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THE SUSTAINABLE GRENADINES PROJECT

**SUSTAINABLE INTEGRATED DEVELOPMENT AND BIODIVERSITY CONSERVATION IN
THE GRENADINE ISLANDS**

Annual Report for 2007



**Project Implementation Unit
Clifton, Union Island
St. Vincent and the Grenadines
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Cover photograph: International Coastal Cleanup Day in Petite Martinique.

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1 INTRODUCTION

This report covers the implementation of the Annual Workplan for 2007, Phase 2 of the Sustainable Grenadines Project; the third full year of operation. Core funding provided by the Lighthouse Foundation for Phase 2 of the Project, which was officially launched on November 24th, 2004, will come to end by the end of 2009. Significantly, 2007 also marks midpoint of phase 2 of the Project, at which time the Project is invariably asking itself not only what will happen beyond 2009 but more so how well it has done in achieving the goals and concept put forward for its existence.

As will be evident from this report the Project has continued to carry out its core activities of training courses, planning workshops, attachments and exchanges, mini-projects, associated projects, communications and staff activities based on the Project concept which states that:

'Change towards sustainability must involve all major partners: governments, private sector and civil society. The Sustainable Grenadines Project is based on the idea that in the Grenadines, civil society partners are the least able to participate in bringing about change that is equitable and lasting. The project therefore focuses on strengthening civil society so that it can better play its role'

However at the midpoint it is also important to evaluate the Project's structure and core activities to determine whether they are having the intended impact on civil society. This is necessary to see what is working and to keep doing more of what is working until 2009. The Project has repeatedly noted in Executive (EC) and Steering Committee (SC) meetings the need to strengthen its structure by having more active SC members and implementing agencies that demonstrate sound leadership for other groups to follow.

The Project has also recognised that despite its capacity development efforts, the shift to having stronger functional groups in the Grenadines is yet to be realized and the lack of staff in all of the NGOs in the Grenadines are a limitation to implementing their learnt skills and the Institutional Self Assessment (ISA) workplans.

Although a lot is being achieved by SusGren, it is not yet clear how long it will take to bring about adequate change in civil society within the Grenadines. It appears likely that, as has been the case with other civil society strengthening initiatives, the Project will need another 4-5 years of funding to see sustainable results. Ultimately, the aim is for the Project to become self supporting possibly by becoming a fully formed Grenadines NGO. Presently there is no NGO in either St. Vincent and the Grenadines or Grenada that represents biodiversity conservation and sustainable integrated development with emphasis on the Grenadines and this might be an opportunity to establish one to fulfill that need. The Grenadines according to the National Geographic traveler magazine survey is the most unspoilt region in the Caribbean and this observation lend even greater weight to the need for a strong NGO as SusGren.

A significant effort of the Project for 2007 was International Coastal Cleanup (ICC) Day campaigns held in September. The Islands of the Grenadines from Bequia to Carriacou joined forces in a concerted effort to Cleanup the coastal environment, sporting T-shirts (see cover photograph) funded by SusGren. The achievements of the Project in relation to the activities outlined in the 2007 workplan are presented below.

2 CAPACITY BUILDING FOR NGOS

The project undertook four types of activities in this area; Institutional Self-Assessments (ISAs) for NGOs, training workshops, forming larger groups in the Grenadines and forming a water taxi association in Bequia.

Three groups were selected for Institutional Self Assessment, two were assessed. Selection was based on groups receiving Mini-projects.

- Paget Farm Social Cultural and Environmental Organisation, Bequia
- Mayreau Regatta and Sporting Committee

The Union Island Museum and Ecological Society did not get to implement their Mini-project (see 5.1) and no ISA was carried out. To date 14 groups across the Grenadines have done the ISAs, however implementation of the ISA workplans continued to be poor with all groups. The implementation of the ISA workplans was expected to assist these groups in becoming stronger functional NGOs. This reflects a major weakness in groups in the Grenadines which usually consist of only one or two active members volunteering their time. The project has recognized that the lack of staff in all of the NGOs in the Grenadines is a limitation to implementing the ISA workplan. Plans are in the making to seek volunteers or part-time staff for Grenadine NGOs to assist with the implementation of the ISAs.

Two of the three training workshops planned for 2007 were completed successfully. One additional workshop on plant identification was successfully conducted. Stakeholders of the Grenadines continued to participate in SusGren Workshops. The level of participation in all workshops was high and one in particular was remarkable high, where over 50 participants turned out on a weekend to the Effective Communication Skills Workshop in Carriacou. Despite these high turn-outs to workshops representation from Mayreau and Canouan continued to be poor. The Project successfully held its first training workshops in Bequia. A summary of the workshops is given below:

- A two-day workshop on “Strategic Vision and Planning for NGOs and Community Groups in the Grenadines” was held on February 28th - March 1st 2007, at the Rotary Club Centre, Lower Bay, Bequia (Almerigi 2007). The workshop was delivered by Ms. Sharon Almerigi of People Dynamics Associates. A total of 26 persons from 17 organisations throughout the Grenadines completed the workshop. The workshop was jointly sponsored by the Sustainable Grenadines Project and The Nature Conservancy. Strategic Vision and Planning emerged as one of the main training requirements for NGOs in the Grenadines from the Institutional Self-Assessments (ISAs) conducted in 2006.
- The workshop on “Effective Communication Skills for NGOs in the Grenadines” was held on June 2nd - 3rd 2007, at the Sea Wave Upper Level in Carriacou (Ryan 2007). A total of 59 persons attended the workshop which was facilitated by Mrs. Gloria Payne-Banfield a private consultant who was contracted by the Grenada Development Bank. The workshop was funded by The Nature Conservancy as a follow-up to the ISA.
- The “Plant Identification for Conservation Groups in the Grenadines” training workshop was held on July 31st – August 1st 2007, at the Project Office. A total of 14 participants from the Grenadines attended the workshop. The workshop was sponsored and facilitated by Professor Sean Carrington, a noted plant biologist from the University of the West Indies (UWI), Barbados with funding from a UNESCO grant.

The Project held a series of meetings with regards to forming a single larger environmental NGO for Bequia and Union Island. The idea of forming a larger NGO that can build a track record for implementing projects and accessing funding was well received by the groups present. Whilst the Bequia groups made little progress after two meetings held by SusGren, on Union Island the groups there formed the Union Island Development Council (UIDC). The UIDC was mainly because of the promise of a Social Investment Fund (SIF) capacity building project. SusGren assisted the UIDC to develop and implement the EC\$60,000.00 Social Investment Fund (SIF) project. SusGren has been providing technical support and office space for the UIDC.

The Project held a scoping meeting and visioning workshop with about 15 water taxi operators, other interested persons and government representatives on Bequia with regards to the possibility of forming a water taxi association on Bequia. From these meetings the group unanimously decided to form an interim executive committee to move the process forward. To date the interim committee has not been formed and the water taxi operators believe that they cannot find an appropriate leader for the committee.

3 PLANNING WORKSHOPS

Two planning workshops were scheduled for 2007 with the 'Green Hotels' Workshop being the only one implemented. The Boat Building Workshop was postponed because the baseline survey which had to provide input to the workshop was not done. As a result the consultant contract had to be terminated because of failure to produce any deliverables.

The Green Hotels workshop was held at Tamarind Beach Hotel and Raffles Resort in Canouan on October 14th – 15th 2007, (Almerigi et al 2007). The workshop brought together 30 participants from the Grenadines islands, Carriacou to Bequia, comprising owners and managers of hotels and guest houses, and regional tourism organisations to discuss ways they can reduce impact on the environment and at the same time save money.

The Grenadines Green Hotels Workshop produced a number of possible project ideas that SusGren will be developing and seeking funding for, which are as follows:

1. Implementation at various levels of Energy Management System Certification (process and planning) – walk through of property (auditing amount of water, energy, training, etc);
2. Waste, chemical, water and energy management;
3. Environmental awareness/training;
4. Networking and communications; and;
5. Culture and heritage.

An internet discussion group was also formed to continue to network and share information among participants.

4 ATTACHMENTS AND EXCHANGES

Seven persons benefited from attachments and exchanges in two areas; MPA Park Monitoring and NGO Development. These attachments were completed and the reports are provided in Appendix 1. The MPA Co-management training attachments were forwarded to 2008 [see 2008 workplan] to coincide with the Carriacou, Sandy Island MPA co-management workshop. Details of the attachments held for 2007 are as follows:

4.1 MPA Park Monitoring

Three Rangers from the Tobago Cays Marine Park (TCMP) were attached to Soufriere Marine Management Association Inc. (SMMA), St. Lucia, from June 18th – 22nd, 2007. The training equipped the ranger's with practical skills and competence in a number of areas including; ranger's duties and responsibilities, demarcation buoy maintenance, monitoring and research, fee collection and accounting.

4.2 NGO Development

The team from the Grenadines, comprising one representative each from the Union Island Environmental Attackers and another from the Bayaleau Development Committee, Carriacou, and the project staff attended the TNC Conservation Training Week in Jamaica April 30th – May

4th 2007. TNC was part funder of the attachment. The project staff also attended that training in order to be able to transfer skills learned throughout the Grenadines.

5 MINI PROJECTS

5.1 2006-2007 mini-projects

Five mini-projects were selected for implementation in 2007. Four of these projects took up their funding. The Fort Murray Enhancement Project by the Union Island Museum and Ecological Society was put on hold to facilitate collaboration between the mini-project and the EU funded Fort Murray. The four mini-projects and their implementing agencies are as follows:

- Coastal Preservation and Enhancement Project by the Petite Martinique Catholic Youth Movement/Petite Martinique Women's Organisation
- Coastal Plastics Reduction Project by the Union Island Environmental Attackers
- Bequia Coastal Areas Enhancement by the Paget Farm Government School 4-H Club
- Protection and Beautification of Saline Beach by the Mayreau Regatta and Sporting Committee (MRSC)

Reports and updates on these mini-projects are provided in Appendix 2.

5.2 Constraints to implementing Mini-projects for 2007

As was the case in 2006, there were many serious constraints to implementing the mini-projects this year. Four of the five projects had an early start to their implementation due to the mini-project contract introduced by the Project. However all the min-projects failed to meet the completion date deadline of November 30th, 2007. In addition there were two mini-projects from 2006 which are yet to be completed: the Carriacou Esplanade Development and Beautification project by the Dover Government School and the Bequia Harbour and Beaches Cleanup and Enhancement project by the Paget Farm Social, Cultural and Environmental Organisation.

Mini-projects were one of the major issues discussed in the EC meetings of 2007. Members of the EC felt that 'gazebo' type projects continued to be problematic to SusGren and re-emphasised that the Steering Committee should ensure that projects with a construction component should be designed to ensure that this is used as a focus for capacity building and group strengthening, not just to put up a structure. The EC agreed on a number of measures that must be taken by the Steering Committee to lessen on problems with mini-projects. Two of these are that building type projects should not have a time deadline for approval but should be based on the satisfaction of the SC; and the SC should approve a maximum of five projects but not necessarily approve five if appropriate ones were not offered.

Other questions related to mini-projects are whether they should be completed in one year and whether groups without clear leadership structure should be given mini-projects. Mini-projects have and will continue to place added workload on the project staff who end-up having to provide considerable support [field visits, calls and actually doing some work on the ground] to all of the groups in order to get them to do their projects.

6 ASSOCIATED PROJECTS

SusGren continued to play a significant role in supporting and in implementing a variety of associated projects.

6.1 *The Grenadines Water Taxi Project*

The project was completed on March 15th, 2007 and the final report was submitted to the donors, GEF. Outputs of the Project for 2007 included: A training workshop on Customer Service, held on March 13th, 2007, Carriacou; the printing and distribution of the Green Boat Booklets (Lizama and Mahon 2006) and; an evaluation survey of the project conducted by Ms. Blackman of CERMES. The report of the evaluation is available on the Project website (Blackman 2007).

6.2 *People and Corals Project*

The final component of the project, an evaluation survey of the use of the People and Corals workbooks in the Grenadines Primary Schools was carried out by Ms. Blackman of CERMES, the Project Coordinator, from January – February 2007. Eleven primary schools across the Grenadines (Bequia, Mustique, Canouan, Union Island, Carriacou, Petite Martinique) and two each from St. Vincent and Grenada were surveyed and report produced (Blackman 2007). The project was funded by US National Fish and Wildlife Foundation (NFWF) and was aimed at primary schools in the Grenadines. This project is now completed.

6.3 *MPA Management Effectiveness*

This project was implemented by CERMES, UWI and funded by NOAA, USA. Educational materials based on experiences of the process and on lessons learnt for each site were developed and distributed. An evaluation session was conducted for the Tobago Cays Marine Park. The Project ended in 2007.

6.4 *Seamoss Farming Project*

The project had good results despite the lack of technical expertise during its implementation. Unfortunately, the consultant, Mr. Allan Smith, had to seek medical attention for an extended period of time. Lack of professional advice resulted in the lost of seamoss which was not harvested and caused delays in the project implementation. Added to that there was a lack of communication between the 4H Club and the local expert which affected the monitoring, weeding and harvesting program. As a result the local expert contract had to be terminated.

The yields from the local grown seamoss were not as expected and as a result three buckets of hybrid seamoss were imported from St. Lucia. The hybrid seamoss was placed on a new plot which brought the total number of plots to three. With periodic monitoring, weeding and relocation of the plots over 80 pounds of dry seamoss has been accumulated for sale. The hybrid seamoss was transplanted to the other lines and the yields have improved.

6.5 *Green Schools*

There are no activities in this area for 2007. The Concept paper for the Green Schools Project has been submitted to Mustique Island Company for consideration since 2005 and continued attempts to pursue promises of assistance form UNESCO have not brought any results.

6.6 *The OECS Protected Areas and Associated Livelihoods Project [OPAAL].*

SusGren continued to participate in OPAAL activities of meetings and workshops for the TCMP (see 8.2). A major input form SusGren was in developing an associated livelihood project for the Tobago Cays which was approved by the OECS Environmental and Sustainable Development Unit. The project is valued at EC\$50,000.00.

6.7 The Reef Check Training and Monitoring Project

Kim Baldwin, CERMES, secured a grant from Reef Check for US\$1200.00 to assisting dive teams with the 2007 Reef Check training and surveys in the Grenadines.

A total of 10 sites were surveyed and one new team trained during two weeks in the last quarter of 2007. Eight of those sites resurveyed and 2 new sites were established in Canouan. The Reef Check sites consist of: one site in Bequia - surveyed by the Bequia Dive Adventures; 4 sites in the Tobago Cays - surveyed by the TCMP Rangers; One site in Mustique - surveyed by the Mustique Watersports; two sites in St. Vincent - surveyed by the Indigo Dive & Fisheries Division and two sites on Canouan - surveyed by the Canouan Dive. Kim Baldwin expressed special thanks to the teams who volunteer their time and resources to assist with these surveys and made them possible.

6.8 Marine Space Use Information System (MarSIS) Project

PhD student Kim Baldwin has been developing a Marine Space Use Information System (MarSIS) for the Grenadines. In 2007 she continued to interact with stakeholders and gather data on marine space use. The information produced from the MarSIS research thus far is available for download in the Files folder of the MarSIS e-group.

6.9 The Ashton Lagoon Restoration Project

The Ashton Lagoon Restoration Project planning Workshop was held May 22nd – 24th 2007, at the St. Joseph's Catholic Church, Union Island. Over 30 International, regional and local participants attended that workshop. The major workshop outcomes were the proposed development of an Ashton Lagoon Restoration and Union Island Sustainable Tourism Project and the development of an internet discussion group which will be called the 'Friends of Ashton Lagoon' to inform the process and stakeholders. Other spin-offs from the Ashton Lagoon Restoration Project were the distribution of bird ID cards, mangrove booklets and field guides from Dr. Lisa Sorenson of the Society for the Conservation and Study of Caribbean Birds (SCSCB) and the distribution of binoculars and bird watching books to participants and interested individuals on Union Island. A draft awareness brochure on Aston Lagoon has since been developed by Dr. Steven Price.

Dr. Lisa Sorenson and the Project Manager presented The Ashton Lagoon Restoration Project to potential donors, participants and members of the Society for the Conservation and Study of Caribbean Birds (SCSCB) 16th meeting which was held July 19th – 23rd 2007 at Old San Juan, Puerto Rico.

6.10 Grenadines Fisher folk Organisation

A proposal for strengthening of fisher folk involvement in fishery management in the Grenadines has been submitted to the UNEP-Caribbean environment programme/GCFI Small Grants Fund for promoting sustainable fishing practices and alternative livelihoods for fishers.

The objectives of this project are as follows:

- 1 Setup a Steering Committee that will determine the feasibility and necessary mechanisms and support required to establish a regional fisherfolk organization/association representing all fisher folk of the Grenadines.
- 2 Improve the cooperation between fisher folk and government fisheries managers to ensure the implementation of best fisheries practices.
- 3 Design and implement a series of consultative awareness presentations. These programmes will increase the awareness of fishers in the Grenadines to pursue their

livelihoods in a sustainable way, thereby enabling them to become better stewards of the environment on which their livelihoods depend.

This project has a budget of US\$40,000.00 with TNC providing some matching funds. With approval, this project will come on stream in 2008.

6.11 Sandy Island Oyster Bed MPA

SusGren, TNC and the Carriacou Environmental Committee (CEC) held a Sandy Island/Oyster Bed MPA Review of the Management Plan Workshop on February 26th, 2007 in Carriacou, submitted the Sandy Island MPA declaration letter and developed the cabinet submission document will be sent to the Government of Grenada for the official declaration of the Sandy area as an MPA. The Project also attended a series of meetings and consultations in Carriacou and Grenada related to the Sandy Island/Oyster Bed MPA and developed plans for the Co-management workshop to be held early in 2008.

6.12 Student research projects

In 2007, several CERMES MSc student research projects in the Grenadines were completed. Indira Mattai reviewed and interpreted environmental and sustainable development legislation for the Grenadine Islands (Mattai and Mahon 2006). Ms. Blackman of CERMES created a user friendly easy to read legislation guidebook based on Indira's report (Blackman and Mattai 2007). This guidebook was printed and is being distributed by the Sustainable Grenadines Project. The report is available on the Project website. An assessment of environmental practices by the Grenadines hotels and guest houses was completed by Christine Young George. This formed the basis for the Green Hotels workshop. The report is available on the Project website. Research by Eugene Williams on land-based sources (LBS) of marine pollution in the Grenadine Islands is nearing completion.

7 COMMUNICATIONS AND NETWORKING

The project continued with its communications plan in 2007 with a fair measure of success. The various components of the plan are addressed below.

- The yahoo 'Susgren' egroup was a source for active discussion for 2007. The group was also used for networking among Grenadines's organisations and other regional entities. Announcements and invitations from the project and other organisations were also issued through this medium. The e-group to date has a membership of over 200 persons which is a three-fold increase over 2005.
- Three issues of the quarterly Newsletter were posted on the e-group and distributed to steering committee members and other persons for distribution on each island. The newsletter highlights environmental issues and the latest project activities throughout the Grenadines.
- Seabird Posters, Seabird Field Guide Cards, Flyers and information sheets about the project were distributed throughout the Grenadines.
- The second batch of the project overview document, a booklet providing a perspective on what the project will attempt to achieve over its six-year lifespan has been distributed throughout the Grenadines and beyond.
- Media releases on important activities carried out by the project were made available to almost all media houses throughout St. Vincent and the Grenadines, Grenada and

Carriacou. Some publications came out in the News Newspaper, the Compass Magazine and many as announcements on the radio and television stations in SVG and Grenada.

- The Green Boat (see 6.1) and Environmental and Sustainable Development Legislation (see 6.8) Booklets for the Grenadine Islands were distributed by the Project throughout the Grenadine Islands.
- The first project awareness sign was erected on Mayeau. These signs will be posted on the main sea ports in all the Grenadine Islands with aim of improving the Project's visibility and providing information.
- A draft project accomplishment flyer to highlight all the project achievements up to the midpoint, July 2007, was developed
http://www.cavehill.uwi.edu/cermes/SusgrenPublications/SusGren_Achievement_Flyer_Jan_22_2008.pdf.

8 OTHER ACTIVITIES

8.1 Environmental Awareness:

The project proposal developed for raising the level of awareness of the Sustainable Grenadines Project to include the hiring of an environmental awareness officer was again submitted to a donor but was not accepted.

8.2 Workshops and meetings attended

Throughout the year the project staff was invited to participate in a variety of workshops and meetings relevant to the Grenadines.

- The Project Manager held a follow-up coaching and ISA workplan meeting with the Bayaleau Development Committee, in Bayaleau, Carriacou. Travel was covered by SusGren.
- The Programme Officer attended the CERMES Regional MPA Management Effectiveness project meeting on January 31st 2007, at the Project Office, Union Island. The meeting was convened to share the project results and give feedback on adaptive management measures for the Tobago Cays Marine Park.
- A teleconference meeting was held with Ms. Ruth Blyther of TNC to discuss TNC's support for 2007.
- The Project Manager attended the International Association of Facilitators (IAF) Conference, March 7th – 10th 2007 in Portland Oregon, USA. Travel was covered by TNC.
- The Project Manager attended a Sandy Island/Oyster Bed MPA Review of the Management Plan Workshop on February 26th, 2007 in Carriacou. Travel was covered by TNC.
- The Project Manager attended TNC Third Protected Areas System Gap Assessment and Protected Areas Management Strategies and Capacity Planning workshop for Grenada February 20th – 21st 2007 and the Programme Officer attended the one for St. Vincent February 22nd – 23rd 2007. Travel was covered by TNC.
- The Project Manager attended the United Nations Convention to Combat Desertification (UNCCD) Workshop in St. Vincent and the Grenadines, March 29th – 30th 2007 in St. Vincent: The Project Manger delivered a presentation on the causes, impacts, barriers, possible solutions and current efforts to land degradation in the Grenadines, which laid the

basis for developing an action plan to combat land degradation in the Grenadines. Travel was covered by the UNCCD Project.

- A team from the Caribbean Environment Health Institute (CEHI) met with Project Staff in Union Island on January 31st, 2007 to discuss the Integrated Water Resources Management (IWRM) Project for St. Vincent and the Grenadines. Union Island was selected at a national forum as the demonstration site for St. Vincent and the Grenadines. As part of the IWRM Project for Union Island an Integrated Water Resource Plan will be developed, a workshop will be held and water resource management activities implemented.
- The Programme Officer attended The Caribbean Environment Health Institute's (CEHI) Integrated Water Resource Management workshop on April 10th – 11th 2007, Union Island, to begin the road mapping exercise for the development of an IWRM plan.
- The Programme Officer attended the TNC Capacity Plan Review workshop in St. Vincent on May 8th, 2007 and Project Manager attended the same workshop in St. Grenada on May 10th 2007. Travel was covered by TNC.
- The Project Manager attended the 'Marine Resource Governance in the Eastern Caribbean' (MarGov) project workshop in Barbados May 15th & 16th 2007. Travel was jointly covered by MarGov Project and SusGren.
- The Programme Officer attended a TNC Workshop on June 14th 2007, in St. Vincent. Travel was covered by TNC.
- The Programme Officer attended a Tobago Cays Marine Park (TCMP), OECS Protected Area and Associated Livelihood (OPAAL) Workshop on July 16th – 20th 2007, in St. Vincent. As a result of the workshop a TCMP fisher-folks livelihoods project proposal was developed for submission to the OECS Sustainable Development Unit. Travel was jointly covered by TCMP.
- The Project Manager attended a Bio-safety training workshop in Carriacou on August 28th 2007. Travel was jointly covered by SusGren.
- The Project Manager attended a strategic planning workshop for the Tobago Cays Marine Park (TCMP) management authority, Union Island.
- The Project Manager attended a Global Environmental Facility [GEF] Small Grant Programme Workshop, in Carriacou. Travel was covered by SusGren.
- The Project Manager and Dr. Mahon met with the Grenada GEF Focal Point Committee on September 5th, 2007, in Grenada and discussed the possibility of obtaining support from the GEF for Phase 3 of the SusGren Project. Travel was covered by SusGren.
- The Programme Officer attended a Tobago Cays Marine Park (TCMP) associated livelihood project workshop on September 18th, 2007, St. Lucia. Travel was jointly covered by TCMP and SusGren.
- The Project Manager and Liaison Officer attended a SIF sponsored, Union Island Development Council (UIDC) Leadership Workshop on September 28th – 29th 2007, Union Island.
- The Liaison Officer attended a Caribbean Environmental Health Institute (CEHI) water testing and monitoring workshop on September 18th 2007, Union Island.
- The Programme Officer attended a Water Resource Management for the Grenadines evening visioning seminar/workshop, Union Island, April 10th, 2007.

- The Programme Officer attended a meeting on March 1st 2007, on the revision of the Tobago Cays Marine Park (TCMP) draft management plan.
- The Programme Officer attended a SIF project meeting in Union Island. As a result of that meeting an umbrella organisation was formed on Union Island to develop community project to draw down SIF money.
- A planning meeting for the International Coastal Cleanup (ICC) Day was held at the Project Office. Participants came from Grenada, St. Vincent and the Grenadines Islands. The purpose of the meeting was to plan for the Grenadines Coastal Cleanup to take place on September 15th 2007.
- The Project Manager attended a TNC System Plan Committee reception and Sandy Island MPA Declaration meeting with TNC and Fisheries in Grenada on June 19th – 20th 2007. Travel was covered by TNC.
- The Project Staff attended two meetings of the Union Island Development Council (UIDC). The project assisted the UIDC to develop a Social Investment Fund (SIF) project proposal which was awarded EC\$60,000.00.
- As approved in the workplan under Conference Participation, The Project Manager attended the Society for the Conservation and Study of Caribbean Birds (SCSCB) 16th meeting which was held July 19th – 23rd 2007, at Old Juan, Puerto Rico. A poster and oral presentations were made on the Sustainable Grenadines Project and Ashton Lagoon Project, respectively. Discussions were held on a possible bird conservation project for the Grenadines and continuation of the implementation of the ISA.
- The Programme Officer attended an Environmental Services Unit, OECS and JEMS Sustainable Land Management Consultation on July 24th, in St. Vincent.
- The Project Manager attended two meetings of the Union Island Development Council (UIDC) in Union Island, August 2008 and assisted that group in hiring a coordinator for their Small Investment Fund (SIF) Project.

8.3 Internship

CERMES students successfully conducted their annual field visit to the Grenadines from May - June. This year seven students and two supervisors visited. The groups visited historical, natural and cultural sites and received presentations from community group leaders and project officials on significant projects on the Grenadines. The Project continued to facilitate CERMES Research Students with their field work.

The Project also applied for interns through the Coady International Institute, Canada, Youth in Partnership Associate Intern Program. These interns, if approved, are expected to assist with building capacity of the NGOs and Community Groups in the Grenadines that went through the ISA programme.

9 PROJECT ADMINISTRATION

9.1 Staff

The Programme Officer, Ms. Alexcia Cooke, who was the longest serving staff member of the Project resigned in November and Ms. Raquel Paul of Union Island was hired in September as the Project Liaison Officer through the 'YES' programme of St. Vincent and the Grenadines. The Programme Officer position was advertised and there were a large number of excellent

applicants. Ms Valgine Francis of Grenada was offered the position and accepted with a starting date of January 9th, 2008.

9.2 Office

The project had to purchase a new digital camera after the second project camera was no longer working. The CEC camera was borrowed from time to time to capture images of the Project and Grenadine's events. The lack of a LCD projector affected the Project's ability to use that aid in presenting its work. The two photocopying machines had to be serviced in St. Vincent; the machine in the Programme Officer's room is still not working and may need a replacement part that was broken.

Call forwarding and netspeak telephone features were added to the office phone lines in order to reach staff members at times when they will be out of the office and to save on telephone calls. A replacement internet modem had to be purchased.

9.3 Other Offices within the Project Building

The Union Island Tourism Bureau (UITB) continues to occupy the front room of the building and it is not clear when they will move to their new offices. The construction of the new UITB was halted. The UITB Officer stated that the new office is expected to be completed in the first half of 2008.

The Project has been working with Mr. Tannis, who now has a new position as the coordinator of Southern Grenadines Affairs to pursue the matter of getting a written documentation for the agreement to provide the office.

The project is concerned about the available office space for staff and other groups and partners that it wants to work with. The newly formed Union Island Development Committee (UIDC) is the most recent group to setup their office, with a computer work station, in the Project conference room. SusGren shares space with or makes the conference room available for meetings/workshops to several other groups, mainly the Southern Grenadines Water Taxi Association, the Union Island Environmental Attackers and the Union Island Tourism Association.

9.4 Executive committee

The Executive Committee (EC) met twice for the year, on Thursday, April 26th 2007, at the Sea Waves Upper Level Conference Room, Carriacou and Tuesday, 4th September, 2007 at the Project Office. Two major decisions coming from the EC meetings were to re-examine the Steering Committee as means of making changes to have more active members and to address matters arising in minutes from previous meeting whether EC or SC. The EC also acts as a working group and came up with a plan of action to address CEC Status.

9.5 Budget

The budget table below shows the project expenditures prior to the beginning of the current period (2004-2008).

SUSTAINABLE INTEGRATED DEVELOPMENT AND BIODIVERSITY CONSERVATION IN THE GRENADINE ISLANDS

**Union Island
December 31th, 2007**

Accounting up to December 31st, 2007 (\$US)

ITEM	Item code	Actual Spent 2003- Nov. 2004	Actual spent up to end of 2005	Actual spent up to end of 2006	Budgeted 2007	Actual spent 2007	Balance 2007
STEERING COMMITTEE							
Full Annual Meeting	I-01	8,039.00	9,838.28	12,285.79	4,000.00	0.00	4,000.00
Executive Committee Meeting	I-02		1,773.53	3,730.87	4,000.00	3,642.50	357.50
Project Management	I-03	9,000.00	27,000.00	36,000.00	13,500.00	9000.00	11,500.00
PROJECT IMPLEMENTATION UNIT							
Salaries and Benefits							
Manager	I-04		47,641.00	74,762.00	27,121.00	27,121.00	0.00
Administrative Assistant	I-05			22,445.00	25,110.72	20,925.60	4,185.12
Relocation	I-06		381.34	381.34	0.00	0.00	0.00
Operating							
Regional Travel	I-07	5,576.27	9,186.94	20,753.03	10,000.00	11,548.14	-1,548.14
External Travel	I-08		1,511.19	3,295.68	1,500.00	2617.08	-1,117.08
Communication	I-09	254.77	2,769.92	3,733.43	3,000.00	6,514.28	-3,514.28
Supplies	I-10	190.76	494.73	2,792.20	4,000.00	2,310.21	1,689.79
Utilities	I-11	6.42	1,385.74	7,579.44	2,022.00	1,317.21	704.79
Janitorial	I-12	157.28	1,867.65	3,210.93	1,573.00	1,343.28	229.72
Maintenance	I-13		529.10	1,487.91	1,000.00	595.15	404.85
Capital							
Office Equipment	I-14	1,282.97	8,666.76	10,749.92	800.00	0.00	800.00
Office Furniture	I-15	185.62	7,362.04	7,362.04	600.00	0.00	600.00
Technical Services	I-16		-	-	2,000.00	0.00	2,000.00
CRITICAL ACTIVITIES							
Networking and Partnerships							
Project Development & Management							
Technical Expertise	I-17		6,522.98	9,373.00	5,000.00	4081.44	918.56
Sector Planning Workshops	I-18		1,916.26	6,742.20	5,000.00	4743.47	256.53
Information & communications program							
Capacity building program							
Training Workshops	I-19		2,357.64	14,804.54	12,000.00	7,932.88	4,067.12
Attachments and exchanges	I-20		5,983.21	9,189.81	4,000.00	4873.57	-873.57
Mini-projects	I-21		8,003.36	18,246.37	12,000.00	4,691.70	7,308.30
Communications Personnel	I-22				4600.00	1305.97	0.00
TOTAL		24,693.08	145,191.67	268,925.51	142,826.72	72,668.98	31,969.21

9.6 Other inputs

The project has been supported by a variety of other inputs in the 2005-2007 time periods. The estimated value of these is summarised below.

Contributions to the Sustainable Grenadines Project (IK = in-kind, \$ = actual funds)

Item/activity	Provider	Estimated cost (US\$)
Office	Government of SVG (\$)	18,000
SC and EC	Government of SVG (IK)	1,500
	Government of Grenada (IK)	1,500
Water Taxi Project	GEF (\$)	20,000
Reef Check	CERMES (\$2000, IK1,000)	3,000
Training and Attachments	TNC	25,000
MARSIS Project	TNC (\$), CERMES (\$)	20,000
MSc Research Projects	CERMES (\$)	10,000
People and Corals	National Fish and Wildlife Foundation (\$), CERMES (\$, IK)	15,000
Seamoss farming	National Marine Sanctuary Foundation (\$), CERMES (\$, IK)	8,000
Ashton Lagoon Restoration Project	Neotropical Migratory Bird Conservation, SusGren, SCSCB, Avian Eyes Bird watching group, University of Victoria, B.C., Global Coral Reef Alliance (101, 805)	33,935
Total		154,535

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APPENDIX 1: ATTACHMENTS AND EXCHANGES

Centre for Resource
Management and
Environmental Studies



University of the West Indies
Barbados

Projects
Promotion Ltd.

St. Vincent and the
Grenadines

Supported
by the:



LIGHTHOUSE FOUNDATION

Carriacou
Environmental
Committee

Carriacou, Grenada



THE SUSTAINABLE GRENADINES PROJECT

SUSTAINABLE INTEGRATED DEVELOPMENT AND BIODIVERSITY
CONSERVATION IN THE GRENADINE ISLANDS

Report on “Attachments & Exchanges”

📍 NGO Representatives, TNC Conservation Training Week - Jamaica

April 30 – May 4, 2007

📍 TCMP Rangers, SMMA - St. Lucia

June 18 - 22, 2007



Sustainable Grenadines Project

Attachment/Exchange Programme

Name: Katrina Collins

Organisation: Union Island Environmental Attackers

Attachment/Exchange Type/Name: Extended DISC Personal Analysis/Project Management

Date of Attachment: 30 April to 4th May 2007

Location of Attachment: Jamaica

Date Submitted: 17.05.07

Narrative Report on Attachment

Describe the type of information gained from your attachment?

There was an analysis done and its for making decisions about individuals. This analysis gives us ideas as to how to deal with various personalities to get the most out of them. It also dealt with recognizing how people respond based on their personalities.

How can this information benefit your organization?

By using the same example, have discussion about it and introduce new techniques to motivate them by using the some of the same example that I learn.

What lessons did you learn?

I learn that in the whole analysis there is no one best style because each style has Advantages and Disadvantages when it comes to knowing who you really are, but there room for improvement.

How did the attachment benefit you as an individual?

This attachment was very interesting to me because it makes me realize some things about me that it did not know. It helps me understand who I am and what are my strengths and weaknesses. It also teaches me a pleasant way to meet people although that is a natural style for me but it was the way in which it was done.

What did you like most about the attachment?

The role plays because you act out who you are in a situation and how you handle it.

What did you like least?

I don't think there was anything I did not like but in the project management course I think it needed some more time because it was also interesting and some more breaks or exercises to actively engage everyone.

Any other comments/suggestions?

What I will like to see is that more groups get involve because this kind of information is very vital and once they apply them more fruits will bear than not having any progress at all. And I wish they could have more people like those two people who lead the presentations for the week.

Attachment/Exchange Programme

Name: Magdalene McIntosh

Organisation: Bayaleau Development Committee

Attachment/Exchange Type/Name: Extended DISC Personal Analysis

Date of Attachment: April 30th to May 4th

Location of Attachment: Kingston, Jamaica

Date Submitted: 18.06.07

Narrative Report on Attachment

Describe the type of information gained from your attachment?

The types of information gained from the attachment are: (1) Human resources: there were objectives to be met. In the Human Resources started with "A journey into self and team" Using the DISC language of behavior and the four quadrants model. This helps me to discover myself in the weakness and strengths whereas I can improve on the weakness. Also helping others to do likewise. With this information intended to take and carry it back to my organization to help the other members.

How can this information benefit your organization?

This information can be beneficial to my organization by sharing the information that I gathered from this workshop with the members of my organization, also helping them along the way to understand the valuable amount of information that I learned.

What lessons did you learn?

The lessons I learned, is that as you go on with live you discover new things about yourself and others, you never knew was there.

How did the attachment benefit you as an individual?

This attachment benefits me as an individual, that no matter what learning is an ongoing process and we are never too old to learn.

What did you like most about the attachment?

In the attachment the DISC personal analysis were the most interested of them all where it shows the different personalities using the four quadrants where D&I are the more outgoing sort of people and S&C are more reserved sort of people.

What did you like least?

What I like least? I did not have anything to say I like least because everything was so interesting that there is nothing to complain about however, the hotel accommodation was not of the best it could have been better.

Project management:

Any other comments/suggestions?

I wish we could have some similar workshops like these in the Grenadines so others who did not get the opportunity that I had so that they too can have the same.

Attachment/Exchange Programme

Name: Magdalene McIntosh

Organisation: Bayaleau Development Committee

Attachment/Exchange Type/Name: Project Management

Date of Attachment: April 30th to May 4th

Location of Attachment: Kingston, Jamaica

Date Submitted: 18.06.07

Narrative Report on Attachment

Describe the type of information gained from your attachment?

From the attachment Project Management helped me to understand the purpose of the project, where you establish major segments of the work and breaking down large segment to the next level. This breaks each component into sub-components and continues down to where you can assign and monitor the project work. By doing that, you are able to review with the core team and key stakeholders for buy-in and identify the missing items.

In the human resources workshop there were objectives to be met. We started with "A journey into self and team" Using the DISC language of behavior and the four quadrants model. This helps me to discover myself in the weakness and strengths whereas I can improve on the weakness. Also helping others to do likewise. This information is intended to be taken back to my organization to help the other members.

How can this information benefit your organization?

This information benefits my organization especially we have projects to do we can use the same steps I learned that was taught from that workshop, where the members can give their input to make the job less-complicated. Also, the information from the human resources track will help members to understand about different personalities and working with them.

What lessons did you learn?

That with other people's ideas, you can get more work done efficiently and in a shorter space of time. Also that as you go on with life you discover new things about yourself and others, you never knew was there.

How did the attachment benefit you as an individual?

It gave me the idea of writing projects and how good it is working and sharing with others in groups. The process can help you the individual to grow and your organization. The Human resources track benefited me as an individual in that no matter what, learning is an ongoing process and we are never too old to learn.

What did you like most about the attachment?

Working together with people who have different ideas and making the teamwork easier for everyone. In the human resources the DISC personal analysis was the most interesting of them all where it shows the different personalities using the four quadrants where D&I are the more outgoing sort of people and S&C are more reserved sort of people.

What did you like least?

Time it was too short for such magnitude of information in the project management track. There was nothing that I didn't like in the human resource track since everything was so interesting.

Any other comments/suggestions?

We need to have similar workshops dealing with project management and human resources in the Grenadines in the future.

Attachment/Exchange Programme

<p>Name: Hyron Joseph</p> <p>Organisation: Tobago Cays Marine Park</p> <p>Attachment/Exchange Type/Name: Rangers</p> <p>Date of Attachment: June 2007</p> <p>Location of Attachment: SMMA, St. Lucia</p> <p>Date Submitted: 19 May, 2008</p>
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Narrative Report on Attachment

Describe the type of information gained from your attachment?

The information gained from our attachment involves a number of things. Firstly, on our arrival at the SMMA Office, we were introduced to the overall management of SMMA. Secondly, we were shown scuba diving and the process involved. Thirdly, we were taken on several tours of SMMA explaining different aspects of the marine park as it relates to the park limits and the requirement of the park users. Also we were shown how the fees structure work out in terms of collection.

How can this information benefit your organization?

Firstly, by going on such an attachment the experience gained from such program can be translated to our marine park enhancing the management system in our marine park, enabling our park to meet it standard as a recognized park in the region and the world.

What lessons did you learn?

The lesson learned enabled me to understand the different structure that can be implemented in our Marine, such as the designated fishing and conservation areas in the SMMA. If used effectively, it can be of great benefit to TCMP.

How did the attachment benefit you as an individual?

Being on such an attachment as Chief Ranger, it exposed me to different ways of doing things at the same time accomplishing the same objectives. This is so true as in the case of the TCMP motto "To Conserve and Protect"

What did you like most about the attachment?

The cohesiveness in which the organization is managed, effective and timely dissemination of information to members of staff.

What did you like least?

The distance of patrols and length of patrol that must be done on a daily basis.

Any other comments/suggestions?

What I will like in the future is an exchange program between the SMMA and the TCMP. This will assist both organization to move to a higher level in terms of conversation and preservation.

Attachment/Exchange Programme

Name: Jason Alexander

Organisation: Tobago Cays Marine Park

Attachment/Exchange Type/Name: Rangers

Date of Attachment: June 2007

Location of Attachment: SMMA, St. Lucia

Date Submitted: 19 May, 2008

Narrative Report on Attachment

Describe the type of information gained from your attachment?

- ② Introduction of the SMMA
- ② Snorkel and Scuba diving – we looked at the different type of fish, coral and reef
- ② Patrol SMMA
- ② We also observed how fees are being collected from yachtsmen and dive operators
- ② How the sediment traps work and the purpose of using it.

How can this information benefit your organization?

The information can benefit our organization by using a similar system in place as the SMMA. One of the systems that can be adopted is to put mooring buoys for the yachtsmen and also have designated area for fishermen.

What lessons did you learn?

The lesson that I learned is that some of the systems in place in the SMMA are different from TCMP. In the SMMA there are designated fishing areas; mooring buoys for yacht and yacht are charged by sizes.

How did the attachment benefit you as an individual?

Being a Ranger, it gave me a great experience and exposure toward Marine Park, although some of the structures in place are different in the TCMP.

What did you like most about the attachment?

The friendliness of the SMMA staff and the fact that rangers deal heavily with the marine life of the park.

What did you like least?

Any other comments/suggestions?

I will like the rangers of the SMMA to visit TCMP and also rangers from other parks.

Attachment/Exchange Programme

Name: Albert Hanson

Organisation: Tobago Cays Marine Park

Attachment/Exchange Type/Name: Rangers

Date of Attachment: June 2007

Location of Attachment: SMMA, St. Lucia

Date Submitted: 19 May, 2008

Narrative Report on Attachment

Describe the type of information gained from your attachment?

The type of information gained from my attachment involves a number of things. E.g. there can be a number of protected areas in the park, you can also add to the beauty of a park without destroying any marine life, e.g. reefs can be placed in specific areas. The park can benefit from different types of activities such as fishing and tourism can exist without destroying the park.

How can this information benefit your organization?

TCMP can be zoned into fishing area and non fishing areas. Dive sites can be in place from adding reef.

What lessons did you learn?

I learn that a marine park is very important for the marine life and also for the livelihood of people. I also learned that both tourist and fishermen can benefit from the park without destroying it.

How did the attachment benefit you as an individual?

As a Ranger in the TCMP, this attachment helps me to perform my job much better. I had the opportunity of learning from other ranger that has more experience and more training than myself.

What did you like most about the attachment?

I like the experience and the knowledge I obtained from working along with the Rangers from the SMMA.

What did you like least?

Any other comments/suggestions?

I will like to see rangers from the SMMA visit TCMP in an exchange program and also Rangers from other marine parks in the Caribbean.

APPENDIX 2: REPORTS ON MINI PROJECTS

Paget Farm Sports, Cultral &
Environmental Organization
Paget Farm
Bequia
St Vincent W.I.

Email: p_f_s_c_e_o@yahoo.com
pagetfarmsceo@yahoo.com
Tel: 17845268856



Reports on Mini Project

Project Name: Bequia Harbour and Beaches Cleanup and Enhancement Project

In our project so far we have;

1. Equipments for project were bought
2. Cleaned-up Port Elizabeth Harbour area, Princess Margaret beach and Hope Beach.
3. There were over 40 palm trees planted along the coast of those beaches.
4. The Pathways from Belmont to Princess Margaret Beach and from Lower Bay to Princess Margaret Beach were cleared.
5. No litter signs were installed on beaches that were worked on
6. All materials were bought for the immovable litterbins
7. Holes for handrail and footsteps were already dogged

Delays in getting the project to completed;

1. We added to the project to add some handrails and footsteps to the pathway from Belmont to Princess Margaret but there were issues between 'private property and traditional path.'
2. Bequia Community High School failed to build any of the bins in their cement and recycled glass project although materials and workmen were already arranged by our group
3. Central Water and sewage Authority (responsible for garbage on the island) disapprove immovable litterbins on the beaches because they had problem with them in the past.

PROGRESS REPORT FROM MINI PROJECT IN PETITE MARTINIQUE DONE BY PETTIE MARTINIQUE CATHOLIC YOUTH GROUP & PETITE MARTINIQUE WOMEN'S GROUP.

On the 1st May 2007, the PMCYG along with the PMWG commenced activities on its mini project Re: Beach and coastal clean-up and enhancement project.

Through the use of promotional fliers and word of mouth we notified and invited the entire community to participate in this positive project.

At approximately 6: 00 am we began our clean-up of the entire coastal areas on our island.

The participation and turn out was good around 35 persons became involved. We used the rakes, spades, brooms, garbage bags etc that we had purchased to clean and collect the garbage. The entire event was well organised, people were grouped and each gang had a leader that was responsible for cleaning a specific area.

We completed the exercise at around 1.00 pm and it proved to be a success. We also served breakfast and lunch to all participants.

To date we have conducted 2 such clean-up exercises and we have succeeded in planting approximately 30 coastal plants along the beach areas and we are hoping that they would eventually curb the situation of coastal erosion.

MINOR SET BACKS

1. Some of the trees planted were rooted up and stolen.
2. Some of the trees have died despite them being given water regularly.

Currently we are in the process of having the bins painted and labelled so that we can place them at the strategic locations we have pointed out along the beach areas and by the 30th November our mini project should be complete with our final report handed in.

EXPENSES INCURRED TO DATE

For 1st clean -up

Breakfast= \$80.00

Fliers= \$122.50

Equipment purchased= \$191.04

Lunch & other associated costs= 578.37

Total= \$972.00

For 2nd clean-up

Refreshments= \$400.00

Fliers= \$150.00

Total = \$550.00

Total to date =\$ 1522.00

ODINGA BLAIR-CHARLES

COORDINATOR FOR YOUTH GROUP