Human Resource Management (HRM) is a key factor in the success of all organizations. Skills in how to maximize the returns from human capital are becoming increasingly critical.
Human Resource Management (HRM) is a key factor in the success of all organizations. It is especially critical in the Caribbean, where the human resource is our main resource and maximizing the returns from human capital is absolutely critical.

Individuals working in the area of HRM now require advanced training to bolster their work experience and strengthen their technical competencies. The core of the programme ensures that all students leaving the programme have certain key competencies and skills in the area of human resource management.

Objectives

The core objectives of the MSc. Human Resource Management programme are to:

- Develop the critical thinking and analytical skills of students entering the programme;
- Provide the Caribbean with a cadre of individuals with excellent core competencies in human resource management;
- Enhance the skills of individuals working in HRM throughout the region;
- Challenge students to develop and conceptualise topics that take explicit account of the peculiarities of small island developing states;
- Challenge students to develop and conceptualise topics that expand the frontiers of the field of HRM;
- Ensure that students leaving the programme can provide both technical as well as practical advice to employers; and
- Ensure that participants can communicate well, both orally and in writing.

Entry Requirements

To qualify for entry to this programme, applicants should normally have at least a Second Class Honours degree or its equivalent.

Non-degreed candidates and candidates with a Pass degree who have other relevant qualifications and substantial experience will be considered for entry on a case by case basis.

Duration

The programme can be completed in 12 months of full time study or 24 months part-time study. Part-time candidates will be permitted a maximum of 4 years to complete the programme.

Programme Structure/ Course of Study

Students are required to gain 45 credits through successful completion of 13 compulsory courses and a research paper or practicum (6 credits). Three 2-3 day special skills workshops are mandatory.
**List of Courses**

**Compulsory for all students**

- Accounting for Managerial Decision Making
- Human Resource Management
- Contemporary Industrial Relations Practices
- Compensation Management
- Human Resource Development
- Strategic Human Resources Management
- Recruitment & Selection
- Performance Management
- Caribbean and International Labour Law
- Occupational Safety, Health and the Environment
- Strategic Planning Management
- Leadership & Organizational Behaviour
- Research Methods for Business & Social Sciences
- Research Paper OR Practicum

**Cost**

<table>
<thead>
<tr>
<th>Description</th>
<th>BDS</th>
<th>(US $)</th>
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<tbody>
<tr>
<td>Programme fee</td>
<td>$30,000</td>
<td>$15,000</td>
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<tr>
<td><strong>Plus</strong> ID Card Fee</td>
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<tr>
<td><strong>Plus</strong> UWI Registration fees</td>
<td>$520.00</td>
<td>$260.00</td>
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</tbody>
</table>

Programme Fee and University Registration fees are subject to change.

Students enrolled in this self-financed programme are billed for the courses for which they register each semester. University fees are additional to the programme fees and are billed every semester until the degree has been awarded.
CONTACT INFORMATION FOR
MSc. Human Resource Management

THE DEPARTMENT OF MANAGEMENT STUDIES

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Fax: (246) 438-9167
Email : dion.greenidge@cavehill.uwi.edu

HIGHER DEGREE PROGRAMMES

FACULTY OF HUMANITIES & EDUCATION
MA Caribbean Studies: Languages / Literatures
MA Creative Arts
PG Dip / MA Cultural Studies
MA History
MA Heritage Studies
MA Linguistics
PG Diploma in Education (Secondary)
Master in Education (MEd)
specialisations (Curriculum Studies; Educational Leadership; Inclusive Practices for Special Needs Students; Language & Literacy Education; School Counselling; Science and Technology Education; Social Context and Education Policy; Testing, Measurement and Evaluation; and The Psychology of Education)

FACULTY OF LAW
LLM / PG Diploma Law
(with specialisations in Corporate & Commercial Law, Public law, Intellectual Property Law, General)

FACULTY OF MEDICAL SCIENCES
DM Anaesthesia and Intensive Care
DM Emergency Medicine
PG Dip / MSc., DM Family Medicine
DM General Surgery (Parts I and II)
DM Internal Medicine
DM Obstetrics and Gynaecology
DM Ophthalmology
DM Orthopedics (Part II)
DM Paediatrics
DM Psychiatry
Master in Public Health

FACULTY OF SCIENCE & TECHNOLOGY
PG Dip / MSc. Biosafety
PG Dip / MSc. Computing Innovation
MSc. Computing Research
MSc. Natural Resource and Environmental Management
PG Dip / MSc. Technology Entrepreneurship
MSc. Renewable Energy Management

FACULTY OF SOCIAL SCIENCES
Master of Social Work
MSc. Applied Psychology
MSc. Banking & Finance
MSc. Building & Construction Management
MSc. Business Analytics
(with optional specialisations in Finance or Marketing)
MSc. Counselling Psychology
MSc. E-Governance for Developing States
MSc. Financial & Business Economics
MSc. Financial Management
MSc. Human Resources Management
MSc. International Studies
MSc. International Management
MSc. International Trade Policy
MSc. Investments
MSc. Labour & Employment Relations
MSc. Logistics and Supply Chain Management
MSc. Marketing
MSc. Project Management & Evaluation
MSc. Sociology
MSc. / PG Dip. Sport Sciences
MSc. Tourism & Events Management
MSc. Tourism & Hospitality Management
MSc. Tourism & Sport Management
MSc. Tourism with Project Management
MSc. Transport Marketing
MSc. Transport Economics

THE INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES
PG Dip / MSc. Gender and Development Studies

CAVE HILL SCHOOL OF BUSINESS
Doctor of Business Administration
Executive Master in Business Administration (offered in three specialisations: – General Management, Public Sector Management and Human Resource Management)
Masters in Business Administration (Entrepreneurship)
International Master in Business Administration
Masters in Entrepreneurship and Innovation

UWI also offers a range of MPhil and PhD programmes in a number of areas. Information on these as well as our application process, online application forms, and the documentation required can be found at: www.cavehill.uwi.edu/gradstudies