



**THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS**

APPLICATION PACK

**LECTURER/ASSISTANT LECTURER IN POLITICAL SCIENCE
DEPARTMENT OF GOVERNMENT, SOCIOLOGY & SOCIAL WORK
FACULTY OF SOCIAL SCIENCES
POLSCI 04/09**

Contents:

1. Notes including application procedure
2. Advertisement
3. Further details of the post
4. Summary of Terms and Conditions of Service –
Academic Staff
5. Job Application form

NOTES – please read carefully before completing the application form

Thank you for your enquiry regarding a post at the University of the West Indies, Cave Hill Campus. Enclosed is an application form and a set of further particulars for this post.

Application procedure:

Should you wish to apply for this position, please send a completed application form to:
(You may include a CV as well, but not in place of the application form):

**The Senior Assistant Registrar (Staff), The University of the West Indies, Cave Hill Campus,
P.O. Box 64, Bridgetown BB11000, Barbados.**

Please note that a hard copy of your application is required. Only signed applications will be considered. Please ensure that you quote reference number POL 04/09 on all correspondence.

For an informal discussion of the post please contact The Human Resources Department by email, humanresources@cavehill.uwi.edu.

Closing Date: MAY 31, 2009

We will inform you of the outcome of your application as soon as possible.



THE UNIVERSITY OF THE WEST INDIES CAVE HILL CAMPUS

Applications are invited from suitably qualified persons for the post of **Lecturer/Assistant Lecturer in Political Science**, Department of Government, Sociology & Social Work, Faculty of Social Sciences at the University of the West Indies, Cave Hill Campus, Barbados.

The successful applicant must possess a Ph.D. in Political Science. A good record of teaching and research experience in the areas of Caribbean political development and political theory would be an advantage. The applicant would be required to teach a cross section of strategic courses in the discipline such as development politics, comparative politics, political theory and Caribbean political development.

The successful applicant should demonstrate a capacity to lead and guide graduate research and to teach in graduate courses in the field of Government.

The successful applicant would be expected to assume duty by August 1st, 2009 or as soon as possible thereafter.

Detailed applications (two copies) giving full particulars of qualifications and experience, biodata and the names, addresses (including email) and telephone numbers of three (3) referees (one of whom should be from your present organization) should be sent as soon as possible to The Senior Assistant Registrar (Staff), University of the West Indies, P.O. Box 64, Bridgetown, Barbados. Fax (246) 417-0330; Email: humanresources@cavehill.uwi.edu. A Job Application Pack is available from our website: www.cavehill.uwi.edu.

The closing date for applications is MAY 31, 2009



**THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS**

**FURTHER PARTICULARS FOR THE POST OF
LECTURER IN POLITICAL SCIENCE**

1. ABOUT THE DEPARTMENT

The Department is one of three in the Faculty of Social Sciences. Programmes offered in the Department include:

POLITICAL SCIENCE:

B.Sc. Political Science
B.Sc. Political Science and Psychology
B.Sc. Political Science and Law
B.Sc. Political Science with Psychology
B.Sc. Political Science with Public Sector Management
B.Sc. Political Science with Law
B.Sc. Political Science with History
B.Sc. Political Science with Gender and Development Studies
B.Sc. Political Science with Sociology

PSYCHOLOGY

B.Sc. Psychology
B.Sc. Psychology with Sociology
B.Sc. Psychology with Political Science
B.Sc. Psychology with Management

SOCIOLOGY

B.Sc. Sociology
B.Sc. Sociology and Political Science
B.Sc. Sociology and Psychology
B.Sc. Sociology and Law
B.Sc. Sociology with Gender and Development Studies

B.Sc. Sociology with Law
B.Sc. Sociology with History
B.Sc. Sociology with Psychology
B.Sc. Sociology with Political Science

SOCIAL WORK

B.Sc. Social Work

POSTGRADUATE STUDIES

The Department also offers postgraduate programmes which includes the M.Phil and Ph.D. (by thesis) in Sociology, and Political Science, an M.Phil in Social Work and four taught masters. These are M.Sc. in Applied Psychology, M.Sc. in Counseling Psychology, M.Sc. in eGovernance and MSW (Masters in Social Work: Management and Administration)

2. DEPARTMENTAL MEMBERS

Head

Letnie Rock, B.A. (UWI), BSW, (Univ. of Windsor), MHSA (Antioch NE), Ph.D. (Fordham), Lecturer in Social Work and Head of Department

Professors

*Christine Barrow, B.A., D.Phil., PGCE (Sussex), Professor of Sociology

*Neville Duncan, B.Sc., M.Sc. (UWI.), Ph.D. (Manc.), Professor of Political Science.

Senior Lecturers

George Belle, B.Sc., M.Sc. (UWI), Ph.D. (Manc.), Senior Lecturer in Political Science and Dean of the Faculty.

Cecilia Karch Brathwaite, B.A., M.Sc. (U. C. Davis), Ph.D. (Rutgers), Senior Lecturer in Sociology.

Lecturers

Cynthia Barrow-Giles, B.A., M.Sc., M.Phil. (UWI), Lecturer in Political Science

April Bernard, M.A. (Univ. of Illinois at Chicago), Ph.D. (Northwestern Univ.), Lecturer in Sociology.

Cheryl Cadogan-McClean, B.Sc. (UWI), M.A (Columbia Univ.), Lecturer in Psychology and M.Sc. Course Coordinator: Applied and Counselling Psychology.

Karen Ring, B.Sc., M.S.W. (Florida State Univ.), Lecturer in Social Work.
**on secondment*

Temporary Lecturers

Pearson Broome, B.A. (UWI), M.Sc. (LSE), Ph.D. (Cambridge) Temporary Lecturer in Political Science and M.Sc. Course Coordinator: eGovernance in Developing States.

Charles Corbin, M.A. CQSW; MSW (Leics), Temporary Lecturer in Social Work.

Franklin-Hamilton, Sandra P, B.A., MSW, Ph.D (Howard), Temporary Lecturer in Sociology

Wendy Grenade, M.A. (U. Westmin.), M.A. (U. Miami), Ph.D. (U. Miami), Temporary Lecturer in Political Science.

Kristina Hinds Harrison, B.A. (St. Mary's), M.A. (Kent), Ph.D. (LSE), Temporary Lecturer in Political Science and M.Sc. Course Coordinator: Integrated Studies.

Part-Time Lecturers

Cecilia Babb, B.A. (Hons), M.Phil/Ph.D. Candidate (UWI)

Joan Cuffie, B.A., M.A. (UWI), Temporary Lecturer in Psychology

Leroy Gibbs, B.Sc. (Hons), (UWI), M.Sc. (Manchester)

Sharon-Rose Gittens, B.Sc. (Hons), M.Ed. Psych., (UWI)

Sophia Grant, B.Sc., M.Phil Candidate (UWI)

Gina Griffith, B.Sc. (UWI) M.A. (Andrews Univ.)

Kirk Humphrey, B.Sc. (Hons) (UWI), M.Sc. (LSE)

Coreen Kennedy, B.A., M.A. (Ed.), Dip.Ed., (UWI)

George Mahy, MBBS (Lond-UCWI), DPM, FRC Psych.

Lisa McClean-Trotman, BA (UWI); MA, Ph.D. (Ohio)

Shantal Munro-Knight, B.Sc. (Hons), M.Sc. (UWI).

Kim Ramsey, BA, (UWI), MA (Leicester)

Oral Reid, B.A. (UWI), M.A. (Exeter)

Lee Rose, B.Sc, (Hons), (UWI) M.A. (Middlesex)

Lena Weekes, LLB (Hons) (UWI), M.C.J. (Boston Univ.)

RESEARCH INTEREST

Research interests in the Department vary widely. Included are:

Sociology: Gender, Family, Rural Development, Youth, Crime, Social Policy, Tourism, Poverty.

Political Science: Political Economy, Caribbean Political Analysis, Integration, Gender, Political Theory, Caribbean Political Thought, Caribbean Psephology, eGovernance in Small Island Developing States.

Social Work: Physician/Patient Relationship, Childhood Development and Self-Image, HIV/AIDS, Domestic Violence and Child Abuse, Crisis Intervention, Social Work Policy and Practice Issues, Victims of Trauma, Disaster Management, Substance Abuse, Disability Issues.

Psychology: Gender, Environmental and Organisational Stress, Industrial Organisational Psychology, specific areas including motivation, job satisfaction, prosocial behaviour and workplace ergonomics.

SUMMARY OF TERMS AND CONDITIONS OF SERVICE - ACADEMIC STAFF

Post – Lecturer/Assistant Lecturer in Political Science

Note: This is a tenure track position and the appointee may continue in the service of the University, by mutual consent, until the retiring age of 65 years.

Initial appointment will be on contract for a period of three years in the first instance.

- (a) **Salary Scales** – the salary scales accord with the level at which the appointments are made. Salary scale and point of entry will depend on the qualifications and experience of the successful candidate.

Lecturer:

BDS\$78,480 x 3,180 - 97,560 (**Bar**) x 3,180 - 116,640 per annum

Assistant Lecturer:

BDS\$66,660 x 2,880 – 72,420 per annum

Note: these are graduated scales that progress from the minimum point to the top of the scale by annual increments except where a merit bar requires formal assessment before crossing. For example the scale for Lecturer runs as follows:

Minimum point	78,480
2 nd point	81,660 (78,480 + 3180)
3 rd point	84,840 (81,660 + 3180)

- (b) **Allowances**

- *Housing Allowance* - 20% of basic salary

- (c) **Benefits**

- *Transportation Allowance* - BDS\$2400 per annum
- *Book Grant* - \$3000 per annum
- *Study and Travel Grant* – BDS\$9,673 per annum (special conditions apply)
- *Registration in Medical Scheme* (currently non-contributory)

- (d) **Pension Arrangements**

Each full time employee is required to contribute to the University Pension Scheme (FSSU). The contribution rates are Employee 5%, UWI 10%. The sums are invested to provide a pension at age 65, the age of retirement.

Staff leaving the University of the West Indies before retirement can, at the moment, withdraw from the scheme and receive any benefits accrued at that time.

(e) **Other**

For persons recruited from overseas:

- *Airfares* - economy class passages (self, spouse and up to three dependent children under 22 years of age) on appointment and normal termination
- *Shipping of household and personal effects* – up to US\$1,800 on appointment and normal termination.
- *Shipment of academic books/teaching research equipment* - up to US\$600 on appointment and normal termination.

The Registry
Cave Hill Campus
April 2009



UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS, BARBADOS

JOB APPLICATION FORM

ACADEMIC SENIOR ADMINISTRATIVE & PROFESSIONAL STAFF

(PLEASE TYPE OR PRINT CLEARLY IN BLOCK CAPITALS)

POST (LEVEL & TITLE)

FULL NAME

(Surname)

(First)

(Middle)

PRESENT ADDRESS

FORWARDING ADDRESS

(if a move is proposed within 6 months)

SEX

MARITAL STATUS

**DATE & EXACT PLACE
OF BIRTH**

NO. OF CHILDREN

NATIONALITY

AGES OF CHILDREN

CITIZENSHIP AND/OR

RESIDENT STATUS

TELEPHONE

FAX NO.

E-MAIL ADDRESS

QUALIFICATIONS

(Please state Universities attended, dates of attendance, date of degrees awarded and class thereof)

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EMPLOYMENT HISTORY

EMPLOYERS AND LOCATION	DATES OF EMPLOYMENT		NATURE OF EMPLOYMENT
	FROM	TO	

Employment History.....

EMPLOYMENT HISTORY CONT'D

EMPLOYERS AND LOCATION	DATES OF EMPLOYMENT		NATURE OF EMPLOYMENT
	FROM	TO	

PRESENT SALARY: _____

PUBLICATIONS: *(Please use separate sheet)*

REFEREES: Three references are required. If your first and higher degrees were obtained from different Universities, please name a referee from each University. One referee should be a member of your present organization. Please give Fax No. and E-mail addresses.

NAMES	PROFESSIONAL POSITION	ADDRESS, EMAIL & FAX

Signature: _____

Date: _____

Additional information may be provided along with this form if the applicant so wishes.

MISCELLANEOUS: *(For overseas applicants only)*

Passport No.: _____ Date and Place of issue: _____

Nationality of members of family who would accompany applicant (if not the same as applicant's)

1. _____
2. _____
3. _____