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Carriacou
Environmental
Committee
Carriacou, Grenada

Government of St. Vincent
and the Grenadines

Government of
Grenada



THE SUSTAINABLE GRENADINES PROJECT

**SUSTAINABLE INTEGRATED DEVELOPMENT AND BIODIVERSITY CONSERVATION IN
THE GRENADINE ISLANDS**

Annual Workplan for 2009



**Project Implementation Unit
Clifton, Union Island
St. Vincent and the Grenadines
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Cover photograph: The launching of a traditional vessel *Beauty*, Petite Martinique, November 2008.
Photograph by Ms. Krista Kavanaugh, Canadian Intern with SusGren.

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1 INTRODUCTION

This workplan covers the period January 1st, 2009 to April 30th, 2010. It is based on activities identified during Phase 1 of the Sustainable Grenadines Project (SusGren) that were documented in the strategic plan and further development of activities carried out during the first four years of Phase 2 of the project as described in the Annual Reports for 2005-2008. Major activities in the 2009 workplan are: the continuation of the third phase of the Institutional Self-Assessment (ISA) which placed paid staff into Grenadines NGOs; pursuing the possibility of establishing a Grenadines Islands World Heritage Site (WHS) and securing support for Phase 3 of SusGren (Appendix 1) during which the emphasis will be on transitioning to a transboundary organisation, such as a Trust or NGO, for the Grenadines with support from both governments and the international donor community. The workplan is also informed by the stakeholder consultations throughout the Grenadines carried out by project staff during 2008.

Projects/activities that will require considerable support from SusGren are the implementation of priority management actions for the newly established Carriacou, Sandy Island/Oyster Bed Marine Protected Area (SIOBMPA) which are guided by SusGren (see 7.9) and the continued support to Grenadine NGOs, such as, institutional strengthening of CEC, seamoss projects of Union Island 4H Club and the Bayaleau Development Committee (Carriacou) and Union Island Environmental Attackers GEF project.

The workplan presents proposed activities in the categories that were provided in the project proposal and budget. These include:

- Training courses
- Planning workshops
- Attachments and exchanges
- Mini-projects
- Associated projects
- Communications and staff activities.

2 TRAINING COURSES (NGO CAPACITY BUILDING)

The Sustainable Grenadines Project will continue to provide a variety of training and capacity development for NGOs and CBOs throughout the Grenadines in order that these organisations can have longevity and success. Despite providing considerable amount of capacity development to the groups in Phase 2, several weaknesses in management and organisational function persists and groups that received projects continue to put a strain on SusGren staff due to poor implementation.

The initiative to create functional NGOs throughout the Grenadines by developing an operations manual and hiring part-time staff for Grenadines NGOs to support implementation of their conservation and capacity building strategies will continue through partnership with The Nature Conservancy (TNC).

As a result the focus areas for capacity development for 2008 are as follows:

- Group Development for NGOs
- Continuation of Policies and procedures for NGOs – to include staffing of Grenadines NGOs

- Empowerment workshop for NGOs – to include training in the use of the Grenadines NGOs Operational Manual
- Team Building for NGOs
- Management for NGO

Whilst most of the capacity building training will be carried out by consultancies in training workshops, a more flexible, adaptive approach of working directly with each NGO through one-on-one contacts and in meetings will be used in developing the processes and procedures capacity building component for NGOs and in the strategic planning workshops and Institutional self assessment (ISA) with individual groups.

2.1 Group Development for NGOs

The Project will continue to play a supportive role in strengthening groups throughout the Grenadines. To date approximately 13 Grenadines groups have undertaken the Institutional Self Assessment (ISA) process and have developed workplans. Presently with hired staff under the capacity development initiatives groups have committed to implement the ISA workplans. Most of these workplans have indicated the need for groups to develop their vision, mission and strategic objectives. In order to facilitate these groups SusGren will have to assist by facilitating five to 6 strategic planning workshops for groups.

An additional two to three groups can do the ISA exercise however groups will be assessed in 2009 based on whether they have projects with SusGren or have expressed the need to conduct the exercise. The Project will assist with the following group development:

- 5-6 strategic planning workshops for the groups with paid staff.
- 2-3 ISA exercises.

2.2 Policies and Procedures for NGOs (including staffing of NGOs)

This falls under the Grenadines NGO Capacity Development Project. The policies and procedures component has two parts and started in June, 2008 with the hiring of a coordinator with responsibilities for the implementation of the program in partnership with SusGren. Subsequently seven NGO staff members were hired within their organisations in order to more effectively implement the programmes they have been developing over the years. Groups involved in the programme are as follows:

- Southern Grenadines Water Taxi Association (SGWTA)
- Bayaleau Development Committee (Carriacou), (BDC)
- Union Island Environmental Attackers (UIEA)
- Carriacou Environmental Committee (CEC)
- Paget Farm Sports, Cultural and Environmental Organisation (Bequia), (PFSCEO)
- Young Help Striders 4-H Club (Union Island), (4-H)
- Mayreau Regatta and Sporting Committee (MRSC)

Part one: Development of an operations manual for NGOs of the Grenadines

The operations manual which is presently in its draft stage will serve as a training guide, providing NGO's with the types of procedures and policies they need to implement, for greater efficiency, productivity and higher levels of functionality. It will consist of useful information on processes and procedures for all functional areas in the organization, such as meetings, administration, financial, interpersonal, decision-making, public relations, etc. The policies and procedures within the operations manual is being developed based on feedback from interviews, meetings and research on existing materials on the subject. The **outputs** will be

standard forms and spread sheets for NGO and CBO operations which will be compiled into CDs and manuals. A training workshop on how to the manual will be conducted as part of the NGO empowerment workshop (see 2.3). The draft document is available.

Part two: Part-time Staff for NGOs

Seven NGO staff members have been hired and placed in the selected NGOs that conducted the ISAs to ensure that day-to-day management, accounting and administrative operations are accomplished and the work plans of the groups get implemented. Staff persons are also assisting with the implementation of mini-projects, registering of groups and all other forms of group activities. This component runs until June 2009. Terms and conditions for hiring staff were determined by SusGren and NGOs will continue to submit monthly reports to SusGren. Daily supervision of staff persons is being conducted by the NGOs; however, staff will be directly responsible to SusGren.

2.3 Empowerment Workshop for NGOs – to include training in the use of the Grenadines NGOs Operations Manual

This workshop will focus on strengthening selected NGO and CBO change agents and NGO staff hired under the Grenadines Capacity Building Project for bringing about transformational change by the civil society in the Grenadines. The workshop will be based on the idea that the transformation that is needed within community groups and NGOs to influence change that is equitable and lasting is already happening within the region and world wide. Selected change agents (one or two) from the Caribbean region and/or internationally will be invited to the workshop to tell their stories and present case studies of how they were able to influence change and to remind the Grenadines community that they are not alone in the quest for social justice and sustainability.

In addition to the empowerment sessions, participants will be presented with the completed operations manual with CDs and trained in the use of the policies and procedures developed. Participants will then be expected to adopt these processes and train other group members in their use.

2.4 Team Building Workshop for NGOs

From the ISA report, it was noted that the Grenadine NGOs lack most organisational skills needed to function as a team. In most groups a few individuals take on the bulk of the group responsibilities and few members share the same vision as the group drivers. Within all groups proper delegation of duties is lacking, and at best, coordination and interest amongst members in group activities are poor.

This training workshop will aim to improve team work and coordination within the groups by identifying the strengths, weaknesses and barriers to team work and agreeing on an action plan to address these. The concept and importance of team roles will be discussed. Team development stages of groups within the Grenadines will be recognised and appropriate action will be determined to facilitate team development. The workshop will have a series of physical and mental team challenges for participants that will enable them to recognise their roles within their groups and how they can better function as a unit.

2.5 Management Training for NGOs

Grenadine NGOs have been receiving a considerable amount of training in Phase 2 of the Project however the shift to having stronger functional groups is yet to be realised and there is

poor planning and implementation of programmes. Most of the leaders lack experience and basic skills in management.

This workshop is geared towards NGO leaders and will focusing on the development of skills needed to manage nonprofit NGOs. Topics will include, organizational structure, human resources, fundraising and day-to-day operations of administration, finances and management. Organisational functions of planning, organising, coordination, evaluation and decision making will be covered.

3 PLANNING WORKSHOPS

Continued effort will be placed on developing proposals and seeking donors for past planning workshops; Fisher folk Co-management, Green Schools and Grenadines Green Hotels proposals. Boat Building Skills and the Grenadines as a World Heritage Site planning workshops are proposed and a survey of the boat builders must first be done in order to provide the background information needed for the workshop. These workshops will be for one to two days at dates and locations to be determined.

3.1 Boat building skills

In the Grenadines, boat building is a socio-economic activity of cultural significance that lacks proper organization. Boats are built for many different purposes such as, fishing, sailing, water taxis and trading. Boat building supports the livelihoods of many coastal families. However, its future is uncertain. Should it disappear the struggle to survive will become even more difficult.

A survey of boat builders will first be carried out and then representatives from the active boat builders and will be brought together to discuss and to share ideas and views about the importance of and approaches to maintaining the industry. Linkages with the tourism industry, understanding the skills necessary for developing the skill and setting-up a boat builders organization in the Grenadines, networking and solutions to trans-island barriers will also be discussed.

The following are the expected outputs of the Boat Building Skills workshop which may be held in the Project meeting room, Union Island:

- More awareness and appreciation for boat builders, and sailors in the Grenadines
- Project development activities that will improve the capabilities of boat builders
- Harmonisation of boat builders within each island
- A network of boat builders in the Grenadines.

3.2 The Grenadines as a World Heritage Site

As Phase 2 of the Sustainable Grenadines Project (2004 – 2009) draws to a close, one of the areas SusGren will be working on is the ground work both in Grenada and St. Vincent and the Grenadines towards the Grenadines becoming a World Heritage Site. It must be noted also that ideas regarding the establishment of a Grenadine Islands World Heritage Site (WHS) are gaining recognition locally, regionally and internationally. The next phase of SusGren should also be prepared to pursue these ideas. The area has considerable strength in both natural and cultural heritage. It has diverse marine habitats including the most extensive area of coral reefs in the south-eastern Caribbean, which bears two active volcanoes. Terrestrial biodiversity is emerging as important also. The finding of a new species of lizard on Union Island is an example of what may be revealed with further investigation. Culturally, there is a wealth of pre-Columbian sites yet to be explored, traditions of boat building and sailing, traditional whaling,

well preserved African traditions such as Big Drum and maroon festivals and colonial forts, all within this relatively small area.

Preliminary meetings were already held by SusGren in both countries during September 2008 where the need to hold this planning workshop was expressed. The Planning workshop is scheduled for February 2009 on the mainland of St. Vincent or Bequia. Participants will include UNESCO representatives from mainland's, Government Officials, Tourism Agencies, Trusts, Museum and Ecological Society's, NGOS and other key stakeholders from both mainland and the Grenadines

Aim:

- Develop a joint effort between Grenada and St. Vincent and the Grenadines to approach both Governments on the issues.
- Pursue support from UNESCO through the focal points from both countries
- Prepare a Grenadines position paper/brief on the idea of the Grenadines as a world heritage site to submit to cabinet in both Islands.

4 ATTACHMENTS AND EXCHANGES

Attachments and exchanges continue to be valuable practical experience and training for organizations to build capability in programmatic and organisational management. As the groups in the Grenadines develop there will be the need for new skills, knowledge and hands-on experience from established NGOs on how things can be enhanced. Emphasis therefore will be placed on capacity development of groups. Attachments for 2009 will be determined during the year but the following are currently under consideration:

4.1 MPA Co-management

In the Grenadines there are tremendous opportunities for partnership where NGOs can have direct involvement in the management of services or resources. Presently a co-management model is being designing for Carriacou, Sandy Island/Oyster Bed Marine Park Area. Members of the organisations involved such as CEC and CHS and others with an interest in co-managing in the Grenadines will be attached to Scots Head Marine Park (Dominica) or some other established co-managed MPA or National Park (Nevis – Brimstone Hill National Park). These persons will gain an understanding of how co-management can enhance sustainable livelihoods for community members and how to initiate their own co-management processes. The Carriacou, Sandy Island/Oyster Bed Marine Park Area attachment will be funded by TNC under the Grenadines NGO Capacity Development project with SusGren (see 2.2).

4.2 NGO Management

An attachment for NGO leaders to an established NGO with paid staff in the region to provide them with knowledge and practical experience of how administrative and accounting procedures of NGOs are managed. This will reinforce the training provided in training workshops and other project activities. As the NGOs now have part-time staffing, this attachment of observing NGOs with staff is timely.

4.3 Strengthening NGO Leadership

Geared towards the group leaders who have used the initiatives provided by SusGren over the years to take their groups to a new level of organisational functioning. These groups would have implemented the ISA workplan and are now bringing bigger projects and resources to their groups beyond the mini-projects. The next step will be to strengthen the interpersonal

communication skills of these leaders to become more effective leaders of social change and community-driven development.

The Project will examine the possibility of sending one or two persons to do a Diploma in Development Leadership at the COADY International Institute Canada (www.coadystfx.ca), June 29 - December 4, 2008 or a regional institute, such as, CANARI. COADY has promised SusGren a substantial bursary of CA\$3,800.00 to cover most of the costs of the diploma. The cost to SusGren will be tuition ~CA\$1,000.00, travel and meals.

4.4 Strengthening of Fisher Folk Management

This will be an opportunity for individuals from the various fishing communities in the Grenadines to visit an appropriate fishing cooperative or organisation in the region, SVG or Grenada to understand their operation and to gain knowledge on what can be done to enhance fisheries in the Grenadines. The attachments will assist and depends on whether the Strengthening of Fisher Folk Management project (See 7.4) received funding.

The strengthening of fisher folk management in the Grenadines will lead to better management of the fisheries resources of the Grenadines, enforcement of fisheries regulation, build capacity of fisher folk, promoting sustainable livelihoods and creating linkages especially transboundary. A fisher folk organisation will give a collective voice to fishers so they can contribute in all areas of fisheries and in co-managing with government.

4.5 Protected Area Management and Coral Reef Investigation Trainings

The Buccoo Reef Trust in Tobago under its Coastal and Marine Management and Education in the Southeastern Caribbean Project has invited SusGren to participate in two field training workshops for 2009, namely; Training of Trainers course in Marine Protected Areas and Coral Reef Crime Scene Investigation. The project aims to enhance marine management capacity in the Southeastern Caribbean is being done in collaboration with the International Coral Reef Action Network (ICRAN) and is funded by the United Nations Foundation. Community groups that are involved in protected area management and MPAs in the Grenadines can benefit from this training.

4.6 Grenadines Museum Societies Training Attachment

This will involve a training attachment between Union Island Museum and Ecological Society (UIMES) and the Carriacou Historical Society in Carriacou to look at the setup and management of Museum Societies and sourcing/sharing of archaeologists to assist with the collection of artefacts on Union Island. The UIMES is receiving funding from the EU Tourism Development Project for Fort Murray for capacity development and would benefit from this timely attachment.

5 MINI-PROJECTS

Eight (8) mini-project proposals were received from NGOs. They are listed in Table 1 and details are given in the mini-projects document which is provided separately. The first five (5) listed projects below have been selected by the Steering Committee (for further review which will determine their approval). The last two (2) listed projects were not considered for funding because they did not meet the mini-projects criteria. However, the project submitted by the Union Island Lions Club was declined since it was noted that the magnitude of the project was beyond the amount of funds allotted for mini projects. Therefore, it was recommended that the Club should seek sponsorship from the private sector.

Table 1. List of mini-projects submitted for consideration; the First five (5) are approved / under review.

	Project Name	Organisation	Island
1	Landscape and Foreground Display	Carriacou Historical Society	Carriacou
2	Recycling Bottles for a Sustainable Union Island	Young Help Striders 4-H Club	Union Island
3	Building of reading corner	Clifton Pre-School and Library Committee	Union Island
4	Mayreau Festive and Training Sailing Boat	Mayreau Regatta and Sporting Committee	Mayreau
5	Beautification of Hillsborough Beach	Carriacou and Petite Martinique Water Taxi Association	Carriacou
6	Grenadines School Spelling Competition	Union Island Lions Club	Union Island
7	HSS Lunch Shed	Hillsborough Secondary School	Carriacou
8	Cultural Preservation through Traditional Dance	Union Island Cultural Youth in Action	Union Island

6 CONTINUATION OF THE SUSTAINABLE GRENADINES PROJECT

As Phase 2 of the Sustainable Grenadines Project (2004 – 2009) draws to a close, one of our main concerns is to ensure continuity at the end of 2009. For the remaining life of Phase 2 SusGren will focus attention on obtaining support for a further five years. Funding for SusGren will come to an end at the end of 2009. The current level of funding will take the Project to March or April 2010. Although a lot is being achieved by SusGren, the Project's initiative needs another 4-5 years to see sustainable results. In order to be self-supporting and to carry on the work indefinitely SusGren is examining the need to form itself into a formal Grenadines NGO. The Lighthouse Foundation has indicated that it will not continue to fund the project at the current level. However, if both Governments agree to maintain current level of support and the project secures other sources of funding, SusGren could potentially secure ~USD\$30,000/yr from Lighthouse. At the very least, SusGren must secure funding or in-kind support for the core functions of the group (i.e. office space, salaries for core employees, etc.).

Both the St. Vincent and the Grenadines and the Grenadian Governments have expressed their satisfaction with the project and have indicated their willingness to support the project in the current capacity should it be renewed.

Another source of funding is the Global Environmental Facility's (GEF) allocation for Climate Change and Biodiversity, which is being presently pursued. The GEF representative for SVG Mr. Edmund Jackson and Grenada Ms. Jocelyn Paul are supportive of SusGren going that route. The Project submitted a PIF proposal to the GEF representatives of both countries and is aiming to obtain funding for a medium size grant, over a 5 year period. Upon review of a preliminary proposal, GEF will advise on the possibility of funding and start-up funds could be provided if successful.

The key idea for moving forward with Phase 3 is to have the project detach from UWI and become an indigenous and autonomous transboundary Grenadines NGO. The NGO should be legally established in both countries, with an Executive Director and secretariat managing the NGO. This would be similar to the PIU operations currently at SusGren. It is proposed that the NGO would have a board of governors consisting of two governmental representatives, a UWI member, representatives from three NGOs from the Grenadines from each country, and two major donor representatives. This is similar in many ways to the current Steering Committee. Financially, the NGO will have control over its own finances and will need to be regularly audited.

The SC will have to develop a plan of action early in 2009 for the activities and processes required by them and the project staff to effect the transition of SusGren to an autonomous transboundary NGO for moving into Phase 3. In the action plan alternative donors need to be selected and approached in case the GEF proposal does not materialize otherwise SusGren will cease to exist at the end of phase 2.

7 ASSOCIATED PROJECTS

One of the purposes of the Sustainable Grenadines Projects is to develop projects with local, regional and international partners that will bring further funding and opportunities to the Grenadines. This has been increasing the value of the project beyond the funding provided by The Lighthouse Foundation.

Below are several projects in various stages of development or implementation Sustainable Grenadines Project is involved. It is expected that others will emerge during the year, especially from the planning workshop.

7.1 Water Taxi Project

The GEF Southern Grenadines Water Taxi Project was completed in March 2007. SusGren will continue to play a supportive role in post project activities to the water taxi associations of the Southern Grenadines (SGWTA) and Carriacou and Petite Martinique (CPMWTA) by providing office space, coordinating activities and contributing to their capacity building efforts. To address the difficulties the water taxi operators experience when moving across the border between St. Vincent and the Grenadines (SVG) and Grenada, SusGren promise holding a joint meeting between Southern Grenadines WTA and the Carriacou and Petite Martinique WTA, where the two WTAs will write a joint letter to the governments of both SVG and Grenada to ask for the facilitation of movement between the two countries by sea. This will be facilitated by Dr. Mahon of CERMES. The Project will also continue, if interest continues to grow for such initiative, to facilitate the formation of a water taxi association in Bequia.

7.2 Grenadines Green Hotels

Proposals will be developed based on the project ideas emerging from the Grenadines Green Hotel Workshop in 2007 (see annual report 2007) and donor interest. The next step will be to submit proposals to regional and international agencies interested in sustainable tourism. Contact was already made with Conservation International (CI), and the Caribbean Alliance for Sustainable Tourism (CAST). CI was unable to provide funding. There was some delay with obtaining a response from CAST as they were undergoing a change in directorship. However, at a meeting with CERMES in mid-December, the new Director, Dr. Adolfo Lopez, indicated that SusGren should put together a proposal for what it would like to do in an initial phase of such a project and submit it to CAST. A proposal will be developed and submitted to CAST and other regional and international agencies in 2009. TNC's OECS-USAID Sustained Management of

Coastal and Marine Areas in the Eastern Caribbean Project could be a possible option for funding and will be contacted.

The purpose of this project would be primarily to promote sustainable environmental practices in Grenadine hotels and guest houses and to explore several ways in which environmentally friendly practices can be achieved. There are over 50 such establishments in the Grenadines, most of which are small and located right on the coast. It is expected that these establishments can adopt environmentally friendly practices to reduce their impact on the environment and at the same time save money.

At the Grenadine Green Hotels Workshop hoteliers identified a number of actions that they could handle themselves or that they would partially handle with some funding. One of such activity is an internet discussion group to continue to network and share information among participants.

The concept paper for the Grenadine Green Hotels Project will be developed from the following five key areas coming out of the workshop:

- Implementation at various levels of Energy Management System Certification (process and planning) – walk through of property (auditing amount of water, energy, etc, training;
- Waste, Chemical, Water and Energy Management;
- Environmental Awareness/Training;
- Networking and Communications;
- Culture and Heritage.

7.3 Green schools

The concept paper for the Green Schools Project was developed three years ago and has been submitted to Mustique Island Company and UNESCO but did not receive any support. The Project for 2009 will be actively seeking alternative donors, such as, the Gates Foundation and the proposal will be resubmitted to the new manager of Mustique Island Company for consideration.

7.4 Grenadine Fisher Folk Organisations

The formation of fisher folk organisations as described in the fisher folk report (see Annual Report 2006) will be used to develop project proposals to be submitted for funding in 2009.

A project proposal for strengthening of fisher folk management in the Grenadines (see annual workplan 2008) for promoting sustainable fishing practices and alternative livelihoods for fishers was submitted to the UNEP-Caribbean Environment Programme/GCFI Small Grants Fund but was not approved for funding. The Project for 2009 will be actively seeking alternative donors, such as, the the US National Fish and Wildlife Foundation, NOAA and CERMES MarGov project.

A fisher folk project can contain some or all of these objectives:

- 1 Setup a Steering Committee that will determine the feasibility and necessary mechanisms and support required to establish a fisher folk organization/association representing all fisher folk of the Grenadines.
- 2 Improve the cooperation between fisher folk and government fisheries managers to ensure the implementation of best fisheries practices.
- 3 Design and implement a series of consultative awareness presentations. These programmes will increase the awareness of fishers in the Grenadines to pursue their

livelihoods in a sustainable way, thereby enabling them to become better stewards of the environment on which their livelihoods depend.

- 4 Explore training opportunities for fisher folk in the area of conservation management for species, such as, conch, reef fish, lobster and snapper in other regions,
- 5 Seek to obtain awareness information [DVDs, Posters, Training kits] on protected areas and training attachment in conservation fishing methods.

7.5 Seamoss Farming Project

The Seamoss Farming Project is a pilot project which was funded at US \$13,750 by the National Marine Sanctuaries Foundation and implemented by the Young Striders Help 4H Club of Ashton, Union Island along with SusGren (see 2007 workplan for project proposal). It was completed in June 2008 and can be deemed successful. As part of the Project, two seamoss plots were established with the Bayaleau Development Committee group in Carriacou and the Help 4H Club has over 100 pounds of dry seamoss. The latter are actively involved in seamoss production of their existing three plots and exploring ways of developing seamoss farming into a small business.

For 2009 SusGren will continue to build the capacity of the Bayaleau Development Committee to manage their seamoss plots. Although the group harvested over 400 pounds of wet seamoss in two harvests, they however lack the know-how and impetus to manage seamoss production.

In the case of the 4H Club SusGren will continue to provide support in the following main areas.

- Develop a technical report on the seamoss project.
- Continue to guide the group with respect to performance monitoring for the farm, through data collection on parameters such as farm size, harvest yield and the weight of plants after harvesting, bleaching and drying.
- Preparation and submission of applications to two funding sources, the SEED Initiative and the Agricultural Diversification Programme to increase capacity of the group.
- Assist the group on transitioning the seamoss project into a small business, potentially through the creation of a cooperative.

These initiatives were worked on by a Canadian intern attached to SusGren from July 2008 – January 2009. The intern will continue to provide support to this initiative through to July 2009.

7.6 The OECS Protected Areas and Associated Livelihoods Project (OPAAL)

The OPAAL project for St. Vincent and the Grenadines focuses on the establishment of the Tobago Cays Marine Park (TCMP) and in developing associated livelihoods. SusGren was instrumental in developing the associated livelihood project for the Tobago Cays which started in 2008 and will continue to participate in their activities, such as meetings and workshops.

7.7 Marine space use plan for the Grenadines (MarSIS)

CERMES and SusGren will continue to collaborate on the MarSIS research project conducted by PhD student Kim Baldwin in 2009. The 4-week summer intensive ‘ground-truthing’ or validation cruise has been rescheduled for July 2009 and aims to identify and map critical marine resources such as reefs, seagrasses, and mangroves as well as working with local communities to identify other areas which are important for conservation and the livelihoods of the Grenadine people. Information on marine habitats will be recorded using a live-action drop-camera (up to 250 ft. in depth) Fishermen from both countries will take part in the cruise, and there will be outreach to the general public participation in the cruise for its duration.

Information produced from the MarSIS research thus far is available for download in the files folder of the MarSIS e-group.

7.8 Restoration and Sustainable use of Ashton Lagoon: Phase II

SusGren along with project leader Dr. Lisa Sorenson of SCSCB and other key partners submitted the grant proposal to the USFWS NMBCA (Neotropical Migratory Bird Conservation Act Fund) for funding the Restoration and Sustainable use of Ashton Lagoon: Phase II. The proposal did not receive funding, but the donors suggested that it be resubmitted at the end of 2009.

7.9 Implementing Priority Management Actions for Sandy Island/Oyster Bed Marine Protected Area

SusGren is leading the process with the Grenada Fisheries Division, Carriacou Environmental Committee (CEC) and Carriacou Historical Society (CHS) working along with the Ministry of Carriacou and Petite Martinique Affairs, Ports Authority, dive operators, the communities of Carriacou and international partner The Nature Conservancy to implement the management plan for the Sandy Island/Oyster Bed Area (SIOBMPA). In September of 2008 the Government of Grenada officially declared the area as a MPA. SIOBMPA is ranked forth on the list of nine development goals for Carriacou and Petite Martinique as presented in the Grenada Budget for 2009. For the first half of 2009 SusGren will be busy guiding the implementation of the OECS-USAID, CEC GEF-SGP, designing the co-management arrangement and strengthening CEC. On Carriacou, SusGren operates mainly from the CEC office, although CEC is becoming operational again. The inexperienced executive will needs lots of guidance and support.

The priority actions for 2009 are described below. These initiatives were greatly advanced by a Canadian intern, Ms. Tara Sawatsky, attached to SusGren from September 2008 – February 2009. TNC has promised to hire a project coordinator for the duration of the OECS-USAID project to assist their implementation, if not forthcoming, the co-management drivers will have to be given responsibilities for the different consultancies, .i.e. Ports Authority can manage the mooring consultancy, CHS the communication strategy and CEC the infrastructure.

7.9.1 Implementation of the OECS-USAID SIOBMPA Biodiversity Project (Appendix 2)

The objective of this project is to enhance the management of the SIOBMPA to ensure conservation of biodiversity and sustainable livelihoods as part of the Protecting the Eastern Caribbean Region's Biodiversity Project and has three district constancies. The installation of moorings, development and implementation of a communication strategy as well as infrastructural works for the MPA. It is anticipated that the work on the contract will begin in January 2009 and be completed in April 2009. TNC also secured funding from NOAA for mooring installation and will run concurrently to OECS-USAID project to have a complete mooring system for the area.

7.9.2 Designing a co-management arrangement for SIOBMPA

SusGren organised a co-management workshop in April 2008 (See report on website) bringing together NGOs and government to discuss options of how the MPA could be operated. The aims of the workshop were to look at possible co-management institutional arrangements for the MPA, and develop a 90-day action plan as a test run for co-management. A mid-term report was produced and the next steps will be to continue with the implementation plan, draft the co-management document and hold a workshop to determine who will be the main partners in the co-management arrangement. An internet mailing group has been set up to inform all co-

management stakeholders of progress. Under this initiative there is also an opportunity for a co-management attachment and exchange training to another similar operation in the region for the two NGO drivers (see 4.1).

7.9.3 GEF-SGP functioning of SIOBMPA and Capacity Development for CEC planning grant

GEF-SGP is interesting in offering a planning grant to CEC to focus on the following:

- Complete the finalisation and signing of the co-management Agreement.
- Identification of alternative livelihoods options for the fishers and their families in the SIOBMPA.
- Capacity development for CEC (i.e. preparation of an organizational assessment and needs assessment).
- Preparation of the draft monitoring system for the park based on the existing management plan.
- Preparation of full grant proposal (with co-funding secured)

The planning grant period will be for a total of 3 months and the total amount contributed by GEF-SGP will be US\$4,000 with co-funding from SusGren, TNC, CERMES and others.

7.9.4 Holding a ceremony in Carriacou to announce the official declaration of the SIOBMPA

This can take the form of a workshop and or public ceremony. TNC has promised to fund this event and a date of February 6 2009 has been proposed

7.10 CBD's Program of Works (PoW) on Protected Areas

The Sustainable Grenadines Project will act as a regional (NGO) Grenadines support agency working closely with TNC in implementing Convention on Biological diversity (CBD) Program of Works (PoW) on Protected Areas for St. Vincent and the Grenadines and Grenada. SusGren will continue to sit on TNC National Implementing Support Partnership (NISP) Committees for St. Vincent and the Grenadines and Grenada and should keep updated with the sustainable financing trust to be set up under the Caribbean Challenge. The latter can provide a source for long-term financing for the Grenadines.

7.11 GEF Small Grant Capacity Strengthening Programme for the Union Island Environmental Attackers (UIEA)

The Union Island Environment Attackers (UIEA) has embarked on a programme to enhance Clifton Harbour and its surroundings and to minimize the extent of environmental degradation caused by the unscrupulous actions of some resource users. The first phase of the project is completed and the next stage will be a full-size GEF-SGP which includes developing a management plan and system for Clifton Harbour. SusGren will be an in-kind contributor to this project and has been working with UIEA to develop the proposal.

7.12 Restoration of Fort Murray Project

The EU Tourism Development Project of St. Vincent and the Grenadines has approximately EC350,000.00 EU grant money to restore Fort Murray and to develop the capacity of the Union Island Museum and Ecological Society (UIMES) to manage the site. SusGren has pledged to assist UIMES through its ISA capacity development and co-management training attachment components. The EU project was expected to start in 2007 - 2008 however very little was done

and the UIMES was not forthcoming in taken up the pledge made by SusGren. These activities will happen for 2009 only if UIMES shows interest in taken up these offers.

8 COMMUNICATIONS AND NETWORKING

Communications with and networking among Grenadines stakeholders and the wider public in both countries continues to be a very important aspect of the Project. The following activities as described in the communications plan are proposed to further these aims.

8.1 Newsletter

The Project will continue to produce a quarterly newsletter. Efforts will be made to improve it and to promote its distribution. The approach of having recipients print copies for display or distribution for others will be continued. Steering Committee members along with two other interested individuals will be asked to distribute the newsletters in their respective islands. The idea of erecting permanent SusGren information holders at strategic location, such as, banks, airports and tourist bureaus where newsletters and other documents can be placed is worth exploring. Mail posting to key sponsors and potentials donors, such as, the resort islands, major hotels and business places is also worth considering and could have the potential for developing long-term partnership.

8.2 Internet discussion group

There will be continued effort to link stakeholders with internet access through the SusGren discussion group established on Yahoo Groups. This provides an easy means of informing stakeholders about what is going on and obtaining feedback. It offers a means of providing the Newsletter electronically to those who would prefer it that way, and thus saving on printing and distribution costs. The internet discussion group permits the transfer of information and coordination of efforts from various agencies.

8.3 Media Releases and Programmes

Media Releases: The project will continue to prepare media releases on all its activities during the year and provide these to newspapers, TV and radio stations in both countries. The project will also seek to publicise the project on radio and TV programmes in Carriacou and the mainland of St. Vincent during 2009.

International Environmental Initiatives: The project will continue to promote and coordinate the International Coastal Cleanup (ICC) Day global environmental initiative in the Grenadines; for 2009. The project will work with NGOs in all the islands to coordinate these efforts from which it is expected to receive significant recognition and visibility. Early efforts will be made to solicit sponsorship for the printing of T-shirts for distribution throughout the Grenadines on the ICC day for added visibility.

Erecting Project Signs: SusGren will continue to coordinate efforts with SC members and the Administrative Authorities to have Project Signs placed at the major ports of entry on the Grenadine Islands. The project will distribute smaller project signs to 2009 mini-project recipients' for display at their project sites.

Networking: Existing in the Grenadines is a wide range of diverse groups which benefits from the work of the project and who can become partners and provides support to the projects. Some of these groups includes: yachties, resort owners, business places, retirees and school children. Moving forward it is essential that the Project starts building relationships with these key sectors by documenting who they are, where they exist and planning events with them where the work of the project can be presented.

8.4 Website

The Project will continue to update information on the website. The website address is <http://mypages.vincysurf.com/~susgrenpa/> which can also be accessed through the UWI, Cave Hill, CERMES home page (www.cavehill.uwi.edu.bb/cermes).

8.5 Project Accomplishment Flyer

The second batch of the project's accomplishment flyer was printed and distributed to stakeholders through the Grenadines in 2008 and is available for visitors to the PIU office. As a means of evaluating the Project and capturing its success an extended version of the project accomplishment flyer will be produced in the first quarter of 2010.

9 OTHER ACTIVITIES

9.1 Conference Participation

The Project Manager or Programme Officer will participate in one regional or international conference at which the work of the project will be showcased. Opportunities for 2009 have not yet been fully explored.

9.2 Steering and Executive Committee Meetings

With the end of Phase 2 of the Project expected by March 2010, two Steering Committee meetings are proposed for the period covered by this plan, one will take place in January 2009 to review the work of the project during 2008 and to consider the proposed workplan for 2009 and second will take place in the first quarter of 2010 to close Phase 2 and to consider the workplan for phase 3. There will also be two Executive Committee meetings during the year, which will likely to be held in April and August 2009.

Throughout the year there will be regular communication among Executive Committee Members and PIU. With the planning for Phase 3 and the transition of SusGren to an autonomous transboundary NGO a more active SC/EC are required in order to champion the new SusGren or else the ownership that was lacking in phase 1 and 2 will continue in phase 3.

9.3 Internship

Two interns from Canada provided tremendous assistance to SusGren in 2008 in the areas of, capacity strengthening of NGOs, establishing the Sandy Island / Oyster Bed MPA, documenting the seamount project, international coastal cleanup and other SusGren activities. As the Project expands internship may have to be an integral part of the staff. In order to accomplish some of the activities within the 2009 Workplan such as the capacity strengthening of NGOs, the project fair and establishing the Sandy Island / Oyster Bed MPA the Project will again attempt to source regional and international assistance through internships. The Project will continue to facilitate the CERMES students with their field work in the Grenadines.

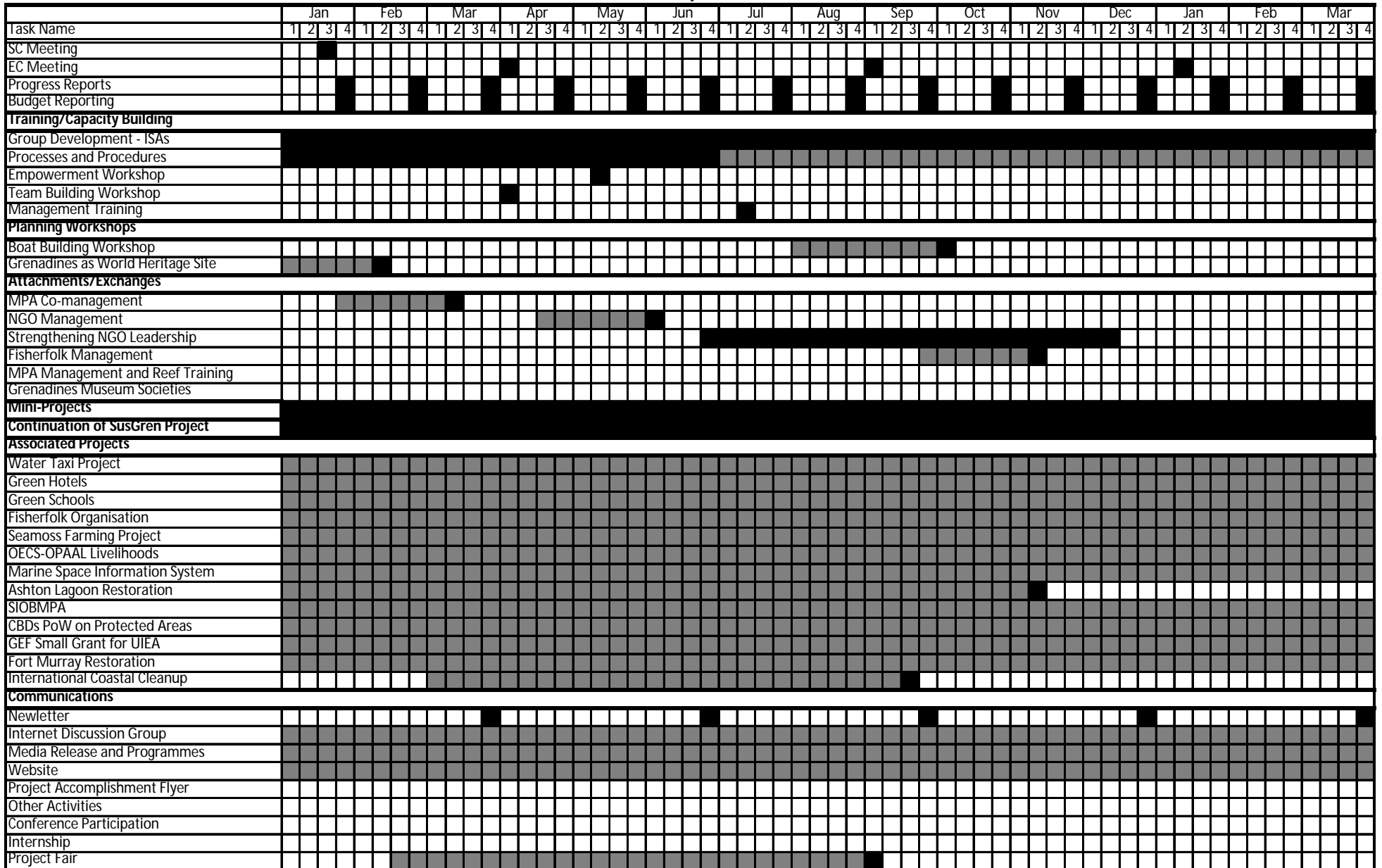
9.4 Project Fair

It was decided that the Project Fair will be a one-day event, held outdoors possible on Mulzac Square in Union Island. The focus of the Fair is to showcase the Project's achievements and activities of groups that have had SusGren intervention (mini-projects, attachments, etc.). This will be done through short presentations, posters, booths, displays, etc. Prospective donors and government representatives will be invited. At that time, different NGOs of the Grenadines and researchers will get a chance to present their work to donors, universities, businesses and environmental agencies. This also will be an opportunity to assess the project including the e-

group, and plan for its future. Phase 2 can be properly displayed to increase the visibility of the project for the progression to Phase 3. Cultural activities will also be showcased during the Fair, such as the Big Drum Dance and musical talents. In order for this to be a success the NGOs and associated groups must be fully willing to be on board, and the event must be very carefully planned. If the full participation of the groups is not obtained, SusGren runs the risk of the effort backfiring. The Lighthouse Foundation agreed to consider sponsoring the event, over and above the current funding depending on the estimate.

A proposal and preliminary budget have been developed (Appendix 4) and groups throughout the Grenadines have been already been informed. This event was scheduled to take place no later than January 2009 in order to influence politicians and potential donors support for the continuation of the project. However, with both governments agreeing to support phase 3 and the amount of preparation needed for the event the Fair is now scheduled for September 2009.

Sustainable Grenadines Project Gantt Chart 2009-2010



APPENDIX 1: CONCEPT PAPER FOR PHASE THREE OF THE SUSTAINABLE GRENADINES PROJECT

Phase two of the Sustainable Grenadines Project (2004-2009) will end in December 2009. The challenge between now and then will be to ensure that the work of the Project can be sustained for a further period until it is self-sustaining

The SusGren Project has been successful in its aim of strengthening the capacity of civil society in the Grenadines to contribute to sustainable development there. This has been done with an emphasis on conservation of the marine environment as the basis for development and livelihoods. The activities of the Project include participatory planning and project implementation, direct capacity building activities and enhancement of interaction and communication among stakeholders.

SusGren's achievements to date are described in the mid-term 'accomplishments' leaflet. In addition to the core funding provided by The Lighthouse Foundation, the project has succeeded in attracting over US\$200,000.00 in additional funding in its first four years. These funds have been spent directly in the Grenadines in partnership with the NGOs of the Grenadines.

The challenge that faces all stakeholders in the project is how to sustain this initiative until it becomes self-sustaining. It is well known that initiatives such as this one may take in the order of 10 years to become self-sustaining. Therefore, our aim is to secure support for another period of five years, during which the emphasis will be on transitioning to an institutional arrangement that can be self-sustaining. The most obvious possible arrangement is the establishment of a transboundary NGO for the Grenadines with support from both governments and the international donor community.

It must be noted also that ideas regarding the establishment of a Grenadine Islands World Heritage Site (WHS) are gaining currency. The next phase of SusGren should also be prepared to pursue these ideas. The area has considerable strength in both natural and cultural heritage. It has diverse marine habitats including the most extensive area of coral reefs in the south-eastern Caribbean and two active volcanoes. Terrestrial biodiversity is emerging as important also. The finding of a new species of lizard on Union Island is an example of what may be revealed with further investigation. Culturally, there is a wealth of pre-Columbian sites yet to be explored, traditions of boat building and sailing, traditional whaling, well preserved African traditions such as Big Drum and maroon festivals and colonial forts, all within this relatively small area.

Phase three of the SusGren Project will continue to pursue realisation of Goal 2 of the St. Georges Declaration which is to *'Incorporate the Objectives, Perspectives, Resources and Talents of All of Society in Environmental Management.'* It will be structured in such a way as to continue to facilitate the growth and development of Grenadines NGOs and their role in sustainable development. It will continue to build

capacity at the level of the individual, the organisation and strategically at the level of the Grenadine Islands.

In order for there to be a viable Phase three, SusGren will require core support in the form of an office, salaries for staff, and operating expenses. The support of both Governments in the form of funds or office space will be essential if other donors are to be attracted to provide core funding. This core funding is essential for the project to continue to play its role in developing proposals and seeking funding for projects and activities that will build capacity and make it possible for Grenadine NGOs to play the role that they can in sustainable development.

The current level of core support from the Lighthouse Foundation is US\$150,000 per annum. This includes funds for a range of activities such as workshops, mini-projects and attachments. The Project has also been provided with excellent office space by the Government of St. Vincent and the Grenadines. Ideally, it would be best to maintain the current level of support. However, the bare minimum that would be necessary to sustain the office and its coordinating functions would be about US\$100,000, which would cover salaries, basic travel within the Grenadines office costs and Steering Committee meetings. All remaining funds for activities would then have to be derived from proposals submitted to other donors.

Our aim is to seek commitments from donors and the governments of Grenada and St. Vincent and the Grenadines and to have these in place by July 2009.

APPENDIX 2: IMPLEMENTATION OF PRIORITY MANAGEMENT ACTIONS FOR SANDY ISLAND AND OYSTER BEDS MARINE PROTECTED AREA



TERMS OF REFERENCE

The OECS's Protecting the Eastern Caribbean Region's Biodiversity Project

Sandy Island and Oyster Beds Marine Protected Area: Implementation of Priority Management Actions for Biodiversity Conservation

Background

Biological diversity as defined by the United Nations Convention on Biological Diversity (UNCBD) is variability among living organisms from all sources including, *inter alia*, marine and other aquatic ecosystems and the ecological complexes of which they are part, this includes diversity within species, between species and of ecosystem. The present socio-economic structures of the OECS islands are intrinsically dependent on its biodiversity through, agricultural productivity or exploitation of its aesthetic quality in attracting tourists, among others. Consequently, the need for biodiversity management to provide a sustainable socio-economic environment is well acknowledged in government policy papers, as well as policies of the United States Agency for International Development (USAID). Public awareness is a critical means to encouraging and promoting biodiversity conservation and is highlighted in Article 13 of the UNCBD.

Recognizing the importance of the sustainable management of its rich biodiversity, and the integral link with public awareness and education, the Governments of the OECS Participating Member States (PMS) have made significant commitments to protecting their countries' resources. This commitment includes creating public awareness activities on relevant issues. Further, in 2000, the OECS Member States issued and subsequently endorsed the St. George's Declaration of Principles for Environmental Sustainability in the OECS, which includes a commitment to the conservation of biological diversity and the fostering of environmental education. This Declaration was revised in 2007 to make it more strategic in giving guidance to natural resources management in the OECS.

Currently, the OECS Secretariat through its Environment and Sustainable Development Unit (OECS-ESDU), in partnership with the USAID is implementing the OECS Protecting the Eastern Caribbean Region's Biodiversity (PERB) Project. The PERB Project focuses on those issues that are linked most closely to Member States priorities, and includes a component that aims to improve biodiversity protection, management and conservation through interventions in selected sites.

This Terms of Reference specifically focuses on the site selected in Grenada, namely the Sandy Island/Oyster Bed Marine Protected Area (SIOBMPA).

The SIOBMPA is located on the island of Carriacou in Grenada. The SIOBMPA comprises an area of 787 hectares on the southwest coast of Carriacou. Beginning on the Northern end, the protected area encompasses the mangroves of Lauriston Pt. in Hillsborough Bay, the shoreline through L'Esterre Bay, Pt. Cistern, and the north end of Tyrrel Bay including its mangrove system. The SIOBMPA also extends out into the sea and encompasses Sandy Island, Mabouya Island, and the Sister Rocks. The area within the SIOBMPA has extensive reef systems, mangrove wetlands and seagrass beds. The mangroves are renowned as the habitat for the mangrove oyster, and serve as nursery grounds for several species of fish. The mangroves of Tyrrel Bay are especially important to local and regional boat owners who use the area to secure their boats during tropical storms. Sandy Island, with its postcard quality scenery and white sandy beach surrounded by turquoise waters is a cultural landmark for the people of Carriacou.

OBJECTIVES

The objective of this project is to enhance the management of the SIOBMPA to ensure conservation of biodiversity and sustainable livelihoods.

Task Methodology

The Grantee will conduct the following tasks to achieve the objectives of this assignment:

Project 1 Develop and Implement a Communication Strategy for the Sandy Island/ Oyster Bed Marine Protected Area (SIOBMPA)

OBJECTIVES

The objective of this project is to enhance the management of the SIOBMPA to ensure conservation of biodiversity and sustainable livelihoods by developing and implementing a communication strategy, which includes:

- a. A public awareness campaign strategy to educate Carriacou residents about the existence and the importance of the marine protected area, and encourage tourists to visit the SIOBMPA. It will welcome and orient visitors to The Grenadines, Carriacou, and the SIOBMPA, to encourage them to stay and explore some of the many recreational opportunities available in the area, and to protect the resources that they are enjoying, and,
- b. A visitor and local interpretation program that will be used to educate people about the ecological benefits of the SIOBMPA as they visit the protected area.

The Sandy Island/Oyster Bed Marine Protected Area Management Plan will be the guiding document on which the work is based (The Nature Conservancy and Grenada Fisheries Division, 2007). The objectives of the communication strategy should align with those of the management plan:

- a. To conserve the coastal and marine ecosystems through effective management for current and future generations.
- b. To ensure that all stakeholders/communities are empowered and fully engaged in the management of the park.
- c. To ensure that SIOBMPA is an integral part of a marine protected areas network in the Grenadines, the Caribbean and more broadly, the world.

- d. To increase socio-economic benefits to the community of Carriacou and the wider Caribbean while preserving the cultural value of the SIOBMPA.
- e. To increase awareness and knowledge about the resources of the SIOBMPA.

The Grantee should endeavor to use local artists and businesses to achieve their tasks as much as possible throughout the process and completion of the contract.

Task Methodology

The Grantee will conduct the following tasks to achieve the objectives of this assignment:

Task 1 Prepare a work plan

- a. Review the SIOBMPA Management Plan and other relevant documents.
- b. Have an inception meeting between the Consulting Firm and other relevant stakeholders to (i) review and discuss the process for conducting the assignment, (ii) determine roles and responsibilities (iii) identify preliminary background information related to the assignment and (iv) finalize a draft work plan and timetable. The final work plan will be prepared by the Consulting Firm and submitted for approval to The Grenada Ministry of Fisheries. This work plan will guide this assignment to facilitate timely completion of all tasks and satisfactory end results.

Task 2 Develop a communication strategy

The Grantee will:

- a. Identify the target audience. This will include determining what the audience is interested in and what information needs to be imparted to them. Target audiences may include local businesses in Carriacou and Grenada, tourism operators, ferry operators, tourists, schools and other key stakeholders.
- b. Develop and produce a communication strategy for the SIOBMPA based on the objectives stated above. The communication strategy should include: 1) a public awareness campaign, to educate locals about the MPA and attract visitors, and 2) a visitor and local interpretation program. Both components of the communication strategy should relate to the objectives of the SIOBMPA Management Plan.
- c. The communication strategy will be developed using creative processes to engage the community, and to ensure that they are involved in developing the components of the strategy, like what the messages for the public awareness campaign should be, what the visitor interpretation program should focus on, and what designs/images should be in the communication materials. Creative processes may include facilitated artistic workshops to develop materials for the SIOBMPA, design charettes, and develop pictures SIOBMPA art display. The processes used should contribute to developing community ownership over the communication strategy and the SIOBMPA in general. There should be at least two events for community participation and buy-in, including a Kick-off workshop and another meeting with options where the community can give their input.
- d. Develop SIOBMPA branding, such that there is product recognition for SIOBMPA (letterhead, business cards, Public Service Announcement, documentary) and include key messages/slogans. The SIOBMPA branding should be used consistently in all aspects of the communication strategy (the public awareness campaign, and the visitor interpretation program). The SIOBMPA brand and slogan will then be used on signs, brochures, Kiosks and other SIOBMPA communication and education materials. Prepare design concept for brochures, signs and kiosks, harmonizing all designs of materials with features of the SIOBMPA branding, etc.).

- e. The visitor and local interpretation program should include signage that highlights aspects of the SIOBMPA (e.g. oyster bed, sandy island, mangroves) that can be placed strategically throughout the SIOBMPA. The strategy should include identification of the location and number of signs, posters, kiosks, etc. The signage could include templates with borders and backgrounds highlighting the natural sights of the SIOBMPA, such as the Sandy Island, the Oyster Bed, mangroves, under water photos, map of the MPA, and regulations (Dos and Don't of the MPA).
The Visitor and local interpretation Program will encourage safe and appropriate public access around Sandy Island MPA and the marine environment; provide a series of thematically unified interpretive sign templates; support local artists and businesses (as is possible) throughout the process; and encourage local residents and visitors to develop an overall sense of connection to, and stewardship for, the SIOBMPA. Often, signs deemed the most effective for interpretation are in point form with a conversational and reader focused style.
- f. Prepare design concept for brochures, signs and kiosks, harmonizing all designs of materials with features of the SIOBMPA branding, etc.).

Task 3 Submit the draft communication strategy

The Grantee will:

- a. Submit the draft communication strategy (public awareness campaign, and visitor and local interpretation program) for approval by the OECS, and other key stakeholders.

Task 4 Produce communication materials

Based on the approved communication strategy, the Grantee will produce appropriate communication materials for all aspects of the strategy.

- a. Utilize the outcome of the communication strategy, to develop communication materials (e.g. brochures, posters, signs, etc.). Prepare quality, interpretation signs that are resistant to weather and vandalism for the SIOBMPA and install these at strategic locations within the protected area and other areas of Carriacou and Grenada as identified in community meetings and in the management plan.
- b. A local company should install the signs.
- c. Create a documentary to inform the general public about the SIOBMPA in order to raise awareness about the area. Aspects of the 10-30 minute documentary could include regulations, history, highlights of the area, and a justification of why the protected area exists (e.g. more fish, the importance of the oyster bed and mangroves). The documentary needs to include underwater footage.
- d. Create 2 short Public Service Announcements (PSAs) to raise awareness about the SIOBMPA and educate them on the Dos and Don'ts of the region.
- e. Screen the documentary at a community event, and on TV networks.
- f. Screen the PSAs on TV networks.
- g. Disseminate communication materials (e.g. brochures, posters, etc.).

Project 2: Develop and Construct Infrastructure for the Sandy Island/ Oyster Bed Marine Protected Area (SIOBMPA)

Task 1 Workplan

The Grantee will:

- A Review the SIOBMPA Management Plan and other relevant documents.

B Have an inception meeting will be held between the Consulting Firm and other relevant stakeholders to (i) review and discuss the process for conducting the assignment, (ii) determine roles and responsibilities (iii) identify preliminary background information related to the assignment and (iv) finalize a draft work plan and timetable. The final work plan will be prepared by the Consulting Firm and submitted for approval by Grenada Ministry of Agriculture, Fisheries Division. This work plan will guide this assignment to facilitate timely completion of all tasks and satisfactory end results.

Task 2 Initial assessment and design for a protected area office/interpretation centre

The Grantee will:

- a. Do an initial assessment of what is needed for a protected area office/interpretation centre (visitor centre, office, storage, place to pay fees, area with signs, talk to interpreter, connect with guide or water taxi operator, area to buy crafts and snacks, visitor washrooms, etc.) based on the SIOBMPA Management Plan and stakeholder input.
- b. Based on the assessment, produce a feasible design for the protected area office/interpretation centre.

Task 3 Develop and install an interim protected area office and storage area

The Grantee will:

- a. Consult with groups in the co-management agreement to gather their input on where the best space for an interim protected area office and storage area, should be, considering cost-effectiveness, legality and other such factors.
- b. Build the interim storage facility to support the SIOBMPA. For cost-effectiveness, the interim storage facility could consist of a trailer container, where the contractor would be expected to purchase, transport, install, and prepare it for use (e.g. insulation, painting, roofing, plumbing, electricity, office furniture, etc.). The facility will include toilets and electricity.

Task 4 Design and construct interpretive trail for the SIOBMPA

The Grantee will:

- a. Determine the layout and prepare design concept for interpretive trails in the SIOBMPA, considering the SIOBMPA Management Plan. The trails could include a lookout, boardwalk and interpretative signs.
- b. Conduct an environmental impact assessment regarding the proposed trails and recommend mitigation actions. The environmental impact assessment can be sub-contracted to an appropriate entity.
- c. Construct the trail.

Task 5 Final Report

The Grantee will:

- a. Prepare a final report highlighting the nature of the work undertaken, including any challenges or lessons learnt.

Project 3: Install Moorings and Buoys and Prepare Maintenance Plan for the Sandy Island/ Oyster Bed Marine Protected Area (SIOBMPA)

Task 1 Workplan

The Grantee will:

- A Review the SIOBMPA Management Plan and other relevant documents.

B Have an inception meeting will be held between the Consulting Firm and other relevant stakeholders to (i) review and discuss the process for conducting the assignment, (ii) determine roles and responsibilities (iii) identify preliminary background information related to the assignment and (iv) finalize a draft work plan and timetable. The final work plan will be prepared by the Consulting Firm and submitted for approval by Grenada Ministry of Fisheries. This work plan will guide this assignment to facilitate timely completion of all tasks and satisfactory end results.

Task 2 Install Moorings and Buoys

The Grantee will:

- a. Install 15 Underwater Deep Sea Moorings (Triad Systems)– South and West of Sandy Island as outlined in the demarcation plan.
- b. Install 10 Dive moorings and 1 dive line as outlined in the demarcation plan.

Task 3 Develop a Maintenance Plan

The Grantee will:

- b. Develop a Maintenance Plan to ensure the preservation of the moorings and buoys. It should include records, training strategy and pay structure (to cover fees for maintenance and administration of the buoys).
- c. Identify and train a group associated with the SIOBMPA to maintain the mooring and buoys.
- d. Have the moorings and buoys inspected by a certified authority (e.g. Grenada SCUBA association).

Task 4 Prepare a final report

- a. Prepare a final report highlighting the nature of the work undertaken, including any challenges or lessons learnt.

4. APPENDIX 3: Project Fair

Sustainable Grenadines Project Fair **Displaying the achievements of the Sustainable Grenadines Project in exhibition, presentation and discussion,**

The Sustainable Grenadines Project (SusGren) has been committed to the conservation of the coastal and marine environment and sustainable livelihoods for the people of the Grenadines since 2002. This is being achieved through capacity building and increased awareness of the environment for non-governmental organisations and community groups through its core activities and associated projects:

CORE ACTIVITIES

- **Project Unit**
- **Sector planning workshop**
- **Training workshops**
- **Mini-projects**
- **Attachments/exchanges**
- **Institutional self-assessments**
- **Communication & networking**

ASSOCIATED PROJECTS

- **Water Taxi Project**
- **People & Corals**
- **MPA Management Effectiveness**
- **Reef Check Training & Monitoring**
- **Ashton Lagoon restoration**
- **MarSIS**
- **OPAAL**
- **SIOBMPA and TCMP**
- **Sea moss farming**
- **Supporting research**
- **Baseline surveys**

As Phase II of SusGren comes to an end in 2009, you are invited to join the Staff, Grenadines groups and researchers as they present their work to donors, universities, businesses and environmental Agencies.

Objectives:

1. To showcase the impact of the Project on the development of the Grenadines.
2. Provide an opportunity for stakeholders and other beneficiaries to interact and display their areas of progress received through the assistance of the Project.
3. To seek continuity/support of the Project beyond the end of its second phase.
4. To analyze the project including the e-group.

Format:

The fair will be held for one day in Union Island. (Date and location to be determined)

1. Presentations and Discussion:

15 mins. presentation by Groups/individuals with question and answer following immediately

2. Booths:

Participating groups displaying achievements/activities undertaken in SusGren core and associated projects in exhibition of posters, pamphlets, pictures and presentations.

Theme: *Impact and visibility of SusGren in the Grenadines*

Date/Time/Location: (to be determined)

Approach: (for discussion)

- Community groups, NGO's, stakeholders, interest groups/individuals and other beneficiaries through out the Grenadines will be asked of their interest in participating in the Project Fair.
- The objectives and the benefits of participating will be outlined to the prospective participants (e.g. exposure to funding institutions, donor or prospective members).
- Prospective participants will be briefed on what is expected at the Fair (e.g. presentations and booth display).
- Key stakeholders, donors and other contributing agencies to the Project will be invited to the Project Fair
- Brief Remarks from Donor Agencies (CERMES/UWI and Lighthouse Foundation)