2014 in the CERMES Building.
• Held an interactive class on water with Primary School children from Codrington School on March 7, 2014 at the School.
• Attended meeting with IDB at their Headquarters in Maxwell to discuss the development of a proposal to form a Centre of Excellence for Coastal Capital on March 7, 2014.
• Sat as a panellist on the Integrated Sustainability Assessment stakeholders meeting which is developing a Community Plan for St David’s to Six Cross Roads. The meeting was held at St David’s Parish Hall, March 25, 2014.
• Facilitated another Journal Discussion session on April 1, 2014 in the CERMES Conference Room.
• Attended a meeting with IDB at CERMES to refine a proposal to form a Centre of Excellence for Coastal Capital, April 25, 2014.
• Attended the Launch Event of the Caribbean Sustainable Development Solutions Network at UWI Mona, Kingston Jamaica on May 7-8, 2014 and presented a proposal on “Implementing an ecosystem services valuation approach to sustainable coastal capitals within CARICOM”.
• On May 9, 2014 attended meetings in Jamaica with the Mona Geography Department and Mona Geoinformatix, the Water Resources Agency of Jamaica and the UNEP CEP Office.
• Meeting with Ms Claudia James Operations Officer Governance and Technical Assistance at the Caribbean Development Bank to discuss participation in a planned workshop on water governance and policy, June 2, 2014.
• Represented CERMES at the World Environment Day Ceremony hosted by the Government of Barbados at Independence Square, June 5, 2014.
• Attended Future Centre Trust meeting, June 8, 2014.

Janice Cumberbatch
• Attended a planning meeting with Pat Atherley and Tasha Souza – visiting Fulbright Scholar to discuss the upcoming workshop on Introducing Service Learning Pedagogy on March 24, 2014 at the Centre for Excellence in Teaching and Learning, UWI, Cave Hill Campus.
• Attended the Workshop on the Tourism Master Plan on March 28, 2014 at the Lloyd Erskine Sandiford Conference Centre which was hosted by the Ministry of Tourism.
• Attended a meeting with IDB at CERMES to refine a proposal to form a Centre of Excellence for Coastal Capital, April 25, 2014.
• Attended the first and second meetings of the Cleanliness Team of the National Tourism Host Programme on May 13 and May 26, 2014 at the Ministry of Tourism, Sir Lloyd Erksine Sandiford Centre, St. Michael, Barbados.


Renata Goodridge
• Worked with the Queen’s College Student Environmental Group, along with their supervisor Alexcia Cooke (CERMES PhD student) on a Water Quality Field Trip to Holetown and Folkestone Park, November 25, 2013.
• Assisted with the Conset Bay Pilot Project Handing Over Ceremony and Event, June 5, 2014.

Patrick McConney
• Book reviewer for Conservation Biology.
• Reviewer for The Journal of Eastern Caribbean Studies (JECS).
• External examiner for PhD, University of East Anglia.
• Assisted in organising and delivering a two-day workshop on “Socio-economic Monitoring for Coastal Management (SocMon)”, Pontal do Sul, Parana, Brazil, August 1-2, 2013.
• Assisted in organising and delivering a Too Big to Ignore (TBTI) joint workshop of the Latin America and the Caribbean group with Working Group 4 on “Enhancing Stewardship in Small-Scale Fisheries through Ecosystem Approaches and Other Means”, Curitiba, Parana, Brazil, August 6-9, 2013.
• Attended the IUCN Regional Committee meeting online, October 23, 2013.
• Attended the Western Central Atlantic Fishery Commission (WECACF) Fisheries Resources Monitoring System (FIRMS) Workshop on Resources and Fisheries Inventories, Corpus Christi,
• Attended the Sixth Session of the Scientific Advisory Group (SAG) of WECAFC, Corpus Christi, Texas, November 3, 2013.
• Attended the CERMES and BARNUFO national workshop on “Strengthening Caribbean Fisherfolk to Participate in Governance”, CERMES, UWI Cave Hill Campus, January 15, 2014.
• Facilitated the signing of an International Cooperation Agreement between the Federal University of Paraná (Universidade Federal do Paraná (UFPR)) and The University of the West Indies.
• Attended the Fifteenth Session of the Western Central Atlantic Fishery Commission (WECAFC), Port of Spain, Trinidad and Tobago, March 26-28, 2014.
• Reviewer of research proposals for the Netherlands Organization for Scientific Research (NWO).
• Attended the 12th meeting of the CRFM Caribbean Fisheries Forum, Dominica, April 23-25, 2014.
• Attended the Regional training workshop for instructors on ecosystem-based disaster risk reduction and climate change adaptation at the University of West Indies, Mona Campus, Kingston, Jamaica, May 6-9, 2014.
• Attended CANARI Expert meeting to analyse the Caribbean sustainable development agenda, Port of Spain, Trinidad and Tobago, May 28-29, 2014.

Robin Mahon
• Reviewer for South African National Research Foundation (NRF).
• Reviewer for Environmental Development and Global Environmental Change.
• Cochaired the Second Project Steering Committee Meeting, GEF Transboundary Waters Assessment Project, Rockley, Barbados, November 1-3, 2013.
of the Gulf and Caribbean Fisheries Institute, Corpus Christi, Texas, November 4-8, 2013.


- Attended the First Meeting of the CLME & Project PRODOC Core Development Team in Miami, February 18-20, 2014.


- Co-convened a session and a workshop entitled “Communities of Practice for Supporting Long-Term Sustainability of the World’s Oceans” at the IMBER Open Science Conference, Bergen, Norway, June 23-27, 2014.


- Attended the UNESCO-IOC/GEF 16th Consultative Committee Meeting on Large Marine Ecosystems and Coastal Parters, Paris, France, July 8-11, 2014.

Leonard Nurse


- Attended the monthly meetings of the Board of Directors, Arawak Cement Ltd, Checker Hall, St. Lucy, Barbados, October 29, 2013; January 24 and April 25, 2014.

- Chaired the joint Annual Review and Board of Governors meeting, Caribbean Community Climate Change Centre, Mountain Pine Ridge, Belize, 22-24 August, 2013.

- Chaired strategic planning meeting of joint Boards, Barbados National Oil Group of Companies, 28 August, 2013.

- Coordinated Special Meeting to finalize chapter on small islands for the IPCC Fifth Assessment Report, Cambridge University, U.K., September 6-14, 2013.


- Delivered the feature address at the Annual Luncheon of Commonwealth High Commissioners to Canada, Ottawa, Canada, September 25, 2013.


- Participated in a series of meetings with the South Pacific Regional Environment Programme (SPREP) and the Government of Samoa, as a member of a delegation from the CCCCC, Apia, Samoa, October 7-16, 2013. Discussions focused the execution of collaborative programmes between the CCCCC and their joint contributions for the SIDS + 20 meeting in Samoa next year.

- Attended the FORCE Annual General Meeting, Corpus Christi, Texas, October 30 – November 3, 2013.


- Attended a meeting of the Technical Advisory Team on the importation of natural gas by pipeline from Trinidad, National Petroleum Corporation, December 13, 2013.


- Attended the IPCC Seminar to prepare written responses to final review comments for the Fifth Assessment Report, Stanford University, California, February 3-8, 2014.


- Participated in two seminars at School of Marine and Atmospheric Science, State University of New York at Stony Brook, April 17-22, 2014. Also attended annual committee meeting of doctoral candidate (Ms Ruth Coffey).
• Attended and chaired Annual Planning Retreat and Board of governors’ Meeting, CCCCC, Belmopan, Belize, July 24-26, 2014.

Hazel Oxenford

• Reviewer for *Environmental Biology of Fishes, Revista de Biología Tropical*, and *Bulletin of Marine Science*.
• Invited to be a Technical Team Member for ACP Fish II project “Support to Develop a Large Pelagic Resource Management Plan for Barbados”.
• Attended the Final Workshop for the FORCE project in Corpus Christi, Texas, October 31 – November 1, 2013 at which we all presented updates on our research findings and progress with publications.
• Attended the UNESCO Workshop on “Promoting the Use of Satellite Data to Support National Environmental and Climate Change Decision-making in the Caribbean”, Kingston, Jamaica, December 2-6, 2013.
• Attended the CRFM-JICA CARRIFICO/ WECACIC-IFREMER MAGDELESA Workshop on “FAD fishery Management”, Kingstown, St Vincent, December 9-11, 2013.
• Attended a national meeting of the Barbados Scientific Authority, December 16, 2013.
• Attended a FORCE Project “Future Scenarios” meeting, UWI Cave Hill Campus, January 17, 2014.
• Appointed as a member of the FAO WECACIC Scientific Advisory Group, 2013-2016.
• Attended a meeting of the Fisheries Advisory Committee at the Barbados Fisheries Division, February 5, 2014.
• Made a presentation to McGill Geography students on coral reef ecology, stressors and management in Barbados on March 3, 2014 in the CERMES Building.
• Attended the virtual meeting of the 3rd CRFM-WECACIC Working Group on Flyingfish in the Eastern Caribbean on March 5, 2014 and finalised revision of the sub-regional flyingfish management plan for adoption at CARICOM Ministerial meeting in April.
• Attended a meeting with IDB at their Headquarters in Maxwell to discuss the development of a proposal to form a Centre of Excellence for Coastal Capital on March 7, 2014.
• Guest lectured to Cave Hill undergraduates in ECOL3423 on coral reef research at UWI, March 11, 2014.
• Attended a meeting of the Barbados CITES Management Authority at Ministry of the Environment, Warrens, March 12, 2014.
• Attended the Fifteenth Session of the Western Central Atlantic Fishery Commission (WECAFC), Port of Spain, Trinidad and Tobago, March 26-28, 2014.
• Attended a meeting with IDB at CERMES to refine a proposal to form a Centre of Excellence for Coastal Capital, April 25, 2014.
• Attended Board of Directors meeting of the Association of Marine Laboratories in the Caribbean (AMLC), Key West, USA, May 28-29, 2014.
• Participated in e-meeting of 2nd Inter-Sessional Meeting of the CRFM RSWG (Reef & Slope Working Group) – to consider the ‘Draft Declaration on the Conservation, Management and Sustainable Use of the Caribbean Spiny Lobster’, June 2, 2014.
• Attended the National Socio-Environmental Centre (SESYNC) workshop on “Solving the Mystery of Marine Protected Area Performance: Linking Governance, Conservation, Ecosystem Services and Human Well-Being”, November 18-23, 2013, Annapolis, Maryland, USA.
• Facilitated the scopeing visit of Dr Alejandro Acosta, Program Chair for the 67th Gulf and Caribbean Fisheries Institute Conference, January 16-20, 2014.
• Arranged and attended meetings with potential GCFI 2014 conference sponsors and partners during Dr Alejandro’s visit, January 17, 2014.
• Invited participant and presenter at The Nature Conservancy (TNC) and IUCN Biodiversity and Protected Area Management (BIOPAMA) Programme 3-day professional forum for protected area experts, “Scientific Forum – Developing a Shared Vision for Improving Access to Information for Protected Area Management”, Rodney Bay, St. Lucia, February 19-21, 2014.
• Attended the Strategic Planning Meeting for the Global Socio-economic Monitoring Initiative for Coastal Management (SocMon/SEM-Pasifika), as co-organiser and resource person. NOAA Headquarters, Silver Spring, February 25-27, 2014.
• Invited to serve on the Livelihoods Working Group (LWG) for the Eastern Caribbean Marine Managed Areas Network (ECMMAN) project.
• Attended the First Meeting of the ECMMAN Livelihoods Working Group, 3 June 2014 held at the OECS Secretariat, Morne Fortune, Castries, St. Lucia.
• Attended a workshop hosted by the Red Cross Caribbean Disaster Risk Management Reference Centre (CADRIM), “Let’s Adapt: Games for Climate Change Resiliency”, June 19-20, Barbados Red Cross Society, Warrens, St. Michael.

Neetha Selliah
• Attended the CERMES/BARNUFO workshop on “The Evolution of BARNUFO and its Future in Fisheries Governance”, Fisheries Division, Bridgetown, Barbados, December 12 and 28, 2013.
• Co-facilitated and arranged the national workshop for Fisherfolk for the project Strengthening Caribbean Fisherfolk to Participate in Governance, CERMES, UWI, Cave Hill Campus, Barbados, January 15, 2014.
• Attended a meeting with the Policy Research, Planning and Information Unit and Fisheries Division to discuss the Handing Over Ceremony of the Conset Bay Pilot Project at the Fisheries Division, January 31, 2014.
• Participated in the UWI Graduate Fair at The UWI, Cave Hill Campus, February 24-25, 2014.

Maria Pena
• Participated in Getting Started with Moodle 2.4 Workshop, EMS Multimedia Lab, Cave Hill Campus, September 4, 2013.
• Attended CRFM / CTA / CNFO Workshop on “Regional Fisheries Policies” Georgetown, Guyana, October 7-8, 2013. Provided participants with an overview of research being conducted by the Working Group 4 component of the Too Big Too Ignore (TBTI) Global Partnership for Small-scale Fisheries Research Project.
• Attended the 66th Gulf and Caribbean Fisheries Institute Meeting, Corpus Christi, Texas, November 4-8, 2013.
• Facilitated group discussions at the FORCE Second National Consultation at UWI Cave Hill Campus, January 17, 2014; the Ocean Terrace Inn, St. Kitts

Rachel Turner
• Attended FORCE Annual General Meeting, Corpus Christi, Texas, October 31 – November 1, 2013.
• Attended and assisted in facilitating the FORCE Managers Workshop, Corpus Christi, Texas, November 2-3, 2013.
• Facilitated group discussions at the FORCE Second National Consultation at UWI Cave Hill Campus, January 17, 2014; the Ocean Terrace Inn, St. Kitts


OUTREACH ACTIVITIES

Collaborations and Linkages with Other Institutions

CERMES continued to collaborate with the CARICOM Caribbean Regional Fisheries Mechanism (CRFM) under an MOU between CRFM and UWI for which CERMES is liaison.

CERMES continued extensive collaboration with the Caribbean Community Climate Change Centre under an MOU. This included serving as the Chair of the Board of Governors.

CERMES continued to contribute to the work of the Association of Caribbean States in establishing the Caribbean Sea Commission and pursuing the Caribbean Sea Initiative. CERMES is liaison with the ACS under a MOU signed between the ACS and UWI in 2011.

Collaboration with the Global Environment Facility (GEF) Small Grants Programme (SGP) continued.

CERMES collaborates with several national, regional and international institutions and organisations (see also above). Collaboration includes conducting research, providing advisory services, and providing interns:

- Barbados Hotel and Tourism Association (BHTA), Barbados.
- Caribbean Community Climate Change Centre (CCCCC), Belize.
- Caribbean Natural Resources Institute (CANARI), Trinidad.
- Caribbean Network of Fisherfolk Organisations (CNFO), Antigua and Barbuda.
- Caribbean Regional Fisheries Mechanism (CRFM), Belize City, Belize.
- Coastal Zone Management Unit (CZMU), Ministry of Housing, Lands and the Environment, Government of Barbados.
- Department of Bioresource Engineering, Brace Centre for Water Resources Management, McGill University Canada.
- Department of Fisheries, Guyana.
- Folkestone Park and Marine Reserve, Barbados.
- Food and Agriculture Organization of the United Nations (FAO), Subregional Office for the Caribbean, Barbados.
- Hydromet Department, Ministry of Agriculture, Guyana.
- International Development Research Centre (IDRC), Canada.
- The Fisheries Division, Ministry of Agriculture, Government of Barbados.
- The Fisheries Division, Ministry of Agriculture, Government of Grenada.
- Department of Marine Resources and Fisheries, Tobago House of Assembly, Government of Trinidad and Tobago.
- The Natural Heritage Department and Environmental Unit, Ministry of Environment, Water Resources and Drainage.
- Buccoo Reef Trust, Tobago.
- The Nature Conservancy (TNC), US Virgin Islands.
- United Nations Development Programme (UNDP), Barbados.
- Tobago Cays Marine Park, St. Vincent & the Grenadines.
- University of North Carolina, Wilmington.

Visitors

Professor Lucia Fanning, Marine Affairs Program, Dalhousie University, Halifax, Nova Scotia, Canada, December 21, 2013.

Dr Alejandro Acosta, Program Chair for the 67th Gulf and Caribbean Fisheries Institute Conference, January 17, 2014.
Dr Casey Brown, Associate Professor College of Engineering, Department of Civil and Environmental Engineering, University of Massachusetts Amherst, USA, January 13-24, 2014.

Ms Ashley Curtis, Staff Associate, International Research Institute for Climate and Society, Columbia University, USA, January 13-24, 2014.

Dr Shobha Maharaj, Visiting Lecturer, Department of Life Sciences, the UWI – St Augustine Campus, Trinidad, February 3-7, 2014.

Mr David Gunn and party, from the Ontario Association of Hydrogeologists, February 8, 2014.

Dr Lisa Goddard, Director and Senior Research Scientist of the International Research Institute for Climate and Society (IRI), Columbia University, presented COURSE 2: Climate Information and Predictions from Seasons to Decades from February 10-22, 2014.

Dr Marta Chantal Ribeiro, Assistant Professor, from the Faculty of Law, University of Porto, Portugal. Dr Ribeiro was visiting the UWI – Faculty of Law, and she came by to CERMES to discuss MPAs in the Caribbean on February 13, 2014.

Mr John Furlow, Senior Climate Change Specialist, Adaptation with USAID in Washington, April 17, 2014.


Prof Yvette Jackson, PVC Graduate Studies, UWI, Mona, Jamaica, May 5, 2014.

A team from Baird consultants who have been awarded the contract for the Barbados Coastal Risk Assessment and Management Program (CRMP) Phase I visited CERMES on May 6, 2014. The team comprised the Project Manager Pete Zuzek and his associate engineer Karima Degia from Baird; affiliate researchers Professor Emeritus Mike Ross, McMaster University, Canada and Dr Craig Downs, Executive Director, The Global Coral Repository, Virginia, USA; and local team leader Andre Miller along with a prospective PhD candidate. Stephen Peedell of the European Commission’s Joint Research Centre (JRC and BIOPAMA project partner), John Knowles of TNC-Eastern Caribbean Marine Managed Area Network project (ECMMAN), Tim Welch of Point 97 (ECMMAN project partner) and Jose Courrau (IUCN Senior Protected Areas Officer) from May 19-22, 2014 to discuss various aspects of the BIOPAMA Observatory.

Professor Simon Mitchel, Department of Geography Mona Campus, June 2, 2014.

Dr Nicolas Pascal, project director, Marine Ecosystem Services Programme: Blue Finance on June 3, 2014 accompanied by CZMU staff Angie Brathwaite and Richard Suckoo.

Professor Juan Carlos Seijo, School of Natural Resources, President of the Board of Governors, Universidad Marista de Merida, Merida, Yucatan, Mexico; Professor Dale Webber, University of the West Indies, Mona Campus, Jamaica; and Dr Lystra Fletcher-Paul, FAO, from June 10-13, 2014 to conduct a Quality Assurance Review of the CERMES department.

Professor Simon Mitchel, Department of Geography Mona Campus, June 2, 2014.

Dr Nicolas Pascal, project director, Marine Ecosystem Services Programme: Blue Finance on June 3, 2014 accompanied by CZMU staff Angie Brathwaite and Richard Suckoo.

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**PUBLICATIONS**

**Books**


**Book Chapters**


**Refereed Journal Articles**


Conference Proceedings


Technical Reports


Faculty of Social Sciences 2013 – 2014

DEAN
Dr Justin Robinson
BSc (UWI), Msc (FIU), PhD (Manc)

Deputy Dean
Mrs Sonia Mahon
BSc (UWI), MSc (Boston)

Deputy Dean (Outreach)
Dr Don Marshall
BA, MPhil (UWI), PhD (Newcastle-Upon-Tyne)

Head, Department of Economics
Dr Stephen Harewood
BA (UWI), MA (Manchester), PhD (UWI)

Head, Department of Government, Sociology & Social Work
Dr Joseph Tennyson
BA, MPhil (UWI), PhD (Cambridge)

Head, Department of Management Studies
Dr Philmore Alleyne
BSc (UWI), MBA (Oxford Brookes), PhD (Bradford), FCCA, FCA

Director, Sir Arthur Lewis Institute of Social & Economic Studies
Dr Judy Whitehead
BA (UWI), MA (Wat), PhD (Edin)

Officer in Charge, Shridath Ramphal Centre for International Trade Law, Policy & Services
Mr Neil C.A. Paul
Dip. Agriculture (ECIAF), Dip. Mass Comm. (UWI, (CARIMAC), BSc (Illinois), MPhil (UWI)

• Department of Economics
• Department of Government, Sociology & Social Work
• Department of Management Studies
• Sir Arthur Lewis Institute of Social & Economic Studies
• Shridath Ramphal Centre for International Trade Law, Policy & Services
Dean’s Overview

Academic year 2013/2014 was another challenging but productive year for the Faculty of Social Sciences at the Cave Hill Campus. While the faculty implemented a number of initiatives to improve student learning and development, improve its internal operating processes, build a stronger research culture and enhance the impact and visibility of its research output, there was much uncertainty about the possible fall out in the Barbadian student body in the upcoming year. As the campus prepared for a major shift in the funding arrangements for Barbadian students, the Principal led a detailed and sophisticated planning process, and I am pleased to report that the faculty was extensively and intensively engaged in this process.

In 2013/2014 the faculty experienced a slight decline in student registration (2%), but remained the largest faculty on the campus accounting for 57.5% of the registrations at the campus, 59% of the undergraduate registrations, and 52% of the graduate registrations. The demand for places in the Faculty’s programs and courses continues to be high and the challenge for the faculty is to manage this overwhelming demand effectively and efficiently whilst maintaining a focus on high quality and impactful research.

Teaching, Learning & Student Development

The demand for the faculty’s course offerings remains high, and this is especially so in the Department of Management Studies which accounted for 47% of undergraduate registrations in the Faculty (26% of the entire campus) and 46% of the graduate registrations. In terms of the output, the Faculty’s performance was impressive in that of the undergraduate degrees awarded by the Cave Hill campus in 2013/2014, 54% were from the Faculty of Social Sciences, and of the graduate degrees awarded, 46% were from the Faculty of Social Sciences. The faculty has no difficulty attracting students, and in some ways the major challenges include managing the student experience, maintaining academic quality standards, efficient delivery of the large variety of programs and courses, and finding new areas for growth.

Research & Innovation

During the year 2013/2014 the Faculty of Social Sciences at Cave Hill published 32 referred articles and book chapters (see Table 1). The faculty was deeply saddened at the passing of one of our lead researchers Professor Roland Craigwell and his loss has impacted heavily on the faculty’s research productivity.

As the faculty sought to enhance the impact of its research output, Citations and Journal Impact Factors now form part of the deliberations of the Faculty Subcommittee on Assessment and Promotions. As part of the general thrust to raise the profile of the faculty’s research and publication, an initiative was undertaken to encourage faculty members to register with two popular research networks, Google Scholar and Research Gate. To date over three quarters of faculty have registered on both networks. The faculty also continued a monthly feature of the work of a faculty member publication on the “Faculty of Social Sciences Cave Hill Online Research Portal” established in 2012/2013.

In an important development the Department of Management Studies introduced three new research units, names the Corporate Finance & Wealth Management Unit, the Public Sector Management Research Unit and the Workplace Health, Behaviour and Performance Unit.

Table 1:
Faculty of Social Sciences Research & Publication Output

<table>
<thead>
<tr>
<th>Metric</th>
<th>Faculty</th>
<th>Department of Economics</th>
<th>Department of Government, Sociology and Social Work</th>
<th>Department of Management Studies</th>
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<tbody>
<tr>
<td># of Refereed Publications</td>
<td>32</td>
<td>8</td>
<td>3</td>
<td>21</td>
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<tr>
<td>Refereed Publications Per Capita</td>
<td>0.76</td>
<td>1.0</td>
<td>0.30</td>
<td>0.86</td>
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<tr>
<td># of Citations Since 2010</td>
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<td></td>
<td></td>
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<tr>
<td>I 10 Index Since 2010</td>
<td>41</td>
<td></td>
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</table>
Outreach and Public Service

The Faculty continued to engage with a variety of external stakeholders. The faculty signed new Memoranda Of Understanding with the Barbados Chamber of Commerce, Barbados International Business association, Marriot Corporation and Homborg Academy. Many faculty members, engaged in an active programme of public service, serving as Chairpersons, members of committees, or advisors to a variety of Governments, Statutory Corporations, Private Corporations, International Organizations, NGO’s and community groups. Of note is the number of faculty who wrote newspaper articles, gave public lectures, and acted as panellists and/or discussants in the public media. The Department of Government, Sociology and Social Work continued to have an especially active and high profile outreach program and the Department of Economics undertook a an impactful series of panel discussions of matters of national import.

Employee Engagement

The Faculty Office continued to ensure that annual performance reviews were undertaken for all academic and administrative staff and timely feedback provided to staff members. In an effort to foster greater collegiality among colleagues a number of social events were held including another guided walk of Historic Bridgetown, an Independence Lime, regular socials, two hikes and a children’s Christmas party.

Internal Operational Processes

A major effort was placed on enhancing internal processes and procedures and the Faculty launched a number of initiatives in 2013/2014 which included:

- Undertaking a comprehensive review of the extent of implementation of recommendations from previous academic quality assurance reviews. As a result of this exercise the implementation rate across the faculty now stands at 75% or better. The only outstanding recommendations are those that require financial resources not available to the faculty;
- Introducing a comprehensive template for monitoring and guiding academic staff development (see Table 2);
- Establishing an Academic Board Sub-committee on Student Matters for the Faculty of Social Science to promote more efficient management of student matters;
- Greater use of online technologies for managing student queries;
- Acceleration of the faculty data digitization program.

Table 2. Academic Staff Development Guide

<table>
<thead>
<tr>
<th></th>
<th>Coordinator of programs</th>
<th>Departmental Committees</th>
<th>Faculty Committees</th>
<th>Campus Committees</th>
<th>University Committees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Semester</td>
<td></td>
<td></td>
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</table>

Research & Innovation

<table>
<thead>
<tr>
<th></th>
<th>Refereed Articles</th>
<th>Journal Impact factor</th>
<th>Citations</th>
<th>Books</th>
<th>Book Chapters</th>
<th>Research Grants</th>
<th>Conf. papers</th>
<th>Working Papers</th>
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<tbody>
<tr>
<td>Semester</td>
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<td></td>
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Contribution to University Life

<p>| | | | | | |</p>
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<tbody>
<tr>
<td>Semester</td>
<td>Coordinator of programs</td>
<td>Departmental Committees</td>
<td>Faculty Committees</td>
<td>Campus Committees</td>
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Outreach & Public Service

<table>
<thead>
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<th>Websites and Blogs</th>
<th>Popular Pubs</th>
<th>Organizations</th>
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</table>

As UWI Cave Hill engaged in an intensive and sophisticated planning process ahead of the 2013/2014 academic year which would see Barbadian students financing their tuition fees, members of the Faculty of Social Sciences played key roles in a number of campus planning committees. These committees included the Expenditure Reduction Committee, Debt Recovery Committee and the many special Steering Committee sessions. Members of the Faculty of Social Sciences also played key roles in surveying the likely responses of Barbadian students to having to pay their own tuition fees, and the design and implementation of a special Student Payment Plan. I want to especially mention the efforts of Dr Donley Carrington, Dr Dwayne Devonish and Dr Dion Greenidge in these deliberations.

The year 2013/2014 has been another challenging but productive and rewarding year for the Faculty of Social Sciences at Cave Hill. The successes are due to the efforts of our dedicated academic and administrative staff, working in partnership with the rest of the campus. I am satisfied that the faculty has succeeded in maintaining a high level of teaching, research and publication, outreach and public service. The faculty remains committed to such and seeks to build a culture of continuous improvement as we play our part in providing a path to prosperity for Caribbean citizens.
WORK OF THE DEPARTMENT

The academic year 2013/2014 again posed significant financial challenges for the Cave Hill Campus and once again, the members of the Department of Economics assisted the Campus with dealing with these problems by assuming additional teaching duties. In spite of these difficulties, the Department was still able to maintain high standards in teaching and research.

The high quality of teaching in the Department was reflected in the good pass rates that were realized at both the undergraduate and postgraduate levels. In spite of the economic difficulties, the postgraduate programmes offered by the Department, including the self-financing ones, continued to be popular. One (1) PhD student completed his programme this academic year.

Research output of the Department was again high. Much of this work was either published in academic journals or presented at conferences. Some of the published articles appeared in highly rated international journals, which is a good indicator of the high quality of the work that members of the Department continue to produce. The large number of unpublished manuscripts suggests that this level of output will continue into the next academic year.

The public service contributions of lecturers in the Department were also notable. This is evidenced by their membership on various non-university committees and their contributions to public debate, especially on economic matters.

Members of the Department also served on various University Committees and Committees of the Faculty of Social Sciences. Their contributions to the work of the Department, in terms of counselling students and the performance of other administrative functions were invaluable.

The Department’s outreach programme commenced during the academic year with a panel discussion in April. This panel discussion was well attended by members of the public and it also received much publicity in the media.

The Department thanks the following part-time lecturers and tutors for their very valuable contributions during the academic year: Dr Prosper Bangwayo-Skeete, Mr Anderson Elcock, Mr Eustace Edwards, Mr Carl Chapman, Ms Annette Greene, Dr Marlene Griffith, Mr Patrick McCaskie, Dr Troy Waterman, Mr Terry Bascombe, Ms Kerry-Anne Alleyne, Mr Clyde Mascoll, Dr Clifton Charles, Mr Terrol Cummins, Mr Wayne Dean, Mr Seibert Frederick, Mr Jeremy Stephen and Mr Warwick Ward.

Winners of student prizes for the year were:

**Wendell McClean Memorial Prize:**
Ms Jamila Beckles

**Llewelyn Rock Memorial Prize:**
Ms Jamila Holder

**Sir Arthur Lewis Memorial Prize:**
Ms Nia Green

**Charles M. Kennedy Prize:**
Ms Nia Green

**Roland Craigwell Finance Prize:**
Ms Caryl Hayes

MEMBERS OF THE DEPARTMENT AND TEACHING ASSIGNMENTS

**PROFESSORS**

Roland Craigwell, BSc (UWI), MA (Warwick), PhD (University of Southampton)
ECON 3049 – Econometrics I
ECON 6038 – Bank Financial Management
FINA 6170 – Bank Financial Management
FINA 3005 – Bank Financial Management

Michael Howard, BA, MSc., PhD (UWI)
ECON 3010 – Finance Development
ECON 3016 – Public Finance I
ECON 3017 – Public Finance II
ECON 6032 – Economic Development
ECON 6044 – Financial Markets and Institutions

Nlandu Mamingi, Lic. (UNAZA-Kinshasa), MA (ISS – The Hague), MA (SUNY), PhD (SUNY)
ECON 2026 – Statistical Methods II
ECON 6033 – Econometric Methods
TREC 6004 – Transport Econometrics

**LECTURERS**

Brian Francis, BSc (UWI), MSc. (London), PhD (Florida)
ECON 2022 – International Business Environment
ECON 3007 – International Finance
ECON 3051 – Economics Development
ECON 6037 – International Finance
ECON 6043 – Financial Economics

Stephen Harewood, BA (UWI), MA (Manchester), PhD (UWI)
ECON 3019 – Transport Economics
ECON 3037 – Operations Research I
ECON 3038 – Operations Research II
Department of Economics

Winston Moore, BSc (UWI), MSc (Warwick), PhD (Surrey)
ECON 3001 – Industrial Economics
ECON 3027 – Economic Planning
ECON 6036 – International Business Economics

Wilberne Persaud, BSc (UWI), MA (Manchester)
ECON 3070 – Economics of Technological Change
FINA 1001 – Elements of Banking and Finance
FINA 2001 – Regulatory Environment for Banking and Finance
FINA 6020 – Caribbean Business Environment

Troy Lorde, BSc (UWI), MA (York, Canada)
ECON 2003 – Intermediate Macroeconomics II
ECON 3035 – Economic Forecasting
ECON 3043 – Economics of Tourism

TEMPORARY LECTURERS

Prosper Bangwayo-Skeete, BSc (Zimbabwe), MSc (Norway), PhD (Siena, Italy)
ECON 1004 – Maths for Social Sciences II
ECON 2002 – Intermediate Microeconomics I
ECON 6030 – Microeconomic Theory

Anderson Elcock, BSc (UWI)
ECON 1001 – Introduction to Microeconomics
ECON 1002 – Introduction to Macroeconomics

Anthony Wood, BSc (UWI), MPhil (Cambridge)
ECON 2004 – Public Policy Analysis
FINA 2002 – Quantitative Methods for Banking and Finance
FINA 6010 – Corporate Finance and Capital Markets
FINA 6030 – Quantitative Methods
FINA 6080 – Risk Management of Financial Institutions
FINA 6110 – Investment Analysis & Portfolio Management

PART-TIME LECTURERS

Kerry-Anne Alleyne, BSc, MSc (UWI)
FINA 2005 – Risk Analysis and Management

Terry Bascombe, BSc (UWI), MSc. (University of Essex)
ECON 3011 – Economics of Financial Institutions

Carl Chapman, BSc (UWI)
ECON 1003 – Maths for Social Sciences I
ECON 1005 – Introduction to Statistics

Clifton Charles, BSc (UWI), MSc (Cornell University), PhD (UWI)
ECON 2000 – Intermediate Microeconomics I
ECON 2001 – Intermediate Microeconomics II
ECON 3020 – Economic Integration

Terrol Cummins, BSc (UWI), MSc. (Reading University)
FINA 2004 – Portfolio Management

Wayne Deane, GCE (Barbados Community College), CGA (Canada)
FINA 6000 – Financial Analysis

Eustace Edwards, BA (UWI)
ECON 1003 – Maths for Social Sciences I
ECON 2016 – Mathematics for Economists III

Seibert Frederick, BA (UWI) Dip. Ed (Geneva) MA (Heriot-Watt) M.Phil. (Glasgow),
ECON 3006 – International Trade Theory & Policy

Marlene Griffith, BA, M.Phil., PhD (UWI)
ECON 1005 – Introduction to Statistics

Clyde Mascoll, BSc (UW), MA (Queens)
ECON 3005 – Monetary Economics
ECON 3029 – Labour Economics

Patrick McCaskie, BSc (UWI), MSc. (Birmingham)
ECON 2020 – The Caribbean Economy
MGMT 2020 – Managerial Economics
FINA 3001 – Caribbean Business Environment

Jeremy Stephen
FINA 3008 – Advanced Portfolio Management
FINA 6090 – Derivatives

Warwick Ward, BSc (UWI), MSc. (Southampton, UK)
FINA 2003 – Information Technology for Banking and Finance

Troy Waterman, BSc (UWI), MSc., PhD (Imperial College)
FINA 6040 – Research Methods
FINA 6140 – Entrepreneurship for Small Business

RESEARCH IN PROGRESS

Dr B. Francis
• Caribbean Economies in an Era of Increasing Globalization: How Should our Governments Respond?
• An Economy in Real Crisis: Why There is Still Hope for Grenada.
• Validity of the Twin-deficit Identity in the Barbadian Context (with Khadija Holder).
• The Theory of Competitiveness and its Application to Caribbean Countries (with Antonio Alleyne).
• Drivers of Barbados’ exports: An Econometrics Approach (with Alton Best).

Dr S. Harewood
• Revenue Management in the Tourism Industry I.
• Optimal Dynamic Pricing for Hotels.
• Location Analysis.
• Caribbean Tourism: A Supply Chain Perspective.
Professor N. Mamingi

- Impact of Regulation on Economic Growth of the Caribbean Countries.
- Ex-Ante Forecasts of Unemployment Rates in Barbados.
- Growth Diagnostic and the Endogenous Growth Model: The Case of Barbados.

Dr W. Moore

- Determinants of R and D Activity Among Caribbean Firms.
- Export Decision of Service Companies in the Caribbean.
- Reserves Needed to Defend an Exchange Rate Peg.

Mr A. Wood

- Privatization in the Caribbean Financial Sector
- Evaluation of the Effectiveness of Regulation in the Financial Services Industry in Barbados
- The Use of Migrant Remittances by Households in Barbados
- Assessing the Case for a Credit Union Service Organization (CUSO) in Barbados
- Financial Innovation in the Barbados Banking Industry
- Credit Risk Management by Barbadian Banks
- Innovation Activities within the Barbados Manufacturing Sector.

STAFF ACTIVITIES

Conferences/Seminars Attended and Papers Presented


PUBLIC SERVICE

Dr P. Bangwayo-Skeete


Dr B. Francis

- Guess Speaker at the National Democratic Congress National Convention Rally 2014. Topic: Learning From the Past to Shape the Future.
- Panellist on The George Grant Show. 2014. Topic: “Serious Doubts about the Structural Adjustments Programme Grenada entering with the International Monetary Fund and Whether There is Real Hope for the Grenadian Economy.”
- Guest Speaker on The George Grant Show. 2013. Topic: "The International Monetary Fund and its pending Agreement with Grenada."
- Director, Caribbean Centre for Research on Trade and Development.

Dr S. Harewood

- Panellist in a panel discussion hosted by the Department of Economics and the Barbados Economic Society.

Professor N. Mamingi

- Research Associate, Central Bank of Barbados.
- Member, Editorial Board, Central Bank of Barbados Economics review.
- Reviewer, Ecological Economics.

Dr W. Moore

- Panellist, Euro Money Country Risk Export Panel.
- Member, Oversight Committee of the Staff Owned Enterprises.
- Research Associate, Central Bank of Barbados.

Mr A. Wood

- Justice of the Peace.
**DEPARTMENT AND UNIVERSITY SERVICE**

**Dr P. Bangwayo-Skeete**
- Member, Faculty of Social Sciences Graduate Studies Committee.
- Member, Non-Tenure Research Fund Committee.
- Member, Quality Assurance Committee.
- Member, ICT Committee.

**Dr B. Francis**
- Supervisor for PhD/MPhil Students.
- Supervisor and Examiner for BSc. Banking and Finance.

**Dr S. Harewood**
- Head, Department of Economics.

**Professor N. Mamingi**
- Acting Head, Department of Economics.
- Member, Faculty of Social Sciences Assessment and Promotions Committee.
- Committee Member, Non-tenured Academic Staff Research Fund.
- Chair, Sub-Committee for the Harmonization and Revision of all courses/programmes in the Department of Economics.
- Editor, Department of Economics Working Paper Series.
- Research Supervisor, The Building Blocks of Research.
- Coordinated teaching of ECON 2008 (Statistical Methods) at the St. Vincent and the Grenadines Community College.
- Coordinated teaching of ECON 2008 (Statistical Methods) at Antigua State College.
- Editorial Committee Member, Journal of Eastern Caribbean Studies.
- Internal Examiner for PhD/MPhil Students.

**Dr W. Moore**
- Member, Steering Committee of the Caribbean Centre for Competitiveness.
- Chair, LRC Advisory Committee.

**Mr A. Wood**
- Coordinator of the MSc Banking and Finance Programme.
- Supervisor and Examiner, MSc Banking and Finance Programme.
- Supervisor and Examiner, BSc Banking and Finance Programme.
- Supervisor and Examiner, MSc Financial and Business Economics Programme.
- Member, Faculty of Social Sciences Review Committee of Taught Graduate Programmes; and participated in a retreat of the Committee on 6-7 May, 2013.

**VISITORS AND INTERNATIONAL LINKS**

**Prof N Mamingi**
- Visited the Université des Antilles et de la Guyane, Campus de Fouillée. “Conducted seminars on Case Studies as Models for Decision-making.”

**OTHER ACTIVITIES/HONOURS/ACHIEVEMENTS**

**Dr P. Bangwayo-Skeete**
- Reviewer, Tourism Management.
- Reviewer, Annals of Tourism Research.

**Dr B. Francis**
- Reviewer/Referee Applied Economics.
- Member, Editorial Advisory Committee for the Central Bank of Barbados’ Economic Review.
- Reviewer/Referee, Global Business Review.

**Prof N. Mamingi**
# Examinations Results

## Semester One

<table>
<thead>
<tr>
<th>Course</th>
<th>Students Sitting Exam</th>
<th>Students Passing Exam</th>
<th>No. %</th>
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<tbody>
<tr>
<td>ECON 1001 (EC 10A) INTRO. TO MICROECONOMICS</td>
<td>516</td>
<td>302</td>
<td>58</td>
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<td>ECON 1003 (EC 14A) MATHS FOR SOCIAL SCIENCES I</td>
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## MSc Financial & Business Economics

### Semester One

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## MSc Banking and Finance

### Semester One

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### SEMESTER TWO

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<td>ECON 1003 (EC 14A) MATHS FOR SOCIAL SCIENCES I</td>
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<td>ECON 2003 (EC 21B) INTERMEDIATE MACROECONOMICS II</td>
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<td>FINA 2004 PORTFOLIO MANAGEMENT I</td>
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### MSc FINANCIAL & BUSINESS ECONOMICS

#### Semester Two

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### MSc BANKING AND FINANCE

#### Semester Two

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PUBLICATIONS

Books


Refereed Journal Articles


Journalism

Francis, B. “As I See Things” Barbados Business Authority Ongoing.

Francis, B. Weekly Column The New Today Ongoing.


Wood, A. “Need for Fraud Control” Barbados Business Authority.

PUBLICATIONS FORTHCOMING AND IN PROGRESS


WORK OF THE DEPARTMENT

Introduction

In the year under review, the Department of Government, Sociology and Social Work continued its wide delivery of degree programs and courses through the four disciplines for which it has responsibility, namely Political Science, Sociology, Social Work and Psychology.

Currently, two new MScs and one new PhD are being developed. The two MSc’s are in Public Policy and Electoral Studies and the one PhD in Clinical Psychology. These post-graduate courses went through various stages of preparation in the year under review, with the most advanced being the PhD in Clinical Psychology, to which further adjustments have been recommended before formal approval can be granted. A newly developed MSc in Sociology, whilst formally ready for commencement, had to be postponed due to insufficient enrollment numbers. However, it is expected that two of the courses in the MSc Sociology program will be rolled out in Academic Year 2014/15 in order to facilitate the students pursuing the MA Education (Social Studies). Sociology and Political Science therefore are two areas in particular, where specific emphasis has been placed in the development of new MSc courses, whilst Social Work and Psychology MSc programs continue to register successes.

The development of these post-graduate courses have been aimed primarily at responding to the expected reduction in under-graduate numbers and the consequent loss of revenue in the wake of the decision by the Government of Barbados to allow Barbadian students to shoulder the burden of tuition fees. In addition, the department has produced a strategy document which it hopes will provide the basis for the future internal repositioning of the department, subject to the wider goals and objectives of the university as a whole.

Alongside its effort in developing MSc and PhD programs, and its wider internal repositioning, the department continued with the development of its under-graduate programs. Among the key priorities of the department were the development of the under-graduate programs in International Relations to facilitate the development of the BSc International Relations beyond the existing minor, and the introduction of the BSc Criminology to build upon the existing minor. Towards the end of the period under review the efforts of the department were focused on engaging the services of Professor John Winterdyk, a full professor in Criminology at Mount Royal University Canada with tremendous international experience as a visiting professor for semester 1 2014/2015 primarily with a view to building the BSc and MSc criminology programmes. However, due to an untimely accident, Professor Winterdyk could not take up the appointment. It is however expected that in Academic Year 2015/16, all of these courses will be available as options in the department’s programs.

As part of the continued outreach efforts, the department held the annual public lecture and staff continued to engage in public activities. The 8th Patrick A. M. Emmanuel Memorial Lecture was presented on November 21, 2013 by The Hon. Sir K. Dwight Venner, Governor, Eastern Caribbean Central Bank. The lecture was entitled, “The OECS in the Present Caribbean Moment: Challenges, Lessons and Future Prospects.”

In addition, the department, in collaboration with the Public Affairs Section at the US Embassy to Barbados and the Eastern Caribbean hosted a panel discussion forum for mental health practitioners and trained counselors. The members of the department continued their public activities as newspaper columnists, public commentators and consultants to local, regional and international agencies. The Department also hosted three seminars for graduate students who were undertaking research degrees.

The work of the department in the year under review, reflected the early stages at shifting the culture and operational approaches of the department, in line with the new strategic directions outlined in the updated strategic plan. A major effort towards the end of the year under review was undertaken to develop a two year work plan (2014-2016), to advance the work of the department according to the objectives laid out in the 2012-2017 Strategic plan.

Staff

During the period under review the Department had a staff complement of eighteen (18) full-time faculty; three of whom held one year temporary full-time positions and three being research assistants. Fifteen (15) part-time lecturers and twenty-four (24) part-time tutors assisted in the delivery of the undergraduate programmes. Two Senior Lecturers, Dr George Belle in Political Science, and Dr Letnie Rock in Social work were away on Sabbatical leave for the academic year. Dr Belle was replaced by two research assistants while Dr Rock was replaced by Mrs Felicia Robinson in Social Work. The department is proud of the fact that during the academic year two lecturers, Dr Letnie Rock in Social work, and Miss Cynthia Barrow-Giles in Political Science, were elevated to the rank of Senior Lecturer and one new lecturer was appointed in Psychology at the rank of Senior Lecturer. This ensured that in the last academic year all of the sub-disciplines in the department had at least one person at Senior Lecturer rank. This is in keeping with the strategic vision of the department to encourage staff to publish in order to grow the number of Senior lecturers and eventually professors in the department and to raise the profile of the Faculty as a whole.
The Taught Masters programs continued to be delivered through the assistance of faculty from other UWI campuses, and from further afield. Thus, the Department was able to continue to successfully deliver its undergraduate and graduate programmes despite the lack of a full complement of full time staff in all disciplines.

During the period under review, three (3) staff members enrolled in the UWI Certificate in Teaching and Learning Program, further sharpening the pedagogical skills within the department, and signifying the commitment of both permanent and temporary staff to improving their instructional tools for better service to the student population, as well as to their own personal development.

The Department continued to follow the performance management operational plan which was redeveloped in line with the UWI wide strategic plan 2012-2017. In fulfilling the various sub-heads of the Strategic Plan, the department undertook new operational strategies such as formal examination preparation meetings and course outline discussions to deepen employee engagement. Various consultancy opportunities were pursued with external agencies by way of deepening outreach and with a view to diversifying sources of income. A major thrust of the department in the past year was to develop relationships with state and para-statal organizations and other civil society bodies to position the department to offer technical, research and policy-advice services and to tap into possible revenue streams from such relationships. In this regard, a major effort was undertaken to develop a program of work with UNICEF in the area of Legal Issues in Child Protection, through the initiative of a temporary lecturer in Social Work on a one year engagement with the Department, Mrs Felicia Robinson. It is expected that in the academic year 2014/15, the aims of these efforts will materialize with one of the immediate measurables being a Postgraduate Certificate in Legal Issues in Child Protection” for students in Social Work.

In the traditional areas of academic engagement, the department gave a fairly sound account of itself. Faculty members attended various Conferences/Seminars and Workshops and delivered papers at many of these events. They also engaged in research and the writing of articles, books and book chapters for publication. A major publication expected to emerge from these writing efforts which the department hopes to celebrate shortly is an edited work reflecting on Grenada, thirty years after the revolution, edited by Dr Wendy Grenade, and featuring articles from other members of the department and the wider University.

Students
The Department continued to meet the challenges of an increasing student enrollment with students benefiting from academic advising throughout the year. During the year under review 1004 undergraduate and 99 graduate students were enrolled in programmes in the Department.

Seven (7) of the undergraduate students enrolled in the Department participated in the UWI Education Abroad Programme.

<table>
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<tr>
<th>Student</th>
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<td>STEPHENSON, Selvine</td>
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<td>UWI, Mona</td>
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Quality Assurance Reviews
The early preparation of the Self-Study and other reports in anticipation of the Psychology Quality Assurance Review was embarked upon. Given the schedule of the quality assurance unit, it is expected that the review will take place early in Semester I, 2014/15.

In preparation for the Academic Year 2014/15 when student numbers are expected to be reduced arising out of a new financing policy by the Government of Barbados for Barbadian citizens, the department engaged in the production of a self-introspective paper for debate and ratification by the faculty and also engaged in activities of internal repositioning in order to survive the first impact of the new policy.
RESEARCH IN PROGRESS

Ms Cynthia Barrow-Giles
- Prominent Women in Caribbean Politics: Ongoing.
- Women’s Political Representation: Agenda Setting.
- Gender, Political Violations and Political Party Financing in the Commonwealth Caribbean: Ongoing.
- General Elections and Voting in the Commonwealth Caribbean: Ongoing.
- Constitutional Reform in the Commonwealth Caribbean.
- Money and Politics in the Caribbean: Ongoing.

Dr George Belle
- On Sabbatical.

Dr Cheryl Cadogan-McClean
- Healthy Work Organization Project.

Dr Sharon Gopaul-McNicol

Dr Wendy Grenade
- Politics in Grenada.
- Regionalism and Governance: A Comparative Study of CARICOM and the OECS.

Dr Alana Griffith
- In/security & Welfare in Haiti.
- No Market for the Older Worker: The Conundrum of ‘Retirement’ & Public Pension in CARICOM.

Dr Kristina Hinds Harrison
- Comparative research on civil society activism in the African Union and the Caribbean Union. This project included a research visit to African Union Headquarters in Ethiopia in December 2012 and employs computer based textual analysis.

Dr Tennyson Joseph
- Ongoing work on the Political Thought of C.L.R. James. Existing Research being converted into a book for publication.
- Ongoing work on the Political Thought of W.A. Lewis.
- Ongoing work on Peasant Revolts and Political Change in St. Lucia.

Dr Letnie Rock
- On Sabbatical.

MEMBERS OF THE DEPARTMENT AND TEACHING ASSIGNMENTS

The members of the Department and teaching assignments during the year were as follows:

FULL TIME STAFF

Dr Emmanuel Adugu
- SOCI 1001 Introduction to Social Research
- SOCI 2006 Qualitative Research Methods
- SOCI 2007 Survey Design and Analysis

Ms Cynthia Barrow-Giles
- GOVT 1011 Introduction to Caribbean Politics
- GOVT 2010 Politics of Developing Nations
- GOVT 2024 Contemporary Political Democracy
- GOVT 3017 Caribbean Governance I
- GOVT 3018 Caribbean Governance II
- Supervise one (1) MPhil candidate

Dr Pearson Broome
- GOVT 1000 Introduction to Political Analysis
- GOVT 2057 eGovernance for Small Island Developing States I
- GOVT 3058 eGovernance for Small Island Developing States II
- GOVT 3072 Independent Study II
- eGOV 6010 Investigative Methods for eGovernance
- eGOV 6990 Practicum
- eGOV 6999 Research Paper

Dr Cheryl Cadogan-McClean
- PSYC 2007 Psychometrics
- PSYC 3013 Contemporary Issues in Social Psychology
- PSYC 3014 Industrial and Organisation Psychology
- PSYC 3024 Applied Psychology Research Methods
- PSYC 3050 Research Project in Applied Psychology
- APSY 6999 Research Paper – MSc Applied Psychology (supervised students)
- Programme Coordinator Undergraduate Psychology and for the MSc Applied Psychology.
Dr Sandra Franklin-Hamilton
SOCI 1000 Introduction to Sociology II
SOCI 1002 Introduction to Sociology I
SOCI 2000 Classical Social Theory
SOCI 2028 Violence and Development
SOCI 3036 Criminology II: Police and Society

Dr Sharon Gopaul-McNicol
PSYC2015 Culture and Psychology
COSY 6000 Foundation/Principles in Counselling Psychology
COSY 6010 Counselling Skills and Techniques
COSY 6020 Ethical and Legal Issues in Counselling Psychology
Programme Coordinator for the MSc in Counselling Psychology

Dr Wendy Grenade
GOVT 3014 Theories of International Politics
GOVT 3015 International Politics and Political Economy
GOVT 3049 Caribbean International Politics
INGR 6020 Comparative Government
INGR 6030 Caribbean Integration and the CSME
INGR 6040 European Union and the African Union
(Co-taught)
Programme Coordinator for the MSc in Counselling Psychology

Dr Alana Griffith
SOCI 2001 Modern Social Theory
SOCI 3012 Caribbean Social Planning
SOCI 3013 Caribbean Social Policy
SOCI 3035 Caribbean Social Problems
SOCI 3037 Social Dimensions of Inequality and Marginalisation
Supervised 3 MPhil Students

Ms Gina Griffith
PSYC 1003 Introduction to Psychology
PSYC 2001 Counselling I
PSYC 3003 Community and Environmental Psychology
PSYC 3008 Elements of Counselling and Psychotherapy

Dr Kristina Hinds Harrison
GOVT 2000 Women and Politics
GOVT 2021 Socialist Political Economy
GOVT 3023 Trade and the Environment
GOVT 3071 Independent Study I
INRL 1000 Introduction to International Relations
INGR 6010 Caribbean Governance
INGR 6040 European Union and the African Union
(Co-teach)
Supervisor of one (1) MPhil student
Programme Coordinator of the MSc Integration Studies

Mrs Therese James
SOWK 3004 Field Instruction I
SOWK 3005 Field Instruction II
SOWK 3006 Field Instruction Integrative Seminar I
SOWK 3008 Field Instruction Integrative Seminar II
Coordinator of Social Work Programme

Dr Debra Joseph
SOWK 1000 Human Behaviour
SOWK 1001 Introduction to Social Work
SOWK 1002 Individuals and Families
SOWK 4005 Crisis Intervention
Supervisor of three (3) MPhil students

Dr Tennyson Joseph
Head of Department
GOVT 2014 Western Political Thought
GOVT 2015 Modern Political Thought
GOVT 2016 Caribbean Political Philosophy
GOVT 3000 African Political Philosophy in Antiquity
Supervisor of two (2) PhD Students
Supervisor of two (2) MPhil Students

Dr Cecilia Karch Brathwaite
SOCI 2013 Caribbean Social Development
SOCI 3000 Supervised Research
SOCI 3004 Sociology of Tourism
SOCI 3007 Rural Development
SOCI 3026 Sociology of Development
Supervisor of one (1) PhD student

Dr Letnie Rock
On Sabbatical

PART TIME STAFF

Mr Charles Corbin
SOWK 2007 Disability Studies

Ms Joan Cuffie
PSYC 1004 Introduction to Social Psychology
PSYC 2026 Gender and Psychology

Ms Hajima Degia
SOCI 3027 Gender and Development

Ms Daren Greaves
PSYC 1003 Introduction to Psychology

Ms Alexis Nurse
SOWK 3031 Bio-Psychosocial Challenges of HIV/AIDS in the Caribbean

Dr George Mahy
PSYC 2002 Abnormal Psychology
PSYC 2012 Developmental Psychology

Ms Lisa McClean-Trotman
PSYC 2025 Communications Psychology

Mr Gregory Nicholls
GOVT 2047 Principles of Public International Law

Mr Kwesi Osei
PSYC 3021 – Research Thesis in Applied Psychology

Ms Kim Ramsay
SOCI 3032 Criminology I

Ms Rosanne Richards
SOCI 3009 Industrial Sociology
STAFF ACTIVITIES

Academic Conferences/Seminars/Workshops Attended

Dr Emmanuel Adugu
• Attended the Faculty of Social Sciences Cross Campus Conference 2014. January 13-15, 2014, UWI St. Augustine Campus. Represented the sociology discipline and also co-led UWI Cave Hill Campus Group on Employee Engagement.
• Attended the American Sociological Association Professional Development Webinar: February 19, 2014. “Integrating Data Analysis into the Undergraduate Sociology Curriculum.” Participated in discussions on how introduction of data analysis early, frequently, and sequentially throughout the curriculum would enhance students’ quantitative literacy skills.
• Attended the 77th Annual Conference of the Rural Sociological Association, July 30-August 3, 2014, New Orleans, Louisiana, USA. Presented a paper titled “Demographic and attitudinal correlates of political consumption.”

Dr Wendy Grenade
• Attended workshop on the Caribbean Single Market organized by the Caribbean Policy Development Center, October 28 and 29, 2013, Holiday Inn Hotel.
• Participated in Research Supervisors and Development Course organized by the Instructional Development Unit, Semester 1, 2013.
• Attended session on New GPA system organized by the Instructional Development Unit, April 11, 2014.

Dr Alana Griffith

Dr Kristina Hinds Harrison
• Attended the International Association- South Conference, Queens University, Charlotte, North Carolina, USA “Public Private Partnerships: Responding to Global Challenges”, October 17-19.

Dr Debra Joseph
• Attended Barbados Association of Professional Social Workers Panel Discussion on “Social and Economic Crises - Social Work Solutions” for World

Dr Tennyson Joseph
- “Students must defend Free Education” Remarks delivered at a Panel Discussion on “The Impact of the 2013 Financial and Budgetary Proposals”, organised by the Council of the Guild of Students, UWI Cave Hill, August 22, 2013.
- “Your Struggle is Just and Legitimate”, Remarks delivered at a Panel Discussion “A Meeting of Minds”, organised by the Political Science Students Association, UWI Cave Hill, October 4th, 2013.
- “The Real Time for Action”, Presentation Delivered to a Panel Discussion on “The Myrie Judgment: Implications for Caribbean Integration”, organised by the Department of Management Studies and the Faculty of Law, UWI Cave Hill Barbados, October 31, 2013.
- Discussant at the Post-Graduate Conference of the Faculty of the Social Sciences, November 28, 2013
- “Remarks on the Political Situation in Barbados”, delivered at a Public meeting, “Don’t Throw out the Baby with the Bath Water”, Organised by the Pan-African Coalition of Barbados, Independence Square, Bridgetown Barbados, June 21, 2014.

Dr Sharon Gopaul-McNicol

PAPERS PRESENTED AT CONFERENCES

- Barrow-Giles, C. “Second Generation Reform: Political Parties and Election Financing in the OECS”. Paper presented at the SALISES Regional Conference 2013, Rethinking Regionalism: Beyond the CARICOM Integration project, October 7-9, 2013, Small States and Regional Integration.
PUBLIC SERVICE

Ms Cynthia Barrow-Giles
- Radio WEAA 89FM, Guest on Caribbean Exchange
- Interviews with “Matt in the Morning” on Q95 FM Radio, Dominica.
- “UWI & You” Programme with Mr Felix Wilson, Marpin 2K4 Studios, Dominica.

Dr Wendy Grenade
- Guest, along with Professor Hazel Simmons-McDonald, on CBC’s Good Morning Barbados, to promote screening of documentary “Forward Ever the Killing of a Revolution, July 7, 2014.
- Panelist at the Screening and Panel Discussion “Forward Ever the Killing of a Revolution”, EBCCI, July 11, 2014.

Dr Alana Griffith
- Participated in National Independence Festival of Creative Arts (NIFCA) Culinary Arts. Awarded Courts Incentive Award for Good Work with Desserts, one Gold and one Silver Medal.

Dr Kristina Hinds Harrison
- Speaker – UWI Guild of Students Protest Against Imposition of Tuition Fees, Independence Square, Bridgetown, Barbados. September 13, 2013 -
- Panelist - The Political Science Students’ Association, Guild of Students : “A MEETING OF MINDS”; 6-9pm, Lecture Theatre 1, Roy Marshall Teaching Complex, University of the West Indies, Cave Hill, St. Michael. October 4, 2013.


Dr Sharon-Ann Gopaul-McNicol
- Spearhead National Campaign in Trinidad
  – Save our Children – Preventing Child Abuse
  – Racial / Socio-economic and Intellectual Equity

VISITORS AND INTERNATIONAL LINKS

- Her Excellency, Lisette Perez, Ambassador of the Republic of Cuba to Barbados.
- Sir Dwight Venner, who delivered the 8th Patrick Emmanuel Memorial Lecture, November 21, 2013.
- Professor Joaquin Roy, Jean Monnet Professor, University of Miami who delivered a public lecture on March 12, 2014.

PROFESSIONAL AND UNIVERSITY SERVICES

Dr Emmanuel Adugu
University Services:
- Coordinator – Sociology Programme

Ms Cynthia Barrow-Giles
University Services:
- Chair: Faculty of Social Science Committee on Non Tenured Academic Staff Research Fund
- Member of the Faculty of Social Science, Subcommittee, Assessment and Promotions.
- Member Advisory Committee for Politics, Power and Gender Justice Project (St. Augustine Campus)

Professional Services:
- Member, International Advisory Board, the Round Table

Dr Sharon Gopaul-McNicol
University Service:
- Coordinator of MSc. Counseling Psychology Program.
- GSSW Grants Committee (with F. Robinson, Ayodele Harper).

Professional Service:
- Chair of the Regional Steering Committee for the Ground/Bottom Up Model of Governing.
- Consulting Psychologist to Opposition in St. Kitts
- Consulting Psychologist to Government of Nevis.
- Adviser / Leading Psychologist to the Grace Showan
Educational Foundation in Barbados (Secured a 3m BDS$ grant entitled Socio-Economic Development using a Ground/Bottom up Model.

**Dr Wendy Grenade**

*University Service:*
- Represented Cave Hill Campus at a meeting of the Final Selection Committee for Regional Scholarships, July 22, 2014 (Via video conference).
- Represented Cave Hill Campus, UWI Recruitment and Outreach Programme, Grenada, April 27-30, 2014.
- Represented Cave Hill Campus at meeting of the St. Augustine Campus Council, March 25, 2014.
- Chair, Campus Committee for Undergraduate Awards
- Attended Cross-Campus, Conference, St. Augustine Campus, January 12-16, 2014.
- Coordinated Research Day Activities for Department of GSSW, 2014.
- Member of the Faculty Sub-Committee on Appointments and Promotions.
- Coordinator – MSc Integration Studies Programme
- WIGUT Representative, FSS, 2012-2014.

*Professional Service:*
- Member of the Executive Council of the Caribbean Studies Association for the period 2012-2014.
- Member of the Grenada Association of Barbados
- Member of the Faculty Board of the Faculty of Social Sciences, UWI, Cave Hill Campus.

**Dr Alana Griffith**

*University Service:*
- Member of Social Policy Association.
- Member of EMS Advisory Committee.
- Member of Interfaculty Committee on Summer School.
- Member of Faculty Finance Committee.
- Member of Government, Sociology & Social Work Strategy Committee.

**Dr Kristina Hinds Harrison**

*University Service:*
- Faculty of Social Sciences Representative on the Faculty Board of the Faculty of Humanities and Education, UWI, Cave Hill Campus.
- Member of the Green Economy Policy Group of the Faculty of Social Sciences, UWI, Cave Hill Campus.

*Professional Service:*
- Member of International Studies Association (ISA).
- Membership in the following ISA Groups/Sections:
  - Women’s Caucus,
  - South Caucus,
  - Global Development Section,
  - International Political Economy Section.
- Member of the Caribbean Studies Association.

**Dr Debra Joseph**

*University Service:*
- Faculty of Social Sciences Representative on the Safety and Security Committee.

**Dr Tennyson Joseph**

*University Service:*
- Head, Department of Government, Sociology and Social Work.
- Member of the Appointments and Promotions Advisory Committee, UWI, Cave Hill.
- Member of the Organizing Committee for the Annual Patrick Emmanuel Memorial Lecture, Department of Government Sociology and Social Work, Faculty of the Social Sciences.
- Member of the Entrance Committee, Faculty of the Social Sciences.
- Member of the Examiners Committee, Faculty of the Social Sciences.
- Member of the Faculty Board, Faculty of the Social Sciences.
- Member of the Academic Board, Faculty of the Social Sciences.
- Cave Hill Campus Representative on the Council of Open Campus.

**STAFF DEVELOPMENT WORKSHOPS/ COURSES**

**Dr Alana Griffith**
- Completed 2 courses in the Post-Graduate Certificate in University Teaching & Learning.
- Teaching and Learning: Theory and Practice.
- Assessment in Higher Education.

**Dr Sharon Gopaul-McNicol**
- Participated in Training on the Revised GPA System, UWI Cave Hill – March 2014.

**Dr Kristina Hinds Harrison**

**Dr Debra Joseph**
- Centre for Excellence in Teaching and Learning: CUTL Course 1 and 2 from September 2013 to May 2014.
### Table I:
Course enrollment – Semester I, 2013/2014

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<th>COURSE</th>
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<th>No. Passed</th>
<th>Passed %</th>
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Course enrollment – Semester II, 2013/2014

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**Distribution by Class of Honours and Programmes 2013-2014**

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<th>Pass</th>
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<td>Sociology with Political Science</td>
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<td><strong>TOTAL</strong></td>
<td>18</td>
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### Table IV:
**New Entrants and Graduation Figures from 2006 to present**

<table>
<thead>
<tr>
<th>Cohort</th>
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<tbody>
<tr>
<td>Cohort 1 – 2006-2007</td>
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<td>18 (3 with distinction)</td>
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<td>Cohort 2 – 2007-2008</td>
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<td>9 (2 with distinction)</td>
</tr>
<tr>
<td>Cohort 3 – 2008-2009</td>
<td>16</td>
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<tr>
<td>Cohort 4 – 2009-2010</td>
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<tr>
<td>Cohort 5 – 2010-2011</td>
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<tr>
<td>Cohort 6 – 2011-2012</td>
<td>13</td>
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<tr>
<td>Cohort 7 – 2012-2013</td>
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<td>14 (7 with distinction)</td>
</tr>
<tr>
<td>Cohort 8 – 2013-2014</td>
<td>13</td>
<td>11 (9 with distinction)</td>
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**Table V:**
New Entrants and Graduation Figures from 2006 to present

<table>
<thead>
<tr>
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<td>Cohort</td>
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<td>Graduates</td>
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</tr>
<tr>
<td>Cohort 3 – 2008-2009</td>
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<td>6 (2 with distinction)</td>
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<td>4 (2 with distinction)</td>
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<tr>
<td>Cohort 7 – 2012-2013</td>
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<td>Cohort 8 – 2013-2014</td>
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<td>7 (2 with distinction)</td>
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**Table VI:**
New Entrants and Graduation Figures from 2006 to present

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<thead>
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<th>Masters of Social Work (Management and Administration) MSW</th>
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**Table VII:**
New Entrants and Graduation Figures from 2006 to present

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<th>MSc E-Governance for Developing States</th>
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**Table VIII:**
MPhil/PhD Programmes for 2013-2014

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<th>Programme</th>
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<td>PhD Sociology</td>
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**PUBLICATIONS**

**Book Chapters**


**Refereed Journal Articles**


**Non-Refereed Publications (Journalism)**


Books and Book Chapters Submitted for Publication

Barrow-Giles, C. “Beyond the Status Quo, Centering Women in the Westminster System: A Preliminary Analysis. JCCP.”

.... “Second Generation Reform: Political Parties and Election Financing in the OECS.”

.... ‘Then and Now: An examination of three elements of national integrity systems’ indicators in four Eastern Caribbean countries - International Journal of Accountability, Transparency and Anticorruption Strategies.”


Radio Journalism

Gopaul-McNicol, S.
- August 15, 2013 - Radio 105 Fm - 8:00 am - Trinidad
- September 23rd 2013 - Radio 102 Fm – 10:45 am – 12:00 pm - Internal Political Party Elections Trinidad
- October 21, 2013 – 7:00 am - TV 6 – Early Morning Show
- November 1, 2013 – 7:00 pm News - TV – CBC Barbados
- November 19, 2013 - Radio - 91.9 Fm - Street Talk - 7:00 am Trinidad
- December 17, 2013 – Radio 91.1 Fm – Talk City – 7:00 am – 8:00 am Trinidad
- January 15, 2014 - Radio 102 Fm – 10:45 am – 12:00 pm Trinidad
- February 24, 2014 – Radio 101.7 Fm Heritage – State of Nation – 6:15 am – 8:00 am Trinidad
- March 27, 2014 Radio 195.5 Fm – 10:45 am – 12:00 pm Trinidad
- April 29, 2014 – Radio 104 Fm – 10:00 am – 11:00 am – Trinidad
- May 21, 2014 - Radio 105 Fm - 8:00 am – Trinidad
- June 23rd 2014 – Radio 104 Fm 9:00 am - Trinidad
- July 25, 2014 – TV - CNC-3 – 6:30 am – Trinidad
MEMBERS OF STAFF AND TEACHING ASSIGNMENTS

HEAD OF DEPARTMENT
Philmore Alleyne, BSc (UWI), MBA (Oxford Brookes), PhD (Bradford), FCCA, FCA
Senior Lecturer in Accounting
ACCT2014 Financial Accounting I
ACCT6018 Legal and Ethical Environment of Wealth Management
MGMT3023 Independent Study
MGMT3052 Taxations and Tax Management

SENIOR LECTURERS
Permanent Full Time
Juliette Brathwaite, BA (Huddersfield), DipEd. (UWI & ETTC), MEd (Leeds), MSc (UWI)
MGMT1001 Introduction to Management (Semesters 1 & 2)
MGMT3033 Business, Government, Society & Ethics (Semester 2)
MGMT3056 Project Management (Semester 1)
PTMT6003 Project Implementation (Semester 1)

Donley Carrington, BSc (UWI), MBA (Iowa), PhD (Hull), CMA
Coordinator, MSc Investments and Wealth Management
ACCT3041 Advanced Financial Accounting
ACCT3015 Accounting Information Systems
ACCT3039 Management Accounting II
ACCT6010 Accounting for Managerial Decision Making
ACCT6024 Use of Invest X – Standard Portfolio Management Software Workshop
ACCT6025 Construction Accounting and Finance
ACCT6990 Research Paper
ACCT6990 Internship/Practicum

Wayne Charles-Soverall, BA (Pace), MA (Brooklyn College), PhD (UWI)
IMGT6040 Government, Business and Society
MGMT2027 Management in Government I
MGMT2028 Management in Government II
MGMT3073 Managing Development
MGMT3075 Public Enterprise Management
MGMT3078 Policy Analysis
PTMT6020 Project Development Workshop

Temporary Full Time
Robertine Chaderton, BSc (UWI), BComm (Windsor), PhD (Manc), FCCA
ACCT2025 Fraud Examination
ACCT3040 Advanced Accounting Theory
ACCT3043 Auditing I
ACCT6019 Multi-Jurisdictional Tax Planning and Management
MGMT3076 Managing Financial Institutions

MGMT3031 Business Strategy and Policy
MGMT6138 Human Resources Development Scholarly Leave for Semester 2

Dwayne Devonish, BA (UWI), MSc, PhD (Nottingham)
MGMT1001 Introduction to Management
MGMT2012 Quantitative Methods
TOUR2004 Research Methods for Business
TOUR6000 Research Methods

Dion Greenidge, BA (UWI), MSc, PhD (Nottingham)
Coordinator, MSc Management and MSc Management with Human Resources Management
MGMT2008 Organisational Behaviour
MGMT3017 Human Resources Management
MGMT3022 Organisational Development
MGMT3061 Team Building and Management
MGMT6139 Leadership and Organisational Behaviour
MGMT6301 Personnel Selection and Assessment Workshop

MGMT6900 Research Paper
MGMT6990 Internship

Cristina Jönsson, BSc (Oxford Brookes), BSc, MSc (Griffith University)
MGMT3005 Attractions Development and Management
TOUR2001 Caribbean Tourism
TOUR2002 Transportation and Tourism
TOUR2003 Tourism Planning and Development II
TOUR3001 Sustainable Tourism
TOUR3006 Independent Research Project (Supervision)

TOUR3007 Internship Coordination
TOUR6155 Sport Tourism

Joseann Knight, BSc (UWI), MBA (Florida), PhD (UWI)
MKTG2001 Principles of Marketing
MKTG3002 Marketing Research
MKTG3070 Consumer Behaviour
MKTG6010 Consumer Behaviour

Sonia Mahon, BSc (UWI), MSc (Boston)
Deputy Dean, Faculty of Social Sciences
MGMT1000 Introduction to Computers (Evening) (Sem. 2)
MGMT3011 Management Information Systems II
Nadini Persaud, BSc, MSc (UWI), PhD (Western Michigan), CGA  
Coordinator, MSc Project Management and Evaluation  
ACCT1003 Introduction to Management and Cost Accounting  
PTMT6005 Monitoring and Evaluation  
PTMT6008 Practicum  
PTMT6009 Social and Environmental Impact Assessment  
PTMT6021 Information Management for Projects Workshop  

Sherma Roberts, BA (UWI), MSc (Surrey), PhD (Brunel)  
Coordinator, MSc Tourism Programmes  
TOUR2000 International Tourism  
TOUR3000 Tourism Management  
TOUR6030 Tourism Destination Management  
TOUR6900 Applied Research Project and Internship  
TOUR6910 Research Paper  
Scholarly Leave for Semester 2  

Ayanna Young Marshall, LLB (UWI), Cert. of Legal Education (Hugh Wooding Law School) MSc (UWI)  
COCR2070 SEED  
IMGT6030 International Trade and Investment  
MGMT2013 Introduction to International Business  
MGMT3037 International Business Management  
MGMT3045 Business Law II  
PTMT6006 Contract Management and Procurement  

Temporary Full Time  
John Burnett, BSc (UWI), MBA (St. Mary’s), CMA  
ACCT2014 Financial Accounting I  
ACCT2019 Introductory Accounting for Managers  
ACCT6011 Corporate Finance  
ACCT6022 Portfolio Analysis & Management Using the Bloomberg Platform I Workshop  
ACCT6023 Portfolio Analysis & Management Using the Bloomberg Platform II Workshop  
PTMT6004 Project Financing  

Stacey Estwick, BSc (UWI), FCCA  
Coordinator, MSc Management with Financial Management  
ACCT1002 Introduction to Financial Accounting  
ACCT6014 Corporate Tax Planning and Management  
ACCT6022 Portfolio Analysis & Management Using the Bloomberg Platform I Workshop  
ACCT6023 Portfolio Analysis & Management Using the Bloomberg Platform II Workshop  
IMGT6000 International Finance  
MGMT2023 Financial Management I  
MGMT3053 International Financial Management  

Glenda Gay, BSc (UWI), MSc, PhD (Nova Southeastern)  
Coordinator, MSc Building and Construction Management  
COEM6900 Research Paper  
COEM6990 Internship/Practicum  
MGMT2005 Microcomputer Applications for Business (Semesters 1 & 2)  
MGMT2006 Management Information Systems I (Semesters 1 & 2)  

Nicole Knight, BSc (UWI), MBA (London South Bank University)  
Coordinator, MSc International Management & MSc Management with International Management  
IMGT6120 Internship  
IMGT6125 Research Paper  
MGMT1001 Principles of Management (Semesters 1 & 2)  
MGMT2008 Organisational Behaviour (Semesters 1 & 2)  

Kemaul Persaud, BSc (UWI), ACCA, FCCA, LLB (Wolverhampton), LLM (UWI)  
ACCT6012 Principles of Taxation for Business and Investment Planning (Semester 1)  
ACCT6013 Individual Tax Planning and Management (Semester 2)  
MGMT2021 Business Law I (Semesters 1 & 2)  

Paul Pounder, BBA (Brock), PhD (Birmingham)  
MGMT2026 Production and Operations Management  
MGMT3033 Business, Government and Society  
MGMT3090 Entrepreneurial Finance  
PTMT6001 Project Analysis and Appraisal  
PTMT6011 Project Evaluation  

Alfred Walkes, BSc, MPhil, PhD (UWI)  
Coordinator, MSc Management with Marketing  
MKTG2001 Principles of Marketing  
MKTG3000 Marketing Management  
MKTG3058 New Venture Management  
MKTG3089 Social Entrepreneurship for Sustainable Development  
MKTG6000 Principles of Marketing  
MKTG6040 Services Marketing  
MKTG6900 Research Paper  
MKTG6990 Internship  

Diana Weekes-Marshall, BSc (UWI), FCCA  
ACCT2015 Financial Accounting II  
ACCT2017 Management Accounting  
ACCT3043 Auditing I  
ACCT3044 Auditing II  

ASSISTANT LECTURER  
Terry Harris, BSc, MPhil (UWI)  
ACCT1002 Introduction to Financial Accounting (Semesters 1 & 2)  
ACCT1003 Introduction to Management and Cost Accounting (Semesters 1 & 2)  
MGMT1000 Introduction to Computers (Evening) (Semester 1)
RESEARCH ASSISTANTS

Tracey Broome, BSc, MSc (UWI)
MGMT1000 Introduction to Computers

Melissa Cornwall, BA (UWI)

Khadija Holder, BSc, MSc (UWI)

Amanda Pierce, BSc (UWI)

PART TIME LECTURERS

Kerry-Ann Alleyne, BSc, MSc (UWI)
MGMT2020 Managerial Economics

Lana Alleyne, BSc (UWI), MBA (Florida)
MKTG3010 Integrated Marketing Communications

Peter Alleyne, BSc, MSc (UWI)
ACCT2014 Financial Accounting I
MGMT2007 Financial Management I

Sydney Arthur, Cert. in Education, MIPD; BA (Open Univ.), MA (Westminster)
MGMT3017 Human Resources Management
MGMT6001 Human Resources Management
PTMT6007 Essentials of Management

Paul Ashby, BSc, MSc (UWI)
MGMT3031 Business Strategy and Policy

Jennifer Barrow, BSc (UWI), MSc (Surrey)
TOUR3002 Tourism Marketing
TOUR3006 Independent Research Project (Supervision)
TOUR6050 Strategic Marketing for Tourism and Hospitality

Kim Bascombe, BSc (UWI), MSc (Leeds)
TOUR6130 Sports and Events Management

Mechelle Best, BSc, MSc (UWI), PhD (Univ. of Florida)
TOUR6040 Sustainable Tourism Development

Tara Chase, BSc (UWI), MSc (Strathclyde)
MKTG6070 Integrated Marketing Communications

Lisa Clarke, BA, MSc (UWI)
IMGT6090 Spanish I
MGMT6303 Spanish Workshop
MGMT6306 French Workshop

Jeremy Collymore, BA, MPhil (UWI)
TOUR6090 Risk, Crisis and Disaster Management

Sheralyn Forde, BSc, MSc, LLB (UWI), Legal Education Certificate (Hugh Wooding Law School)
COEM6009 Contract Management and Construction Law

Damien Gaskin, BSc (UWI), MBA (Illinois at Chicago), CPA, CFA
ACCT6015 Equity and Fixed Income Securities

Joy-Ann Gilkes, BSc, MSc (UWI)
ACCT1002 Introduction to Financial Accounting
MGMT3048 Financial Management II

Priscilla Glidden, BA (Mass.), PhD (MIT)
COEM6059 Introduction to CIPM Workshop
COEM6061 Research Paper Design Workshop
COEM6062 Advanced Project Management Workshop
PTMT6001 Project Analysis and Appraisal
PTMT6002 Information Management for Projects

Sonia Greenidge-Franklyn, BSc (UWI), MA, PhD (Phoenix)
MGMT3024 Managerial Communications
MGMT6300 Corporate Communication Workshop

Jacqueline Harper, BSc (UWI), MSc (Portland State Univ.)
MKTG2001 Principles of Marketing
MKTG3001 International Marketing Management

Carver Hinds, BSc (UWI), CGA, Dip. in Public Sector Accounting & Auditing; CIPFA (London), Cert. in Infor. Tech. (Connecticut)
ACCT2018 Government Accounting

Gregory Hinkson, BSc (UWI), CGA, CMC
ACCT6016 Alternative Investments

Wendy Hollingsworth, BSc (Univ. of Guelph), MSc (Wageningen), PhD (Massey Univ.)
MGMT3091 Creativity and Innovation Management for Entrepreneurship

Debbie-Ann Jemmott, LLB, BSc (UWI), MSc (Luton)
MGMT2224 Introduction to Entrepreneurship

Leslie-Ann Jordan-Miller, BSc (UWI), Postgrad. Dip., PhD (Otago)
TOUR6060 Service Quality in Hospitality and Tourism

Noel Lynch, BA, BSc, MBA (Puerto Rico)
TOUR6020 Caribbean Tourism Business Environment

Orville Lynch, BA (UWI), MSc (Clemson)
MGMT3017 Human Resources Management
MGMT3031 Business Strategy and Policy
MGMT6132 Strategic Planning and Management
MGMT6141 Strategic Human Resources Management
MGMT6302 Information System Workshop

Hector Martin, BSc, MSc (UWI)
COEM6016 Natural Hazards Management

Cecil McCarthy, LLB (UWI), Legal Education Certificate (Hugh Wooding Law School)
MGMT3063 Labour and Employment Law
Undergraduate Programmes
The Department offers teaching in the areas of accounting, accounting and finance, management (human resource management, marketing, international business, and entrepreneurship), public sector management, tourism and hospitality with a number of major and minor combinations across the campus. The Department continues to be an attractive pull for students, despite the recessionary environment and reduction of students in other parts of the university.

The internationally acclaimed Association of Chartered Certified Accountants (ACCA) in the UK has recently granted an exemption accreditation certificate to the University, thus accrediting the BSc programme(s) in Accounting, Accounting and Finance, and Management with Finance Concentration.

Graduate Programmes
The Department currently offers taught masters programmes in Building and Construction Management, International Management, Investments and Wealth Management, Management with Concentrations, Marketing, Human Resource Management, Project Management and Evaluation, Tourism and Hospitality Management, Tourism and Events Management, Tourism and Sport Management, Tourism Marketing and Tourism with Project Management. The graduate programmes continue to provide significant revenues and international recognition to the University. A Post-Graduate Diploma in Public Sector Management is currently being finalized in collaboration with the Faculty of Social Sciences for offering in 2015. Our PhD programme has been progressing well with a number of students conducting research in the areas of management, leadership, corporate governance, tourism and finance.
RESEARCH AND PUBLICATIONS

During 2013/2014, the Department further increased its research output by staff publishing articles and technical reports, and presenting at regional and international conferences. The Department is providing technical assistance to the Ministry of Labour, Social Security and Human Resource Development in relation to Barbados’ Human Resource Development Strategy 2011-2016.

The research units are driving the research in the department. Existing research initiatives such as the Caribbean Consumer Confidence Index, the Caricom Stock Market Report and the Workplace Absenteeism project continue to be part of the Department’s research output.

To further develop its research capability and promote research among the doctoral students, the Department held its first Postgraduate Management Conference in November 2013 for its MPhil/PhD students at the School for Graduate Studies and Research. This is expected to continue in November 2014.

OUTREACH ACTIVITIES

The Department has been engaged in a number of private and public sector initiatives.

- On October 31, 2013, the Department (with the coordination of the Public Sector Management Research Unit) held a panel discussion under the theme “The Myrie Judgement: Implications for Caribbean Integration.”
- On November 21, 2013, Professor Bill Puplampu from the University of Ghana held a public lecture on “Corporate Leadership in the Developing World: Journeys in Human Connectedness.”
- On May 8, 2014, a private sector breakfast forum was held under the theme “Enhancing Competitiveness, Creativity, Innovation and Productivity” as part of the Department’s ongoing engagement

with the private sector of Barbados and to explore possible strategic relationships with the private sector.

- On May 26-29, 2014, the Department (with the coordination of the Unit for Leadership, Competitiveness & Harmony) successfully hosted the 15th International Academy of African Business and Development (IAABD) Conference at the Cave Hill Campus. Delegates from Africa, Europe and North America were in attendance. The theme of the conference was “The Development and Sustainability of African Business: The Role of the African Diaspora.”

- The Awards Ceremony of the 4th Student Entrepreneurial Empowerment Development (SEED) CIBC First Caribbean International Bank Business Plan Competition was held on June 4, 2014.

- SEED has devised a Sustainable Agriculture Pilot project aimed at growing crops using wastewater from the Bridgetown Sewage Treatment Plant.

- The Department of Management Studies through SEED is also part of a pilot project being implemented by the Ministry of Industry, International Business, Commerce and Small Business Development to adapt the Small Business Development Centre (SBDC) model in Barbados as the medium through which micro, small and medium-sized enterprise development will take place in Barbados.

The Department continues to engage the public and private sectors in a number of research initiatives covering productivity, tourism, public sector issues, corporate governance, leadership, finance and workplace matters. Staff members have been quite visible in writing in the press on matters of national interest, and sit on a number of public and private sector boards, providing management and other technical advice to stakeholders.

TEACHING PROGRAMME

Undergraduate Programmes

Undergraduate programmes were delivered in the following subject areas.

Semester I Student Registration

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<th>Programmes</th>
<th>New First Time</th>
<th>Returning/Re-Entry</th>
<th>Continuing</th>
<th>Completed</th>
<th>Total</th>
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<tr>
<td>Accounting</td>
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<td>Hospitality and Tourism Management</td>
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<td>Hotel Management</td>
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<td>Management &amp; Administration of Sport (Cert.)</td>
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<td>Management (Special)</td>
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<td>Management with French</td>
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<td>Management with Psychology</td>
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<td>Public Sector Management</td>
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### Semester 2 Student Registration

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### Summer Student Registration

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The Department continued to provide support for the teaching of First and Second Year University courses at the Antigua State College.

### Undergraduate Degrees Awarded

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The number of persons graduating in these programmes for the 2013-2014 academic year follows:
Postgraduate Programmes

Postgraduate programmes were delivered in the following subject areas.

Semester 1 Student Registration

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Summer Student Registration

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Postgraduate Degrees Awarded

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Summer School 2013-2014

Summer School 2013-2014 registered an increase in the courses offered by the Department of Management Studies. The following courses were offered this year:

- ACCT1003 Introduction to Cost and Management Accounting
- ACCT2014 Financial Accounting I
- ACCT2015 Financial Accounting II
- ACCT2017 Management Accounting
- ACCT2019 Introductory Accounting for Managers
- ACCT3040 Advanced Accounting Theory
- ACCT3041 Advanced Financial Accounting
- ACCT3043 Auditing I
- MGMT1001 Principles of Management
- MGMT2008 Organisational Behaviour
- MGMT2012 Introduction to Quantitative Methods
- MGMT2020 Managerial Economics
- MGMT2023 Financial Management
- MGMT2026 Production and Operations Management
- MGMT3017 Human Resources Management
- MGMT3018 Industrial Relations
- MGMT3031 Business Strategy and Policy
- MGMT3033 Business, Government and Society
- MGMT3048 Financial Management II
- MGMT3049 Financial Institutions and Markets
- MGTG2001 Principles of Marketing

RESEARCH IN PROGRESS

Philmore Alleyne
- Whistle-blowing and Corporate Governance Issues in the Accounting Profession.

Juliette Brathwaite
- “Projects Contribution to Strategic Flexibility and Renewal”.
- “Strategic Initiatives, Added Value and Strategic Renewal”.
- “Strategy-Project Orientation and Linkages: Boost Effective Implementation”.
- “Fitting Strategic Choices for Effective Project Management”.
- Strategic Renewal and Strategic Project Management (PhD Research).

Robertine Chaderton
Books
- Government Accounting for the New Public Servant.
- Corporate Governance in Caribbean Financial Institutions.
- Principles of Caribbean Tax and Tax Management.
- Costing for Services – A Primer for Enterprises.

Wayne Charles-Soverall
- “Perceptions, Drivers and Consequences of Whistle-blowing in Barbados” (with Philmore Alleyne and Tracey Broome).
- “Exploring the Psychological Contract in the Barbados Public Sector” (with Dwayne Devonish).

Glenda Gay
- “The Role of Online Instructor E-readiness on IS Success” (with Laurie Dringus (NSU)).
- “An Investigation of Student E-readiness”.
- “A Comparison of Student Performance in Online and Face-to-Face Delivery Modalities”.

RESEARCH IN PROGRESS
**Stacey Estwick**

- “The Impact of SME Accounting on Capital Structure Choice”.
- “Deposit Insurance and Investor Awareness in the Caribbean: An exploratory Study of Barbados” (with R. Pennegan).

**Cristina Jönsson**

- “The Search for a Liberally Controlled Air Transport Market in Caricom: Implications for Member States Through a Case Study of Barbados” (with K. Yarde). Transportation Management.

**Joseann Knight**

- “Internet and Social Media Addiction – A New and Necessary Frontier for Social Marketing”. To be submitted to the Journal of Public Policy and Marketing. Literature review finished, focus groups to be done in September 2014.
- “An Exploratory Study of Consumer Bill Prioritisation Behaviour in the Context of Maslow’s Needs Theory”. Data analysis finished; paper being written up.
- “The Demographics and Psychographics of Bill Neglect” (with Donley Carrington). Literature review started — data to be collected before the end of 2014.

**Nicole Knight**

- PhD Dissertation – “The Impact of Organizational Change Culture and Leadership Behaviours on Middle Manager Involvement and Job Satisfaction”. An Examination of Public Sector Organizations in Barbados.
- “The Impact of Organizational Culture and Leadership Behaviours on Middle Manager Involvement and Job Satisfaction”. A Conceptual Paper.
- “The Impact of Organizational Culture on Job Satisfaction of UWI Social Sciences Students”.
- “The Impact of Leadership Behaviours on Job Satisfaction of UWI Social Sciences Students”.

**Nadini Persaud**


**Diana Weekes-Marshall**

- “A Study of Corporate Governance Practices and Disclosures in Developing Countries: The Case of the Caribbean”.

**COMPLETED MANUSCRIPTS AND OTHER UNPUBLISHED PAPERS**

**Juliette Brathwaite**

- “Strategic Flexibility Impact on Strategic Orientation and Outcomes”, 2014.

**MANUSCRIPTS IN PREPARATION**

**Juliette Brathwaite**

- Project Governance and Project Management.
- Facilitating Renewal through Project Portfolio Management.
- Project Management in Relationship with Corporate Governance.

**Joseann Knight**

- Giselle Greene and Joseann Knight. “The impact of public self-consciousness, demographic factors and product class on sale proneness in a developing country like Barbados”. To be submitted to Journal of Brand Management or Marketing Intelligence and Planning.
RESEARCH ACTIVITIES

Juliette Brathwaite
• Data analysis for Doctoral studies and Review of Literature, with a view to publication of articles, 2013-2014.
• Satisfactorily progressed in data analysis and submission of PhD in Management Thesis, University of Southampton, UK, 2014.

Sherma Roberts
• FSS funding to explore the theme “Tourism and Calypso.”

Paul Pounder
• Facilitated joint research between Barbados Investment and Development Corporation and the University of the West Indies (UWI) (2014). The research was entitled “Developing Social Entrepreneurship Opportunities for the Incarcerated”. The purpose of this research is to highlight existing re-entry skills and tools at HMP Dodds, identify best practices for a comprehensive culture of vocational training which includes attaining relevant skills, seeking improved models of skills development, training prisoners to be active members in their community, engaging them in social skills and sharing in the building of a civil society on their re-entry and to develop programmes that will fill any identified gaps to assist social entrepreneurship on re-entry to society.

RESEARCH REPORT

STAFF ACTIVITIES

Conferences/Seminars/Workshops Attended

Juliette Brathwaite
• Attended IAABD Conference hosted by the Department of Management Studies, The University of the West Indies, Cave Hill Campus, 27-29 May 2014.
• Attended Department of Management Studies’ Postgraduate Conference, The University of the West Indies, Cave Hill Campus.
• Attended Research Forums, Department of Management Studies, The University of the West Indies, Cave Hill Campus.

Robertine Chaderton
• Lead Presenter at ICAB’s Seminar on Fraud where she shared the findings of students of the Semester I, 2012-2013 ACCT2025 Fraud Examination course, on “Occupational Fraud in Barbados and the OECS”, April 2014.

Akhentoolove Corbin
• Presented at plenary session on the topic “Mastering Leadership Skills – Key to Improving Productivity”, Barbados Association of Office Professionals (BAOP) Annual Conference, February 2014.

Stacey Estwick
• “Financial Flexibility: The Impact of Principal-Principal Conflict”. Paper presented at the Department of Management Studies’ Postgraduate Conference, UWI, Cave Hill Campus, November 28, 2013.

Glenda Gay
• Facilitator, GPA Workshop Series, March-June 2014.

Nicole Knight
• “The Impact of Leadership Behaviours and Organizational Culture on Middle Manager Involvement and Job Satisfaction within the Barbadian Public Sector”. Presented at Postgraduate Conference, The University of the West Indies, Cave Hill Campus, November 28, 2013.

Diana Weekes-Marshall

CONFERENCE PAPERS

• Knight, Nicole. “The Impact of Leadership
Behaviours and Organizational Culture on Middle Manager Involvement, Strategic Management Society (SMS) Special Conference in Copenhagen, Denmark, June 2014.


OUTREACH AND PUBLIC SERVICE

Philmore Alleyne
- Commissioner of the Barbados Fair Trading Commission.
- Member of ACCA Global Forum for Business Law in the UK.

Juliette Brathwaite
- Member, Foundation School Old Scholars Association.

Robertine Chaderton
- Coordinated the ACCA Accreditation of the Accounting programmes in the Department of Management Studies.
- Chairperson, St. Kitts-Nevis Accreditation Board.
- Chief Examiner, Caribbean Examinations Council (CXC) CAPE Accounting.

Wayne Charles-Soverall
- Established formal relationship between the Department of Management Studies (DOMS), Ministry of Finance’s Public Investment Unit (PIU) and the European Union (EU), in order to facilitate:
  a. collaborative research to be undertaken by UWI graduate students in the MSc Project Management and Evaluation programme;
  b. evaluation of EU projects in the region by UWI graduate students in the MSc Project Management and Evaluation programme;
  c. provision of internships by EU and PIU;
  d. collaborative research related to the Human Resource Development Strategy (HRD) of Barbados 2012-2016 by UWI graduate students in the MSc Management and MSc Human Resource Management programmes.
- Established formal relationship between DOMS and CSME Unit, CARICOM Secretariat, in order to facilitate:
  a. collaborative research in Caribbean integration;
  b. evaluation of CSME projects by UWI graduate students in MSc Project Management and Evaluation programme; and
  c. enhancement of Caribbean entrepreneurship through institutional strengthening of the five pillars of the CSME.
- Established formal relationship between DOMS and Pinelands Creative Workshop in order to foster greater awareness of social entrepreneurship and build capacity among UWI undergraduate students in the BSc Management (Entrepreneurship) programme.
- Established formal relationship between DOMS and Automotive Art Inc. in order to foster greater awareness of entrepreneurship and build capacity among UWI undergraduate students in the BSc Management (Entrepreneurship) programme.

Akhentoolove Corbin
- Co-Chair and Coordinator of the International Academy of African Business and Development (IAABD) International Conference, Barbados, May 26-29, 2014. The Unit for Leadership Competitiveness and Harmony (UNLEACH) played a leading role in coordinating the conference.
- Coordinated (in collaboration with the Human Resource Management Association of Barbados) the first ever Human Resource Management Professionals career fair held at the Cave Hill Campus, UWI in March 2014.
- Appointed to serve as Chairman of The Productivity Council, Barbados.
- Appointed to serve as Deputy Chairman of the National Human Resource Development Advisory Council, Barbados.

Stacey Estwick
- Invited to sit on Finance Committee of the Barbados Public Workers’ Cooperative Credit Union.

Glenda Gay
- Reviewer for Caribbean Teaching Scholar, June 2014 – Present.
- Assistant Chief Examiner of CXC CAPE Computer Science at Caribbean Examinations Council (CXC), January 2013 – Present.
- Chief Examiner of Information Technology CSEC at Caribbean Examinations Council (CXC), 2011 – Present.
**Terry Harris**
- Member, Institute of Chartered Accountants of Barbados (ICAB) Communications Committee.

**Cristina Jönsson**
- Steering Group for the Barbados Tourism Sector Study serving as Tourism Sector expert on the Technical and Vocational Education and Training (TVET) Council's Steering Committee. The purpose of the service is to cooperate in conducting a Prospective Study for the Barbados Tourism Sector entitled “Anticipating Skills Requirements: Occupational Trends and Emerging Demands”. July 2014 – ongoing.
- Moderator, Caribbean Examinations Council (CXC) for CAPE Tourism examination papers, judging the examinations with respect to the level of difficulty and coverage of the syllabus. 2014 – ongoing.
- Collaboration with Barbados Museum and Historical Society Research project examining how the Crop Over Festival has changed over the years and the festival’s economic impact. June 2013 – ongoing.
- Host Supervisor for Ms. Rebecca Whitmore from the Department of Geography, Simon Fraser University, BC, Canada is undertaking her postgraduate research on Medical Tourism in the Caribbean. As Rebecca’s host supervisor, as of 2013, I primarily provide her with support and guidance during her data collection process in Barbados. June 2013 – ongoing.

**Joseann Knight**
- Presenter for Forum held by the Barbados Association of Young Office Professionals, 2014.
- Focus Group Research being conducted for A1 Supermarkets as part of the private sector consultancy outreach, June-July 2014.
- Presented a session on Public Relations for the Barbados Defence Force and Coast Guard.
- Key Note Speaker at the Graduation Ceremony for the West Terrace Primary School.
- Member of Investment Committee of the National Innovation Fund, Enterprise Growth Fund Limited, 2003 – present.
- Sunday School Teacher, Black Rock Church of the Nazarene, 1995 – present.

**Nadini Persaud**
- Reviewed 14 Conference Papers for the American Evaluation Association 28th Annual Conference which will be held in Boulder, Colorado in October 2014.
- Coordinated and managed review process for Conference Papers for the Costs, Benefits and Economics TIG for the American Evaluation Association 28th Annual Conference which will be held in Washington, DC in October 2014.
- Reviewer for peer reviewed papers for Elsevier Journal Evaluation and Program Planning.
- Chair (2014), Member (2013), Finance Advisory Board, American Evaluation Association, USA.
- Member of the Committee for the Caribbean Women’s Cooperative Project funded by the Fulbright Alumni Engagement Innovation Fund headed by Professor Betty Jane Punnett.
- Advisory Board Member, Faster Forward Fund (a private foundation in the USA) established by Professor Michael Scriven, one of the three founding fathers of evaluation.

**Sherma Roberts**
- Panel Discussant on the CMC TV, Launch of CAPE Next Generation Subjects. 27 August 2013.
- Invited Presenter, CXC Launch of New Generation of CAPE subjects, Accra Beach Hotel, May 9, 2014.
- Dr. Sherma Roberts: Caribbean Woman. Feature piece written by Chris Morvan in Woman’s Weekly, Sunday Newsday Magazine (Trinidad and Tobago), December 1, 2013.

**SERVICE WITHIN THE UNIVERSITY**

**Juliette Brathwaite**
- Member, Project Management and Evaluation Subject Area Committee, Department of Management Studies, UWI, Cave Hill Campus, 2013-2014.
- Assisted with coordination of undergraduate course, MGMT1001 Principles of Management.

**Robertine Chaderton**
- Member of Quality Assurance Team to review the BSc Accounting programme for Open Campus in May 2014, held at Mona Campus.

**Wayne Charles-Soverall**
- Member, Campus Council, Academic Board, Cave Hill, July 16, 2014.
- Member, Student Disciplinary Committee, Academic Board, Cave Hill, July 16, 2014.
- Member, Campus Board, Faculty of Medical Sciences, March 2014.
- Public Administration Representative, Entrance...
Joseann Knight
- Presenter, Private Sector Forum Breakfast hosted by the Department of Management Studies, UWI, Cave Hill Campus, May 8, 2014.
- Head of Marketing and International Business Subject Area Group, 2012 – present.
- Chair of Social Sciences Student Welfare Fund Committee, 2012 – present.
- Member of Social Sciences Quality Assurance Committee, 2012 – present.
- Deputy Coordinator, MSc Management with Marketing Specialisation, 2011 – present.

Nadini Persaud
- Non-professorial representative to Academic Board, Cave Hill for academic year 2013-2014.
- Coordinator, MSc Project Management and Evaluation programme.
- Chair, Student Response Committee, Department of Management Studies.
- Coordinator, ACCT1003 Introduction to Management and Cost Accounting for Cave Hill and Antigua State College.
- Coordinator, PTMT6008 Practicum, MSc Project Management and Evaluation.
- Member, Project Management and Evaluation and Public Sector Management Subject Area Group.
- Member, Accounting and Finance Subject Area Group.
- Paid a monitoring visit and taught for three days at the Antigua State College in March 2014.

Sherma Roberts
- Tourism Subject Area Group Leader, Department of Management Studies, 2009 to present.
- Postgraduate Research Paper Supervision.
  - Community Tourism in Vera Cruz, Mexico. Henriette Hansen, MSc Tourism and Hospitality Management (submitted in March 2014).
  - Postgraduate Research Paper Supervision. The Perception of Local Sport Event Organizers towards local sporting events and their ability to enhance and develop sport tourism in Barbados. Crystal Cox, MSc Tourism and Events Management (submitted in August 2013).
- Chair, Department Research Day. Responsible for the organization and creative display of the Department’s research output, February 2014.
- Department Representative (Tourism) at the Faculty of Social Sciences 4th Cross Campus Conference hosted by the Faculty of Social Sciences, St. Augustine Campus, January 13-15, 2014.
- 2013 – PhD Supervision “Transport Policy in the Caribbean”. Jennifer Barrow. Registered in the Department of Management Studies, Cave Hill Campus.
- Invited by the Campus Coordinator, School for Graduate Studies and Research to co-facilitate session on Managing the Supervisor Relationship as part of the Research Supervisor Development Course for academic year 2013-2014, October 4, 2013.
- Nominated by Campus Principal to sit on Examinations Board, Cave Hill Campus, September 2013.
- Nominated by the Campus Principal to represent Cave Hill on St. Augustine Campus Council, 2013.
- Chair of the Dean’s Committee to evaluate the Faculty Postgraduate Programmes and provide recommendations, 2012 – present.
- Member of Appointments Sub-Committee, Faculty of Social Sciences, 2009 – present.
**SCHOLARLY ACTIVITIES**

**Philmore Alleyne**
- Associate Editor, Accounting Educators’ Journal.

**Robertine Chaderton**
- Qualified as Certified Fraud Examiner (CFE) with the Association of Certified Fraud Examiners, USA, December 2013.

**Joseann Knight**
- Appointed to Editorial Board for book entitled *Economic Growth and Technological Change in Latin America*. Book to be published in 2014 by IGI Global Publishers in Pennsylvania, USA.

**PROFESSIONAL SERVICES**

**Joseann Knight**

**Nadini Persaud**
- Member, American Evaluation Association.
- Member, Certified General Accountants Association of Canada.
- Member, Certified General Accountants Association of the Caribbean.

**Diana Weekes-Marshall**
- Member, Association of Chartered Certified Accountants (UK) Governance Risk and Performance Global Forum.

**PUBLICATIONS FORTHCOMING AND IN PROGRESS**


**Corbin, A. and B.J. Punnett** (Forthcoming 2014)

**Harris, Terry**. “Accounting conservatism and the future of financial reporting”. ICAB Chronicle, October 2014.


**Harrison, N. and C. Jönsson** (Forthcoming 2014).


**Jönsson, C.** and C. Lewis (Forthcoming 2014). “Sport Tourism Impacts on Local Communities”. *RASAALA – Recreation and Society in Africa, Asia and Latin America*


**Roberts, S.** (under review) “Environmental Sustainability and the Small Tourism Enterprise – A Developing Country Perspective”. *Journal of Cleaner Production*.


PUBLICATIONS

Books


Book Chapters


Refereed Journal Articles


Conference Proceedings


Book Reviews


STAFF

Academic

Dr Judy Whitehead*
Director (Economics)

Dr Don Marshall**
Director (Ag.) & Senior Fellow (International Political Economy)

Dr Jonathan Lashley
Fellow (Economics)

Dr Corin Bailey
Fellow (Social Geography)

Professor Christine Barrow
Professor Emerita

Professional, Administrative, Technical and Service

Ms Beverley Hinds
Documentalist

Ms Annette Greene***
Temporary Research Assistant

Mr Jamal Smith****
Temporary Research Assistant

Ms Jewel Bushell-Belmar
Administrative Assistant

Mrs Sandra Tull
Stenographer/Clerk (Grade I)

Mr Christopher Rollins
Library Clerk (Grade III/II)

Ms Jacqueline Thompson
Temporary Stenographer/Clerk

Mr Winfield Best
Office Assistant

Ms Magna Forde
Office Attendant

*Dr Judy Whitehead retired from the Institute on May 31, 2014.
**Dr Don Marshall was appointed Acting Director on June 1, 2014.
***Ms Annette Greene’s contract came to an end on May 31, 2014.
****Mr Jamal Smith joined the Institute on July 1, 2014.

WORK OF THE INSTITUTE

The academic year 2013/2014 marked a period of transition and adjustment as the Director of SALISES, Dr Judy Whitehead retired on May 31, 2014. Dr Don Marshall was appointed acting Director from 1 June extending beyond the end of the academic year. Staff met and extended best wishes to Dr Whitehead, who at the start of the year lost her husband and lifelong partner James Whitehead, but managed to execute her duties as Director without disruptions to the role.

JECS

The flagship peer reviewed journal produced by SALISES, Journal of Eastern Caribbean Studies remained behind schedule despite the publication of three issues. September 2013 and December 2013 remain outstanding but a Special Issue is being planned based on an assessment of papers at a Child Conference held at Mona Campus. The ratio of accepted papers to overall submissions to the Journal remains the same, but crucially, overall submissions are down by almost 50%. This has been trending for two years. Fortunately our subscribers have remained faithful and citation and impact factors have reached estimable levels after a few years’ inclusion on key international databases. The dearth of submissions is being tackled through efforts to fashion Special Issues of regional and intellectual interest, and the commissioning of essays from knowledge communities across the diaspora. Jamal Smith also joined the Department as a Research Assistant in July 2014 to ensure among other responsibilities, greater outreach, and marketing of the journal region-wide.
Institute-based Projects
SALISES completed the following projects:
• Compete Caribbean: Strategies for Private Sector Development in Six OECS Countries. A project managed by the Caribbean Development Bank and funded by the IDB, DFID and CIDA.
• Executive Opinion Survey for the Global Competitiveness Index, World Economic Forum, Switzerland.

Award
The Institute’s Research Team received the award for the “Compete Caribbean Private Sector Development Strategies Project”, as part of Research Week 2014.

CONFERENCES AND SEMINARS ATTENDED (PAPERS PRESENTED)

Dr Corin Bailey
• Exploring female motivations for drug smuggling on the island of Barbados. Presented at the Gender Studies Seminar Series.

Dr Jonathan Lashley
• Presentation on “Coping with Extreme Weather Events in SIDS: The Caribbean and South-West Indian Ocean” at SALISES Annual Conference, Port-of-Spain, Trinidad and Tobago, April 23-25, 2014.

Dr Don Marshall

TEACHING AND SUPERVISION

Dr Corin Bailey
Teaching
• Directed Readings – SALISES Cave Hill
• Social Research Methods – SALISES Mona
• Qualitative Research Methods – SALISES St Augustine

Supervision
• Alvinelle Mathews, MPhil, St Augustine.
• Angela Dixon, MPhil, Cave Hill.
• Kyra Paul, PhD, Cave Hill.
• Ezra Jn.Baptiste, PhD, Cave Hill.
• Darran Newman, PhD, Cave Hill.

Dr Jonathan Lashley
Teaching
• SALI6050 – Directed Readings on the Thesis Topic (SALISES, Cave Hill).

Supervision
• Dalano DaSouza, MPhil, Cave Hill.
• Calista Arthur, MPhil, Mona.
• Patricia Lothian, MPhil, Mona.
• Natalie Phillips, MPhil, Cave Hill.
• Clarence Henry, PhD, Cave Hill.
• Sonia Waldrorn-Martyn, PhD, Cave Hill.
• Sherry Katwaroo-Ragbir, PhD, St. Augustine.
• Peter Alfred, PhD, Mona.
• Shelly-Ann Cox, PhD, Cave Hill.
• Dianne Gordon, PhD, Mona.

Second Examiner
MSc (Economic Development Policy) Development Project Mona.

Dr Don Marshall
Teaching
• INTR6118 Globalisation and Global Governance (Masters in International Trade Policy).

PROFESSIONAL, PUBLIC AND UNIVERSITY SERVICE

Dr Corin Bailey
• Member of Board of Gender Studies.

Dr Jonathan Lashley
• Referee for the Journal of Eastern Caribbean Studies.
• Member SALISES (Mona) Committee for Revision of MPhil/PhD Program.
• Non-Tenured Staff Research Fund, Faculty of Social Sciences: Committee Member.
• Resource Person, Research Supervisor Development Course 2013-2014, School for Graduate Studies and Research (Cave Hill).
• Co-Facilitator for Seminar on Introduction to Research Ethics.

Public Service
• Technical Consultant (in-kind services) for Community Based Solar Cooled Greenhouse Research Project funded by the UNDP/Global Environment Facility Small Grants Program for Barbados and the OECS.

Dr Don Marshall
International Service
• Member, International Advisory Board, Progress in Development Studies, Sage.
• Member, International Advisory Board, Globalizations, Routledge.

University Service
• Coordinator of the Cave Hill Campus Strategic and Two Year Operation Plans (2012-2017).
• Managing Editor of the Journal of Eastern Caribbean Studies.

Public Service
• Chair of the Barbados Agriculture Management Company.
• Consultant in kind to Starcom News Network and CBC News.

Dr Judy Whitehead
• Editor-in-Chief, Journal of Eastern Caribbean Studies, SALISES, UWI, Cave Hill Campus.
• Moderator, Caribbean Examinations Council (CXC).
• Member, National Sub-Committee on Trade and Environment, Government of Barbados.
• Member, Sub-Committee on Competition Policy of the Technical Committee on External Trade Negotiations, Government of Barbados.

OTHER ACTIVITIES

Dr Don Marshall
Research Fellows’ Project Activities
Dr Marshall’s research programme remains located in an understanding of contemporary globalisation with a focus on connections and flows rather than the nation state as the basic unit of analysis.
• Global Wealth Chains Project – (funded by the Norwegian Research Council). Here a mapping of money flows through Caribbean international financial centres was completed in collaboration with two others in the Wealth Chains project tracking similar flows featuring Asia and Pacific international financial centres. The data and measurement is an advance over guesstimates about how much money resides in or passes through financial centres around the world.

Dr Jonathan Lashley
External Projects: SALISES Special Studies Unit (SSSU)
• Coordinator of the SSSU (September 2006 to present).

Completed Projects
• Compete Caribbean- OECS Project for a Private Sector Assessment Report and Donor Matrix Construction for the Caribbean Development Bank (CDB). Commenced June 2012. Final Reports Submitted December 2013 which included reports for: Antigua and Barbuda, Dominica, Grenada, St. Kitts and Nevis, St. Lucia, and St. Vincent and the Grenadines, as well as an overview report for the OECS.

Dr Judy Whitehead

PUBLICATIONS

Book Chapter

Refereed Journal Articles

Project Reports


Non-Refereed Publications

AUDINE WILKINSON
LIBRARY REPORT

OVERVIEW

During the last quarter of 2013, the Audine Wilkinson Library was understaffed due to the absence of the Documentalist who was on Scholarly leave for that period. Some limited coverage was provided by staff from the Secretariat. Though this staffing shortage compromised some of the library’s activities, there was a marked increase in the number of persons visiting and using the library’s resources – three hundred and ninety-five – a fifty percent increase over the corresponding period of the previous year. It was noted that more than fifty percent of the total number of visitors for the entire period used the library during the last quarter.

The services to the Shridath Ramphal Center students continued and during the period under review, statistical evidence showed increased usage by these students.

A gift of texts and papers was donated to the Trade Policy Library and will be integrated into the holdings.

Other activities included the commencement of plans to mount a permanent display in the library to commemorate the 100th anniversary of the birth of Sir Arthur Lewis.

Library Usage and Statistics
The Library was heavily used during this period and much of that use was in the area of student support and library resources. Visitors used the photocopying services and photocopies increased to fourteen hundred and fifty-six (1,456) pages. There were twenty-two (22) Aleph entries during this period, but this was due in part to some technical issues with copy cataloguing main library records.

PROFESSIONAL ADMINISTRATIVE, TECHNICAL AND SERVICE STAFF ACTIVITIES

Beverley Hinds
Conferences and Workshops Attended
- RDA Training Workshop – Sidney Martin Library.
- Webinar – How to Interview Like a Pro.
- SALISES Annual Conference, April 22-25, 2014, Trinidad.

Membership of Professional Associations
- American Library Association (ALA).
- Library Association of Barbados (LAB).
- Special Libraries Association (SLA).
- Association of Caribbean, University, Research and Institutional Libraries.
- Editorial Committee of the Journal of Eastern Caribbean Studies, SALISES, Cave Hill Campus.

Jamal Smith (Month of July 2014)
- Proof reading and drafting of revised guidelines for authors for the Journal of Eastern Caribbean Studies (JECS)
- Conducting interview with Elson Gaskin, Chair of the Barbados Foreign Account Tax Compliance Act (FATCA) negotiation team with the United States and the sourcing of related reading material for Don Marshall.

Jewel Bushell-Belmar
Training Activity
- UWI Departmental Safety Officer, (SALISES representative).

Service
- Attended Workshop entitled “Employee Engagement Results 1 for ATS Supervisors, February 2013.

Sandra Tull
- UWI Departmental Safety Officer, (SALISES representative).
- Cell Leader, UWI Co-operative Credit Union.
- Participated at UWI Christmas Bazaar 2013 to raise funds for the Student Hardship Fund.

• Completed First Aid CPR AEO Training and Certification.
• Completed “Understanding Industrial Relations” Workshop March 2013.
• Completed HIV Sensitisation Workshop March 2013.
• Continued to serve as an active Member of the UWI Cave Hill Service Excellence Circle (SEC).
The Shridath Ramphal Centre

The SRC is the premier postgraduate trade policy training institution in the Caribbean. The Centre’s flagship Masters in International Trade Policy (MITP) Program is internationally-recognized for its leadership in practical, policy-relevant training on the trade and development challenges for small and vulnerable developing economies. MITP graduates over the last 10 years can be found in prominent positions in trade and trade-related institutions across the Caribbean and in international organizations around the world.

The SRC is also actively engaged in the development and promotion of policy research on the trade and development challenges of the region. The Centre’s current research agenda is focused on both food security and international trade issues and on the region’s forward trade policy agenda.

The SRC is also recognized internationally for its policy research on diaspora, migration and development issues; the role of trade in expanding the size, scope and competitiveness of the Caribbean’s cultural industries; and the challenges of regional economic integration.

Established as the Centre for International Services (CIS) in 2000, The Centre was merged and renamed The Shridath Ramphal Centre for International Trade, Law, Policy and Services in 2006 after Sir Shridath Ramphal in recognition of his critical role in shaping the Caribbean’s trade and economic development policies during the early days of independence for the region.

In keeping with the UWI strategic plan, the mission of the SRC is to contribute to the enhanced competitiveness and sustainable development of the Caribbean region through its training, research and outreach initiatives.

Research Seminar

The Centre hosted a research Seminar – *Pathways to Trade and Development* on Monday October 21st, 2013. This activity represented the SRC’s contribution to the 50th Anniversary celebrations of the UWI Cave Hill.

Presentations were made by recent graduates of the MITP Programme as follows:

- **Ms Crystal Liverpool** – The Trade Impact of the Financial Crisis and Response of Small States of the OECS and CARICOM: Pro-Integration or Anti-Integration;
- **Ms Amilin Mendez** – Small States and the Knowledge-Based Economy, Human Capital and Professional Services: Case of Barbados;
- **Ms Toni Barker** – Intra-Regional Migration of Tertiary Educated Persons: Benefits to the Host Country;
- **Ms Deborah Barrow** – Foreign Direct Investment Outflow and Global Value Participation: A Case for CARICOM?
- **Ms Kayla Grant** – The Strategic Importance of Diasporic Investment: Case Study of Belize;
- **Ms Kareitha Gill** – Utilizing the Diaspora’s “Brain” for Economic Gain: The impact of the Diaspora’s Entrepreneurs on Caribbean;
- **Ms Welete Wickham** – Treatment of Energy Services in RTAs; and
- **Mr Darren Moore-Sampson** – Trade liberalization: Nutrition and Health in the Caribbean.

WTO-UWI/SRC Regional Trade Policy Course

The Shridath Ramphal Centre (SRC) successfully co-delivered an eight-week Regional Trade Policy Course during the May 5-June 27, 2014, period with the Institute for Training and Technical Cooperation of the WTO. This was the first time since 2008 that the WTO had sponsored an RTPC in the region. The goal of the course was to enhance the human and institutional capacity of WTO Members to take full advantage of their participation in the rules-based Multilateral Trading System so that they can enforce their rights and
obligations associated with this participation. The course attracted 21 trade officials from CARICOM member and observer countries. On all accounts, the course was well received by all participants and their host governments. Based on this positive experience, the SRC is interested in continuing this partnership with the WTO for the full three years of the anticipated delivery of the RTPC in the Caribbean region.

Participants were from varying government ministries linked to trade, representing Antigua, Bahamas, Belize, Cuba, Haiti, Jamaica, St. Kitts & Nevis, St. Lucia, St. Vincent and the Grenadines, Trinidad & Tobago and Barbados.

The eight-week course covered the fundamentals of international trade agreements, trade policy analysis, trade negotiations, and international trade strategy. The content and format of the RTPC course was based on a standardized template developed by the WTO for delivery in all regions of the world.

Each module in the eight-week programme was delivered jointly by WTO and experts from regional organisations, including UWI, Cave Hill Campus, CARICOM Office of Trade Negotiations (OTN), CARICOM Regional Organisation for Standards and Quality (CROSQ), Caribbean Export Development Agency (CEDA) and UWI. UWI Cave Hill experts included Mrs Nicole Foster (Faculty of Law), Dr. Wendy Grenade, Faculty of Social Sciences (Integration Studies) and Professor Eddy Ventose (Faculty of Law). Mrs Foster and Dr. Grenade are also instructors in the SRC’s flagship MITP programme. Other MITP instructors who provided expertise included Dr. Patrick Antoine, Ms Nathalie Rochester-King, and Dr. Chantal Ononaiwu. The participants praised instructors for their practical approach and the breadth of experience and expertise they brought to the course.

The overall conclusion from the individual course module evaluations, the end-of-course debriefing sessions, and individual discussions with course participants indicated the course was well designed, the level at which it was taught was appropriate, and the length of the course worked. The only suggestion for more emphasis was in the area of trade in services. Participants said that with the increased attention across the region in services trade they are being asked to devote more time to the area. Recognizing that services trade is much different from trade in goods, they suggested more case studies and exercises – particularly from a regional perspective – to address a knowledge and skills gap that several of them have in this area.

As part of its engagement with the WTO in the delivery, SRC was contracted to serve as Academic Coordinator to ensure that the course reflected regional conditions and context and that the logistics of the course were well organized. Officer-in-Charge Neil Paul and Principal Advisor Phil Rourke co-served as Academic Coordinator. Clauzel Forde, with the able assistance of Sabrina Hoyte, provided academic assistance, administrative and logistical support. This report summarizes the main activities under this collaboration with the WTO and the SRC’s recommendations for future deliveries of this course.

Cooperation between ITTC and the SRC is guided by a Memorandum of Understanding for up to three deliveries of the WTO’s Regional Trade Policy Course (RTC). Under the MoU, the SRC is responsible for: (a) ensuring that the course content reflected regional interests and conditions and (b) for providing assistance on administrative and logistical issues in cooperation with the WTO. The RTPC delivery this year marked the first time it was delivered in the region since the Mona Campus completed its delivery of the course in 2008.

A detailed Report, “Final Report on 2014 RTPC in Barbados” by Neil C A Paul and Phil Rourke, Shridath Ramphal Centre, The University of the West Indies, Cave Hill was presented to the Board of Directors of the SRC.

**Negotiations Simulation Activity**

The Negotiations Workshop as part of the MITP Course INTR 6007 – International Negotiations and Advocacy, which has come to be called the Canada-Caricom Negotiations was hosted by the Shridath Ramphal Centre, UWI in partnership with the Centre for Trade Policy and Law, Carleton University/ University of Ottawa.

During this exercise, twelve (12) students of the MITP joined fifteen (15) Canadian students to engage in negotiations which produced several documents with agreements reached in the areas of Labour, Environment and Culture. During the session, students interacted with first class regional and international negotiators and covered a number of areas including: the Canada- CARICOM Free Trade Agreement, the dynamics of the international trade and negotiations process, and the structure of negotiations.

**Operations/procedures manual**

The SRC compiled and developed a procedures/operations manual for the Masters in International Trade Policy (MITP) programme. This document details all the operations and procedures utilized in implementing the “Flagship” Masters programme and will allow for smooth running of the programme should one or more of the experienced staff be unavailable. The document is still in Draft and will be finalized and could be a useful document for emulation by other programmes.
RESEARCH IN PROGRESS

- **Mr Neil C. A. Paul** continued developing the area of Food security and works with students who are researching this area, providing supervision and advice. The SRC hired a former MITP student, Ms Camille Russell as a Research Assistant, on short term contracts to assist with the Food Security Research. The following is a list of the outputs to date:

  - **Food Security Research** 2013 – 2014
  - Literature Review On Food Security In CARICOM (Draft).
  - Assessment Of Multilateral Obligations And Their Influence On Food Security Concerns Of Selected Countries In The Region (Draft).
  - EPAs – Key Areas Of The Divergence Between The EU And Africa: Lessons From The CARIFORUM-EU Experience (working paper).
  - Food And Nutrition Security Knowledge Survey – Sample Questionnaire.
  - Summary Of Research – Food And Nutrition Security In The Region.
  - Summary Of Research: Concepts Of Food Security, Food Sovereignty, And The Right To Food.
  - Identify And Systematize Food And Nutrition Security Survey Respondents.
  - Understanding The Knowledge Survey Objective.
  - Concept Proposal: A Food Secure Region.
  - Concept Note: Food And Nutrition Security Research.
  - Concept Note (Revised): Food And Nutrition In The Region: Proposal For Moving Forward.
  - Working Paper Draft: Understanding Food Security In CARICOM.

TEACHING AND STUDENTS

The Centre welcomed its 10th Cohort of students during Academic Year 2013-14 with 12 students registered. Students were funded once again by the Governments of Trinidad & Tobago & Barbados. The following is a breakdown of students / country ratio for Cohort 10:

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>NO. OF STUDENTS REGISTERED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antigua</td>
<td>2</td>
</tr>
<tr>
<td>Barbados</td>
<td>2</td>
</tr>
<tr>
<td>Belize</td>
<td>1</td>
</tr>
<tr>
<td>Jamaica</td>
<td>2</td>
</tr>
<tr>
<td>St. Vincent</td>
<td>1</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

The table below provides a breakdown of the courses taught in the MSc programme including the course registrations and percentage pass rates.

<table>
<thead>
<tr>
<th>GRADUATE COURSES</th>
<th>REG</th>
<th>PASS</th>
<th>% PASSES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CORE COURSES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INTR 6001 – Introduction to the Int’l Trading System</td>
<td>12</td>
<td>12</td>
<td>100</td>
</tr>
<tr>
<td>INTR 6002 – International Trade Theory &amp; Policy</td>
<td>12</td>
<td>12</td>
<td>100</td>
</tr>
<tr>
<td>INTR 6003 – Quantitative Methods for Trade Policy Analysis</td>
<td>12</td>
<td>12</td>
<td>100</td>
</tr>
<tr>
<td>INTR 6005 – Globalization &amp; Global Governance</td>
<td>16</td>
<td>16</td>
<td>100</td>
</tr>
<tr>
<td>INTR 6006 – Introduction to Public Int’l Trade Law</td>
<td>14</td>
<td>13</td>
<td>93</td>
</tr>
<tr>
<td>INTR 6112 – Trade in Goods – Market Access</td>
<td>12</td>
<td>10</td>
<td>83</td>
</tr>
<tr>
<td><strong>ELECTIVES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INTR 6007 – International Negotiations &amp; Advocacy</td>
<td>12</td>
<td>12</td>
<td>100</td>
</tr>
<tr>
<td>INTR 6113 – Regional Integration &amp; Development</td>
<td>18</td>
<td>18</td>
<td>100</td>
</tr>
<tr>
<td>INTR 6114 – International Trade in Services</td>
<td>12</td>
<td>12</td>
<td>100</td>
</tr>
<tr>
<td>INTR 6116 - Competition Law &amp; Policy</td>
<td>11</td>
<td>10</td>
<td>91</td>
</tr>
<tr>
<td>LAW 6121 – Intellectual Property Rights &amp; International Trade Policy</td>
<td>13</td>
<td>9</td>
<td>69</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>164</td>
<td>157</td>
<td></td>
</tr>
</tbody>
</table>

1. These courses included Registration of Students from the MSc – Integration Studies.
2. Students are given the option to submit their paper by July 31 each year to meet graduation requirements of the current year.
3. Registration include non-UWI students who register as Specially Admitted Students and receive a Certificate of Completion.
### STUDY TOUR

Mr Neil Paul and Administrative Assistant to the MITP, Ms Desiree Evelyn accompanied 12 students of Cohort 10 to Geneva on the annual Study tour where students had the opportunity to visit several trade related organizations. Ms Vlasta Macku, Chief of the UNCTAD Virtual institute was the liaison officer for the tour. Students visited and/or had lectures from the following organizations in table below:

<table>
<thead>
<tr>
<th>Name of organisation visited</th>
<th>Topic of Lecture/discussion</th>
</tr>
</thead>
</table>
| United Nations Conference on Trade and Sustainable Development (UNCTAD)  
• Division on Investment & Enterprise |  
• Special Unit on Commodities  
• Division on Int'l Trade in Goods, Services and Commodities  
• Division on Technology & Logistics | Impact on FDI on development in SIDS  
Briefing on the exercise on FDI  
Int'l investment policies & sustainable development.  
SMEs, & Global value Chains  
Food Security & Int'l trade- What's the nexus?  
Competition Policy: UNCTAD and the CARICOM region  
Technology & Trade facilitation: the Caribbean context  
Technology & Innovation |  
World Trade Organization (WTO) |  
International Trade Centre (ITC) |  
Advisory Centre on WTO Law |  
International Organization for Migration (IOM) |  
World Intellectual Property Organization (WIPO) | Doha negotiations and the Bali package  
Role and treatment of SVEs  
Creative Economies  
WTO and climate change governance | Trade Map – A tool for flow analysis  
Market Access map, identifying market access conditions  
Investment map, for an improved identification of opportunities for FDI attraction | Introduction to ACWL’s activities and discussion | Migration & the diaspora | Protection of copyright and related rights and the treaties administered by WIPO  
Patents, Trademarks, industrial designs and geographical indications  
Intellectual Property and Economic Development WIPO’s Cooperation for Development Programs in the Caribbean Region |

### INTERNSHIPS

The Centre arranged internships for twelve (12) Students. The following is a breakdown of organizations where students interned and their research topics:

<table>
<thead>
<tr>
<th>Interning Organisation</th>
<th>No. of Students</th>
<th>Research Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>OECS Secretariat – Trade Policy Unit</td>
<td>1</td>
<td>Beyond Trading Agreements: An alternative Strategy for CARICOM and the United States</td>
</tr>
<tr>
<td>The Jamaica Money Market Brokers (JMMB)</td>
<td>1</td>
<td>The Implications of the US Food Safety Modernization Act (FSMA) on CARICOM Goods.</td>
</tr>
<tr>
<td>PAHO/Regional Office of the WHO in Barbados</td>
<td>1</td>
<td>Trips and Health: Is the Use of the Paragraph 6 Flexibility Appropriate to the Case of Barbados/CARICOM.</td>
</tr>
<tr>
<td>Ministry of Trade, Industry, Investments and Communications (Trinidad)</td>
<td>1</td>
<td>Enhancing the Competitiveness of Trinidad and Tobago’s Exports in the Canadian Market: Policy Considerations in the Context of the On-going CARICOM-Canada Trade Negotiations</td>
</tr>
<tr>
<td>Harford Chambers</td>
<td>1</td>
<td>The Potential Impact of the Trans-Atlantic Trade and Investment Partnership (TTIP) on CARICOM Trade in Goods</td>
</tr>
<tr>
<td>Barbados Coalition of Services Industries (BCSI) and Barbados Private Sector Trade Team</td>
<td>1</td>
<td>US Subsidies and the Implications for the Caribbean Rum Industry</td>
</tr>
<tr>
<td>United Nations Development Programme (UNDP-Barbados)</td>
<td>1</td>
<td>The Bali Declaration on Trade Facilitation: What it means for CARICOM Countries</td>
</tr>
</tbody>
</table>
| Food and Agricultural Organization (FAO), (Barbados) | 2 | Food Trade Policy and Poor Health Outcomes in Barbados: Exploring the links and Trade Policy Options.  
Intra-Regional Trade in Cassava and Cassava Products: Opportunities for the Development of Intra-Regional Trade in Cassava and Cassava Products |
| Inter-American Institute for Cooperation on Agriculture (IICA-Trinidad) | 2 | An Assessment of the Effectiveness of the Partial Scope Agreement between Belize and Guatemala: A Specific Focus on Agriculture.  
Aquaculture and Trinidad and Tobago: A feasibility Study |
| Research and Planning Unit, Division of Economic Affairs, Ministry of Finance and Economic Affairs | 1 | Study to inform a Revision of the List of Commodities Ineligible for Conditional Duty Exemption |
GRADUATION
In October 2014, a total of twelve (12) students graduated at the annual graduation ceremony. This included eleven (11) students from Cohort 10 (Academic Year 2013-14) and one from the previous year (Academic year 2012-13). This represents an 83% graduation rate.

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>NO. OF STUDENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antigua</td>
<td>2</td>
</tr>
<tr>
<td>Barbados</td>
<td>1</td>
</tr>
<tr>
<td>Belize</td>
<td>1</td>
</tr>
<tr>
<td>Jamaica</td>
<td>2</td>
</tr>
<tr>
<td>St. Vincent</td>
<td>1</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>4</td>
</tr>
<tr>
<td>St. Lucia</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

STAFF ACTIVITIES

Academic Publications, Conferences/Seminars/Workshops Attended

Mr Neil Paul
participated in various conferences, seminars and workshops which are summarized below:-


b. World Food Week

    Neil Paul (with Credentials from the Ministry of Foreign Affairs of the Government of St. Lucia (GOSL) represented St. Lucia at the FAO-UN World Food week in Commemoration of World Food Week October 14-18, 2013.

Mrs Clauzel Forde
participated in the following activities:

a. Training Activity held at the University of Carleton, Ottawa, Canada as part of the Ottawa, Canada as part of the collaboration between the Shridath Ramphal Centre and the Centre for Trade Policy and Law, (CTPL) – August 19-29, 2013.


Ms Desiree Evelyn
participated in the following activities:


Ms Sabrina Hoyte
participated in the following activities:

a. Training – University of Carleton, Ottawa, Canada. Joint collaboration between the Shridath Ramphal Centre (SRC) and the Centre for Trade Policy and Law, (CTPL), August 18-29, 2013.


RESEARCH & OUTREACH

PUBLIC AND PROFESSIONAL ACTIVITIES

Mr Neil C A Paul
Conference Papers

- The Challenge of Implementing Trade Agreements in the Caribbean: the Justification for the Extension Methodology, at the UNCTAD Virtual Institute Research Seminar, 7-11 October, 2013, Geneva Switzerland.

OUTREACH

The Centre also deepened its outreach activities through its webportals:

- Caribbean Virtual Trade Policy Portal (VirtualTradePortal.org/cms). The VTPP aggregates content and information relevant to trade policy formulation in the Caribbean and small developing states. The portal is being updated with content as available.
• The Creative Industries Exchange
www.creativeindustriesexchange.com is a virtual clearinghouse for information, news, data about the creative/cultural industries. The CIE initially attracted funding from UNESCO and has gained additional funding from UNIDO, Caribbean Export Development Agency and the International Trade Centre for the emagazine Caribbean Creatives.

The E-Magazine, called Caribbean Creatives, is a quarterly magazine offering cutting-edge perspectives on the creative sector. It features key research outputs such as country and sector profiles and communicates the keys news, reports and updates on the creative industries. Three issues of the magazine were published during the previous academic year, the fourth issue was published academic year 2011-12 and the fifth issue was published academic year 2013-14:

Issue one – The Audiovisual Sector in the Caribbean.
Issue two – The Creative Economy in Barbados.
Issue three – Promoting the Creative Industries in the Caribbean.
Issue four – Mapping the Creative Industries.
Issue five – Creative Innovation.

The SRC’s website, shridathramphalcentre.org received 4760 sessions, 1733 less than the previous reporting period, similarly the Creative Industries Exchange portal, creativeindustriesexchange.org, received 1306 sessions, 558 less than the previous year, during the period under review. However, the Virtual Trade Portal received 1778 sessions, 993 more than the previous year under review.

BENEFACTIONS

The SRC continues to benefit from various public and private sector institutions (national, regional and international) in the provision of paid internships for its students. See section on internships.

Issue #5
OVERVIEW

For the 2013-2014 academic year, the Institute for Gender and Development Studies: Nita Barrow Unit (IGDS:NBU) continued to strengthen its teaching, research and outreach mandate. We are pleased that our undergraduate enrolment remained strong with 170 students registering for gender courses last year. In order to increase our visibility on campus, we promoted and advertised our courses in a variety of ways to attract undergraduate students.

For our graduate programme, we were pleased to celebrate our third PhD graduate, Dr Tara Wilkinson-McClean, who successfully defended her thesis on February 14, 2014. We encouraged our continuing students to participate in seminars and regional and international conferences in order for them to share their work and get feedback as well as to support their professional development. For Research Day, February 27, the IGDS:NBU successfully hosted a seminar entitled “#genderandtech Gender, Sexuality, Technology & (Social) Media.” Two graduate students along with IGDS faculty participated in this session that was well attended.

The IGDS:NBU was able to launch its Changing Gender Relations in the 21st Century Caribbean project at the Caribbean Studies Association (CSA) Conference in Mérida, Mexico, May 26-30, 2014. The roundtable discussion was vibrant and included notable scholars who covered themes on gender, feminism, sexuality and masculinity in the Caribbean. We successfully secured funds through the Campus Research Awards Fund for the Changing Gender Relations in the 21st Century Caribbean project and the IGDS 20th Anniversary book project. We were also awarded funds from the British High Commission for the Human Rights, Sexual Equality and Youth in Barbados project.

In the area of outreach, we were able to host prolific scholar M. Jacqui Alexander for our annual public lecture, Caribbean Women Catalysts for Change Lecture, as well as highlight the work of filmmaker and writer Ms Marion Bethel as part of our 20th Anniversary celebrations.

Finally, we continued our activities in raising awareness about gender-based violence in the region along with sitting on committees and assisting with gender equality public policy initiatives.

RESEARCH PROJECTS

The IGDS:NBU has identified three thematic areas for research and outreach in the Caribbean: Changing Gender Relations in the 21st Century, Gender & Sexuality and Gender-Based Violence. Currently, there are three main research projects which seek to address the themes previously identified.

Human Rights, Sexual Equality and Youth in Barbados
As part of the focus on Gender and Sexuality in the Caribbean, Dr Crawford and Ms Inniss-Grant submitted a grant proposal for the “Human Rights, Sexuality Equality and Youth in Barbados project” to the Foreign & Commonwealth Office’s “Strategic & Bilateral Programme Fund under the auspices of the British High Commission of Barbados. The requested amount for the project is BDS$48,000.

This three-pronged project (a) assesses the vulnerabilities of LGBTQ youth to violence, discrimination and victimization, (b) seeks to remove barriers to LGBTQ youth’s access to necessary services and protection by engaging in targeted advocacy among social care providers and other key resource persons and (c) conducts a thorough review of the Barbados’ laws and legal agreements that clarifies the nation’s human rights obligations and promotes sexual equality. This project builds on the recently completed pilot study on the “Education and Teen Sexuality in Barbados: A Gender Perspective” that was completed in 2012. A Working Paper based on the findings of this pilot study is forthcoming.

Changing Gender Relations in the 21st Century Caribbean Project
This is an IGDS regional project which is being led by the Nita Barrow Unit with collaboration from the St. Augustine, Mona and Regional Coordinating Units. The project is currently in the first phase: the Concept Paper has been completed, initial funding has been successfully secured and the project website is currently under construction. Intellectual stocktaking has begun, and this will take the form of setting up a database, peer review publications and short online papers in which various outcomes of the project will be shared. As part of Phase One, a special issue of Social and Economic Studies on Changing Gender Relations in the 21st Century Caribbean will also be published.

Sexual Violence in the Eastern Caribbean: A Girl-Led Initiative

Girls Lead is proposed as a three-year regional project to be implemented in St. Lucia, Grenada, Dominica and St. Vincent and the Grenadines with partners from civil society and government.

The IGDS:NBU is collaborating with The Department of Gender Relations, Ministry for Health, Wellness, Human Services and Gender Relations in St. Lucia, The Ministry of Social Development, Housing & Community Development in Grenada, The Gender Affairs Division of the Ministry of National Mobilisation in St. Vincent and the Grenadines, The Gender Focal Point in the Ministry of Agriculture in Dominica and CAFFRA in St. Lucia as implementing partners on this project.
Funding/Grants
BDS$21,719.60 was received from the British High Commission for training materials and monitoring and evaluation, BDS$72,000 was received from UN Women to be used for lecturers’ travel, participants’ accommodation and monitoring and evaluation, USD$49,000 was received from the Caribbean Development Bank (CDB) to be used for participants’ subsistence (meals allowance), lecturers’ and tutors’ payments, training materials and office supplies.

Dr Charmaine Crawford and Dr Halimah DeShong as co-applicants were awarded the sum of BDS$16,000.00 for their Application for Staff Research Award submitted to the Campus Research Awards Fund for the launch and conference presentation of the “Changing Gender Relations in the 21st Century Caribbean” research project during the period February – December 2014. The award will also partially fund the initial stocktaking exercise of the project which is currently being conducted by part-time research assistant, Mrs Daniele Bobb.

Dr Charmaine Crawford was awarded the sum of BDS$3,000 for her Application for Staff Research Award submitted to the Campus Research Awards Fund to assist with the “The IGDS: 20 Years in the Making” book project.

Research Day
On Thursday, February 27, 2014 for Research Week 2014, IGDS:NBU organised a seminar entitled “#genderandtech Gender, Sexuality, Technology & (Social) Media in the Caribbean.” Dr Tonya Haynes was the faculty in charge for the organization of this seminar which was very successful and well-attended. The seminar was chaired by Dr Halimah DeShong and the panelists were: Neil Edwards, Tara Wilkinson-McClean and Dr Tonya Haynes who presented “Social networking and Sexuality in the Barbadian Cyberspace”, “Gender on the Glossy Page: Decoding Representations of Masculinity in Men’s Lifestyle Magazines” and “Mapping Caribbean Cyberfeminisms” respectively.

Poet Laureate
Ms Margaret Gill, from the Faculty of Humanities and Education, gracefully accepted our invitation to be our 20th Anniversary Poet Laureate.

As Poet Laureate, Ms Gill performed a piece on November 22, 2013 at IGDS’ 20th anniversary event, “Womanish Ways”. On that night, Ms Gill also received a token of appreciation.

We are very thankful to Ms Gill for donating the contribution of $1,000 back to the Institute to be used as a scholarship to either an undergraduate or graduate student of the Nita Barrow Unit.

INSTITUTIONAL COLLABORATION

Visiting Scholar
On February 17, 2014, Professor David A. B. Murray, Associate Professor, Anthropology and Sexuality Studies, York University, Toronto, presented a seminar on “New Archives, Old Tropes? Caribbean Sexualities in Canadian Immigration and Refugee Board National Documentation Packages” in LR9, CLICO Centre for Teaching and Excellence, The University of the West Indies, Cave Hill Campus.

Caribbean Women Catalysts for Change Annual Lecture
On November 15, 2013 Professor M. Jacqui Alexander delivered the 19th lecture in the series, Caribbean Women Catalysts for Change, “Decolonization as Healing Practice: The Unfinished Project of (Caribbean) Feminism.” This event was held in Lecture Theatre 1, Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus. As part of the visit, Professor Alexander met with the Institute’s graduate students and various organisations, including the Bureau of Gender Affairs (BGA), the Business and Professional Women’s Club (BPW) of Barbados, the National Organization of Women (NOW), the Organic Growers and Consumers Association (OCGA) and CODE RED for gender justice.

This thought-provoking lecture was well attended and received by the audience. It was ably chaired by Dr Aaron Kamugisha, Lecturer, Cultural Studies.

IGDS 20th Anniversary Event – Womanish Ways
On Friday, November 22, 2013, the Institute hosted Bahamian filmmaker, Ms Marion Bethel, who screened her film “Womanish Ways, Freedom, Human Rights & Democracy: The Women’s Suffrage Movement in the Bahamas, 1948-1962” in LT4 of the CLICO Centre for Teaching Excellence. On that night, tribute was also paid to IGDS’ 20th Anniversary Poet Laureate, Ms
Margaret Gill who received a token of appreciation and performed one of her pieces. This celebratory event was attended by UWI staff, students (including members of the Association of Bahamian Students) and the wider community. Ms Bethel donated a copy of her documentary film to the Institute, which will be used for teaching purposes.

16 Days of Activism to end Gender-based Violence
The Institute hosted a three-part radio programme on popular radio station, SLAM 101 FM, to mark 16 Days of Activism against gender-based violence. The radio event, which was broadcasted on December 3, 4 & 9, 2013 from 11:00 am – 12 noon daily, was hosted by DJ Lady NV and featured Drs. DeShong and Haynes, one of the founders of Walking Into Walls, Ms Patrice Daniel, and IGDS’ 20th Anniversary Poet Laureate, Ms Margaret Gill.

One Billion Rising
On Friday, February 14, 2014 the members of CODE RED for Gender Justice collaborated with the Institute for Gender and Development Studies: Nita Barrow Unit (IGDS:NBU) to commemorate 1 Billion Rising by sharing stories on gender-based violence and women’s empowerment through poetry, song and storytelling. Also featured at the event was the Clothes Line Activity, which was set up by the NGO BPW Barbados. The event was held from 12:30 p.m. – 2:00 p.m. in the Guild of Students’ building at The University of the West Indies, Cave Hill Campus.

International Women’s Day
On March 28, 2014, IGDS:NBU hosted a public lecture to commemorate International Women’s Day. The lecture which was entitled “Investigating the Shifting Terrain of an Indo-Barbadian Ethnic Identity” was delivered by Mrs Haajima (Hajra) Degia, Lecturer in Sociology at the Barbados Community College, part-time Lecturer in Sociology at The University of the West Indies (UWI), Cave Hill Campus and The UWI, Open Campus.

Faculty Seminars
On October 15, 2013, Dr Uma Gaur, Lecturer in the Faculty of Medical Sciences, presented a seminar on “Career Options for Women in the Medical Profession” in LR1, Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus.

On October 30, 2013, Dr Corin Bailey, Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES), presented a seminar on “Exploring Female Motivations for Drug Smuggling on the Island of Barbados” in LR3, Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus.

TEACHING

Semester I Academic Year 2013-2014

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Lecturer</th>
<th>No. of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEND 1103</td>
<td>Theoretical Concepts and Sources of Knowledge</td>
<td>Dr Halimah DeShong</td>
<td>27</td>
</tr>
<tr>
<td>GEND 2002</td>
<td>Gender in Caribbean Culture II</td>
<td>Dr Tonya Haynes</td>
<td>11</td>
</tr>
<tr>
<td>GEND 2201</td>
<td>Women’s Studies I: An Introduction to Feminist Theories</td>
<td>Dr Halimah DeShong</td>
<td>18</td>
</tr>
<tr>
<td>GEND 2501</td>
<td>Women Leadership and Change in Developing Countries</td>
<td>Dr Tonya Haynes</td>
<td>14</td>
</tr>
<tr>
<td>GEND 3705</td>
<td>Gender and Sexuality</td>
<td>Dr Charmaine Crawford</td>
<td>28</td>
</tr>
</tbody>
</table>

Semester II Academic Year 2013-2014

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Lecturer</th>
<th>No. of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEND 2005</td>
<td>Crimes by and Against Women: Theories, Evidence and Popular Portrayals</td>
<td>Dr Halimah DeShong</td>
<td>21</td>
</tr>
<tr>
<td>GEND 2202</td>
<td>Women's Studies II: Women and Development in the Caribbean</td>
<td>Dr Tonya Haynes</td>
<td>5</td>
</tr>
<tr>
<td>GEND 3702</td>
<td>Men and Masculinities in the Caribbean: Contemporary Issues</td>
<td>Dr Halimah DeShong</td>
<td>16</td>
</tr>
<tr>
<td>GEND 3703</td>
<td>Feminist Critiques of Development Theories: Implications for Policy and Planning</td>
<td>Dr Tonya Haynes</td>
<td>8</td>
</tr>
<tr>
<td>GEND 3705</td>
<td>Gender and Sexuality</td>
<td>Dr Charmaine Crawford</td>
<td>21</td>
</tr>
</tbody>
</table>
Postgraduate Teaching and Supervision

Recognition
On Friday February 14, 2014 graduate student, Ms Tara Wilkinson successfully defended her PhD thesis “Envisaging Manhood: Global Advertising and Caribbean Masculinities” in the Conference Room, School for Graduate Studies and Research, The University of the West Indies, Cave Hill Campus.

Graduate Seminars
On November 20, 2013PhD candidate, Mrs Daniele Bobb, presented a seminar on “Briefcase or Babies: Assessing Globalization’s Impact on 21st Century Women” in GR2, School for Graduate Studies and Research, The University of the West Indies, Cave Hill Campus.

On November 27, 2013 MPhil student, Ms Desiree Jemmott presented a seminar on “Male Academic Underachievement – A Mismomer?” in GR8, School for Graduate Studies and Research, The University of the West Indies, Cave Hill Campus.

On November 27, 2013 MPhil student, Ms Desiree Jemmott presented a seminar on “Male Academic Underachievement – A Mismomer?” in GR8, School for Graduate Studies and Research, The University of the West Indies, Cave Hill Campus.

STAFF DEVELOPMENT

Dr Charmaine Crawford
Head (Ag) & Lecturer
IGDS Administration
• Member, Academic Board, UWI, Cave Hill
• Member, Campus Lecture Series Fund Committee
• IGDS Management Committee
• Assistant IGDS:NBU Graduate Programme Coordinator
• IGDS Graduate Sub-Committee
• Chair, IGDS:NBU Board of Studies
• IGDS Evaluations and Promotion Committee (E&PC)
• Chair, Caribbean Institute in Gender & Development (CIGAD) Planning Committee
• Chair, Caribbean Women Catalysts for Change (CWCC) Lecture Series Committee
• Chair, International Women’s Day Committee
• Chair, IGDS:NBU Research Week Planning Committee

Outreach - Committees
• Member, UN Women Civil Society Advisory Group
• Member, CPDC Project Steering Committee for CSME Work for Domestics and Artisans

Other Organizational and Committee Memberships
• Chair of the National Gender Advisory Committee
• Member, Caribbean Studies Association

Teaching Semester I 2013-2014
GEND3705 Gender and Sexuality
• Twenty-eight students registered, twenty-six students sat the examination.
  Results: two B+, three B, one B-, two C+, five C, five C-, five D+, three D and three F.

Teaching Semester II 2013-2014
GEND3705 Gender and Sexuality
• Twenty-one students registered and twenty sat the examination.
  Results: one B, four B-, four C+, four C, two C-, three D+, one D and one F.

Graduate Students
Graduate Supervision
• Main Supervisor
  – Mrs Daniele Bobb, PhD Candidate, IGDS:NBU
  – Ms Patricia Boyce, MPhil Candidate, IGDS:NBU
  – Ms Myrtle Joseph, MPhil Candidate, IGDS:NBU
  – Mrs Mary Kathleen, MPhil Candidate, IGDS:NBU
• Co-Supervisor
  – Mr. Neil Edwards, PhD Candidate, IGDS:NBU
  – Ms Alexandra Serieux, MPhil Candidate, IGDS:NBU
• Faculty Advisor
  – Ms Michelle Belgrave, PhD Candidate, IGDS:NBU
  – Ms Patricia Boyce, MPhil Candidate, IGDS:NBU
  – Mr Neil Edwards, PhD Candidate, IGDS:NBU

Cave Hill Ceremonies, Lectures and Events
• August 30, 2013. Attended, procession participant, the 2013 Cave Hill Campus Matriculation Ceremony. Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus.
• October 18, 2013. Attended the Annual Dinner in Honour of the Honorary Graduands. Errol Barrow Centre for Creative Imagination, The University of the West Indies, Cave Hill Campus.
• October 19, 2013. Attended, procession participant, Annual Graduation Ceremony of The University of the West Indies, Cave Hill Campus. Garfield Sobers Gymnasium, St. Michael.
• November 27, 2013. Invited guest to the Naming Ceremony in Honour of Professor Emeritus Sir Woodville Marshall and the launch of the book “From Plantations to University Campus…The Social History of Cave Hill Barbados”. Faculty of Humanities and Education, The University of the West Indies, Cave Hill Campus.
• November 29, 2013. Invited guest to the Ceremony to Celebrate Mrs Wade’s Contribution to The University. Errol Barrow Centre for Creative Imagination, The University of the West Indies, Cave Hill Campus.
• December 03, 2013. Attended a panel discussion entitled “Breaking Barriers: Open Doors for an Inclusive Society for All.” Office of Student Services, The University of the West Indies, Cave Hill Campus.


• February 24, 2014. Attended the Ceremony to mark the opening of Research Day 2014 and the Presentation of Research Day Awards 2014. Graduate Studies Lecture Theatre, School for Graduate Studies and Research, The University of the West Indies, Cave Hill Campus.

• April 16, 2014. Attended GPA Training Session. The Instructional Development Unit, Centre for Excellence in Teaching and Learning, The University of the West Indies, Cave Hill Campus.

Meetings and Consultations

• October 28-29, 2013. Attended the Caribbean Policy Development Centre’s (CPDC’s) workshop entitled “Making the CSME work for Domestic Workers and Artisans.” Blue Horizon Hotel, Barbados.

• February 19-22, 2014. Attended a two-day meeting at the Mona Campus, along with IGDS Heads and other members of staff from IGDS and SALISES, to discuss an international exchange initiative between IGDS and SUNY Geneseo with Professor Lisa Meyers and her colleagues from the Sociology Department.


Conferences


Presentations by Special Invitation

Guest Lectures & Presentations
• October 23, 2013. Presented a lecture on “Interrogating Gender and Sexuality in the Caribbean.” Western University, London, Canada.

• November 01, 2013. Presented “Diversity in Higher Education” for the Supervisor Development Course hosted by the Centre for Excellence in Teaching and Learning in collaboration with the School for Graduate Studies and Research (SGSR). The University of the West Indies, Cave Hill Campus.

• November 15, 2013. Delivered Welcome and Remarks at the 19th annual Caribbean Women Catalysts for Change Lecture “Decolonization as Healing Practice: The Unfinished Project of (Caribbean) Feminism.” Delivered by Professor M. Jacqui Alexander. Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus.


Public Service & Outreach
• In September 2013, Dr Crawford was appointed Chair ofthe National Gender Advisory Committee, (for a three-year term) which advises the Bureau of Gender Affairs under the directive of Ministry of Social Care, Constituency Empowerment and Community Development.

• July 16, 2014. Co-facilitated the introduction of the Human Rights, Sexual Equality and Youth in Barbados Project to key stakeholders with Ms Innis-Grant. The University of the West Indies, Cave Hill Campus, Barbados.

Staff Training
• February 28, 2014. Participated in “Staff Records Awareness Session” facilitated by W.I. Federal Archives Centre/Cave Hill Campus Archives, The University of the West Indies, Cave Hill Campus.

Media
• December 03, 2013. Invited panellist for Media Interview on “How Does Socialization Impact Sexuality,” for the programme Fresh Start on Newstalk 93 FM, The University of the West Indies, Mona Campus, Jamaica.
February 16, 2014. Represented IGDS:NBU at the Caribbean Policy Development Centre’s (CPDC’s) televised town hall meeting on the Free Movement of Artisans and Domestic Workers. Caribbean Media Corporation, Harbour Road, St. Michael.

March 06, 2014. Wrote a press release for International Women’s Day. This press release was published on March 08, 2014 in Barbados Today’s special International Women’s Day interactive e-paper.

Professor Eudine Barriteau

Current Position: Deputy Principal

Administrative Responsibilities

• Chair, Staff Development Committee
• Chair, Student Services Advisory Committee
• Chair, Annual Student Awards Ceremony Planning Committee
• Chair, Campus Matriculations Committee
• Chair, Medical and Health Services Committee
• Chair, Campus Committee on Sexual Harassment
• Chair, Sabbatical Leave Committee
• Chair, Campus Committee on Co-Curricular Credits
• Chair, Student Hardship Fund
• Chair, Campus Committee on Information Technology
• Chair, Campus Committee on Academic Advisement

Other Administrative Responsibilities

• Deputy Chair, Academic Board
• Deputy Chair, Finance and General Purposes Committee
• Deputy Chair, Steering Committee of Academic Board
• Deputy Chair, Campus Appointments Committee

Other Organizational and Committee Memberships

• Member, International Advisory Board, Palimpsest Journal, 2012 – Present.
• Member, Editorial Board, Journal of Women of Africa (JWOA), August 2011 – Present.
• Campus Representative and Member, Student Revolving Loan Fund Management Committee, Ministry of Education, Science, Technology and Innovation, June 2011 – Present.
• Member, Caribbean Studies Association.
• Member, International Association for Feminist Economics.

Graduate Supervision

Main Supervisor

• Ms Michelle Belgrave, PhD Candidate, IGDS:NBU
• Ms Evette Burke-Douglas, PhD Candidate, IGDS:NBU
• Mr. Neil Edwards, PhD Candidate, IGDS:NBU

Faculty Advisor

• Mr. Neil Edwards, PhD Candidate, IGDS:NBU
• Ms Nalita Gajadhar, MPhil Candidate, IGDS:NBU

Awards And Honours


Conferences

• “In some Aspects, Peculiar…A Feminist Analysis of Women and Citizenship in the Caribbean.” IGDS 20th Anniversary Conference on Gender Transformations in the Caribbean: Continuities, Challenges and Transformations in Caribbean Gender Relations. The University of the West Indies, St. Augustine Campus, Trinidad and Tobago. 6-8 November 2013.


Presentations at National Lectures


Dr Halimah DeShong

Lecturer

Administration

• Caribbean Institute in Gender & Development (CIGAD) Planning Committee
• Caribbean Women Catalysts for Change (CWCC) Lecture Series Committee
• International Women’s Day Committee
• International Women’s Day Triennial Award Planning Committee
• IGDS Management Committee
• IGDS:NBU Board of Studies
• IGDS:NBU Representative, Faculty Board, Social Sciences
• Research Week Planning Committee
**Organizational and Committee Membership**

- Member, Caribbean Studies Association.

**Teaching Semester I 2013-2014**

GEND1103 Theoretical Concepts and Sources of Knowledge
- Twenty-seven students registered, twenty-five sat the examination.
- Results: three A, one A-, one B-, three C+, seven C, one C-, three D+, two D and two F.

GEND2201 Women's Studies I: An Introduction to Feminist Theories
- Eighteen students registered and sat the examination.
- Results: one A+, two A, one B+, two B, three C, three C, two D+, one D and three F.

**Teaching Semester II 2013-2014**

GEND2005 Crimes by and Against Women: Theories, Evidence, and Popular Portrayals
- Twenty-one students registered and sat the examination.
- Results: eight A, one A-, three B+, one B, three B-, three C+ and two C.

GEND3701 Men and Masculinity in the Caribbean: An Introduction
- Sixteen students registered and sat the examination.
- Results: one A, two B+, three B, one B-, one C+, four C, one D+, one D and two F.

**Graduate Students**

**Graduate Supervision**

- **Main Supervisor**
  - Ms Dionne Hill, PhD Student, IGDS:NBU
  - Ms Desiree Jemmott, MPhil Candidate, IGDS:NBU
  - Mr. Corelius Barrow, MA Student, Cultural Studies
  - Co-Supervisor
  - Ms Deborah Morgan, PhD Student, IGDS:NBU
  - Ms Patricia Boyce, MPhil Candidate, IGDS:NBU

- Ms Michelle Springer, MPhil Candidate, Cultural Studies
- Ms Daniela Santos, Cultural Studies
- Ms Afifi Martin, PhD Candidate, Department of History and Philosophy
- Ms Angela Dixon, PhD Candidate, Department of Government Sociology and Social Work
- Ms Cheryl Willoughby, PhD Candidate, Department of Government Sociology and Social Work
- **Faculty Advisor**
  - Ms Evette Burke Douglas, PhD Candidate, IGDS:NBU
  - Ms Monique Springer, PhD Candidate, IGDS:NBU
  - Ms Myrtle Joseph, MPhil Candidate, IGDS:NBU
  - Ms Alexandra Serieux, MPhil Candidate, IGDS:NBU

**Staff Development**

Completed the Supervisor Development Course, September 13 – December 20, 2013.

**Activities and IGDS:NBU Representation**

- Coordinator (with Dr Tonya Haynes) – advertisement drive for IGDS:NBU courses at the 2013/2014 Student Services Orientation Fair.
- August 30, 2013. Attended, procession participant, the 2013 Cave Hill Campus Matriculation Ceremony, Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus.
- October 18, 2013. Attended the Annual Dinner in Honour of the Honorary Graduands. Errol Barrow Centre for Creative Imagination, The University of the West Indies, Cave Hill Campus.
- October 13, 2013. Attended the Annual Dinner in Honour of the Honorary Graduands. Errol Barrow Centre for Creative Imagination, The University of the West Indies, Cave Hill Campus.
- October 19, 2013. Attended, procession participant, Annual Graduation Ceremony of The University of the West Indies, Cave Hill Campus. Garfield Sobers Gymnasium, St. Michael.
- December 03, 2013. Attended a panel discussion entitled “Breaking Barriers: Open Doors for an Inclusive Society for All.” Office of Student Services, The University of the West Indies, Cave Hill Campus.
- February 27, 2014. Chaired “Gender and Tech Gender, Sexuality, Technology & (Social) Media in the Caribbean seminar.” School for Graduate Studies and Research, The University of the West Indies, Cave Hill Campus.
- April 16, 2014. Attended GPA Training Session. The Instructional Development Unit, Centre for Excellence in Teaching and Learning, The University of the West Indies, Cave Hill Campus.
- June 09 - July 31, 2014. Acted as Head (Ag.) of the IGDS:NBU whilst Dr Crawford proceeded on full study leave.

**Meetings and Consultations**

- October 2013 to February 2014. Attended meetings convened by the Bureau of Gender Affairs for consultation on Barbados’ National Gender Policy.
- April 2014. Represented the IGDS:NBU at the meeting convened by the Bureau of Gender Affairs to continue work on Amendments to the Domestic Violence Act of Barbados. The IGDS:NBU has been
part of this collaboration since its inception.


Conferences
- “The Will to Forget”: Silences and Minimisations in Men’s Talk on Violence.” IGDS 20th Anniversary Conference on Gender Transformations in the Caribbean: Continuities, Challenges and Transformations in Caribbean Gender Relations. The University of the West Indies, St. Augustine Campus, Trinidad and Tobago. 6-8 November 2013.

Presentations by Special Invitation

Guest Lectures & Presentations
- November 08, 2013. Guest lecture “Gender-based Violence in the Caribbean” for SOCI3035: Caribbean Social Problems The University of the West Indies, Cave Hill Campus.
- November 20, 2013. Interviewed by the Caribbean Broadcast Media Partnership on HIV/AIDS for television series LIVE UP: The Show. The programme was aired on CBCTV8 17 February 2014. It has also been aired in other Caribbean countries on the station Carilight.
- 26 November to 03 December 2013. Coordinated the 16 Days of Activism against Gender-based Media Activity. Drs. DeShong and Haynes participated in a three-part radio programme hosted by SLAM 101 FM on Gender-based Violence using the theme “I Don’t Support Violence, but…” Ms Patrice Daniel and Ms Margaret Gill were also guests on the programme.
- March 12, 2014. Invited Panellist for Media Interview on “Hypermasculinity in the Caribbean.” for the programme Fresh Start on NewsTalk 93 FM. The University of the West Indies, Mona Campus, Jamaica.

Public Service & Outreach
- During the period under review, Dr DeShong developed the “St. Vincent and the Grenadines National Gender-based Violence Action Plan.” This was created for the Gender Affairs Division of the Ministry of National Mobilisation, Social Development, Family, Gender Affairs, Persons with Disabilities and Youth, the Government of St. Vincent and the Grenadines, with the support of the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) 2014.

Media
- November 20, 2013. Interviewed by the Caribbean Institute in Gender & Development (CIGAD) Planning Committee
- Caribbean Women Catalysts for Change (CWCC) Lecture Series Committee
- IGDS: NBU Board of Studies
- IGDS Management Committee
- International Women’s Day Committee
- Member, Board of Studies of the Faculty of Humanities, 2012-2014.
- Member, UWI Gender Policy Steering Committee.
2014-present.
- Representative, UWIHARP Board of Studies

Organizational and Committee Membership
- Advisory Board Member, NORMA: International Journal for Masculinity Studies, 2013-present.
- International Editorial Board Member, Gender, Sexuality & Feminism, published by The Women’s Studies Centre at University College Dublin (UCD), Ireland, 2012-present.
- Member, Caribbean Studies Association, 2009-present.
- Founding Member, CatchAFyah Caribbean Feminist Network, 2012-present.

Outreach – Committees
- Project Advisory Team Member & IGDS:NBU Representative, National Policy on Gender Equality, April 2013-present.

Teaching Semester I 2013-2014
- GEND2002: Gender in Caribbean Culture II
  Eleven students registered and sat the examination.
  Results: one A+, two A, two B+, one B-, one C+, two C-, one D and one F.
- GEND2501: Women, Leadership and Change in Developing Countries
  Fourteen students registered, thirteen students sat the examination.
  Results: one A, one A- two B+, one B, two B-, one C, two C-, one D, and two F.

Teaching Semester II 2013-2014
- GEND2202: Women Studies II: Women and Development in the Caribbean
  Five students registered and sat the examination.
  Results: one A, one B, one C+, one C- and one F.
- GEND3703: Feminist Critiques of Development Theories: Implications for Policy and Planning
  Eight students registered and sat the examination.
  Results: one A+, one A-, one A, one C+, one C, one C- and two F.

Graduate Students
- Graduate Supervision
- Faculty Advisor
  - Mrs Daniele Bobb, PhD Candidate, IGDS:NBU
  - Ms Deborah Morgan, PhD Student, IGDS:NBU
  - Ms Desiree Jemmott, MPhil Candidate, IGDS:NBU

Cave Hill Ceremonies, Lectures and Events
- Coordinator (with Dr Halimah DeShong) – advertisement drive for IGDS:NBU courses at the 2013/2014 Student Services Orientation Fair.
- August 30, 2013. Attended, procession participant, the 2013 Cave Hill Campus Matriculation Ceremony, Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus.
- April 16, 2014. Attended GPA Training Session which was facilitated by The Instructional Development Unit, Centre for Excellence in Teaching and Learning.

Meetings and Consultations
- October 28-29, 2013. Attended the Caribbean Policy Development Centre’s (CPDC’s) workshop entitled “Making the CSME work for Domestic Workers and Artisans” at the Blue Horizon Hotel.
- October 2013 to February 2014. Attended meetings convened by the Bureau of Gender Affairs for consultation on Barbados’ National Gender Policy.

Conferences
- “‘People are writing blogs, but what are we doing?’ Mapping Caribbean CyberfeminisMs” IGDS 20th Anniversary Conference on Gender Transformations in the Caribbean: Continuities, Challenges and Transformations in Caribbean Gender Relations. The University of the West Indies, St. Augustine Campus, Trinidad and Tobago. 6-8 November 2013.

Presentations by Special Invitation

Guest Lectures & Presentations
- September 17, 2013. Guest lecture “Overview of Caribbean Gender Relations” Cave Hill School of Business SUCCESS Showcase: A Leadership Seminar for Women. The University of the West Indies, Cave Hill Campus.
- October 09, 2013. Guest lecture “Caribbean Sexualities” for CLTR2500: Introduction to Cultural Studies. The University of the West Indies, Cave Hill Campus.
- February 27, 2014. Panelist “#genderandtech Gender, Sexuality, Technology & (Social) Media in the Caribbean seminar” presented “Mapping Caribbean CyberfeminisMs” School for Graduate Studies and Research, The University of the West Indies, Cave Hill Campus.

Public Service & Outreach
- August 28 and September 03, 2013. Workshop facilitator, “Understanding Sexuality” hosted by the Child Care Board.
- September 21-22, 2013. Participant as a Civil Society Consultant, in the United Nations Non-
Governmental Liaison Service Civil Society Consultation on the Post-15 Development Agenda and Sustainable Development Goals held in New York.

- September 27, 2013. Chaired “Women’s Economic Empowerment: What does it mean to you?” and participant in a panel discussion at the Business and Professional Women’s Club (Barbados) Conference.
- October 22, 2013. Attended, the United Nations Knowledge Fair, organized by the Pan-American Health Organization, with students enrolled in IGDS:NBU courses at the UN House.
- December 9, 2013. Attended, the CARICOM/UNFPA High Level Multi-Stakeholder Meeting on Adolescent Pregnancy in the Caribbean. Trinidad and Tobago.
- March 28, 2014. Presented, “Women, Leadership and Entrepreneurship” at the Female Entrepreneurs Empowerment Workshop hosted by Women and Development Unit (WAND) and the Youth Entrepreneurship Scheme (YES).
- July 9, 2014. Co-facilitated Lesbian, Gay, Bisexual and Transgender Focus Group with Ms Inniss-Grant on behalf of the National Gender Policy Project Advisory Team. The University of the West Indies, Cave Hill Campus.

Continuing Education

- Postgraduate Certificate in University Teaching and Learning (CUTL), in progress.
- Courses completed: CUTLS106: Advancing Teaching and Learning with Technology, CUTLS001: Teaching and Learning: Theory to Practice and CUTLS104: Assessment in Higher Education.
- Course in progress: CUTLS207: Reflective Teaching for Learning.

Website (Development, Updates, Training)

- Administrator and Contributor www.redforgender.wordpress.com

Media

- Wrote several IGDS:NBU press releases, including the 19th annual Caribbean Women Catalysts for Change (CWCC) lecture, IGDS’ 20th Anniversary Event “Womanish Ways” and the International Women’s Day lecture, which were published in the media and the CHILL magazine.
- 26 November to 03 December 2013. Coordinated the 16 Days of Activism against Gender-based Media Activity. Drs. Haynes and DeShong participated in a three-part radio programme hosted by SLAM 101 FM on Gender-based Violence using the theme “I Don’t Support Violence, but…” Ms Patrice Daniel and Ms Margaret Gill were also guests on the programme.

Ms Shari Inniss-Grant
Temporary Research Assistant
Public Service & Outreach

- May 6-7, 2014. Represented the IGDS:NBU at the Sixth Meeting of Directors/Coordinators of Women’s/Gender Bureaux convened by the CARICOM Secretariat, UN Women and the Caribbean Development Bank at the Accra Beach Hotel & Spa, Christ Church, Barbados.
- May 14, 2014. Attended “Kentico Content Management System Web Editor Training Session” facilitated by Campus IT Services, The University of the West Indies, Cave Hill Campus.
- June 5 & 18, 2014. Participated as a Member of Planning Committee for the Caribbean Women’s Associations Regional Board Meeting, Baobab Towers, Warrens, St Michael, Barbados.
- June 20, 2014. Attended the Gender Equality Advocates Regional Consultation on Small Island Developing States hosted by the Caribbean Policy Development Centre and UN Women. UN House, Hastings, Christ Church, Barbados.
- July 14, 2014. Attended one-day meeting to prepare a programme for public legal education in the CARICOM region hosted by University of the West Indies’ Caribbean Impact Project and the Canadian Foreign Affairs, Trade and Development Department. Accra Beach Hotel & Spa, Christ Church, Barbados.
- July 9, 2014. Co-facilitated Lesbian, Gay, Bisexual and Transgender Focus Group with Dr Tonya Haynes on behalf of the National Gender Policy Project Advisory Team. The University of the West Indies, Cave Hill Campus.
- July 16, 2014. Co-facilitated the introduction of the Human Rights, Sexual Equality and Youth in Barbados Project to key stakeholders with Dr Charmaine Crawford. The University of the West Indies, Cave Hill Campus, Barbados.
Presentations by Special Invitation


Mrs Deborah Deane
Administrative Assistant (Currently in Deputy Principal’s Office)
Administration
- Annual Student Awards Ceremony Planning Committee

Conferences and Workshops
- July 07-11, 2014. Attended the Advanced Executive Assistants including Protocol and Diplomacy Workshop at the Sheraton Time Square, Manhattan, New York, USA.

Ms Sanielle Hinds
Temporary Administrative Assistant
IGDS Administration
- Caribbean Institute in Gender & Development (CIGAD) Planning Committee
- Caribbean Women Catalysts for Change (CWCC) Lecture Series Committee
- IGDS Management Committee
- IGDS:NBU Board of Studies

Staff Training
- November 04-06, 2013. Participated in “Microsoft OneNote Training” facilitated by Campus IT Services, The University of the West Indies, Cave Hill Campus.
- January 15, 2014. Participated in “Banner Finance Training” facilitated by The Bursary, The University of the West Indies, Cave Hill Campus.

Ms Hazel Blackman
Office Assistant
Staff Training
- February 28 & March 06, 2014. Participated in “Staff Records Awareness Sessions” facilitated by W.I. Federal Archives Centre/Cave Hill Campus Archives, The University of the West Indies, Cave Hill Campus.
- March 07, 2014. Participated in “Web Editors Part II Training Session” facilitated by Campus IT Services, The University of the West Indies, Cave Hill Campus.
- March 20-21, 2014. Participated in “Event Planning Training” facilitated by the Human Resources Section, The University of the West Indies, Cave Hill Campus.
- March 27, 2014. Participated in “Protocol Training” facilitated by the Human Resources Section, The University of the West Indies, Cave Hill Campus.
- May 08-09 & July 23, 2014. Participated in “Mapping and Re-engineering the Customer Feedback Process Training” facilitated by the Human Resources Section, The University of the West Indies, Cave Hill Campus.

Public Service & Outreach

Mrs Olivia Birch
Stenographer Clerk
Staff Training
- February 28 & March 06, 2014. Participated in “Staff Records Awareness Sessions” facilitated by W.I. Federal Archives Centre/Cave Hill Campus Archives, The University of the West Indies, Cave Hill Campus.
- June 18 & July 23, 2014. Participated in “Mapping and Re-engineering the Customer Feedback Process Training” facilitated by the Human Resources Section, The University of the West Indies, Cave Hill Campus.
PUBLICATIONS

Book Chapters


Refereed Journal Articles


Book Review


Newspaper Articles

Haynes, T. “We will not take this sitting down.” Stabroek News 24 March 2014. Print.

Non-Refereed Scholarly Output

STAFF

ACADEMIC
Head
Dr Akhentoolove Corbin

Academic Coordinator
Dr Rudolph Alleyne

PROFESSIONAL
Head Coach
Mr Floyd Reifer
Mr Roland Butcher

Operations Manager
Mr Kevin Grant

ADMINISTRATIVE, TECHNICAL AND SERVICE
Administrative Assistant
Mrs Veronica Jones

Sports Promotion coordinator
Mrs Amanda Reifer

Sports Co-coordinators
Mr Steven Leslie
Ms Katheryn Stewart
Mr Aundrea Wharton
Mr Christian Renwick

Programme Assistants
Mr Nevin Roach
Mr Shane Lewis

Operations Assistant
Mr Geoffrey Mapp

Stenographer/Clerk
Ms Josanne Thomas

Senior Assistant Coach
Mr Ryan Austin

Grounds staff (full time)
Mr Ronald Beckles
Mr Lyndon Atkinson
Mr Joseph Japal
Mr Clyde Estwick

Grounds staff (part time)
Mr Emmanuel Greene
Mr Astor Jones
Mr Richard Applewhaite
Mr Wilbert Webb
Mr Fidel Alleyne
Mr Rondell Alleyne
Mr Ashim Knight
Mr Rommell Lashley
Mr Deashawn Proctor

OVERVIEW

The Academy has intensified its mandate to blend academics and sport and there have been many achievements during the past year. New partnerships have been forged with overseas universities and there are continued efforts to provide student mentorship. The move towards the elite level of training has strengthened with cricket being the huge success story and football and track and field poised to follow in its wake. Significant success has also been achieved across the general suite of sports offered by the Academy.

As mentioned last year, during the period March 1st - July 31st 2014, the Academy was engaged in an audit of its operations. It has recommended that there is much work to be done in an effort to improve the Academy’s efficiency and effectiveness.

This report will highlight the work of the Academy and its achievements.

TEACHING AND STUDENTS

Academic Sport Programmes
The introduction the Sport Sciences Programmes at the Cave Hill Campus is an important advancement in the development of sport locally and regionally. Beginning the venture as Academic Programme Coordinator for the suite of courses offered the Academy of Sport and housed under the Department of Management was an excited undertaking. The months that follow required the engagement of my knowledge and expertise in academia and sport science. This would include many meetings with administrator at both Cave Hill Campus and the University of New Brunswick.

Certificate in Management and Administration of Sport (CMAS)
Resolving the issues which existed within the CMAS occupied most of time during the first few months of my tenure. Many concerns had to be addressed as the programme was transferred from the Cave Hill School of Business during the summer. This resulted in personnel from the Academy of Sport being summoned to a number of meetings with the Dean of Social sciences – Justin Robinson, Head of the Department of Management Studies – Dr Philmore Alleyne, Assistant Registrar – Ms Betty Thorpe, Registrar – Ms Jacqueline Wade and personnel from the Cave Hill School of Business and Bursar’s office. The major resolutions coming out of these meetings were that:

1. Only academic personnel should provide academic advice.
2. No additional fees would be charge to the students accounts.
3. Every effort should be made to avoid the possible legal action against the university.
4. This cohort of students would be given the necessary assistance to facilitate the completion of the programme.
These resolutions meant that I was charged to manage the following:

- Facilitate the smooth transfer of academic records of the students from the Cave Hill School of Business to the Department of Management Studies.
- Provide academic advise to the students on the programme as they had insinuated that they received misinformation.
- Expedite meetings with the students on the CMAS to quiet their fears regarding completion of the programme.
- Continue monitoring students in the programme to ensure that they were on the path for success.
- Hiring adjunct faculty to instruct courses.

**BSc in Sport Sciences**

The implementation of the BSc Sport Sciences programme in September was the start of the future development of the sport as viable industry in Barbados. Students enrolled in the programme were excited about the opportunity to pursue their area of interest at Cave Hill campus. For them it filled avoid that existed for many years in Barbados, being able to pursue a BSc in Sport Science. The agency of the Academy of sport and the introduction of these programmes will propel the sporting industry forward.

Thirty-one students enrolled in the programme and remain in the programme to date. During this period I supervised:

- Advisement of students in the programme.
- Arranging the schedule of classes to be conducted.
- The interview and hiring of adjunct faculty.

A number of concerns are being addressed to bring the BSc programme on par with the standard of internationally recognized sport science programmes. Solutions to these concerns will be presented to AQAC for approval.

1. Creations of tracks/specialities.
2. Establishment of prerequisites.
3. Restructuring of courses on the BSc courses identical to courses on the CMAS.
4. Replacement of courses that are not appropriate for the programme.
5. Introduction of a more practical and applied structure.

Additionally, we have been invited to partner with two universities to expand our areas of specialization. Acadia University in Nova Scotia, Canada has approached Academy of Sport regarding the implementation of a Therapist Track. City University of New York at Cortland is interested in forming a partnership in sport science or sport management. These discussions are in the preliminary stages.

**MSc in Sport Sciences**

The start of the MSc Sport Sciences Programme was delayed until January 2015. This was mainly due to the delay in response from the graduate school to the prospective students and the unavailability of the sport science labs. In January 2014 the University of New Brunswick experienced strike action by the academic staff which resulted in the deferral in the start of programme. With the suggestions of Prof. Albert we were able to arrange an alternate mode of delivery. Courses were delivered in 3 week modules from February to April.

Thirteen of the fourteen students preferred the modular format, which saw three additional students converting from part-time to fulltime. Additionally, one exchange student from Sweden took two of the courses offered on the programme. All five of the visiting lecturers were extremely pleased with the commitment, enthusiasm and performance of the student. Of the forty-six possible grades from the courses s taken the class achieved 10 A+, 16 A, 12 A-, 2 B+, 4 B, 1 D and 1 F.

**Academic Journal**

One of the major finding of the sport conference at the UWI St. Augustine was the need for a regional publication for research in sport. It was my goal after returning from this conference to create a publication of an academic journal that would allow regional and international researcher the opportunity to publish. This lead to the establishment of Caribbean Sport: The Journal of Applied Sport and Exercise Studies.

This electronic journal would comprise peer review article, statistics and interview of sport personalities, reviews of sporting equipment, magazines and various paraphernalia and an informed forum discussion. It is anticipated that the first publication of the journal will be in March 2015. Work on the journal started with the identification of the electronic platform, the design of the cover and the establishment of the advisory committee, review committee and the editorial committee.

**Sport Conference**

The Academy of Sport must be identified as the center for sporting excellence within the region. It must therefore drive the academic, high performance and research endeavors in sport nationally, regionally and internationally. In addition to the academic journal
the Academy of Sport must institute a consortium of professionals and academics in sport. This will be established by the hosting of the inaugural Caribbean Sport Conference.

The featured speaker for the conference is Prof. Terry Orlick from the University of Ottawa. Prof. Orlick is world renowned sport psychologist and practitioner of the psychology of excellence. He has authored more than twenty books and has presented at numerous international conferences.

The major committees for the conference have been organized and assigned the accompanying responsibilities. Various businesses have been identified as potential partners for this and future ventures. Partnerships are being sought with the Ministry of Sport, Barbados Olympic Association and the Barbados Tourism Authority.

ELITE SPORTS

Cricket

2013 Barbados Cricket Association (BCA) cricket competitions

The Defending champions of all three BCA tournaments in 2012 (SAGICOR UWI) amassed the most points on the field of play (9 matches: 4 wins, 3 Drawn, 1 Loss and 1 No-Decision) but eventually finished 2nd in the 2013 BCA (3-day) cricket competition.

Following a number of controversial decisions during the season and a series of meetings in the Boardroom, the BCA awarded CGI Maple 20 crucial points that enabled them to be champions of the 2013 (3-day) competition.

Sagicor UWI retained their championship status (1st position) in the BCA T20 competition and finished 3rd in the 50 over tournament.

The UWI Intermediate team and Women cricket teams finished 4th (9 matches: 3 wins, 5 drawn, 1 loss) and 3rd respectively in their zonal competitions.

All matches during the annual BCA cricket competitions were played during the April-December, 2013 period.

2013 UWI C.O. Williams ‘Invitational’ Inter Parish 20/20 cricket tournament

The Christ Church Dolphins captured the 2013 UWI CO Williams Inter Parish ‘Invitational’ T20 cricket tournament at the 3Ws. Oval. (December 7) The Carlos Braithwaite led side captured their 2nd title in the 7 year history when they defeated a star studded St Michael Merchants by 9 runs.


2013 Caribbean Premier League (CPL) T20 cricket tournament

Nine (9) UWI players made representative squads in the inaugural Caribbean Premier League (T20) cricket competition. The June/July tournament was held at the international stadia across the Caribbean.

The nine UWI players selected to the respective franchise cricket teams were:

- Akeem Dewar & Chadwick Walton (Jamaica Tallawahs).
- Kavem Hodge & Liam Sebastian (St Lucia Zouks).
- Carlos Braithwaite, Jonathan Carter, Jason Holder & Raymon Reifer (Barbados Tridents).
- Steven Jacobs (Guyana Amazon Warriors).

Record Setting and Outstanding UWI Performances:

- On May 4, 2014, UWI all-rounder Jonathan Carter managed the lone century for UWI during the tournament (105 runs from 44 balls with 19 boundaries including 11 fours and 8 sixes) against Yorkshire.
- On May 10, 2014, the Savior UWI side amassed the highest ever batting total made in the history of the BCA T20 competition when they made 257 for 3 in 20 overs against Police at the 3Ws Oval.

Other notable achievements during the period under review

- Post graduate student Chadwick Walton was selected to the West Indies Senior touring squad to New Zealand in December 2013/January 2014.
- Three (3) UWI players Carlos Braithwaite, Jonathan Carter and Kyle Corbin were chosen to the West Indies ‘A’ cricket squad.
Football
The Academic year began with preseason training, both technical and physical. This early preparation was essential in preparation for the upcoming Division I season which commenced at the beginning of March 2014.

The UWI male football team had tremendous success by any standard. Most notably, the UWI team was promoted to the highest level of the National Football Competition, The Premier League. By the end of July 2014 UWI competed in 4 tournaments. The results are shown below:
• Second Place Division 1 – Promoted to premier League.
• First Place Division I Reserve League.
• First Place Kick start FC Under-24 Competition.
• Second Place PowerAde Beach Football Tournament.

There was no female football competition during the academic year 2014/2014.

Track and Field
Mr Fallon Forde became our first official national champion in Track & Field. Competing at the National Championships hosted by the AAB (Athletic Association of Barbados) Fallon won the male 200m in 20.89 seconds, which was also a qualifying time for the CAC games in November 2014.

As a team we also attained 3 other gold medals/ national champions:
– Sade Sealy – Women’s 400m.
– Fabian Norgrove – Men’s 400m.

Now in 2013/14 the overall numbers have dropped by 22% however, this can be accredited to the completion of studies, transfers to other institutions and of course the fact that it was no longer a UWI Games year. The table below gives a little more insight to our numbers.

<table>
<thead>
<tr>
<th>Scholarship &amp; Grant Awardees</th>
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</thead>
<tbody>
<tr>
<td>For the first time track &amp; field had been allocated scholarships or grants to be awarded to successful candidates. One (1) scholarship and four (4) grants were eventually awarded to Mr Jahvere Worrrell, Ms Crystal Holder, Mr Jarad Murray, Mr David Scantlebury and Mr Kemar Norgrove respectively. One (1) pitfall of this system was the lack of medical screening, which meant that one athlete entered the program injured and hasn’t been able to compete for the entire season. Though injury is an accepted possibility within sports, not being able to have returns on investments is not best for this program at these budding stages and a better system needs to be in place for the screening of matriculating athletes before being awarded scholarships or grants. With the information received during the course of the year, which highlighted that the sports scholarships were still more academic based than sporting, a bit of a shadow has been cast over the overall program, which could have serious implications if not rectified or amended, as soon as possible. There is also no clear or defined program for scholarship or grant awardees, outside of the sporting commitments; they aren’t mandated to do anything more. The Academy firmly believes that this must be changed for the overall benefit of the sports program and not just track &amp; field. Community outreach projects and voluntary office hours are but a few suggestions that can be tabled to help improve the standard and reputation of the scholarship/ grant system.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Teaching Departments</th>
<th>2012/13</th>
<th>2013/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Males</td>
<td>43</td>
<td>36</td>
</tr>
<tr>
<td>Females</td>
<td>28</td>
<td>19</td>
</tr>
<tr>
<td>Non-Nationals</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>Competitive</td>
<td>53</td>
<td>44</td>
</tr>
<tr>
<td>Recreational</td>
<td>18</td>
<td>11</td>
</tr>
<tr>
<td>Total</td>
<td>71</td>
<td>55</td>
</tr>
</tbody>
</table>

Scouting Efforts
During the staging of the annual secondary schools’ inter-house athletic championships and also the Barbados Secondary Schools’ Athletic Championships (BSSAC) (January – April, 2014) smaller units from within the PT visited some of these meetings and took a view of the talents on offer. Whilst, we did see promising talents, the one question asked, was how will be able to lure talents to the UWI program and also what incentives existed. The affiliation to schools and childhood clubs presents huge a challenge to overcome. As prematurely discussed by the PT, once the Usain Bolt stadium is ready, we may have to stage strategic or selective younger age group camps for primary schools and secondary schools to introduce them to our system and budding culture, which we would hope in turn drives and maintains our membership base. What this could also assist with is the removal of some of the basic deficiencies and bad practices that coaches have encountered when athletes enter our system only at matriculation. This would also mean that the program would need to expand to include non UWI-students, to help shape this, strategic alliances with entities such as the Athletic Association of Barbados, the Barbados Olympic Association and the National Sports Council would need to be formed.

<table>
<thead>
<tr>
<th>Student Enrolment Comparison</th>
</tr>
</thead>
<tbody>
<tr>
<td>For the current PT these numbers already stretch the resources to the maximum, but because of the overall goal of improving the state of senior athletics, the coaches have tried their best to accommodate all interested persons. I would recommend that where possible the total numbers remain within the 50-60 range.</td>
</tr>
</tbody>
</table>

| Recreational | 18 | 11 |
| Total | 71 | 55 |
INTRAMURAL SPORTS

Table Tennis
After dominating the first round of the 2014 Barbados Table Tennis Association Division 2 Interclub Competition, the UWI Blackbirds fell off track in round 2 failing to pick up valuable points. The team struggled to field its full complement for matches at the Barbados Table Tennis Centre and as a result suffered 5 consecutive losses by default.

Despite a ‘no show’ due to the unavailability of experienced players Shane Norville and Steve Skinner in round 2, the Blackbirds still managed to finish 6th out of 11 teams in total.

The Table Tennis team will now seek to regroup and rebuild in preparation for the 2015 edition of the competition.

2014 Team:
Melanie Scantleburry (c)
Shane Norville
Steve Skinner

Tennis
Sessions with the advanced players were focused primarily on the tactical aspects of the game, with the intention of preparing them for competition. Strategic and mental preparations were strongly emphasized, and students were placed in a variety of game situations.

The players’ attendance at the morning sessions was very disappointing mostly due to class commitments or work for some. The evening practice session has approximately 8-10 advanced participants.

There was no formal tournament for at the end of the semester; however the advanced players enjoyed being part of several round robin competitions during the last 2 weeks of the semester program.

Netball
The 2014 season for the UWI Blackbirds was one of tremendous success considering the not so successful season we would have succumbed to in 2012. The young ladies were very keen on continuing their excellence in 2013 and 2014 and therefore found themselves intensifying the level and duration of their training sessions. Some of the preparation the team did was gym training, Saturday morning endurance sessions, special days for shooting practice, specific training for the attackers and defenders, and then the much needed mental sessions.

UWI Blackbirds entered three teams into the 2014 BNA competition (Division 1, Division 3 and Division 5). The early preparation of the teams would find the Blackbirds being placed in one final (Division 3), a semi-final (Division 5) and a second place in Division 1 at the end of the season.

Hockey
Hockey has performed at a consistent basis for the period of May to October. We entered three teams in the local BHF Hockey 7s League (1 Male team and 1 Female team in the Super League and 1 Female team in the National League) and all teams performed creditably. The Male and Female teams both reached the Super League semi-finals but lost unfortunately, subsequently finishing in 4th place in both divisions. However, the National League team won that division and what was heartening to see was the number of new female students who joined the team recently and obtained their first piece of silverware in their first year.

The UWI also entered the annual Barbados Hockey Festival and submitted three teams as well, those being Men’s, Women’s and Mixed. Of those three, the Women and Mixed teams made it to the semi-finals but unfortunately, both teams exited at this stage but they were not embarrassed, especially given the encouraging performances after five grueling days of intense hockey action. Also of note is that both teams entered the BHF Indoor Classic in April of this year, with the Men’s team finishing 3rd and the Women placing 4th.

The UWIHC/UWI Hockey Scrimfest Championships 2014 Report
The Academy of Sport Cave Hill once again partnered with the University of the West Indies Hockey Club in hosting the UWIHC/UWI Hockey Scrimfest Championships 2014. The tournament took place at the UWI Hockey Turf and was held February 4 – 21, 2014.

The tournament consisted of eleven (11) teams and divided into two categories: Females and Males. There were four (4) Female teams and seven (7) Males and the UWI was well represented in both divisions, with us producing one female Blackbirds team as well as a Male Blackbirds team and a Male team from the UWIHC.
Given the small number of Female entrants, each team played each other twice in the group stage to determine the Semi-Final match ups whilst the Males played each other once in a “round-robin” format, with the top four teams advancing to the Semi-Finals.

After an intense seven nights of group stage action, the Semi-Finalists were decided and pleasing to say, the UWI teams advanced through a number of Junior and Senior national players did not disappoint the crowd on hand and ensured the pre-match hype lived up to its billing. The game's first game was scored by Marlon Daniel of All Stars in just the second minute but that lead lasted only four minutes as eventual tournament MVP Keron Taylor of Deacons equalized with a sublime finish. However, Daniel restored the one-goal cushion when he found the back of the net in the eighth minute, much to the delight of the All Stars supporters. Just before half time, national player Neil Franklin restored parity from Deacons and the scores remained deadlocked at the interval. Both teams had opportunities to win the game for their respective teams but the eventual hero was Franklin once more, who scored the game-winning goal in the 31st minute and earned Deacons the right to call themselves champions.

In the end, the tournament saw a total of 171 goals scored and 15 cards issued for various offenses. The Honor Roll was as follows:

**Honor Roll**

<table>
<thead>
<tr>
<th>Award</th>
<th>Name</th>
<th>Club</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Goalkeeper</td>
<td>Shontelle Sargeant</td>
<td>Blackbirds</td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Best Goalkeeper</td>
<td>Andre Boyce</td>
<td>All Stars</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Most Goals</td>
<td>Patrina Brathwaite</td>
<td>D’Xclusive</td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Most Goals</td>
<td>Akeem Rudder</td>
<td>Live Up!!!</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MVP</td>
<td>Keisha Boyce</td>
<td>CSOS</td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MVP</td>
<td>Keron Taylor</td>
<td>Deacons</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Overall, the tournament was deemed a success by the participants but there are indeed areas in which it could be improved. It is hoped that adequate sponsorship can be secured and more can be offered to the participating teams. In addition, the media coverage this year was incredibly disappointing in comparison to that of last year and as such, the public was not as informed as they were in last year’s tournament. One other disappointing factor was the small number of Female entrants this year. It is hoped that with more promotion and added incentives, the tournament can be more appealing and attract more teams.

The tournament met its objective of exposing the budding hockey talent we have within our ranks on campus, particularly with emphasis on the UWI Games 2015 where Male and Female Hockey have been defending champions for the past three games. There were a number of beginners on show and the signs were very encouraging and showed that the future of Hockey on campus is developing at an appropriate rate.

**Women’s Basketball**

The Women’s Basketball programme focused on light training in Semester 1. The basketball season commenced late this year. However the ladies continued to train in preparation for the competition.

**Swimming**

The expense reducing measure of alternating the ‘advanced’ and ‘learn to swim’ programs between academic years was effective in cutting costs. The ‘learn to swim’ program assists students, who are unable to swim or beginning; to learn this important life preserving skill. There continues to be great interest in both programs and hopefully can continue to provide this service.
Chess
Chess is played 2 to 3 times per week at the Academy of Sport. This cognitively stimulating sport is an important feature of any Academic Institution and planning for evolving the sport into University culture is in progress.

COLLABORATION

UWI Sport Scholarships
In order to enhance the Academy’s existing sports programmes and develop elite programmes in other disciplines, it is necessary to attract the best talent to enroll at Cave Hill Campus. Sport scholarships will assist the Academy in soliciting talent to strengthen the Blackbirds teams and maintain their dominant position in national leagues. The UWI Sport Scholarship and Grant have been formally established. This document clearly identifies the criteria for selection along with other important regulations relating to the awards. The Academy, along with the Marketing Officer will be promoting the availability of these awards across the region. There are 10 Scholarships and 10 Grants offered annually to student athletes.

SPONSORSHIPS & DONATIONS

Sagicor Life Inc.
A memorandum of Understanding was signed between the Academy of Sport and Sagicor Life Inc. on the 1st of July 2014. The MOU is to assist with the construction of Paradise Park and the creation of a Faculty of Sport. Sagicor Life has agreed to sponsor $400,000.00 to the Academy of Sport for a 3 year period with hopes of extending for a further 2 years, once certain criteria are met.

Sagicor General Inc. and Barbados Olympic Association both donated an ice machine to the Academy of sport to assist with the sporting disciplines. This is a cost cutting measure as we would not have to purchase ice for our events.

FACILITIES

Students’ Gym
Physical activity continues to be an important component in the development of our programme. One major area for such activity is the University’s Students’ Gym which attracts an average of 750 students per week over the available 76 opening hours. With the move to elite status in selected disciplines and the need to ‘keep fit’ within the non-athletic domain, it is even more important to maintain and improve the functionality of this facility.

During the academic year the cleaning of the gym was regularized, as well as the servicing of equipment. The gym has also been restructured in an effort to affect savings. This has led to a reduction in the number of student supervisors and an increase in the number of certified instructors. The changes represent an average savings of approximately $5,000.00 per semester with increased service to students from additional certified instructors. The instructors have been rostered according to peak and off peak periods and the adjusted opening hours.

Sport Facilities at Paradise Park
Construction of the state of the art sporting facilities continues at Paradise Park. Plans are underway for the completion of the Grand Stand which is scheduled to be completed in mid-January 2015. Housed under the stand will be the sports lab, gym, sports shop, classrooms and offices.

Facilities Rentals
The booking policy was put in place which is outlined in the Academy’s procedures manual. This policy outlines the process by which facilities are to be rented including the point person within the Academy who will manage all bookings. A new rental rates brochure and rental contract were created.

There are plans to produce e-brochures which will be distributed to sports tour operators when the Lazaretto sports facilities are completed. Rental rates were compiled based on a comparative analysis with similar sporting facilities.

OUTREACH

Academic
Two opportunities were provided for members of the community to gain an understanding of the academic programme offered by the Academy of Sport. The vision and direction of the Academy of Sport outlined in these presentations. Members of the all of the national sporting federations, primary and secondary school, the national Sport Council and Barbados Olympic Association were invited to attend. Additionally, education sessions were by local sport psychology consultant, Ms Dawn Marie Layne and a Strength and Condition Specialist from the United Kingdom, Mr Davis Sutton.

In November 2013, representatives from the Academy of Sport were asked to sit on the CAPE committee for Physical Education. This was a rewarding experience as the Academy was instrumental in spearheading the Sociology of Sport module. In April 2014, the Academy was again approached to be the moderator for the Physical Education CAPE examination for May/June 2015. The modules on the CAPE Physical Education curriculum are taught as part of the courses on the MSc in Sport Sciences. This provides a viable market for the MSc in Sport Sciences at Cave Hill. As a result of these initiatives the Academy approached the Caribbean Examination Council regarding promoting our MSc in Sport Science programme across the region as the approved CAPE physical education degree programme of study.
Netball
From July 14th – August 11th, the Netball Club under the auspices of the ASCH hosted an inaugural netball summer camp entitled NetsGO.

The uncertainties (financial predominantly) and then a communication breakdown that clouded the initiative meant that we were only able to attract 23 young ladies to the camp. Though short of the target, it worked out well as an initial number as the volunteer camp assistants were able to adjust adequately to the responsibilities of guiding and monitoring young children, had there been more, it could have been problematic.

Again the lack of uncertainty hampered the overall preparations by Camp Coordinator Ms. Monique James which meant that many things were done too last minute or not with enough time to extract the full benefits of the exercise (e.g. request for donations). In spite of these things, the camp was a success from my personal opinion, sentiments echoed by parents at the closing/ graduation ceremony. The coordinator, coach and volunteers must be commended for their dedication and efforts.

We at the Academy believe firmly that with more support internally and earlier confirmation for the execution of the exercise, this initiative can grow and it has also served to provide a template that the Academy can use to incorporate at least 2 more disciplines next summer.

Fun Net
Wednesday coaching done at the Good Shepherd School which it conducted by Coach Margaret Cutting and the UWI netball players. Here students are taught the techniques of the game as well as mastering team dynamics. This programme caters to Class 2 – 4.

Centre Pass
This is the Saturday morning programme which caters to the students from the Good Shepherd school where the skills of netball are taught but there is also the academic aspect of the programme. Students are assisted with their homework and concepts which they are having difficulty grasping at school. The assistance is done through teaching the concepts of English and Mathematics using the language of netball (court dimensions to teach angles, shouting attempts to teach fractions, addition, subtraction and multiplication etc.).

Football
Community outreach football coaching also took place at the West Terrace Primary school. Results have proven its effectiveness but clashes with the BFA season running at the same time prevented better execution.

STAFFING

Mr Kevin Grant was appointed the Operations Manager of the Academy effective September 10, 2013, to manage the day to day operations of the Academy and to support the execution of the Academy’s mandate.

Mr Horton Dolphin emitted office as Head of the Academy of Sport, January 31, 2014.

Dr Akhentoolove Corbin was appointed the Head of the Academy of Sports (ag), February 2014 to run the Academy for such time until a new Head was appointed.

The Academy of Sport employed 4 additional ground staff. Fidel Alleyne, Rommel Lashley, Ashim Knight, Deashawn Proctor will be assigned to the Paradise Park facility.
STAFFING

Mrs Patricia Atherley – Officer-in-Charge/ Educational Technologist
Dr Sylvia Henry – Instructional Development Specialist
Mrs Andrea Marshall – Faculty Development Facilitator
Mr Troy Carrington – Faculty Development Facilitator
Mr Paul Gibbs – Media Specialist
Mr Marlon Woodroffe – Media Specialist
Ms Ariane Franklin – Stenographer Clerk
Ms Amanda Kellman – Stenographer Clerk
Mr Brian Elcock – Media Aide
Mr Mark Headley – Media Aide

INTRODUCTION

This report outlines the major activities and achievements of the Centre for Excellence in Teaching and Learning (CETL), formerly the Learning Resource Centre. The CETL at Cave Hill promotes and supports evidence-based pedagogy through its faculty development programmes and services, promotion of a learning-centred academic culture, purposeful application of technology and promotion of action research. The Centre also provides a range of multimedia production and audio-visual services in support of teaching, research and outreach. The Centre’s annual work programme is aligned with the University’s Strategic Plan. This report begins with highlights of general initiatives and achievements of the past year, after which it presents an overview of major activities within the framework of relevant Perspectives of the Strategic Plan.

GENERAL INITIATIVES & ACHIEVEMENTS

Restructuring and Consolidation of the CETL
During the period under review the CETL engaged in a programme of restructuring and consolidation following its earlier rebranding. Mrs Patricia Atherley, Educational Technologist and Coordinator of Educational Media Services, was appointed Officer-in-Charge (OIC). The structure was adjusted to reflect a more integrated entity with two main operational areas, Curriculum and Instructional Development, and eLearning and Instructional Technology. The Centre’s activities embrace five primary areas of focus - faculty professional development, curriculum and instructional design, the scholarship of teaching and learning, technology-enhanced learning and skill development, and multimedia production services.

During the period under review the Centre received a much needed increase in professional staff with the temporary appointment of Mr Troy Carrington as Faculty Development Facilitator (eLearning and Instructional Technology) in May, 2014 and Mrs Andrea Marshall as Faculty Development Facilitator (Curriculum and Instruction) in July 2014. Approval was granted for the appointment of an Administrative Assistant, but this appointment was put on hold as a result of the financial situation facing the Campus. These additional resources will position the Centre to expand its services to faculty and to support the thrust towards greater infusion of technology in the delivery of academic programmes through expansion of blended learning, in keeping with the University’s Strategic Plan.

CETL Hosts Fulbright Scholar
On January 1, 2014 the CETL welcomed visiting Fulbright Scholar Prof. Tasha Souza, Professor of Instructional Communication at Humboldt State University (HSU), USA, for a five-month stay. Prof. Souza was the founding Faculty Development Coordinator for HSU’s Center for Excellence in Learning and Teaching (CELT) and also served as an Instructional Consultant at the Center for Instructional Development and Research (CIDR) at the University of Washington.

Awards & Accolades to CETL Staff
The following accolades were awarded to the Centre and members of its staff during the past year:

• The Continuing Medical Education (CME) Committee Award of Merit for leadership in education presented to Mrs Patricia Atherley, Educational Technologist and Officer-in-Charge, and Dr Sylvia Henry, Instructional Development Specialist (IDS), on November 24, 2013 at the 74th BAMP/UWI CME Conference.
• The Principal’s Award for Excellence, Senior Administrative and Professional Staff Category, presented to Mrs Patricia Atherley, Educational Technologist and Officer-in-Charge, on December 14, 2013 during the Campus’ annual Awards Ceremony.
• The Principal’s Award for Excellence, Administrative, Technical and Support (ATS) Staff Category, presented to Mr Marlon Woodroffe, Media Specialist, CETL, on December 14, 2013 during the Cave Hill Campus annual Awards Ceremony.
• 50th Anniversary appreciation award, presented to the Educational Media Services arm of the CETL, in recognition of excellent support to the Campus’ 50th anniversary celebrations.

MAJOR ACTIVITIES ALIGNED WITH THE STRATEGIC PLAN

Teaching, Learning, Academic Quality and Student Development
Activities and initiatives under this perspective include the following:
1. Teaching certification and other initiatives to support the professional development of academic staff and to enhance teaching, learning and assessment quality.
2. Promotion of and support for curriculum renewal as a reflective dynamic process.
3. Promotion and support for the use of ICTs to enhance teaching, learning and assessment, and flexibility in delivery and access.
4. Activities to support academic quality assurance and improved academic standards.
5. Activities to support a quality student experience.
6. Support for development of academic advising programmes and processes.

Postgraduate Certificate in University Teaching and Learning (CUTL)
The Postgraduate Certificate in University Teaching and Learning (CUTL), the Centre's flagship faculty development programme, continued to attract widespread participation from both new and long-serving faculty. Principal facilitators include Dr Sylvia Henry who also serves as programme coordinator; Mr Patricia Atherley who delivers CUTL S106; and Dr Donley Carrington who delivers major components of CUTL S104. Other members of faculty and senior professional staff contribute to the programme as guest presenters, including graduates of the programme who share best/good practices.

The CUTL course facilitators continue to add new dimensions to the courses for currency and impact. During this reporting period the classroom observation and peer-review component was enhanced with a requirement for participants to visit the class of a CUTL graduate. This provides a best practice model for the current participants as well as motivation for the graduates to continue to set high standards. A new workshop was also offered in the technology course to expose faculty to the use of appropriate social media tools for research and professional development.

Fourteen persons graduated from the CUTL programme in October 2013, bringing the total number of graduates to 73. Table 1 presents a breakdown by Faculty/Unit, of the number of lecturers who have successfully completed the requirements of the programme up to the reporting period.

Table 1

<table>
<thead>
<tr>
<th>Faculty/Unit</th>
<th>Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>Humanities and Education</td>
<td>1</td>
</tr>
<tr>
<td>Law</td>
<td>2</td>
</tr>
<tr>
<td>Medical Sciences</td>
<td>4</td>
</tr>
<tr>
<td>Science and Technology</td>
<td>6</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>0</td>
</tr>
<tr>
<td>School of Business</td>
<td>0</td>
</tr>
<tr>
<td>Gender and Development</td>
<td>1</td>
</tr>
<tr>
<td>Sub Total</td>
<td>14</td>
</tr>
<tr>
<td>Grand Total</td>
<td>73</td>
</tr>
</tbody>
</table>

Table 2 shows a breakdown by Faculty/Unit and course, of lecturers who are currently progressing through the programme at various stages at the time of reporting:

Table 2

<table>
<thead>
<tr>
<th>Faculty/Unit</th>
<th>Current PGCUTL Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CUTL S001</td>
</tr>
<tr>
<td>Science &amp; Tech</td>
<td>0</td>
</tr>
<tr>
<td>Humanities &amp; Ed.</td>
<td>0</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>3</td>
</tr>
<tr>
<td>Medical Sciences</td>
<td>1</td>
</tr>
<tr>
<td>Law</td>
<td>0</td>
</tr>
<tr>
<td>UWI HARP</td>
<td>0</td>
</tr>
</tbody>
</table>

Orientation to the UWI and University Teaching – Newly Hired Faculty
The CETL participated actively in the Campus’ orientation programme for new faculty and staff. The OIC presented on the topic “Managing the Student Learning Experience” as part of a panel at the session organised by the HR department in August. On September 2, 2013 the IDS facilitated the annual Orientation to University Teaching Seminar for newly hired faculty. An updated handbook on teaching and learning was distributed to be used as a guide to classroom practice and in advance of their enrolment in the CUTL programme.

Faculty Preparation for the Implementation of the Revised GPA System
On October 21, 2013 the CETL facilitated a GPA seminar for Deans, Heads and Senior Administrative staff of the Cave Hill and Open campuses to inform participants of the Revised GPA grading system and to provide a forum for discussion on its implications for administration and teaching.

Sensitisation training continued during the second semester to prepare faculty and staff for the introduction of the revised system which takes effect from academic year 2014/2015. Workshops were conducted on a discipline-specific basis, coordinated by the Instructional
Development Specialist (IDS) with Dr Donley Carrington and Dr James Halliday serving as principal facilitators. Following these sessions, the IDS provided training, on demand, in the design of rubrics, table of specifications and alternative forms of assessment.

The following tables (Table 3 & 4) show the GPA sensitisation sessions held as at July, 2014.

**Table 3**

GPA Sessions – Administrative Staff

<table>
<thead>
<tr>
<th>Department/Unit</th>
<th>Number of Persons</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUS</td>
<td>2</td>
</tr>
<tr>
<td>Graduate Studies</td>
<td>2</td>
</tr>
<tr>
<td>CETL-CIDU</td>
<td>1</td>
</tr>
<tr>
<td>Faculty of Science and Technology</td>
<td>7</td>
</tr>
<tr>
<td>Faculty of Medical Sciences</td>
<td>4</td>
</tr>
<tr>
<td>Faculty of Social Sciences</td>
<td>6</td>
</tr>
<tr>
<td>Faculty of Humanities and Education</td>
<td>5</td>
</tr>
<tr>
<td>Faculty of Law</td>
<td>1</td>
</tr>
<tr>
<td>Open Campus</td>
<td>12</td>
</tr>
<tr>
<td>Banner Unit</td>
<td>3</td>
</tr>
<tr>
<td>Academy of Sports</td>
<td>4</td>
</tr>
<tr>
<td>Campus IT Services</td>
<td>1</td>
</tr>
<tr>
<td>Admissions</td>
<td>1</td>
</tr>
<tr>
<td>Examination</td>
<td>2</td>
</tr>
<tr>
<td>Quality Assurance Unit</td>
<td>2</td>
</tr>
<tr>
<td>CETL – EMS</td>
<td>1</td>
</tr>
<tr>
<td>Audit Management</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>58</strong></td>
</tr>
</tbody>
</table>

**Table 4**

GPA Sessions – Academic Staff

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Number of Persons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open Campus</td>
<td>24</td>
</tr>
<tr>
<td>Cave Hill School of Business</td>
<td>5</td>
</tr>
<tr>
<td>Faculty of Medical Sciences</td>
<td>14</td>
</tr>
<tr>
<td>Faculty of Law</td>
<td>18</td>
</tr>
<tr>
<td>Faculty of Science &amp; Technology</td>
<td>46</td>
</tr>
<tr>
<td>CIMH (Meteorology)</td>
<td>4</td>
</tr>
<tr>
<td>Institute for Gender and Development Studies</td>
<td>3</td>
</tr>
<tr>
<td>Faculty of Social Sciences</td>
<td>35</td>
</tr>
<tr>
<td>Academy of Sports</td>
<td>4</td>
</tr>
<tr>
<td>Faculty of Humanities &amp; Education</td>
<td>49</td>
</tr>
<tr>
<td>Shridath Ramphal Centre</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>204</strong></td>
</tr>
</tbody>
</table>

At the request of the Dean of the Faculty of Law, a workshop was conducted by the IDS for academic staff of the Faculty on *Rethinking Assessment – New Paths, New Directions*. It highlighted principles and practices of effective assessment and engaged faculty in a practical examination of their learning outcomes, teaching activities, course content and the impact on assessment choices. This was followed by a session on e-Assessment delivered by the OIC.

**Special Workshop/Seminar Series on Student Engagement**

During the second semester the Officer-in-Charge (OIC) coordinated a special faculty development workshop/ seminar series on strategies for enhancing student engagement in the learning process which enabled faculty to benefit from the expertise of the visiting Fulbright Scholar, Prof. Tasha Souza. In response to a special request from the Faculty of Medical Sciences, arrangements were made for two selected workshops to be repeated for adjunct members of clinical faculty during the month of May, 2014.

Over 70 members of faculty participated in the series with attendance at individual sessions as follows (Table 5):

**Table 5**

Special Workshop/Seminar Series with Fulbright Scholar Prof. Tasha Souza
February-May, 2014

<table>
<thead>
<tr>
<th>Topic</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engaged Reading: Getting Students to Read Effectively for Class</td>
<td>23</td>
</tr>
<tr>
<td>Active Learning Strategies: Engaging Students Through Informal Writing, Speaking and other Learning Activities</td>
<td>35</td>
</tr>
<tr>
<td>Enhancing Student Learning Through Effective use of PowerPoint</td>
<td>36</td>
</tr>
<tr>
<td>Making Your Courses Learning-centred for ALL Students: Universal Design for Learning</td>
<td>28</td>
</tr>
<tr>
<td>Effective Discussion-based Teaching</td>
<td>32</td>
</tr>
<tr>
<td>Engaging Your Students with the Community: Service Learning Pedagogy with a SOTL Approach</td>
<td>37</td>
</tr>
<tr>
<td>Enhancing Learning Through Cooperative Learning Groups</td>
<td>15</td>
</tr>
<tr>
<td>Effective Lecturing Strategies</td>
<td>20</td>
</tr>
<tr>
<td>Enhancing Student Learning Through Effective use of PowerPoint (repeat session for faculty in clinical medicine)</td>
<td>12</td>
</tr>
<tr>
<td>Effective Teaching Strategies (session for faculty in clinical medicine)</td>
<td>11</td>
</tr>
</tbody>
</table>

**Faculty Learning Community on Service-Learning**

On May 21, 2014 the Officer-in-Charge coordinated the launch of a Service Learning Faculty Learning Community (FLC) for faculty interested in integrating service learning into their courses. Seven members of faculty attended. Dr Janice Cumberbatch, Lecturer in CERMES agreed to serve as coordinator of the FLC with the assistance of the OIC. Faculty Learning Communities bring together small groups of faculty members across disciplines to try out and discuss teaching innovations; ask questions about proposed teaching, learning and assessment strategies;
share experiences and in the process create new models of practice. They also encourage publishing on the scholarship of teaching and learning across the disciplines.

Service-learning pedagogy is recognised as an experience-based form of pedagogy in which students, faculty, and community partners engage in activities to integrate and apply knowledge in authentic learning experiences.

Teaching & Learning Week 2014
In June the CETL hosted its annual Teaching and Learning Week with two main activities, the Teaching and Technology Symposium and the Teaching and Technology Summer Institute.

The Teaching and Technology Symposium: Lessons from the Trenches
The 2014 Teaching and Technology Symposium was officially opened by Deputy Principal designate Prof. Pedro Welch. The symposium was held over two half-days and was attended by over 40 persons including invited representatives from sister tertiary level institutions (TLIs). Nine presentations were made as follows:

- A Pilot Study to Investigate Student Motivation Factors for Studying Mathematics – Teaching and Learning Committee, Faculty of Science & Technology.
- Capturing Change: Comparing Pretest-Posttest measures of students’ academic performance in Psychology – Dr Grice A. Fayombo, School of Education.
- Diverse Learning Activities in Inorganic Chemistry Students and Their Preferences – Dr Leah D. Garner-O’Neale, Department of Biological and Chemical Sciences.
- Historians without Borders: Using Technology to Overcome Distance - Dr Elaine Pereira Rocha, Department of History and Philosophy, Faculty of Humanities.
- Introduction of Video-Linked Lectures: Experience from a Caribbean Medical School - Dr Natasha Sobers-Granrum, Faculty of Medical Sciences.
- ELET2120: The Game Show – Mr Andre Lynch, Department of Computer Science, Mathematics & Physics.
- Transforming the Abstract to Reality; Teaching Finance Using Technology – Mr John Burnett, Department of Management Studies.
- Towards the Single Virtual University Space – Lessons from Pilot Initiatives – Mr Pauline Francis-Cobley, Single Virtual University Space.

Summer Institute – Developing Self-regulated Learners
During Teaching and Learning Week the CETL hosted another successful Teaching and Technology Summer Institute for Cave Hill faculty, co-ordinated by the OIC. The theme of the Institute was Developing Self-regulated Learners and Supporting Students who Struggle. The facilitator of the four-day series was Prof. John Sandars, Professor in Medical Education and Director of Research in the Academic Unit of Medical Education, University of Sheffield and former Associate Professor in the Faculty of Medicine and Health, Leeds Institute of Medical Education. Prof Sandars also led a forum attended by the Dean and teaching staff in the Faculty of Medical Sciences in which he shared experiences at Leeds University with technology-supported initiatives to develop self-regulated learning in the medical and health sciences. Thirty-nine (39) persons participated in the Summer Institute, including several members of clinical staff from the Faculty of Medical Sciences. Prof Sandars led six (6) half-day workshops on the following topics:

- Why student struggle – Supporting the struggling student.
- Supporting the student who struggles with academic text and performance.
- Assessment for learning.
- Supporting the student who struggles with clinical performance.
- Personalising learning in the information age.
- Using digital story-telling to improve reflective learning.

SUPPORTING THE USE OF ICTS TO ENHANCE AND ADVANCE TEACHING, LEARNING AND ASSESSMENT: ELEARNING INITIATIVES

During the past year the CETL continued to engage in a number of activities aimed at advancing blended learning at Cave Hill. The core programme offered in this respect was the CUTL course Advancing Teaching and Learning with Technology which was taken by 20 faculty members. The course engaged faculty in learning design of blended course units, focusing on constructive alignment of course elements and designing for understanding and transfer of learning through authentic performance tasks.

Other Workshops/ Seminars/Consultations on eLearning
The Campus’ elearning system was upgraded from Moodle 1.9 to Moodle 2.5 in early August, 2013, offering a range of new functionality, modules and features. New features to be rolled out during the 2014/15 academic year include a personalized learning designer and a workshop tool to support peer review. The CETL offered a number of training activities to prepare faculty in the use of the upgraded system. Ten workshops were offered (at the start of semesters 1 & 2), five at introductory level for new or novice users, and five for established users. An ad hoc workshop was arranged on request, and attended by staff of Codrington College and the Faculty of Law.

The Officer-in-Charge (OIC) continued to provide extensive on-demand support and advice to faculty across departments on issues of course and instructional design and the use of the range of instructional technologies available. Support in this area is now being provided by the Faculty Development Facilitator (eLearning and Instructional Technology). Provision of on-demand consultation is time-consuming, but has been proven to be much valued by faculty as it provides support targeted at specific needs as they emerge, to
supplement the more general training provided in group-based workshop sessions.

The OIC with the assistance of the functional analyst and, more recently, the Faculty Development Facilitator, continued to develop a dedicated online resource, the eLearning Information and Resources Hub, which provides information on blended learning and the elearning tools, and incorporates Q&A forums for just-in-time advice and problem solving. Tools for which online user guides and support resources have been provided on the Hub include the Virtual Learning Environment/Moodle elearning system, Turnitin plagiarism detection system, the Respondus Quiz building tool, and Blackboard Collaborate web conferencing system. The development of this resource is ongoing. The CETL records the support of the functional analyst for the elearning systems, Dirk Hernandez, who assisted the OIC with training and ongoing support to faculty as they navigated the virtual learning environment.

Supporting Authentic Learning, Peer and Self-assessment and Student Engagement through Application of Technology

CETL continued to support members of faculty seeking to harness technology to provide enhanced learning experiences for students beyond the use of the course management system. During the year such activities included video recording of counselling simulations by students of the Social Work programme, patient consultations by Medical students, and presentations by Language, Media and Communication students, to facilitate peer and self-assessment of counselling skills and techniques, patient consultation skills, and presentation skills respectively. The Centre also witnessed a growing interest by faculty in developing instructional videos to support learning and facilitate flexible use of class time and the OIC provided training and assisted a number of faculty members in this regard. Support was also provided to a member of faculty seeking to use technology to provide live link-ups to enable international experts to present and engage in discussions with students in real-time interactions, and for the faculty member to reciprocate through presentations to students at institutions in Brazil. The impact of this latter initiative formed the basis of a presentation at the Teaching and Technology Symposium 2014.

Blended Learning Policy Drafted

The CETL engaged in a number of other activities aimed at advancing the blended learning agenda at the Cave Hill Campus. During this review period, as chair of the Blended Learning Task Force appointed by Academic Board, the Officer-in-Charge led the completion of a draft blended learning policy for the Campus. This policy is intended to provide the framework within which Faculties and Departments will make decisions with respect to the development and delivery of blended courses and programs, defining the scope and spheres of adoption and the processes and institutional infrastructure needed to support a sustainable initiative.

Support for Pilots Involving Blended Delivery of Courses

During the review period the OIC coordinated technical arrangements and instructor training and support for the remote delivery of courses in the new Masters in Sports Science offered in partnership with the University of New Brunswick, and two undergraduate courses in the Faculty of Law, both of which utilized a blend of whole-class live web lectures via the web conferencing system Blackboard Collaborate; face-to-face lectures, tutorials and/or labs; and use of the elearning system primarily for sharing of course materials. The OIC conducted evaluation surveys to gather feedback from students and instructors involved in the programmes, to inform plans and policies going forward.

Towards Flexible Faculty Development

During the reporting period the OIC carried out a review of online faculty and staff development modules and resources to support implementation of a flexible faculty and staff development model. Such an approach is intended to extend the reach of professional development training, especially for part-time faculty; cater to the competing claims on faculty time; and supplement the limited professional resources in the CETL. One particular area of need being targeted under this initiative is the provision of training and support for clinical medical faculty whose work schedules prohibit involvement in the regular programmes offered by the CETL. To this end, with the support of the Dean, CETL engaged a number of clinical teaching staff to review an online module, Teaching with Patients, which was highly rated by the faculty and fully endorsed for piloting. The Centre will pilot this and other professional development modules on technology-enhanced teaching during the 2014/15 academic year.

Workshop on Archival Materials and Geospatial Technologies

The CETL through the OIC provided logistical support, promoted and coordinated registration of Cave Hill staff for a two-day workshop entitled Exploring Transatlantic Archives through Place and Time, sponsored by LEARN NC, University of North Carolina at Chapel Hill, the National Archives, U.K. and The UWI. The workshop, held October 21-22, 2013, explored methods for using Archival Materials and Geospatial Technologies to enhance research, teaching and professional presentations.

CURRICULUM RENEWAL, QUALITY ASSURANCE AND QUALITY CONTROL

In accordance with The UWI strategic Plan 2012-17, the CETL continued to provide support for curriculum renewal and quality assurance through workshops, seminars, individual and group consultations, and curriculum materials. The Centre’s work in this area focuses on ensuring alignment of all components of courses, beginning with the articulation of clear goals and appropriate learning outcomes.

During May and June, the Instructional Development Specialist conducted sessions with faculty members of the Errol Barrow Centre for Creative Imagination and the
Faculty of Science and Technology. Meetings were also convened to discuss the existing structures for Academic Advising within Faculties and Departments. The IDS has engaged the Quality Assurance Unit following a survey on Academic Advising provisions within each faculty and feedback from students. These findings and the results of the discussions have been incorporated into a session on academic advisement in the CUTL programme beginning September 2013.

The professional staff of the CETL continued to serve on the Academic Quality Assurance Committee (AQAC), providing advice in the areas of curriculum and instructional design and other matters within their areas of expertise. Given the mandate from Academic Board to have all courses and programmes appropriately written in the BUS approved format, the Instructional Development Specialist continued work with Faculties and Departments to revise and/or design courses and programmes. This work is now being supported by the appointment of the Faculty Development Facilitator.

In order to standardise the design of graduate courses, the IDS prepared a draft course template and a course template guide for the School for Graduate Studies and Research to be utilised by persons developing or revising courses. These instruments were approved for use by the School for Graduate Studies and Research with modification.

Drafting of Teaching and Learning Principles
The OIC and IDS collaborated with the Campus Quality Assurance Coordinator to draft research-based Teaching and Learning Principles on behalf of the Academic Quality Assurance Committee (AQAC). The recommendation for the drafting of these principles was made by the Officer-in-Charge as the AQAC sought to revise the process and instruments for student evaluation of teaching and courses. Once approved, the CETL will seek to ensure the infusing of these principles in all its faculty development initiatives and interactions.

Teaching and Learning Committee Established
The CETL made a recommendation which was approved by Academic Board for the renaming of the former Learning Resource Centre (LRC) Advisory Committee at Cave Hill as the Cave Hill Teaching and Learning Committee (TLC), to complement the work of other entities that support the goal of excellence in teaching and learning at the Campus. The committee will be expected to foster ongoing discussion on teaching and learning issues among key stakeholders, champion teaching innovation, and advise and make recommendations to Academic Board on policy and other matters relating to teaching, learning, assessment and the student experience. Among its terms of reference, the TLC will develop and monitor implementation of a Teaching and Learning Plan for the Campus, which translates the goals and objectives for teaching and learning articulated in the University Strategic Plan, into priorities, strategies, actions and performance measures for the Campus.

STUDENT ENGAGEMENT AND EXPERIENCE

Student/Faculty Forum
The CETL continues to engage in various forms of collaboration and engagement with the Guild of Students. One outcome of this collaboration was a forum in which representatives of the student body met with lecturers to discuss classroom issues of mutual interest as part of the CUTL programme. Topics discussed included: classroom strategies and methodologies that work and those that hardly work; revised GPA system – a student perspective; classroom management styles; learning styles; course overload; diverse assessments and why some students do not read material or attend classes.

Providing Internship Opportunities for Students
The CETL continued to provide internship opportunities for students. During this review period the Centre hosted a Film Studies Masters student from the Errol Barrow Centre for Creative Imagination (EBCCI) as Student Assistant, who contributed significantly to the Centre’s production activities while enhancing her own learning.

Support for the Academic and Personal Development of Students
The CETL and the Office of Student Services started collaboration towards the development of an online Academic and Personal Skills Resource Site for students, which will be developed on the elearning platform. On February 28, 2014 the OIC, CETL presented a workshop on Academic Integrity for first-year students at the request of the Office of Student Services.

The Teaching and Learning Environment
The OIC continued to participate actively in the work of the Classroom Management Committee (CMC) which seeks to ensure that classrooms at the Campus are maintained at an acceptable standard conducive to teaching and learning. During this review period the Centre conducted an audit of general-use classrooms and the OIC presented a report to the meeting of the Classroom Management Committee (CMC) on the status of these rooms, focusing on the extent to which they met the standards outlined in the Classroom Design Guide. The committee agreed that the audit would inform the work plans of the Property and Facilities Management unit, to be implemented during the Christmas and summer breaks.
RESEARCH AND INNOVATION

SUPPORTING FACULTY-LED RESEARCH & PROMOTING THE SHARING OF INNOVATIVE PRACTICES IN TEACHING AND LEARNING (PERSPECTIVE 5)

Initiatives and activities under this perspective focused on:
1. Encouraging recognition of teaching and learning as a legitimate and rewarding area of scholarship.
2. Building capacity for action research and pedagogical innovation.
3. Providing opportunities for the sharing among faculty of best practices and lessons learned from action research and pedagogical innovation.
4. Collaboration with the Office of Graduate Studies and Research to contribute to the enhancement of postgraduate teaching, learning and research activities.
5. Assisting faculty in harnessing technology to advance research and professional development.

Research Supervisor Development Course
During Semester 1 of the year under review the CETL launched a Research Supervisor Development Course in association with the Office of Graduate Studies and Research, to support the research supervision process and promote excellence at all stages. Twenty-four (24) members of faculty participated in the inaugural programme which was led by ten (10) facilitators and coordinated by the IDS. Areas of focus during the course included: Overview of Graduate Supervision; Regulatory Frameworks, Regulations and Procedures; Characteristics of an Effective Supervisor; Building Blocks of Research; Addressing Diversity, Pitfalls and Challenges; Responsible Conduct - Code of Ethics; Proposal Writing; The Viva. It also included a face-to-face Lecturer/Student discussion forum and an online discussion facility. The student forum provided the opportunity for graduate supervisors to interact with graduate student representatives, who posited queries, made suggestions and shared their experiences of graduate supervision.

Annual Research Circle
The annual Research Circle which provides a forum for faculty to discuss completed or ongoing research and research proposals and provides motivation to faculty members new to research was held in semester two. The Research Circle was coordinated by the IDS. Presenters and research topics presented included the following:
- Dr Halimah DeShong – Institute for Gender and Development Studies: Nica Barrow Unit.
- Dr Jeffrey Elcock – Department of Computer Sciences, Mathematics and Physics, Faculty of Science and Technology – Strengthening the Mathematical Base of Students Entering the Field of Computer Science
- Dr Paul Walcott – Department of Computer Sciences, Mathematics and Physics, Faculty of Science and Technology – Computer Science Undergraduates’ Perceptions of Student Response Systems at a Tertiary Institution
- Mr Dwayne Devonish – Department of Management Studies, Faculty of Social Sciences – An Exploratory Study on Tuition Fees at UWI: Views from the Faculty of Social Sciences

Workshop on Use of Web2.0 Tools for Professional Development and Research
During Semester 1 the CETL offered a workshop for faculty on the use of Web2.0/Social Media tools – LinkedIn, Twitter and Blogs as tools for international collaboration and networking to support research and professional development. The workshop was co-facilitated by the OIC and Mr Tara Wilkinson-McClean, lecturer in Media and Communication.

OUTREACH, MARKETING AND INTER-INSTITUTIONAL COLLABORATIONS (PERSPECTIVE 6)

Activities and initiatives under this perspective include:
1. Projects and activities to engage staff and students in community activities.
2. Providing technological and other forms of support to Faculties and Departments in their local and regional community outreach activities.
3. Forging of strategic links with partners and community interests.
4. Sharing of professional and technical expertise with community organisations and agencies.
5. Supporting the local, regional and international promotional and marketing activities of the Campus through technical and creative services.

Revamping of the CETL Website
During the period under review the OIC and the IDS worked on the development of content for the restructuring of the website for the CETL at Cave Hill to enable the site to serve as a source of information and professional development resources for faculty, promote the activities and programmes of the CETL, and facilitate communication between the Centre and its stakeholders. The CETL records the contribution of Media Aide Brian Elcock and Stenographer/Clerk Ariane Franklin who worked with the webmaster on the design and development of the site.

Annual Cross-Campus Meeting of the CETLs
The CETL at Cave Hill hosted the 13th annual cross-campus business meeting of the CETLs from January 8-10, 2014. Colleagues from St. Augustine, Mona and Open campuses joined the meeting, with the Open Campus being represented for the first time. Among matters discussed during the three-day meeting were: GPA training for academic staff; revision of the CUTL programme; the role of the CETLs in the implementation of the Single Virtual University Space; quality assurance matters related to student evaluations and review of the
Support for Water and Climate Education Pilot Online Programme

The CETL on behalf of CERMES facilitated online delivery of pilot short courses in Climate Risk Management and Water Resource Management launched in January 2014, as part of a USAID-funded project involving CERMES, the International Research Institute for Climate and Society, and other global partners. The courses involving participants from across the region were delivered utilising a mix of real-time web lectures via the Blackboard Collaborate system and interactive directed and self-directed learning utilising the elearning system. Four courses were delivered during the period.

Supporting the Use of Wikis for Conference Planning and Collaboration

The OIC and the IDS began work as members of a cross-campus Organising Committee for a Sub-regional Conference on Institutionalizing Best Practice in Higher Education, to take place in Trinidad in June 2015. The conference is a collaborative undertaking between the UWI Quality Assurance Unit and the Centres for Excellence in Teaching and Learning. The OIC also serves as a member of the sub-committee for Support Services and Technology while the IDS serves on the Programme Management and Editorial sub-committee. To facilitate the planning of the conference the OIC created and assisted with management of a wiki to support document sharing, online discussion, and collaborative editing of planning documents by committee members across the four campuses.

The OIC also advised and assisted the organisers of the Department of History/Barbados Museum Slaves Routes of Memory Project with the set up and use of a wiki to support collaborative submission of data in multimedia formats by contributors from across participating islands of the region.

MULTIMEDIA PRODUCTION SERVICES

The period under review was a demanding and rewarding one for the multimedia production services arm of the CETL in supporting the Campus in all major spheres of activity - teaching, research and outreach. Worthy of special note was the extensive support which the Centre continued to provide for activities associated with the celebration of the Campus’ 50th anniversary, earning the Centre an appreciation award.

Services provided to all academic and administrative sectors of the Campus in addition to external partners during the year included: graphic design for publications and major official reports, printed banners, web banners, advertisements, programmes, invitations, promotional and exhibition posters among other deliverables; provision of AV equipment and technical support services for outreach events and events hosted on the campus by external partners; and videography services ranging from video recording and live streaming of events, to scripting, editing and production of documentary features, digital advertisements, and promotional and instructional videos. Special video features produced during the past year included documentaries to mark or support activities as part of the Campus’ 50th anniversary, video interviews as part of promotion activities marking the 40th anniversary of the Lexicography programme, production of a video for students on use of the UWI Libraries, in association with the Sidney Martin Library.

This area of work also involves video recording of public lectures and symposia presentations by regional and international experts on critical issues of regional and global significance which are packaged in the form of DVDs for access via the AV Unit of the Sidney Martin Library, or uploaded to CETL’s YouTube channel. These then represent valuable resources available for use in academic programmes.

It is clear that the volume of work, particularly in the area of videography, is now way beyond the current capacity of the unit which has a single videographer. Furthermore, the four members of technical staff providing graphic and multimedia production services are required to double as AV technicians for the many events which also include events held on the campus by external agencies. This significantly compromises the pace of post-production work and can sometimes result in an undesirable backlog in this area. As demand for instructional videos and multimedia resources increases, so too will demands on these resources. There is clearly a need for additional technical and administrative staff to support this area of work.

These activities are anchored by two Media Specialists, Marlon Woodroffe and Paul Gibbs, assisted by Media Aides, Mark Headley and Brian Elcock. The OIC provided script-writing, editorial and production services for several projects.

PROFESSIONAL ACTIVITIES, UNIVERSITY SERVICE & PUBLIC SERVICE

During the period under review professional staff in the CETL participated in the following professional activities or areas of university and public service:

Mrs Patricia Atherley
Officer in Charge (OIC) / Educational Technologist

Professional Activities

• Served as a member of:
  – Professional and Organizational Development Network in Higher Education (POD).
  – Reviewer, Caribbean Teaching Scholar Journal, published by the Centre for Excellence in Teaching and Learning, St. Augustine Campus.
• Assisted the Department of History/Barbados Museum Slaves Routes of Memory Project with the development of a wiki to support collaborative submission of data by contributors from across the region.
• Created and administered a wiki to support the work of the cross-campus Organising Committee for the Institutionalizing Best Practice in Higher Education Conference 2015.
• Successfully completed the course, Blended Learning Mastery, offered by the Sloan Consortium, USA, August - October, 2013
• Successfully completed an online course University Teaching offered by Johns Hopkins University.
• Participated in an online course on Assessment and Teaching of 21st Century Skills offered by the University of Melbourne.
• Maintained a professional BLOG, Teaching and Technology Crossroads, as an avenue for the sharing and discussion of contemporary issues in teaching and learning in higher education.
• Coordinated Teaching and Learning Week 2014 and coordinated and chaired the Teaching and Technology Symposium 2014.
• Coordinated the Teaching and Technology Summer Institute 2014 on Developing Self-directed Learners and Supporting Students who struggle.

University Service
• Served as Chair of:
  – The Cave Hill Campus Task Force appointed by Academic Board to draft a policy and implementation strategy for blended learning.
  – The Academic Technologies ITC Advisory Committee which advises the ICT Steering Committee on technological needs with respect to academic support spheres of activity.
• Served as member of:
  – Campus Disability Committee.
  – Cave Hill ICT Steering Committee.
  – Cave Hill Ceremonies Committee.
  – Cave Hill Classroom Management Committee.
  – Cave Hill Academic Quality Assurance Committee.
  – Cave Hill LRC Advisory Committee.
  – Cave Hill Staff Development Committee.
  – 50th Anniversary Planning Committee.
  – Campus Health Day Planning Committee.
  – Digital Assets Management Committee.
  – Open and Distance Learning Committee.
  – Organising Committee for regional conference on Institutionalizing Best Practice in Higher Education to take place in June 2015.
• Attended meetings of the cross-campus Open and Distance Coordinating Committee and made a submission on matters for consideration by a sub-committee established to revise the policy on online, distance and multi-modal teaching and learning.
• Co-scripted, narrated and produced “Cave Hill @ 50” a documentary of highlights of the Campus’ 50th anniversary celebrations.
• Scripted a 30-second advertisement for the Learn English in Barbados programme coordinated by the Office of Student, Corporate and Alumni Relations.
• Edited a script for a student information video on the use of the UWI Libraries at the request of the Sidney Martin Library.

Public Service
• Campus representative on the Barbados Research and Education Network (BBREN) Steering Committee.
• Adult Advisor, the Potters Clay Youth Movement, affiliated to the Ebenezer Methodist Church.

Dr Sylvia Henry
Instructional Development Specialist
Conferences, seminars, workshops and meetings attended
• Participated in meetings to discuss the logistics of the implementation of the revised GPA scheme.
• Participated in teleconference meetings of the Open and Distance Learning Committee to contribute to the revision of the UWI Policy on Online, Distance and Multimodal Learning.
• Attended meetings with the University Programme Coordinator of the Single Virtual University Space (SVUS) to identify courses for online delivery.
• Served as Facilitator/ Moderator of the Parents and Partners forum initiated by the Office of Student Services.
• Participated in online meetings to plan the regional conference on Institutionalizing Best Practice in Higher Education to take place in June 2015.
• Attended the American Education Research Association (AERA) Conference in May 2014. Participated in an AERA Professional Development Workshop for Faculty Developers and Emerging and Established Scholars, a number of faculty development seminars and presentations as well as a business meeting to plan for the 2015 AERA conference.
• Presented on the topic: Future of Faculty Professional Development: Innovation and Impediments in Practice and Policy, a Caribbean Context to the American Education Research Association (AERA) held in May 2014.
• Attended workshops on the Strategic and Operational Plan and Balanced Scorecard convened by Office of Planning, and the ACHEA conference along with workshops at the national level.
• Completed an online course entitled: Principles and Practices of Effective Assessment delivered in conjunction with the Open Campus.
• Attended two training sessions organised by the Human Resources department as follows: Leadership and Strategic Human Resources Management by Dr Akhentoolove Corbin and The New Employment Rights Act by Mr Jefferson Cumberbatch.
• Successfully completed an online professional development course with Penn State University entitled: Creativity, Innovation and Change.
Outreach, Service and Affiliation

- Served as a peer reviewer to the following organisations and associations: The American Educational Research Association (AERA); The Caribbean Teaching Scholar Journal; and the international academic journal: Innovations in Education and Teaching International, Routledge Taylor and Francis Group.
- Served as a Justice of the Peace.
- Served as trustee for the United Global Leaders of Barbados.
- Provided advice and support as an assigned mentor to tertiary level students.
- Served as Rotary Club of Barbados (West), Rotary Club Scholarship Coordinator.

Professional Membership and Affiliation

- American Education Research Association (AERA).
- Learning and Instruction – Division C.
- Boston Afro-Caribbean Institute for Policy and Implementation.

Committees - Local and External

The IDS continued to serve on several cross-faculty, cross-campus and external committees including:
- Campus Disability Policy Committee.
- Campus Project Committee on Drug Demand Reduction.
- Graduate Supervision Advisory Committee.
- Academic Technologies IT Advisory Committee.
- The UWI – CKLN/C@ribnet Linkage Committee.
- Academic Quality Assurance Committee.
- Open and Distance Learning Committee.
- Standards Committee of the TVET Council.
- Committee on Academic Advisement.

Mr Troy Carrington

Professional Activities

Completed the following Online Courses/Training Programmes

- Foundations of Moodle Course Facilitation – Moodlerooms training course.
- Mastering the GradeBook in Moodle and Joule – Moodlerooms training course.
- Moodle/Joule Course Building for Intermediate Users – Moodlerooms training course.
- Moodle 2.6 Essential Training – Lynda.com training module.
- Flipping the Classroom – Lynda.com training module.
- Webinar on the Respondus Quiz building tool.

The Way Forward

Having finally secured the appointment of additional professional members of staff, albeit on a temporary basis, the CETL looks forward to expanding and enriching the services it provides to the Campus Community in all major spheres of activity – teaching, research and outreach. The Centre has completed its operational plan for academic years 2014-15 and 2015-16, the highlights of which include provision of additional professional development opportunities for faculty, including expanded options for flexible access; development of the CETL website and other online portals as sources of on-demand access to resources and information to support ongoing development of knowledge and skills in research-based, cutting edge teaching and learning practices; promotion and provision of support for the implementation of the Campus’ blended learning agenda; and activities aimed at community engagement and income generation among others. Also high on the Centres’ agenda are initiatives to support student development and the enhancement of the student learning experience.
The year under review may be described as one of mixed fortunes for the Sidney Martin Library. There were challenges to be lamented, and moments to celebrate. The academic year began with the announcement of the appointment of a new Campus Librarian, however, it would be another full year before the Officer assumed Office. This hiatus contributed to much uncertainty and anxiety. Added to this, the library continued to experience the full impact of the Campus’ cash flow problem with many of our vendors complaining of unpaid invoices, and while some threatened to withdraw their services, a few actually did, impacting the Library’s ability to maintain its high level of service to its patrons. Similarly, meeting our Ex-Libris payments continues to be a major challenge, but thankfully, to date we have enjoyed uninterrupted access to ALEPH.

Among the positive highlights for the year have been the renaming of the Main Library to Sidney Martin Library in tribute to a former Principal of the Campus, Sir Sidney Martin; a donation of a number of DVDs on Korean culture and heritage from the Embassy of the Republic of Korea; and, the submission of the West Indian Commission papers for nomination to the International Memory of the World Register. It may be recalled that Nita Barrow Collection was successful in its nomination. Another development of note is the incorporation of the Memory of the World Register. It may be recalled that Nita Barrow Collection was successful in its nomination. Preliminary discussions were held with CITS to investigate alternative arrangements. During the period under review there were a total of 49,954 as compared to 57,862 and 61,719 loans for the two previous years. Of the total number of items loaned undergraduate borrowing accounted for 39,850, postgraduate 7,577 and faculty 1149.

**Inter-Library Loan**

During this reporting period, two staff members were assigned to assist with Inter Library loan requests. The text in the ILL section of the library’s web page was revised and the online form on the Inter-library Loan page on the website was replaced. A new form was designed and incorporated into the website, allowing it to be downloaded, completed and submitted by email.

An email address was also established for the service and an excel spreadsheet created to capture and store inter-library loan statistics. A charge of Bds$20.00 was implemented for articles sourced from outside of UWI.

In May 2014 OCLC changed their Resource Sharing interface and provided online training to library staff to acquaint them with the new features. The two library assistants currently assigned to provide part time assistance to Inter-library loan requests, received online training in the form of a webinar, on the use of the new OCLC interface for Resource Sharing.

Use of the British Library Service to obtain journal articles was significantly reduced due to the high cost of obtaining articles via this Service. Consequently, more use was made of the OCLC First Search Resource Sharing module. The number of requests received from Mona and St. Augustine continued to increase. No requests were received from the Open Campus during this reporting period.

**Instruction**

The Liaison position for Humanities and Education remained vacant. Ingrid Iton assumed the portfolio for Humanities and teaching in the core subject sessions in the faculty was shared between Ms Iton and Mrs Toppin.

**Undergraduate**

A total of 94 sessions were delivered in the Foundation courses the primary means through which the library’s IL sessions were hosted. The Foundation course allocations were as follows:

- English for Academic Purposes – 44 sessions.
- Rhetoric I – 42 sessions.
- Rhetoric II – 4 sessions.
- English as a First Language – 4 sessions.
- Introduction to computers – 4 sessions (lectures).

In addition at the request of the Instructors there were eight sessions delivered during the summer semester.

The new Biology Course Basic Skills for Biologists was offered for the first time in semester I, 2013. There were 108 students registered for the course and the IL section was delivered four times. A total of six other lab based sessions were delivered in the sciences in the disciplinary areas of computer science, chemistry and medical sciences. In the Social Sciences a total of five sessions were delivered in disciplines of sociology, tourism and politics. Of these, two were lectures as opposed to lab based sessions. In the Humanities there were four subject specific sessions delivered in history, philosophy, literature and linguistics.
**Graduate**

In the Faculty of Science and Technology the customary three sessions were delivered for the Faculty of Science and Technology Scientific Literature Review Course, in addition to the one session held annually for the new Cermes cohort. At the taught Masters level in the social sciences a total of nine sessions were delivered for specific courses and similarly there was one session delivered in Education. The library sponsored three session Graduate Research Workshop was once again offered during the first semester.

Efforts to have the library’s graduate IL programme formalized within the Graduate Studies timetable have still not materialized and this is unfortunate. This situation puts those graduate students who only receive “one shot” sessions at a disadvantage to their colleagues who attend the three day workshop. It is therefore important for the approach to graduate IL to be formalized to ensure that all students derive maximum benefit from the library’s offerings.

**Cross Campus Collaboration Information Literacy**

With the return of Tamara Brathwaite to her substantive position at St. Augustine, the IL coordinator for Cave Hill became chair of this committee. The final draft of the IL syllabus was completed in May 2014 and was presented by the University Librarian to BUS at their May 2014 meeting. However, BUS did not give approval for the implementation of the syllabus and the committee remains in hiatus as it awaits further direction from the University Librarian.

The ongoing exercise to sift through a back log of documents which had been left in an unorganized state because of lack of staff, saw approximately 30 government documents being retrieved. These were Barbadian and Caribbean items. In a related scenario, it was discovered that several government documents already shelved in the West Indies section, bore an erroneous call number. These items, though various titles, all had the same class number. The situation was rectified after diligent research and the records for the titles in question now carry the correct class numbers and have been re-shelved.

**ALEPH Assistance to Faculty of Law Library**

Acquisitions department assisted the Faculty of Law library in setting up and subsequent practice on their ALEPH Acquisitions module. B. Chase helped to set up and resolve management issues while G. Edwards assisted with practical issues of orders and V. Mullin with serials matters.

**Statistics – Purchases**

<table>
<thead>
<tr>
<th>Books Bought</th>
<th>Pamphlets Bought</th>
<th>CD/DVD</th>
<th>Total Bought</th>
</tr>
</thead>
<tbody>
<tr>
<td>491</td>
<td>102</td>
<td>4</td>
<td>597</td>
</tr>
</tbody>
</table>

**Statistics – Donations**

<table>
<thead>
<tr>
<th>Books Donated</th>
<th>Pamphlets Donated</th>
<th>Theses/Research Papers</th>
<th>Maps Donated</th>
<th>Total Donations</th>
</tr>
</thead>
<tbody>
<tr>
<td>159</td>
<td>256</td>
<td>166</td>
<td>2</td>
<td>583</td>
</tr>
</tbody>
</table>

**Statistics – Bindery**

<table>
<thead>
<tr>
<th>Sent</th>
<th>Returned</th>
</tr>
</thead>
<tbody>
<tr>
<td>569</td>
<td>916</td>
</tr>
</tbody>
</table>

**Projects**

1. **On-line suggestions on webpage.** Most of the anomalies of this facility were fixed up thanks to the input of the Cave Hill computer centre. Several more fields on the web form were made optional; but the new Campus Librarian suggests even fewer default fields, as, it is recognized that people approach the request for an item with varying amounts of information.

2. **Gender Studies Collection.** The Director of Gender Studies made a request to the Acquisitions Librarian, to organize the vetting of the books in their library for advice and/or transference of relevant books and serials to the Sidney Martin library. Work (checking against stock and web access) on the serials in the collection, was expedited and we were able to quickly make decisions on which of the 119 serials to take into stock and which to advise the unit to discard. Issues of 16 titles were eventually transferred to Sidney Martin. Gender studies’ staff were also advised to search for internet availability to those serials which they thought they wanted to subscribe to in that format. Work on the 558 books however stalled, as the need to work on other projects of a more pressing nature consumed the time and energy of the staff members. Of the 47 books vetted, 31 were taken into the library.
3. **Compact Weeding**. Back issues of serials which had been kept in compact for years were weeded out in a project which saw a comprehensive check done against electronic accesses. This freed up space for the housing of other relevant material.

4. **Un-Assessed Serials**. Work was continued on the vetting of these items, which also suffered from the back log syndrome, and had stacked up during the absence on leave, of the Acquisitions librarian. Approximately 30 were vetted in the period.

5. **Order File, Weeding**. A project was started which saw the systematic weeding of the on order file in ALEPH and in the process, over one hundred orders which were never filled over a number of years, were cancelled. However, the process of deleting an entire record from the system could not be done with alacrity because it is a cataloguing function for which staff in Acquisitions did not have permission. This was rectified in the new year and the project should now proceed smoothly.

**Gifts**

Notable gifts were two seminal works received at two book launches. One was at the CDB conference Centre where The Sidney Martin Library was presented with a copy of the Jean Holder authored book, Caribbean Tourism. The second launch saw the library being presented with a copy of Plantation to Nation: Caribbean Museums and National Identity at the Barbados Museum.

**United Nations Collection**

Work was done to remove redundant items from shelves and some research was done into capturing knowledge of items which are available to the Cave Hill community via the internet. This was with a view to reducing the amount of paper items the library needed to hold. There has as yet been no news of the launch of the new UN e-website which would elucidate the situation, so that we know what resources are accessible by us and which not. Having access to this site will enable us to better plan how we will treat printed resources still arriving at the office.

**Government Documents**

Government documents saw some problems as there were many un-catalogued items. Also, our library saw the need to renew its efforts to make the relevant contacts in Barbados and the islands of the Eastern Caribbean to secure the pertinent documents. It was also recognized during the year, that many of these documents have changed format to that of pdf electronic items. Therefore new ways of harnessing them had to be devised.

**Serials and Electronic Resources**

Serials cataloguing moved out of the central cataloguing department and was done by the staff of the Serials and Electronic Resources department. In this regard, there was a staff training exercise on March 13, 2014, carried out by head of Cataloguing where Acquisitions clerical staff was trained in the coding of serials.

In the period, accounting for spending on serials and electronic products had not been systematically recorded on the Library integrated system ALEPH as had been the case for books. However, with a better understanding of the capabilities of the system, this problem will shortly be rectified.

On the whole, the management of serials and electronic resources saw some logistical problems during the year; but In 2014-15, and with a renewed thrust, these matters are on stream to being resolved.

*Barbara A. Chase, Head of Acquisitions*

**Electronic and Continuing Resources**

**Staff**

At the beginning of the Academic year, with the Electronic Resources Librarian out on one semester’s leave; Mrs Sandra Thomas was assigned to manage all activities in the department with the assistance of the existing staff. Mrs Small subsequently resumed from the University of the West Indies before her leave ended.

**Work of the Department**

In the first month (August) Mrs Thomas supervised the completion of the Compact Shelving project. This involved the discarding of journals of some volumes housed in that area. These items had previously been identified by Mrs Small in consultation with the Liaison Librarians, Campus Librarian and lecturers in the various faculties. These were copies, which for the most part, were also available in electronic format. All Caribbean items were retained even if available electronically.

The project of entering in ALEPH the bibliographic records of each eBook title (which numbered into the thousands), from all eBook collections was continued until mid April. Nicole McKenzie was assigned this task. After a number of technical problems were resolved with Ex Libris, eBook collections were added for all campuses. They were added, by vendor, to “find ebook” in UWILinc. Patrons can now access items from these collections via UWILinc searching. Single eBook titles purchased by Cave Hill or by other campuses (where there is shared access), will continue to be added to ALEPH.

The back log of serials, which were identified as needing cataloguing attention to facilitate retrieval, continues to be processed. Items for original cataloguing are sent to the Cataloguing Department. Copy cataloguing and coding are done mainly by Miss. Mullin, others in the department work on these items as time permits. After training was provided by the Head of Cataloguing; a
number of practice sessions were held among staff in the department to assist one another with the coding of the serials. At these sessions challenging prediction patterns were discussed and efforts made to resolve them. Work continues on this project.

**E-Resources**

There were renewal of licensing agreements with two of our major providers, Elsevier and Wiley. In the case of Elsevier, the decision was made not to go through an agent. With the previous contract, our Science Direct subscription was via SWETS and EBSCO. For this new three year contract, the Science Direct Subscription, which is a shared resource with the other campuses, is being obtained directly from Elsevier. Due to the high cost of this subscription, arrangements were put in place to make the yearly payment in four installments.

For the Wiley agreement, some titles are subscribed to directly from Wiley and others through SWETS. Three (3) eBook collections were also purchased from Wiley. Collections were also purchased by Mona and St. Augustine. Each campus has access to the collections of the others.

Due to financial constraints, there were delays in payment to vendors for subscriptions. However, when they were assured that payment was forthcoming, for the most part subscriptions were not suspended.

**Departmental audit**

In February, as part of the audit of Sidney Martin Library, the department was audited. Auditors raised concerns about copies of serials which were paid for but not received. Evidence was provided to show that vendors were informed when items were not received and claims made for these items. Also when necessary, vendors were asked to credit our account with the cost of items not received.

**Visits of Reps.**

- December 3, 2013: Damien Satterthwaite, Regional Sales Manager form EBSCO Information Services.

**Trial Subscriptions**

- The Sustainable Organization Library (SOL).
- Social Work Abstracts.
- Social Work Reference Center.

**Expenditure**

BDS 490,754.20 was spent on Serials and E-resources.

**Statistics**

<table>
<thead>
<tr>
<th>Product</th>
<th>Action</th>
<th>Number of items</th>
</tr>
</thead>
<tbody>
<tr>
<td>eBooks</td>
<td>856 field adjust to enable access on ALEPH</td>
<td>400</td>
</tr>
<tr>
<td>Serials</td>
<td>Patterns created</td>
<td>34</td>
</tr>
<tr>
<td>Serials</td>
<td>Downloads from OCLC</td>
<td>15</td>
</tr>
</tbody>
</table>

*Sandra Thomas, Librarian*

**CATALOGUING DEPARTMENT**

For the academic year the staff complement was as follows:

- Lester Graham – (Office Assistant) – shared with the Special Collections Section.
- Alicia Hurley – (Senior Library Assistant).
- Jennine Knight – (Librarian) (On leave for Semester 2).
- Ria Pilgrim – (Library Clerk).
- Ann Marie White – (Senior Library Assistant).
- Beverley Wood – (Librarian).

The department had assistance from members of staff from Circulations with the Catalogue Maintenance Project at various times. I wish to record my thanks to these persons for their service to the department during the year under review.

During 2013/14 the Cataloguing section continued to fulfil its mandate – copy and original cataloguing of resources, processing of items, performing retrospective conversion and catalogue maintenance. During the year, Beverley Wood continued work on the cataloguing of UWI publications and Jennine Knight the cataloguing of the Caribbean Studies.

In addition to the regular work of the Department several projects were undertaken.

**Projects**

The Catalogue Maintenance Project continued without help from a student assistant during the period. This impacted both the Cataloguing and the Acquisitions departments as previous assistants took responsibility for updating information in both departments. This year the responsibilities reverted to the respective departments.
At the end of the period more than 800 records were deleted from the OPAC. Towards the end of the academic year, at the request of the Management Audit Department, the deletion of records for withdrawn items was discontinued and instead the records were updated to reflect the new status.

The Retrospective Conversion (Recon) Project continued with Alicia Hurley as the lone officer working on the project. She worked on the Q section of the library’s holdings and during the period 2820 books were processed. The project continued to be challenged by environmental issues chiefly relating to dust and insects.

**Quality Assurance**
The quality assurance review of original cataloguing records before they are submitted to OCLC and made public on ALEPH continued. In addition there were consistent reviews of items which had gone through the end processes, periodic reviews of the work done on the Recon.

The AUTOCAT “Typo of the Day” was also used as a means of identifying common errors and thus improve the quality of the records in the database.

**Training & Support**
This year the Department continued to devote time to training of persons. Training and support were provided for members of the Cave Hill Affiliated Institutions’ Libraries and in some instances site visits were made. In March there was Serials training for staff of the Sidney Martin Library and the Faculty of Law Library. Assistance and, at times one-on-one training sessions, were also given to the latter library as they continued to develop their policies and procedures.

**Challenges**
The Department continued to endure a number of challenges throughout the review year. Among these were:

- The persistent and perpetual environmental problems reported over the years continued in earnest and resulted in a number of illnesses and low productivity days.
- Lack of communication with the Cataloguing Department continued to result in individual and departmental responsibilities consistently being rearranged to accommodate the actions of other departments. As stated in previous years it is necessary for discussions to be had and forethought to be given when other departments embark on projects which have potential impact on the work of the Cataloguing department.

Members of the department demonstrated a high level of tenacity and commitment as they executed their tasks. And as such I commend them for the work done.

**Statistics**

<table>
<thead>
<tr>
<th>Records type</th>
<th>Number of Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title Records Added from OCLC</td>
<td>17,669#</td>
</tr>
<tr>
<td>OCLC / In-house Original Cataloguing Records (ML)</td>
<td>966</td>
</tr>
<tr>
<td>Serials coded</td>
<td>21</td>
</tr>
<tr>
<td>Weeded items deleted from OPAC</td>
<td>835*</td>
</tr>
<tr>
<td>Books sent to Bindery from Cataloguing (CB)</td>
<td>807</td>
</tr>
<tr>
<td>Estimated throughput of items</td>
<td>1858</td>
</tr>
<tr>
<td>Items processed emerging from Circulations</td>
<td>140</td>
</tr>
<tr>
<td>Items processed for George Lamming Collection</td>
<td>97</td>
</tr>
<tr>
<td>Items processed for Richard B. Moore Collection</td>
<td>981</td>
</tr>
</tbody>
</table>

# Includes records for LRC, CRC, Law and SALISES libraries as well.

*Approximate number, not all the statistics were recovered.

Beverley Wood, Head of Cataloguing
STAFF ACTIVITIES

Barbara Chase
August to December 2013 - Special Leave for Scholarly Purposes. During this period, research already started towards the writing of a biography of a signature artist of Barbados, was continued. To this end, over 70 interviews were conducted in Barbados, other Caribbean countries and in the United Kingdom. Research was also done at libraries and other institutions; and the manuscript was substantially completed by end of December 2013. This is all detailed in a report submitted to the Sabbatical Leave committee.

Lester Graham
Displays Done
• Oct-13: Cancer Display.
• Nov-13: Celebrating Independence & George Lamming.

Responsible for the weekly display on the second (2nd) floor, which comprises of a selection of new books.

Alicia Hurley
Training/ Workshops
• UWI Institute: Exploring Transatlantic Archives through Place and Time.
• Cataloguing Workshop: OCLC Connexion and Aleph Cataloguing Model.
• Resource Description and Access (RDA).
• Corporate Communication.
• International Marketing.
• Integrated Marketing Communications.
• Records Management.

Assisted in mounting library displays:
• “Cancer Society Display”.
• “Independence Display”.

Ingrid Iton
Conferences/Workshops attended
• Workshop for Instruction in Library Use (WILU) held at Western University, Ontario, Canada, May 21-23, 2014.
• CETL sponsored Workshops Delivered by visiting Fulbright Scholar Prof. Tasha Souza.
  – Enhancing Student Learning through effective use of Power Point, February, 2013.
  – Active learning strategies: Engaging students through informal writing, speaking and other activities, February, 2013.

Other
• Continued MSC Management specializing in marketing programme. (Expected completion date August 29, 2014).
• Completed Events Planning Certificate at UWI Open Campus.
• Co-ordinated the UWI 40th Anniversary Celebrations’ Sidney Martin Library Bookworm Bookdrive.
• Participated in Health Week Activities
  – Taught Body Tone and Stretch in FIT5 Competition.
  – Performed at Mass Monday Concert.
  – NIFCA Judge – Dance.
  – Member of the Community Dancefest Development Committee and Chief Judge for the Community Dancefest Festival.

Jennine knight
Publications
• Refereed Academic Output
• Submitted for publication – Book Chapter: Investing in Human Resource Development: Strategic Planning for Success in Academic Libraries (Submitted first draft).
• Submitted for publication in a Refereed Academic Journal: Knight, Jennine. Challenging the status quo of Caribbean libraries: A call for a new business model.

Public, Professional & Extra Departmental Activity
• Public
  Member of Parkinson Memorial School’s Board of Management – 2008-
  Member of the Establishments Committee.
  Member of the Disciplinary Committee.
• Professional
  OLAC Website Steering Committee Member 2014-2016.
  Member of Society for Human Resource Management (SHRM) 2013-
  Member of the Caribbean Library Journal Editorial Committee 2012-
  Member of American Library Association (ACRL, ALCTS, LAMA & RUSA).
• Academic Displays
  Assisted in mounting the display titled Be Your Own Breast Friend (October 2013).
• Workshops
  Attended the workshop titled Exploring Transatlantic Archives Through Place and Time hosted by the UWI
Awards/Grants

• Professional  

Nicole McKenzie

• Serials Coding conducted by Beverley Wood. March 13-14, 2014. (Workshop).

Vernese Mullin

• Microsoft Power Point, conducted by Deborah Lashley. November 18-20, 2013.
• Serials Coding conducted by Beverley Wood. March 13-14, 2014. (Workshop).

Ria Pilgrim

• Coordinated Black History Month Dress Day during the month of February.
• Read stories to the Pre-K class at Warrens Primary School during Child Month.
• Coordinated the Sidney Martin Team for the UWI Health Day.
• Took part and won the UWI Fitness Challenge competition 2013.
• Displays participated with:  
  – Cancer Awareness.
  – Honorary Graduates.
  – Barbados Independence.
  – Nelson Mandela.
  – Gender Studies Women Empowerment.

Sandra Thomas

Workshops/Webinars

• EBSCONET: Comprehensive Overview, facilitated by Allysion Zellner 8th November, 2013. (Webinar).
• Exploring Transatlantic Archives through Place and Time. UWI, Cave Hill and sponsored by LEARN NC, University of North Carolina. November 21-22, 2013. (Workshop).
• An introductory Overview of RDA, conducted by Fay Austin, RDA consultant. January 27-29, 2014. (Workshop).
• Moodle/ELearning, facilitated by Dirk Hernandez and Pat Atherley, January 16, 2014. (Workshop).

Professional Courses

• Certificate in Records Management (The University of the West Indies, Open Campus).

Publication


Judith Toppin

Conferences/Workshops attended

• “An introduction to Microsoft Access”. Three day training session for UWI staff, UWI Cave Hill.
• CETL sponsored Workshops Delivered by visiting Fulbright Scholar Prof. Tasha Souza.  
  – Active Learning strategies. Engaging students through informal writing, speaking and other activities Feb. 2013.

Beverley Wood

Public, Professional & Extra Departmental Activity

• Public and Community Service:  
  – October 21, 2013 – Presented “Using the Library to Find Information” to Class IVs at the St. Jude’s Primary School, St. George.

Professional

• Jan.-June 2014 - Served as local site supervisor for a University of Maine Distance Education Library Studies student and as such coordinated and supervised the programme of activities for the library practicum.
• Oct. 2013 – Researched and wrote the citation for honorary graduate Dr Julian R. Hunte of St. Lucia.
• Sept. 2013 – Assumed responsibility for the vetting of theses from the School of Education.
• Continued to provide support and training in OCLC and the ALEPH Cataloguing modules for staff of the Affiliated Institution libraries.
• Co-Owner and Administrator of the Caribbean Librarians group.

Academic Displays

• March 2014 – Contributed to the installation of the “In Tribute: Jeniphier Carnegie” memorial display.
• Oct. 2013 – Contributed to the installation of the “Be Your Own Breast Friend” Cancer Awareness display.

Presentations Given/ Workshops Conducted
• March 2014 – Delivered serials training to staff of the Sidney Martin and Faculty of Law libraries.

Conferences/Seminars/Workshops Attended
• April 17, 2014 – Attended RDA for Music Catalogers an ALA sponsored webinar conducted by Tracey Snyder and Kevin Kishimoto.
• Jan. 27-29, 2014 – Attended RDA Training Workshop conducted by Fay Austin at the Sidney Martin Library.
• Nov. 21-22, 2013 – Attended the Exploring Transatlantic Archives Through Place and Time workshop hosted by the UWI, Cave Hill Campus and LEARN, NC at the University of North Carolina.
• July/Aug. 2013 – Attended Denver Publishing Institute 2013, at the University of Denver, Colorado.

Memberships
• Member – American Library Association: ACLTS, ACRL, LAMA.
• Member – OLAC (Online Audiovisual Catalogers) Network: Member – Research Grant Committee, 2014.
• Member – Editorial Committee, Caribbean Library Journal.
• Member – Marketing Team, Caribbean Library Journal.

Publications (Other works)

Wood, Beverley A. Recent West Indian Works – Prose and Poetry prepared for US library colleague. 8 pages.

PUBLICATIONS

Book Chapter


Refereed Journal Article


Non-Refereed Journal Article

The Office of Student Services (OSS) continues to offer a wide range of services and programmes to foster the holistic development and progress of our students from Orientation to Graduation and beyond. Our services and programmes include Career Development Counselling, Personal and Psychological Counselling, Transportation Services, academic support services, health and wellness services, and services for students with disabilities.

Moreover, the department continues to facilitate experiential opportunities for students to participate in other programmes, such as community service initiatives. As such, students continue to develop civic consciousness through a range of weekly community outreach projects under the portfolio of the Vision and Fortitude Programme. Our professional development activities provide opportunities for students to develop competencies for the world of work through cross-cultural, emotional intelligence, leadership and team building, public speaking and entrepreneurship training sessions.

The 2013/2014 academic year brought to a close the OSS operational plan for the 2012/2014 period. During the 2012/2014 period, the department undertook a number of initiatives aimed at strengthening its operational systems, driving the development of policies that would support student engagement in campus life and generally enhance the student experience. Staffing shortages continued to have a negative impact on the delivery of programming. The Psychological Counsellor filled the position of Director of Services retroactively in August 2013. The position of Psychological Counsellor was filled by Dr. Jacqueline Benn on March 1, 2014. Mr. Timothy Arthur joined the team as a Student Services Manager in April 2014. This has helped to create a structure that would better facilitate the student development learning process in a comprehensive manner. As such, we will be better able to allocate resources to the development of residence life as a living and learning community as well as clubs and societies programming.

**PROMOTING INCLUSIVITY AND ENABLING ACCESS**

The Academic Board Committee on January 31, 2014, and the Finance, and General Purposes Committee on February 19, 2014 respectively, approved the Disability Policy. Draft procedures for implementing accommodations for persons with disabilities, is being undertaken by the Student Services Manager.

**STRENGTHENING THE STUDENT SUPPORT SYSTEM**

A “Managing Crisis Workshop” was held for faculty and other staff members of the campus in Semester I 2013/2014. This was a departmental effort to support the academic advising process and to enable members of the campus in becoming more aware of and develop skills in identifying potential problematic behaviours of at-risk students. Dr. Jacqueline Benn was at the time a part-time Psychological Counsellor and she facilitated the workshop.

OSS hosted another workshop in June 2014. The workshop entitled “Helping Faculty and Staff to Help Students” aimed at initiating an early alert system for students in difficulty. Mr Jomo Phillips, MSW-MFT presented on Crisis Management, Mrs Nicole Sue, Health, Safety and Environmental Officer and Mr Oral Reid, Director of Security presented on Emergency Management. The Workshop was successful in informing the participants of the various types of emergencies that can arise on Campus and ways to respond effectively. Fifty-five (55) members of faculty and staff attended the Workshop.

OSS continues to provide support to students experiencing financial hardship. Following an endorsement by the Student Hardship Committee of an OSS proposal to streamline the student employment process, the department has thus far conducted an audit to understand the student employment opportunities available on campus. In the next academic year, OSS hopes to have an established student employment policy.

**STRENGTHENING OF CO-CURRICULAR ENGAGEMENTS**

**Co-curricular Programming**

The department was able to expand the reach of the co-curricular programme through effective marketing and through its inclusion in the CHOL online catalogue. Through these efforts, most courses saw an approximately one hundred and fifty percent (150%) increase in student participation. The co-curricular course in sports recognized an almost three hundred percent (300%) increase in student participation.

The OSS collaborated with the Quality Assurance Unit and Co-Curricular Course facilitators to develop an evaluation instrument to measure the impact of the courses; specifically the learning outcomes of students. This was in an effort to incorporate quality mechanisms to ensure effective student learning outcomes. The final draft of the Co-Curricular Course evaluation questionnaire was circulated for feedback and the instrument will be piloted in Semester I of 2014/2015 academic year, pending the approval of the Co-Curricular Credit Committee.
Co-Curricular Transcripts
A proposal to introduce co-curricular transcripts on the students’ academic record was submitted to the Chair and Secretary of the Academic Quality Assurance Committee. Dr. Sylvia Henry endorsed the proposal and it will be tabled at the next meeting of the Academic Quality Assurance Meeting. If approved, the Co-Curricular Transcript will provide students with supporting documentation of the out-of-classroom-learning activities that they undertake to gain professional knowledge and skills to enhance both their personal and professional development.

Student Events and Programming
Finance and General Purposes Committee approved FGP (CH) P. 45 Revised Guidelines for Holding Student Events on May 5, 2014. The regulations addresses areas such as entities permitted to hold student activities/events on Campus; the application and approval process; conditions for hosting events including schedules, duration, numbers of patrons, and security. It also seeks to streamline the contracting and procurement process, to widen to student access to Campus facilities and to detail the procedures necessary to ensure the success of student programming.

In the next strategic period, OSS will continue its efforts to better organise and map the institutional sites for learning on campus. The addition of the new Student Services Manager will permit having a dedicated person to build Halls as a learning site. Additionally, we hope to better organise and build the capacity of clubs and societies so that they promote the formation of social capita that student can take into various social and economic institutions.

OVERVIEW OF THE OFFICE OF STUDENT SERVICES
The programmes, workshops and initiatives managed and offered by the Office of Student Services are as follows:
- Orientation Activities
- Counselling Services (Career and Personal)
- The Strictly First Years Programme
- Reasoned Action for Problem Solving (RAPS) Workshop
- Personal, Academic, Career Enrichment (PACE) Workshop
- The Internship Programme
- The Mentorship Programme
- The Vision and Fortitude Programme
- Leadership Training for Students
- Graduate Support/Caribbean Internship Project
- Student Development
- Debating
- Co-Curricular Programmes
- Resident Assistants
- Annual Student Awards
- Student Health Clinic
- Student Health Insurance Plan
- Campus Shuttle Service
- Locker Project
- Student Events
- Collaboration
- Professional Development
- Peer Helping
- Chaplaincy
- Student Employment
- Financial Advisory

These programmes assist students in transition to university life, foster academic success, build effective leadership skills, and overall, develop life skills that that they can apply to all aspects of life.

STUDENT DEMAND FOR OSS SERVICES
Between August 2013 and July 2014, two thousand, six hundred and sixty-eight (2668) students registered for services within the Department. This reflected a minimal decrease of five percent (5%) as compared to the last reporting period. Noteworthy is the support and consultation provided to the Guild of Students, Faculties, Departments and Student Clubs and societies. In addition, Chaplains continued to cater to the spiritual well-being of students.
NEW STUDENT ORIENTATION 2013

Orientation Forums
OSS launched the 2013 Orientation under the theme *Path to Prosperity: Our Time*. The Campus community welcomed new students and their families to the Cave Hill community. Using the anniversary Video “Cave Hill at 50: A Vision Realised”, students were exposed to the role of higher education as an agent of change in the development of the region. The learning experience aimed to help new students to actively seek out the resources available to them at Cave Hill, engage the campus community and build their capacity to be active UWI citizens. Representatives from the Academy of Sports Student Affairs Admissions, Bursary, Campus Security, Campus IT, Students Health Clinic, Student Accommodation, Guild of Students, and Deans/Faculty provided information to new students.

These activities were held as follows:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Day</th>
<th>2013</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Student Forum – Social Science (A-H)</td>
<td>Weds</td>
<td>July 24</td>
<td>3:00 p.m.–6:00 p.m.</td>
</tr>
<tr>
<td>New Student Forum – Humanities &amp; Ed/Law</td>
<td>Tues</td>
<td>July 30</td>
<td>3:00 p.m.–6:00 p.m.</td>
</tr>
<tr>
<td>New Student Forum – Science and Tech./Med. Sci.</td>
<td>Tues</td>
<td>August 20</td>
<td>9:00 a.m.–11:00 a.m.</td>
</tr>
<tr>
<td>New Student Forum – Social Sciences (I-Z)</td>
<td>Tues</td>
<td>August 20</td>
<td>3:00 p.m.–6:00 p.m.</td>
</tr>
<tr>
<td>Parents and Partners Orientation</td>
<td>Sat</td>
<td>August 24</td>
<td>5:00 p.m.–7:00 p.m.</td>
</tr>
</tbody>
</table>

**Commencement Service**

The multi-faith service was one of the highlights of this year’s Orientation Programme. Staff, students and community representatives from the Hindu, Muslim, Bahá’i faith and Christian Denominations facilitated the service. The Salvation Army led the Praise & Worship segment. It was well attended by students, particularly by residents from Frank Worrell Hall.

**Orientation Fair**

Twelve external entities including financial institutions, mobile phone providers, import/export facilitators and clothing store operators participated in the Orientation Fair. This venture produced an intake of **$21,950.00**.

Internal stakeholders including, faculties, departments and the bookstore participated in the event. The effort to enhance the participation of UWI stakeholders was undertaken following feedback from the New Student Survey. Four student organizations also participated in the Fair. This generated an additional income of **$3,839.60** through internal recoveries.

**CARIBBEAN INTERNSHIP PROJECT**

The Caribbean Internship Project (CIP) continues to be funded through a combined initiative between the St Augustine, Mona and Cave Hill campuses. The CIP serves a critical workplace preparation role that is regional in nature and serves as a culturally relevant learning opportunity for graduate students. The internships are such that they foster the development of specific disciplinary skills to deliver effective programming to parents and children in communities where these services are limited or unavailable and therefore serve the benefit of strengthening regional social agencies.

Four female students participated in the CIP program between June and August 2014. **Ms Jacqueline Pinder**, a student pursuing the MSc Social Work (Administrative & Management of Human Services) interned at the Antigua, Ministry of Social Transformation, Probation Unit under the supervision of Ms Alethea Byers. **Melanie Waldron**, a student completing the MEd (Science and Technology) completed her internship at the Vinsave Early Childhood Development (ECD) Centre, St. Vincent and the Grenadines, under the supervision of Mrs Janice Fraser. **Ms Annstein Inniss**, a former Cave Hill student and current Mona graduate completed a Clinical Psychology internship at the Dominica Welfare Division under the supervision of Acting Director, Mr Leroy Morvan. **Ms Tanya Newton**, a graduate of both UWI St. Augustine and Cave Hill also completed a Clinical Psychology placement at the St. Lucia Human Services, Ministry of Health, Wellness, National Mobilization, Family Affairs, Human Services & Gender Relations under the supervision of Mrs Elizabeth Lewis.

Each intern completed activities geared towards the enhancement of service delivery and staff development. The interns facilitated staff development workshops, assisted with program planning, evaluation and implementation, provided psychotherapy and psychological assessment services. These experiences were primarily targeting vulnerable children and parents. Feedback...
indicated that all the agencies appeared adequately satisfied with the contributions made by interns.

**EMPLOYMENT OPPORTUNITIES**

**Summer internships** were generally in the areas of accounting, human resources, sales, marketing and communication. Twenty-one students registered to participate in the OSS summer internship program. Some students possessed GPAs that were below 2.0 which limited their opportunities for placement. The Career Counsellor provided each registrant with feedback on their cover letter, resume and interview skills and provided other services to assist with academic performance. Some of these activities included academic advising, discussions related to services and programmes offered by OSS and student clubs and societies.

**PriceWaterhouseCoopers (PWC)** provided internship opportunities to four (4) second year Cave Hill students and permanently hired eight (8) recent graduates. Regarding their assessment of the interns, mentors were impressed with the interns’ level of commitment, their adaptability to the work environment, eagerness to learn and their ability to understand PWC’s accounting concepts and methodologies. PWC would be willing to hire interns on completion of their studies.

**Ernst &Young (EY)** conducted their on-campus recruitment activity and career showcase on February 13, 2014. EY conducted forty-one (41) mock interviews. Fifty-one (51) persons attended exclusively to visit the EY booth and the Accounting bodies (Institute of Chartered Accountants of Barbados-ICAB and Prestige Accounting Inc). EY recruited five (5) interns and hired ten (10) students to work in the Assurance department as a result of this on-campus initiative. Two (2) hirers were former interns. Interns were commended for their interpersonal, presentation and communication skills; as well as their ability to produce good work and show initiative.

**Columbus Telecommunications Barbados Limited** provided six (6) internships; two (2) in the areas Accounting; one (1) in Human Resources, two (2) in Marketing, one (1) in Communications and one (1) in Sales. Supervisors appeared generally satisfied with interns’ readiness and attitude.

**The Ansa McAl Group** through Brydens Stokes and Trimart Inc. provided three (3) internship opportunities to students pursuing majors in the area of Management (Human Resources).

**Grantley Adams International Airport Inc. (GAIA)** provided two (2) students with internships and their programme climaxed with the annual Internship Closing Ceremony on Friday August 22, 2014.

**The Office of Student Services** provided an internship for two (2) students. One (1) Social Work major; supervised by the Director of Student Services, completed her field practicum in social work focusing on programme and community development applied in a student development setting. She was also involved in our alcohol awareness initiatives and disability services.

**Other organizations offering internships to students included** **Shell Western Supply & Trading Limited** (one in the marketing department); **The Amphora Financial Group** (one Administrative Assistant internship); and **CGI Consumers’ Guarantee Insurance Company Ltd** offering one internship opportunity in the area of telesales.

**MENTORSHIP PROGRAMME**

The 2013-2014 Mentorship program has fifty (50) students/mentees and (47) mentors. Mentees are represented from each Faculty. Most mentors and mentees had their initial meetings at the Mentorship Orientation on Tuesday, September 10, 2013. Ms Judy Millington continues to be a keen partner in the provision of a venue for the mentorship orientation. Two debriefing sessions for mentees took place each semester and one evaluation meeting occurred with mentors during the second semester. Fewer students from the faculty of medical sciences continue to register for the program given timetable limitations as well as limited mentors representing the medical profession. Global Youth Shapers, an international organization, which provides mentorship to young professionals through mentor, Mr Neil Harper, continues to serve as an avenue through which a wider cross-section of professionals can be accessed.

**Table Showing Breakdown of Mentees by Faculty**

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Number of Mentees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Humanities and Education</td>
<td>2</td>
</tr>
<tr>
<td>Social Sciences (Management/Marketing/HR)</td>
<td>12</td>
</tr>
<tr>
<td>Social Sciences (Accounting)</td>
<td>12</td>
</tr>
<tr>
<td>Science &amp; Technology</td>
<td>7</td>
</tr>
<tr>
<td>Law</td>
<td>13</td>
</tr>
<tr>
<td>Medical Sciences</td>
<td>4</td>
</tr>
</tbody>
</table>
FIRST YEAR EXPERIENCE (FYE) PROGRAMME

The FYE programme is an essential programme, which supports the academic, professional, social, and personal development of our first year students and assists them with their transition to university life. For semester one of the 2013-2014 academic year, one hundred and thirty eight (138) students registered for the programme. FYE was held every Friday from 2 pm - 4 pm. Sixty-five (65) % of the students maintained full participation. The workshops included both classroom and outdoor activities such as:

- The Higher Heights Experience (Team Building Exercise)
- Understanding How You Learn
- Critical Thinking
- Time Management
- United Nations Outreach Initiative (Career & Employment Opportunities)
- Essay Writing
- Professional and Social Etiquette & Etiquette Dinner
- Working in Groups and Presentation Skills
- Effective Study Habits: The Secrets to Note Taking
- Stress Management
- NIFCA Gala
- Leadership with Service & Volunteerism
- Caribbean Culture and Heritage
- Academic Integrity
- Financial Management
- Career Exploration & Decision Making
- Career Exploration and Decision Making.

The FYE programme proved to be beneficial for the first year students as they found it to be a worthwhile programme, leaving lasting impressions and memories as supported by these comments:

“I made new friends and gained valuable information that will surely come in handy in the future”

“I have learnt how to cope with different personalities and understood how to better manage my time and improve conversation and presentation skills”

“This programme assists with all areas of your development”

“Each session has imparted some level of knowledge that will surely have an influence on my professional development”

OSS continues to explore ways to enable wider student participation and to build in quality mechanisms.

REASONED ACTION FOR PROBLEM SOLVING AND PERSONAL ACADEMIC CAREER ENRICHMENT

The Personal and Academic Career Enrichment (PACE) and the Reasoned Action for Problem Solving (RAPS) Workshops were held on Tuesdays from 10:00 am – 12:00 noon and Thursdays from 2:00 to 4:00 pm respectively during semester I. Workshops on Understanding Your Personality Type, Critical Thinking, The Key to Effective Problem Solving and Academic and Personal Integrity were among some of the topics discussed. A total of nine (9) and twelve (12) students registered for the PACE and RAPS programme respectively.

For semester II the RAPS & PACE workshops were held on Fridays from 2-4pm and were strategically combined to offer workshops focused on professional development in areas of Resume Writing, Interview Training, Ethics and Etiquette at the workplace, in addition to the intricacies of the careers in Human Resources. The reported attendances were twenty-three (23), twenty-two (22) and twenty-eight (28) students respectively.
VISION AND FORTITUDE PROGRAMME

During the year under review, the Vision and Fortitude Programme continued to coordinate community outreach activities. Ms Tracia Agard, Programme Officer, resigned from her position to undertake post-graduate studies. Mrs Franz Harewood-Hamblin filled the position in September 2013.

Community Outreach
Seventy-five (75) students participated in the community outreach programme for 2013-2014 the Academic Year. Groups of approximately thirteen (13) students per visit undertook community based activities in ten (10) agencies. These activities included assisting with feeding the homeless at the Salvation Army; first aid training by the St. John Ambulance Brigade and personal donation and distribution of gifts to children in the Paediatric Ward at the Queen Elizabeth Hospital. Students also donated clothing to the Geriatric Hospital. Moreover, Vision and Fortitude participants teamed up with MCTV to distribute gifts to the Sayes Court and Nightingale Children’s Home in December 2013. Through this particular event, Vision, Fortitude, and the Office of Student Services benefitted.

List of agencies where students performed:
- The Red Cross Society.
- The Barbados Association for the Blind & Deaf.
- Violet Gitten's Centre.
- Barbados Council for the Disabled – learnt about the Precious Touch Foundation.
- The Services Alliance for Violent Encounters (SAVE Foundation).
- Drug Education & Counselling Service.

Braille
Thirty-three (33) students took part in the Braille programme that included Grade I & Grade II Braille, visual impairment and mobility training. In semester one, thirteen (13) students participated in learning Braille with three (3) students receiving certificates of participation for completing Grade I Braille. In semester, two, eleven (11) students completed Grade I Braille. These students received a certificate of participation during a closing ceremony held on Friday, April 11, 2014 at the Office of Student Services. Ms Dale Lynch gave congratulatory remarks and presented the certificates to students. Mr Meltia Hamilton and Methodist chaplain, Rev. Tanya Coliffe were awarded certificates of appreciation for their contribution to the Braille programme.

Creative Minds School Outreach Project
Twenty-nine (29) students participated in the Creative Minds weekly programme at the St. Mary’s Primary School. The main aspects of the Creative Minds programme mainly consisted of storytelling activities through song, dramatizations; poetry and choral speaking. Through this programme, students were able to practice their creative organisational, leadership, teaching and public speaking skills.

Students enrolled in the programme also visited the West Terrace Primary School on January 24, 2014 in observance of Literacy Day. UWI students served as role models to approximately three hundred (300) young pupils from Reception to Class 2.

Conscious Vibrations
A total of twenty-seven (27) students participated in the conscious vibrations workshop with an average of seven students per session. Overall there were ten (10) Conscious Vibrations workshops for this period. Five workshops took place each semester and the topics of the sessions were designed to encourage University students to think creatively, develop cross-cultural understanding and to become more civic minded.

The topics covered were:

Semester 1
- Catch the Vision
- Mission NOT Impossible

International Day of Persons with Disabilities Panel Discussion
On the International Day of Persons with Disabilities (IDPwD) (December 3, 2013), the Office of Student Services in conjunction with The National Organisation for the Disabled (BARNOD) hosted a panel discussion under the theme “Break Barriers: Open Doors for an Inclusive Society for All”. The event served as a means of sensitising the students and staff about the challenges persons with disabilities encounter in accessing higher education. The panelists included moderator Miss Eudalie Wickham, The National Association for the Disabled, Mr Meltia Hamilton, Mentor in Residence, the University of the West Indies, Mr Elvis Maloney, President of The Barbados Association for the Blind & Deaf, Mrs Roseanne Foster-Vaughn, Barbados Council for the Disabled and student Miss Felicia Balgobin. In addition, a mobility expert from the National Disability Unit, Ms Marjorie Watson, provided a practical demonstration to the audience about the use of the white cane.
CO-CURRICULAR CREDIT PROGRAMME

Co-ordination
The Office of Student Services fully coordinated the co-curricular programme from the 2013/14 Academic Year.

Registration
The online registration was fully implemented; eliminating paper based registration.

Marketing
Efforts to more effectively market the Co-Curricular programmes continued. Recent access to the student global list permitted the sharing of an information flyer with all students.

The posting of a flyer on notice boards around campus was another marketing initiative. As a result, there was an increase in the number of students registered for all courses.

Table Showing Registration for Co-Curricular Courses

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Attendance</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Semester 1</td>
<td>Semester 2</td>
<td></td>
</tr>
<tr>
<td>Alcohol and other drugs</td>
<td>10</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>Basic Peer Helping</td>
<td>9</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>Debating</td>
<td>4</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Leadership with Service</td>
<td>3</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>Peer Education</td>
<td>23</td>
<td>Not offered in Semester 2</td>
<td></td>
</tr>
<tr>
<td>Photography</td>
<td>10</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>SEED</td>
<td>19</td>
<td>Not offered in Semester 2</td>
<td></td>
</tr>
<tr>
<td>Sports</td>
<td>14</td>
<td>42</td>
<td></td>
</tr>
<tr>
<td>Choral Singing</td>
<td>under subscribed and was cancelled for Academic Year</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Studying continued to be seen or referred for counselling for a variety of reasons including psychological difficulties whose emergence or exacerbation is often influenced by trouble managing stressors such as finances, family and relationship demands or changes and work related issues. Students also experienced many psychosocial challenges, which fall under the rubric of mood disorders especially those related to anxiety and depression as well as personality issues with their attendant intra and interpersonal struggles. Other problems which confront many of these students include adjustment disorders especially relating to grief and loss and self management especially with regard to time. All of these challenges then play a major role in the development and exacerbation of academic problems thus stymieing their academic performance in the short term or over the course of their university life. In the main, undergraduate students constitute the largest group of those seeking counselling but postgraduates also access counselling services.

As indicated above students are often affected by a lack of or limited finances to the extent that this becomes an overriding issue that prevents them from maximising their academic potential and contributes to feelings of depression and anxiety. As a result, the Counsellor assisted several students who requested financial assistance in sourcing financial assistance through the Hardship Fund.

Several students who sought counselling identified adjusting to university life as a major challenge for them. This adjustment often related to managing a fast paced and demanding academic environment, determining life goals and making effective academic choices. Additionally, they often, for the first time have to take full responsibility for their day to day life management (washing, cooking, shopping, budgeting and management of finances). Those who are more mature may not be challenged from this perspective but have fears related to family including finances in their homes of origin. These coupled with adjusting to a new culture and different way of doing things sometimes brings into question one’s sense of self

STUDENT HEALTH AND WELLNESS

Counselling Services

Career Counselling
Students made two hundred and twenty-two (222) appointments to see the Career Counsellor during the academic year. The attendance rate was eighty-two percent (82%), while eighteen (18%) percent either missed or cancelled their appointments. Females tended to be almost three times more likely to schedule and attend appointments when compared to males (male: 24%; females: 76%). The vast majority of students requesting appointments typically required assistance with résumé and cover letter preparation, portfolio development, interview skills, internship opportunities. Intervention also took the form of helping students to explore opportunities to use their majors to create career options and by helping them assess the need for major/course change. Other students sought assistance on concentration, study and examination improvement, scholarship and other funding options and preparing for Post Graduate study. Four (4) students (males: 2; females: 2) were seen regarding disability accommodations and/or study planning. Seven (7) females were assessed for financial hardship. A handful of alumni and students who are planning to return from leave of absence also accessed career services.

Counselling/Psychological Intervention

During the period under review, the delivery of psychological and personal counselling was severely hampered. The then appointed Psychological Counsellor had to fulfill dual roles as Acting Director of Student Services and Counsellor. The part-time Psychological Counsellor served as the dedicated service provider, which led to reduced capacity. Dr. Jacqueline Benn joined the Department in a full-time capacity from March 1, 2014. Seventy-eight (78) students were seen multiple times for counselling/psychological intervention. Almost 80% of the students seen were female.
efficacy and enhances loneliness. In general, many students are negatively affected psychologically and academically by family, relationship stressors and issues of self-esteem and self-efficacy which often have existed over a period of time. They frequently attempt to manage these difficulties on their own hence only seeking help or are referred for help when a major crisis occurs which then has the potential to disrupt their academic and personal aspirations.

To better assist students it would be beneficial for both students and faculty to have clearly identified developmental advising process that engage in mentoring students and promote academic success. It would assist students in that they would be provided with the necessary academic guidance so as to help them effectively manage identified academic difficulties and prevent the “slippery slide” down the road of academic failure as well as a sense of personal failure. In addition it would assist faculty in the early diagnosis of potentially struggling students while reducing the failure rate. This also highlights the need for peer mentors who may provide moral support and some learning support to peers within their faculties and departments. It is hoped that this initiative is rolled out this academic year.

Academic and peer mentorship has been identified as a needed resource since many students voiced difficulties about being inadequately prepared for academic study, self-directed behaviour, self-management and examination preparation.

At times students through lack of foresight or inattention to self-management and the setting of boundaries, become involved in situations which have the potential to derail their academic, professional and personal goals. During these times, intervention by the Deputy Principal with the input of the Counsellor is necessary in order to provide a level of guidance and self-reflection for identified student(s) instead of the application of strict disciplinary measures. One such circumstance occurred and it is hoped that as a result of the intervention of the Counsellor and the Deputy Principal that the student in question will continue to self-reflect and apply strategies discussed during intervention.

**Student Outreach Activities**

Meetings were held with Peer Counsellors during the semester in order to guide and support them in their efforts to assist their peers. Peer Counsellors were provided with education regarding their roles and functions as Peer Counsellors and an avenue where they could raise queries and obtain feedback about the programme. They were also assisted in their efforts to design programmes to showcase the developmental aspect of peer counselling.

**Capacity Building, Professional Development and Outreach**

Other roles and responsibilities included planning for and participating in the student financial support initiatives, the launch of the ACHEA Conference, the ground-breaking ceremony for the Confucius Learning Centre and the launch of the Committee to Monitor the Rights of Persons with Disabilities. This latter grouping is particularly pertinent since the University has implemented its Disability Policy and is throwing its full support behind those who comprise that vulnerable community and will be taking their place in the university’s classrooms in the coming academic year and beyond.

**Cari CARE MEDICAL ASSISTANCE PLAN – GB1000768**

The total claims received at UWI and submitted to Sagicor for the period August 2013 – July 2014 were four thousand, two hundred and thirty-six (4236). When compared to the period August 2012 – July 2013, there were four thousand, two hundred and ninety-five (4295) a 1% decrease.

### Monthly claims are indicated below:

<table>
<thead>
<tr>
<th>Month</th>
<th>Claims Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 2013</td>
<td>107</td>
</tr>
<tr>
<td>September 2013</td>
<td>222</td>
</tr>
<tr>
<td>October 2013</td>
<td>378</td>
</tr>
<tr>
<td>November 2013</td>
<td>512</td>
</tr>
<tr>
<td>December 2013</td>
<td>413</td>
</tr>
<tr>
<td>January 2014</td>
<td>363</td>
</tr>
<tr>
<td>February 2014</td>
<td>427</td>
</tr>
<tr>
<td>March 2014</td>
<td>393</td>
</tr>
<tr>
<td>April 2014</td>
<td>474</td>
</tr>
<tr>
<td>May 2014</td>
<td>421</td>
</tr>
<tr>
<td>June 2014</td>
<td>43</td>
</tr>
<tr>
<td>July 2014</td>
<td>483</td>
</tr>
</tbody>
</table>

**Additional benefit to plan**

Effective November 1, 2013 the routine Pap smear benefit of $35.00 was included at the renewal of the plan.

**Outreach and Sensitisation**

The health plan administrator presented information about the health plan to new students at the Orientation Forums. Continued education and conditions of eligibility of the plan was made during cheque collection.

**CLAIMS EXPERIENCE REPORT August 2013 – July 31, 2014***

The claims experience report received from Sagicor indicated the following:

<table>
<thead>
<tr>
<th>Billed Premiums</th>
<th>Incurred Claims</th>
<th>Loss Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,392,031.64</td>
<td>559,453.97</td>
<td>40.19%</td>
</tr>
</tbody>
</table>

*Projected to July 31, 2014
STUDENT FINANCIAL HARDSHIP

Student Hardship assistance included cash, textbook and in kind assistance. Sixty-nine (69) students made requests for financial assistance. Thirty-six (36) students received assistance through the Student Emergency Fund and Twenty-five (25) through the Student Hardship Fund. Students requesting hardship assistance were from Barbados, Antigua and Jamaica. UW1 Seniors contributed $6400.00 in financial assistance during the academic year to assist students experiencing severe difficulties with paying tuition and accommodation expenses. They provided five thousand six hundred and fifty dollars ($5,650.00) in Semester 1 with a considerably lesser amount of seven hundred and fifty dollars ($750.00) in Semester II. The extent of student need far exceeds the available resources of the UW1 Seniors and this accounts for the sharp decline in their assistance in Semester 2. The Student Cafeteria offered meal assistance to approximately 10 students. Five (5) students benefited under the book grant provision.

Having considered that student employment was a possible means of financial assistance, the Hardship Committee under the Chairmanship of the Deputy Principal, commissioned the Career Counsellor to undertake an audit of available student employment. The feedback from the various departments was very limited leading to the use of data gleaned from the HR Department, which detailed the number of existing student positions. The initial data suggested that the number of jobs available was influenced by the budget of each department from year to year. Campus IT Services (65), the Library (38) and Security appeared to have the greatest and most consistent offerings of Student Assistant positions with the Department of Sports, the Office of Student Services, CETL, and the Bookstore offering up to two places each academic year. Faculties offering teaching and research assistant positions based on priority and budgetary needs at the time.

THE DISABILITY POLICY

The Disability Policy was approved at the meeting of the Academic Board Committee on January 31, 2014, Finance, and General Purposes Committee (F&GPC) on February 19, 2014.

The Campus Quality Assurance Unit, through the Office of Student Services led Disability Advisory Committee, conducted an audit to assist in developing procedures for the implementation of a Student Disability Policy.

Pursuant to the F&GPC approval of the Disability Policy, the Disability Committee is developing a proposal for procedure for implementing accommodations for students with disabilities. Accommodation plans were developed for two students entering Cave Hill in September. These accommodations include the remodeling of two bathrooms and the construction of portable lab stations for wheelchair accessibility; specialised campus tours and JAWS accessibility for a blind student.

MONTH OF THE DISABLED

On March 13, 2014 students in the Vision and Fortitude programme were given a presentation on disabilities entitled “Embracing Persons with Disabilities” and completed a mobility exercise. Additionally, Students toured the Kerry-Ann Ifill section of the library and learnt about the different types of assistive devices the blind and visually impaired use on a daily basis. They also distributed brochures to sensitize fellow students about varying types of disabilities. Ms Felicia Balgobin (a visually impaired student) assisted with the tour and illustrated how to use the assistive devices.

PAYING FOR YOUR UWI EDUCATION

On May 14, 2014, OSS held a “Paying for your UWI Education” Forum at The Errol Barrow Centre for Creative Imagination. This session served to sensitize students on options available within the commercial and credit union sectors through which, they could access monies to finance their studies. The presenters provided a number of secure and unsecure loan options and provided sound financial management information.

The Institutions represented were as follows:
• Bank of Nova Scotia
• Barbados Public Workers’ Co-operative Credit Union Ltd.
• Barbados Workers’ Union Co-operative Credit Union Ltd.
• First Citizens Bank
• First Caribbean International Bank
• RBC Royal Bank
• Republic Bank (Barbados) Ltd.

OSS also informed the development of the Tuition Learning Centre and members of the department assisted students who were seeking payment plans. OSS also collaborated with OSCAR to develop a brochure on funding opportunities.

STUDENT ACTIVITIES

CHAPLAINCY

Rev. Dr. Michael Clarke became the Coordinating Chaplain subsequent the departure of Rev. Arlette Warterman. The Chaplaincy programme continued with the provision of services and bible study to the relevant student constituents from the six assigned chaplains from varying Christian denominations. Students also continued to benefit from one-on-one spiritual counselling. The office is also seeking to have Chaplains representing the Baha’i and Islamic religions.
PEER HELPERS
Twenty-three (23) students completed a three-day workshop on basic peer helping. These students were trained to be resource persons to provide practical and basic types of assistance to other students experiencing difficulty. The topics covered were:

The topics covered were:
• Confidentiality
• Peer tutoring
• How to offer objective, non-judgmental support
• Mediation and conflict resolution
• Listening and understanding
• Stress and time management assistance
• Friendship and support

On Friday, February 21, 2014, the Office of Student Services officially launched and established the Students Helping Student programme as an on-going sentinel system campus. The theme of the event was “Be Each Others’ Keeper”. The Director presented students with commemorative pins.

STUDENT CLUBS AND SOCIETIES
Twenty-six (26) student organizations hosted one hundred and forty-two activities/events during Semester I, 2013-2014.

Pie Chart Showing Semester I 2013-2014 Student Activities

Twenty-three student organizations held one hundred and nine (109) events during Semester II; thirty-three fewer than the previous semester.

Pie Chart Showing Semester II 2013-2014 Student Activities

UWI CARNIVAL 2014
The 2014 Carnival was cancelled. The Guild of Students engaged in a protracted consultative process with members of the Student Activities Committee, Senior Administration, and the Royal Barbados Police Force. The budget for carnival exceeded the resources of the Guild.

Co-Curricular Transcript and Extra-Curricular Transcript
A proposal to create a Co-Curricular Record was submitted to the Academic Quality Assurance Committee for approval. This is an effort to highlight students’ participation in co-curricular activities and to enable them to receive documentation for their out of classroom learning experiences.

RESIDENT ASSISTANTS
The Resident Assistants (RAs) for the 2013-2014 Academic Year continued to play a fundamental role supporting residents living on-campus. They are also charged with the task of promoting growth, development and community of the residents. One of the activities held this year is the Annual Eco-Adventures Hike.

A selection committee consisting of representatives from Student Services, Security, Student Health Services, Halls of Residence Administration conducted interviews in May 2014 for the 2014/2015 Academic year. Fourteen (14) students applied, eight (8) were short-listed and interviewed and five (5) were chosen. The following persons were selected:

<table>
<thead>
<tr>
<th>RA</th>
<th>Year/Faculty</th>
<th>Hall Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Topazia Brown</td>
<td>2nd Year Law</td>
<td>Philip Sherlock</td>
</tr>
<tr>
<td>David Bernard</td>
<td>2nd Year Grad (CHSOB)</td>
<td>Philip Sherlock</td>
</tr>
<tr>
<td>Megan Curry</td>
<td>3rd Year Law</td>
<td>Frank Worrell</td>
</tr>
<tr>
<td>Sheldon Moore</td>
<td>2nd Year Law</td>
<td>Frank Worrell</td>
</tr>
<tr>
<td>Carolyn Wright</td>
<td>2nd Year Law</td>
<td>Keith Hunte</td>
</tr>
</tbody>
</table>
ANNUAL STUDENT AWARDS CEREMONY

The Annual Student Awards Ceremony took place on April 1, 2014 under the theme *Embracing Excellence: Promoting Success Through Service*.

Mr Paul Ashby, Chief Executive Officer of Signia Financial and more notably UWI Cave Hill Alumni, was the Guest Speaker for the evening’s proceedings.

The Office of Student Services recruited entertainment for the evening. The students performed exceptionally.

SHUTTLE SERVICE

The Shuttle Service started the 2013-2014 Academic Year with a full complement of five (5) shuttles which provide a supplemental service to the student body to neighbouring communities.

The frequent breakdowns of the aged fleet continuously challenged the efficiency of the service and capacity to meet the student demand. Given the austere financial times, the OSS was unable to obtain new and additional shuttles. OSS contracted Sharers Tours and Taxi Enterprises periodically to assist with the transportation of students.

CAPACITY BUILDING, PROFESSIONAL DEVELOPMENT AND OUTREACH

STAFFING

The Office of Student Services was able to fill the posts of Student Services Manager, Psychological Counsellor and Programme Assistant for the Vision and Fortitude programme. These additions sought to improve the service standards and work-life balance for existing staff.

TRAINING AND DEVELOPMENT

All Staff

All staff attended a webinar entitled “How to Implement an Innovative & Interactive Diversity Training Program on Your Campus”.

Team Building Workshop

This training was designed specifically for OSS staff and was facilitated by Mr Brian Toppin, Cave Hill School of Business.

Microsoft Excel Intermediate

Mrs Franz Harewood-Hamblin

Microsoft Publisher Introduction

Ms Andrea Cumberbatch
Ms Katanya Toppin

Microsoft Office Word-Intermediate

Mrs Franz Harewood-Hamblin

Myers Briggs Type Indicator Certification

Mrs Don-Marie Holder
Mrs Roachell Murray

Alternative Dispute Resolution-Dealing with Difficult People Workshop *(Hosted by StittFeldHandy Group)*

Ms Dale Lynch
Ms Katanya Toppin

Protocol Training

Ms Angela Ward

Seminar hosted by the Barbados National Association for the Disabled on challenges faced by persons with disabilities in the workforce

Mrs Franz Harewood-Hamblin
Mr Meltia Hamilton
Mr Timothy Arthur

Service Recovery Training

*(Mapping and Re-engineering the Customer Feedback Process)*

Ms Katanya Toppin
Mr Ian Small

Service Learning Seminar

*(Facilitated by Tasha Souza of Instructional Communication, Humboldt State University, California)*

Ms Dale Lynch
Mr Timothy Arthur
Mr Meltia Hamilton
Mrs Franz Harewood-Hamblin

Strategic and Operational Planning and Reporting and the Balance Scorecard Approach

*(Facilitated by PVC Prof. Andrew Downes and Dr Halima-SA‘ADIA Kassim)*

Ms Dale Lynch
Ms Don-Marie Holder
Mr Timothy Arthur

KayaKo Live Support

Ms Andrea Cumberbatch
Mrs Roachell Murray
Ms Robena Nicholls
Mrs Franz Harewood-Hamblin
Kentico
Mrs Roachell Murray

Director of Student Services
Professional Development
Attended the Academic Advising Summer
Institute in Portland Oregon

Visited the University of Louisville, Louisville Kentucky

Career Counsellor Training
• CETL Workshops:
  – Active Learning Strategies: Engaging Students through Informal Writing, Speaking and Other Activities.
  – Making Your Courses Learning-Centered for all Students: Universal Design for Learning (UDL).

• Job and Career Development Coach Certification

• Entrepreneurship Certification.

• UWI Strategic & Operational Planning Workshop.
MISSION STATEMENT

The mission of UWI HARP is ‘to build and harness capacity within the University in order to contribute maximally to the national, regional and international effort to control the HIV/AIDS epidemic and to mitigate the impact of the epidemic on the University itself and on the wider society.’

STAFF

Chair
Dr Michael Campbell, BA (New College of Florida), MS (Florida State University), PhD. (University of Florida).

Project Officer
Ms Monique Springer, BSc. (The University of the West Indies), MSc. (London School of Economics), MSc. (The University of the West Indies), PhD Candidate (The University of the West Indies), DRH (Liverpool School of Tropical Medicine).

Research/Teaching Assistant
Ms Kileha Anderson, BSc. (The University of the West Indies).

At the Cave Hill Campus, UWIHARP reports to a Campus Steering Committee, a sub-committee of the campus committees of Academic Board and Finance and General Purposes. UWIHARP maintains a close working relationship with Student Services, the Guild of Students, the Institute for Gender and Development Studies (IGDS) and the Faculties at the Cave Hill Campus.

WORK OF UWIHARP

The UWIHARP programme is primarily student-centered and also has some outreach strategies delivered among the academic and non-academic staff members. UWIHARP takes a multi-sectoral approach that encompasses research, education, training, sensitization, outreach, and advocacy. While there is a concentration on HIV and AIDS, the focus also broadens to include other sexually transmitted infections (STI), and sexual and reproductive health related matters. Additionally, gender and human rights frameworks are main-streamed throughout the programme.

OUTREACH ACTIVITIES

Sexual Health Screening and HIV Testing at Cave Hill Campus
UWIHARP continued collaboration with the Ministry of Health and Student Health Services during the reporting period to effectively execute testing for HIV and three other sexually transmitted infections – syphilis, chlamydia and gonorrhoea to students at the Cave Hill Campus.

The Ministry provides the testing services, through their trained providers, as well as equipment and materials; and the Health Clinic provides the clinical space and management for the testing to be conducted. Nine hundred and forty seven (947) students (206 males and 741 females) were tested during Semester I, while in Semester II, 662 (144 males and 518 females) students were tested for HIV. Once again, there needs to be a scaling up of outreach among young males and the lesbian, gay, bisexual and transgender (LGBT) community on Campus to the testing services.

UWI Staff Health Day
UWIHARP Office was actively involved in the University’s Annual Staff Health and Wellness week which took place on 23 and 27 June 2014, and UWIHARP executed two events through the period: HIV Testing on Tuesday 24 June and the Condom Zone on Friday 27 June, 2014.

1. HIV Testing
On Tuesday 24 June 2014, UWIHARP partnered with the Campus Health and Safety Committee and the Ministry of Health to collaborate for the Safety Tuesday event entitled, Safety Tuesday. UWIHARP employed the theme to promote HIV testing among staff members. The UWI was used as a site for Regional Testing Day, a national and regional initiative executed by the Caribbean Broadcast Media Partnership on HIV/AIDS (CBMP). The Campus was therefore opened to members of the general public. This is the second year that both the Rapid Testing and the ELISA (delayed results) screening tests were offered at the Cave Hill Campus. and approximately 44 persons from the two populations came forward voluntarily for testing. UWIHARP, with support from the student association, UWIHARP Cave Hill Association of Peer Training, Education and Outreach (CHAPTER) also provided HIV and sexually transmitted infection (STI) related information and commodities. One of the peer educators, a fully trained HIV counsellor, also conducted pre-test counselling to individuals.

2. Condom Zone
On 27 June 2014, at the Fantastic Friday health expo, UWIHARP partnered with local, national and multi-lateral organisations, as well as local condom distributors to market and distribute samples to staff members in a fun, interactive, friendly space. UWIHARP also promoted the UWI HIV Policy, as well as conducted condom demonstrations, distributed condoms and HIV/STI information. Some of the partners include: BrydensStokes Distributors (Lifestyles and Durex Condoms), Secured Distributors (Safex Condoms), Collins Limited (Trojan Condoms), Ev-o-ution, The Barbados Family Planning Association and Youth Advocacy Movement; and the United Nations Population Fund (UNFPA).

UWIHARP launched the paper doll campaign which promoted International Planned Parenthood Federation’s
Sexual Reproductive Health (SRH) Right #6, The Right to SRH Information and Education. Staff member where prompted to describe “what sexual health information means to me…” on a paper doll. In total, there were 104 paper dolls collected and displayed at the expo.

UWIHARP also introduced the Condom Bandit Hunt competition at the health expo to further promote the range of condoms available on the local market, and to de-stigmatize any negative perceptions of condoms. Mr Christopher King of the Bursary Department won the inaugural event and received a prize basket.

World AIDS Day
Held annually on 01 December, this day is internationally commemorated to support individuals infected or affected with HIV or AIDS, and to individuals who have died as a result of AIDS related illnesses. Using the theme “Getting to Zero: Justice for All”, UWIHARP, in close collaboration with the student association, UWIHARP CHAPTER, conducted two activities among staff members and students:

- Food Drive- worked in partnership with the National HIV/AIDS Commission’s national food drive to assist the HIV/AIDS Food Bank dried and canned food; and personal care items;
- The AIDS Awareness Fairy Campaign on Thursday, 28 November 2013 which was held in the Roy Marshall Teaching Complex entailed disseminating HIV information; red ribbons and condom distribution.

Clothing Drive
In the National HIV/AIDS Commission led Love Safely Week campaign, which took place during 10-21 February 2014, UWIHARP conducted a clothing drive on the Cave Hill Campus. The sixteen 16 (large) bags and boxes collected were donated to the Family Care Support Group of the National AIDS Programme assist their HIV+ clients, and family members affected by the illnesses.

Technical Cooperation
UWIHARP provided technical support to the following groups/organizations/individuals:

Semester I (2013)
- November: UWIHARP CHAPTER conducted sexual and reproductive health (SRH) outreach among students of the Trinidad and Tobago Student Association (TTSA) during their week of activities. These activities successfully sensitized approximately 270 people from the TTSA and from the general student population on safer sexual practices and the basic information on the transmission of HIV and sexually transmitted infections. The peer educators distributed 30 boxes of condoms.

Semester II (2014)
- February: UWIHARP provided information and 17 condoms to Ms Beth-Ann Spencer; former Peer Educator for her BSc. Social Work internship.
- (2) Medical Students Association, Health Fair – UWIHARP peer educators provided an information booth and the distributed information on: condom use, HIV & AIDS, SRH and CHAPTER. (3) Humanities and Education, Wellness Day- the peer educators again provided an information booth and conducted condom demonstrations among approximately 70 people, and distributed roughly 60 boxes of condoms. (4) UWI Law Society, Health Fair-by providing 50 boxes condoms and HIV & AIDS related information and education.

RESEARCH IN PROGRESS

Sexuality, Risk and University Students
UWIHARP conducted the field work for the qualitative research project among students at the Cave Hill Campus, and contracted four former and current peer educators as research assistants. The study was designed to be policy oriented; and it employed five focus group discussions and twenty-four (24) face to face interviews in the research design used to collect the data.

TEACHING AND STUDENTS

COCR 2030: Peer Education in Response to HIV and AIDS
Twenty-two students registered for the co-curricular course, which was offered during Semester I. The curriculum covers a range of topics including myths and facts of HIV & AIDS; sexuality, gender, human rights and HIV; substance use and risky sexual behaviours; leadership and peer education skills; communication and advocacy; basic concepts of project management. Nine organisations engaged in HIV and AIDS related services, including: governmental agencies, NGOs, and students’ workplaces provided internship opportunities for students to undertake their practical placements.

Curriculum Infusion
This activity mainstreams HIV & AIDS education into the formal curricula of the University in an informal and interactive pedagogical approach to raise awareness of the social and cultural dimensions of the pandemics. During the reporting period, two sessions were conducted with two foundation classes: Foundation 1008: Rhetoric II: Special Purposes and Foundation 1301: Law Governance, Society and Economics. The UWIHARP film shorts, After classes end… were utilized to engage the students on various HIV thematic areas such: high risk sexual behaviours, sexual orientation, gender based violence, denial and living with HIV.

PEER EDUCATION – TRAINING AND ACTIVITIES

Peer Educator Training and Sensitization
Five students were interviewed and successfully accepted in the UWIHARP CHAPTER for the 2013-2014 academic. However, due to financial constraints and the low numbers of applications, peer educator sensitization and training has been deferred until the 2014-2015 academic year.
6th Form Outreach
UWIHARP, in concert with the peer educator programme, embarked upon a pilot outreach strategy to 6th form students in secondary schools, to: (1) promote the UWIHARP CHAPTER among students preparing to matriculate at the UWI; and (2) to provide SRH, HIV and STI information. A sample of 13 students enrolled at the Barbados Community College, along with a senior peer educator was used in the trial initiative.

Peer Education Activities
The student association, UWIHARP CHAPTER implemented a series of student centred HIV and sexual and reproductive health outreach activities during the academic year 2013-2014. These activities took place under the guidance and support of the UWIHARP office, and included:

1. August 2013 – Advocacy booth on the Guild Lawn during the Orientation Fair which took place during August 2013. Four peer educators disseminated HIV and STI prevention information and commodities.  
3. January-February 2014 – UWIHARP CHAPTER’s week of activities were held from 26 January – 01 February 2014 under theme “Safe Sex is Fun Sex”. The activities included: a library display and campus wide ‘Condom Fairy Campaign’.  
4. March 2014 – Barbados Youth Development Council. The peer educators delivered the featured address at the sexual education session entitled, “Let’s Talk Sex, STD’s and Society”. The presentation covered the following areas: youth sexual empowerment, making informed sexual choices, and the linkages between young people and STI’s. The peer educators also promoted UWIHARP was and the student association and highlighted the significance within the campus community.

STAFF ACTIVITIES

Conferences And Training Workshops

Michael Campbell
• 22nd Annual Florida Bioethics Conference, Miami, Florida (April 2014).

Papers Presented At Conferences/Seminars

Michael Campbell


Public Service

Michael Campbell
• Chair, UWI—Cave Hill and Barbados Ministry of Health Research Ethics Committee.
• Member, Research Ethics Committee, Caribbean Public Health Agency.
• Chair, Technical Advisory Committee, Barbados National Registries.
• Member, Ethics Committee, Queen Elizabeth Hospital, Barbados.
• Consulting Editor, Caribbean Journal of Psychology.

Monique Springer
• Member, HIV Coordinator with the National HIV/AIDS Commission for Barbados.

Kileha Anderson
• Member, HIV Coordinator with the National HIV/AIDS Commission for Barbados.
• Conducted HIV testing and counseling on 28 June 2013 with the Ministry of Health, in collaboration with Scotiabank and The Caribbean Broadcast Media Partnership on HIV/AIDS (CBMP) for Regional Testing Day.

PUBLICATIONS

Refereed Journal Article

THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS